



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, December 17, 2020

Table with 4 columns: Role, Name, Title, and Position. Rows include PRESENT members (Chair, Vice Chair, Rules, etc.) and STAFF members (Executive Director, Secretary).

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, December 17, 2020 at 1:00 PM EST.

ITEM 2 – ROLL CALL

2. Roll Call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Mary Gable (MD) motioned to approve the agenda as presented. The motion was seconded by Ernise Singleton (LA). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES

4. Commissioner Brian Henry (MO) motioned to approve the meeting minutes for November 18, 2020, seconded by Commissioner Craig Neuenswander (KS). Motion carried.

ITEM 5 – AWARD PRESENTATION

5. Chair Kaminar presented a special recognition award to Dr. David Splitek of the Military Child Education Coalition (MCEC) in honor of his service on the commission and for his retirement which is effective December 21. Chair Kaminar, ED Imai, and members expressed appreciation for Dr. Splitek's support and engagement. They lamented his humor would be

missed greatly. Dr. Splitek expressed appreciation for being part of an important organization and much work lay ahead.

ITEM 6 – REPORTS

6. **Chair** – Chair Kaminar contacted Commissioners for feedback after the Annual Business Meeting (ABM). Of those he contacted, most of the remarks were about the recommendation of the National Guard and Reserve Coverage Task Force (NGRTF). Notes will be prepared from the feedback by January 2021.

7. **Vice Chair** – Vice Chair Laura Anastasio (CT) noted the Ex Officio group will be meeting on January 7, 2021 and will ask for feedback on the NGRTF report. They will welcome Dr. Becky Porter as the new MCEC representative.

8. **Executive Director** – ED Imai said the National Office provided support for the California, Kentucky, and Massachusetts State Council meetings. Pennsylvania has a new Commissioner, Barbara Clemmer, who served as a designee during the ABM. As stated previously, Dr. Becky Porter was appointed for the MCEC ex-officio position. Blue Star Families asked MIC3 to be a part of a committee that is comprised of other organizations that assist military families. ED Imai looks forward to this opportunity for MIC3 to learn and share with other organizations.

9. **Finance** – Commissioner Neuenswander gave an update on dues collection and the balance sheets for MIC3. He said everything is in good standing.

10. **Communications and Outreach** – Commissioner Henry said they have not had a meeting since the last EXCOM meeting.

11. **Compliance** – Commissioner Daron Korte (MN) said they have not met since the last EXCOM meeting. Compliance will focus on a project regarding data collection to show how the Compact is working to benefit students. There has been communication with the families who spoke at ABM with the legislative staff in Texas. MIC3 was asked by Commissioner Shelly Ramos (TX) to provide a letter showing Texas' status with the Compact to confirm they are in compliance. Commissioner Ramos said there is some movement to change their Compact language to establish a State Council which Commissioner Korte said would likely resolve the concerns brought forth by families at ABM.

12. **Rules** – Commissioner Gable said they have not met since the last EXCOM meeting, the next Rules Committee meeting is February 9, 2021.

13. **Training** – Commissioner Singleton said they have not met since the last EXCOM meeting, and they will focus on the Strategic Plan at their next meeting in January 2021.

14. **Nominating** – Commissioner Rosemarie Kraeger (RI) said the Nominating Committee has not met but they need to add a new member to the committee and will discuss that with Chair Kaminar.

15. **DOD Liaison** – Mr. Chuck Clymer said the Services meeting was held on December 16, 2020. They called out to their installations for media inputs for successful MIC3 stories. Mississippi is moving positively towards having a Commissioner in place. The DOD focus will be tracking metrics with families to give MIC3 and the states better feedback.

ITEM 7 – OLD BUSINESS

16. **Commissioner Recognition Program** – Chair Kaminar said he met with ED Imai, Commissioner Neuenswander and Commissioner Korte regarding the recognition program. They proposed to make a simple amendment to the existing awards program to honor Commissioners who have served in the role for a certain number of years. A lapel pin will be created and mailed to the Commissioners who qualify based on their number of years served. ED Imai asked for feedback on the years that will be recognized, the suggestion was 3, 5, 10, 15 and 20 years. Also, from the operations perspective how to calculate years of service, she is considering calculating the years served by the year the Commissioners were nominated (i.e., a “class” of Commissioners for each year).

