

**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
APRIL 18-19, 2019
EMBASSY SUITES HOTEL, LEXINGTON, KY**

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Rosemarie Kraeger	Rhode Island Commissioner	Training
	Ernise Singleton	Louisiana Commissioner	Past Chair
	Patty Ewen for K. Facon	DoD Military Representative/DODEA	Ex-Officio
	Cherise Imai	Executive Director	Secretary
	Richard Pryor	Communications Associate	
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

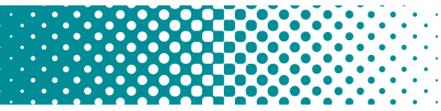
- Chair Don Kaminar (AR) called the meeting to order on Wednesday, April 18, 2019 at 7:35 AM ET. Roll call was conducted by Executive Director (ED) Cherise Imai. Chair Kaminar welcomed the members to Lexington.
- He stated the meeting would be recorded and a “parking lot” is posted for members to submit non-agenda items for discussion. He noted the full agenda over the next two-days, and his confidence in the Committee to accomplish the items to move forward.
- Chair Kaminar stated that as the EXCOM is still working on defining the role of the ex-officio members organizations on the Commission, he asked for the DOD Representative not be part of the Strategic Plan session tomorrow. It would be unfair to ask the Kathy Facon/Patty Ewen to participate in the session when it may be beyond the scope of what they are able to do. As Vice Chair Laura Anastasio (CT) regularly meets with the 5 ex-officio members, the DOD and other ex-officio organizations have had the opportunity to provide feedback on the plan and other Commission business.

ITEM 2 – AGENDA AND MINUTES

- The agenda was motioned for approval by Commissioner Ernise Singleton (LA) seconded by Treasurer Bob Buehn (FL). Motion carried. The minutes of March 21, 2019 meeting motioned for approval by Commissioner Brian Henry (MO), seconded by Commissioner Rosemarie Kraeger (RI). Motion carried.

ITEM 3 – REPORTS

- Chair – Standing Committee Feedback** – Chair Kaminar asked the respective chairs if there were comments from the Commission. Hearing none, he moved on to the next agenda item. He also tabled the discussion on the Strategic Plan Report Card to the May meeting. **(OPEN)**
- Vice Chair – Ex-Officio Group** – Vice Chair Laura Anastasio (CT) requested for ex-officio to share their Code of Conduct forms. She received documents from the US Department of Defense



Education Activity (DODEA), and from the National Federation of High Schools (NFHS), while the Military Impacted Schools Association (MISA) and National Military Family Association (NMFA) did not submit documents. The ex-officio agreed unanimously they want to be valuable and assist the Commission where needed.

7. **Executive Director** – ED Imai reported the National Office is tracking state statutes in Arkansas, Oregon, Florida, Illinois, North Carolina, Utah, and Texas. States are aware language changes need to be reviewed and approved by the National Office to ensure the language is in-line with the Compact language of other states and does not compromise the intent of the Compact. In addition, she reported on the upcoming briefs and training sessions. Finally, as all litigation has closed, there is no report from the General Counsel.

8. **Compliance Committee – Commissioner Vacancies** – Commissioner Daron Korte (MN) presented the tracking report which outlines the status of the appointment and ongoing communication activities.

9. **State of Utah Mediation on the National Guard and Reserves Language** – Commissioner Korte reviewed the background of the case. He reported he and Chair Kaminar will mediate with the parties in Salt Lake City on 14 May.

10. **Commissioner Appointment Process** – Commissioner Korte motioned to approve the document, seconded by Commissioner Mary Gable (MD). Motion passed.

11. **Commissioner Checklist** – Commissioner Gable motioned to approve the document, seconded by Commissioner Ernise Singleton (LA). Motion passed.

