



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

## COMPLIANCE COMMITTEE MINUTES

FISCAL YEAR 2021

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**COMPLIANCE COMMITTEE MINUTES**  
**Thursday, July 14, 2020**

PRESENT	Daron Korte Teresa Ferenczhalmy Davina French Shelley Joan Weiss Bruce DuPlanty	Minnesota Commissioner New Mexico Commissioner North Dakota Commissioner Wisconsin Commissioner Arizona Commissioner	Chair
STAFF	Cherise Imai	Executive Director	Secretary
EXCUSED	Terry Ryals	Alaska Commissioner	

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**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:01 PM ET by Committee Chair and Minnesota Commissioner Daron Korte. Roll call was conducted by Executive Director (ED) Cherise Imai, and a quorum was established.

**ITEM 2 – AGENDA AND MINUTES**

2. Commissioner Shelley Joan Weiss (WI) motioned to approve the agenda as presented. The motion was seconded by Commissioner Davina French (ND). Motion carried.
3. Commissioner Weiss motioned to approve the minutes as presented. The motion was seconded by Commissioner Teresa Ferenczhalmy (NM). Motion carried.
4. Commissioner Weiss requested an update on her inquiry noted in paragraph #3 of the minutes regarding the Commission's financial liability for canceling or moving the Annual Business Meeting (ABM) from in-person to virtual. ED Imai stated there is no liability because the Little Rock, Arkansas ABM was moved from 2020 to 2021 and not canceled.
5. ED Imai provided the members with additional information regarding increased expenses for 2021 to meet social distancing guidelines and detailed the areas (space, additional tech) that would affect ABM cost.
6. Commissioner Weiss requested periodic updates on mic3.net analytics be provided to the Commission.
7. Commissioner Weiss referred to paragraph #12 and comments made in response to Mr. Don Berry. Commissioner Weiss clarified her impression of the Compact was and is to ensure smooth transitions for military-connected students.

**ITEM 3 – REPORTS**

8. **Executive Committee (EXCOM)** – Chair Korte updated the Committee on topics discussed at the previous EXCOM meeting. Again, the Chair noted the various reasons the EXCOM considered

July 20, 2020

when deciding to move the ABM from in-person to virtual. Chair Korte explained each Standing Committee was being asked to submit questions for an FAQ that is being developed for the ABM, but this would be discussed later in the agenda.

9. Chair Korte stated the EXCOM discussed utilization of the Tier Groups and he yielded the floor to ED Imai. ED Imai reported the EXCOM is discussing best practices regarding Tier Groups and wanted to hold the discussion at the ABM before launching a new initiative to gather feedback. The EXCOM also wanted to be mindful of Commissioner's time, especially with the current pandemic situation, schools reopening this fall, and changes to this year's military moving season that will affect school age children.

10. Chair Korte noted feedback from the Mid-year Survey would be available at the next Compliance Committee meeting. [OPEN ITEM]

#### ITEM 4 – OLD BUSINESS

11. **State Council Meetings** – Chair Korte reminded members the deadline for reporting state council meetings has been extended to September 30, 2020. The Committee will monitor the situation as the deadline approaches. ED Imai interjected that even with the pandemic several states have held their state council meetings virtually and other states have rescheduled their meeting to meet the new deadline. She stated the Commission's virtual platform, GoToMeeting, is available if Commissioners need to shift their meetings to a virtual platform, and the National Office staff has offered to staff those meetings to assist Commissioners.

12. ED Imai noted that several states who were delinquent or missed holding meetings the previous year had been able to hold meetings this year. She noted New Mexico Commissioner Theresa Ferenczhalmly who is working hard to create New Mexico's state council and get people appointed by the Governor so they can hold a meeting but has been unable to at this time due to no fault of the Commissioner. She also highlighted those states with Commissioner vacancies. [OPEN ITEM]

13. **Commissioner Vacancies** – Chair Korte informed the Committee that California has appointed Mr. Khieem Jackson to serve as the Commissioner. The Chair stated both DC and NC have indicated an appointment is forthcoming but have not sent an official appointment letter to the National Office. However, those Commissioner positions should be filled soon.

