

**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
THURSDAY, MAY 16, 2019**

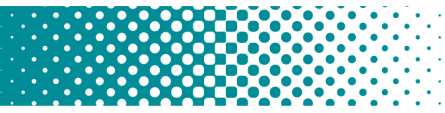
PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair	
	Bob Buehn	Florida Commissioner	Treasurer	
	Mary Gable	Maryland Commissioner	Rules	
	Brian Henry	Missouri Commissioner	Comm & Outreach	
	Daron Korte	Minnesota Commissioner	Compliance	
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair	
	Ernise Singleton	Louisiana Commissioner	Training	
	Patty Ewen for K. Facon	DoD Military Representative/DODEA	Ex-Officio	
	Cherise Imai	Executive Director	Secretary	
	Richard Pryor	Communications Associate		
	Lindsey Dablow	Training and Operations Associate		
	Brian Riggs	Strategic Plan Consultant		
	EXCUSED	Laura Anastasio	Connecticut Commissioner	Vice Chair

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, May 16, 2019 at 2:02 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.
2. Chair Kaminar commended the Committee for its hard work over the past six months and for how much has been accomplished, especially in key areas that are helping to move the Commission forward.

ITEM 2 – AGENDA AND MINUTES

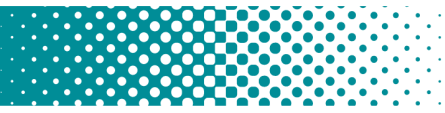
3. The agenda was motioned for approval by Commissioner Rosemarie Kraeger (RI) and seconded by Commissioner Brian Henry (MO). Motion carried. The minutes of the March 21, 2019 meeting motioned for approval by Commissioner Brian Henry (MO). Motion passed.
4. The minutes were motioned for approval by Commissioner Henry and seconded by Commissioner Mary Gable (MD).
5. Ms. Patty Ewen, representing the DOD Military Representative Kathy Facon, asked for clarification on the speaking order of the Committee, i.e., whether it is alphabetical or numerical. Chair Kaminar replied the group was small enough to recognize the voice of the speaker and this process has worked well in the past.
6. Referencing Item 1 (3) of the April 18-19, 2019 Meeting Minutes, Ms. Ewen cited Chair Kaminar's comment "he asked the DOD Representative not be part of the Strategic Plan session tomorrow...it would be unfair to ask Kathy Facon/Patty Ewen to participate in the session when it may be beyond the scope of what they are able to do."



7. Ms. Ewen compared this statement to the *Ex-Officio Role and Responsibility* document which states “the ex-officio role is to advance the MIC3 through their role and expertise”. Ms. Ewen said it was appropriate to state the DOD was not invited to participate in the Strategic Plan session, but not appropriate to say it is beyond the scope of what the DOD can do because the EXCOM does not know this.
8. Commissioner Gable questioned whether the minutes reflect what was said or what everyone agreed to. Chair Kaminar replied it is reflective of what was said. He thanked Ms. Ewen for her feedback and requested the phrase “Kathy Facon/Patty Ewen” be revised to “DOD Representative”.
9. Ms. Ewen said the EXCOM needs to own that the EXCOM asked DOD not to attend and that the DOD ex-officio had complied. She added that the EXCOM justification and reason for this exclusion are subjective and stated that she had a concern that the reason was outside of the scope of the attachment in defining the role of the ex-officio.
10. Commissioner Daron Korte (MN) recalled that the discussion was not about the scope of what the DOD does, but that allowing the DOD to participate and not allowing the other ex-officio to participate in the process was putting DOD on different grounds, and that the EXCOM was not comfortable with this.
11. Ms. Ewen stated that therein lay the problem, because the DOD is a member of the EXCOM and none of the other ex-officio representatives are members of the EXCOM. She stated that she was going to belabor the point that the DOD representative is an ex-officio and is a member of the EXCOM. The decision to not invite the DOD ex-officio was made in advance of her arrival (at the April meeting), so she was unsure why it is documented in the minutes.
12. Ms. Ewen stated the EXCOM made that decision and communicated this to Kathy Facon in advance. However, if the EXCOM discussed the decision during the April meeting then it has to be in the minutes, but the EXCOM made the decision, not because they wanted the DOD to be even with the other ex-officio but knowing that DOD is part of the EXCOM. She concluded her statement reiterating the decision had nothing to do with unfairness, but a choice not to have DOD there.
13. Chair Kaminar replied there was a reason why it was not appropriate for the DOD ex-officio to be there and that is the point. He expressed appreciation for her feedback, but stated that this was not relevant to the approval of the minutes.
14. Ms. Ewen said then that the minutes should state “may or may not” because Chair Kaminar didn’t know.
15. Chair Kaminar advised Ms. Ewen that a revision of the meeting minutes requires a motion by a voting member. He asked for a motion on Ms. Ewen’s amendment request. Hearing none, the Chair called for the vote to adopt the minutes with the amendment that “Kathy Facon/Patty Ewen” be revised to “DOD Representative”. Motion passed.