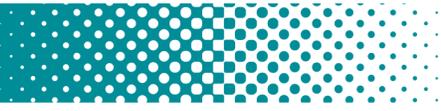
12. **Guidelines for Resolving Compliance Issues** – Commissioner Korte reviewed the draft policy which is based on a similar one by the *Interstate Commission for Juveniles*. The policy outlines the escalation process for compliance issues. Commissioner Kraeger motioned to approve the document with revisions, seconded by Commissioner Henry (MO). Motion passed.

13. **Code of Conduct** – Commissioner Gable motioned to approve the document with revisions, seconded by Commissioner Ernise Singleton (LA). Motion passed. *The National Office will disseminate the document to the Commission on 1 July with the deadline of 1 August.*

14. **Conflict of Interest** – Commissioner Gable motioned to approve the document with revisions, seconded by Commissioner Henry. Motion passed.

15. **Communications and Outreach Committee** – Commissioner Henry reported the Committee discussed the definition of a partnership with the Commission, and the desire to expand the reach of the organization with caution. As a quasi-governmental organization, the Commission should be focused on the mission and vision, and to avoid taking positions on controversial topics. **(OPEN)**

16. The Committee discussed the MIC3 Purple Up! initiative and disseminated the press release, encouraging states to submit their event and photos to the National Office. This year was the most promotion material received since we first began supporting this initiative. The Committee reviewed the Poster Contest proposal submitted by Commissioner Pete LuPiba (OH). Many states already do or have a



program similar to this proposal, including the Military Child Education Coalition and we cannot compete with their promotion. Therefore, the Committee decided not to support this.

17. **Rules Committee** – Commissioner Gable motioned to approve the *Rules Promulgation Guide*, seconded by Commissioner Kraeger. The Rules Committee will vote to approve the document at their 14 May meeting. Commissioner Gable reported some of the *Unique Case Submissions* varied – some of the cases may be utilized, while others were returned to the individual for additional clarification or details. Vice Chair Anastasio asked on behalf of Executive Director Kyle Fairbairn (MISA) if the cases would be available for MISA district utilization. Commissioner Gable stated the cases are only available for Commissioner use only, and perhaps something to consider in the future. Vice Chair Anastasio will notify Mr. Fairbairn.

18. **Training Committee – Commissioner Mentoring Program** – Commissioner Singleton reported the onboarding would still be conducted by the Executive Director. Discussion included: mentor assignments; developing a guide; mentor responsibilities and training; outlining “do’s and don’ts”; and if former Commissioners could be mentors. Vice Chair Anastasio expressed appreciation for the discussion on developing a framework.

19. **Finance Committee** – Treasurer Bob Buehn (FL) reported the FY19 expenditures are on target. ED Imai indicated the legal expenditures line item, which include New Jersey and Indiana, are projected to exceed the budget. Expenses include federal filing fees, in addition to legal fees incurred by General Counsel, Rick Masters. In addition, consultant and meeting expenditures increased this past year and will exceed the budget. FY20 dues invoices will be disseminated in early May.

20. **Kentucky Employee Retirement System (KERS)** – CSG Deputy Director Jason Moseley reported a bill was passed in the 2019 session which provided a home harmless and exit strategy for CSG and MIC3. However, the bill was vetoed by Governor Bevin earlier this month. Bevin stated he would call for a special session by 1 July to solve the issue. Mr. Moseley stated quasi-governmental organizations, such as CSG/MIC3, are currently at a 49% employer contribution. Should this not be included, this would increase to 83%. He is hopeful the special session will be called and will update us on the status.

21. **Leadership Development Committee** – Commissioner Kraeger reported the Committee members were appointed by Chair Kaminar. The last meeting focused on the role of the LDC. They agreed the purpose this year is to: refine the election process based on last year’s Committee recommendations; to identify individuals interested in a leadership position; determine if the Committee should be permanent, and any role/responsibilities that may need to move to other committees. Chair Kaminar commented he heard some members would like to change the 50 +1 statutes to include language to hold elections every other year – extending a term to 2 years.

