



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

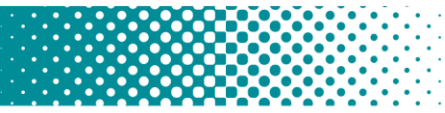
EXECUTIVE COMMITTEE MINUTES

FISCAL YEAR 2019-2020

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**EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
THURSDAY, JULY 18, 2019**

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training
	Kathy Facon	DOD Representative	Ex-Officio
	Cherise Imai	Executive Director	Secretary
	Richard Pryor	Communications Associate	
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, July 18, 2019 at 2:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Commissioner Brian Henry (MO) motioned to approve the agenda, seconded by Commissioner Ernise Singleton (LA). Motion carried.

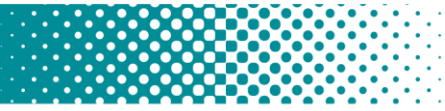
3. The minutes of the May 16, 2019 meeting were motioned for approval by Commissioner Henry and seconded by Treasurer Bob Buehn (FL). Motion carried.

4. The minutes of the June 20, 2019 meeting with two amendments submitted by Chair Kaminar were motioned for approval by Commissioner Daron Korte (MN), seconded by Commissioner Singleton. Motion carried.

ITEM 3 – REPORTS

5. **Chair** – Chair Kaminar stated he had nothing to report that was better covered by other EXCOM members.

6. **Vice Chair** – Vice Chair Anastasio reported the ex-officio meeting was held yesterday. She thanked for Chair Kaminar for taking the time to address the group. Chair Kaminar provided background information and assurances as to the continued partnership with their organizations, as well as the desire to strengthen the working relationships. The discussion centered primarily on the ex-officio representative role and conduct. Therefore, they reviewed the new ex-officio role and responsibility policy. She stated



there were concerns by a couple of members regarding representation of the Commission to third parties, the tone of the policy, and why it was created. Chair Kaminar stated he would contact each member to schedule a call to discuss concerns. Vice Chair Anastasio reported she would follow up on appointment letters and conflict of interest forms, and confirm committee preferences. Chair Kaminar concluded that two of the five individual calls have been scheduled.

7. **Executive Director – Website Platform Transition** – As reported last month, ED Imai stated the current website platform, Muse, is obsolete and WordPress has been selected for the new platform. The migration deadline is the Annual Business Meeting and she would provide progress updates.

8. **Military Child Education Coalition (MCEC) National Training Session** – Training and Operations Associate Lindsey Dablow reported that she and Chair Kaminar will attend the upcoming conference in DC, and will lead a Compact 101 Session. Chair Kaminar will participate in two pre-conference training sessions facilitated by MCEC's David Splittek. Dablow reported the Training Workbook prototype would be utilized and session feedback would facilitate final revisions to the copy. **(OPEN ITEM)**

9. **Communications and Outreach Committee** – No report. The next meeting is scheduled for August 7th.

10. **Compliance Committee** – Commissioner Korte reported the National Office continues to collect the end-of-year reports, state council meetings, and on Commissioner appointments. The Committee will meet on August.

11. **Finance Committee** – Treasurer Buehn reviewed the FY2019 balance sheet, as well as revenue and expenses. We are on target to end the year on or under budget. He added the investments continue to do well and the committee will develop the new investment policy over the next year/FY20 Dues continue to be collected, and several states have paid to date.

12. **Kentucky Employee Retirement System (KERS)** – Treasurer Buehn reported session has been called for tomorrow, Friday, July 19th, and pending the outcome, the Commission may need to take action. He concluded by stating the hope is the rate hold at 49% is passed and an exit strategy is provided for quasi-governmental organizations. **(OPEN ITEM)**

13. **Rules** – Commissioner Gable reported a meeting was held on July 16th. The new *Promulgation of Rules Guide* was posted to the webpage and shared in the July newsletter. The guide will be presented at the Annual Business Meeting (ABM). She added that committee members discussed issues that could be directed to the committee to explore for possible rule changes, however there are some areas that members want to change that can't really be changed and cannot be fixed under the Compact.

14. **Training** – Commissioner Singleton reported the Committee will meet on Tuesday, July 23rd, and she will provide an update in August.

15. **Leadership Development Committee** – Commissioner Rosemarie Kraeger (RI) reported a meeting is scheduled for next week Monday and she has nothing new to report at this time.

16. **National Guard and Reserve Task Force** – Commissioner Kraeger reported a meeting is scheduled next month and she will have more to share in August.

ITEM 4 – OLD BUSINESS

17. **Strategic Plan Survey Guide** – ED Imai reviewed draft document which includes changes submitted by Commissioner Korte and Gable, and eliminated duplicative action items. She noted the Rules Committee does not have goals or tactics assigned due to their focus. The committee desired to conduct one final review prior to adoption and tabled item to the next meeting. Chair Kaminar requested additional revisions be forwarded to the National Office by July 25th close of business day.

18. **ABM 2019** – ED Imai reported the registration was released and encouraged members to reserve their hotel rooms as they are limited. She asked the committee chairs to remind their members to promote the ABM during their meetings. Planning for the meeting is ongoing with the hotel and staff met with Colorado Commissioner on logistics and the socio-emotional panel. A follow-up meeting is scheduled at month end with Commissioner Owen's team.

19. **ABM 2020** – ED Imai reported the contract was signed with the Marriot Little Rock in Arkansas. The scheduled dates are October 1-2 due to the availability of the hotel. The second option was the week of Thanksgiving, which was not considered viable for our needs. She reported the room rate is \$94 per night, which is very cost effective for the Commission.

ITEM 5 – NEW BUSINESS

20. **Awards** – Commissioner Gable motioned to approve service awards for Commissioners Blaine Hedges (KY) and Kate Wren Gavlak (CA) on their resignation; and a special award for Ms. Joyce Raezer (NMFA) for her retirement. Seconded by Commissioner Kraeger. Motion carried.

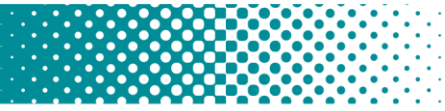
21. **MIC3-MISA Training MOU** – ED Imai presented the new MOU, effective September 1, to continue the collaboration with the Military Impacted Schools Association (MISA). She reviewed the key outcomes and results of the two-year program. Commissioner Kraeger motioned to approve the MOU, seconded by Commissioner Henry. Motion carried. ED Imai will follow-up with Executive Director Kyle Fairbairn. **(OPEN ITEM)**

22. **Developing a Training Policy/Guidelines for the Commission** – Chair Kaminar reported Commissioners provide training in their states, and the National Office provides training on request. Recently, an individual that is not a Commissioner or had any affiliation with the Commission or state council conducted training on behalf of the Commission at a national meeting.

23. Concerns arose regarding the materials used, and accuracy of the information being delivered to the session attendees. He added there is no rule/guidelines currently which outlines who can present on behalf of the Commission, nor the content or materials disseminated. It was agreed it was important to prevent misrepresentation of the Commission or Compact.

24. Commissioners shared that if they present/train on the Compact within their state, they notify the National Office who provides a slide deck, collaterals, and other documents and support as requested.

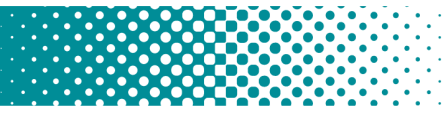
25. Commissioner Henry motioned for the Training Committee to develop a Training Policy or Guidelines, seconded by Commissioner Kraeger. Motion carried.



26. The Training Committee will address the following questions:
- Who can conduct training on behalf of the Commission?
 - What is the process to request training sessions from the National Office?
 - What is the process and timeline for requesting the materials (slide deck, workbooks, rulebooks, guides, and other collaterals)?
 - How do we protect the accuracy of the material presented and our branding?
 - Do we need to track data (training session date/locale, survey feedback, follow-up, etc.)?
27. **George Mason University (GMU) Online Compact Training** – Chair Kaminar reported at the *American School Counselors Association Compact Training Session*, led by a Virginia school counselor, it was reported the counselor has received a grant to work with George Mason University to develop online training on the MIC3. Chair Kaminar stated concern regarding training development of which the Commission is not a part of the process and questioned the accuracy information. Ms. Dablow recalled, however was not sure if it was Commissioner Dan Dunham's (VA) statement during the presentation that mentioned program development with GMU.
28. DOD Representative Kathy Facon stated the GMU training being developed is not solely on the Compact. The Committee asked for clarity on the initiative, the grant, and fund source. Ms. Facon stated she would provide details as requested. The Committee agreed to review the information Ms. Facon will provide to determine next steps. **(OPEN ITEM)**
29. **How Services Inform and Educate personnel and Families** – Chair Kaminar reported several Commissioners have raised this topic with him, and in the interest of time, the item was tabled for further discussion at the next meeting. **(OPEN ITEM)**

ITEM 6 – ADJOURNMENT – With no further business to conduct, Commissioner Kraeger moved to adjourn the meeting, seconded by Commissioner Gable. Motion carried. Chair Kaminar adjourned the meeting at 2:57 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, August 16, 2019

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training
	Kathy Facon	DOD Representative	Ex-Officio
	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, August 15, 2019 at 2:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Commissioner Mary Gable (MD) motioned to approve the agenda, seconded by Commissioner Brian Henry (MO). Motion carried.

3. The minutes of the July 18, 2019 meeting as amended were motioned for approval by Commissioner Gable and seconded by Commissioner Henry. Motion carried.

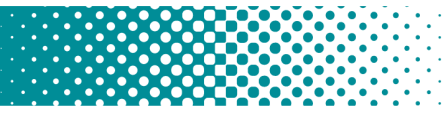
ITEM 3 – REPORTS

4. **Chair** – Chair Kaminar updated the Committee Members on the Military Child Education Coalition National Training Seminar in Washington, D.C. The Chair thanked Kathy Facon (DoD Representative) and Patty Ewen for organizing the case studies. He also thanked MIC3 Training and Operations Associate Lindsey Dablow for co-presenting the 101 Brief with him.

5. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported the ex-officio members met on July 17, 2019. She announced that Eileen Huck will no longer serve as the ex-officio for National Military Family Association (NMFA) because she is resigning to work for the National Parent Teacher Association. Vice Chair Anastasio informed the EXCOM that all the ex-officios have been contacted and assigned to Standing Committees.

6. **Executive Director** – Website Update – ED Imai reported the departure of Communication Associate Richard Pryor meant the deadline for converting the Commission's site from Muse to Word Press would be extended to 2020.

7. **Communications Associate** – The National Office has received more than 40 applications to date. ED Imai has completed phone and in-person interviews, and an offer is forthcoming. Past Chair Rosemarie Kraeger (RI) asked if anyone with a military background had applied and ED Imai responded no.
8. **US Public Health Service (USPHS) Commissioned Officer Association** – ED Imai reported she has been in contact with the organization and a representative will attend the Annual Business Meeting (ABM) and brief the Commission.
9. **2019 Annual Report** – ED Imai reported the deadline for printing the Annual Report had been extended, and a draft is expected in September.
10. **Communications and Outreach** – Commissioner Henry stated the Committee did not hold its August meeting but would meet September 4, 2019.
11. **Compliance Committee** – Commissioner Daron Korte (MN) reported the National Office continues to collect the end-of-year reports, state council meetings, and Commissioner appointments. Commissioner Korte asked the Members to consider a point raised by Commissioner Russ Gullett (MI) to the Compliance Committee. Commissioner Gullett asked for clarification regarding Article VIII, Section D of the Compact Model Language referencing the role of the State Commissioner as an ex-officio member of the State Council. The EXCOM agreed to request an informal read from General Council Rick Masters. [OPEN]
12. Commissioner Korte stated the Committee continues to track Iowa, Indiana, and New Mexico due to their inability to appoint a Commissioner. The Compliance Committee will take next steps and Commissioner Korte asked ED Imai to provide the communications between the National Office and those states mentioned so he can contact the appropriate authority and discuss next steps. The Committee will meet again in September. [OPEN]
13. **Finance Committee** – Treasurer Buehn reviewed the FY2019 balance sheet, as well as revenue and expenses. MIC3 is on target to end the year on or under budget. He updated the Members on the FY20 dues collection which is on track with last year's pace.
14. **Kentucky Employee Retirement System (KERS)** – Treasurer Buehn provided the Committee with a recent memo from the Council of State Governments (CSG) outlining the recent passage of House Bill 1 regarding KERS. ED Imai summarized the recent legislation stating it continues to provide the hold harmless of 49.47% and now the Commission can begin the process of requesting buyout information. [OPEN]
15. **Rules** – Commissioner Gable reported the Committee would meet next on August 20, 2019 and asked Ms. Dablow to speak on the Rules Book editing. Ms. Dablow informed the Members that Commissioner Kathy Berg (HI) had contacted the Rules Chair and National Office regarding an issue with the numbering of the sections in the newest addition of the Rules Book. National Office staff compared minutes from previous ABM's and all versions of the Rules Book to correct the section numbering. Since this correction does not change any of the language in the document no vote is required by the EXCOM, but the Rules Committee wanted to make the Members were aware that it would be corrected in the next printing.



16. **Training** – Commissioner Ernise Singleton (LA) reported the Committee met August 7, 2019 and passed out of Committee the New Commissioner Mentoring Program document. The Members will review a reference document, New Commissioner Tips, at the August 27th meeting and vote on it. The program will be briefed on at the ABM in Colorado Springs. The Committee is working on language regarding utilization of official MIC3 training materials. [OPEN]

17. **Leadership Development Committee** – Commissioner Kraeger reported the Members discussed the Committee's role and making it a permanent Standing Committee of the Commission. To this end there is a proposed bylaw change for the EXCOM to review that will be vetted through the Rules Committee at their next meeting. The EXCOM agreed to accept the bylaw change with the condition that it passes the Rules Committee.

18. The 2019 Leadership Candidate Self Nomination Application was released August 9, 2019 and the Committee will review the applications at its next meeting on August 26, 2019. Commissioner Kraeger reminded everyone that nominations will still be permissible from the floor at the ABM since the Commission adheres to Robert's Rules of Order for elections. [OPEN]

19. **National Guard and Reserve Task Force** – Commissioner Kraeger reported Commissioner Kathy Berg (HI) chaired the first meeting and Members discussed their thoughts about expanding the Compact to include National Guard and Reserve members on orders other than Title 10. Commissioner Kraeger reported the Members were asked to conduct some research within their home states prior to the next meeting.

ITEM 4 – OLD BUSINESS

20. **Strategic Plan – 2019 – 2021 Guide (with Tactics)** – Chair Kaminar asked the members to review the latest version of the Strategic Plan that featured the feedback from the Commission Survey issued on February 27, 2019. Chair Kaminar reminded everyone that the Standing Committees will be able to review the tactics and make minor revisions at the ABM. ED Imai stated this document is purely promotional and will be briefed out in depth during the ABM. Commissioner Singleton moved to accept the document as presented, seconded by Commissioner Kraeger. Motion carried.

ITEM 5 – NEW BUSINESS

21. **Awards** – Commissioner Kraeger motioned to approve a special award for Ms. Eileen Huck upon her resignation from the NMFA and Mr. Richard Pryor upon his resignation from the MIC3. Seconded by Commissioner Gable. Motion carried.

22. Commissioner Kraeger motioned to approve a certificate and coin for Jay Ledbetter upon his resignation as the Commissioner for Mississippi. Seconded by Commissioner Gable. Motion carried.

23. **Revised Travel Policy** – ED Imai stated that CSG recently updated its travel policy to reflect Federal policies and guidelines independent auditors suggest governmental organizations follow. The most significant update is with reference to documentation for reimbursement of mileage. Commissioners will need to provide documentation supporting any mileage reimbursement requests, such as a map with mileage, otherwise they will not be reimbursed. This policy takes effect immediately and will be briefed out at ABM. Commissioner Singleton made the motion to accept the revised travel policy. Seconded by Commissioner Gable. Motion carried.

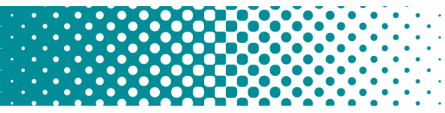
24. **Commissioner ABM Travel Reimbursement** – ED Imai informed the Committee that a request had been made to the National Office for a third party to use MIC3 travel funds to attend the ABM. On a few occasions in the past a Commissioner was reimbursed through his or her employer and asked to use his or her ABM reimbursement to allow a School Liaison Officer or State Council member to attend. Following discussion Commissioner Gable made a motion to confirm the MIC3 travel funds will only cover the Commissioner, Commissioner Designee or Proxy to attend the ABM. Seconded by Commissioner Henry. Motion carried.