ITEM 3 – REPORTS

16. **Chair – 2020 Annual Business Meeting Site Visit** – Chair Kaminar reported Executive Director Cherise Imai and Training and Operations Associate Lindsey Dablow toured possible venues in Little



Rock, AR for the 2020 ABM. ED Imai stated she is pending additional information from the properties and will present a recommendation in June. In addition, ED Imai and Ms. Dablow attended the Arkansas State Council Meeting.

17. **Executive Director** – ED Imai provided an update on recent training opportunities which included the Army School Liaison Officer (SLO) meeting in Orlando, Florida. There were 85 attendees from stateside, Europe and Asia. In addition to facilitating a 101 Compact session, Chair Kaminar participated on a panel discussion. Both sessions were well-received.

18. ED Imai reported that Commissioners Kraeger and Gable had briefed the Marine SLOs in Quantico, Virginia. Commissioner Kraeger said the attendees, who were from throughout the nation, were engaged and responsive. About 50% were new to their positions, while the other half were seasoned. One concern was the state of Arizona – that there isn't a Commissioner and a State Council meeting has not been held. ED Imai said the National Office is working on the appointment.

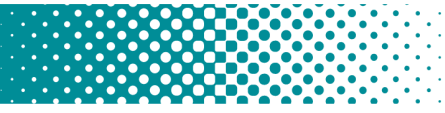
19. ED Imai reported that in partnership with the Military Impacted Schools Association under our training initiative, Georgia's Liberty and Camden County schools hosted two sessions for school personnel. There were 44 attendees, including the new Georgia Commissioner, Dr. Wil Hardin, District Superintendent of Camden Schools. ED Imai said Washington State is the next site, and Kyle Fairbairn is working with Commissioner Greg Lynch on scheduling the date. She added she will attend the MISA Summer meeting in San Diego at the end of June.

20. ED Imai reported that because staff professional development is important, Ms. Dablow had visited Commissioner Kraeger's Middletown Schools in March, and Communication Associate Richard Pryor travelled to Waynesville, MO to visit Commissioner Henry's schools.

21. **Communications and Outreach Committee** – Commissioner Henry reported the Committee did not have quorum at the May meeting. However, he provided a report to the committee on the April EXCOM meeting, and they further discussed the definition of a MIC3 partner, the various Purple Up! events and activities in April, and the need to develop a Communication Plan.

22. **Compliance Committee – State of Utah Mediation on the National Guard and Reserves Language** – Commissioner Daron Korte provided an update on the mediation with the State of Utah. Several years ago, Utah added additional language to its Compact statute to cover Guard and Reserve families and MIC3 has been encouraging the state over the past two years to move this language outside of its statute. To date, the case has not been resolved. On May 14th, at the invitation of Utah Commissioner Ben Rasmussen, both Commissioner Korte and Chair Kaminar met with Brian Garrett, an Air Force reservist and advisor on the Military and Veteran's Commission who also works at Zion Bank; and Director of Military and Veterans Affairs Gary Harter.

