

ELECTION GUIDE



2020

LEADERSHIP NOMINATION COMMITTEE - LNC

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2019-2020 Leadership Nomination Committee

Rosemarie Kraeger, Rhode Island Commissioner and Chair
Chad Delbridge, Wyoming Commissioner
Debra Jackson, New York Commissioner
Greg Lynch, Washington Commissioner
Tim McMurtrey, Idaho Commissioner
Douglas Ragland, Alabama Commissioner
Tony Trongone, New Jersey Commissioner
Deanna McLaughlin, Tennessee Commissioner

History

Since its inception in 2008, the Commission established a past practice and understanding that the Chair and Vice Chair serve two (2) consecutive one-year terms. Although this practice is not formalized in the by-laws, the Commission recognized early on that identifying members who were active, engaged, and possessed the necessary leadership skills and experience was important for organizational consistency and longevity.

In accordance with ***MIC3 By Laws, Article III (Officers), Section 1. Election and Succession:***

1. Elections will continue to be held annually
2. Nominations are accepted from the floor (at the Annual Business Meeting).

Leadership Positions

Three (3) Executive positions are elected annually:

1. Commission Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as Vice Chair
 - upon election of the new Chair, the individual will succeed to Past Chair
2. Vice-Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as a Committee Chair
3. Treasurer (and Chair of the Finance Committee)
 - historically there has not been a term limit for this position

Executive Committee Responsibilities

- Overall Compact governance and oversight; implementation of the organization's Strategic Plan, and alignment to the mission and vision
- Assisting National Office staff with Compact efforts
- Working with fellow Commissioners and supporting state implementation
- Manage and implement programs

Time Commitment

Commitment varies according to the position. Historically, the Chair invests the most time in comparison to the Vice-Chair and Treasurer. All positions may expect to spend 50+ hours annually:

- Attending EXCOM Meetings (1 hour/month = 12 hours)
- Preparation, planning and other duties (average 20 hours)
- Attend two-day EXCOM Meetings held in Lexington in April (average 18 hours)
- The Chair has the discretion to hold a two-day Leadership Retreat in the Fall/Winter for onboarding new officers.

Application

Interested State Commissioners/Designees may complete the **on-line self-nomination form**.

In addition to completing the application, individuals may submit **up to two documents of evidence** - limited to a resume, letter of recommendation, or their biography - that demonstrates their viability as a candidate. Documents cannot be uploaded to the application and must be emailed directly to: mic3info@csg.org.

Although not required in the Commission by-laws, an ideal candidate:

- would have, at minimum, one calendar year of experience as a Commissioner/Designee
- is an active member of and regularly participates on a standing committee
- has a member state in good standing and meets the obligations of the Compact

Slate of Candidates

The slate of candidates, applications, and evidence documents will be released to the Commission through the *Election Guide* prior to the ABM. During the ABM, candidates will be provided two-minutes to address members of the Commission. In addition, members of the Commission will have the opportunity to meet candidates at the ABM Reception.

Note - Should the ABM be held virtually all processes and procedures normally present during an in-person ABM will be followed to the extent possible.

