	<p align="center">Policy Number</p> <p align="center">01-2015</p>
<p align="center">Administrative Policy AWARDS POLICY</p>	<p>Issued: October 3, 2016 Revised: February 13, 2019</p>

This policy has been created to define the process for recognizing individuals and organizations. The awards program recognizes individuals for tenure, service, position, or noteworthy contribution to the Commission and its mission.

i. Awards


- a. Cheryl Serrano Leadership Award - Gavel
- b. Norman Arflack Leadership Award - Framed Certificate and Coin
- c. MIC3 State Service Award - Certificate and Paperweight
- d. MIC3 Community Award - Certificate and Coin

ii. Cheryl Serrano Leadership Award

- a. Recognizes the current Chair for outstanding leadership of the Commission through the enhancement of the mission and vision of the Compact.
- b. The award is presented to the outgoing Chair of the Commission (Chair) with approval of the Executive Committee (EXCOM).
- c. Timeline and venue for the presentation is dependent on the outcome of the elections at the Annual Business Meeting (ABM), unless the Chair has notified the national office they will not be seeking an additional term, or they resign during their 12-month tenure.

iii. Norman Arflack Leadership Award

- a. Recognizes an outgoing individual whose outstanding leadership on the EXCOM in a position other than Chair, has enhanced the mission and vision of the Compact. The nominee is a State Commissioner who has served in an elected position of Vice Chair or Treasurer; or was appointed to a Standing Committee Chair position. The nominee must have served, at minimum, one full term.
- b. The nomination is made by the Executive Director to the Commission Chair for approval.

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- c. Timeline is dependent on the elections at the ABM. The award will be mailed within 4-6 weeks; or if practical, presented in-person.

iv. MIC3 State Service Award

- a. Recognizes an outgoing State Commissioner whose outstanding leadership and or role has been essential to ensuring their state's implementation of the military interstate compact.
- b. The nomination is made by the Executive Director to the EXCOM for approval upon confirmation of the resignation or the term end of the nominee.
- c. The award will be mailed within 4-6 weeks.

v. MIC3 Community Award

- a. Recognizes a Commissioner or and individual whose outstanding leadership and/or role has been essential to ensuring a state's implementation of the military interstate compact. The nominee may be a Commissioner, member of the State Council or another deserving individual who has shown the same traits in support of the Compact.
- b. The nomination is made by the State Commissioner or the Executive Director. The Executive Director is responsible for approving the award. The award will be mailed within 4-6 weeks to the State Commissioner.