14. Chair Korte noted there is no change regarding the Commissioner vacancies in Indiana and Mississippi, but he explained that Department of Defense Representative Chuck Clymer has reached out to assist with an appointment for Mississippi and the Chair will follow-up with Mr. Clymer. [OPEN ITEM]

#### ITEM 5 – NEW BUSINESS

15. **Texas Complaint Letters** – Chair Korte stated the Commission received two complaint letters from parents regarding the lack of a state council in Texas. He noted that Texas is unique because their compact is structured to utilize the Texas Education Agency (TEA) to fulfill the duties of a state council. Chair Korte explained the Compliance Committee took this into consideration when developing Commission Policy 1-2017 *State Coordination* which notes Article VIII, State Coordination, Section A, of the model compact language. "Each member State shall, through the creation of a State Council or

*use of an existing body or board, provide for the coordination among its agencies of government, local education agencies and military installations concerning the state's participation in, and compliance with, this Compact and Interstate Commission activities.”*

16. Chair Korte noted that state councils are to report annually how they are doing the interagency functions and to this point Texas has not done that. The Chair stated he had not spoken to Texas' Commissioner, but he expressed an appropriate next step would be for him and ED Imai to contact Commissioner Shelly Ramos (TX) and discuss the communications received by the National Office.

17. Chair Korte yielded the floor to ED Imai who stated she and Commission Chair Don Kaminar (AR) have both spoken to Commissioner Ramos who has always voiced support for the Compact. However, TEA has not provided a report regarding how they are meeting the function of the state council. ED Imai explained that having received a formal complaint she agreed the appropriate next step was to discuss the issues raised with the Commissioner and craft a response to the individuals who sent the correspondence. She asked the Compliance Committee to provide their feedback and concur on next steps since 1-2017 is a newer Commission policy.

18. Chair Korte stated he would prefer he, Chair Kaminar, and Ed Imai contact Commissioner Ramos and discuss the issue presented in the letters. He opened the floor for discussion. Commissioner Weiss supported Chair Korte's proposed next steps. Commissioner Weiss noted the Commissioner may need additional support from the Commission and the National Office to help establish the council based on the content of the letters. She expressed concern that the issues being noted in the communications may be deeper than just having a state council. She concluded stating a response letter needed to be prepared to the complainant and Commissioner Ramos needed to be copied once Chair Korte, ED Imai, and Chair Kaminar had discussed the communications with Commissioner Ramos. Chair Korte agreed. [OPEN ITEM]

19. **2020 Annual Business Meeting – Development of FAQ for Commission** – Chair Korte noted the EXCOM is developing an FAQ to assist the Commission since the ABM is moving to a virtual platform this year. The Chair stated that questions could be sent to him, the National Office, or the EXCOM. Commissioner Ferenczhalmay asked for clarification regarding the type of FAQ being developed. Chair Korte explained the FAQ is focused on meeting participants and assisting them with the technical aspect of logging on to a virtual meeting or providing information on the optimal internet speed – more technical questions or items for the EXCOM to consider as they develop the agenda and organize the meeting.

20. ED Imai stated the goal of the FAQ was to provide guidance and help attendees feel comfortable when attending the virtual ABM. Commissioner Weiss asked for information regarding her written request about the elections and the Leadership Nomination Committee (LNC). She noted the last minutes posted from the LNC was August 2019 and she noted there was a meeting scheduled for June 2020. She asked how elections would be held and how nominations from the floor would be handled regarding the nominee being allowed to address the Commission. Commissioner Weiss concluded that the information did not require an answer at this meeting but could be included in the FAQ. ED Imai noted the LNC would meet on July 28, 2020 and further develop the process since the EXCOM has made the decision to hold the meeting virtually.

21. Commissioner Weiss expressed her concern about equity between a slate of candidates and those nominated from the floor. ED Imai commented the LNC is developing an election guide that will

outline election practices and clarify the process for the Commission. Commissioner Ferenczhalmy questioned how new Commissioners would be included and made to feel welcome in a virtual setting and asked the EXCOM to consider that as they plan the ABM. Commissioner Bruce DuPlanty (AZ) asked if the meeting would be open to general attendees and ED Imai answered the meeting would be open to general attendees and she hoped that more School Liaison Officers would be able to attend this year since they don't have to travel.

**22.** ED Imai provided a brief scenario on how the virtual ABM would work from an attendee viewpoint. Commissioner DuPlanty commented that Arizona's state board has been participating virtually in their meetings and it functioned the same as the scenario ED Imai provided. ED Imai noted the National Office through the Council of State Governments (CSG) has explored more than 45 virtual platforms ranging from no cost to \$45,000. She explained that other CSG affiliates have used the GoToMeeting platform for their online meetings and were satisfied with the platform's performance. The National Office has used GoToMeeting for webinars, and it has worked well but staff is coordinating with the CSG affiliates to develop a comprehensive list of best practices.