23. Commissioner Korte reported they heard Utah's rationale on the inclusion of the Guard and Reserve. Utah's position is that the state of the military has changed since the Compact was created and that National Guard and Reserve members now move around quite a bit. Chair Kaminar expressed concern about opening up the statutes and cautioned against the repercussions of such action weighed against making a change because we are not able to. He recommended creating a task force to examine the issue, assess the data, and present its findings and recommendations as to whether the Compact should expand coverage to the National Guard and Reserve. Chair Kaminar added that the task force would be active for one to two years and would provide a report to the Executive Committee and Commission at



the Annual Business Meeting. Commissioners Kraeger, Henry and Gable expressed support for examining the data, investigating the impact on states, and the issue. Commissioner Korte stated they also met with Utah Governor Gary Herbert's Deputy Chief of Staff.

24. Commissioner Gable motioned to create a task force to examine extending coverage to members of the National Guard and Reserve, seconded by Commissioner Korte. Motion passed. **(OPEN)**

25. Ms. Ewen stated that what impacts the active duty doesn't always impact the National Guard. Their National Guard families don't move, and she added the Guard and Reserve were not included in the military identifier.

26. **Finance Committee** – Treasurer Bob Buehn deferred to ED Imai to report on behalf of the Finance Committee. She reported the 100% of the FY2019 dues were collected. She commended Ms. Dablow for her diligence in working with the State of Alabama, the last state to submit its payment. ED Imai stated as reported in prior meetings, the investments continue to perform below projection, and the Finance Committee is still tasked with developing an Investment Policy based on the FY18 audit – which they will focus on in the next year. Finally, she reported the FY2020 dues invoices were disseminated via email to Commissioners and the appropriate accounting point of contacts earlier this month by Ms. Dablow.

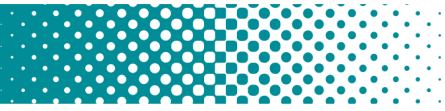
27. **Rules Committee** – Commissioner Gable reported the Committee recently met on Tuesday the 14th. She presented the new Promulgation of Rules Guide with revisions provided by the EXCOM from our April meeting. We are finalizing the document and will approve it via email. Commissioner Gable also mentioned they updated the case submission form and are finalizing the submissions. She asked Members to consider submitting a unique case by completing the online form.

28. **Training Committee – Commissioner Mentoring Program** – Commissioner Singleton (LA) reported they have not met this month; however, they are working on documents and obtaining feedback for the new mentoring program. She indicated she hopes to have an update next month.

29. **Leadership Development Committee** – Commissioner Kraeger reported the Committee met April 22. They agreed the purpose this year was to: refine the election process based on last year's Committee recommendations; to identify individuals interested in a leadership position; to determine whether any roles/responsibilities may need to move to other committees; and to determine whether the Committee should be permanent. The next meeting was scheduled for June.

ITEM 4 – OLD BUSINESS

30. **Ex-Officio Role on the Commission** – Commissioner Korte reported on behalf of Vice Chair Laura Anastasio (CT). He explained that the role of the ex-officio members was not clearly defined in our by-laws. He presented a draft document that details the expectations, role, responsibilities of ex-officio members. He highlighted that ex-officio could serve on a Committee as assigned by the MIC3 Chair with the exceptions that the DOD would serve on the EXCOM and ex-officio cannot serve on the Leadership Development or any electoral body; they would sign the Commission's code of conduct and conflict of interest forms or provide the similar signed forms from their organization/agency; they must comply with the principles of the code of conduct; and they cannot participate in management or control of MIC3. Commissioner Korte motioned to approve the document, seconded by Commissioner Gable.



31. Commissioner Kraeger questioned whether ex-officio representatives submit an appointment letter to the Commission. ED Imai replied the Commission has not received letters in the past and that the single appointment letter on file may be from National Federation of High Schools (NFHS), since it is the sole organization that was not part of the Commission at its inception. ED Imai stated that she felt this request was reasonable since it is in line with Commission protocol for member states.

32. Chair Kaminar agreed this was a good practice and asked Ms. Ewen for her feedback. She stated that their instruction is quite specific, and she actually had a copy of in front of her. She stated that the DoD Ex-officio Member must follow specific instructions and she knew Commissioner Henry didn't like to talk about the DODI, but DoD Ex-officio Members are accountable to that document. Ms. Ewen stated the DODI specifically says that "DODEA is the representative, and it goes through Kathy's office, and in the event she is not there, It has to be someone who's connected with local education agencies and/or supervised by her - and we follow that to the letter."

