

6. Dues Increase Justification:

- **The Commission membership has increased.** In 2009, the Commission had 24 member states. By 2014, the Commission membership increased to all 50 states plus the District of Columbia. In addition, the Commission included five Ex-Officio (non-voting) members. Travel expenses for Commissioners to the Annual Business Meetings are paid by the Commission.
- **The cost of doing business has increased.** The Consumer Price Index indicates an increase of 14.5% between 2008-2018.
- **The number of dependents has decreased.** An analysis of MIC3 dues of fiscal years 2017, 2018, and 2019 indicates:
 - the number of dependents has decreased 2-3% annually each year
 - overall revenue has decreased about 2% annually
- **The demand for support has increased.** With 50+1+5 members of the Commission, requests for resources, marketing collaterals, and training has increased.

7. Counsel Rick Masters stated that an overall 15% increase of the dollar amount, as well as raising the floor and ceiling dues amounts supports equity – that the increases are equally shared by all members. He also recommended removing some of the language which referenced implementation and phase in of the current dues.

8. Discussion closed and the motion passed unanimously.

9. Chair Buehn stated he would work with ED Imai and Counsel Rick Masters on revising the language and forwarding a copy to the Committee. He would forward the proposal to the Rules Committee and Executive Committee for review and consideration. This proposal is a recommendation and we are not bound by the proposal however it helps get the discussion process started in preparation for a larger conversation at the upcoming 2018 Annual Business Meeting.

ITEM 4 – ADJOURNMENT: With no further business to conduct, Chairman Buehn adjourned the meeting at 3:46 PM EDT.

Respectfully submitted by,



Cherise Imai
Secretary/Executive Director