17. Commissioner Kraeger said she initially was hesitant regarding the recognition program but she likes the proposed guidelines and fully supports it.

18. Commissioner Gable agreed with Commissioner Kraeger in support of the program. She questioned if Commissioners will get pins when they are active Commissioners or only upon retirement/leaving their role. Chair Kaminar confirmed these are for active Commissioners.

19. Chair Kaminar said there was consensus to adopt the program and the length of service will be tracked by the class system ED Imai suggested. ED Imai will move forward with the plans to design and order the pins.

20. **Tier Groups** – Chair Kaminar stated the Guidance Document for Tier Groups is nearly ready to be released. ED Imai said the next step is identifying facilitators and asked for concurrence from the committee if the target release is at ABM to start the initiative. Members discussed possible candidates. Chair Kaminar or ED Imai would follow-up with candidates on their interest and availability.

21. **Webinars and Town Halls** – Lindsey Dablow, Training and Operations Associate, spoke of webinars as a way to provide educational opportunities for Commissioners and engage with the Ex Officio groups. Open webinars, closed webinars, and town halls were mentioned as examples of educational opportunities. The first webinar made was ED Imai and Davis Whitfield with the National Federation of State High School Associations (NFHS). Ms. Dablow said the National Office has decided to create a six-month plan of webinars.

22. Ms. Dablow said the webinar with Keith Mispagel, originally scheduled for the ABM, was rescheduled for January as a closed town hall meeting to all Commissioners and ex-officio members. ED mentioned Commissioner Neuenswander will provide the state's perspective in this meeting.

23. The National Office discussed several options of webinars with the Ex Officio organizations and how they collaborate with MIC3, as well as webinars with General Counsel Rick Masters.

24. **NGRTF Way Ahead and Commissioner Guidelines** – Chair Kaminar looked over the recommendations and pointed out the four action items for Commissioners. He mentioned it should be reviewed and the first course of action entails such risk they may include language that it's the least preferred course of action. ED Imai asked for feedback from EXCOM by December 30, 2020.

ITEM 8 – NEW BUSINESS

25. **Approval of the 2020 Annual Business Meeting Minutes, Day One** – ED Imai said the minutes for the second day of ABM haven't been vetted, once they are they will be posted on the agenda for EXCOM's approval. Commissioner Kraeger motioned to approve the Day 1 minutes, seconded by Commissioner Gable. Motion carried.

26. **Committee Assignments** – ED Imai sent out the survey to ask for committee assignments. Chair Kaminar tried to honor requests with a few changes. Commissioner Henry motioned to adopt the committee assignments, seconded by Commissioner Singleton. Motion carried.

ITEM 9 – EXECUTIVE SESSION

27. Commissioner Kraeger motioned for EXCOM to enter into Executive Session, seconded by Commissioner Henry. Motion carried.

28. Commissioner Singleton motioned for EXCOM to end the Executive Session, seconded by Commissioner Henry. Motion carried.

ITEM 10 – OTHER BUSINESS AND ANNOUNCEMENTS

29. Commissioner Singleton motioned the EXCOM draft a harassment policy, review the current Code of Conduct policy, and the Chair has the authority to contact an appointing authority of any commissioner members who behave in a manner in violation of the code of Conduct or make comments that make staff members uncomfortable, seconded by Vice Chair Anastasio. Motion carried.

30. Commissioner Korte requested to be a part of any discussion with legal counsel regarding this matter.

31. ED Imai reminded Commissioners to turn in their Conflict of Interest and Code of Conduct forms by January 31, 2021.

ITEM 11 – ADJOURNMENT

32. With no further business to conduct, Commissioner Gable motioned to adjourn the meeting, seconded by Commissioner Kraeger. Motion carried. Chair Kaminar adjourned the meeting at 2:36 PM ET.