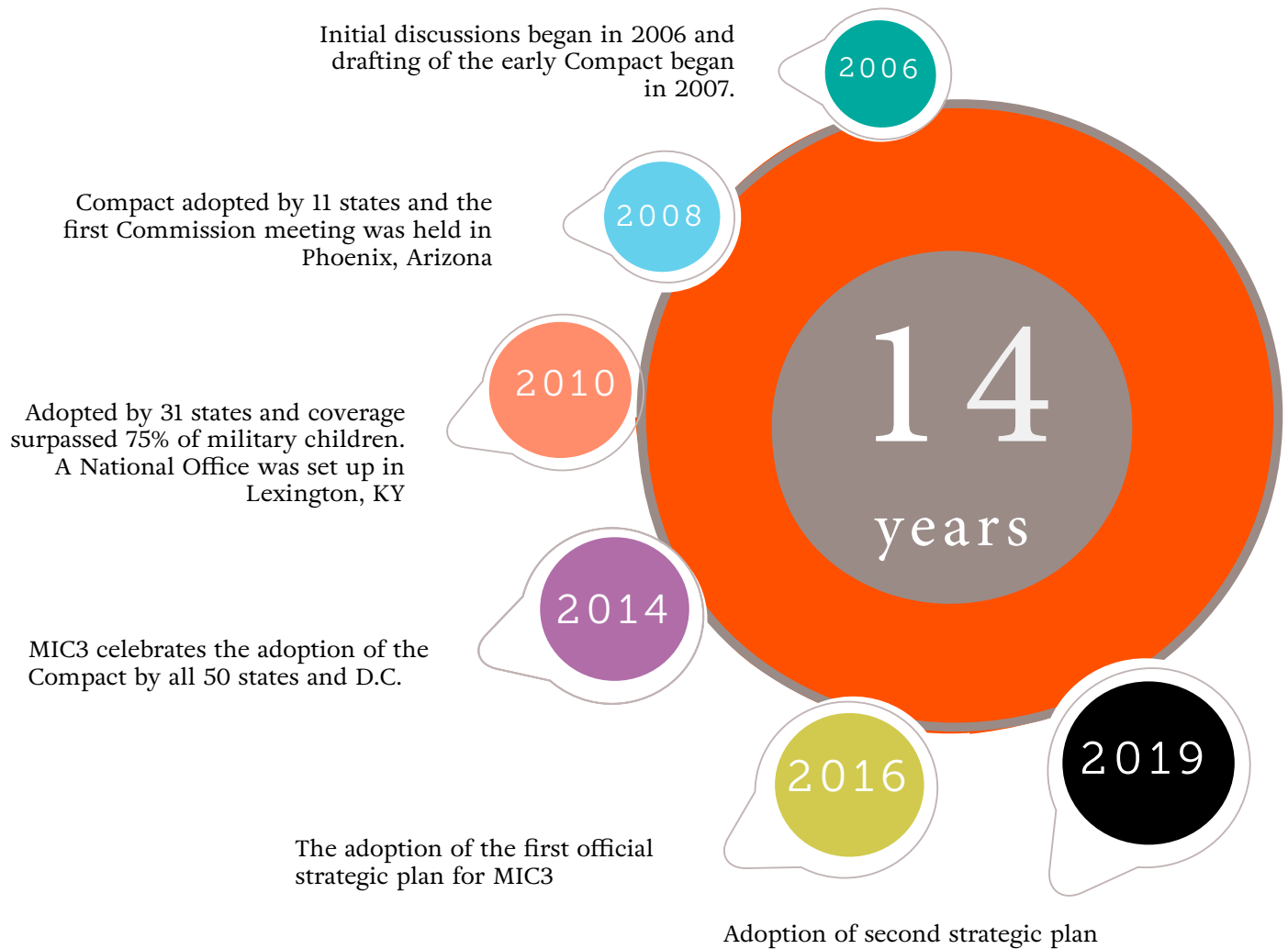
Deadline

The online application and up to two evidence documents must be received by Wednesday, July 8, 2020, 6:00pm Hawaii Time.

Evidence documents must be emailed directly to: mic3info@csg.org.

Should you have additional questions, feel free to contact us directly.

Organization Timeline



Leadership

CHAIR

2008-2010 Cheryl Serrano (CO)
 2010-2011 Mark Needham (KY)
 2011-2014 Kathy Berg (HI)
 2014-2016 Kate Wren Gavlak (CA)
 2016-2018 Rosemarie Kraeger (RI)
 2018-Present Don Kaminar (AR)

VICE CHAIR

2008-2009 Mark Needham (KY)
 2009-2011 Kathy Berg (HI)
 2012-2014 Kate Wren Gavlak (CA)
 2014-2016 Rosemarie Kraeger (RI)
 2016-2017 Mary Gable (MD)
 2017-2018 Pete LuPiba (OH)
 2018-Present Laura Anastasio (CT)

TREASURER

2010-2011 Brad Neuenswander
 2011-2013 Pam Deering
 2014-2019 Bob Buehn
 2020-Present Craig Neuenswander

EXECUTIVE DIRECTOR

2010-2013 Norman Arflack
 2013-2015 Stephen Hogan
 2016-Present Cherise Imai

Committee Chairs

EXECUTIVE COMMITTEE

2008-2010 Cheryl Serrano (CO)
 2010-2011 Mark Needham (KY)
 2011-2014 Kathy Berg (HI)
 2014-2016 Kate Wren Gavlak (CA)
 2016-2018 Rosemarie Kraeger (RI)
 2018-Present John "Don" I. Kaminar (AR)

FINANCE

2010-2011 Brad Neuenswander
 2011-2013 Pam Deering
 2014-2019 Bob Buehn
 2020-Present Craig Neuenswander

COMPLIANCE

2012-2013 Laura Anastasio (CT)
 2013-2014 Mark Oettinger (VT)
 2014-2017 Pete LuPiba (OH)
 2018-Present Daron Korte (MN)

RULES

2016-2017 John "Don" I. Kaminar (AR)
 2018-Present Mary Gable (MD)

TRAINING

2017-2018 John "Don" I. Kaminar (AR)
 2018-Present Ernise Singleton (LA)

COMMUNICATIONS & OUTREACH

2017-2018 Shelley Joan Weiss (WI)
 2019-Present Brian Henry (MO)

PUBLIC RELATIONS & TRAINING

(Split into two committees in 2017)
 2011-2014 Rosemarie Kraeger (RI)
 2014-2017 Davina French (ND)

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MILITARY INTERSTATE
 CHILDREN'S COMPACT
 COMMISSION

CHAIR

Leadership Candidate Self-Nomination Application

Your Name

John Kaminar

**I am the appointed
Commissioner/Designee for the state
of:**

Arkansas

**I am interested in running for: (select
one)**

Chair

Describe why you would be a good leader for this position and the Commission. (max 500 words)

It's unprecedented for a chair of this Commission to serve three terms. In truth, this isn't something that I want for myself; having served for the customary two years, I was fully prepared to relinquish the chair. But this particular moment is highly unusual. We are living through a global pandemic, nationwide demonstrations for social justice, heightened awareness of racial discrimination, and a change in tempo of PCS transfers. The National Guard and Reserve Task Force is completing its report, and we must get on with the effort to include NOAA and the Public Health Service under our protection. With so much in flux, perhaps it is best for this Commission – and ultimately for the children whom we serve – to maintain the current leadership for a bit longer. I leave that to the collective wisdom of my colleagues to decide in the election. If there is anything that I've done so far to serve the Commission, I think it is the development of a first rate Executive Committee. They have done yeoman duty in directing the work of the Commission these past two years. They have the knowledge of what goes on in schools at every level of teaching, learning, and administration; the insight to grasp the deeper significance of the events and conditions that effect military-connected students; the commitment to duty to make tough decisions; and the gumption to tell me when they think I'm making a mistake. If this team stays in place, you can count on them to do their best for another year. The team of our excellent national staff, an outstanding Executive Committee, a dedicated nationwide corps of commissioners, and our amazing ex officio representatives and school liaisons have met every challenge and will continue to do so. It's been an honor to serve with you.