**23.** The discussion concluded with ED Imai stating several trainings would be held leading up to the meeting to address any issues prior to the virtual ABM.

**24. Elections 2020 – Impact on MIC3** – Chair Korte noted the document from the National Governors Association outlining which states would hold gubernatorial elections in November 2020. He explained the document is to make the Commission aware of states that might have a change to their Compact Commissioner due to the election of a new appointing authority. There was no discussion from the floor.

## ITEM 6 – OTHER BUSINESS AND ANNOUNCEMENTS

**25. Items for the Executive Committee** – Chair Korte asked for items or comments for the EXCOM but there were no additional comments from the Committee. The Chair asked Members to email him if they thought of a question after the meeting.

**26.** Commissioner Weiss complemented the EXCOM and National Office for making the decision to hold the ABM virtually. She also thanked the staff for getting the information out to the Commission in a timely manner.

**27. Impact of the COVID-19 Pandemic** – Chair Korte asked if the Members would be willing to share how their states are addressing education and school in the fall? Commissioner DuPlanty answered that Arizona schools begin August 4<sup>th</sup> with virtual instruction because schools are closed until the 17<sup>th</sup>. Arizona has three plans in place – all virtual, a hybrid of both virtual and in-person, and finally completely in-person with no virtual option. Once the Arizona Governor's order is rescinded on the 17<sup>th</sup> then it is up to each school district to determine next steps.

**28.** Commissioner Ferenczhalmy reported New Mexico schools will utilize a hybrid method. She noted the Alamogordo School District she works in will have Cohort A students on campus for two days, Monday-Tuesday, then close the school for cleaning on Wednesday, and have Cohort B students go two days, Thursday-Friday. Parents will have the option for their children to attend school completely virtual depending on the student's grades. She noted the recent rise in COVID-19 cases and New Mexico's Governor stated a continued increase in cases may cause schools to remain closed

instead of opening at the beginning of August. ED Imai asked if New Mexico was one of the states who have canceled fall athletics for this year. Commissioner Ferenczhalmy noted the Governor initially said summer conditioning could begin if social distancing parameters were met, but last week the Governor made the decision to cancel fall sports. She stated they are still considering holding three seasons of sports during the spring semester.

**29.** Commissioner Weiss noted Wisconsin's Department of Public Instruction originally planned to offer, like other states, three options but now the plan is to take the initial 34-45 days virtually and then reassess. According to the feedback she has access to families would prefer school be completely virtual, but she noted that is dependent on the socio-economic status of the family and is contingent on childcare options. Commissioner Weiss stated information and guidance changes from day to day.

**30.** Commissioner Ferenczhalmy stated she spoke with her SLO in Albuquerque and there is unease among educators because educator safety has not been addressed. Commissioner Davina French (ND) commented that North Dakota has been mainly untouched by the pandemic and cautioned everyone to be safe.

#### **ITEM 7 – ADJOURNMENT**

**31.** With no further business to conduct, Chair Korte adjourned the meeting at 1:58 PM ET.

Respectfully submitted by,  
Lindsey Dablow  
Training and Operations Associate

**COMPLIANCE COMMITTEE MINUTES**  
**Thursday, September 8, 2020**

PRESENT	Daron Korte Teresa Ferenczhalmy Davina French Shelley Joan Weiss Bruce DuPlanty Terry Ryals	Minnesota Commissioner New Mexico Commissioner North Dakota Commissioner Wisconsin Commissioner Arizona Commissioner Alaska Commissioner	Chair
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Assoc.	Secretary

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**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:00 PM ET by Committee Chair and Minnesota Commissioner Daron Korte. Roll call was conducted by Training and Operations Associate Lindsey Dablow, and a quorum was established.

**ITEM 2 – AGENDA AND MINUTES**

2. Commissioner Shelley Joan Weiss (WI) motioned to approve the agenda as presented. The motion was seconded by Commissioner Davina French (ND). Motion carried.
3. Commissioner Weiss motioned to approve the minutes as presented. The motion was seconded by Commissioner Terry Ryals (AK). Motion carried.

