

EXECUTIVE COMMITTEE MINUTES
Thursday, May 20, 2021

PRESENT	John "Don" Kaminar Laura Anastasio Mary Gable Rosemarie Kraeger Craig Neuenswander Ernise Singleton Daron Korte Brian Henry Chuck Clymer	Arkansas Commissioner Connecticut Commissioner Maryland Commissioner Rhode Island Commissioner Kansas Commissioner Louisiana Commissioner Minnesota Commissioner Missouri Commissioner DoD Representative	Chair Vice Chair Rules Past Chair Treasure & Finance Training Compliance Comm & Outreach Ex-Officio
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Assoc.	Secretary

ITEM 1 – CALL TO ORDER

- Chair Don Kaminar (AR) called the meeting to order at 1:00 PM EDT on Thursday, May 20, 2021.

ITEM 2 – ROLL CALL

- Roll call was taken by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – PLEDGE OF ALLEGIANCE

- Chair Kaminar led the group in the Pledge of Allegiance.

ITEM 4 – APPROVAL OF THE AGENDA

- Commissioner Ernise Singleton (LA) motioned to approve the agenda as presented. The motion was seconded by Commissioner Mary Gable (MD). Motion carried.

ITEM 5 – APPROVAL OF THE MINUTES FROM APRIL 15, 2021

- Commissioner Gable motioned to approve the meeting minutes for April 15, 2021, seconded by Commissioner Rosemarie Kraeger (RI). Motion carried.

ITEM 6 – REPORTS

- Chair** – Chair Kaminar asked Vice Chair Laura Anastasio (CT) to introduce her guest. Vice Chair Anastasio introduced a new colleague of hers serving as an attorney in the Department of Education, John Khalil.
- Chair Kaminar reviewed the strategic plan, and the five tasks that were assigned to the Executive Committee (EXCOM). Two tasks are ready to roll out, the Tier Groups and the Commissioner Recognition Program. Two other tasks are in progress, and one task remains outstanding. The outstanding task is to Develop a System for Evaluating the Impact of the Compact. He stated he hopes

it is the focus of the EXCOM for the next year. Chair Kaminar thanked the EXCOM for their work in contributing to the goals of the Strategic Plan.

8. **Vice Chair** – Vice Chair Anastasio did not have a report as her committee has not met.
9. **Executive Director** – ED Imai noted the Council of State Governments (CSG) surveyed all employees and is working on the reopening plan for headquarters and the affiliate offices.
10. ED Imai showed the committee new diversity language from CSG that will be used in all future job postings.
11. ED Imai briefed several state council meetings on various topics including the National Guard and Reserve issue. She attended the North Carolina, Missouri, and Georgia. She has been asked to brief at New Jersey's and the District of Columbia's upcoming state council meetings.
12. ED Imai met with the Interstate Migrant Education Council (IMEC) which exists to support migrant students. They collect data on migrant students who transfer across school districts. ED Imai expressed interest in learning more about the data collection tool the IMEC uses. Additionally, ED Imai noted she met with Jermaine Sullivan of the U.S. Department of Education Military Affairs Team. She said there is a significant amount of information coming out of the Department of Defense and this will be passed on to the Commission when it is released.
13. **Finance** – Commissioner Craig Neuenswander (KS) gave an update on the Fiscal Year 2021 dues, eight states' dues remain outstanding. He also gave an update on the Balance Sheet, Revenue and Expenditures, and the Vanguard Investment account. He added the Kentucky Employee Retirement Systems (KERS) legislation, House Bill 8 was passed and signed into law by the Governor drop. The statute decreases contribution rate down from 49.4% to 39% for quasi-governmental organizations. Since MIC3 has employees in Tier 1, CSG further agreed to lower this rate to 10.1%, which is effective July.
14. **Communication and Outreach Committee** – Commissioner Brian Henry (MO) stated the committee met on May 5, 2021. The Members agreed releasing the Month of the Military Child (MOTMC) Toolkit early this year helped make the event a success. The Committee voiced support for preparing and distributing MOTMC materials earlier moving forward. There was some discussion on materials that can be distributed to all Commissioners and there were no items for the EXCOM.
15. **Compliance** – Commissioner Daron Korte (MN) said the Compliance Committee met and discussed the Texas legislation which would establish a State Council. The bill is moving forward in both legislative bodies and he will keep the EXCOM updated on its progress as the legislative session ends on May 31, 2021. The Committee reviewed State Council meetings and Commissioner appointments and vacancies since the last meeting. Compliance also reviewed the End-of-Year Report template and approved moving forward with a fillable form.
16. Commissioner Korte noted the Compliance Committee also discussed Arkansas Senate Bill 638 and showed the EXCOM the legal memorandum drafted by Rick Masters regarding Compact language. Commissioner Korte noted this item is on the agenda later for discussion and asked ED Imai to report on the revised bill which was signed into law on April 30, 2021 and is known as Act 1031. She noted it was good experience to meet with the Arkansas officials to clarify this issue.
17. Commissioner Korte also noted there is a new appointment for a commissioner in the state of Mississippi.