Describe your contributions to the Commission. (max 500 words)

I've been in leadership positions in MIC3 virtually since being appointed to the Commission in summer 2015. Beginning in January 2016 I served as vice chair of the Rules Committee under Mary Gable, who was surely the best mentor I could have wished for. Upon her election as vice chair of the Commission, I became chair of the Rules Committee, in which role I helped to pilot the case collection form which has been used to develop the database of cases now available on the MIC3 website. Following the 2017 Annual Business Meeting I was chosen to chair the newly created Training Committee, which developed improved training materials for the 2018 ABM and served as the gateway for our excellent full time staff at the national office to develop a set of public service announcements. Since my election as chair of the Commission in October 2018, I've worked with the Executive Committee as we developed policies or procedures to meet several needs we identified. Together we developed the framework for the new Strategic Plan. I appointed the Commission Vice Chair to lead a working group for our ex officio organizations, supported our Compliance Committee Chair in efforts to resolve a conflict concerning support for National Guard and Reserve families (which resulted in the creation of the National Guard and Reserve Task Force), and begun the process of ensuring that children of commissioned officers of NOAA

and PHS are protected. The national staff has provided more and more support to state councils and has striven to ensure we all know the status of schools in our member states during the pandemic. In each of these cases, though, the success we've enjoyed has not been because of my efforts, but because a team of motivated and capable colleagues have worked very hard.

Describe your professional experience and other relevant qualifications for this position. (max 500 words)

I've lived all sides of the MIC3 experience, much of it in positions of leadership. Parental Experience: During my time in the Army, my own children were subject to issues pertaining to their transition as we moved – in the days before MIC3 had been conceived.

Military Experience: I served for ten years in the Regular Army, then for twenty in the Army Reserve. I've served a tour of duty overseas, and I've served stateside. I've been deployed for peacekeeping duty and twice for combat, so I understand the hardships of deployments, separations, and reunions. As I rose to more senior rank (I ultimately retired as a colonel), I served with my sister services. As a lieutenant colonel, I was part of a multiservice and multinational team assigned to train the Afghan National Army. In this role I work alongside Army Reserve soldiers and National Guardsmen from several states, but also with members of the Air Force, the Marine Corps, and even – in the middle of central Asia! – the Navy. In my final assignment, as state emergency preparedness liaison officer for Arkansas, I served as part of a joint team including Navy and Air Force personnel, and even became familiar with the National Weather Service, Public Health Service, and the Coast Guard when I served with the response effort for the Deepwater Horizon oil spill in Louisiana. And I've served on government councils and commissions before; for several years I was an advisor to the Arkansas National Guard and Arkansas Department of Emergency Management, was a member of the Governor's Earthquake Advisory Council and Pre-Disaster Mitigation Advisory Council, and currently serve on the Governor's School Safety Commission.

Education Experience: After leaving the Regular Army in 1993, I became a teacher. I taught foreign languages, English composition, and interdisciplinary research methods for several years before becoming an administrator. I served as dean of students in a residential public high school and later as principal of a private middle school. I understand the needs of students, parents, teachers, and schools. As an educator, I seemed somehow to always wind up chairing the committees! At the Arkansas School for Mathematics and Sciences I chaired the student handbook committee for six years, the employee handbook committee for three years, and the disciplinary review committee for three years.

Volunteer Experience: I served as a volunteer for seven years with the American Cancer Society, working on the Relay for Life Fundraiser project for my county. Somehow, this, too, resulted in a chairmanship, as I eventually served as event chair over a group of event staff volunteers and thirty two teams for two years – in which we rebounded from raising only a bit over \$30,000 at our lowest point to nearly \$75,000 during my second (and final) year as chair.

This is all a very long-winded and immodest way of saying that I've been around the block – in fact, several blocks – with leadership experience that will serve this Commission well.

** Note: You have the option to submit up to two documents of evidence (limited to a resume, letter of recommendation or biography) that demonstrates your viability as a candidate. Email them to: mic3info@csg.org. All submittals must be received by the Wednesday, July 8, 2020, 6:00pm Hawaii Time deadline.



Division of Elementary and Secondary Education

Transforming Arkansas to lead the nation in student-focused education

Johnny Key
Secretary

Ms. Rosemarie Kraeger
Chair, Leadership Nominating Committee
The Military Interstate Children's Compact Commission
1776 Avenue of the States
Lexington, KY 40511

**State Board
of Education**

July 4, 2020

Diane Zook
Melbourne
Chair

Dear Ms. Kraeger,

Charisse Dean
Little Rock
Vice Chair

It is my great pleasure to recommend Col. (Ret.) John Kaminar for election to a third term as national chair of the Military Interstate Children's Compact Commission (MIC3). As my designee, Mr. Kaminar has served ably as Compact Commissioner for Arkansas since 2015 and has discharged his duties in exemplary fashion.

Susan Chambers
Bella Vista

Mr. Kaminar has served in positions of leadership and responsibility with MIC3 practically from the beginning of his appointment. Serving first as vice chair and then chair of the Rules Committee, he was subsequently named chair of the Training Committee. As an Arkansan, I was especially proud when Mr. Kaminar was elected national chair of MIC3 in 2018 and reelected in 2019. I am thrilled that he has served the Commission so well.

Dr. Fitz Hill
Little Rock

Kathy McFetridge
Springdale

Under his leadership, the State MIC3 Council has continued to function superbly. He has spearheaded outreach activities to educate stakeholders as to the legal rights and special needs of children of military families, presenting at numerous conferences and for various professional groups, has traveled the state to visit school districts with a significant military clientele, and has met with military members and families at several installations around Arkansas. He has taken the lead in implementing a recent act of the State General Assembly that expanded the activities and authority of the Council and has trained a statewide network of military education coordinators in districts with a large number of military-connected students. He has effectively organized the State Council to transform the members into a team capable of fulfilling the Council's statutory mandate.

