

Wednesday, October 23, 2019

7:00 AM – 8:00 AM Breakfast
Summit II – Seating
Stratton – Food Buffet



WIFI Network: MICCC
Password: guest2019

“Successful Educational Transitions”



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Wednesday, October 23, 2019

8:00 AM – 9:45 AM
Commissioner Session
Summit I

A stylized graphic of a city skyline with various buildings in shades of purple, blue, and orange, set against a white background with a splatter effect.

Please remember to silence your cell phones.

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MILITARY INTERSTATE
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COMMISSION

Commissioner Only Info Session

Welcome and Introductions

Commissioner Don Kaminar (AR) – Chair

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Newcomers Welcome



MILITARY INTERSTATE
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Commissioner Elise Arntzen – Montana

Commissioner Tyler Backus – Maine

Commissioner Darcy Benway – Illinois

Commissioner Steven Bullard – Kentucky

Commissioner Barbara Clemmer – Pennsylvania

Commissioner Bruce DuPlanty – Arizona

Commissioner Teresa Ferenczhalmy – New Mexico

Commissioner Darrell Floyd – Oklahoma

Commissioner Felicia Gonsalves – Nevada

Commissioner William Hardin – Georgia

Commissioner Tim McMurtrey – Idaho

Commissioner Misty Nissen – Iowa

Commissioner Terry Ryals – Alaska

Commissioner Jacie Ragland – California

Commissioner Scott Summers – Nebraska

Mr. Chuck Clymer – DoD Representative, CYS-CNIC

Ms. Beth Workman – MIC3 Communications Associate

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Finance 101

**Commissioner Bob Buehn (FL)
Treasurer and Finance Chair**

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Annual Dues – History

- 2009 – Adoption of Commission Rules at the Annual Business Meeting.
- 2011 – Dues formula amended from duty station to residing state of the military family.
- 2018 – Dues formula amended from \$1.00 to \$1.15 per military child.

Compact Rules: SEC. 2.103 Dues Formula

(a) The Commission shall determine the formula to be used in calculating the annual assessments to be paid by States. Public notice of any proposed revision to the approved dues formula shall be given at least 30 days prior to the Commission meeting at which the proposed revision will be considered.

(b) The Commission may consider the population of the States, the number of students subject to the compact within each State, and the volume of student transfers between States in determining and adjusting the assessment formula.

(c) The approved formula and resulting assessments for all member States shall be distributed by the Commission to each member State annually.

(d) Beginning with FY 2020, the dues formula shall be based on the figure of one dollar and fifteen cents per child (\$1.15) of military families eligible for transfer under this compact, and this calculation shall be based upon the State in which each military family resides, except that no State dues assessment shall exceed the sum of sixty-nine thousand dollars (\$69,000.00) per year or shall be less than two thousand three hundred dollars (\$2,300.00).

MIC3 FY20 Dues and Active Duty Military Dependents (Ages 5-18)