33. The Committee agreed that requiring a formal appointment letter should be included in the document. Chair Kaminar asked the document to be revised to add the requirement, and review the revised document at the June meeting. Commissioner Korte moved to table the motion to June, seconded by Commissioner Gable.

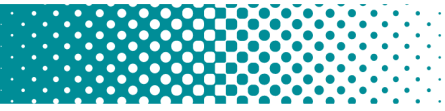
34. Ms. Ewen interjected and asked that the discussion continue because she had a point of discussion, and cited the statement: "*ex-officio members advance the work of MIC3 with the degree of influence and expertise that substantially benefits MIC3. Such members provide important consultation, formulating options or providing recommendations for action*" - and that this was fine.

35. She added that "ex-officio representative are nominated to a committee except DODEA because they are on the EXCOM and DODEA was uninvited to be part of the strategic plan meeting because it was not to be thought of as different from an ex-officio representative." She stated her "understanding was that the Strategic Plan was to formulate options and recommendations for action."

36. Ms. Ewen stated she was "raising the flag and more than concerned that we are being put into a position where we do represent DOD and the services are supposed to connect to us. Our DODI is specific on what the DOD Liaisons are supposed to do, including not trying to run the Commission, and we are okay with that stuff. But if we're supposed to be on the EXCOM, and then the EXCOM is disenfranchising us, and I'm concerned that we are going to end up in two different rivers."

37. Chair Kaminar asked if there were any other comments. Hearing none, he called for the vote. Motion passed and the item is tabled until June. **(OPEN)**

38. **2019 Annual Business Meeting** – ED Imai presented the revised Itinerary, and the General Session and Commissioner Only Session agendas based on Committee recommendations in April. She requested feedback via on the Commissioner Only agenda to include informative items that do not require a vote or need to be on the record. The Committee asked that the Strategic Plan be moved up on the agenda to be a separate agenda item at the beginning of the first General Session. The EXCOM agreed that Consultant Brian Riggs should attend the ABM and facilitate the rollout with Chair Kaminar, as this was the same process as when the first Strategic Plan was released. **(OPEN)**



39. ED Imai reported the original reception locale, the auto museum, had closed and that therefore the reception would be moved to the hotel. Additional information would be provided once the hotel logistics have been confirmed.

40. Chair Kaminar stated there were six minutes remaining on the clock and asked the Committee to move through the agenda.

41. An individual interrupted to say that she had a couple of comments, and said it was her understanding that the Annual Business Meeting was going to be a new approach...(inaudible).

42. Chair Kaminar asked the speaker to identify herself. Ms. Ewen identified herself as the speaker. The Chair asked Ms. Ewen to give him a second, if she pleased. Ms. Ewen agreed to do so.

43. Chair Kaminar asked the Committee to stay on the call for five more minutes to allow the Committee to get through the rest of the agenda.

ITEM 5 – NEW BUSINESS

44. Chair Kaminar asked ED Imai to review the Strategic Plan, and recognized Consultant Brian Riggs. ED Imai reported Mr. Riggs assembled the guide and commended Mr. Riggs. Commissioner Gable motioned to adopt the Strategic Plan, seconded by Commissioner Kraeger.

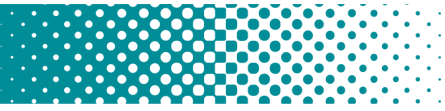
45. Chair Kaminar asked for discussion. Ms. Ewen said she had a lot of items to discuss and asked Chair Kaminar how he wanted to handle it.

46. Chair Kaminar asked to begin the review one goal at a time, starting with Goal 1. Ms. Ewen interrupted and questioned whether the plan covered just 2019. She stated it should say 2019-2021.

47. Mr. Riggs replied the document must be viewed from a global perspective, i.e., does it address the areas the Committee believes are important and if there are any fundamental challenges to the strategies that are presented. He requested that any edits from the EXCOM to the document be presented to his staff in a single document to avoid confusion and additional mistakes to the final draft.