ITEM 4 – OLD BUSINESS

22. **Ex-Officio Role on the Commission** – Vice Chair Anastasio reviewed the Ex-officio Information Paper draft. The Committee agreed ex-officio are valuable organizations, however they agreed on the importance of setting clear expectations on behavior, allowable participation parameters, and input on Commission affairs. Using the Department of Defense Instruction (DODI) as a baseline, the Commission guidelines and policy would be drafted and discussed in May. **(OPEN)**



23. **Coalition for Military Connected Student Success (CMCSS) Invitation to MIC3 to Participate** – Chair Kaminar tabled this item to May. **(OPEN)**

24. **Revised Commissioner Language and Definition** – Commissioner Korte asked this item to be tabled to May/June. **(OPEN)**

ITEM 5 – NEW BUSINESS

25. **Mid-Year Survey** – As the new Strategic Plan is being developed and the Committee desires Commissioner feedback, the survey questions will focus on obtaining this feedback. **(OPEN)**

26. **2019 Annual Business Meeting (ABM) Discussion Highlights:**

- Desire for a leaner, more focused meeting (one-track)
- We have limited time, resources and staff
- Post-feedback: 84% like the ABM
- Focus on the ABMs primary audience – Compact Commissioners
- Highlights: networking and connectivity; learning something new
- Acknowledged non-commissioner (general) attendees are welcome and are welcome to participate when appropriate
- Theme: on mental health and student social emotional well being
- Identified topics for the Commissioner Only and General Sessions
- Determined breakouts: 1) State Councils/Duties of a Commissioner' 2) Case Studies; 3) Social Emotional Supports for Students
- Panel: Social Emotional Supports for Students

The Committee asked the National Office to revise the drafts for discussion in May. **(OPEN)**

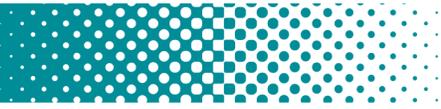
27. **ABM Attendance by Service SLO** – ED Imai reported the service SLO leads of the Army, Navy and Air Force have confirmed they would send School Liaison Officer (SLO) representatives to the Annual Business Meeting (ABM) in the Fall – possibly 85 personnel from the Air Force. Ms. Ewen stated this travel is costly and the Department of Defense Instruction (DODI) requires that the request go through her office. She added the person for the Air Force is new to their position and may not be aware of this. Ms. Ewen said the other service branches have asked what the opportunities were for universal training in order to justify DOD personnel attending the event. They need to have an authentic idea on what will be presented in order to provide an opportunity for all to attend. She added that the agenda must be specific, and not broad, in order to give equal access.

28. **Future ABMs** – As the Nevada Commissioner has not been appointed, ED Imai recommended the 2021 ABM be opened for suggestions. Commissioner Singleton offered Louisiana. The Committee agreed unanimously on this locale.

ITEM 6 – OTHER BUSINESS

29. **Parking Lot** – Chair Kaminar noted two items will be addressed at a future meeting: 1) Holding a Commissioner Townhall; 2) Role of Military School Liaison Officers at the Annual Business Meeting.

30. **Travel Reimbursements** – ED Imai reminded members to submit their travel



31. **Personnel** – Vice Chair Anastasio motioned to approve staff bonus as directed by the Executive Director, and the Executive Director be given a 4% raise with a 2% cash bonus. Seconded by Commissioner Kraeger. Motion passed.

ITEM 7 – RECESS – Chair Kaminar recessed the meeting at 5:02 PM ET.

ITEM 8 – STRATEGIC PLANNING – Chair Kaminar reconvened the meeting on Thursday, April 19, 2019 at 8:07 AM ET for the all-day Strategic Planning session with Consultant Brian Riggs.

ITEM 9 – ADJOURNMENT – With no further business to conduct, Chair Kaminar adjourned the meeting at 5:00 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director