STATE/TERRITORY	Army	Navy	Marines	Air Force	Coast Guard	USPHS	NOAA	Total	DUES
ALASKA	4,189	92	23	3,271	993	269	1	8,838	\$ 10,164
ALABAMA	5,987	580	270	2,106	681	14	0	9,638	\$ 11,084
ARKANSAS	530	171	116	1,703	28	10	0	2,558	\$ 2,942
ARIZONA	3,168	722	1,400	4,755	50	437	0	10,532	\$ 12,112
CALIFORNIA	6,050	28,426	13,145	7,758	2,275	204	5	57,863	\$ 66,542
COLORADO	12,159	782	237	5,484	65	114	1	18,842	\$ 21,668
CONNECTICUT	276	2,279	82	91	432	12	0	3,172	\$ 3,648
DIST OF COLUMBIA	280	150	60	213	73	38	0	814	\$ 2,300
DELAWARE	156	85	27	1,355	82	11	0	1,716	\$ 2,300
FLORIDA	8,078	13,834	1,975	12,508	2,771	103	24	39,293	\$ 45,187
GEORGIA	21,016	3,627	882	4,899	311	557	0	31,292	\$ 35,986
HAWAII	9,464	4,704	1,762	2,717	569	24	0	19,240	\$ 22,126
IOWA	568	148	118	188	20	22	0	1,064	\$ 2,300
IDAHO	320	183	74	1,381	27	29	0	2,014	\$ 2,316
ILLINOIS	1,466	1,989	427	3,253	165	44	2	7,346	\$ 8,448
INDIANA	1,310	400	220	332	65	16	0	2,343	\$ 2,694
KANSAS	8,251	215	166	1,570	50	35	0	10,287	\$ 11,830
KENTUCKY	7,340	214	164	239	139	63	0	8,159	\$ 9,383
LOUISIANA	3,525	620	398	2,693	672	27	0	7,935	\$ 9,125
MASSACHUSETTS	597	318	157	631	706	55	5	2,469	\$ 2,839
MARYLAND	6,735	5,871	1,188	3,968	1,005	1,187	44	19,998	\$ 22,998
MAINE	223	371	51	96	398	4	0	1,143	\$ 2,300
MICHIGAN	1,226	567	309	364	632	33	0	3,131	\$ 3,601
MINNESOTA	473	184	134	195	71	118	0	1,175	\$ 2,300
MISSOURI	4,580	451	448	2,052	77	65	3	7,676	\$ 8,827
MISSISSIPPI	851	1,794	179	1,904	193	6	4	4,931	\$ 5,671
MONTANA	202	68	48	1,139	10	76	0	1,543	\$ 2,300
NORTH CAROLINA	23,549	3,254	11,687	3,657	1,350	173	2	43,672	\$ 50,223
NORTH DAKOTA	80	20	18	2,269	3	31	0	2,421	\$ 2,784
NEBRASKA	396	438	118	2,847	13	29	0	3,841	\$ 4,417
NEW HAMPSHIRE	159	137	58	145	175	24	2	700	\$ 2,300
NEW JERSEY	1,020	522	265	2,053	601	50	0	4,511	\$ 5,188
NEW MEXICO	630	187	114	4,234	18	198	0	5,381	\$ 6,188
NEVADA	550	569	137	4,596	31	8	0	5,891	\$ 6,775
NEW YORK	7,866	1,169	478	514	540	71	0	10,638	\$ 12,234
OHIO	1,542	765	401	3,737	364	45	2	6,856	\$ 7,884
OKLAHOMA	4,405	945	254	3,087	51	340	0	9,082	\$ 10,444
OREGON	460	286	147	233	519	55	3	1,703	\$ 2,300
PENNSYLVANIA	1,853	871	457	629	204	92	4	4,110	\$ 4,727
RHODE ISLAND	193	814	122	97	175	2	2	1,405	\$ 2,300
SOUTH CAROLINA	4,923	2,108	1,876	3,913	522	26	0	13,368	\$ 15,373
SOUTH DAKOTA	135	32	16	1,321	5	94	0	1,603	\$ 2,300
TENNESSEE	8,822	1,723	246	588	164	25	0	11,568	\$ 13,303
TEXAS	36,538	4,811	1,856	15,300	1,227	274	0	60,006	\$ 69,000
UTAH	542	163	130	2,355	23	34	0	3,247	\$ 3,734
VIRGINIA	16,906	33,696	5,963	9,775	3,545	315	13	70,213	\$ 69,000
VERMONT	79	33	14	39	17	3	0	185	\$ 2,300
WASHINGTON	12,926	9,171	367	3,019	1,055	107	11	26,656	\$ 30,654
WISCONSIN	812	423	122	232	193	29	0	1,811	\$ 2,300
WEST VIRGINIA	222	123	59	119	69	57	2	651	\$ 2,300
WYOMING	90	39	18	1,194	4	24	0	1,369	\$ 2,300
TOTAL	233,718	131,144	48,983	132,818	23,428	5,679	130	575,900	\$ 663,319

Data prepared by the Defense Manpower Data Center on September 7, 2018, DRS# 112420

Source: Active Duty Master Personnel File, Active Duty Family File (Children Ages 5-18)

Based on: \$1.15 per dependent (Min \$2,300 to Max \$69,000)



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Calculating Dues

Annual data provided by the
U.S. Department of Defense
Manpower Data Center

Military dependents, aged 5-18)