**ITEM 3 – REPORTS**

4. **Executive Committee (EXCOM)** – Chair Korte was unable to attend the last Executive Committee meeting due to work obligations and asked Executive Director (ED) Cherise Imai to provide the Members with an update. After experiencing technical difficulties ED Imai provided an update. Commission Chair Don Kaminar (AR) participated in a webinar hosted by the Military Child Education Coalition (MCEC) titled *The Military Interstate Children's Compact Commission and the Purple Star Program*. The Communications Associate position at the National Office is still vacant, but the Executive Committee moved to allow filling a part-time, temporary administrative person and a part-time internship through the University of Kentucky. The National Office plans to fill the vacant full-time position in 2021.

5. ED Imai state the office building will be closed for the remainder of the year due to the pandemic, but the Council of State Governments is allowing personnel to use their office or conference rooms as needed. She also provided an updated on the employee health benefits negotiation. CGS's Human Resource Department is negotiating with benefit companies but expects an increase in both the employer and employee cost for health insurance this year.

6. Ed Imai noted the Successful Transitions Video Program will be launched at the 2020 Annual Business Meeting (ABM) by the Communications and Outreach Committee. She explained the Finance Committee has worked this year to develop the Investment and the Operating Reserve Policy



both of which will be discussed and voted on at the ABM. She concluded the report stating the National Guard and Reserve Coverage Task Force (NGRTF) has gathered data and discussed expanding coverage of the Compact to include children of the National Guard and Reserve. The NGRTF will provide their final recommendation to the Commission at the ABM. [OPEN ITEM]

#### ITEM 4 – OLD BUSINESS

7. **State Council Meetings** – Chair Korte noted the handout provided to the Committee. The Chair noted this document will continue to be updated prior to the deadline of September 30<sup>th</sup>. [OPEN ITEM]

13. **Commissioner Appointments** – Chair Korte asked the National Office for an update. Ms. Dablow reported that California, North Carolina, and the District of Columbia have filled their Commissioner vacancies and all appointees have had their first onboarding call with ED Imai.

14. **Commissioner Vacancies** - The National Office mailed a second request to fill Commissioner vacancies to Pennsylvania and Iowa, and a third communication to Michigan. Michigan, Pennsylvania, and Iowa now have 60 days, or until October 23, 2020, to appoint someone to the Commissioner position. Chair Korte reported he intends to speak with General Counsel Rick Masters and contact the Deputy Attorney General in Indiana to discuss the state's Commissioner vacancy. He also stated his intent to discuss the Mississippi vacancy with Department of Defense Representative Chuck Clymer because Mr. Clymer had offered to assist with filling that post. [OPEN ITEM]

15. **Texas Complaint Letters Update** – Chair Korte reported he and ED Imai are scheduling a call with the Texas Commissioner to discuss the recent parent communications received by the National Office. He noted the unique situation Texas is in regarding the provision of the Model Compact Language that addresses establishing a state council and the desire to better understand how Texas is fulfilling the duties of a state council

#### ITEM 5 – NEW BUSINESS

16. There being no new business Chair Korte proceeded with the agenda.

#### ITEM 6 – OTHER BUSINESS AND ANNOUNCEMENTS

17. **Impact of the COVID-19 Pandemic** – Chair Korte asked the Members if they wanted to discuss topics related to the pandemic. He asked if any state's guidance or reopening plans had changed since the previous Committee Meeting and he noted that many school districts in Minnesota had planned to open with a hybrid format but were not able to determine how to implement that model safely so they have opted for virtual instead. Chair Korte stated he recently worked on a couple Commission related cases regarding military-connected students and each case was able to make an accommodation and be more flexible because virtual or distance learning was in place.

18. Commissioner Teresa Ferenczhalmy (NM) stated New Mexico is considering allowing military-connected student to register ahead of arrival and this would allow those students to transition easier because they are already in the system and attending classes.

19. **Items for the Executive Committee** – Chair Korte asked for items or comments for the EXCOM. Commissioner French noted on day two of the ABM there is to be a conversation on race and racial inequality, and since this is the Compliance Committee, there have been many times that people have been shut down for talking because it doesn't have anything to do with MIC3 and she wanted to raise concerns that nowhere in its governance documents does it say that MIC3 needs to talk about race and racial inequality and what does that have to do with MIC3 business.

20. Chair Korte noted Commissioner French's request and agreed to bring it back to the Executive Committee. He commented that several Commissioners were asking for the conversation due to recent developments, but he was not privy to all the conversation surrounding this agenda item, but he thought the intent would be to tie it back to the Compact. Commissioner French responded that perhaps professionals were coming in to do something but if the Commission is checking a box then she did not think this was the best way to do that. She asked Chair Korte to communicate to the Executive Committee that she is against a conversation about race and racial inequality. Chair Korte thanked her for her comments and feedback.

