

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, May 24, 2021

PRESENT	Rosemarie Kraeger Douglas Ragland Chad Delbridge Deanna McLaughlin Greg Lynch Debra Jackson Tim McMurtrey	Rhode Island Commissioner Alabama Commissioner Wyoming Commissioner Tennessee Commissioner Washington Commissioner New York Commissioner Idaho Commissioner	Chair
EXCUSED	Tony Trongone Teresa Ferenczhalmy	New Jersey Commissioner New Mexico Commissioner	
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:01 PM EDT by Rhode Island Compact Commissioner Rosemarie Kraeger.

ITEM 2 – ROLL CALL

2. Roll call was taken by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Greg Lynch (WA) motioned to approve the agenda as presented. The motion was seconded by Commissioner Douglas Ragland (AL). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM MARCH 22, 2021

4. Commissioner Chad Delbridge (WY) motioned to approve the minutes from the March 22, 2021 meeting. The motion was seconded by Commissioner Ragland. Motion carried.

ITEM 5 – KEY DATES

5. The committee looked at the key dates regarding the election process.

ITEM 6 – 2021 ANNUAL BUSINESS MEETING

6. The 2021 Annual Business meeting was discussed, both an in person and a virtual option will be offered. ED Imai noted the ABM is being planned with the current CDC guidelines.

ITEM 7 – REVIEW SURVEY COMMENTS/SUGGESTIONS TO IMPROVE THE PROCESS

7. The committee reviewed the comments and suggestions from the election survey. There was discussion about the LNC having a slate of officers. Commissioner Kraeger noted many organizations do this and have a succession plan.

8. Some commissioners shared they feel the process would not change much and indicated it may feel more exclusive to have a slate of recommended candidates.
9. Commissioner Delbridge noted it may be helpful for commissioners who don't know the candidates but also said it would likely add drama to the election process.

ITEM 8 – REVIEW DRAFT DOCUMENTS

10. The committee reviewed the draft of the LNC Cover Memo regarding the election process. ED Imai asked for concurrence from the committee on the highlighted portion of the document. The highlighted area provided the candidates two minutes at the ABM to address members of the Commission. The committee approved the document as presented.
11. The committee reviewed the draft of the Leadership Candidate Self-Nomination Application. The committee approved the document as presented.
12. The committee reviewed the draft of the 2021 Campaign Guidelines, specifically the highlighted portion entitled Opportunity to Meet with Commission Members and Speeches. The committee approved the document as presented.
13. The committee reviewed the Definitions and Position Descriptions document. The committee approved the document as presented.
14. The committee reviewed the Elections: Frequently Asked Questions document, specifically the highlighted portion regarding a virtual environment. ED Imai suggested adding language regarding attendees calling in virtually. She asked if the committee wanted the vote to be a ballot vote or a roll call vote. She noted Constant Contact does a time stamp when virtual attendees vote.
15. Commissioner Kraeger asked for discussion regarding the type of vote to have at the ABM. Commissioner Lynch said he represents his state and believes they should know how he voted so he does not have a problem with the roll call vote. Commissioner Debra Jackson (NY) said she believes in transparency and thought a roll call vote would be fine.
16. Commissioner Delbridge said he had no problem voicing his vote in front of others. Commissioner Ragland said he believes in transparency and openness and that a roll call vote is a no-brainer to him. Commissioner Deanna McLaughlin said because the organization is publicly funded the best option is a roll-call vote.
17. With the consensus being to change the voting style to a roll-call vote, Commissioner Kraeger said the language of Item #9 on the Elections: Frequently Asked Questions would be updated.
18. Commissioner Lynch said a roll call vote is in line with Robert's Rules of Order which the Commission follows. ED Imai said the National Office would compose the new wording on the voting process and send it to the committee for approval. Commissioner Lynch suggested changing the rules around the floor nomination process to avoid last-minute candidates.
19. Commissioner McLaughlin suggested any changes to the nomination process be voted on by the 50+1 members and be looked at for the 2022 ABM. ED Imai suggested discussing the slate of candidates and the nomination process at the 2021 ABM, so everyone has a chance to voice their concerns.

20. ED Imai said there was concern about the amount of time allotted for the candidate Q&A session. She asked the committee for feedback on how to improve the Q&A section of the ABM. Commissioner McLaughlin noted she didn't think Ex-Officio members should be able to ask questions of the candidates. She said her experience on other boards is that these people ask questions during public comment forums. Commissioner Kraeger asked ED Imai to ask Legal Counsel Rick Masters his thoughts on whether Ex-Officio members can ask questions. [OPEN ITEM]

21. Commissioner Kraeger asked for input on if the same questions should be asked to each candidate. The commissioners agreed the same questions should be asked to all candidates. There was some discussion on how this would go at the ABM. Commissioner Lynch suggested having a person who vets the questions prior to the candidates answering.

22. ED Imai said prior to last year's virtual meeting there wasn't a Q&A for the candidates, there was a meet and greet for the candidates for people to ask questions. She said her intent is to make the process more efficient and to allow for all the agenda items. The committee members agreed the Q&A is not needed. Commissioner McLaughlin asked what accommodations would be made for the virtual attendees. ED Imai said those attending virtually could be informed prior to the vote to submit any questions to the National Office who could forward any questions to the candidates for response.

ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS

23. **Items for the Executive Committee** - Commissioner Kraeger gave a summary of the May Executive Committee meeting. The EXCOM supported the advice from the Legal Counsel as to MIC3's role in the Purple Star Program. Commissioner McLaughlin clarified that Tennessee did not ask for funding for the Purple Star Program. ED Imai reported the EXCOM discussed a Commissioner Merit Program and some newly adopted CSG Employment Policies. She reported MIC3 adopted all the policies as well.

24. Commissioner Ragland asked for clarification on the mask guidelines for the ABM. Ms. Dablow directed him to the 2021 ABM section on the MIC3 website which indicated the mask wearing policy will be in alignment with the CDC recommendations. He also asked for a summary of the Legal Memorandum regarding the Purple Star Program. ED Imai said it stated participation in the Purple Star Program is not required by the commissioner, but states have the freedom to do what they want.

25. **State Compact Statute** – ED Imai said a legislator in Arkansas recently tried to combine the Compact language with other military friendly statutes. If passed, this would make Arkansas non-compliant with the rest of the Commission. Through the intervention of ED Imai and legal counsel, the language was pulled out and the Compact stayed intact. ED Imai reminded commissioners the Compact language must stay in its original format with no additions or changes.

26. **State Deadlines** – ED Imai reminded commissioners the end of the year reports are due June 30, 2021. She asked for commissioners to submit state council meeting agendas and minutes, as well as their End of Year Report. The deadline is a requirement under 1-2017 State Coordination Policy.

27. Commissioner Delbridge asked if there is a vaccination requirement to attend the ABM. ED Imai said, at this time, no proof of vaccination will be required. ED Imai noted masks are required in government offices in Arkansas even though there is no mask mandate in the state. The ABM FAQ regarding the ABM will continually be updated as the meeting date draws nearer to align with local, state, and federal guidance

ITEM 10 - ADJOURNMENT

28. With no further business to conduct, Commissioner Lynch motioned to adjourn the meeting, seconded by Commissioner Jackson. Chair Kraeger adjourned the meeting at 2:08 PM EST.