Dr. Sarah Moore
Stuttgart

Ouida Newton
Poyen


R. Brett Williamson
El Dorado

Adrienne Woods
Rogers

I understand that it is unusual for a national chair of MIC3 to serve a third term. However, given the uncertainty of the times and the unusual circumstances caused by the COVID-19 pandemic, I commend the Leadership Nominating Committee for its decision to recommend retaining the same leadership team for another year. Any organization stands to benefit from steady leadership during extraordinary times, and Mr. Kaminar will provide that to MIC3. I am proud to support his candidacy.

If I can be of any further assistance, please do not hesitate to contact me.

Four Capitol Mall
Little Rock, AR
72201-1019
(501) 682-4475
ArkansasEd.gov

Sincerely,

Johnny Key
Secretary of Education

*An Equal
Opportunity
Employer*

JOHN I. “DON” KAMINAR

Compact Commissioner for Arkansas
501-683-5188

Candidate for Commission Chair
john.kaminar@arkansas.gov

SERVICE IN EDUCATION

Arkansas Department of Education, Little Rock, August 2012-Present

- Curriculum Specialist for Foreign Languages
- Emergency Preparedness Officer
- Military and Veterans Liaison
- Governor’s School Safety Commission
- Governor’s Earthquake Advisory Council
- Children’s Reunification Plan Pilot Project
- COVID-19 Liaison to Arkansas Department of Health

Pulaski Academy, Little Rock July 2007-July 2012

- Head of the Middle School

Arkansas School for Mathematics, Sciences, and Arts, Hot Springs, August 1995-March 2005

- Instructor of Russian and German
- Dean of Students

SERVICE IN THE MILITARY

Commissioned a Second Lieutenant of Infantry (Regular Army), 1983

Retired as Colonel of Infantry (Army Reserve), 2013

Regular Army, May 1983-August 1993

- Infantry Platoon Leader and Company Executive Officer, Germany
- Company Commander, Battalion and Division Staff Officer, 101st Airborne Division
- Multinational Force and Observers Peacekeeping Mission, Egypt
- Persian Gulf War

Army Reserve, August 1993-June 2013

- Battalion and Brigade Staff Officer
- Battalion Commander
- Detachment Commander in Afghanistan (Active Duty, 2005-06)
- Mobilization Officer, 90th Regional readiness Command (Active Duty, 2006-07)
- Division Assistant Chief of Staff
- State Emergency Preparedness Liaison Officer for Arkansas

SERVICE TO THE STATE COUNCIL

Compact Commissioner for Arkansas, July 2015-Present

- Oversaw expansion of the Council’s authority and activities
- Supervised extension of in-state coverage to include Guard and Reserve families
- Trained a statewide network of Military Education Coordinators
- Implemented Purple Star School program

SERVICE TO THE COMMISSION

- Rules Committee Vice Chair, 2015-2016, and Chair, 2016-2017
- Training Committee Chair, 2017-2018
- Commission Chair, 2018-present

SERVICE AS A VOLUNTEER

- Christ Episcopal Church, Little Rock, 2008-Present
- St. Jude Children's Research Hospital, 2009-2015
- American Cancer Society, 2011-2017

EDUCATION

- Master of Education (Secondary Education), The University of Arkansas at Little Rock, 1995
- Bachelor of Arts (Foreign Languages), Texas A. & M. University, 1983
- Army Command and General Staff College, 2002
- Air Command and Staff College, 2001
- Combined Arms and Services Staff School, 1992

QUALIFICATIONS AND CERTIFICATIONS

- Army Ranger and Paratrooper
- Foreign Language Teacher (Secondary Level)
- American Red Cross First Aid Instructor
- Civilian Response to Active Shooter Events Instructor

AWARDS AND DECORATIONS

- Combat Infantryman Badge
- Legion of Merit
- Bronze Star Medal
- Meritorious Service Medal
- Army Commendation Medal
- Army Achievement Medal
- Air Force Achievement Medal
- Arkansas Exceptional Service Medal
- Campaign medals for the Persian Gulf War and the War in Afghanistan
- Arkansas Governor's Certificate of Appreciation
- German Military Proficiency Badge and Marksmanship Cord

ACTIVITIES AND HOBBIES

- Physical Fitness
- Roman History
- Languages (Czech, German, Hungarian, Mandarin Chinese, Russian, Spanish, Ukrainian)
- Collecting Vintage Military Firearms
- Marksmanship
- Writing Poetry

PERSONAL

- Married to the former Toni Davis ("Army Brat" and Department of Veterans Affairs Employee)
- Three amazing children, all grown
- Son, Son-in-Law, and Father of Combat Veterans
- Fightin' Texas Aggie Band (in College – Gig 'Em!)



Leadership Candidate Self-Nomination Application

Your Name

Pete LuPiba

I am the appointed Commissioner/Designee for the state of:

Ohio

I am interested in running for: (select one)

Chair

Describe why you would be a good leader for this position and the Commission. (max 500 words)

The global COVID-19 pandemic has changed the way we work and live; and yet we continue to work: the U.S. is preparing for a national Presidential election, people change jobs and organizations get new CEOs, some of us even move houses, and we as MIC3 commissioners and designees continue our work to support Military families. Virtual work is how we've already been operating the last twelve years.

What this pandemic is showing all of us is that effective, clear communications can extend the reach of our virtual work. Now more than ever, MIC3 is in need of a Chief Communications Officer, someone to lead the organization by effectively addressing the only question worth asking: "What would Military families and local schools, whom implement MIC3 firsthand, want to be done by the MIC3 national organization in the year ahead?"