Based on: \$1.15 per dependent

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Dues Collection – Timeline

- July-August
 - Data requested from U.S. Department of Defense
 - Dues calculated & proposed budget developed by the national office
 - Budget proposal approved by the Finance and Executive Committees
- October
 - Budget proposal approved by the Commission
- May
 - Invoices emailed to states (POC & Commissioner. (i.e. May 2020)
 - Invoices paid by end of the following fiscal year (i.e. June 2021)

Current Budget

- 2007: Initial annual budget estimate = \$630K
- FY20 and FY21 budgets = \$665K

Financial Impacts

- Commission Membership Growth (50+1)
- Kentucky Employee Retirement System (KERS)
- Employee Benefits (up 12% this year)

Accountability

- MIC3 is a Council of State Governments (CSG) affiliate organization
- Administrative functions under CSG (Human Resources, Accounting, Policy Alignment) = 5-8% indirect cost
- Monthly accounting statements sent by CSG directly to the Executive Director and Treasurer
- Annual audit (July/August) conducted by an independent accounting firm

2016-2019 Strategic Plan Key Accomplishments

Strategy 4: Establish a sustainable culture that supports members and ensures organizational continuity.

2016-2019 Strategic Plan Key Accomplishments

Goal #1: *Ensure sustainability to: identify external impacts on the MIC3 mission and fiscal outlook (e.g. ESAA, BRAC).*

- In contact with the USDoD to track administration's priorities and budget to identify population trends.
- An annual report on number of military dependents is provided by the USDoD.
- At the 2018 ABM a dues increase of 15% was approved by the Commission and implemented as of FY2020. An increase to the min/max was also passed.

2016-2019 Strategic Plan Key Accomplishments

#2: Identify opportunities to increase support and sponsorship of MIC3 (e.g. vendors, supporters, affiliates, associations and states).

- In 2017, the Finance Committee invested a portion of the reserve fund continues to be monitored.
- The committee tracks potential partners with the capacity to support the MIC3 mission.

Looking Forward

- Seek viable outside funding sources
- Continue transparent reporting of the budget and fiscal operations
- Educate Commissioners
- Audit operations and programs to identify needs and areas of improvement
- Establish fiscal principles and policies (i.e. reserve policy) to support a stable organization

Finance Committee Members

- Bob Buehn (FL)*
- Steven Bullard (KY)
- Chad Delbridge (WY)
- Brian Halstead (NE)
- Debra Jackson (NY)
- Greg Lynch (WA)
- Craig Neunswander (KS)
- Clarke Orzalli (MA)
- Hal Stearns (MT)

*Treasurer and Committee Chair

Compliance Committee Report

Commissioner Daron Korte (MN)
Chair of Compliance Committee

- 1.) Annual Reporting Deadlines – *Policy 1-2017* (ref. DB p. 24)
- 2.) Commissioner Checklist (ref. DB p. 82)



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Unique Case Submissions Report Function and Form

Commissioner Mary L. Gable (MD)
Chair of Rules Committee

Commissioner Dr. Darrell Floyd (OK)

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Purpose

Provide an opportunity for the Commissioner, designee, DoD representative, or ex-officio assigned to the Commission to share best practices and unique cases experienced implementing the Military Interstate Compact.

Intent

- i. Opportunity to learn how states are implementing the Compact.
- ii. Examples of effective problem solving.
- iii. Unique cases and outcomes that Commissioners may reference.

The intent of this form is **not** to collect active cases from parents or complaints.

Protocol

- Submissions should be concise and summarize details
- Avoid using identifying language
 - ✓ Student name
 - ✓ School District
 - ✓ School Name
 - ✓ Service or base identifiable information

Case Submission Form



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CASE SUBMISSION FORM

Note: Submittal of this form is completely voluntary and is not mandatory for member states.

All submissions should be written in a neutral tone without student or school district identifiers.

Date

Month

Day

Year



I am the appointed:

- Commissioner or Designee
- DOD Representative (DoDEA)

Sending State/DOD *

Receiving State/DOD *

Compact Rule(s) Applied *

If more than one rule applies use the alternate drop down below.

