



LEADERSHIP DEVELOPMENT COMMITTEE MEETING MINUTES THURSDAY, NOVEMBER 8, 2018

Table with columns for PRESENT, EXCUSED, and names/roles of attendees including Kate Wren Gavlak, Laura Anastasio, Sarah Forster, etc.

ITEM 1 – CALL TO ORDER AND WELCOME

- 1. Chair Kate Wren Gavlak called the meeting to order at 12:33PM ET. Roll call was conducted by Executive Director (ED) Cherise Imai.

ITEM 2 – AGENDA AND MINUTES

- 2. The agenda was motioned for approval by Commissioner Cheryl Serrano (CO) and seconded by Commissioner Sarah Forster (ME). The motion passed unanimously. The meeting minutes from October 3, 2018 with corrections was motioned for approval by Commissioner Forster and seconded by Commissioner Serrano. The motion passed unanimously.

ITEM 3 – DEBRIEF ABM ELECTIONS

- 3. What worked well? a. Explaining the history and elections process to attendees during the General Session. b. Release of the presentation slide deck in the Docket Book for preview c. Providing the opportunity for the nominees to address the Commission during the General Session d. Providing the opportunity for members and candidates to interact during the reception and meals. e. The Committee was well-organized in getting the information out to the Commission. f. Members concerns could be aired and addressed

- g. The Committee's commitment to adhere to the Compact language, bringing people back to the purpose of the organization, and why the Committee was doing what they were doing
  - h. Members were much more aware of the elections process this year versus previous years
4. **What didn't work well?**
- a. The survey of interest was disseminated close to when the nominations applications were released. Perhaps revisit the deadlines and release the survey of interest at the ABM.
  - b. Revisit the application submittal process to ensure applicant submittals are consistent.
  - c. Add a verification or confirmation of receipt of the nomination application when submitted to MIC3.
5. **What needs to be revised or clarified in the next year?**
- a. Develop a Frequently Asked Questions document.
  - b. Establish parameters and rules on running for office and campaigning. Commissioner Rosemarie Kraeger (RI) reported several Commissioners said they did not appreciate receiving phone calls from a candidate.
  - c. If the nomination is submitted by another member (instead of self-nomination), clarify the application to identify who the nomination is being made by.
  - d. Determine if the LDC will recommend to the EXCOM to be a permanent committee or an ad hoc.

#### ITEM 4 – OTHER BUSINESS

- 6. **2019 LDC** – Chair Gavlak said the membership of the LDC may look different next year, as some members will roll off. Chair Gavlak said she is not returning as the Committee is chaired by the Commission's Immediate Past Chair, and Commissioner Kraeger will assume the lead. Chair Gavlak reminded the Committee that LDC Members are not members of the EXCOM, therefore Commissioner Anastasio, as the Vice Chair-Elect, will be replaced. The Chair-Elect will be appointing the members and the Committee will be notified.
- 7. Chair Gavlak thanked members for their service – the time and effort – on this Committee. She felt the Committee was moving in the right direction. Commissioner Kraeger echoed the same appreciation. Commissioner Marcy Herman (AK) expressed appreciation for Chair Gavlak's leadership and said she felt she handled herself well.

**ITEM 6 – ADJOURNMENT** – With no further business to conduct, Commissioner Forster moved to adjourn the meeting, seconded by Commissioner Craig Neuenswander (KS). The meeting was adjourned at 12:54 PM ET.

Respectfully submitted by,  
Cherise Imai  
Secretary/Executive Director