I am asking for your consideration for election to Executive Committee Chair. As that Chief Communications Officer, here is my plan for the National MIC3 Executive Committee to help answer that one crucial question in 2020-2021.

Collaborating & Partnering in 2020-2021

- The Chair will initiate a national call to service of retired educators and Military veterans to serve again – as trained MIC3 friends & leaders.
- The Chair will enlist new Partners and Nonprofits on the national and regional levels.
- The Chair will activate 4 Tier Groups through optional virtual sessions to discuss MIC3 cases and issues.
- The Chair will invite School Liaison Officers, Military families to the table with national opportunities and voices.

Committees & Transparency in 2020-2021

- The Chair will share an innovative Data Dashboard of background information, measures, plans for K12-MIL best practices.
- The Executive Committee will draft Agendas & Minutes of Committees to have Posted on MIC3 Website within 7-10 Days.
- The Chair will encourage School Liaison Officers, State Councils, US DoD/US DoE to support Committee work.
- The Executive Committee will publish Monthly Financial Reports for the respective State entities who pay the States' national dues to MIC3.

Building & Training in 2020-2021

- The Chair will host Focus Groups, Conference Calls of Local Educators, Servicemembers, Spouses, Students every 30-40 days from October 2020 to September 2021.
- The Chair will allocate \$.15 per K-12 Military Student from annual dues into State accounts for the direct support of respective State Commissioners, State Councils to operate annually.
- The Chair will provide opportunity for optional virtual State Council Training Sessions – members & meetings, and the MIC3 work in between ABMs.
- The Chair will deliver weekly outreach to Commanding Officers and Military Command Leaders at Bases, Installations sharing updates of MIC3 efforts.

Describe your contributions to the Commission. (max 500 words)

My service to the National MIC3

- Hosted the 10th Annual Business Meeting (ABM) in Cleveland.
- Served on 4 Committees – Compliance, Training, Communications & Outreach, and Executive.
- Co-authored the first national Strategic Plan with Executive Committee.
- Led, co-led Breakout Sessions, Tier Groups, Panel Discussions of ABM.

The Ohio Record

- Founded the Purple Star Award initiative for Military family-friendly Schools. Includes VA, SC, MT, TN, TX, NC, AR, NH, and more.
- Operating and fully staffed Thomas D Rutan State Council – which gathers for 3-5 meetings each Calendar Year.
- Annual August Roundtables with parents, students, educators in preparation, MIC3 training for Academic Year.
- Through Purple Star, the Ohio Commissioner, School Liaison Officer partner with 300+ (counselors, superintendents, coaches, principals, educators, etc) Purple Star School Liaisons across State to faithfully advocate and implement MIC3.

Describe your professional experience and other relevant qualifications for this position. (max 500 words)

I serve as the Deputy Director and Chief of Communications for the State of Ohio's Office of Budget and Management. I execute the State of Ohio's financial communications plan, gathering, analyzing and disseminating state revenue data and cost savings initiatives and putting that in language understood by us everyday Ohioans. I manage staff, budgets, time, and resources in an office that safeguards the state's \$143 billion budget.

I also currently lead the Purple Star School Award program with my former colleagues in the Ohio Department of Education as well as direct the state's annual Military Signing Day Program.

Previously, I served as the Public Affairs Officer for the Ohio Department of Education (ODE) and the State Superintendent of Public Instruction for more than twelve years. There I developed and organized message management, policy communications, stakeholder relations, and military affairs. I provided strategic counsel on inter-departmental collaboration and overview analysis of relevant K-12 data and news; and I facilitated and coordinated field, school, and university relations throughout Ohio on behalf of ODE.

At ODE, I also lead the office of military families, which include the implementation of ESSA and Ohio's Military Student Identifier. I created the nation's first Purple Star School Award to honor military-friendly schools, and I created and implemented the nation's first military licensure fee elimination program.

I have faithfully served my country with the United States Navy in Explosive Ordnance Disposal (EOD)

Mobile Unit Eleven, serving a tour in Tikrit, Iraq in 2006 (pre-surge). While serving in combat, I provided logistics and communications support to Joint Task Force Troy (JTFT), which directed all combined EOD forces from Baghdad to the Northern provinces of Iraq.

I am a graduate of The Ohio State University with a Bachelor's degree in Communications as well as a graduate of the University of Southern California with a Master's degree in Communication Management.

** Note: You have the option to submit up to two documents of evidence (limited to a resume, letter of recommendation or biography) that demonstrates your viability as a candidate. Email them to: mic3info@csg.org. All submittals must be received by the Wednesday, July 8, 2020, 6:00pm Hawaii Time deadline.



July 7, 2020

To the MIC3 Commission,

The purpose of this letter is to endorse the nomination of Ohio Commissioner Pete LuPiba for Chairman of the National MIC3 Commission for 2020. Commissioner LuPiba has broad experience with implementing the Interstate Compact and has created innovative programs in his state, like the Purple Star to recognize schools

Pete has served on four different MIC3 committees and has served as Vice-Chairman, so he understands the organization. He also has put forth a platform of ideas and thoughtful programs he would like to advance for the benefit of military children.

His work as Ohio commissioner has made the state one of the most active and successful in promoting and supporting the Interstate Compact. That passion makes Pete an excellent choice to serve as Chairman of the national organization.

Commissioner LuPiba has my strongest personal endorsement for election to the position of Chairman.

Sincerely,

Bob Buehn, Capt., USN, Ret.