#### **ITEM 7 – ADJOURNMENT**

21. There being no further business to conduct the meeting was adjourned the meeting at 1:21 PM ET.

Respectfully submitted by,  
Lindsey Dablow  
Training and Operations Associate

**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, January 12, 2021**

PRESENT	Daron Korte Khieem Jackson Bruce DuPlanty Davina French Alan Kerr Mike Price Terry Ryals	Minnesota Commissioner California Commissioner Arizona Commissioner North Dakota Commissioner South Dakota Commissioner Michigan Commissioner Alaska Commissioner	Chair
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Associate	
EXCUSED	Shelley Weiss Davis Whitfield	Wisconsin Commissioner Natl Federation of State High School Associations	
ABSENT	Nick Sojka, Jr.	North Carolina Commissioner	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order by committee chair, Commissioner Daron Korte (MN) at 2:00 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was taken by Lindsey Dablow, Trainings and Operations Associate. A quorum was established. The Commissioners briefly introduced themselves.

**ITEM 3 – APPROVAL OF AGENDA**

3. Commissioner Alan Kerr (SD) motioned to approve the agenda as presented. The motion was seconded by Commissioner Davina French (ND). Motion carried.

**ITEM 4 – APPROVAL OF THE MINUTES**

4. Commissioner Kerr motioned to approve the minutes from the September 8, 2020 meeting. The motion was seconded by Commissioner Mike Price (MI). Motion carried.

**ITEM 5 – REPORTS**

5. **Executive Committee** – Chair Korte reported the Executive Committee held a virtual retreat in November. He reported the addition of a new part-time staff member for the National Office, Administrative Assistant Mary Pendleton. Executive Director Cherise Imai gave an introduction for Ms. Pendleton.

## ITEM 6 – OLD BUSINESS

6. **State Council Meetings** – Chair Korte referenced the slide with data of State Council meetings. He reported some State Councils didn't meet last year due to the pandemic. Compliance Committee will work with National Office to encourage State Councils to meet.
7. Commissioner Khieem Jackson (CA) inquired why some states did not hold meetings over several years. Chair Korte said Texas is the only state that doesn't require a State Council Meetings, the rest of the states are likely states without Commissioners or with a high turnover rate of Commissioners. Commissioner Bruce DuPlanty (AZ) stated he is working with the Governor's Office to build the state council, noted he had difficulty in getting the appointments made.
8. ED Imai noted the District of Columbia Commissioner is new and they are working together to establish a State Council but were waiting until after the Presidential Inauguration to meet. She noted Iowa and Pennsylvania are working to meet by the summer. Lastly, she reported Texas introduced legislation this year to require a State Council meeting, which MIC3 supports.
9. **Commissioner Appointments & Vacancies** – Chair Korte said most Commissioner spots are filled. Pennsylvania has a new Commissioner, Barbara Clemmer who formerly served as a designee to MIC3. Iowa's new Commissioner is Leah Johnson, who serves as a school nurse and is married to a longtime member of the National Guard. ED Imai reported there are vacancies in Indiana and Mississippi. Chair Korte said Department of Defense Liaison Chuck Clymer is working with Mississippi to get a Commissioner appointed and a State Council established. Chair Korte will be writing a letter to Indiana's appointing authority in hopes of getting their Commissioner seat filled.
10. **Texas State Council Legislation & Complaint Letters Updated** – Chair Korte explained Texas' Compact has a statute that directs the Texas Education Agency (TEA) to perform the duties of the State Council. This caused frustration with families residing in Texas because the state has the second largest military population in the country. Two parents gave public comments regarding this situation at the 2020 Annual Business Meeting. His understanding is the TEA is on board to amend their language to require a State Council. They are currently in compliance due to their statute, but they are working to establish a State Council.

## ITEM 7 – NEW BUSINESS

11. **Strategic Plan Compliance (Year 2)** – Chair Korte said three items in the Strategic Plan have been completed. The item remaining to address is defining and communicating minimum expectations for Commissioner participation. He updated the committee on a request from the Executive Committee to look at data collection. There is a requirement in the Compact that data be collected, in so far as is reasonably possible. Chair Korte said his state does not track specific data currently. He encouraged members to think about the data that is collected and whether the data reporting should be mandatory or voluntary.

