

**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES**  
**Thursday, January 17, 2019**

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Ernise Singleton	Louisiana Commissioner	Training
	Kathy Facon	DoD Military Representative/DODEA	Ex-Officio
	Cherise Imai	Executive Director	Secretary
	Rick Masters	General Counsel	
	Richard Pryor	Communications Associate	
	Lindsey Dablow	Training and Operations Associate	

**ITEM 1 – CALL TO ORDER**

1. Chair Don Kaminar (AR) called the meeting to order at 2:03 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai.

**ITEM 2 – AGENDA AND MINUTES**

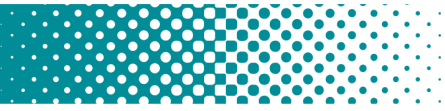
2. The agenda with one addition under New Business regarding an Award for Hannah Oakley of Illinois was motioned for approval by Commissioner Rosemarie Kraeger (RI) and seconded by Commissioner Ernise Singleton (LA). Motion carried. The minutes of the November 26-27, 2018 meeting were motioned for approval with amendments by Commissioner Kraeger and seconded by Commissioner Daron Korte (MN). Motion carried.

**ITEM 3 – REPORTS**

3. **Chair** – Chair Kaminar reviewed the status of the EXCOM's Strategic Plan goals. The Tier Groups will be discussed at the April Meeting. **(OPEN)** As agreed in November, Chair Kaminar reminded Committee Chairs to include an agenda item at their meetings to provide an update on EXCOM activities to their members, as well as seek feedback on topics and concerns. Lastly, for EXCOM Reports, Committee Chairs may utilize their draft minutes in lieu of providing a summary report at monthly EXCOM meetings.

4. **Executive Director – Travel Update** – ED Imai reported the National Office was invited by Commissioner Brian Henry (MO) to conduct training for Waynesville School District personnel following the November meeting. The session was attended by 40 personnel which included administrators, staff, and personnel from nearby districts, as well as the School Liaison Officer. Commissioner Henry co-presented with Training and Operations Associate, Lindsey Dablow, and discussed case studies. ED Imai recently served on two panels, the first for the Council of State Governments (CSG) at their national meeting and the second for the Hawaii International Conference on Education (HICE).<sup>1</sup> Both sessions focused on support for military families, students and were excellent opportunities to highlight the Compact. General Counsel Rick Masters added the Compact is highlighted as successful collaboration between states to resolve concerns, and a current focus of the U.S. Department

<sup>1</sup> Although ED Imai was a HICE session panelist, reference to the Commission and ED Imai were inadvertently omitted from agenda.



of Defense is on occupational licensure for military spouses. He added that MIC3 is well-known as an example of this effort and a best practice among states.

5. **Appointments and Resignations** – ED Imai reported the recent resignation from Colorado Commissioner, Cheryl Serrano. Until a formal appointment letter is received, the interim point of contact for Colorado is Dr. Montana Romero, the Deputy Superintendent of the Fort Carson School District, who is also recommended as the next Commissioner. Dr. Romero attended the Annual Meeting in October. ED Imai stated she spoke with Dr. Romero in late December to offer assistance.

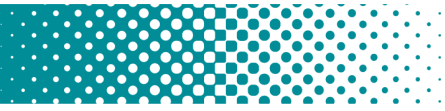
6. Other appointments by receipt of formal letter from the appointing authority include: Wyoming (Chad Delbridge); Pennsylvania (Kraig Kiehl); and Illinois (Dr. Darcy Benway). ED Imai reminded members that both Commissioner Delbridge and Commissioner Kiehl attended the Annual Meeting. She met with Dr. Benway and Ms. Hannah Oakley, the former Governor's Education Policy Advisor, in mid-December. Their first Council Meeting is scheduled on January 31, and the agenda includes Cindy Doil's testimony from the Annual Business Meeting. As Ms. Doil is a member of the Council, Ms. Imai was confident the Council would find a suitable resolution for their state.

7. **CSG Affiliates Representative to the CSG Executive Committee** – ED Imai reported that California Commissioner Kate Wren Gavlak's one-year term has ended as of December 31, and a new representative will be selected. The seat rotates between the affiliate organizations annually and she submitted Commissioner Kraeger's name if the other organizations are not interested in serving in this capacity.