Florida MIC3 Commissioner, Past National MIC3 Treasurer, 2013-2019

VICE CHAIR



Leadership Candidate Self-Nomination Application

Your Name

Laura Anastasio

I am the appointed Commissioner/Designee for the state of:

Connecticut

I am interested in running for: (select one)

Vice Chair

Describe why you would be a good leader for this position and the Commission. (max 500 words)

I have been proud to support this organization as a member, a Committee Chair, a Committee Vice-Chair and now as Vice-Chair of the Commission. The leaders in MIC3 truly work as a team. As Vice-Chair, I have worked closely with our Chair and our Committee Chairs as stewards of our Compact Commission. This year our team has worked to clarify the roles and responsibilities of our members and our ex officios, to plan a meaningful and informative annual business meeting, to monitor state compliance with the compact and to continue in our outreach efforts. In an organization such as ours, the focus of our mission—easing education transitions for children of active duty military service men and women—can have such a significant impact on families. MIC3 is now moving through a new stage in its growth and maturity, and it is important that we maintain our focus on our constituents. Our military families deserve our very best effort and full attention. I am happy to offer my candidacy to continue the important work of this organization—to support all commissioners and to continue our important work for military children.

Describe your contributions to the Commission. (max 500 words)

Connecticut was among the first group of states to join the Interstate Compact in 2008, and I have served as the Commissioner's Designee since that time, attending every annual business meeting. I have seen the Commission grow from the original founding group of 11 member states to a truly national organization with 50 states plus the District of Columbia. As the representative for the State of Connecticut, I established our State Council, and I ensure that the Council has all members required by statute. I continuously conduct trainings, outreach and information sessions throughout the state to educate administrators, teachers, counselors, local boards of education, and military families on the Compact. I work closely with the School Liaison Officer for the Naval Submarine Base to help resolve transition issues for military students, including children of the Coast Guard and the National Guard and Reserves. I have served on the MIC3 Compliance Committee as a member, Vice-Chair, and as Chair. I served on the search committee for MIC3's first Executive Director. More recently, I served on the Leadership Development Committee. For the past year, I have served as the Vice-Chair of the Commission, and per the request of our Chair, I have organized and held regular meetings for our ex officio members. In addition, I have assisted in the development of recent MIC3 policies and guidelines with the goal of providing clarity and consistency in our organization's practices. I am always available to support our Central Office staff who provide all Commissioners with the support and assistance needed to fulfill our duties.

Describe your professional experience and other relevant qualifications for this position. (max 500 words)

With a B.A. from Emory University, I began my professional career as a high school Spanish teacher, which was born out of my love of the Spanish language and culture through living in Sevilla as a young child and later spending a school year abroad in Barcelona. I later received a Juris Doctor from the University of Connecticut, School of Law and began my legal career at Shipman & Goodwin LLP, working in the Education Law Practice Group. While at Shipman & Goodwin, I represented many school districts in a wide variety of areas within the universe of public education, including but not limited to: special education, school accommodations, student expulsions, collective bargaining negotiations, and employment discrimination. Upon joining the legal team at the Connecticut State Department of Education (CSDE), I have enjoyed providing legal counsel to assist Connecticut's leaders in the development and implementation of education policy. For the past 16 years, I have provided legal support in a wide range of areas, including but not limited to: Freedom of Information, school finance, FERPA compliance, school lunch programs, teacher certification, graduation requirements, school accommodations, truancy, student health and immunizations, student assessment, homeschooling, bullying, data privacy, private school approvals, racial imbalance, ESSA (and NCLB), records retention, discovery requests, subpoenas, and monitoring school district compliance with the Teacher Negotiations Act. I also review, revise and approve all CSDE contracts to ensure compliance with state procurement requirements. I provide legal support and assistance to the Legal Director of the Connecticut Technical High School System, the state's system of 17 technical high schools, which includes contract review, assistance in addressing the various stages of litigation, and other miscellaneous matters.

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TREASURER



Leadership Candidate Self-Nomination Application

Your Name

Craig Neuenswander

I am the appointed Commissioner/Designee for the state of:

Kansas

I am interested in running for: (select one)

Treasurer (Finance Chair)

Describe why you would be a good leader for this position and the Commission. (max 500 words)

I have been an active member of the MIC3 Finance Committee since being appointed to the Commission in November 2012 and served as Treasurer for the past year. In recent years the committee has dealt with inflation, growth of the Compact to all 50 + 1, and a decline in military-connected student numbers. These factors led to the need to adjust the dues formula which was approved by the full Commission in 2018. This year the committee has worked to develop a policy for investing idle funds, the effect on national office staff of the Kentucky Retirement System shortfall, and of course the impact of COVID-19 on all MIC3 operations. I believe my history with the Finance Committee will prove beneficial as we move forward with the work of the Compact.

Describe your contributions to the Commission. (max 500 words)

I am fortunate to serve in a state with strong support for the military. Kansas was the first state to approve the Compact, on April 9, 2008 and I am only the 2nd Compact Commissioner to serve Kansas since that time. I have not missed an Annual Business Meeting since my appointment and, as mentioned above, I have been active on the Finance Committee for 8 years, including serving as Treasurer this past year. In addition, I served on the Leadership Development Committee (now the Leadership Nominating Committee) until resigning last year in order to run for this office.

One of the highlights of my time as Commissioner was to host the Military Compact Training for Public Schools provided by Kate Wren Gavlak and the Military Impacted Schools Association. School administrators, counselors, military support personnel, and parents from Kansas and western Missouri attended the training and provided positive feedback about the information provided and the benefit to schools and students.

