



Hawaii End-of-Year Report 2025-2026

First Name: John
Last Name: Erickson
I am the Compact Commissioner for: Hawaii
The membership of the state's MIC3 council consists of the following::
Commissioner: CAS John Erickson, Aiea-Moanalua-Radford, HIDOE
Senator Michelle Kidani, Hawaii State Legislature
Representative Justin Woodson, Hawaii State Legislature
Ms. Laurie Moore, Director for Military and Community Relations Office (MACRO)
Col Christopher Busque J1, USINDOPACOM
COL Rachel Sullivan, Commander, USAG-HI
Col Jeremy Beaven, Commander, Marine Corps Base Hawaii (MCBH)
Col Greg Hammond, Commander, 647th Airbase Group/Deputy Commander, Joint Base Pearl Harbor-Hickam
Col Garrett Fisher, 15th Wing
CDR Kyra Chin-Dykeman, US Coast Guard, District 14
Mr. Keith Hayashi, Superintendent, HIDOE
CAS Ernest Muh, Leilehua-Mililani-Waialua, HIDOE
CAS Richard Fajardo, Pearl City-Waipahu, HIDOE
Mr. Bryce Kaneshiro, Executive Director, Oahu Interscholastic Association (OIA)
Mr. Ken Kakesako, PIPE, HIDOE
Ms. Sherilyn Carlson, Military Liaison, HIDOE
Col Regina Komine, Hawaii National Guard
CAS Lanelle Hibbs, Complex Area Superintendent, Kailua-Kalaheo, HIDOE
CAS Jon Henry Lee, Campbell-Kapolei, HIDOE
CAPT Ted Carlson, Chief of Staff, Navy Region Hawaii
Two points of contact for issues related to the Compact in my state are::
John Erickson, Complex Area Superintendent
808-307-3900
John.Erickson@k12.hi.us
Sherilyn Carlson, Military Liaison, Hawaii Department of Education
808-271-5724
militaryliaison@k12.hi.us
Provide the State Council meeting date(s) and documentation:
Wednesday, May 15, 2026
9:00am-10:30am
Hawaii State Capitol, Conference Room 309
*Submitting the Documents
Cases and Inquiries: *Submitting the Document
Training and Education: 8/11/2025 Virtual Compact 101, 2 attendees
9/10/2025 Hybrid Compact 101 offered to Transition Center Coordinators and HIDOE staff, 26 attendees
1/20/2026 Virtual Compact 101, 7 attendees
1/22/2026 Virtual Compact 101, 1 attendee
2/26/2026 Virtual Compact 101, 1 attendee
3/12/2026 Virtual Compact 101, 3 attendees
Distribution of Compact-related Information: 10/15/2025 MIC3 Information table presented at MilSpouse FEST event (milspousefest.com) at Schofield Barracks with over 75 interactions with military spouses, Shilah Dennis (MIC3 Parent Representative), Sherilyn Carlson, and School Liaison Officers

Various Compact related information was distributed at all of the trainings, and state briefs and in military family support centers, and schools

State-level Briefs,
Communications, and
Presentations:

6/26/2025 and other briefs for PACAF Commander's Courses, Sherilyn Carlson, Elaine Daly-Rath (PACAF Regional SLO, Jean Grice (DoDEA Liaison)

4/15/2026 MIC3 Parent outreach presentation at Kainalu Elementary School for nine families PCSing during the summer, Shilah Dennis (MIC3 Parent Representative), Sherilyn Carlson, and School Liaison Officers

5/12/2026 Military Culture Course for Campbell-Kapolei Principals, Sherilyn Carlson and School Liaison Officers

Compact-related Actions
: N/A

9/14/2022	Italy	Hawaii	Army	<p>A military child completed and started 1st grade through the DoDEA Virtual School option with an elementary school in Italy. Mom dis-enrolled him from first grade at the end of September last school year because her husband retired from the Army. They then homeschooled him Italy for the remainder of the school year. Hawaii school will not promote child to 2nd grade without a promotion letter from elementary school in Italy. **No Interstate Compact rules that directly apply to this situation. After speaking with HIDOE Homeschooling SME/POC and Complex Area Superintendent, School Liaison Officer and Military Liaison coordinated a teleconference with all parties. Found tow viable options fro the family. The student was offered a three week in-person assessment in a first grade class at the currently assigned elementary school to provide the school an oppportunity to determine if the he meets the</p>	Y	9/18/22

				<p>Military Family request to waive world history requirement to earn HIDOE diploma citing Sec. 4.101 Waiver Requirements because their daughter completed AP European History. Registrar at Hawaii high school did her research and spoke with various SMEs including the HODOE State Social Studies Specialist who noted that the world history requirement can not be waived. The MIC3 Executive Director met with her at her request to ensure that any issue that could be covered by the compact was reviewed. Registrar was informed that it does not apply in this case. The compact allows for uniform treatment of military treatment of military students alongside civilian peers. The world history requirement is a requirement for all students who are earning a diploma in the state of Hawaii. The AP College Board representative who confirmed the AP European History and AP World History are vewy different courses, one can not be subsituted for another. Family appealed to CAS and Commisisoner Berg. Commissioner Berg noted in email that," the Compact</p>		
7/20/2023	Virginia	Hawaii	Marines		Y	7/25/23
				<p>Family inquiry regarding a school who noted that they do not have a gifted program. Military Liaison reached out to the school and provided info to the family that they may do differentiation to meet the needs of accelerated learners. She noted that they also have accelerated math courses and a student can be placed into them. Military Liaison</p>		
8/13/2023	Kentucky	Hawaii	Army		Y	8/14/23