8. **Vice-Chair** – As discussed at the November meeting, Vice-Chair Laura Anastasio (CT) is the liaison for the Ex-Officio organizations to the EXCOM. A meeting is scheduled for January 23<sup>rd</sup> with the five representatives to obtain feedback and discuss their role on the Commission. Chair Kaminar requested the Vice-Chair report be included in the monthly meeting agenda. **(OPEN)**

9. **Communications and Outreach** – Commissioner Henry stated the first meeting was held on January 9<sup>th</sup>. The MIC3 Poster Contest proposal was discussed and members felt there were many similar contests in place led by other national organizations. They determined pursuit of this initiative for the Commission was not viable. He also presented his vision for the Committee, sought input on the new strategic plan focus areas, and discussed making inroads to superintendent associations and other education associations to disseminate information. Chair Kaminar asked the Committee to work on a definition on what it means to be a MIC3 partner. Commissioner Henry stated this will be added onto their next meeting agenda. **(OPEN)**

10. **Compliance** – Commissioner Korte reported the first meeting was held on Tuesday, January 8. Discussion included several areas including possible items for the new strategic plan. Second, he stated the National Office has been challenged to connect with the MS Commissioner who was appointed in May 2018. Despite several attempts email and phone calls, it has not been successful. Third, the Committee discussed member state non-attendance at the Annual Business Meeting (ABM) and indicated some states have not sent a representative in the past two years - and how to address this (either through notification to the appointing authority or through litigation). Fourth, Commissioner Korte said he received complaints from several Commissioners at the ABM regarding State Commissioners attending, but not being present at meetings or voting. They discussed if Commissioner expectations need to be outlined to ensure the individual is attending and representing their state well at the ABM. Fifth, they reviewed the Commissioner Checklist, scheduled for approval at their next meeting prior to forwarding to EXCOM for comment. Finally, Commissioner Korte will work with the National Office on whether the



Committee will review the Code of Conduct and Conflict of Interest Policies as next steps, and incorporating the changes discussed at the November Retreat. **(OPEN)**

11. **Finance** – Treasurer Bob Buehn (FL) and ED Imai provided reports on the FY19 Dues and Budget as of November 30, 2018. ED Imai stated the expenditures and items are in-line with projections for the fiscal year and reported the fund balance is at \$1.285M. The Vanguard Investments are slightly behind the projection which is reflective of the current economy. Treasurer Buehn said the first Finance meeting is scheduled for January 22<sup>nd</sup>. ED Imai said the **Kentucky Employee Retirement System (KERS)** report by CSG Deputy Director and General Counsel, Jason Moseley, was tabled for February. **(OPEN)**

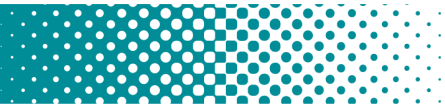
12. **Training** – Commissioner Singleton reported the first meeting is scheduled for February 9. She deferred to Training and Operations Associate, Lindsey Dablow, to provide a brief update on the with the Military Impacted Schools Association (MISA) training in Texas. In December, Commissioner Gavlak co-presented with Texas Commissioner Shelly Ramos. Ms. Dablow said the post-training surveys reflect the sessions are valuable and informative. In response to feedback for hard-copy materials and more interactive sessions, Ms. Dablow reported the National Office reorganized the presentation slides with case studies and is developing a Handbook that compliments the session. The new Handbook will be incorporate consistent branding and serve as a post-session resource for the attendees. Commissioner Singleton concluded the report reminding the Members that the New Commissioner Mentoring Program would be on the agenda as well.

13. **Rules** – Commissioner Mary Gable (MD) said she has nothing to report at this time, and their first meeting is on February 19.

14. **Leadership Development (LDC)** – Chair Kaminar stated that the LDC was created a couple of years ago to: 1) identify individuals for future elected officer leadership; and 2) eliminate the perception that seemed to be growing in the field that the EXCOM had become a self-perpetuating entity - a closed group that was choosing future leaders from its own membership and excluding other Commissioners from elected office. The intention was for the Committee to be chaired by the Past Chair of the Commission, and other members of the EXCOM to not have contact with the LDC. Commissioners could talk to LDC members about Commission transition cases and business, however anything regarding the elections and nominations were “taboo”, or to contact them regarding LDC business. The EXCOM point of contact regarding the LDC is Past Chair, Commissioner Kraeger. Chair Kaminar asked members for a verbal confirmation that they understood and agreed to this. All verbally confirmed agreement.