Describe your professional experience and other relevant qualifications for this position. (max 500 words)

I have been the Director of School Finance for the Kansas State Department of Education for a little more than 9 years. Prior to that time, I served as a superintendent of schools for 17 years, high school principal for 6 years, and secondary math teacher for 6 years. Eleven of my years as an administrator were spent in a Kansas school district bordering Ft. Riley, where I developed a better understanding of some of the issues children of military personnel encounter. In addition I served for 12 years as superintendent of schools in a community containing a National Guard headquarters unit. This unit was deployed to Iraq for a year. While it did not involve many moves for our students, it certainly created an awareness of some of the needs of children of military parents.

** Note: You have the option to submit up to two documents of evidence (limited to a resume, letter of recommendation or biography) that demonstrates your viability as a candidate. Email them to: mic3info@csg.org. All submittals must be received by the Wednesday, July 8, 2020, 6:00pm Hawaii Time deadline.



Election Ballot

*Required Question(s)

The following ballot is being utilized because there are multiple candidates for an office or an eligible candidate was nominated from the floor during MIC3's virtual Annual Business Meeting.

- 1) Electronic ballots will be distributed to the appropriate Commissioner, Commissioner Designee, or their proxy.
- 2) The Commissioner, Commissioner Designee, or their proxy will be given a single ballot.
- 3) Only one candidate per office may be selected.
- 4) Unremitted ballots will be interpreted as the state wishing to abstain from the vote.
- 5) Ballots must be received by Thursday, October 1, 2020 at 6:00 PM Hawaii Time.
- 6) Election results will be reported during the Friday, October 2, 2020 General Session meeting.

Respectfully,
Leadership Nomination Committee

- * 1. Chair
- Candidate A
 - Candidate B

- * 2. Vice Chair
- Candidate A
 - Candidate B

- * 3. Treasurer
- Candidate A
 - Candidate B

Finish

2020 Campaign Guidelines

Purpose: To provide all candidates with direction and expectations for the annual election campaign process.

Applications and Evidence Documents

- The on-line application and document must be received by **Wednesday, July 8, 2020, 6:00pm Hawaii Time.**
- In addition to completing the application, individuals may submit **up to two documents of evidence**, limited to a resume, letter of recommendation, or a biography, that demonstrates their viability as a candidate.
- Documents must be emailed separately to mic3info@csg.org.
- Applications and documents received beyond the deadline will not be considered. Incomplete applications will not be considered.
- Applications will be reviewed by the Leadership Nomination Committee.

Lobbying, Campaigning and Advertisements

Candidates will not:

- Campaign or lobby members of the Commission.
- Email or utilize social media to distribute campaign materials or lobby members of the Commission.
- Display campaign materials or advertisements at any meeting of the Commission.
- Use Commission publications to advertise or lobby for office.

Election Guide

- An Election Guide with the received candidate applications and supporting documents will be disseminated to the Commission prior to the Annual Business Meeting.

Opportunity to Meet with Commission Members

- Members of the Commission will have the opportunity to speak with candidates at the Annual Business Meeting evening reception.

Note: Should the meeting be held virtually, a virtual opportunity to speak with the candidates may be provided to the extent possible as determined by the Executive Committee.

Speeches

- Each candidate will be provided two minutes to address the Commission at the Annual Business Meeting.

Floor nominations

- In accordance with Commission bylaws, floor nominations are accepted.
- After a floor nomination is accepted, these candidates will be permitted to distribute their application and up to two documents of evidence, limited to a resume, letter of recommendation, or their biography, that demonstrates their viability as a candidate.
- Copies will be provided by the candidate to members.

Note: Should the meeting be held virtually, floor nomination candidates will email their documents to mic3info@csg.org for dissemination to members.

Violations

- Any discrepancies, clarifications or concerns can be reported to mic3info@csg.org and will be addressed by the Leadership Nomination Committee. Significant infractions that are verified by the Committee will be addressed.

Definitions and Position Descriptions

(ref. [Commission By-laws](#), as amended October 2017)

Executive Committee

Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings.

- **Chairperson** - The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.
- **Vice Chairperson** - The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.
- **Treasurer** - The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds. *Note: Also serves as Finance Committee Chair*
- **Past Chair** - The past chair is the most recent previous chair who is still serving as a Commissioner member and shall perform duties as may be requested by the Commission. *Note: Serves as an advisor and historian for the Commission*

Standing Committee Chairpersons

The composition, procedures, duties, budget and tenure of such committees shall be determined by the Commission. *Note: Positions are appointed annually by the Commission Chair.*

- **Training** – Responsible for developing educational resources and training materials for use in the member states to help ensure awareness of, and compliance with, the terms of the Compact and the Commission's rules.
- **Communications and Outreach** – Responsible for raising awareness, informing, and promoting the Compact to member states and other stakeholders.
- **Compliance** – Responsible for monitoring the compliance by member states with the terms of the Compact and the Commission's rules, and for developing appropriate enforcement procedures for the Commission's consideration.
- **Rules** – Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate.
- **Finance** – Responsible for monitoring the Commission's budget and financial practices, including the collection and expenditure of Commission revenues, and for developing recommendations for the Commission's consideration as appropriate.

For more information, refer to Commission Bylaws:

Article III Officers; Section 2. Duties.

c. *Secretary.* The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

Article IV – Commission Personnel

Section 1. Commission Staff and Offices.

The Commission may by a majority of its Members, or through its executive committee appoint or retain an executive director, who shall serve at its pleasure and who shall act as secretary to the Commission, but shall not be a Member of the Commission. The executive director shall hire and supervise such other staff as may be authorized by the Commission. The executive director shall establish and manage the Commission's office or offices, which shall be located in one or more of the Compacting States as determined by the Commission.

Article VII Committees

Section 1. Executive Committee.