12. **State Coordination Policy, End of Year Reporting** – The State Coordination Policy was shown which details which data and forms are required on a yearly basis. Chair Korte reminded Commissioners to complete the Code of Conduct and Conflict of Interest forms.

13. Ms. Lindsey Dablow, Training and Operations Associate, reported 11 states turned in End of Year Reports in 2020. She referenced Don Berry's request and said she is compiling an Excel document showing the last 3 years and what data states submitted. She will submit that document to the chair for committee review. ED Imai said some states, including Montana, require in their statute to submit reports to the legislature.

#### **ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS**

14. Commissioner French inquired about the Purple Up! Campaign, MIC3's involvement, and whether it is inside or outside the Compact. Chair Korte said he would bring up the topic to the Executive Committee. Commissioner Jackson seconded there is more advocacy from individuals to get MIC3 to support Purple Up! and other campaigns. He requested more guidance on how to proceed.

15. Ms. Dablow reminded Commissioners to submit the Code of Conduct and Conflict of Interest Forms by January 31, 2021. The National Federation of State High School Associations webinar is posted on the MIC3 website. She also encouraged Commissioners to register and attend the town hall meeting *MIC3 Presents: The Pandemic and its Impact on Schools* with Dr. Keith Mispagel on Wednesday, January 27, 2021.

#### **ITEM 9 - ADJOURNMENT**

16. With no further business to conduct, Chair Korte adjourned the meeting at 2:40 PM ET.

**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, March 23, 2021**

PRESENT	Daron Korte Khieem Jackson Bruce DuPlanty Davina French Nickolas Sojka, Jr. Shelley Joan Weiss	Committee Chair California Commissioner Arizona Commissioner North Dakota Commissioner North Carolina Commissioner Wisconsin Commissioner
EXCUSED	Alan Kerr Mike Price Davis Whitfield	South Dakota Commissioner Michigan Commissioner NFHS Representative
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Associate, MIC3

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 3:03 PM EST by Committee Chair, Commissioner Daron Korte (MN).

**ITEM 2 – ROLL CALL**

2. Roll call was taken by Training and Operations Associate, Lindsey Dablow. Quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. Commissioner Shelley Joan Weiss (WI) moved to approve the agenda. The motion was seconded by Commissioner Davina French (ND). Motion carried.

**ITEM 4 – APPROVAL OF THE MINUTES**

4. Commissioner Weiss moved to approve the minutes from the January 12, 2021 meeting. The motion was seconded by Commissioner Nickolas Sojka, Jr. (NC).

**ITEM 5 – REPORTS**

5. **Executive Committee** – Chair Korte gave an update on the last Executive Committee (EXCOM) meeting. Mary Pendleton was moved from a temporary part-time position to a permanent part-time position. Ms. Dablow gave an update on the Kentucky

Employee Retirement System (KERS) and the bill currently being heard in Kentucky's General Assembly that will reduce the liability amount for the Commission within Kentucky's retirement system.

6. Commissioner French inquired about the Purple Star Campaign and the Purple Up! Program and what the status is with MIC3. Chair Korte said the Commission is waiting on an opinion from General Counsel, Rick Masters. Commissioner Khieem Jackson (CA) commented he was in a position in California where the Purple Star Schools program is being promoted. He explained that he informs interested parties, that as the Compact Commissioner, he cannot have an official position with the Purple Star program. Commissioner Weiss noted Military Child Education Coalition (MCEC) does a lot with Purple Star Schools.

7. Commissioner Weiss noted the fiscal savings garnered by online meetings and requested that all meetings be done virtually including the EXCOM retreats. She requested the Finance Committee put together a document showing the analysis of the money saved this year and how the money would be used. She stated the money saved should be used to benefit military children directly.

## ITEM 6 – OLD BUSINESS

8. Terry Ryals, the Commissioner from Alaska has resigned due to a new position. Alaska's new commissioner will be Wayne Marquis who will be onboarded this month. Chair Korte said the National Office does not have contact information for the person who will be appointed in Mississippi but that should be forthcoming.

9. Chair Korte asked the committee what should be done with Indiana, as there has been no movement to appoint a commissioner. Currently, they are in Level 3 of non-compliance. He suggested having ED Imai contact Indiana and explain that if there is no action on appointing a commissioner, they will be elevated to Level 4 of non-compliance.