18. **Rules** – Commissioner Gable stated their meeting was canceled on April 20, 2021 due to a slight agenda.
19. **Training** – Commissioner Singleton said Training spent the April meeting reviewing the results of the Training Survey. Training and Operations Associate Lindsey Dablow said the takeaways from the survey were to make a list of best practices, learn more about continuing education credits and online learning management systems, as well as, develop a training calendar. Commissioner Singleton said they discussed the types of training tools used varies depending on the audience.
20. **Leadership Nomination** – Commissioner Kraeger had no report. The committee will meet on May 25, 2021.
21. **DoD Liaison** – Chuck Clymer briefed the EXCOM that the lists of military representatives for each state are being updated in hopes of aligning the services with the state Commissioners. He reported Air Force and Navy can submit travel requests in July. He said he expects Navy and Air Force representatives to be at the Annual Business Meeting (ABM) unless something drastic happens. Army and Marines representatives are currently not allowed to travel.
22. He reported on the Military OneSource Initiative. He is working to create a stronger presence with school liaisons and MIC3 in this program.
23. ED Imai stated the School Liaison webpage on the MIC3 site has been updated and Google Analytics can be used to track visits. Additionally, the school liaisons names and contact information will be updated on each state's MIC3 page for families to view everything in one place. Additionally, she noted the National Office is updating a master list of military representatives. ED Imai and Chair Kaminar thanked Mr. Clymer for his partnership.

ITEM 7 – OLD BUSINESS

24. **Operations Audit** – ED Imai reported she met with Brian Riggs to develop the timeline for the Operations Audit. She reported Mr. Riggs plans to finish his preliminary research by August and there will be another update at the next EXCOM meeting.
25. **2021 Annual Business Meeting** – Ms. Dablow gave an overview on the registration page for the ABM. She noted there will be a Frequently Asked Questions (FAQ) page for in-person vs. virtual attendance as well as a FAQ regarding travel reimbursements. She reported the regular registration fee is \$500, the early bird fee (available until September 1) is \$400, and the late registration fee is \$600, for those registering after October 1, 2021. Ms. Dablow said the registration will be available the beginning of July.
26. ED Imai reviewed the proposed ABM agenda with the committee. She noted there will be several pre-event Webinars leading up to ABM focused on various topics including a webinar from Bill Hampton on key issues from the DoD. ED Imai noted the agenda concludes on Friday, November 5th at 10:30 AM CDT.
27. Ms. Dablow reviewed the FAQ document for the committee. Items highlighted in yellow were items she requested feedback on from the EXCOM.

28. Commissioner Gable motioned the agenda be approved which starts at 8:30 AM CDT on Thursday, November 4th and ends at 10:30 AM CDT on Friday, November 5, 2021. The motion was seconded by Commissioner Singleton. Motion carried.

29. ED Imai said the FAQ page will be emailed to the EXCOM and feedback can be given to the National Office. ED Imai displayed the COVID-19 Liability Waiver which will also be emailed to the committee with a deadline for feedback.

30. **Commissioner Merit Award** – ED Imai displayed the revised Awards Policy that includes the new MIC3 Merit Award section. Commissioner Singleton motioned to approve the revised Awards Policy, seconded by Commissioner Henry. Motion carried.

ITEM 8 – NEW BUSINESS

31. **New Policies** – ED Imai reviewed three new policies from the CSG for approval by EXCOM. ED Imai noted that Commission's past practice, as an affiliate of CSG, has been to adopt policies or include language in preexisting policies to mirror policies adopted or ratified by CSG. The three policies listed on the agenda were three policies recently adopted by CSG to address employee attendance and/or staffing work related in-person meetings during the pandemic. The policies reviewed were as follows: Staffing for In-Person Meetings During the COVID-19 Pandemic, Attendance by MIC3 Employees at In-Person Events Convened By Other Entities During the COVID-19 Pandemic and Establishing Health and Safety Protocols for In-Person MIC3 Events Convened During the COVID-19 Pandemic. She noted there is a disclaimer at the bottom if the pandemic is declared over the policies would not be in effect.

32. Commissioner Kraeger motioned to approve the new policies. The motion was seconded by Commissioner Singleton. Motion carried. The EXCOM agreed to forward the approved policies to the Rules Committee for a second review as outlined in 1-2020 Policy Development and Approval.

33. **2022 ABM** – ED Imai reported she and Ms. Dablow would visit Baton Rouge, LA and New Orleans, LA in preparation for the 2022 ABM to conduct site visits and provide a recommendation to the EXCOM.

34. **CSG Quotes for Service** – ED Imai reviewed the Legislative Tracking Proposal from CSG's National Center for Interstate Compacts (NCIC). If this was deemed necessary, ED Imai recommended it be approved on a one-year basis in order to review the necessity of the services outlined in the proposal.

35. ED Imai reviewed the proposal noting should Option #1 be chosen regarding the National Guard and Reserve issue, which includes modifying the Compact Statute, the Commission would need assistance to track the legislation.

36. **Legal Memorandum and Talking Points for Purple Star Program** – Chair Kaminar referenced emails from Commissioner Pete LuPiba (OH) and an email from Commissioner Deanna McLaughlin (TN). These emails were sent in response to the Legal Memorandum by General Counsel Rick Masters. The Committee noted the Commission requested a legal opinion from General Counsel Masters and which was provided. The Committee questioned the Commission's right or ability to ask him to revise a legal review if the Commission did not agree with him.

37. ED Imai noted General Counsel Rick Masters' duty was to provide an impartial, legal analysis on matters of the Commission on request. The EXCOM reviewed the documentation and agreed

General Counsel Masters review was impartial and based on a legal review and knowledge of the Commission. They agreed the legal memorandum would stand. Chair Kaminar said he would contact the parties and inform them of the decision.

ITEM 9 – EXECUTIVE SESSIONS

38. The Executive Session was postponed until the June meeting.

ITEM 10– OTHER BUSINESS AND ANNOUNCEMENTS

39. No other items were announced or brought forth.

ITEM 11 – ADJOURNMENT

40. With no further business to conduct, Commissioner Singleton motioned to adjourn the meeting, seconded by Commissioner Kraeger. Chair Kaminar adjourned the meeting at 2:26 PM EDT.