25. ED Imai asked the EXCOM to vet any future requests of this nature and the Members agreed.

26. Due to time constraints the EXCOM agreed to hold all outstanding agenda items over until the EXCOM meets on Thursday, September 19, 2019.

ITEM 6 – ADJOURNMENT – With no further business to conduct, Commissioner Henry moved to adjourn the meeting, seconded by Commissioner Kraeger. Motion carried. Chair Kaminar adjourned the meeting at 3:02 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, August 19, 2019

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
EXCUSED	Kathy Facon	DoD Representative	Ex-Officio

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, September 19, 2019 at 2:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Commissioner Mary Gable (MD) motioned to approve the agenda, seconded by Commissioner Brian Henry (MO). Motion carried.

3. The minutes of the August 15, 2019 meeting were motioned for approval as amended; there being no dissent the minutes were approved. Motion carried.

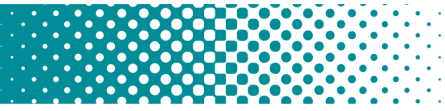
ITEM 3 – REPORTS

4. **Chair** – Chair Kaminar thanked ED Imai for her work on the monthly newsletter.

5. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported the ex-officio members have not met since the previous EXCOM meeting and would not meet prior to the Annual Business Meeting (ABM).

6. **Executive Director – New Communications Associate** – ED Imai reported the new Communications Associate Beth Workman has been onboarded. Ms. Workman provided a brief introduction to the Members.

7. **2019 Annual Report** – The National Office has provided the Council of State Government's (CSG) Communication Department with the necessary documents for the FY19 Annual Report and a digital draft should be forthcoming. The draft will be provided to the Members for their review and feedback once it is received at the National Office. **[OPEN]**



8. **Insurance Renewal** – ED Imai reminded the EXCOM that MIC3 has a basic insurance policy through CSG that is renewable every three years at \$1,750.00 per year. The Contract will be eligible for renewal in December 2019. Once ED Imai receives the policy in the fall, she will provide it to the EXCOM for their review. [OPEN]

9. **Travel/Briefs** – ED Imai informed the Members that Chair Kaminar, Commissioner Kraeger, and MIC3 Training Associate Lindsey Dablow participated in the Air University's K-12 Education Symposium in Montgomery, Alabama. It was attended by 187 educators, military members, and state education leaders. Commissioner Kraeger complimented the 101 Briefing provided by Ms. Dablow at the symposium and Chair Kaminar seconded her comments.

10. ED Imai and Chair Kaminar will attend the National Association of Federally Impacted Schools (NAFIS) in Washington, D.C. on September 21 – 23, 2019. The Chair and ED will brief the Military Impacted Schools Association (MISA) and has scheduled several meetings with the National Oceanic Atmospheric Administration (NOAA) and the U.S. Public Health Service, to discuss MIC3. ED Imai will provide a summary of the events at the next EXCOM meeting. [OPEN]

11. The Bremerton and Clover Park School Districts in Washington state will provide training for their district staff as well as the surrounding districts on October 9, 2019. Former California Commissioner Kate Wren Gavlak will provide training through MIC3's memorandum of understanding (MOU) with MISA. ED Imai will attend Washington Commissioner Greg Lynch's state council meeting. ED informed the EXCOM that MISA has signed the annual MOU with MIC3.

12. Commissioner Kraeger reported that NAFIS Executive Director Hilary Goldmann requested Commissioner Kraeger attend meetings on Capitol Hill on behalf of the Commission while in D.C. Commissioner Kraeger will meet with Texas Congressman Mac Thornberry and staffers of the House Labor and Education Minority.

13. **Communications and Outreach** – Commissioner Henry stated the Communications and Outreach Committee met on September 4, 2019 and finalized the language for an MIC3 partner. His Committee discussed next steps after the ABM and debut of the new Strategic Plan.

14. **Compliance Committee** – Commissioner Daron Korte (MN) reminded the Members that the EXCOM had agreed to get an informal read from General Counsel Rick Masters concerning Commissioner Russ Gullet's (MI) request for clarification regarding whether state commissioners could vote or serve as the chair of their respective state councils. ED Imai reported that she discussed the inquiry with Mr. Masters, and he stated Members could serve as the Commissioner and serve as Chair of the state council. Mr. Masters agreed to review the Compact Model Language and By-laws then provide a statement to the Commission by Friday, September 20, 2019. [OPEN]

15. Commissioner Korte asked the National Office staff to provide an update on Commissioner vacancies. Ms. Dablow stated the seat for California is still vacant; however, Jacie Ragland who works in the office of the California State Superintendent, and is currently chair of California's State Council, was being considered to fill the seat. [OPEN]

16. Ms. Dablow informed the Members that the National Office received a letter from Iowa's Governors Office appointing Misty Nissen as the Compact Commissioner. ED Imai has contacted Ms. Nissen to schedule a date and time to onboard her.

17. Mississippi has also not appointed a Commissioner to fill that vacancy. A letter was mailed to Mississippi's appointing authority stating they have 60 days to fill the vacancy. However, a gentleman is attending the ABM from Mississippi's Department of Education, Federal Programs that could assist with filling the vacancy if it has not been by ABM. [OPEN]

18. Nevada's Commission seat is still vacant, however Felicia Gonzalez with Nevada's Department of Education contacted ED Imai who provided the necessary paperwork she would need to complete in order to be appointed. Ms. Gonzalez was already aware of the Compact and would be a capable Commissioner for Nevada. [OPEN]

19. Theresa Ferenthalmy from New Mexico has submitted her paperwork to the New Mexico's Boards and Commissions office. She attends the ABM every year and registered for upcoming meeting. ED Imai reported she is well-versed on the Compact and can easily fill that position if she is appointed to serve as the Commissioner. Commissioner Korte thanked the National Office staff for their diligence in tracking vacancies and appointments. [OPEN]

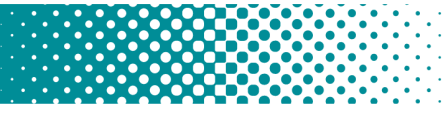
20. Commissioner Korte stated he had feedback during the past Compliance Committee from Commissioner Shelley Joan Weiss (WI) regarding the authority to appoint Standing Committee Chairs by the Chair of the Commission, appointing Commissioners to serve on specific Standing Committees, and the status of the Leadership Development Committee (LDC). Commissioner Korte asked discussion on these topics be held later in the agenda but wanted to bring it to the attention of the EXCOM since they were noted in the Compliance Committee minutes.

21. Chair Kaminar expressed his appreciation for Commissioner Korte's guidance of the Compliance Committee during the previous year. The Compliance Committee has maintained a full agenda and was able to pass numerous policies and process documents, address Commissioner vacancies, and track state council meetings. Chair Kaminar thanked Commissioner Korte for the Compliance Committee's contribution to the Commission.

22. **Finance Committee** – Treasurer Bob Buehn (FL) reviewed the audit letter from Blue and Co. The audit held no surprises and the only recommendation was for the Commission to develop an investment policy. The Finance Committee has targeted this effort for the upcoming year. Treasure Buehn reported the Commission ended FY19 year \$25,000 under budget.

23. The Committee did not have the final numbers from the U.S. Department of Defense (DoD) prior to their last meeting therefore they were unable to pass the proposed budget for FY21 prior to EXCOM review. If approved by the EXCOM, the Finance Committee will vote to either adopt or amend the proposed budget for FY21 at their next scheduled meeting on September 24, 2019.

24. ED Imai highlighted a few items that had increased on the FY21 budget. First, based on data from last fiscal year, CSG projected an estimated 12% increase in the employer contribution for employee health insurance. The second item reflected the MIC3 participation in the Kentucky Retirement System (KERS) and continued contributions to KERS at a level of 50% of salary. This action allows for contingency should the Commission not exit KERS by year end. Finally, the reduced indirect cost of CSG's administrative support is currently at 5% due to the continued impact KERS has on the MIC3 budget. She reminded Members that should the system be corrected then the indirect cost could increase to 8%, therefore this higher number is reflected in the budget. ED Imai reminded Members that the



budget could always be amended to reflect changes in the organization, however the budget as proposed reflects the maximum impact in each scenario provided.

25. Commissioner Buehn motioned to approve the FY21 Budget as presented, seconded by Commissioner Gable. Motion Carried.

26. **Rules** – Commissioner Gable reported the Rules Committee met on September 17, 2019 and reviewed the Unique Case Submissions. In this instance the Members asked that both the submitter and the sending/receiving state provide additional comments. Letters requesting that information have been distributed. The Committee expressed their desire to continue this practice as it enriched the case summary for the website.

27. During the Commissioner Only Session at ABM, the Rules Committee will present the Rules Promulgation Guide that clarifies the process for proposing new Rules or amended Rules. Members of the Committee will also have a presentation detailing the Unique Case Submissions during the General Session at ABM. There being no questions Commissioner Gable concluded her report.

28. **Training** – Commissioner Ernise Singleton (LA) reported the Committee met on August 27, 2019 and passed the New Commissioner Mentoring Program. Training will review a final draft and vote on the New Commissioner Tips which is a reference document in the New Commissioner Mentoring Program at the September 23, 2019 meeting. The program will be briefed on at the ABM. The Committee is working on language regarding utilization of official MIC3 training materials for Members to review. **[OPEN]**

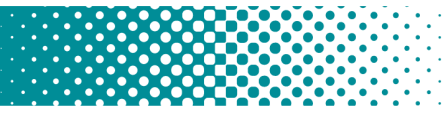
29. **Leadership Development Committee (LDC)** – Commissioner Kraeger reported the LDC has a slate of candidates that will be presented by one of the Committee Members at ABM. Nominations will be taken from the floor per Commission By-laws. Commissioner Kraeger praised the Members of the LDC for their commitment and professionalism.

30. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger reported the NGRTF has not met since the EXCOM's previous meeting. ED Imai informed the EXCOM that the NGRTF was planning a luncheon meeting at the ABM to meet the Utah Representatives that initially prompted the development of the Task Force. Chair Kaminar interjected that when he and Commissioner Korte met with the representatives from Utah they were unable to demonstrate a need to cover those Members of the Guard or Reserve that were not on active orders. He asked Commissioner Kraeger to discuss with the NGRTF a need for data to support the inclusion of those outside Title 10 Orders. Commissioner Kraeger confirmed she would discuss this with the Members of the Task Force. **[OPEN]**

ITEM 4 – OLD BUSINESS

31. **Strategic Plan: 2019-2021 Guide (Final)** – Chair Kaminar asked the members to review the final version of the Guide. Chair Kaminar reminded Members that the Standing Committees will have the opportunity to review the tactics and discuss the way forward at the ABM. **[OPEN]**

32. **George Mason University (GMU) Compact Training Update** – The Chair reminded Members that during the *American School Counselors Association* in Boston, MA, of which Ms. Dablow was an attendee, it was her understanding that GMU was working with a School Counselor to develop an online training program in regard to the Compact. Chair Kaminar received additional information from DoD



Representative Kathy Facon clarifying the online training program does not focus on the Compact. No further discussion is necessary, and the item was closed.

33. **Annual Business Meeting** – ED Imai provided the EXCOM with updated draft agendas for the ABM General and Commissioner Sessions. She stated the document was nearly finalized and was pending confirmations. She added the Commission is obligated to publish the Docket Book 15 days prior to the ABM, and the anticipated release is on October 1, 2019.

34. **How Services Inform and Educate Personnel and Families** – Chair Kaminar asked the Committee to defer this topic until after the ABM. The EXCOM did not object. **[OPEN]**

ITEM 5 – NEW BUSINESS

35. **Awards** – ED Imai requested the EXCOM approve awards for the following parties:
- **Kathy Facon (DoD Representative)** – Special recognition for her years of service to the Commission as an ex-officio member of the EXCOM.
 - **Commissioner Bob Buehn (FL)** - The Arflack Leadership award for six years of service to the Commission in the role of Treasurer.
 - **Commissioner Sarah Forster (ME)** – The MIC3 Community Award for her years of service to the state of Maine as the Commissioner Designee. The Commissioner has indicated she will resign formally from her position on October 1, 2019.
 - **National Military Family Association (NMFA)** – A proclamation recognizing NMFA's 50th Anniversary in October.

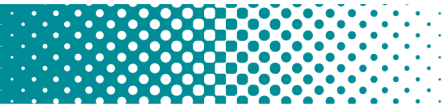
Commissioner Kraeger motioned to approve the awards as presented. Seconded by Commissioner Henry. Motion carried.

36. Commissioner Gable asked how EXCOM was informed of Ms. Facon's departure and Chair Kaminar replied she had spoken with him. The Chair explained that Ms. Facon stated the U.S. Department of Defense has determined the position will rotate every two years between the branches of service. He added the new representative will be Chuck Clymer from the Navy School Liaison Program (SLO), however the Commission has not received an appointment letter to date.

37. **Inquiry by Commissioner Shelley Joan Weiss (WI)** – Chair Kaminar reviewed the email communicate from Commissioner Weiss to the EXCOM requesting explanation on several points including the development of administrative policies; authority of the EXCOM and the Chair and the Commission; and other items. The Chair asked Members for feedback. Members concurred that Chair Kaminar, Vice Chair Anastasio, with Commissioners Korte and Kraeger will draft a joint response from the EXCOM. The draft will be presented for review at the next EXCOM meeting on October 10th.

[OPEN]

38. **Request by Commissioner Deanna McLaughlin (TN) to add Grade Point Average (GPA) Grading Scales to the ABM General Session Agenda** – ED Imai informed the Committee that a request had been made to the National Office by Commissioner McLaughlin to include GPA Grading Scales to the ABM General Session Agenda. Commissioner McLaughlin has an open case in which the student's grade point average was recalculated to the receiving school weighting. Commissioner Henry empathized how difficult varying GPA scales can be when students transition and addressing it with families. He concluded by stating while discussion on the matter is worthwhile, he questioned the outcome because it



is clear the Compact does not cover GPA recalculations. Commissioner Henry suggested the EXCOM request a legal advisory from General Counsel. ED Imai stated Commissioner McLaughlin had requested both an informal review as well as a formal Advisory Opinion from the National Office. She added she had spoken with General Counsel on Tuesday, who agreed to provide the draft by Monday, September 23. ED Imai added this topic arose periodically and felt an advisory would be appropriate to respond to future inquires on the matter. Commissioner Gable supported the request for an advisory to provide Commissioners with legal reasoning regarding the exclusion of GPA in the Compact Language. The EXCOM agreed to seek a legal advisory from Mr. Masters but not to add the topic to the ABM General Session Agenda. [OPEN]

39. **MIC3 Trademark** – Due to time constraints ED Imai will provide the EXCOM with additional information regarding the trademarking of MIC3 materials at the next meeting but wanted to inform the Members that moving forward all material - publications, collaterals, presentations etc. would be trademarked.

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS – No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT – There being no further business to conduct, Commissioner Singleton moved to adjourn the meeting, seconded by Commissioner Gable. Motion carried. Chair Kaminar adjourned the meeting at 3:10 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director

EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, October 10, 2019

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Bob Buehn	Florida Commissioner	Treasurer
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training
	Kathy Facon	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
	Beth Workman	Communications Associate	
EXCUSED	Mary Gable	Maryland Commissioner	Rules

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Thursday, October 10, 2019 at 2:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

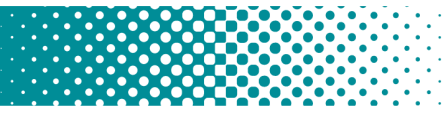
2. Commissioner Rosemarie Kraeger (RI) motioned to approve the agenda with the amendment by Chair Kaminar placing Commissioner Shelley Joan Weiss' request to the Executive Committee to amend the 2019 Annual Business Meeting Agenda first and addressing other business. The motion was seconded by Commissioner Brian Henry (MO). Motion carried.

3. The minutes of the September 19, 2019 meeting were motioned for approval with an amendment by Vice Chair Laura Anastasio (CT). The motion was seconded by Commissioner Kraeger. Motion carried.

