

EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, February 20, 2020

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

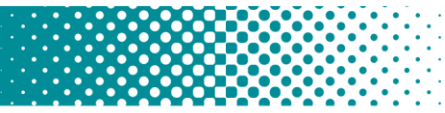
1. Chair Kaminar called the meeting to order on Thursday, February 20, 2020 at 1:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.
2. ED Imai reported she was the only staff on the call. MIC3 Training Associate Lindsey Dablow was training at Travis Unified Schools and the Air Force Base in Sacramento, CA. ED Imai announced MIC3 Communications Associate Beth Workman accepted a new job with another firm in Lexington and left the organization. ED Imai is working with Human Resources to post the vacancy shortly.

ITEM 2 – AGENDA AND MINUTES

3. Commissioner Brian Henry (MO) moved to approve the agenda, seconded by Commissioner Ernise Singleton (LA). Motion carried.
4. Treasurer Craig Neuenswander (KS) moved to approve the minutes of the January 16, 2020 meeting, seconded by Commissioner Henry. Motion carried with one abstention by Commissioner Rosemarie Kraeger (RI) who was not present at that meeting.

ITEM 3 – REPORTS

5. **Chair – Commissioner Calls** – Chair Kaminar reviewed the Commissioner One-on-One Call Report. He stated he spoken with a majority of members, and has several remaining, as well as the Executive Committee members. Identifiable information was removed. He highlighted that a common concern was the underlying tension at the Annual Business Meeting.
6. **Strategic Plan** – Chair Kaminar stated several items are assigned to the Executive Committee (EXCOM) and will be addressed over the next year. He asked Members to provide updates in their reports on the status of Committee goals and tactics.



7. **April EXCOM Meeting** – Members discussed two options for the meeting scheduled for April 7-9, 2020 - meeting in-person in Lexington, KY or through a conference call. Members agreed there was value in meeting face-to-face annually. Vice Chair Laura Anastasio (CT) moved to hold an in-person meeting, seconded by Commissioner Henry. Motion carried.
8. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported the Ex-Officio group will meet on Tuesday. She did not have a report at this time.
9. **Executive Director** – ED Imai reported Vice Chair Anastasio was appointed as the Affiliate Representative to the Council of State Governments (CSG) Executive Committee. The term is for 1 year and commenced January 1. The position rotates among the affiliate organizations. Former MIC3 California Commissioner, Kate Wren Gavlak, was the last affiliate representative from MIC3 two and a half years ago.
10. **Communications and Outreach** – Commissioner Henry stated the Committee developed and approved the Communication Plan and the Purple Up! Toolkit. They reviewed and revised the Compact Success Stories Video Program documents and they will work on the Ambassador Program at their next meeting.
11. **Purple Up! Toolkit** – Commissioner Kraeger moved to approve the Toolkit, seconded by Treasurer Neuenswander. Motion carried.
12. **Compliance** – Commissioner Daron Korte (MN) reported the Committee has not met since the last EXCOM meeting; however, it will meet on March 10th. He yielded the floor to report on the status of Commissioner Vacancies. ED Imai stated the National Office has been working with the California and Pennsylvania appointments which are pending letters. Michigan has 30 days more days until their deadline. Commissioner Korte reported on the status of State Council Meetings, and nearly half of the Commission has held meetings to date. He reported Code of Conduct and Conflict of Interest forms have been collected from all states with the exception of one.
13. **Finance** – Treasurer Neuenswander (KS) directed the members' attention to the reports included in the meeting packet. He stated Commission expenditures are on target and are as projected. He reported the Committee met on January 28 and they discussed KERS (Kentucky Employee Retirement System). He added the March Finance Committee meeting will be promoted to Commissioners interested in attending the meeting, and the Committee is developing an Investment Policy draft.
14. **Rules** – Commissioner Gable reported the Committee discussed the National Office Case Inquiry summary and detail. Additionally, they reviewed the draft Policy Promulgation and provided feedback for the second draft. The Committee added an additional meeting at the end of March in order to finalize the document.
15. **Training** – Commissioner Ernise Singleton (LA) reported the Committee met on January 28. They began the meeting by introducing the new members and discussed the Strategic Plan goals and tactics. They will review a draft criteria of the mentoring review. She added an inventory of the training materials will be developed. She reported the mid-year survey would be launched in the next couple of months.

16. **Leadership Nomination Committee (LNC)** – Commissioner Kraeger stated the first meeting will be held on March 28 and there was no report at this time.

17. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present at the recent meeting and there was no report at this time.

18. **DOD Liaison** – DOD Representative Mr. Chuck Clymer reported they are doing a lot of things to support the Compact and Commissioners, including drafting a Communication Protocol for the DOD regarding the Compact, which he hoped to present to the EXCOM in April. He added he is working on concerns by Military Representatives regarding Compact engagement in MS, IN, and PA.

19. **Navy Guidance on Military Representatives to State Councils** – Mr. Clymer presented the guidance to help strengthen the support and engagement on the Compact by Military Representatives to State Councils.

ITEM 4 – OLD BUSINESS

20. **Annual Business Meeting (ABM) – 2019 Cost Analysis** – ED Imai reviewed the three-year cost analysis of expenditures. ED Imai stated several aspects are considered for the locale, including: hotel lodging, catering, access to flights and the overall layout of the hotel to meet the needs of the meeting. In general, the majority of the budget is spent on Commissioner lodging and catering, which includes both state and hotel taxes which vary across states. The average cost per attendee is about \$100. Based on survey feedback, responders desired future locales in major cities; however, in general, larger cities usually have higher lodging costs.

21. **Annual Business Meeting – 2020 Itinerary and General Session Agenda** – ED Imai reviewed the draft documents which included changes based on survey feedback and EXCOM members. Commissioner Singleton moved to approve the documents, seconded by Commissioner Kraeger. Motion carried.

22. **National Program for Outstanding Commissioners** – This item was deferred to the March meeting. **(OPEN ITEM)**

23. **Identifying State Best Practices and Promotion** – This item was deferred to the March meeting. **(OPEN ITEM)**

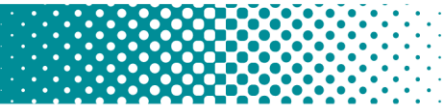
24. **MyNavyApp MOU** – ED Imai reported she is pending the signed Memorandum from the developers. **(OPEN ITEM)**

25. **Tier Group Utilization** – The item was deferred to the March meeting. **(OPEN ITEM)**

26. **Brian Riggs: Strategic Plan Consultant Proposal** – Due to time constraints, the item was deferred to the March meeting. **(OPEN ITEM)**

ITEM 5 – NEW BUSINESS

27. **Mid-Year Survey** – The item was deferred to the March meeting. **(OPEN ITEM)**



28. **TN: Rule for GPA** – Commissioner Gable reported that at the Rules Committee meeting, Commissioner Deanna McLaughlin (TN) brought up a case in which a student's grades were recalculated according to the Tennessee's local education system grading policy requirements. Commissioner McLaughlin did not agree with this action and wants to add a Compact Rule to create a universal system of grading specifically for transferring military students. Commissioner McLaughlin reported Tennessee's policy allows the school to recalculate incoming student transcripts. Members asked Commissioner McLaughlin for data on how widespread the issue was in her state and if they have a uniform grading policy. Commissioner McLaughlin replied she is following up on this and it is an agenda item for her upcoming State Council Meeting. She added the parent offered to "go to social media" on this issue. Commissioner McLaughlin believed the issue should be resolved at the Commission level and a rule should be created.

29. EXCOM Members discussed the issue and concluded state and local school boards would be reluctant to accept a grading policy just for military students, and states would be highly concerned if the Commission instituted a nationwide grading scale. Commissioner Gable reported the item has been placed on the next Rules Meeting agenda for discussion.

30. DOD Representative Chuck Clymer stated he inquired with the U.S. Department of Defense Education Activity and said their response was similar and they do not have a uniform standard for grade point averages. **(OPEN ITEM)**

31. **Solicitation Emails to the Commission** – Chair Kaminar reported the National Office received concerns from several Commissioners in response to a recent email solicitation they received from a Commissioner encouraging them to promote and purchase Purple Up! branded items from a vendor. A portion of the proceeds would benefit the Military Child Education Coalition (MCEC), an ex-officio of MIC3.

32. The Commissioners who contacted the National Office were concerned about receiving the solicitation email as well as the use of the contact list for solicitation. It was agreed Chair Kaminar would reach out and speak one-on-one with the individual to discuss concerns. **(OPEN ITEM)**

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

33. ED Imai reminded Members to submit their compact photos and information on their state council meetings and events to the National Office for promotion through social media and communication channels.

34. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

35. There being no further business to conduct, Commissioner Kraeger moved to adjourn the meeting, seconded by Commissioner Henry. Chair Kaminar adjourned the meeting at 2:08PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director