



**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
THURSDAY, MARCH 15, 2018**

PRESENT	Rosemarie Kraeger	Rhode Island Commissioner	Chair
	Pete LuPiba	Ohio Commissioner	Vice Chair
	Bob Buehn, Capt, USN (Ret.)	Florida Commissioner	Treasurer/Finance
	Kate Wren Gavlak	California Commissioner	Past Chair
	Mary Gable	Maryland Commissioner	Rules
	Don Kaminar	Arkansas Commissioner	Training
	Kathy Facon	DoD Representative/DODEA	Ex-Officio
	Cherise Imai	Executive Director	Secretary
	Rick Masters	General Counsel	
	Richard Pryor	Communications Associate	
EXCUSED	Daron Korte	Minnesota Commissioner	Compliance
	Shelley Joan Weiss	Wisconsin Commissioner	Comm & Outreach

ITEM 1 – CALL TO ORDER

1. Chair Rosemarie Kraeger called the meeting to order at 2:00PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai.

ITEM 2 – AGENDA AND MINUTES

2. The agenda was motioned for approval by Commissioner Kaminar and seconded by Commissioner Buehn. Motion carried. The minutes of the January 18/February 1 and the February 15, 2018 meetings were motioned for approval with revisions by Commissioner Gable and seconded by Bob Buehn. Motion carried.

ITEM 3 – REPORTS

3. *Chair: MIC3 Retreat Reference Document and Evaluation/Feedback Summary* – Chair Kraeger spoke with Commissioner Weiss, who is not present, prior to today’s meeting on her concerns regarding the short and long draft assessments which included: are we making more of the survey than we need to; could we keep it a simple process; is evaluating after every meeting needed and is the short version enough; and do we need to survey the entire Commission? Rick Masters said he is in favor of feedback for assessment, visioning and planning purposes, however the drafts have been taken beyond the need. He expressed concern on the survey instrument, and that there are already orders of procedure written in to our bylaws and rules such as Robert’s Rules of Order that provide a mechanism for committee members to express their opinions or opposition to an item. Commissioner Gable expressed appreciation for Commissioner Weiss’ work and the draft, and shared Masters’ concern on the purpose, if the survey will provide the data and value we are seeking, and the time commitment of members for this activity. Kathy Facon (DOD) stated that Dr. Lehman worked with Commissioner Weiss to create the survey drafts based on a conversation they had between the two of them (and that she did not participate in). Dr. Lehman spent a lot of time in development and can address any concerns or revise

the questions if directed. Commissioner Buehn shared the same concerns as Commissioner Gable and said some questions may be redundant, however they are a check “for the record” on accountability. Rick Masters said he will identify the questions that are in conflict with the Compact and our fiduciary duties, and questions that are suitable for an assessment – to share at the April meeting. (OPEN ITEM)

4. **Executive Director** – ED Imai reported an article was recently released that mentions the Compact. No action was required on this item. Second, her main meeting in Washington DC was cancelled and she is cancelling her trip next week. The appointments will be rescheduled in the near future. Third, she is still pending the hiring of a new staffer.
5. **General Counsel – Guam Compact Membership** – Outside Counsel Masters reported that he travelled to Guam for the Nurses Licensure Compact and inquired about Guam’s membership on our Compact. He met with the School Liaison Officer, Lydia Broussard, and visited DODEA schools – of which over 90% of the military students attend. He was not able to meet with the Guam Department of Education and there seems to be little interest at this time. Data is not available on the number of students enrolled in public schools. There are future plans for up to 5,000 Marine personnel from Okinawa to be moved to Guam and Hawaii, though no specific timeline was provided. The Committee agreed to continue to track future movements however no action was required at this time.
6. **General Counsel – Utah** – Outside Counsel Masters spoke with Utah Military and Veteran Affairs Commissioner Gary Harter and Zion Bank Representative, Brian Garrett, who have not followed through on the statute appeal during this legislative session. He added that they have very different conclusions on their previous conversations with him. He tabled this item for the April meeting and said additional information would be provided to the EXCOM for next steps. (OPEN ITEM)
7. **Executive Session** – Commissioner Gavlak motioned to move into Executive Session, seconded by Commissioner Gable. Motion passed. **The committee met in Executive Session to discuss legal business.** DOD Representative, Kathy Facon and national office staff were present. Commissioner Kaminar motioned to end the closed session, seconded by Commissioner Buehn. Motion passed.
8. **Communications and Outreach** – Richard Pryor reported on behalf of Commissioner Weiss that four new posters were developed on request by Commissioner Clarke Orzalli (MA) and approved by the committee so Commissioners, schools and bases could use them to promote the Compact. The Committee has had difficulty in attendance and obtaining quorum to hold meetings. The dates were identified in advance, reminders are sent to members, and after 3-4 meetings, quorum has not been obtained. The Committee agreed that this challenge is also seen in the Training and the Compliance meetings as well. Commissioner Gable said this is an opportune time to discuss and find solutions. Pryor reported that the work on the Public Service Announcement continues with the ABM targeted for completion. A longer training video will be produced post ABM.
9. **Compliance** – ED Imai said the report provided by Outside Counsel Masters on the litigation status is sufficient. She added that the Committee is reviewing their Strategic Plan goals to ensure it is relevant and aligned to their work. Chair Kraeger stated that during the recent Compliance Committee Meeting, a point of order was raised regarding the Chair and Vice Chair role on Committees and voting

ability. She asked ED Imai to add this item to the April meeting, and that Masters lead this discussion.

(OPEN ITEM)

10. **Finance** – Commissioner Buehn reviewed the balance reports, income and revenue statements. We are on track regarding the budget expenditures. Dues have all been collected and only one state is outstanding – Illinois. The state has approved the funds, we are just pending the payment. He reported that the Committee is considering a dues structure increase and is pending a final recommendation to the EXCOM.

11. **Rules** – Commissioner Gable reported they are working on publishing a second draft of the Rules Book and will also be reviewing the Legal Advisories to align it to the Rules. Currently, the advisory content references the model compact language which is confusing. ED Imai said she would provide the copy to Outside Counsel Masters for review and approval before it is submitted to the Rules and Executive Committees.

12. **Training** – Commissioner Kaminar reported the committee has reviewed the PsychArmor (PA) video produced in partnership with the National Military Family Association (NMFA). We discussed with NMFA and PA the opportunity to revise the video to make it usable for MIC3 training and use. PA estimated the cost to update the video to be \$900. Commissioner Kaminar motioned that up to \$900 be budgeted to revise the video, seconded by Commissioner Buehn. The motion passed.

13. **Leadership Development** – Commissioner Gavlak stated that their first meeting last month went well, and that the Committee is making progress. They do not have any products for review at this time however she hopes to have something for review at the April meeting.

ITEM 4 – OLD BUSINESS

14. **Executive Session** – **The committee met in Executive Session to discuss personnel business.** The national office staff, and the DOD Representative, were excused.

ITEM 5 – NEW BUSINESS

15. **Awards Request** – Commissioner Kaminar motioned that a level 3 awards request (certificate and coin) be approved for outgoing Nevada Commissioner Scott Bensing, seconded by Commissioner Gable. The motion passed. ED Imai added that Commissioner Bensing will still serve until his replacement is appointed. He hopes that the changeover will coincide with the next State Council Meeting.

ITEM 6 – ADJOURNMENT – With no further business to conduct, Chair Kraeger adjourned the meeting at 3:10 PM EDT.

Respectfully submitted by,



Cherise Imai
Secretary/Executive Director