ITEM 3 – REPORTS

4. **Chair** – Chair Kaminar reported he and ED Imai travelled to Washington DC in late September. They met with the US Department of Defense State Liaison Office, Marcus Beauregard and Bill Hampton; National Oceanic Atmospheric Administration (NOAA); U.S. Public Health Service (USPHS); briefed school superintendents at the Military Impacted Schools Association; and met with congressional staffers on the Compact and how it helps military children.

5. **Vice Chair** – Vice Chair Anastasio (CT) reported the ex-officio members have not met since the previous EXCOM meeting and would not meet prior to the Annual Business Meeting (ABM). She will follow up with each organization on if they would like to continue meeting over the next year.



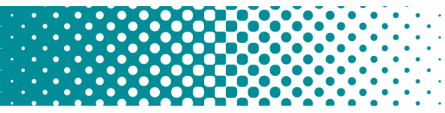
6. **Executive Director** – ED Imai reported the 2019 was available online. She attended the Washington State Council meeting and Bremerton Schools training on October 9th.
7. **Communications and Outreach** – Commissioner Henry reported his committee discussed definition of an MIC3 partner; were briefed on the new MIC3 policies; and are collecting ideas for the new MIC3 Communications Plan.
8. **Compliance Committee** – Commissioner Daron Korte (MN) stated the committee has not met since the EXCOM had their September meeting. He continues to follow up with General Counsel Rick Masters concerning Commissioner Russ Gullet's (MI) request for clarification regarding whether state commissioners could vote or serve as the chair of their respective state councils.
9. **Finance Committee** – Treasurer Bob Buehn (FL) reported the committee met on September 24th and approved the FY2021 proposed budget for presentation at the Annual Business Meeting. There has not been an update on the finances since the EXCOM last met on September 24th.
10. **Rules** – No report at this time.
11. **Training** – Commissioner Ernise Singleton (LA) reported the new mentoring program and tips will be presented at the ABM, and the committee finalized their presentations for the ABM breakout sessions. She added the session materials will be available on the MIC3 website post meeting.
12. **Leadership Development Committee (LDC)** – Commissioner Kraeger reported the committee reviewed the election process and the presentation for the ABM, and the election guide has been released to commissioners. She stated the slate of officers will be presented and nominations will be taken from the floor. They also discussed the role of the committee going forward if the committee is made permanent.
13. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger reported the committee will meet at the ABM and Mr. Brian Garrett from Utah has been invited to attend.

ITEM 4 – OLD BUSINESS

14. **Annual Business Meeting** – ED Imai reviewed the final itinerary and agenda as approved by the EXCOM and provided the breakout summaries for review. She reminded members to attend the Newcomers Reception on 10/22 at 6pm at the Phantom Canyon and the Commission Reception on 10/23 at the USAF Academy at 6pm.
15. **How Services Inform and Educate Personnel and Families** – Chair Kaminar asked the Committee to defer this topic until after the ABM. The EXCOM did not object. [OPEN]

ITEM 5 – NEW BUSINESS

16. **Commissioner Shelley Joan Weiss (WI) Request to the EXCOM on her Concerns** – Chair Kaminar introduced Commissioner Weiss to the members. He stated he invited her to present her concerns directly to the EXCOM and would be provided 5 minutes to address the committee. He yielded the floor to Commissioner Weiss.



17. Commissioner Weiss presented her concerns which she cited were from her email to the EXCOM dated August 22, 2019:

- **Code of Conduct policy** – Commissioner Weiss questioned why a code of conduct policy was developed for commissioners and ex-officio members and why it was necessary. She questioned what data or behavior occurred to prompt the development of such policy.
- **Guidelines for Commission Meetings** – Commissioner Weiss stated the commission is governed by Robert's Rules of Order and questioned why a policy was developed on procedures and conduct at meetings. She cited chapters of Robert's Rules that address code of conduct and meeting procedures.
- **DODEA Representative not being included in the EXCOM Strategic Planning Process Session** – Commissioner Weiss asked why Kathy Facon was not allowed to participate in the session with the EXCOM, and gathering her ideas and input was important as she is a solid representative of students. She felt DODEA should be included in all activities of the commission.
- **ABM Commissioner Proxy** – Commissioner Weiss asked what and who defines the role of the designee and the proxy. She stated that her parents are elderly and in poor health, and if she needed a proxy at the last minute - it may not be 30 or 60 days out from the ABM. She felt the timeline was restrictive and stated she wanted to make sure every state is represented at the ABM if unforeseeable circumstances occurred that prevented a Commissioner from attending the ABM.
- **Ability for the Commission Chair to Appoint Standing Chairs to Standing Committees** – Commissioner Weiss cited Article III, section 2 of the compact and stated she understood the commission chair can appoint members to standing committee chairs positions.
 - i. She was appreciative that Past Chair Kraeger appointed her as the Training and Communications Chair in 2017 to the Executive Committee. She thanked Commissioner Kraeger for her confidence and was appreciative of the appointment.
 - ii. Commissioner Weiss questioned when the switch from committees selecting their own chairs to appointment by the commission chair occurred. She wanted to ensure the commission is representative of the members, especially in the current political environment. She clarified she was referring to the overall political environment of our country, and not the political environment of the EXCOM.
- **Request to Amend the ABM Agenda to add Discussion of MIC3 Policies that were Enacted by the EXCOM in the Past Year** – Commissioner Weiss confirmed she would like the EXCOM to amend the ABM agenda to include discussion on her concerns above regarding the policies.

18. Chair Kaminar thanked Commissioner Weiss for her presentation and stated members of the EXCOM would be provided two questions for Commissioner Weiss.

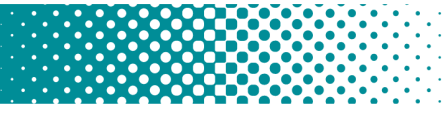
19. DOD Representative Kathy Facon declined to ask a question.

20. Commissioner Singleton declined to ask a question.

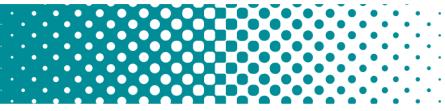
21. Commissioner Korte declined to ask a question.

22. Commissioner Kraeger declined to ask a question.

23. Vice Chair Anastasio declined to ask a question.



24. Commissioner Henry asked if anyone had contacted her regarding these concerns. Commissioner Weiss responded Chair Kaminar had followed up with her and stated the EXCOM members were copied on the email when she responded to him.
25. Commissioner Henry asked if Commissioner Weiss had been contacted by any other Commissioners or other people affiliated with the organization had contacted her prior to these questions to prompt this. He clarified and asked if she had discussed this with any other commissioners in the interim from her August email until today? Commissioner Weiss initially responded no, that this inquiry was her own work. Although she had shared it with all commissioners via email who are on the listing. She added she reached out to one or two legal advisors for advice.
26. Commissioner Henry asked for a point of clarification and asked that she had spoken with a legal advisor and had not spoken with other commissioners other than via email. Commissioner Weiss replied she had shared it and that the EXCOM has seen it. She stated she had not modified it and had not done anything but shared it with all the commissioners.
27. Commissioner Weiss added that she makes her own decisions on bringing items forward and assumes responsibility for her own actions. She stated she does not do things behind closed doors and she is as upfront as possible. She clarified that she did ask a question during the Compliance Committee meeting and Commissioner Korte said he would bring this to the EXCOM.
28. Commissioner Buehn asked if Commissioner Weiss wanted each of the four policies on the agenda and explained to the Commission on why the policy was developed and adopted. Commissioner Weiss replied in affirmative.
29. ED Imai reported the commission is required to publish the agenda 10 days prior to the ABM and the agenda has already been released, and amendments would need to occur during the approval of the agenda during the General Session.
30. Members stated the new policies were presented during standing committee meetings and members did not express concern at any time. They expressed concern about using valuable time at the ABM to re-present and re-discuss the policies if concerns were not expressed by members.
31. The option of presentation during the Commissioner Only Session was considered. ED Imai stated all policies were included in the Docket Book.
32. A vote was conducted with two in support of revising the agenda and four in opposition.
33. Chair Kaminar thanked Commissioner Weiss for her time and stated she could remain on the call for the remainder of the meeting. Commissioner Weiss declined to do so and signed off the call.
34. **EXCOM Response Letter to Commissioner Shelley Joan Weiss** – Members reviewed the response letter. Members expressed appreciation for the research and work in crafting the letter. They agreed the letter would be sent solely to Commissioner Weiss.
35. Ms. Facon stated she believed the DOD MOU was in place prior to the DODI development. All agreed the question did not impact the verbiage of the response letter.



36. Commissioner Korte motioned to approve the response letter. Seconded by Commissioner Henry. Motion carried. ED Imai was directed to send the response letter to Commissioner Weiss with a copy to EXCOM members before the close of business day.

37. **General Counsel Contract** – ED Imai reported Mr. Masters countered offered. His current contract rate is \$100/hour for general and \$250 for litigation. He asked to increase his legal fees by \$50 – the new rate would be \$150/hour for general counsel and \$300/hour for litigation. ED Imai added the current rate has been in place for 10 years. Treasurer Buehn motioned to approve the increase. Seconded by Commissioner Korte. Motion carried.

38. **Second General Counsel** – ED Imai recommended securing a second firm to support the organization due to Mr. Masters workload and other commitments to the licensure compacts and the Council of State Governments. She stated Mr. Masters is at times unavailable due to his commitments and travel schedule and it has been difficult to facilitate work on time. She added although she has access to utilize the CSG Counsel, Mr. Jason Moseley, for free, his schedule is full as well. Commissioner Korte motioned to approve securing a second firm. Seconded by Commissioner Kraeger. Motion carried.

39. **Legal Advisory on Grade Point Averages** – ED Imai reported a legal advisory was requested by Commissioner Deanna McLaughlin (TN) regarding a recent case. She added this topic arises more frequently and felt a legal advisory was appropriate to address any future concerns or cases regarding GPA calculations. A motion was made by Commissioner Henry. Seconded by Commissioner Singleton. Motion carried.

40. **Commissioner McLaughlin Request the ABM Agenda be Amended to include Discussion on Grade Point Average Recalculations** – A motion was made by Commissioner Henry opposing the request to amend the ABM agenda to include this topic. Seconded by Commissioner Singleton. Motion carried.

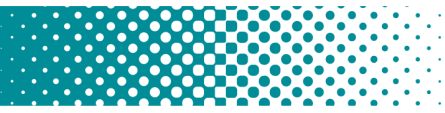
ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

41. Chair Kaminar thanked members for their hard work and effort this past year. He added the organization is better and stronger that we were before - and it was due to their support.

42. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT – There being no further business to conduct, Commissioner Singleton moved to adjourn the meeting, seconded by Commissioner Kraeger. Motion carried. Chair Kaminar adjourned the meeting at 2:05 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, December 5, 2019

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Craig Neunswander	Kansas Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Beth Workman	Communications Associate	
EXCUSED	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

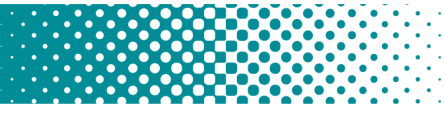
1. Chair Don Kaminar (AR) welcomed members to the meeting. He thanked members and staff for their support.
2. Chair Kaminar called the meeting to order on Thursday, December 5, 2019 at 1:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

3. Commissioner Ernise Singleton (LA) motioned to approve the agenda, seconded by Commissioner Mary Gable (MD). Motion carried.
4. The minutes of the October 10, 2019 meeting were motioned for approval by Commissioner Brian Henry (MO), seconded by Commissioner Singleton. Motion carried.

ITEM 3 – REPORTS

5. **Chair** – Chair Kaminar reported he connects with each Commissioner annually, and he has spoken with a majority of the Commission members this past year. He will provide a more detailed report at the next meeting.
6. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported ex-officio members would like to continue to meet over the next year. She will disseminate possible dates in January and February.
7. **Executive Director** – ED Imai reported the 2019 Annual Report was disseminated at the Annual Business Meeting and is available for download on the website. On invitation by Commissioner Greg Lynch (WA), she attended the Washington State Council meeting and Bremerton Schools training on 9



October. She described both events as well-attended and evidence of the phenomenal support network Commissioner Lynch has established with local military and school districts. She reported Lynch briefed on current topics, trends and data of transitioning military students which were relevant to addressing key concerns.

8. ED Imai reported MIC3 Operations and Training Associate, Lindsey Dablow was not present today as she is attending the Kentucky State Council meeting in Frankfort. Coincidentally, Ms. Dablow reported former MIC3 Executive Director, Steve Hogan, now the Kentucky Adjutant General, was present at the Capitol to receive a recognition award. Last, ED Imai reported Ms. Dablow was invited by the Anacortes School District in Washington State to brief educators and parents from Naval Air Station Whidbey next week.

9. **Updated Travel Policy** – ED Imai informed a revised policy has been updated based on revisions approved at the April 2019 EXCOM meeting regarding mileage reimbursement and alignment with the current Internal Revenue Service. She stated the revised copy was not finalized and uploaded to the website, which was discovered after the Annual Business Meeting (ABM). Her intent was to inform the EXCOM of the corrective action taken and no further action was necessary.

10. **Communications and Outreach** – Commissioner Henry reported his committee met at the ABM and looks forward to getting started in the new year.

11. **Compliance Committee** – Commissioner Daron Korte (MN) stated the committee met at the ABM and discussed priorities for the next year. There was an expressed interest in how the national office onboards new commissioners and what happens if a state elects not to send a state representative to the ABM. He added they discussed the lack of enforcement for data collection by the Commission and taking a deeper look into the compact language and rules on this topic to determine if this and other provisions not currently enforced should be removed.

12. **Finance Committee** – Treasurer Craig Neuenswander (KS) reported the committee also met at ABM and will meet again in late January. He stated the committee has three areas they will examine in the next year: developing an investment policy; ensuring financial transparency; and addressing the Kentucky Employee Retirement System (KERS).

13. **Rules** – Commissioner Gable reported they have not met since ABM and she looks forward to working with her committee on developing a policy for developing a policy.

14. **Training** – Commissioner Singleton (LA) presented a memo on authorized training materials, which will be disseminated to the Commission.

15. **Leadership Development Committee (LDC)** – Commissioner Kraeger was not present and her report was deferred to the next meeting.

16. **National Guard and Reserve Task Force (NGRTF)** – ED Imai stated the Task Force will meet on the 11th and Chair Kathy Berg (HI) will attend the next meeting to provide a report. Chair Kaminar informed he, Commissioner Berg (HI), and ED Imai attended a call with Commissioner Hal Stearns (MT), Montana Department of Education Superintendent Elsie Arntzen who was the Proxy Commissioner for Montana at the ABM. Ms. Arntzen expressed interest in adopting language for

inclusion of the National Guard and Reserve under the Montana Compact. In sum, the parties agreed to hold on moving forward until the NGRTF presents its report and recommendation to the Commission.

17. **DOD Liaison** – Mr. Chuck Clymer expressed his appreciation and warm welcome as a new liaison to the Commission and the EXCOM. He referenced his post-ABM report and key action items for his team which will strengthen the partnership with the Commission. He asked members to contact him with ideas on what services need to work on to build cooperation.

ITEM 4 – OLD BUSINESS

18. **Request for General Counsel Advisement on State Commissioners Serving as an Ex-Officio and Leading the State Council** – Commissioner Korte reported he will follow-up with General Counsel Rick Masters on this topic. (OPEN ITEM)

19. **Annual Business Meeting – Cost Analysis** – ED Imai briefed a cost analysis for the Annual Business Meetings over the past three years. She stated the average expenditure per attendee is \$1k while general attendee registration fees are \$300. She added although an increase to the fee was made two years ago, the fees do not meet the actual cost for the attendee for the meeting. She reported efforts has been made to support School Liaison Officer (SLO) attendance by honoring when they register and collecting payment on the fee post-October or in the new federal fiscal year. She added SLO are not charged a late registration fee, nor are they penalized if they cancel their registration. She reiterated every effort is made to accommodate their attendance.