Alternate Rule Applied if Applicable

Describe the circumstances of the transition (i.e family situation, etc) *

How did the MIC3 Rules assist in the transition? *

In this case, what didn't the MIC3 Article(s) Rule(s) address regarding the transition? *

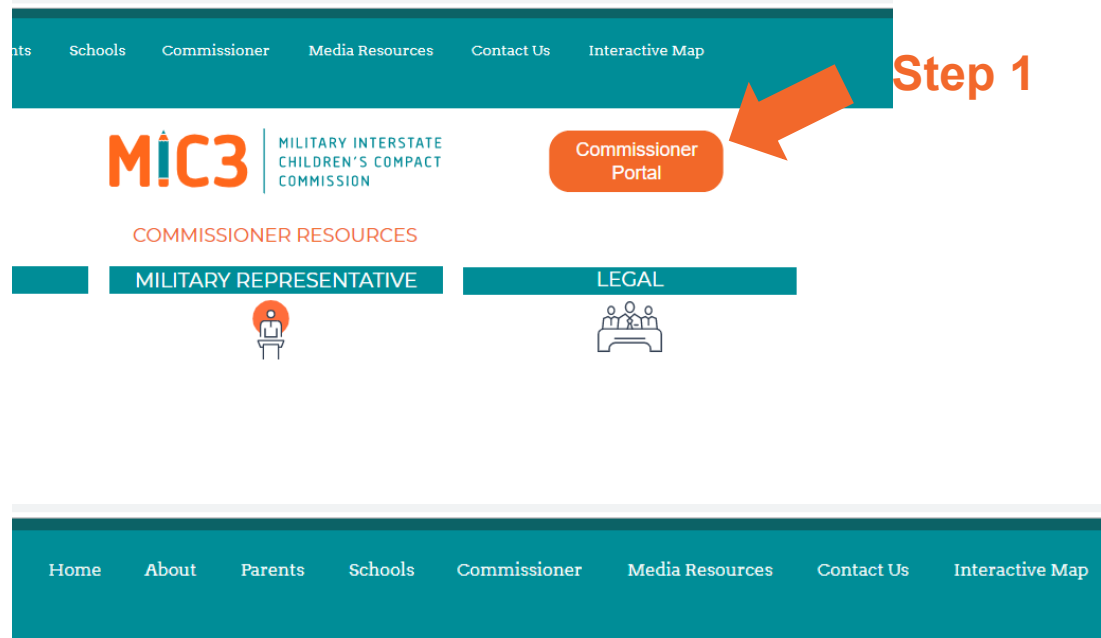
What was the resolution in this case? *

Tip(s) learned / advice for other states regarding this case

Information that would benefit others

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Where are the cases located?



Step 1

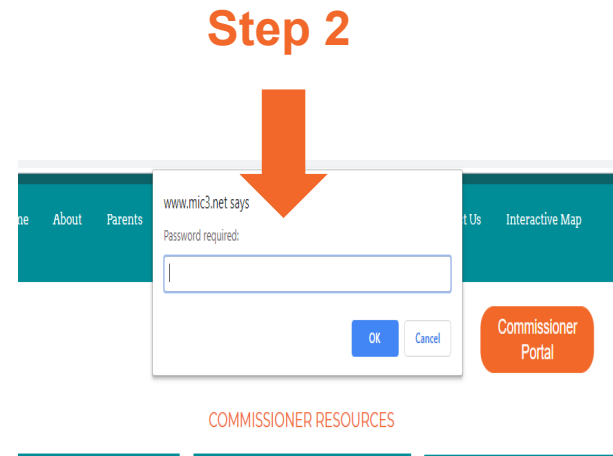
Commissioner Portal

COMMISSIONER RESOURCES

MILITARY REPRESENTATIVE

LEGAL

Home About Parents Schools Commissioner Media Resources Contact Us Interactive Map



Step 2

www.mic3.net says
Password required:

OK Cancel

Commissioner Portal

COMMISSIONER RESOURCES



MIC3 MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION

SENSITIVE DOCUMENTS

Commissioner Appointments	Commissioner Contact List	FY18 Dues Figures
State Council Meetings	Case Report Detail, July 2018 - June 2019	FY 19 Dues Figures
Case Submission Form	EUREKA!	Dues Analysis 17-19
Cases	Chair Messages	FY2020 Dues Proposal
	Executive Director Updates	