10. Commissioner Weiss suggested reaching out to Brian Riegler, who was the former Commissioner in Illinois who now lives in Indiana. It was also suggested that staff reach out to the Department of Defense to inquire about this issue, ED Imai said there is no DoD representative in Indiana currently. ED Imai reached out to the National Governors Association who will help MIC3 connect with the governor's office in Indiana. [OPEN ITEM]

11. Chair Korte gave an update on the Texas State Council. There is a bill that has been introduced to the legislature regarding this and he said we should have a report from Commissioner Shelly Ramos (TX) in May. [OPEN ITEM]

## ITEM 7 – NEW BUSINESS

12. **State Coordination Policy, End of Year Reporting** – Chair Korte said MIC3's *1-2017 State Coordination Policy* asks states to submit an End of Year Report to the National Office. He said about 25% of states submit the report last year, the National Office asked for feedback on what should be done with this policy. Commissioner Weiss stated there has been no activity in Wisconsin with very few PCS moves and lots of turnover on her State Council.

13. Commissioner Sojka suggested sending reminder to commissioners and having a template or example of what is required. Commissioner DuPlanty agreed a template would be helpful and several reminders beginning in October if they are due at the end of the year.
14. ED Imai said 8 reminders were sent last year, through the Chair Messages, Executive Director updates, and an email blast. She asked for input on the effectiveness of these updates. Commissioner French expressed her desire to not do something for MIC3 every month and suggested doing the updates at the Annual Business Meeting all at one time. ED Imai clarified there is not something due every month, only the End of Year report is due June 30 of each year.
15. Chair Korte suggested sending a separate email with the subject line explaining the End of Year Report is due and giving a date. ED Imai suggested this could be sent as a Memo from the Compliance Commission as a reminder. [OPEN ITEM]
16. **Strategic Plan** – Chair Korte asked for more input on the Strategic Plan item that states, “definite and communicate minimum expectations for commissioner participation and engagement at the Annual Business Meeting (ABM) and standing committee meetings.” Commissioner Weiss suggested combining forces with the Training Committee to remind the commissioners of this rule. stated the commissioners are all volunteers which makes it challenging to enforce requirements such as this. Also, she noted it is important that ABM engage people to increase participation. She noted the speaker from the Military Impacted Schools Association gets a lot of time at the ABM and it has little impact within her state.
17. Commissioner Bruce DuPlanty (AZ) stated he has attended one ABM but there are times when his job required him to step out. He said the priority is to represent each state with a vote from the Commissioner. Chair Korte mentioned there are some states that don't send representatives, so those states are missing out on their vote being represented. ED Imai noted two or three commissioners at the Colorado ABM showed up for the Roll Call and did not appear again until the final session.
18. Commissioner Weiss asked if those commissioners were approached directly by either the EXCOM Chair or the ED. ED Imai said she doesn't think there was a conversation with them and the expectations needed to be defined more clearly in order to connect and engage with them. Chair Korte said he would reach out to Commissioner Ernise Singleton (LA), the Chair of the Training Committee, to create slides with the expectations of commissioners at ABM. [OPEN ITEM]
19. Commissioner DuPlanty suggested a tiered approach to addressing this issue, which could include reaching out directly and, in the end, letting the states know the commissioner's lack of participation.
20. **Code of Conduct and Conflict of Interest Forms** – Ms. Dablow stated Vermont is still outstanding, but all the other forms have been submitted. The National Office is working on fillable online forms for this requirement next year. ED Imai noted if the ABM is in-person this year the forms will be completed there.



## ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

21. **Items for the Executive Committee** - Commissioner French would like to know the engagement plan for active-duty military members. She also asked for feedback forms, such as the ABM survey, to note if their feedback would not remain confidential.

22. Commissioner Jackson asked for plans for Month of the Military Child and if there is anything we do on a national office. ED Imai directed commissioners to the Press Release and the Toolkit provided on the MIC3 website. Commissioner Weiss said she can send more resources out to commissioners if they email her. Additionally, the MCEC and the Military One Source provide resources.

23. ED Imai said Missouri and Kentucky will be submitting videos for the Successful Military Transitions video campaign.

## ITEM 9 – ADJOURNMENT

24. With no further business to conduct, Chair Korte adjourned the meeting at 3:57 PM EST.

**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, May 11, 2021**

PRESENT	Daron Korte Khieem Jackson Davina French Nickolas Sojka, Jr. Mike Price	Committee Chair, Minnesota Commissioner California Commissioner North Dakota Commissioner North Carolina Commissioner Michigan Commissioner
EXCUSED	Shelley Joan Weiss Bruce DuPlanty Alan Kerr Davis Whitfield	Wisconsin Commissioner Arizona Commissioner South Dakota Commissioner NFHS Representative
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Associate

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**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:02 PM EDT by Committee Chair, Commissioner Daron Korte (MN).