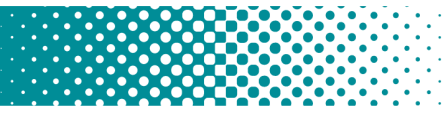
20. She stated cost for lodging, airfare and overall logistics vary and is dependent on the locale, and the annual cost is between \$90-100K. She reported it was for this reason she increased the line item expenditure for the meeting from \$90K to \$100K in FY20. She said the Colorado Springs meeting increase was due to limited air flight availability, and a majority of members requested lodging for a third night, which resulted in doubling of lodging costs. She recommended future business meetings be held in locales with a major airport which have available evening flights, or perhaps changing the itinerary back from a two-day back to a half-full-half day schedule. She concluded her report referencing pending current year reimbursements and a final document would be provided to the EXCOM in January. (OPEN ITEM)

21. **Annual Business Meeting – Post Event Survey Results** – Communications Associate Beth Workman briefed survey response results, She highlighted some areas for future discussion and direction by the EXCOM including: review and determination of the meeting focus (is it on Commissioners and operational business, or should it be moved to a conference format), on the purpose and utilization of the Tier Groups, and engagement of the general attendees.

ITEM 5 – NEW BUSINESS

22. **Determine the Status of the Leadership Nomination Committee (LNC)** – Chair Kaminar thanked members for their email feedback and stated there was unanimous support for appointment to the LNC as a second assignment in addition to a standing committee appointment. Commissioner Gable made a motion, seconded by Commissioner Singleton. Motion carried.

23. **Commissioner Appointments to Standing Committee** – Chair Kaminar stated the National Office disseminated the survey to the Commission and Ex-Officio members on 14 November and the



survey was closed on 1 December. He stated all requests were accommodated with the exception of one member, Kentucky, who was moved to Communications. Chair Kaminar spoke with Commissioner Steven Bullard who confirmed he was satisfied with the appointment.

24. Chair Kaminar continued by stating Commissioner Cindy Hunt (OR), was not able to respond to the survey by the deadline and stated in a call with him her desire to serve on the Rules Committee. He added she shared several new ideas for the committee.

25. Commissioner Davina French (ND) was not reappointed to the NGRTF based on her survey preference response in which she indicated she was able to serve on the NGRTF. Commissioner French sent an email to Chair Kaminar stating she sent him an email dated 18 November in which she wanted to remain on the NGRTF which he was unable to locate in his email, nor could this email be found in the mic3info@csg.org inbox. He states he has asked her for the documentation and is pending a response, however, he has not reappointed her to the NGRTF and has added Commissioner Terry Ryals (AK) to the Task Force.

26. Chair Kaminar appointed Ex-officio Members to a committee with the exception of the DOD Liaison who is assigned to the EXCOM. He closed his report by stating the National Military Family Association seat was currently vacant and will be assigned to a committee once an appointment notification is received by the Commission.

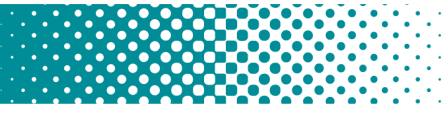
27. Commissioner Singleton motioned to approve the committee assignments as presented. Seconded by Commissioner Gable. Motion carried.

28. **Standing Committee Vice Chairs** – All agreed current practice should continue in which standing committee chair should have discretion to select the vice chair.

29. **Standing Committee Meeting Dates** – ED Imai thanked members for their availability feedback and presented the final calendar for approval. A motion was made by Commissioner Gable to approve calendar, seconded by Commissioner Neuenswander. Motion carried

30. **Compact Success Stories** – Chair Kaminar introduced the proposal, which was an idea of Miranda Chapman, Navy School Liaison Officer located in Connecticut. The draft outlines discussion points for consideration. He continued the videos would be showcased at the next ABM to highlight military student transitions under the Compact. Commissioner Gable suggested the cases be examined to for potential ideas. Mr. Chuck Clymer, DOD Liaison, expressed support for the initiative which will strengthen the relationship at school levels. All agreed to table discussion until the next meeting as Commissioner Brian Henry (MO) and Chair of the Communications & Outreach was not on present due to school obligations. (OPEN ITEM)

31. **Developing a Process by which Agenda Items can be Proposed/Added by a Commissioner for a Committee Meeting and the Annual Business Meeting Agenda** – Chair Kaminar proposed developing a systematic process for agenda items to be added to a meeting agenda. All agreed to restrict the process to Commissioners versus public input which can be obtained during a public comment during a meeting. Commissioner Gable expressed caution for a member to have the ability to add an agenda items at the last minute and ability to meet Commission public notice deadlines. All agreed the item is assigned to the Rules Committee. (OPEN ITEM)



32. **Developing a National Recognition Program for Outstanding Commissioners** – Chair Kaminar reported this item is a tactic assigned to the EXCOM under the new strategic plan. He presented a document for planning consideration regarding intent, overall process, and selection were discussed. Members agreed to submit feedback to the national office for review at the next meeting. (OPEN ITEM)

33. **Writing a History of the Commission** – Chair Kaminar proposed a historical document be drafted. Members discussed concerns regarding purpose and utilization of the information. Members agreed to postpone the item indefinitely.

34. **Determine when the Change from the Outgoing to the Newly Elected Officers Will Take Place** – Chair Kaminar stated current precedence is post-election, the new chair elect assumes office immediately at the ABM and run the remainder of the meeting and the Bylaws, nor the Rules provide specific guidance on the procedure. He added the item has not been raised as a concern however suggested developing a formal policy. After thoughtful discussion, members unanimously agreed newly elected officers of the Commission - such as the Chair, Vice-Chair, and Treasurer - would assume their office upon adjournment of the ABM and a policy would not be necessary.

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

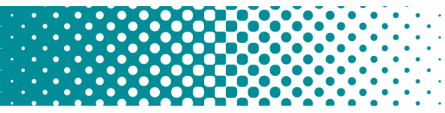
35. Chair Kaminar thanked members for their hard work and effort this past year. He added the organization is better and stronger than before - solely due to their support.

36. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

37. There being no further business to conduct, Commissioner Gable moved to adjourn the meeting, seconded by Commissioner Henry. Motion carried. Chair Kaminar adjourned the meeting at 2:59 PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, December 19, 2019

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
	Beth Workman	Communications Associate	
EXCUSED	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training

ITEM 1 – WELCOME AND CALL TO ORDER

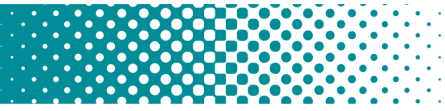
1. Chair Don Kaminar (AR) welcomed members to the meeting. He thanked members and staff for their support.
2. Chair Kaminar called the meeting to order on Thursday, December 19, 2019 at 1:03 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

3. Commissioner Brian Henry (MO) motioned to approve the agenda, seconded by Commissioner Mary Gable (MD). Motion carried.
4. The minutes of the December 5, 2019 meeting with revisions were motioned for approval by Commissioner Gable, seconded by Treasurer Craig Neuenswander (KS). Motion carried.

ITEM 3 – REPORTS

5. **Chair** – Chair Kaminar stated he had spoken with a majority of the Commission members this past year and would provide a more detailed report at the next meeting.
6. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported ex-officio members have not met since her last report on December 5th. She did not have a report at this time.
7. **Executive Director** – ED Imai stated the Council of State Governments Headquarters and the MIC3 National Office would be closed from December 23 through January 3. She added staff may be reached via email and phone as this will be checked periodically.



8. **Washington State/Anacortes School District Training** – Ms. Lindsey Dablow, Training and Operations Associate reported the event, requested by the District and Naval Air Station Whidbey, was successful. She expressed appreciation for Superintendent KC Knudson, who hosted the sessions for school personnel and military families.
9. **Communications and Outreach** – Commissioner Henry stated his committee will review the proposed Communication Plan at their January meeting.
10. **Compliance** – Commissioner Daron Korte (MN) reported he did not have a report at this time.
11. **Finance** – Treasurer Neuenswander (KS) reported the current FY20 fund balance is \$1,515,198.47 and expenditures are in-line with projections for this time of year. He added 46 states (90%) have paid their dues to date for a total of \$584,367. The investments continue to perform well. As of November 30, 2019, the year-to-date income is \$7,426.92. The Finance committee will meet at the end of January.
12. **Rules** – Commissioner Gable reported Rules has not met since ABM and as mentioned last month, she looks forward to working on promulgation of policy this year.
13. **Training** – Commissioner Ernise Singleton (LA) was not present and her report was deferred to the January meeting.
14. **Leadership Nomination Committee (LNC)** – Commissioner Rosemarie Kraeger (RI) was not present however ED Imai reported on her behalf. The LNC met in November to debrief the elections process. Members discussed what worked and did not work well and identified areas of improvement for the 2021 election process.
15. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present therefore Chair Kaminar asked NGRTF Chair, Commissioner Kathleen Berg (HI) to provide an update. Commissioner Berg stated the Task Force met three times to date. She stated Mr. Brian Garret if Utah informed the Task Force that individuals in enlisted guard organizations (not Compact Commissioners) in Nevada, Alaska, Washington, and Idaho have reached out to him for information to change their Compact statute, as Utah did. The Task Force agreed that Commissioners needed to inquire with their state legislatures/assembly and be vigilant of any activity to expand state compact language to include national guard or reserve beyond Title 10 prior the Task Force's report. The Committee agreed should interest arise, Commissioners should encourage interested parties to consider external legislation utilized by other member states instead of modification of the Compact statute. Chair Kaminar reported the NGRTF appointments were finalized and the only change was Commissioner Tyler Backus (ME) replaced Commissioner Davina French (ND).
16. Commissioner Berg explained Montana's Superintendent of Public Instruction Elsie Artzen, the designee for Montana at the ABM, started a conversation with Mr. Garrett, and initially expressed interest in Utah's approach. Subsequent discussion followed which resulted in Commissioner Hal Stearns (MT) informing the Task Force the Montana State Council would not take action prior to the release of the Task Force's report. Commissioner Berg highlighted external statutes in California, Kentucky and Arkansas which have extended the provisions of the Compact to the national guard beyond Title 10 and civilian USDOD employees.

17. Berg reported the Utah initiative started with a Utah National Guard parent who claimed the Compact could have assisted her family if members beyond Title 10 had been covered. Berg surmised the actual move was intrastate and involved a civilian career move. In addition, the parents requested academic support for the student outside of the Compact scope. Regardless, Berg concluded the case was not Compact related. Berg explained the Task Force will continue the discussion and examine available data to determine a way forward.

18. Commissioner Gable motioned to adopt the interim recommendation by the Task Force and to draft a message from the Commission Chair to encourage awareness and make available to member states, external language adopted for extended accommodations for the guard and reserve beyond Title 10. Seconded by Commissioner Henry. Motion passed. (OPEN ITEM)

19. **DOD Liaison** – Mr. Chuck Clymer, added to the previous discussion, offered to utilize his channels to recommend that states avoid amending their state Compact statute as it would delegitimize their membership in the interstate compact. He reported the first meeting of the services was held yesterday. They discussed inclusion of the National Oceanic Atmospheric Administration (NOAA) and the United Public Health Service (USPHS) to their council. He added the service school liaisons leads have focused efforts on development of a communication protocol and stated the services did not anticipate barriers in attending the 2020 Annual Business Meeting scheduled for October 1-2.

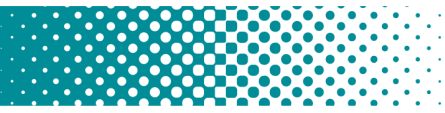
ITEM 4 – OLD BUSINESS

20. **Annual Business Meeting (ABM) – Minutes (Draft)** – ED Imai presented the draft minutes for review. Chair Kaminar asked members to forward revisions and feedback to the National Office by Friday, January 10, close of business day. (OPEN ITEM)

21. **Annual Business Meeting – School Liaison Officer Engagement** – ED Imai stated School Liaison Officers feedback from the recent ABM expressed the meeting to be “worthy of their time” and to focus more on the military child instead of business matters. Members expressed the importance of the meeting to first address business items however were open to inclusion of other activities for increased Commissioner/Attendee engagement. ED Imai stated she would present a draft agenda for discussion at the January meeting. (OPEN ITEM)

22. **Kentucky Employee Retirement System Update (KERS)** – Council of State Governments (CSG) Deputy Director and Legal Counsel Jason Moseley directed attention to a memo dated December 17th. Mr. Moseley reported no new developments on House Bill 1 (HB1) since the legislation was passed during the 2019 Special Session. No legal challenges have been received to date, however the timeline contained in HB1 required each quasi-governmental entity interested in exiting KERS requesting an estimated unfunded liability figure by December 31, 2019 and passing a resolution to exit the system. That resolution must be provided to the KERS between April 1 and May 1, 2020.

23. Mr. Moseley stated CSG questioned KERS on how HB1 would be implemented and what level of detail they would provide to quasi organizations when producing liability figures on August 12, 2019. To date, no response has been received. On November 15, 2019, CSG requested the estimated unfunded liability information from KERS. He continued that pursuant to HB1, KERS has 60 days from the date the information is requested to provide that information but is not required to provide any figures before January 1, 2020. On November 21, 2019, CSG was notified by KERS that a form and administrative fee



of \$4,000.00 was required to produce the estimated liability figure. On December 2, 2019, CSG submitted the form and fee to KERS.

24. On December 7, the CSG Leadership Council, Finance Committee, and Executive Committee adopted a resolution deferring action to the CSG Leadership Council to pass any necessary resolution to exit KERS on allowing Tier 1 and 2 employees to continue in KERS. Mr. Moseley concluded his report and stated MIC3 staff are Tier 3 and highlighted minimal impact to the Commission. He stated he would keep ED Imai updated on the matter. ED Imai thanked Mr. Moseley for his report and engagement and expressed appreciation on behalf of the Commission for his efforts.

ITEM 5 – NEW BUSINESS

25. **Compact Success Stories** – Chair Kaminar presented the proposal, an idea of Miranda Chapman, Navy School Liaison Officer located in Connecticut. Members discussed the process and rollout drafts, and agreed the documents needed further refinement. Commissioner Henry motioned to assign this program to the Communications and Outreach Committee for oversight. Seconded by Vice Chair Anastasio. Motion passed. (OPEN ITEM)

26. **Developing a National Recognition Program for Outstanding Commissioners** – Chair Kaminar reviewed member feedback which varied in support for and opposition to this item. Multiple concerns were expressed regarding the award's purpose. Members agreed that the Chair, Vice Chair, and Commissioner Gable would discuss the item further, as it is tactic assigned to the EXCOM under the new strategic plan and it would be revisited by the Committee in the future. (OPEN ITEM)

27. **MyNavyFamily App MOU** – ED Imai was contacted to add the MIC3 website as a resource on the application. She researched the site, funded by the Department of the Navy, and recommended signing the Memorandum of Understanding (MOU) required by the developer. The MOU was reviewed by Legal Counsel Jason Moseley who added a data analytics requirement and termination clause. Mr. Clymer expressed support for this initiative. Commissioner Gable motioned to approve the MOU. Seconded by Treasurer Neuenswander. Motion passed. (OPEN ITEM)

28. **Strategic Plan** – Chair Kaminar asked committees to ensure the Strategic Plan was added to each meeting agenda. Members discussed the mechanism to communicate the status of the plan to the Commission. ED Imai stated staff developed a matrix – overall and by committee – which outlines goals and tactics, and deadlines. Members agreed the report would be updated and disseminated to the Commission through the monthly Chair Message or Newsletter, and committees will review and verify target dates. (OPEN ITEM)

29. **Identifying State Best Practices and Promotion** – Members discussed the importance of highlighting best practices regarding the implementation of the Compact by member states. Activities varied among states as each member may implement the Compact differently. It was agreed the higher the military impactation, or presence of a military base, within a state, the more robust the activities – although several lesser impacted states implemented the Compact well. Chair Kaminar and ED Imai will develop a draft for further discussion. (OPEN ITEM)

30. **Tier Groups** – Members discussed the utilization of the groups. ED Imai explained initially the groups were organized by regions (North, South, East, West), however in 2016, the Commission revised the structure to military dependent impactation. The thought was groups would have more in common

under this format. Members were unsure if this format or groups were effective for the Commission. Ms. Dablow regional group of states it is identified as a mechanism for rule change submittals under Rules Promulgation of Rules Guide. Members agreed to think about the utilization of the Tier Groups for future discussion. (OPEN ITEM)

31. **New Ex-Officio to MIC3** – Members discussed developing a process and protocol to add new members to the Commission, as well as what qualifies an organization to candidate. The sole ex-officio addition since the Commission's inception was the National Federation of High School Associations in 2015. The committee asked the National Office to draft a proposal and will revisit this item at the April meeting. (OPEN ITEM)

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

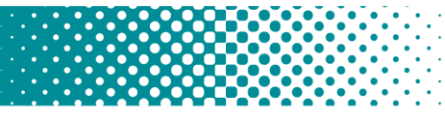
32. Chair Kaminar thanked members for their time and support, and wished all a happy holiday season.

33. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

34. There being no further business, Commissioner Henry moved to adjourn the meeting, seconded by Commissioner Gable. Motion carried. Chair Kaminar adjourned the meeting at 2:39PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, January 16, 2020

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
	Beth Workman	Communications Associate	
EXCUSED	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Kaminar called the meeting to order on Thursday, December 19, 2019 at 1:02 PM EST. Chair Kaminar stated Executive Director Cherise Imai will join the meeting shortly. In her absence, roll call was conducted by Training and Operations Associate, Lindsey Dablow. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Commissioner Ernise Singleton (LA) motioned to approve the agenda, seconded by Commissioner Mary Gable (MD). Motion carried.
3. The minutes of the December 19, 2019 meeting with revisions were motioned for approval by Commissioner Brian Henry (MO), seconded by Commissioner Mary Gable. Motion carried.

ITEM 3 – REPORTS

4. **Chair** – Chair Kaminar reviewed the Commissioner One-on-One Call Report, he stated he met with a majority of members, and has several remaining, as well as the Executive members. Identifiable information was removed. He highlighted a common concern was the underlying tension at the Annual Business Meeting.
5. **Commissioner Recognition Program** – He stated the Commission is charged by the Strategic Plan to create a program, which as discussed at the December meeting - has both pros and cons. He felt strongly that the EXCOM develop program as members want to be recognized for the great work they are doing in the states. While the EXCOM had expressed deep concern, the program would be perceived as a popularity contest, he did not want members to feel EXCOM did not want to invest time to consider developing a program and simply put it aside. He felt if the EXCOM set this action item aside, the Committees and members would feel they could do the same for their assigned action items. He

concluded he, Vice Chair Laura Anastasio, and Commissioner Gable would develop a draft for review.
(OPEN ITEM)

6. **Other items** – Chair Kaminar stated he will work on the Best Practices process which will be scheduled for a future meeting.

7. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported ex-officio members have not met since her last report on December 5th. She is still pending an Ex-Officio appointment from the National Military Families Association.

8. **Executive Director** – ED Imai reported the national office conducted an online webinar training for the STOMP organization this month. The Nevada State Council Meeting was held on January 22, and she provided a 101 Training on the Compact for Council Members. She added New Mexico scheduled their first State Council Meeting for February 12, and Ms. Dablow and California Compact Representative were invited to the Travis Unified School District on February 20 to train school personnel and parents on the Compact.

9. **Communications and Outreach** – Commissioner Henry stated his committee met last week. They discussed and were very supportive of the MyNavyFamily App. He said the Communication Plan, which includes activities to disseminate information on the Compact was reviewed and approved. He reported they reviewed the Successful Compact Transition Video Program drafts and provided great feedback to clarify the information for the submitter and the Commissioner, including developing a rubric to review submittals. They emphasized the need to approve the program documents quickly for release to the Commission as schools end in May and expressed concern if this would provide sufficient time for states to produce their submittals by the deadline. The Committee will review the revised documents at their February meeting.

10. Commissioner Gable stated larger states may be challenged with disseminating the information, and engaging School Liaison Officers would be helpful.

11. DOD Representative Chuck Clymer stated the DOD monthly meeting was held yesterday and they are excited about the program and is committed to share the information through his channels to the four services and the Coast Guard.

12. **Compliance** – Commissioner Daron Korte (MN) reported the Committee met on Tuesday and three were several new Commissioners to the group. He reviewed the Strategic Plan, goals, action items, and the timeline for the next year.

13. **Finance** – Treasurer Neuenswander (KS) directed members attention to the reports included in the meeting packet. He stated Commission expenditures are on target and are as projected.

14. **Rules** – Commissioner Gable reported the Committee will meet on February 18 and did not have a report at this time.

15. **Training** – Commissioner Ernise Singleton (LA) stated the Committee will meet on January 18 and she did not have a report at this time.

16. **Leadership Nomination Committee (LNC)** – Commissioner Rosemarie Kraeger (RI) was not present and there was no report at this time.

17. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present and there was no report at this time.

18. **DOD Liaison** – Mr. Chuck Clymer reported they currently hold meetings monthly and are working on a communication protocol across the four services and Coast Guard; and how they train installations to communicate about school systems. He added they identified strengthening the DOD Representative engagement on the Compact and on State Councils and is appreciative of the opportunity to work on the Compact with the EXCOM and in member states.

ITEM 4 – OLD BUSINESS

19. **Annual Business Meeting (ABM) – 2019 Cost Analysis** – ED Imai reviewed the three-year cost analysis of expenditures. ED Imai stated several aspects are considered for the locale, including: hotel lodging, catering, access to flights and the overall layout of the hotel to meet the needs of the meeting. In general, the majority of the budget is spent on Commissioner lodging and catering, which includes both state and hotel taxes which vary across states. The average cost per attendee is about \$100. Based on survey feedback, responders desired future locales in major cities however in general larger cities usually have higher lodging costs.

20. **Annual Business Meeting – 2020 Itinerary and General Session Agenda** – ED Imai reviewed the draft documents which included changes based on survey feedback and EXCOM members. The documents need to be finalized in order to work with the Little Rock hotel on meeting logistics. She asked members to email additional comments and feedback for final review at the February meeting. (OPEN ITEM)

21. **MyNavyApp MOU** – ED Imai reported she is pending the signed MOU from the developers. (OPEN ITEM)

22. **Tier Group Utilization** – The item was deferred to the February meeting.

ITEM 5 – NEW BUSINESS

23. **Brian Riggs: Strategic Plan Consultant Proposal Compact Success Stories** – ED Imai reviewed the proposal. The Committee agreed to review the submittal and discuss the item at their next meeting. (OPEN ITEM)

24. **Awards – Commissioner Russ Gullett (MI) and Zacharia Morgan, MIC3 Kentucky State Council** – A motion was made by Commissioner Gable to approve awards for both individuals. Seconded by Vice Chair Anastasio. Motion carried.

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

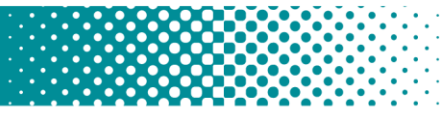
25. **April EXCOM Meeting** – Members discussed holding the April meeting virtually by conference call instead of meeting in person in Lexington, Kentucky. The agreed to table the item for further discussion in February.

26. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

27. There being no further business, Chair Kaminar adjourned the meeting at 1:59PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, February 20, 2020

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

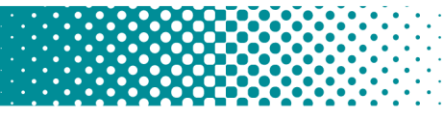
- Chair Kaminar called the meeting to order on Thursday, February 20, 2020 at 1:00 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.
- ED Imai reported she was the only staff on the call. MIC3 Training Associate Lindsey Dablow was training at Travis Unified Schools and the Air Force Base in Sacramento, CA. ED Imai announced MIC3 Communications Associate Beth Workman accepted a new job with another firm in Lexington and left the organization. ED Imai is working with Human Resources to post the vacancy shortly.

ITEM 2 – AGENDA AND MINUTES

- Commissioner Brian Henry (MO) moved to approve the agenda, seconded by Commissioner Ernise Singleton (LA). Motion carried.
- Treasurer Craig Neuenswander (KS) moved to approve the minutes of the January 16, 2020 meeting, seconded by Commissioner Henry. Motion carried with one abstention by Commissioner Rosemarie Kraeger (RI) who was not present at that meeting.

ITEM 3 – REPORTS

- Chair – Commissioner Calls** – Chair Kaminar reviewed the Commissioner One-on-One Call Report. He stated he spoken with a majority of members, and has several remaining, as well as the Executive Committee members. Identifiable information was removed. He highlighted that a common concern was the underlying tension at the Annual Business Meeting.
- Strategic Plan** – Chair Kaminar stated several items are assigned to the Executive Committee (EXCOM) and will be addressed over the next year. He asked Members to provide updates in their reports on the status of Committee goals and tactics.



7. **April EXCOM Meeting** – Members discussed two options for the meeting scheduled for April 7-9, 2020 - meeting in-person in Lexington, KY or through a conference call. Members agreed there was value in meeting face-to-face annually. Vice Chair Laura Anastasio (CT) moved to hold an in-person meeting, seconded by Commissioner Henry. Motion carried.
8. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported the Ex-Officio group will meet on Tuesday. She did not have a report at this time.
9. **Executive Director** – ED Imai reported Vice Chair Anastasio was appointed as the Affiliate Representative to the Council of State Governments (CSG) Executive Committee. The term is for 1 year and commenced January 1. The position rotates among the affiliate organizations. Former MIC3 California Commissioner, Kate Wren Gavlak, was the last affiliate representative from MIC3 two and a half years ago.
10. **Communications and Outreach** – Commissioner Henry stated the Committee developed and approved the Communication Plan and the Purple Up! Toolkit. They reviewed and revised the Compact Success Stories Video Program documents and they will work on the Ambassador Program at their next meeting.
11. **Purple Up! Toolkit** – Commissioner Kraeger moved to approve the Toolkit, seconded by Treasurer Neuenswander. Motion carried.
12. **Compliance** – Commissioner Daron Korte (MN) reported the Committee has not met since the last EXCOM meeting; however, it will meet on March 10th. He yielded the floor to report on the status of Commissioner Vacancies. ED Imai stated the National Office has been working with the California and Pennsylvania appointments which are pending letters. Michigan has 30 days more days until their deadline. Commissioner Korte reported on the status of State Council Meetings, and nearly half of the Commission has held meetings to date. He reported Code of Conduct and Conflict of Interest forms have been collected from all states with the exception of one.
13. **Finance** – Treasurer Neuenswander (KS) directed the members' attention to the reports included in the meeting packet. He stated Commission expenditures are on target and are as projected. He reported the Committee met on January 28 and they discussed KERS (Kentucky Employee Retirement System). He added the March Finance Committee meeting will be promoted to Commissioners interested in attending the meeting, and the Committee is developing an Investment Policy draft.
14. **Rules** – Commissioner Gable reported the Committee discussed the National Office Case Inquiry summary and detail. Additionally, they reviewed the draft Policy Promulgation and provided feedback for the second draft. The Committee added an additional meeting at the end of March in order to finalize the document.
15. **Training** – Commissioner Ernise Singleton (LA) reported the Committee met on January 28. They began the meeting by introducing the new members and discussed the Strategic Plan goals and tactics. They will review a draft criteria of the mentoring review. She added an inventory of the training materials will be developed. She reported the mid-year survey would be launched in the next couple of months.

16. **Leadership Nomination Committee (LNC)** – Commissioner Kraeger stated the first meeting will be held on March 28 and there was no report at this time.

17. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present at the recent meeting and there was no report at this time.

18. **DOD Liaison** – DOD Representative Mr. Chuck Clymer reported they are doing a lot of things to support the Compact and Commissioners, including drafting a Communication Protocol for the DOD regarding the Compact, which he hoped to present to the EXCOM in April. He added he is working on concerns by Military Representatives regarding Compact engagement in MS, IN, and PA.

19. **Navy Guidance on Military Representatives to State Councils** – Mr. Clymer presented the guidance to help strengthen the support and engagement on the Compact by Military Representatives to State Councils.

ITEM 4 – OLD BUSINESS

20. **Annual Business Meeting (ABM) – 2019 Cost Analysis** – ED Imai reviewed the three-year cost analysis of expenditures. ED Imai stated several aspects are considered for the locale, including: hotel lodging, catering, access to flights and the overall layout of the hotel to meet the needs of the meeting. In general, the majority of the budget is spent on Commissioner lodging and catering, which includes both state and hotel taxes which vary across states. The average cost per attendee is about \$100. Based on survey feedback, responders desired future locales in major cities; however, in general, larger cities usually have higher lodging costs.

21. **Annual Business Meeting – 2020 Itinerary and General Session Agenda** – ED Imai reviewed the draft documents which included changes based on survey feedback and EXCOM members. Commissioner Singleton moved to approve the documents, seconded by Commissioner Kraeger. Motion carried.

22. **National Program for Outstanding Commissioners** – This item was deferred to the March meeting. **(OPEN ITEM)**

23. **Identifying State Best Practices and Promotion** – This item was deferred to the March meeting. **(OPEN ITEM)**

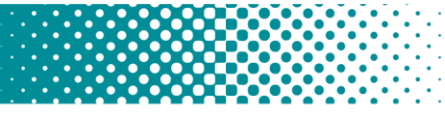
24. **MyNavyApp MOU** – ED Imai reported she is pending the signed Memorandum from the developers. **(OPEN ITEM)**

25. **Tier Group Utilization** – The item was deferred to the March meeting. **(OPEN ITEM)**

26. **Brian Riggs: Strategic Plan Consultant Proposal** – Due to time constraints, the item was deferred to the March meeting. **(OPEN ITEM)**

ITEM 5 – NEW BUSINESS

27. **Mid-Year Survey** – The item was deferred to the March meeting. **(OPEN ITEM)**



28. **TN: Rule for GPA** – Commissioner Gable reported that at the Rules Committee meeting, Commissioner Deanna McLaughlin (TN) brought up a case in which a student's grades were recalculated according to the Tennessee's local education system grading policy requirements. Commissioner McLaughlin did not agree with this action and wants to add a Compact Rule to create a universal system of grading specifically for transferring military students. Commissioner McLaughlin reported Tennessee's policy allows the school to recalculate incoming student transcripts. Members asked Commissioner McLaughlin for data on how widespread the issue was in her state and if they have a uniform grading policy. Commissioner McLaughlin replied she is following up on this and it is an agenda item for her upcoming State Council Meeting. She added the parent offered to "go to social media" on this issue. Commissioner McLaughlin believed the issue should be resolved at the Commission level and a rule should be created.

29. EXCOM Members discussed the issue and concluded state and local school boards would be reluctant to accept a grading policy just for military students, and states would be highly concerned if the Commission instituted a nationwide grading scale. Commissioner Gable reported the item has been placed on the next Rules Meeting agenda for discussion.

30. DOD Representative Chuck Clymer stated he inquired with the U.S. Department of Defense Education Activity and said their response was similar and they do not have a uniform standard for grade point averages. **(OPEN ITEM)**

31. **Solicitation Emails to the Commission** – Chair Kaminar reported the National Office received concerns from several Commissioners in response to a recent email solicitation they received from a Commissioner encouraging them to promote and purchase Purple Up! branded items from a vendor. A portion of the proceeds would benefit the Military Child Education Coalition (MCEC), an ex-officio of MIC3.

32. The Commissioners who contacted the National Office were concerned about receiving the solicitation email as well as the use of the contact list for solicitation. It was agreed Chair Kaminar would reach out and speak one-on-one with the individual to discuss concerns. **(OPEN ITEM)**

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

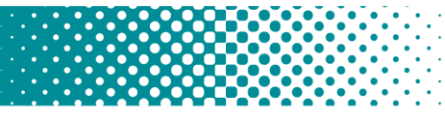
33. ED Imai reminded Members to submit their compact photos and information on their state council meetings and events to the National Office for promotion through social media and communication channels.

34. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

35. There being no further business to conduct, Commissioner Kraeger moved to adjourn the meeting, seconded by Commissioner Henry. Chair Kaminar adjourned the meeting at 2:08PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, March 19, 2020

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
EXCUSED	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Ernise Singleton	Louisiana Commissioner	Training

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Kaminar called the meeting to order on Thursday, March 19, 2020 at 1:02 PM EST. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Commissioner Brian Henry (MO) motioned to approve the agenda, seconded by Treasurer Craig Neuenswander (KS). Motion carried.

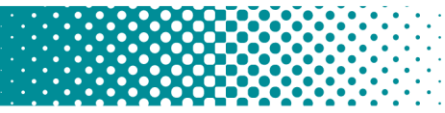
3. Commissioner Daron Korte (MN) motioned to approve the minutes of the February 20, 2020 meeting and seconded by Treasurer Neuenswander. Motion carried.

