



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

To: Members of the Leadership Development and Nominations Committee
Subject: Minutes of the 25 OCT 2017 Meeting, Providence, RI
Date: 25 OCT 2017

Chair Kate Wren Gavlak welcomed participants. The discussion focused on how the committee can develop a process to support the creation of an open and inviting process for any Commissioner to express their interest in a Commission leadership position.

Statement for start of the meeting:

Two components:

- Leadership Development and Nominations committee will move the following process forward.
 - Develop a proposal for a change to the bylaws
 - The committee will work with the bylaws committee to create the legally appropriate bylaws language
 - Rick Masters clarified that there is no need for a hearing.
 - The Committee will provide a 30 day notice of the proposed change to the bylaws.
 - Members can vote on the bylaws on the first day of the Annual Business Meeting.
 - If the proposed change to the bylaws passes, then
 - The Leadership Development and Nomination Committee would develop a slate of officers to be presented on the second day of the ABM.
- Current situation.
 - Here is the slate (seated officers) - nominations from the floor.
 - If the slate is contested, each candidate has 2-3 minutes on the floor to explain their position

The committee desires to:

- Makes the Leadership Development and Nomination process more deliberate.

- Make the entire process highly visible for all commissioners who are interested in pursuing leadership positions.
- Provide more opportunity for purposeful planning for future leaders.
- Provide more clarity on the job requirements and the commitment required for elected positions.
- Involve diverse representation on the Leadership Development and Nominations Committee.

Elected positions include:

- Chair, Vice Chair, and Treasurer.
- Chair has a two year term limit.
- Chair would have the expectation to serve a two year term.

The committee members identified the following as key steps:

- Create a survey to identify folks who are interested for the various positions
- Identify criteria for applying
- Develop and maintain timelines and deadlines for completing surveys, the application process, and the nomination slate
- Share detailed job descriptions so that interested parties know what is involved - time, energy, expertise, and support of current employers - for each elected position.
- Develop a group of folks who are in the pipeline to move into leadership positions.

Rick Masters clarified that our line of thinking is legal. The Commission must hold an election, but the election may be on a slate of officers.

Respectfully submitted: Shelley Joan Weiss, WI