

Leadership Development Committee

Background

In July 2016, the Executive Committee (EXCOM) established the Leadership Development Committee (LDC to accomplish the following:

1. Proactively identify and develop new leaders to succeed current ones and meet MIC3's future leadership needs
2. Serve as the nominating committee to develop a proposed slate of officers for the elected positions of Chair, Vice-chair, and Treasurer for each MIC3 Annual Business Meeting (ABM)

Committee Composition

1. The immediate Past Chair of the Commission (LDC Chair)
2. The current Chair of the Commission
3. The MIC3 Executive Director
4. One (1) At-large Member

At-Large Member

1. Term: One (1) year, ABM to ABM
2. Selection:
 - a. To commence the program this year and in preparation for the 2016 ABM, the At-large Member of the LDC will be a current State Commissioner or Designee appointed by the MIC3 Executive Committee. This appointee process and term is effective for the 2016-17 term only.
 - b. For the 2017-18 term, the At-large Member will be selected by the LDC from nominations provided by each of the four *State Tier Groups* from the 2016 ABM. Going forward, the nominees will be called the "Leadership Pool".
 - c. For future terms, candidates will be selected from the Leadership Pool from the previous term's ABM.
 - d. Terms are effective from ABM to ABM.

Responsibilities

1. The LDC Chair will obtain the annual nominations for the Leadership Pool from each of the *State Tier Groups* at the ABM.
2. The Leadership Development Committee will maintain the list of Leadership Pool members for future MIC3 leadership opportunities.

Definitions and Position Descriptions

Executive Committee - Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings.

- **Chair** - The Chair shall call and preside at all meetings of the Commission and in conjunction with the executive committee shall prepare agendas for such meetings, shall make appointments to all Committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.
- **Vice-Chair** - The Vice-chair shall, in the absence or at the direction of the Chair, perform any or all of the duties of the chair. In the event of a vacancy in the office of Chair, the vice-chair shall serve as acting Chair until a new Chair is elected by the Commission.
- **Treasurer** - The Treasurer, with the assistance of the Commission's Executive Director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Interstate Compact or adopted by the Commission. Pursuant to the Compact, the Treasurer shall execute such bond as may be required by the Commission covering the Treasurer, the Executive Director and any other officers, Commission members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.
- **Past Chair** - The Past Chair is the immediate previous Chair of the Commission (assuming this individual is still on the Commission). The Past Chair will chair the Leadership Development Committee. As a member of the MIC3 Executive Committee, the Past Chair serves as an advisor and historian for the Commission.

Standing Committee Chairs (4)

- **Training, Education and Public Relations** – Responsible for developing educational resources and training materials for use in the member states to help ensure awareness of, and compliance with, the terms of the Compact and the Commission's rules.
- **Compliance** – Responsible for monitoring the compliance by member states with the terms of the Compact and the Commission's rules, and for developing appropriate enforcement procedures for the Commission's consideration.
- **Rules** – Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate.
- **Finance** – Responsible for monitoring the Commission's budget and financial practices, including the collection and expenditure of Commission revenues, and for developing recommendations for the Commission's consideration as appropriate.