ITEM 3 – REPORTS

4. **Chair – Strategic Plan** – Chair Kaminar reviewed the strategic tasks with the Committee and will be addressed over the next year. He reminded Members to provide updates in their on the status of each Committee’s goals and tactics in their monthly report.

5. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported the February Ex-Officio meeting was postponed due to her illness therefore she did not have a report at this time. They will reschedule the meeting in the near future. She added the National Military Families Association had appointed a new representative, Nicole Russell, the new Deputy Director of Governmental Affairs, to the Commission and she looked forward to meeting her. ED Imai added she will onboard Ms. Russell next week.

6. **Executive Director** – ED Imai reported the Council of State Governments (CSG), of which the Commission is an affiliate, has closed the national office for the next two weeks due to the pandemic, and staff are teleworking. In addition, CSG has a new COVID-19 webpage specifically for state leaders



which may be helpful for Members. She will send a notification to the Commission through Constant Contact that the office is still “open” and include this webpage resource.

7. **Executive Director – Embry Contract and Business Insurance Renewal** – ED Imai stated the contract has been signed and she is pending receipt of the hard copy. She will schedule an appointment with the firm once it has been received. She reminded the Committee the intent of hiring the second firm is to assist with meeting the needs of the Commission. ED Imai reported the 3-year business insurance was renewed through CSG effective December 2019.

8. **Executive Director – Briefs and Trainings** – ED Imai reported she participated virtually in two State Council meetings for Nevada (1/22) and Idaho (3/10). Both are recently appointed and new Commissioners. Idaho’s meeting was the first held for the state and Nevada’s was the first since September 2016. The 3/19 Connecticut State Council Meeting was postponed due to meeting restrictions and will be rescheduled. She recognized Commissioner Tim McMurtrey (ID) and Commissioner Felicia Gonzales for their efforts. Finally, ED Imai reported Ms. Lindsey Dablow, Training and Operations Associate conducted training sessions for school personnel and parents on request by the Travis Unified School District in California on 2/20.

9. **Executive Director – Information Only** – ED Imai shared three resources for awareness: the Bluestar Families report in which the Compact was referenced; the MCEC Military Kids Now Education Survey was released; and MOAA/MCEC SPED Issue Paper.

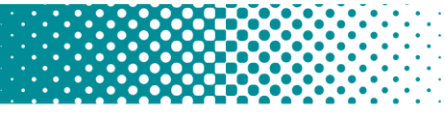
10. **Communications and Outreach** – Commissioner Henry reported information and documents for Purple Up! and Month of the Military Child are posted on the MIC3 website and were released to the Commission in February. He acknowledged the impact of the current COVID-19 pandemic on schools and numerous school closures which may result in the postponement of celebratory events however dependent on the next few weeks – the situation could change. He encouraged Members to share their events and activities with the national office to share on social media.

11. **Compact Success Stories Video Program** – Commissioner Henry presented the new program documents for approval by the EXCOM. Vice Chair Laura Anastasio (CT) asked if the video deadlines would be extended due to the COVID-19 crisis. Commissioner Henry responded the Committee would consider this at their next meeting, as the Committee approved the program documents prior to the pandemic.

12. **Compliance** – Commissioner Daron Korte (MN) reported 100% of Code of Conduct and Conflict of Interest forms were collected. He highlighted concerns regarding Indiana’s Commissioner appointment and non-engagement. Due to this, the concern was moved by the Compliance Committee to a Level 4 status.

13. **Finance** – Treasurer Neuenswander directed Members attention to the reports included in the meeting packet. He reported expenditures are on target and as projected for the third quarter. Due to COVID-19, there was some loss in investments, however nothing to be overly concerned about at this time. He added the Committee is drafting a new policy which would provide guidance on investments.

14. **Rules** – Commissioner Gable reported the Committee has not met since February and she did not have a report at this time.



15. **Training** – Commissioner Ernise Singleton (LA) was not present, and her report was tabled.
16. **Leadership Nomination Committee (LNC)** – Commissioner Rosemarie Kraeger (RI) was not present, and her report was tabled.
17. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present, and her report was tabled.
18. **DOD Liaison** – DOD Representative Chuck Clymer reported the Air Force published a document similar to the Navy guidance, and the Army was working on a document as well. They continue to work on a communications protocol for school liaisons and DOD representatives, and a clarification on the lead service in states. Mr. Clymer questioned if a central data on school systems was available. ED Imai responded to her knowledge, only the National Emergency Management Association (NEMA), also a CSG affiliate, has collected state data on school closures and other information. She will forward this report to the EXCOM.
19. ED Imai asked if Mr. Clymer anticipated overseas families returning to the states even though travel is prohibited, and PCS orders were halted by the U.S. Department of Defense. Mr. Clymer responded no, as the stop order is in place, travel by families should not be expected. The Department did not want families travelling and preferred they remained in a controlled environment as much as possible. He stated families from China, Hong Kong, and Manchuria were ordered to leave early on, and no other places.

ITEM 4 – OLD BUSINESS

20. **2021 ABM Request for Proposals** – ED Imai presented the memo for approval. Ms. Dablow has been working with the Louisiana Visitors Bureau and received proposals from Baton Rouge and New Orleans. She will schedule a future site visit when time permits. Some hotels were not able to accommodate our selected dates as October is a busy season for them.
21. **My Navy Family App** – ED Imai reported the MOU was signed however there is a delay in the app update due to funding. The vendor will notify us once funding has been approved which is expected in May or June. **(OPEN ITEM)**
22. **B. Riggs: Strategic Plan Consultant Proposal** – ED Imai presented the proposal for extended services by Strategic Consultant Brian Riggs, for consideration by the Committee. The Committee determined services felt confident the leadership team and staff could manage plan implementation. However, the Committee could revisit securing services for the ABM.
23. **Identifying State Best Practices and Promotion** – Chair Kaminar presented the draft document and google form to collect resources and best practices from states developed by himself and Vice-Chair Anastasio for the Committee's review. The form would be accessible for all states to submit information. He asked members to provide feedback for further discussion at the April meeting. **(OPEN ITEM)**
24. **Tier Group Utilization and Matrix Proposal** – ED Imai reviewed the new Tier Group report updated with current data on military dependents. A new field on dues was added to provide perspective

on dues contribution in comparison with military dependent impactation. She stated the Tier Groups were initially based on a state location (north, south, east and west) which was changed by the Commission in 2017 to four groups based on the number of military dependents residing in a state. The use of the tier groups has been an item of frequent discussion by the Commission.

25. Based on the 2018 Mid-Year Survey members preferred to meet in this format if the discussion was valuable and useful for members. Some questions that need further discussion and clarification include: purpose, frequency of meetings, agenda setting and minutes, and what is the role of the national office? Currently, the Commission holds 50+ committee/task force meetings and concern were expressed if more meetings are added, how this impacted the national office workload. There was also concern that an online meeting would not be as effective as an in-person meeting. One member suggested a Tier Group meeting be held during the ABM instead. The item will be further discussed in April.
(OPEN ITEM)

ITEM 5 – NEW BUSINESS

26. **Memo on Commissioner Orzalli ABM Inquiry: DOD Ex-Officio Language** – The item was tabled for the April meeting. **(OPEN ITEM)**

27. **Mid-Year Survey** – The item was deferred to the April meeting. **(OPEN ITEM)**

ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

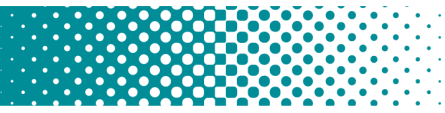
28. Commissioner Korte asked the national office to forward EXCOM contact and cell information to Members for their information. **(OPEN ITEM)**

29. No additional business or announcements were brought before the EXCOM.

ITEM 6 – ADJOURNMENT

30. There being no further business to conduct, Chair Kaminar adjourned the meeting at 2:03PM EST.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Wednesday, April 8, 2020

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
EXCUSED	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair

ITEM 1 – WELCOME AND CALL TO ORDER

- Chair Kaminar called the meeting to order on Wednesday, April 8, 2020 at 1:00 PM ET. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.
- He expressed appreciation for Members during this busy time as they are dealing with the COVID-19 pandemic and addressing education in their respective states.

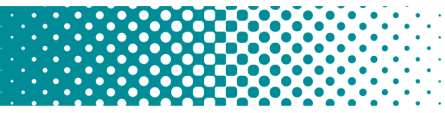
ITEM 2 – AGENDA AND MINUTES

- Treasurer Craig Neuenswander (KS) motioned to approve an amended agenda to include an update on the Kentucky Employee Retirement System (KERS) by Mr. Jason Moseley of the Council of State Governments (CSG). The motion was seconded by Commissioner Mary Gable (MD). Motion carried.
- Commissioner Brian Henry (MO) motioned to approve the minutes of the March 19, 2020 meeting and seconded by Commissioner Gable. Motion carried.

ITEM 3 – REPORTS

5. **Chair – Strategic Plan** – Chair Kaminar reported he continues to contact individual Commissioners however the pandemic has delayed his progress, and he was frankly unsure if Commissioners, many of which are involved in education, would have the time or focus at this turbulent time. He will resume his calls and keep the EXCOM updated on his progress.

6. **Vice Chair** – Vice Chair Laura Anastasio (CT) reported she has been preoccupied dealing with the pandemic in her state and has not had the opportunity to reschedule the Ex-Officio meeting.



7. **Executive Director – Weekly State School Closure Information** – ED Imai reported the National Office compiled information referencing school closures and state public instruction websites for Commission reference. An updated document will be posted on the website every Monday and disseminated through Constant Contact. Chair Kaminar expressed appreciation to staff for the helpful resource and support for Member states.

8. **Executive Director – Staff Vacancy** – Due to the pandemic and teleworking from home, ED Imai has deferred on hiring a new Communications Associate at this time. She will re-evaluate once CSG provides the guidelines to return to the office. In the interim, she and Ms. Lindsey Dablow will oversee the Communication Associate responsibilities and programs.

9. **Executive Director – Website Analytics** – ED Imai reviewed the website analytics data from January-December 2019. The website had 17,564 total users, with 843 “loyal” or returning, and 17,294 new users. Of the total users, 62% users were on desktops and the remaining users on mobiles or tablets. She added one of the highlights of the migration was the WordPress platform is mobile-friendly and data emphasized the need to ensure every platform is user friendly. On average, users click on 2.5 pages, with returning users visiting 3.93 pages. She attributed the increase in users to the increase in training conducted in the past year.

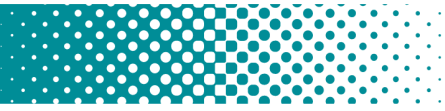
10. With the Communication Associate position new hire on hold and salary cost-savings, ED Imai will submit a proposal to the EXCOM at the May meeting to secure a vendor to finish the website migration to WordPress. Commissioner Gable expressed support for the proposal and to ensure the project is completed to meet the needs of the Commission.

11. **Communications and Outreach** – Commissioner Henry reported the Committee last met on March 4th. He stated Purple Up! and Month of the Military Child toolkit are posted on the MIC3 website. However, due to the pandemic, many school campuses have closed and were impacted. Although he was unsure of the impact on planned events and/or activities, he reported schools and districts may consider virtual events and celebrations. He further highlighted the activities in his school district which includes a virtual poster and photo contest; and he has received photos of sidewalk chalk art - and use of words such as “resilience”. He reported the Committee had approved the new Transition Video Program and reviewed their strategic plan goals as well.

12. **Compliance** – Commissioner Daron Korte (MN) reported the Committee has not met since the last EXCOM meeting and he did not have a report at this time. However due to the pandemic, he has paused on contacting Indiana on their compliance issue as the Governor’s office is likely occupied with the pandemic.

13. **Finance** – Treasurer Neuenswander directed Members attention to the reports included in the meeting packet. He reported expenditures are on target and as projected for this month.

14. **Rules** – Commissioner Gable reported the Committee met yesterday to specifically discuss the draft Policy Promulgation. While they have made progress, she anticipates finalizing the document at the next meeting on May 19. She reported Tennessee Commissioner Deanna McLaughlin proposed a rule to create a grade point system specifically for military students in their Senior year of high school. The Committee discussed the proposal challenges and in the end, did not support the proposal. Commissioner McLaughlin expressed appreciation for the discussion and stated they would deal with the issue in Tennessee.



15. Chair Kaminar expressed concern on the growing trend among some colleagues to expand the Compact, and whether Members understand the purpose of the Compact which is limited in its scope. His understanding of the Compact is as a framework to resolve educational issues that impact military children. From his perspective, Chair Kaminar did not think the Compact was developed to supplant the authority of states to oversee their education systems.

16. DOD Representative Chuck Clymer stated the topic may arise for some military parents, typically those of high performing students in which the student is a valedictorian at one location and moved to a new location. They believe the move limited their child's post-secondary opportunities. While School Liaison Officers inform that grading systems and grade point averages are not covered under the Compact, it may continue to arise to the Commissioner or National Office level.

17. **Training** – Commissioner Ernise Singleton (LA) reported the Committee has not met since the last EXCOM meeting. A meeting in March was scheduled however due to the pandemic, the meeting was postponed. The Committee will likely meet in April and she will have a full report at that time.

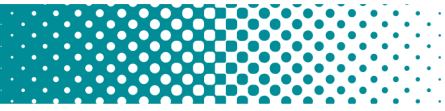
18. **Leadership Nomination Committee (LNC)** – Commissioner Rosemarie Kraeger (RI) was not present, and her report was tabled.

19. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger was not present, and her report was tabled.

20. **DOD Liaison** – DOD Representative Clymer reported it has been a time of turmoil across all the services and they are focused on support services for mission essential members and keeping the installations open. Recently, the DOD implemented a Stop Movement Order. He predicts the order will be in place until August, however as the situation is evaluated continually, this may change. He estimated up to 900 families may have initiated a move prior to the stop movement was in effect, sometimes over Spring Break, and as a result, may be caught in limbo. They may have arrived at a new location and schools are closed, and while curriculum and the current school year is being addressed, there may be little information on how to handle new students. Mr. Clymer stated these situations are being addressed on a cases-by-case basis by School Liaison Officers. If schools remain closed for the remainder of the school year, concerns have been expressed about 4th quarter grading and transcripts, and how military students will be able to graduate on time – and how this will affect military students that will be impacted over the next couple of years. He stated they are viewing this as a 2 to 3-year impact and will continue monitoring the situation.

21. Chair Kaminar acknowledged Mr. Clymer's statements and agreed the impact of the pandemic will be felt for years. Regarding graduation, he was confident districts and schools will ensure students are able to graduate and do not lose credit. He added this concern is for all students, not just military – and is a national challenge. He noted while the Commission can encourage states to be supportive and ensure students are able to graduate, however the Commission does not have jurisdiction over GPA or calculations. Commissioner Gable stated Maryland had conversations with various stakeholder groups to obtain feedback and the consistent response was “do no harm”, stressing the need to find solutions that will minimize the educational impact for all students in the current school year, the Fall and in the future.

22. Mr. Clymer reported on their continued efforts to include the National Oceanic Atmospheric Administration and the US Public Health Service on their council; reassessment of the Military



Representative to State Council service leads; and the status of the Military Family Life Counselors program. He also expressed appreciation by ED Imai to include a webpage for service School Liaison Officer information on the MIC3 website.

ITEM 4 – OLD BUSINESS

23. **Kentucky Employee Retirement System (KERS)** – Chair Kaminar yielded the floor to Mr. Jason Moseley, Deputy Director and Legal Counsel for the Council of State Governments (CSG) for an update on KERS. Mr. Moseley referenced his memorandum provided to the Committee. He stated in his last report to the EXCOM, CSG was awaiting unfunded liability figures and guidance on the KERS exit plan. Understandably, he continued, the COVID-19 pandemic has changed the timeline, and the Assembly has shifted the timeline forward from 2020 for exit in 2021.