**ITEM 2 – ROLL CALL**

2. Roll call was taken by Training and Operations Associate Lindsey Dablow. Quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. Commissioner Davina French (ND) moved to approve the agenda. The motion was seconded by Commissioner Khieem Jackson (CA). Motion carried.

**ITEM 4 – APPROVAL OF THE MINUTES**

4. Commissioner Nickolas Sojka, Jr. (NC) moved to approve the minutes from the March 23, 2021, meeting. The motion was seconded by Commissioner Jackson. Motion carried.

**ITEM 5 – REPORTS**

5. **Executive Committee** – Chair Korte noted everything in the Executive Committee (EXCOM) Report would be reviewed as the agenda items were discussed and proceeded with the agenda.

**ITEM 6 – OLD BUSINESS**

6. **State Council Meetings** – Chair Korte reported Idaho and Connecticut held meetings since the last Compliance Committee meeting.

7. **Commissioner Appointments and Vacancies** – The Chair reported commissioner vacancies still exist in Indiana, Mississippi, West Virginia, and South Carolina. Executive Director Cherise Imai

has followed up on the vacancy in West Virginia and Ms. Dablow has been in contact with the appointing authority in South Carolina. At this time there is no change in status for either West Virginia or South Carolina, but staff will continue to work with the appointing authorities to fill those. [OPEN ITEM]

8. **Texas State Council Legislation Update** – Chair Korte noted the Texas legislative session will conclude soon and said there is bipartisan support for the legislation for Texas to establish a State Council. The latest email communication from ED Imai to the Commission's EXCOM was attached for the Committee's information. [OPEN ITEM]

9. **End-of-Year Reporting** – Chair Korte stated Mr. Don Berry with Arkansas Veterans Coalition Government Affairs has expressed concern via email on the End of Year Reporting. Mr. Berry's concern is that only 17% of the states submitted the End of Year Report last year. Chair Korte said there was a discussion at EXCOM regarding Mr. Berry's communication. As a carryover from the Compliance Committee's March meeting staff has developed an End-of-Year Report template. The template will be an online fillable form so Commissioners can easily report the information outlined in the State Coordination Policy. Chair Korte reviewed the template example. He said there would be targeted communication with reminders that the End-of-Year Report is due prior to the deadline.

10. Commissioner French noted she was very pleased with the fill-in-the-blank type of form. Commissioner Jackson suggested perhaps adding a box on the form inquiring as to whether the state's dues are current. ED Imai responded this information is tracked by the National Office and the Finance Committee. She said there had been discussion of creating an infographic that would show Commissioners what documents or items are outstanding for their state. [OPEN ITEM]

## ITEM 7 – NEW BUSINESS

11. **Arkansas Senate Bill 638** – ED Imai said there was legislation in Arkansas that would recall the original Compact statute and combine it with two additional pieces of military focused legislation. Once the National Office discovered this, ED Imai and Ms. Dablow flew to Arkansas to meet with legislators and related personnel. They informed the bill's sponsor, members of the Governor's Office, and the Attorney General's Office that if this bill passed it would jeopardize Arkansas' status and compliance with the Compact. The issue was resolved, and the language was removed from the legislation. ED Imai noted the need to inform states regarding Compact law and that it must remain a standalone legislation. She met with the Council of State Governments to make sure this is emphasized in their training of legislators as they work to pass legislation related to military spouse licensure.

12. **Code of Conduct and Conflict of Interest Forms** – Chair Korte noted Vermont is the only state that has not submitted its Code of Conduct and Conflict of Interest forms. Vermont's Commissioner has been sent three notices from the National Office, Chair Korte asked if the Committee would like to send a letter with a reminder. A suggestion was given to possibly make a phone call to the Commissioner instead of a letter. Chair Korte noted he would follow up with a phone call. [OPEN ITEM]

## ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

13. **Items for the Executive Committee** - No items were mentioned for the Executive Committee.

14. ED Imai announced the 2021 ABM will be held in-person November 4-5, 2021, in Little Rock, AR. She noted there will be a virtual option for commissioners unable to attend in person. She noted the May Chair Message would be disseminated to the Commission later that afternoon.

**ITEM 9 - ADJOURNMENT**

15. With no further business to conduct, Chair Korte adjourned the meeting at 2:28 PM EST.