The Commission may establish an executive committee, which shall be empowered to act on behalf of the Commission during the interim between Commission meetings, except for rulemaking or amendment of the Compact. The Committee shall be composed of all officers of the Interstate Commission and the chairpersons of each committee. The procedures, duties, budget, and tenure of such an executive committee shall be determined by the Commission. The power of such an executive committee to act on behalf of the Commission shall at all times be subject to any limitations imposed by the Commission, the Compact or these By-laws.

Section 2. Other Committees.

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance, Rules, Compliance, Training, Communications and Outreach, and Leadership Nomination. The composition, procedures, duties, budget and tenure of such committees shall be determined by the Commission.

Elections: Frequently Asked Questions

1) Q: What happens if all or part of the Annual Business Meeting (ABM) is in a virtual environment?

A: To the extent possible, all processes and procedures normally resident in a brick and mortar ABM will be followed. Supplemental guidance will follow.

2) Q: How often does the Commission hold officer elections?

A: Officers shall be elected annually by the Commission at any meeting at which a quorum is present (MIC3 Bylaws, Section 1. Election and Succession). It has normally been at the ABM held in the fall. For continuity, individuals are typically elected for 2 consecutive one-year terms.

3) Q: If individuals are elected for 2 consecutive terms, why doesn't the Commission hold elections every other year?

A: The model compact language was developed in 2008 by an Advisory Group, which included federal, state and local officials as well as national stakeholder organizations representing education groups and military families which was adopted by member states. The statute mandates annual elections be held, therefore holding elections every other year would require a statute change for each member state. In 2018, the Commission determined a statute change was not a feasible activity to pursue.

4) Q: What leadership positions are available and what are their roles?

A: The Chair, Vice Chair, and Treasurer are elected annually at the Annual Business Meeting.

MIC3 Bylaws, Section 1. Election and Succession and Section 2. Duties

Section 1. Election and Succession

The officers of the Commission shall include a chairperson, vice chairperson, secretary, treasurer and the past chair. The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary.

Section 2. Duties.

The officers shall perform all duties of their respective offices as provided by the Compact and these By-laws. Such duties shall include, but are not limited to, the following:

a. *Chairperson.* The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.

b. *Vice Chairperson.* The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.

c. *Secretary.* The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

d. *Treasurer.* The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the

Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission Members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.

e. *Past Chair*. The past chair is the most recent previous chair who is still serving as a Commission member and shall perform such duties as may be requested by the Commission

5) Q: Who can be nominated for a leadership position within MIC3?

A: Duly appointed State Commissioners or Designees who have been appointed by the *MIC3 Delegation of Authority Form* may run for office.

MIC3 Bylaws, Section 1. Election and Succession

“The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary.”

MIC3 Rules, Chapter – 100, SEC.1.101 Definitions

“Compact Commissioner” means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact.”

MIC3 Model Compact Language, Article VIII STATE COORDINATION

“C. The compact commissioner responsible for the administration and management of the state’s participation in the compact shall be appointed by the Governor or as otherwise determined by each member state.”

6) Q: Can nominations for leadership positions be made from the floor?

A: Yes, under Robert’s Rules, nominations for office may be conducted through a nominations committee or from the floor.

MIC3 Bylaws, Article VI, Section 4. Procedure

“Matters of parliamentary procedure not covered by these By-laws shall be governed by Robert’s Rules of Order.” The two most common means of nominating candidates for office are nominations from the floor and by a nominating committee.

7) Q: If no floor nominations are received, is a paper ballot still utilized for voting?

A: No. If this occurs, the Commission may accept the slate of candidates as presented and a voice vote may be held.

8) Q: If a member state’s appointed Commissioner is unable to attend the meeting can they vote?

A: No, a member state Commissioner or Designee must be present at the Annual Business Meeting to vote in elections.

As defined by the Compact Rules Chapter 100, section 1.101 the “*Compact Commissioner*” means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact. This individual, as indicated by an appointment letter from their state’s appointing authority, administers and manages the Compact in their state.

If the Compact Commissioner or Designee is unable to attend the Annual Business Meeting, then a “Proxy” may be selected by the appointing authority, Compact Commissioner, State Council, or Designee, to serve as the voting representative for their state only for the duration of the specified Annual Business Meeting.

In accordance with MIC3 Policy 5-2019:

- A “proxy” will not serve on a Standing Committee but may attend any meetings held during the Annual Business Meeting, so they may communicate relevant information to their Commissioner or State Council upon the conclusion of the Annual Business Meeting. A proxy may not run for or hold a leadership position on the Commission.
- The *MIC3 Delegation of Authority Form* for the Annual Business Meeting containing the name and contact information of the selected individual must be submitted at least 60 business days but no later than 30 business days prior to the first day of the Annual Business Meeting to insure all pertinent information, i.e. items to be voted on, are communicated.
- The *MIC3 Delegation of Authority Form* must be submitted at minimum, 30 days prior to the Annual Business Meeting.

MIC3 Delegation of Authority Forms received less than the required 30 days' notice will be addressed by the Executive Committee.

9) Q: If the ABM is held virtually, what is the voting process?

If a floor nomination is received and accepted by the Commission, an electronic voting process may be utilized as determined by the Leadership Nomination Committee. If a floor nomination is not made, and the slate of candidates are accepted, a voice vote may be held.

10) Q: I submitted my application by the deadline, which has passed, however I remembered I forgot to complete a field. Can I revise my submittal?

A: No, complete applications must be received by the Wednesday, July 8, 2020, 6:00pm Hawaii Time deadline. If the deadline has passed, incomplete applications will not be considered.

11) Q: I submitted my application by the deadline, however I forgot to submit my evidence documents, can I email these later?

A: Applications and evidence documents must be received by the Wednesday, July 8, 2020, 6:00pm Hawaii Time deadline. While the application is mandatory, evidence documents are optional.