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New Commissioner Mentoring Program

Commissioner Ernise Singleton (LA)
Chair of Training Committee

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Website Walkthrough

Beth Workman

Communications Associate

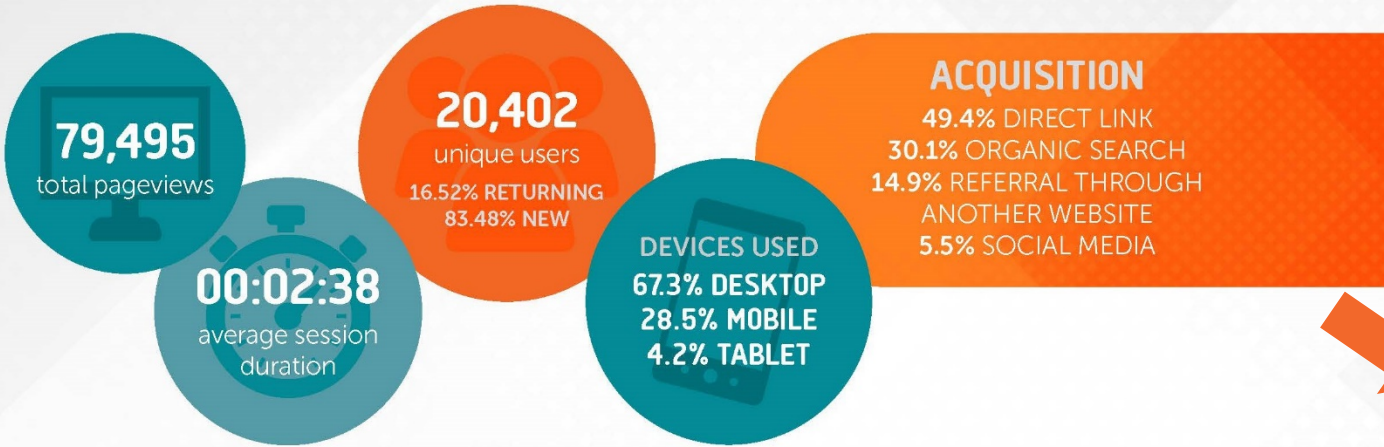
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WEBSITE ANALYTICS

BETWEEN JUNE 30, 2018–JULY 1, 2019

MIC3 launched its new website in Fall 2017. Over the past two years the site analytics have grown significantly. Page views are up 28.74% and users are up 41.19%.



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2020

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National Office Training and Support

Lindsey Dablow

Training and Operations Associate

WIFI Network: MICCC
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National Office Training and Support

FY19 Trainings

- Tennessee
- Missouri
- Florida
- Virginia
- Maryland
- Texas
- Connecticut

MISA

- Kansas
- California
- New Jersey

FY20 Trainings

- Arkansas
- MCEC NTS
- Alabama

Stay Tuned...

- Oregon
- Texas
- Maryland
- Virginia
- Florida
- California

MISA

- Washington

Additional trainings to be determined



Resources

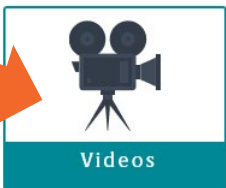
Schools | Commissioner | Media Resources | Contact Us | Interactive Map

MIC3 | MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION

Media Resources



Newsletters



Videos



Webinars



Press Releases



Publications



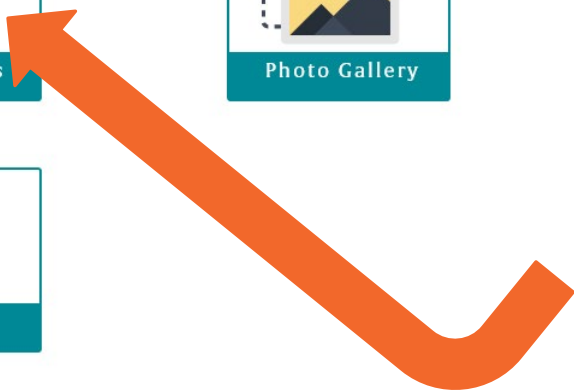
Photo Gallery



Podcasts



Press Kit



MIC3

MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION



“Successful Educational Transitions”