15. Commissioner Kraeger reported the Committee met under former LDC Chair Commissioner Gavlak at the end October to debrief on the ABM and identify items to work on going forward. Commissioner Kraeger stated due to resignations by the WY and CO Commissioners, new members were appointed to the Committee by Chair Kaminar. Commissioners Marcy Herman (AK), Sarah Forster (ME), and Craig Neuenswander (KS) were reappointed; while Deanna McLaughlin (TN), Tony Trongone (NJ), and Debra Jackson (NY) are newly appointed. One additional member has been contacted and is pending confirmation prior to public release. Commissioner Kraeger added that Chair Kaminar appointed Commissioner Gavlak as the Committee Advisor, and the first meeting is scheduled for late February. She stated one of the first orders of business is to discuss if the Committee should be a permanent Committee instead of Ad Hoc. They will prepare a recommendation to the EXCOM for the April Meeting. **(OPEN)**

#### ITEM 4 – OLD BUSINESS



16. **2018 ABM Reimbursements and Cost Analysis** – Ms. Dablow reported on the cost analysis per General Attendee which equates to \$983.39. The total includes costs specific for this group (catering, audio visual) and registration fees which range from \$270-\$520. Chair Kaminar brought up a suggestion by a Commissioner to select ABM locales that are also airline hubs to avoid members two flights for their air itineraries. Ms. Dablow said cost of airfare from various locales are considered as well as other factors to determine the city location, although states are selected by a Commissioner first volunteering to host the meeting. This item will be further discussed in April. **(OPEN)**

17. **Commissioner Language and Definition** – As a follow-up from the Retreat and direction by the EXCOM to research the definition the “Commissioner”, “Designee”, “Proxy” and whom may vote on the Commission. General Counsel stated that the authorized voting member is the Commissioner, and a Designee is an individual that is attending and voting for the appointed Commissioner. Ms. Dablow reviewed the draft. Commissioner Korte asked that he and Commissioner Gable review the document for consistency with rules and statute - and make a recommendation in February. He raised the need to determine if it is more appropriate to address via policy, rules, By-laws or statute. **(OPEN)**

18. **What is Decided by the EXCOM via the Full Commission** – ED Imai asked for this item to be tabled for February. **(OPEN)**

19. **Strategic Plan Report Card** – Chair Kaminar asked the National Office to draft samples for review in February. **(OPEN)**

#### **ITEM 5 – NEW BUSINESS**

20. **Level 3 Award for Hannah Oakley, Illinois** – Commissioner Kraeger motioned to approve the award, seconded by Commissioner Gable. Motion carried. **(OPEN)**

#### **ITEM 6 – GENERAL COUNSEL REPORT**

21. General Counsel Masters asked the litigation report to be tabled to February, and to provide an update on the LuPiba-Anastasio complaint - therefore moving into Executive Session was not necessary. Based on this, Commissioner Anastasio recused herself from the meeting and left the conference call.

22. Note: Chair Kaminar informed the National Office post-meeting of an email received from USDOD Representative, Kathy Facon, in which she indicated she had left the conference call when the mediation discussion was raised by Mr. Masters. Although she did not make a verbal statement of her recusal during the meeting, the Chair requested this be noted in the meeting minutes.

23. Mr. Masters spoke with mediator, Janet Jernigan, on January 1. She misunderstood the next steps and failed to schedule the meeting between the two parties. In addition, she did not respond to his email which provided instructions that this needed to get done by end December. On his recent call with the Ms. Jernigan, he informed of the need for conclusion by end January. Mr. Masters restated that MIC3 will not expect to be billed if no action has been taken. By the end of next week, January 25, Mr. Masters will provide an update on the mediation call, and may seek EXCOM advisement if necessary, to secure another mediator. Ms. Jernigan indicated she would follow-up with the parties and identify a meeting date. Chair Kaminar asked Mr. Masters to connect with Ms. Jernigan and emphasize the importance of concluding this case by the deadlines. Chair Kaminar asked Mr. Masters to provide a list of recommendations for next steps if no action is taken at the February meeting. **(OPEN)**

**ITEM 7 – ADJOURNMENT** – With no further business to conduct, and with unanimous consent, Chair Kaminar adjourned the meeting at 3:01 PM EST.



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

Respectfully submitted by,  
Cherise Imai  
Secretary/Executive Director