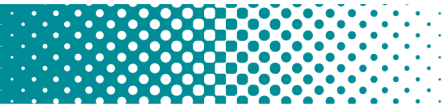
24. He reported HB 171 was introduced in the 2020 Legislative Session, which would have restructured the way quasi-organizations could pay down their unfunded liability. Instead of attaching it to payroll, a lump sum would be identified and paid off in a set number years - like a mortgage payment. In examining the CSG numbers, it actually would have lowered the number for us – which includes CSG and affiliate employees. Due to the pandemic, the session ended earlier than expected, and while the Assembly will reconvene for two days on April 14-15th, they are expected to address other pressing issues, and further action on HB171 isn't anticipated at this time. He noted the Assembly extended the employer contribution rate hold at 49% to June 30, 2021. While this inaction is disappointing, the rate hold extension at this time is good for organizations.

25. Second, Mr. Moseley reported that on approval of the CSG Executive Committee, CSG applied for and was approved for the federal *Cares Act - Payroll Protection Program (PPP)*, a forgivable loan that would cover two months of payroll costs for CSG staff and affiliate employees. Mr. Moseley asked Members to contact him should they need clarification or information on KERS or PPP. With no further questions by Members, Chair Kaminar thanked Mr. Moseley for his report.

26. **April Purple Up! and Month of the Military Child** – As staff is teleworking due to the pandemic, ED Imai reported the National Office has postponed its planned Giant Jenga contest and activities for the CSG headquarters. While a couple of states have forwarded their state proclamations, they have cancelled public signings and others have moved to virtual celebrations. As Commissioner Henry stated earlier, it's unknown if any states would conduct activities with school closures, however the National Office will continue to share any activities through social media.

27. **My Navy Family App** – ED Imai reported the app is being updated now and the company will notify us once it has been completed.

28. **Solicitation Emails to the Commission** – Chair Kaminar reported there was concern expressed by several Commissioners regarding colleagues using the Commission contact information, in particular business emails, for personal solicitation and purchasing of goods. As the role on the Commission is part-time, he acknowledged Members are often involved in other activities, such as a full-time job or other programming. He stated that although Members have external projects, he was cautious about the use of Commission resources to promote them – especially if other Members share and express concern. He reported the emails seem to have stopped, although he was unsure if it was due to the pandemic or other causes – therefore he concluded the issue was closed.



29. **Identifying State Best Practices and Promotion** – Chair Kaminar stated this item was assigned to the EXCOM in the strategic plan. He reviewed the Google Form document as a sample for the collection process. He noted the need for a review process and how the information would be made available to Members. He asked Members to review the document and provide feedback to himself and ED Imai. Commissioner Singleton stated the information is straight-forward and allows gathering of information. She suggested defining the term “best practice”. Commissioner Korte requested a list of the categories be provided. The document will be revised and presented for discussion at the next meeting. **(OPEN ITEM)**

30. **Tier Group Utilization and Matrix Proposal** – ED Imai reviewed the draft proposal. Due to time constraints, A email will be sent to Members to collect feedback and revisions for discussion at the next meeting. **(OPEN ITEM)**

31. **Memo on Commissioner Orzalli ABM Inquiry: DOD Ex-Officio Language** – ED Imai stated this is an open item from the Annual Business Meeting in October. Commissioner Orzalli requested background and citation information of the inability for the DOD Representative to make operational decisions on the Commission or vote on the EXCOM – specifically why were they unable to [participate in the EXCOM strategic plan session in April 2019. She referenced the white paper and requested approval by the EXCOM to forward the document to Commissioner Orzalli. Treasurer Neuenswander motioned to approve, second by Commissioner Korte. Motion carried.

32. **Mid-Year Survey** – ED Imai reviewed the questions from the 2018 Survey and Members identified several questions that were no longer relevant. A revised draft will be discussed at the next meeting. **(OPEN ITEM)**

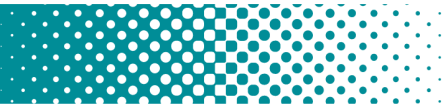
ITEM 5 – NEW BUSINESS

33. **Commission Guidance on COVID-19** – Chair Kaminar referenced a recent email sent to all Commission Members from Commissioner Shelley Joan Weiss (WI) requesting Guidance on the COVID-19 Pandemic for Member States. He stated the email topics were wide ranging and included topics which are not covered under the Compact. A guidance was drafted, which include some of the items referenced in Commissioner Weiss’ inquiry, and presented for Committee review. Members agreed the Guidance is helpful, timely, and provides appropriate information for Commissioners.

34. Members agreed that while the Commission is concerned about the pandemic and impact on all students, the response and solutions reside with respective states and local school districts. They agreed the Commission, and the Compact, has a limited legal authority and scope. Members agreed supporting flexibility and understanding at this time was the best course of action. With a majority of Compact Commissioners in full-time positions in education departments, agencies, and districts – they are managing the pandemic and response to the best of their ability with the appropriate officials in their states. It was also acknowledges that the pandemic is not an isolated situation, and all states - and the world - are dealing with the pandemic and impact to their communities. Commissioner Singleton motioned to approve the document, seconded by Commissioner Henry. Motion carried.

ITEM 6 - OTHER BUSINESS AND ANNOUNCEMENTS

35. **2020 Annual Business Meeting** – ED Imai reported staff is researching the Little Rock hotel protocols and guidance on holding the meeting in-person, and a second alternative to hold a virtual



meeting in October. She stated connecting with the hotel staff has been a challenge, as they were sent home or no longer with the company. She reported a virtual meeting is an option, and staff is researching how this could be conducted as well as the cost and logistics associated with this. She stated more information will be available at the next meeting. (OPEN ITEM)

36. With no other business to conduct on the agenda, Members agreed to conclude today's meeting, and the second call scheduled for tomorrow was cancelled.

37. No additional business or announcements were brought before the EXCOM.

ITEM 7 – ADJOURNMENT

38. There being no further business to conduct, Chair Kaminar adjourned the meeting at 2:48PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Thursday, May 21, 2020

PRESENT	John “Don” Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Brian Henry	Missouri Commissioner	Comm & Outreach
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Associate	
GUEST	Kathy Berg	Hawaii Commissioner	
	Pete LuPiba	Ohio Commissioner	

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Kaminar called the meeting to order on Thursday, May 21, 2020 at 1:02 PM ET. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

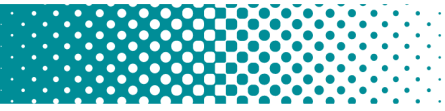
2. Chair Kaminar addressed the Members regarding recent communications from the Commission and the agenda for the meeting. Commissioner Ernise Singleton (LA) made a motion to adopt the agenda as amended: defer discussion of the correspondence until the end of the meeting, time permitting, and rearrange the agenda so the EXCOM could receive a report regarding the National Guard and Reserve Coverage Task Force from Commissioner Kathy Berg (HI) following Commissioner Pete LuPiba’s (OH) report concerning a Purple State Panel at the Annual Business Meeting (ABM). The motion was seconded by Commissioner Mary Gable (MD). Motion carried.

3. Commissioner Rosemarie Kraeger (RI) made a motion to defer discussion of the correspondence from Commissioner Davina French (ND) until the EXCOM’s June meeting, motion seconded by Commissioner Brian Henry (MO). Motion carried.

4. Commissioner Gable motioned to approve the minutes of the April 8, 2020 meeting, seconded by Commissioner Henry. Motion carried.

ITEM 3 – PROPOSAL TO ADD A PRESENTATION ON OHIO’S PURPLE STAR PROGRAM TO THE 2020 ABM AGENDA

5. Chair Kaminar opened the discussion stating Arkansas adopted the Purple Star program based on Ohio’s model with some modification. However, the Chair noted that Purple Star is a state program not a program of the national Commission and was not sure the Commission could legitimately spend time and resources at the ABM discussing the program.



6. Commissioner LuPiba thanked the EXCOM for inviting him to speak on the Purple Star program. Commissioner LuPiba explained how the idea for the Purple Star program was formed and what led him and his home state to develop the award that recognizes military-friendly schools. He stated the Purple Star program supports the provisions of the Compact and enhances school climate and culture which affect transitioning military students. Commissioner LuPiba acknowledged that while the Purple Star Award is not a Commission initiative discussing it at the ABM would be similar to past panels on topics such as social emotional health of transitioning military students.

7. Chair Kaminar commended Ohio on the Purple Star school program and acknowledged how other states, Arkansas included, have seen the benefit of adopting the award program in their own states. He stated the program does a good job of educating school staff on what the law in their state says must be done on behalf of military-connected students. Chair Kaminar noted the program is not the focus of the Compact or the Compact Commissioner who's responsible for the administration of the Compact in their state. The Chair provided two examples of how the Purple Star program or similar programs can become a distraction or interfere with implementing the Compact. He noted during the 2018 ABM in Cleveland, Ohio some individuals who participated in the panel indicated that the needs of military families under the Compact had not appropriately been addressed. Then in 2019, prior to the ABM Chair Kaminar and ED Imai participated in a training exercise with the Air Force School Liaison Officers and the same issues, within the same state, were discussed. He reiterated that while Purple Star and similar programs are good, they cannot take center stage and become the focus taking away from implementing the Compact.

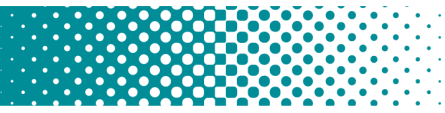
8. Commissioner LuPiba noted that the 2018 panel at ABM was not a Purple Star panel and issues brought up during the meeting were addressed within a calendar year. He also clarified that, at least in Ohio, the Purple Star program is sponsored and driven by the Ohio Department of Education not the MIC3 State Council.

9. Chair Kaminar reminded the EXCOM that the MIC3 logo was not to be used in affiliation with Purple Star or similar programs because they are not Commission developed initiatives, and with that opened the floor to discussion or questions. DoD Representative Chuck Clymer stated the Department of Defense gets multiple requests to partner with or form associations and cannot accept, but this program is an easier choice because it is part of the state education agency. He noted the program could be a good measurement for future success if the Commission decides it aligns with their criteria. Mr. Clymer concluded his statement noting that the Purple Star program has been a great news story that DoD can push out to their members.

10. Chair Kaminar asked Commissioner LuPiba if the Purple Star program in Ohio is mandatory. Commissioner LuPiba answered that he was not aware of any state that has implemented the program that has made it mandatory. In Ohio, and to his knowledge in other states implementing the Purple Star award, the program is voluntary, and the school must apply to be considered for the award. Chair Kaminar stated that in Arkansas once the legislature required school districts with a certain population of military students to designate a staff member and for that staff member to be trained was when Arkansas' state council began to see a rise in awareness of the Compact and the issues faced by military-connected students.

11. There being no further discussion. Chair Kaminar thanked Commissioner LuPiba for his comments and time. Commissioner Laura Anastasio (CT) asked the EXCOM to consider making Purple Star a webinar topic instead of a panel at the ABM. [OPEN ITEM]

ITEM 4 – NATIONAL GUARD AND RESERVE TASK FORCE (NGRTF)



12. **Chair – Strategic Plan** – Chair Kaminar yielded the floor to Commissioner Berg who outlined the current status of the NGRTF and its upcoming report to the Commission. Commissioner Berg reported that the Task Force has spent most of its time trying to understand the intent of Utah’s legislature when it changed the Compact Model Language extending coverage and the result of that action. The NGRTF has identified need, choice, and fairness as the motivating factors for extending Compact coverage. There are 500,000 school age active duty kids that frequently change schools versus 400,000 National Guard and Reserve children which do not move as often and that speaks to the need of extending coverage.

13. Commissioner Berg stated that when the Compact was developed consideration was given to active-duty, full-time military because they have to follow orders, whereas, the National Guard (NG) and Reserve do not order their members to change units or duty stations so moves within those services are personal choice. While members of the NG and Reserve perform an integral service, this is a gray area when it comes to extending coverage.

14. Commissioner Berg continued the Compact was developed to create a fair environment, level the playing field, for military-connected students but not to create a privileged group. The Task Force has considered what is fair for the children of NG and Reserve members because they don’t have a choice even though their parent serving do.

15. The EXCOM reviewed several documents provided by Commissioner Berg. The Task Force has determined that Utah’s legislation is not an appropriate example for other Compact states to emulate. Commissioner Berg proposed a session at the ABM that would highlight appropriate legislation that other Compact states have adopted to extend coverage to NG and Reserve within their states. The NGRTF recognizes there is a need, but it should be the focus of the state because the legislation could be locally focused. Questions remain that the NGRTF are working to answer.

16. Commissioner Kraeger thanked Commissioner Berg for the report and her leadership on the Task Force. Chair Kaminar followed with his appreciation for the Task Force. [OPEN ITEM]

ITEM 4 – OLD BUSINESS

17. **Mid-Year Survey Questions** – Chair Kaminar yielded the floor Ed Imai who thanked the Members for their feedback after the last EXCOM meeting. ED Imai reviewed edits and additions on the survey with the EXCOM. Question 16 and 17 were added to gage the Commission’s thoughts/concerns regarding the current COVID-19 situation and the viability of holding an in-person ABM.

18. Commissioner Gable stated that some states may not be allowed travel so the wording may need to be altered from “able to attend” to reflect it may not be a choice. ED Imai agreed to alter the wording. Commissioner Gable made a motion to accept the Mid-year Survey as presented, and Commissioner Craig Neuenswander (KS) seconded the motion. Motion carried.

19. **2021 ABM** – Chair Kaminar reviewed the proposed agendas, in-person and virtual, for the ABM. The Chair asked the EXCOM to consider both meeting in-person versus virtual and be prepared to decide at the EXCOM’s June meeting. Commissioner Kraeger asked about the hotel’s cancellation policy and ED Imai stated that the National Office has been in discussions with the hotel and if the meeting is moved back a year there is not penalty but cancelling the event would have a monetary penalty. At this time the National Office would recommend moving the ABM in Little Rock, AR back one year to avoid any penalty.

20. Chair Kaminar asked the Members to review this item so a decision could be made at the June EXCOM Meeting. Commissioner Daron Korte (MN) requested information from the hotel and

conference center regarding the venue's ability to meet social distancing guidelines and ED Imai said those would be made available to the EXCOM at the June meeting. [OPEN ITEM]

ITEM 5 – NEW BUSINESS

21. **Challenge Coin Design Selection** – ED Imai reported nine coins remain with the old design, and those were purchased roughly 10 years ago so the design needed to be updated to reflect the current logo and Mission of the Commission. ED Imai explained that the proofs being viewed by the EXCOM were mock drafts and a final proof would be provided by the printer.

22. Commissioner Singleton motioned to approve the first proof showing the books on a map of the U.S. surrounded by the Compact's Mission statement, seconded by Commissioner Kraeger. The EXCOM noted that the printer would need to add Hawaii and Alaska to the map and ED Imai explained the National Office's resources, when designing the mock-ups, were limited, but all member states would be present on the final proof. Motion carried

23. **Website Migration to WordPress RFP** - Chair Kaminar asked ED Imai to report on the MIC3.net migration to WordPress. The RFP developed by the National Office was reviewed by the EXCOM. ED Imai requested approval to issue the RFP and select a vendor once the proposals have been vetted.

24. Commissioner Kraeger motioned to approve issuing the RFP and selection of a vendor, seconded by Commissioner Gable. Motion carried.

ITEM 6 – ADJOURNMENT

25. Prior to adjourning ED Imai informed the EXCOM that the Council of State Governments (CSG) applied for the Small Business Association PPP program and was approved. As an affiliate of CSG the National Office's personnel payroll would be covered during the month of June by this program. Additional information will be available to the Committee during June's meeting. [OPEN ITEM]

26. Chair Kaminar asked ED Imai to poll the group regarding a second meeting to address agenda items not discussed at the May meeting.

27. There being no further business to conduct, Chair Kaminar adjourned the meeting at 2:12PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Tuesday, June 9, 2020

PRESENT	John “Don” Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
EXCUSED	Brian Henry	Missouri Commissioner	Comm & Outreach
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Assoc.	

ITEM 1 – WELCOME AND CALL TO ORDER

1. Chair Don Kaminar (AR) called the meeting to order on Tuesday, June 9, 2020 at 11:00 AM ET. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 2 – AGENDA AND MINUTES

2. Chair Kaminar asked the Members to consider rearranging the agenda to discuss the 2020 Annual Business Meeting (ABM) at the beginning of the meeting. This change to the agenda would allow time for discussion and voting so the Commission could be informed of the decision and the National Office staff could begin preparing based on the EXCOM’s decision.