9/6/2023	Hawaii	Texas		A student who previously attended a high school in Hawaii, did not meet the graduation requirements for Texas and will not be able to graduate per Texas requirements. Military Support Specialist in Texas cited Sec. 4.103. Military Liaison connected high school counselor/staff with a counselor at a military impacted high school to help them assist the request/inquiry. Counselors from both Texas and Hawaii connected and was able to move forward with request for student to be on track to receive diploma.	Y	9/6/23 and 12/5/23
1/30/2024	Washington	Hawaii	Army	Student enrolled in Hawaii school in early January and some of the credits he received from sending state were not transferrable to meet receiving school graduation requirements. Request for sending school to grant reciprocal diploma to student who must take afterschool courses in order to meet Hawaii State graduation requirements. The student was taking online classes and scheduled to graduate with few courses remaining for the school year in the sending state. However the student still needed to take additional courses at Hawaii school including an afterschool course to make up the 1/2 credit missed during 1st	Y	2/26/24

3/12/2024	California	Hawaii	Army	<p>Student request to receive a reciprocal diploma from sending state school upon completion of 2nd semester of receiving school. Receiving school uses standards-based grading and the student meet standards for the courses he was taking. The receiving school will be able to award him full credit for the courses taken. This would resolve the concern that sending school can only award him 3.5 out of 5 credit hours for the second semester because of their "seat hours" policy as the student started to attend the second semester in the sending school on 2/7/24. The sending school confirmed that they are</p>	Y	3/28/24
09/09/2024	Hawaii	Hawaii	Army	<p>Student turned age 5 on 8/11/24. The Hawaii state requirement is for a child to be age 5 by July 31, 2024, to qualify for kindergarten. Mother sent student to live temporarily with an uncle in California to attend kindergarten. In looking into the matter it was found that the spouse who is also a service member/ resides in Hawaii with mother stayed in Hawaii with their older child who was attending the first grade since the start of the school year. After a document review of the information that was provided, the transition was not a PCS move and the multiple TDY's although they were mission critical, was not a deployment to a designated combat zone as listed in the IRS website. The</p>	Y	9/10/24

10/01/2024	Florida	Hawaii	Army	9th grade student moved from Florida to Hawaii over the summer. The student was in advanced math in 8th grade and was scheduled to be enrolled in Algebra 1 in 9th grade. When student came to Hawaii the student was placed in 9th grade math and was informed that they could test into Algebra 1 at the beginning of school. The student was tested and did not pass the eligibility test. The parent cited the Compact claiming that the student should have been placed in the Algebra 1 class and then tested. The Compact did ally to	Y	10/1/24
01/14/2025	Texas	Hawaii	Army	Student was requesting a PE half credit to be awarded for her participation in wrestling . In looking at the course description from the Texas High School it was listed under Physical Education. Transcript provided shows it is coded as the student earning the credit. It was	Y	1/15/25
3/14/2025	Hawaii	Colorado	Army	PHES--Early Release departing 4/11/25 14 days prior of Early release promoting from 5th to 6th grade due to en route training in Kentucky	Y	3/14/25
8/7/2025	Hawaii	Texas	Army	Family moved to TX but intially the receiving school was not going to allow registration because they couldn't provide any utility bills. The SLO contacted the receiving school and reminded them of the compact and they were allowed to register immediately.	Y	8/7/25
9/12/2025	Hawaii	Texas	Army	A student had been at Moanlua HS for three years relocated to Texas for their senior year. Texas graduation requirements include world languages so the student wouldn't be able to graduate with no world languages on the transcript. The registrars and principals at both the sending and receiving schools worked together, and the student will be graduating with a reciprocal diploma from Moanalua HS this May.	Y	9/18/25

2/2026	Hawaii	Texas	Army	Family was anticipating a move to Texas and requested that the receiving HS enroll the student in AP Physics and AP Calculus to receive a reciprocal diploma from Leilehua HS. The request was agreed to by both schools, but in the end this was resolved because the family was able to extend so the student could complete their senior year in person at LHS.	Y	2/18/26
3/24/2026	Kentucky	Hawaii	Army	The student arrived from Kentucky mid second semester of SY 25/26 to enroll at Moanalua HS. The student completed 3/4 of a course in AP Human Geography, but this course is not offered at Moanalua HS. With the assistance of the SLO and the registrar, the student was given an exception to policy to enroll in the DOWEA E2P2 program to finish out the year and take the exam. Normally they do not allow mid-year students, but they are making a special exception in the spirit of the compact.	Y	4/6/2026