1-2014 – Travel Policy and Reimbursement

Revised

Lindsey Dablow
Training and Operations Associate

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(ref. DB p. 10)



MILITARY INTERSTATE
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 MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION	Policy Number 01-2014
Administrative Policy TRAVEL POLICY AND REIMBURSEMENT GUIDELINES	Issued: August 11, 2014 Revised: August 15, 2019, April 20, 2018, June 15, 2017, October 3, 2016

I. General Information

- a. Personnel travelling on authorized MIC3 business are expected to retain all receipts (**BOTH itemized and credit card receipts**) and submit them with their expense form.
-  b. For Annual Business Meetings (ABM), MIC3 will reimburse the Commissioner, Designee or Proxy for: ground transport or mileage to/from the departure airport; airport parking fees; airfare and standard baggage fees; ground transportation (taxi or shuttle) to the hotel/lodging; and meals (no alcohol).
 - i. ABM hotel/lodging days (authorized for the meeting) will be billed directly to MIC3's account.
 - ii. The traveler will be charged directly by the hotel for any dates that are outside (prior to or post-meeting) of the authorized meeting dates.
 - iii. MIC3 will not reimburse incidental charges such as entertainment, personal phone calls, and in-room snacks or bar purchases.

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Receipts

Itemized, Itemized, Itemized

II. Receipts

- a. All receipts submitted for reimbursement must be itemized and notated with the item(s) being claimed. A credit card receipt with just an amount is not reimbursable.

Mileage

Revised

- c. Documentation (map)
 - i. 0 to 100 miles - Odometer reading and/or a map showing miles coinciding with the dates of travel.
 - ii. Greater than 100 miles - A map showing miles coinciding with the dates of travel is **required**.
 - iii. Greater than 500 miles - A map showing miles and documentation of the public carrier rate coinciding with the dates of travel is **required**.
- d. Gas is not reimbursable when using a POV.

Mileage Documentation



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mapquest | Configure Your Print

[BACK TO DIRECTIONS](#)

Print a health report of your car with HUM vehicle diagnostics

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Directions & Map

Directions List Only

Include Helpful Hints

YOUR TRIP TO:
4 S Cascade Ave

17 HR 13 MIN | **1,167 MI** 🚗

Est. fuel cost: \$79.00

Map showing route from Denver, CO to Avenue of the States, KY.

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Reimbursement Form



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NON-CSG EMPLOYEE EXPENSE REPORT**

Payee Name: Commissioner Z Date Submit 10/28/2019

Mailing Address: 1776 Avenue of the States Phone Numt 859-867-5309
Lexington, KY 40511

SIGNATURE Commissioner Z

Business Purpose: Attended the MIC3 Annual Business Meeting

Date	Description	Hotel	Meals	Transportation	Other	Total
10/22/19	Airfare -			\$316.00		\$316.00
10/22/19	Baggage Fee			\$30.00		\$30.00
10/22/19	Mileage (17.6 miles, Seat assignment, Cab, tip)		\$11.98	\$26.21	\$15.00	\$53.19
						\$0.00
10/25/19	Baggage Fee			\$30.00		\$30.00
	Mileage (17.6 miles, Tip, parking)			\$35.21	\$10.00	\$45.21
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
TOTAL		\$0.00	\$11.98	\$437.42	\$25.00	\$474.40

There should be one entry per receipt.

Tips should be on their own line and the amount listed under "Other"

COST CENTER | TOTAL \$474.40 | APPROVED



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Commissioner Only Info Session

Questions and Closing

Commissioner Don Kaminar (AR) – Chair

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Wednesday, October 23, 2019

9:45 AM – 10:00 AM Break
North Pre-Function

A graphic of a city skyline with various buildings, rendered in a light, semi-transparent style. The skyline is set against a background of colorful, abstract splatters in shades of purple, blue, and green.

Up Next – General Session

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