48. Ms. Ewen recognized herself and stated that as she had not been part of the session, so this is a pair of eyes that were not part of the EXCOM's meeting. She stated these plans have to be "rolled up to our superiors, Commissioners may have to share these things with Governors and there are other matters. Stakeholders are not defined. Key transitional issues are broad, there is a lot of times when the document talks about transition issues but does not specifically state education transition issues and other matter including housing and medical." She added she would spare the Committee the details.

49. Ms. Ewen stated the Strategic Plan didn't have any implementation at all, and that caused "concern about how the plan goes forward because implementation is not awareness, implementation is action, and there are a lot of time that the document is not clear. Is this about the Commission, or is about the Compact, the organization or the governance? That is why she said, 'a lot' and 'how do you want to handle this.'"



50. Chair Kaminar replied that the implementation would be the next step and would be addressed with the full Commission, which was the reason it was not included in the document. He stated the EXCOM options were to adopt the document and address the clarification at the July meeting.

51. Ms. Ewen stated she was uncomfortable rolling this through the military leadership commands with the document as is.

52. Commissioner Kraeger stated that Member States, nor the ex-officio, are required to adopt the plan individually.

53. Chair Kaminar stated that the plan was not complete, and that the next step was to seek input from the Commission on the action items on how the plan would be implemented.

54. ED Imai confirmed that the mission, vision, and values are not new, as they were adopted in the first Strategic Plan in 2016.

55. Chair Kaminar stated the EXCOM would adopt the overall Strategic Plan and the Commission would assist with identifying the tactics that to accomplish goals and strategies.

56. Commissioner Kraeger asked Mr. Riggs to weigh in on the discussion.

57. Mr. Riggs replied that from his perspective, if one were looking at this for the first time then it would be a different experience from individuals that had assisted with drafting the plan. He explained the document was not an implementation plan, but a draft version of a public facing document that identified the goals and strategies that will formulate the plan.

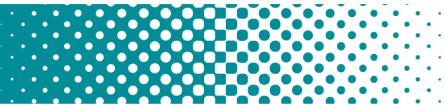
58. Mr. Riggs explained the actual implementation plan would be tactical and not as polished. The purpose was to provide a general feeling for the direction of where the organization was headed over the next three years. The document did not include supporting tactics with a timeline and responsibilities; instead; it outlined general areas of focus, a statement around what the Commission hopes to accomplish, as well as the supporting strategies and priorities. He recommended the Committee vote on whether the document identified the general areas of focus and the strategies supported these goals. The plan would provide, via survey, an opportunity for Commissioners to help identify the action items to accomplish the plan.

59. Chair Kaminar called for the vote. Motion passed. **(OPEN)**

60. ED Imai reviewed the rollout timeline:

- Fri 5/17 Survey release with graphic (deadline Fri 6/7 – 3 weeks)
Purpose: gather ideas (tactics) on how to implement the strategies.
*Staff will organize ideas by goal and strategy.
- Thurs 6/20 EXCOM review ideas
- Thurs 7/18 EXCOM finalize ideas
- Tues 10/1 ABM Docket book release (with Strategic plan and tactics)
- Wed-Thurs 10/23-24 Standing Committee discussion on goals, strategies, tactics

61. ED Imai reviewed the draft survey created by Mr. Riggs in Survey Monkey. Chair Kaminar asked Committee Chairs to encourage Commissioners at their meetings to provide feedback.



62. **Coalition for Military Connected Student Success (CMCSS) Invitation to MIC3 to Participate** – Chair Kaminar stated that he had spoken with Mr. Cowen recently and based on this, he stated being a Coalition member was not in accordance with the Commission's stance of non-advocacy. The Committee agreed and asked ED Imai to contact Mr. Cowen.

ITEM 6 – OTHER BUSINESS

63. **MIC3 Website Platform** – ED Imai reported the National Office was informed the current website platform, Muse, would end in the next year. More information will be provided in July. **(OPEN)**

64. Ms. Ewen stated she was reviewing the MIC3 website today with somebody and under *Meet the Staff*, the staff were not identified by name.

ITEM 9 – ADJOURNMENT – With no further business to conduct, Commissioner Gable moved to adjourn the meeting, seconded by Commissioner Kraeger. Motion passed. Chair Kaminar adjourned the meeting at 3:14 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director