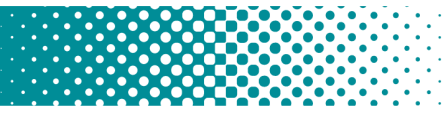
3. Commissioner Rosemarie Kraeger (RI) made a motion to approve the agenda as amended, motion seconded by Commissioner Craig Neuenswander (KS). Motion carried.

4. Treasurer Craig Neuenswander (KS) motioned to approve the minutes of the May 21, 2020 meeting, seconded by Commissioner Laura Anastasio (CT). Motion carried.

ITEM 3 – 2020 ABM: In-Person or Virtual Event

5. Chair Kaminar opened the discussion stating the number of COVID-19 cases has risen significantly in Arkansas and 12% of the total cases are in Pulaski County which is where the 2020 ABM would be held. He voiced concern for holding the ABM meeting in Little Rock, Arkansas this year based on the current and continually evolving pandemic situation.

6. The Chair yielded the floor to the National Office staff. Ms. Lindsey Dablow, Training and Operations Associate, discussed the various scenarios for holding the ABM. She noted the Little Rock Marriot is willing to move the meeting to 2021 without financial penalty but canceling the meeting outright and moving on to Louisiana in 2021 would result in at least a \$21, 132.52 penalty for cancelling.



Ms. Dablow reviewed the comparison document providing the financial breakdown from the 2019 ABM in Colorado Springs for comparison then financial estimates for holding an In-Person, Hybrid (In-person & Virtual), and Virtual meeting. She noted the Hybrid estimate was based on attendance of 75% of the 2019 number of total attendees, but in her conversations with School Liaison Officers they expressed concern they would be unable to attend due to budget and travel restrictions.

7. Ms. Dablow explained that certain rows in the spreadsheet, highlighted in red, were highly subjective and the cost for those line items could fluctuate. For example, the cost of catering, room attrition mandated by the hotel contract, Commissioner reimbursements, and registration fees which depend on the number of attendees. Ms. Dablow stated the hotel is not currently able to provide buffets so all meals would have to be preordered and plated which could increase the cost from \$26.00/attendee to \$36.00/attendee per meal served during the ABM.

8. Ms. Dablow noted the additional cost for audio visual support if the meeting is In-Person or Hybrid. To meet Arkansas' and the Center for Disease Control's guidelines for social distancing the expense to hold the meeting In-Person with teleconferencing support, for those individuals unable to attend in-person, would increase the AV expense by more than \$11,000. The cost reflects the additional equipment and AV technicians required to run the equipment during the meeting.

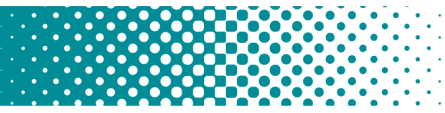
9. Ms. Dablow reviewed the Virtual estimate noting that the Commission currently subscribes to GoToMeeting and uses it to hold the Standing Committee meetings virtually. An additional \$1,000 was added to the GoToMeeting line as a precautionary measure should the Commission needed to upgrade their current GoToMeeting package or for any additional equipment that may be necessary. Ms. Dablow noted staff will meet with the Council of State Governments (CSG) IT Department to discuss holding the meeting virtually should the EXCOM vote to do that this year.

10. Ms. Dablow concluded the review noting that the EXCOM would need to determine if docket books would be printed and mailed to attendees or if those would be online only this year. She noted that line item remained unchanged throughout the comparison spreadsheet but could fluctuate based on the EXCOM's decision.

11. Commissioner Daron Korte (MN) asked if the Commission would charge a registration fee for general attendees should the ABM be held virtually? Ms. Dablow stated registration fees were not factored in on the Virtual comparison because that would be a decision of the EXCOM. ED Imai suggested waiving registration fees for General Attendees as the only cost would be for printing and shipping the docket book. Regarding the platform, ED Imai reported staff is researching options based on the needs of the Commission. She explained that the Commission pays a reduced fee for GoToMeeting platform because they are an affiliate of CSG but there may be a cost to upgrade the package for additional features. She would provide a report at the next meeting.

12. ED Imai noted the current Mid-Year Survey results indicated that of the 20 respondents if the ABM was held In-person; 13 would attend, 4 would not attend, and 3 stated it would depend on their state regulations and travel restrictions. All 20 respondents said they would attend if the ABM was held virtually.

13. Commissioner Neuenswander asked what the protocol would be if a Commissioner needed to upgrade their internet bandwidth in order to participate in the ABM would the Commission cover that expense? ED Imai said the EXCOM could consider reimbursing a Commissioner for that expense, but



the Go To Meeting platform is the system the Commission currently utilizes, and connectivity/access has not been an issue reported by Commissioners.

14. Commissioner Korte stated the EXCOM would have to release specific guidance regarding the expectations for audio, webcam/video capabilities because large calls do stretch the limitations of the bandwidth. Commissioner Ernise Singleton (LA) noted that the time of day the meeting is held can also present challenges because there are times during the day when more users are utilizing the service.

15. ED Imai addressed the timing of the agenda with the Members. Currently the virtual agenda reflects a meeting being held one day over six hours but after discussion at various Standing Committee meetings, she recommended holding the ABM over two days and meeting for four hours at a time. Commissioner Mary Gable (MD) noted Maryland does not allow state employees to use Zoom so she supported the Go To Meeting option. Commissioner Gable stated it is unclear where states or organizations will be this fall in relation to reopening or even participating due to COVID-19 and she recommended holding the meeting virtually to optimize participation and allow people to begin planning.

16. Chair Kaminar asked the EXCOM to gather questions at their next Standing Committee meetings so the National Office can compile a guidance document. Commissioner Gable made a motion to hold the 2020 ABM virtually, seconded by Commissioner Kraeger. Motion carried.

17. Commissioner Korte supported the motion noting that COVID-19 hits in waves so some states may feel the virus has plateaued, but other states are just beginning to climb the hill where the virus is concerned. He noted that a large portion of the dues each member state pays goes toward the expense of ABM and some states may request some of the dues be refunded to states since the ABM is being held virtually.

18. Chair Kaminar asked ED Imai to notify the Commission and explain more information would be forthcoming. He also reminded the EXCOM to gather questions regarding holding the ABM virtually from their committee members. **[OPEN ITEM]**

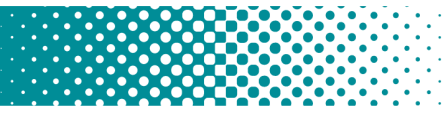
ITEM 4 – REPORTS

19. **Chair** – Chair Kaminar recognized the National Office for their work during the pandemic with a decreased staff. The Chair noted the number of questions and queries that have been sent to the EXCOM on various topics. Chair Kaminar expressed the EXCOM's desire to have productive discussion and to hear the full Commission but at times it is time consuming to continue to address questions that have been asked and answered in the past. The Chair proposed designating a meeting where any Commissioner could attend and address the leadership with their questions or concerns. **[OPEN ITEM]**

20. **Vice Chair** – Commissioner Anastasio reported the Ex-officio members would meet in June and she would have a report at July's EXCOM meeting.

21. **Executive Director** – ED Imai reported CSG reviewed the risk and liability associated with reopening the office and determined the office would not reopen until after Labor Day, September 7, 2020. She outlined the guidance CSG provided for any organization or employee that needs to utilize the office. Additional information is forthcoming from CSG.

22. ED Imai updated the EXCOM on the Communications Associate vacancy. Due to holding the ABM virtually, the National Office will try to assess if they can run the meeting with two staffers. To



onboard a new employee during the time of the pandemic while the office is closed was a challenge, especially with CSG staff not on premise. ED Imai stated she is researching other options for staffing and would update the EXCOM when more information is available, and if the workload becomes an issue.

23. ED Imai reported that MIC3 was asked to participate on the *Strategies for Resuming K-12 Education* panel taking place June 11, 2020 as part of the COVID-19 Military Support Initiative hosted by Association of Defense Communities and Blue Star Families. The panel information and registration was shared via social media.

24. ED Imai shared a directive from Air Force Child & Youth Education Services Director, Lori Phipps, regarding new procedures and data collection for Air Force School Liaison Officers. ED Imai briefed on the memo and the action items within that might impact the Commission.

25. ED Imai reviewed the Case and Inquiry Report highlighting 51 cases the National Office has handled this fiscal year. While there has been a slight decrease over the previous year during this time, requests and issues are still happening during the pandemic. She noted the request are mainly from Compact Commissioners and parents, with the number of requests from parents having grown over the last few years as the Commission's communication and training efforts have increased.

26. **Compliance** – Commissioner Korte reported a guest, Don Berry, attended the previous Compliance Committee meeting wanting to speak on language in the Model Compact Language and the Commission's Rules regarding data collection. Commissioner Korte noted the EXCOM provided their feedback on the topic via a poll and thanked them for their participation. Mr. Berry questioned the enforcement mechanism of the Commission for those states not reporting data related to transitioning military-connected students which Commissioner Korte expressed hesitation to penalize those states because of the burden data collection places on states. He also noted during the Compliance Committee meeting that some of the Compact states do not have active bases and the obstacles those states would face trying to collect data on transitioning military-connected students.

27. Commissioner Korte noted most states are compliant in regard to documentation and holding an annual state council meeting. For those states who have not held a state council meeting the Committee, recognizing the challenges states are facing during the pandemic, extended the deadline by 90 days to give those states time to hold a meeting.

28. **Finance** – Treasurer Neuenswander reported the auditing process has begun and a three-year audit contract was signed and the cost over three years is \$6,300 per year. The Finance Committee met, and edited policy documents related to reserve funds and investments. This is a Strategic Plan task assigned to the Finance Committee, and it fulfills a request from the auditor, Blue and Co., regarding the Commission's finances.

29. **Rules** – Commissioner Gable reported the Rules Committee met and finished editing the draft of the Policy Development and Approval document which will be reviewed at their meeting in June. She thanked the Members of the Rules Committee and the National Office staff for their assistance editing the document.

30. **Training** – Commissioner Singleton reported the Training Committee met and discussed the Commissioner Mentoring Program and the recently developed application for mentors. The Members reviewed the breakout documents for the ABM and closed the meeting with a frank discussion of current events. Commissioner Singleton informed the EXCOM that it was requested to hold a panel at ABM to

discuss the current events, the pandemic and protests related to police brutality and systemic racism, since military-connected students move around the country and the concerns those families may have as a result. **[OPEN ITEM]**

31. **Leadership Nomination** – Commissioner Kraeger reported the Committee reviewed the election documents and made minor changes. The approved documents related to the election and nomination process would be distributed to the Commission Wednesday, June 10, 2020. Commissioner Kraeger informed the EXCOM that the Members discussed and altered the documents to allow for a virtual ABM.

32. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger reported there was no new update from the Task Force since Commissioner Kathy Berg (HI) reported at the EXCOM's previous meeting. The next meeting of the NGRTF is scheduled for Monday, June 15, 2020.

33. **DOD Liaison** – Mr. Clymer informed the EXCOM that the Secretary of Defense (SecDef) released a metric driven guidance memo controlling travel, and he reviewed the three criteria for travel within the United States. Mr. Clymer reported each service chief will need to develop their own guidance now based on the SecDef's guidance. He concluded his report stating some PCS moves will begin to take place now to fill mission critical positions so military-connected students will begin moving over the summer.

ITEM 5 – NEW BUSINESS

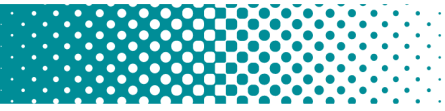
34. **Promotional Item Pricing** – Chair Kaminar yielded the floor Ed Imai who reported the Commission will have additional cost savings in FY20 due to the open staff position and would like to redirect that money to replenish the stock of promotional items. ED Imai reviewed the quote comparisons with the EXCOM noting the current number of in-stock items and explained how purchasing a larger quantity reduces the cost per item and would carry the Commission through this fiscal year and FY21.

35. ED Imai reported the amount of collaterals currently in-stock should carry the Commission through this year and much of the next year because those were ordered at the end of the previous fiscal year. With an estimate cost savings of \$20,000 in this year's budget, ordering the promotional materials now will allow the Commission to reduce cost in the next fiscal year though there will an overage in the Advertising/Promotional line item on the FY21 budget.

36. **Military Advisory Coalition Meeting Update** – ED Imai reported she provides a MIC3 brief to the Coalition but explained MIC3's participation is as a spectator only. She highlighted two documents to make the EXCOM aware of. The 2020 Bluestar Families Military Support Initiatives Pain Points Poll. The Pain Points Poll is taken annually and this year it is focused on better understanding the impact of COVID-19 on military/veterans and their families. She shared the current results with the EXCOM and noted those comments relevant to the work of the Commission.

37. **MCEC Military Kids Now Education Survey** – ED Imai reported the survey recently closed and she would distribute those results to the Commission once a report is available.

38. **Tennessee Inquiry by Nathan James, State Board of Education** – Chair Kaminar reviewed the inquiry letter submitted to the EXCOM by Nathan James as a member of Tennessee's State Council. He reminded the EXCOM that the inquiry and response letter were shared with the full Commission to assist those states who might have some of the same questions.



39. **North Dakota Inquiry by Commissioner Davina French (ND)** – Chair Kaminar reviewed the inquiry email sent by Commissioner French to the EXCOM and the response letter. The Chair noted that certain questions continue to be brought before the EXCOM and asked if the EXCOM thought it would be beneficial to share the responses to those questions with the full Commission to inform every Member in an attempt to end duplicate inquiries. Commissioner Korte commented that a FAQ document without identifiable information would serve the same purpose and would not deter Commissioners away from requesting information from the EXCOM for fear of it being distributed to the public. Chair Kaminar stated he and ED Imai would work on a FAQ document to release to the Commission. **[OPEN ITEM]**

40. **State Annual Dues Justification – Letter Template** – ED Imai informed the EXCOM that Commissioner Gable requested supporting documents justifying the annual dues. Commissioner Gable commented that Maryland's Department of Education put a containment for funding in place asserting that any expenditures had to be COVID-19 or core funding related. The dues invoice was submitted and flagged by the state and Commissioner Gable was asked to provide a rationale for funding. Commissioner Gable worked with the National Office to develop a draft which she edited and transcribed to meet her department's guidelines. Commissioner Gable will provide the letter she submitted, minus identifiable information, once confirmation of funding has been obtained for use under the *Templates and Samples* section on the Commissioner page of MIC3.net.

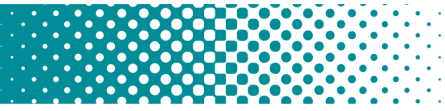
ITEM 6 – OLD BUSINESS

41. **Tier Group Utilization** – Chair Kaminar yielded the floor to ED Imai for review of the Tier Group Utilization. ED Imai asked for feedback from the EXCOM regarding appointment of the Tier Group Facilitator. Commissioner Anastasio commented that the burden to hold the meetings should not fall on the National Office staff and after reading the role of the facilitator would it make sense to appoint a co-facilitator responsible for taking minutes? There were no objections to designating a co-facilitator to assist the facilitator. The EXCOM agreed that the facilitator and co-facilitator would be elected from a consensus of the tier group.

42. Commissioner Kraeger asked if templates or guidelines should be provided to ensure uniformity in the reports? The EXCOM agreed and would develop and provide those templates once the initiative is closer to launching. Commissioner Anastasio requested the language “in April” be deleted on Page 1 from “One additional mid-year meeting may be scheduled in April...” to not constrict when the Tier Groups could meet during that time. Commissioner Korte agreed and asked how the vote to elect the facilitator and co-facilitator would be taken? The EXCOM agreed to follow Robert's Rules. Commissioner Korte asked for language from General Counsel Rick Masters stating that for the document. The Chair agreed and asked ED Imai to contact Rick Masters, and if he is unavailable then to ask CSG Deputy Director and General Counsel Jason Mosely for the language.

43. ED Imai requested feedback regarding “The Facilitator will develop the agenda and include other items identified for feedback by the EXCOM or National Office.” Commissioner Kraeger asked what guidelines would be put into place to ensure the work of the Tier Groups was productive and related to the designated topic and not just an open forum. Chair Kaminar noted that language would need to be added to outline the role of the Tier Group and what Tier Groups can and cannot do. Due to the time and the robust conversation surrounding utilization of the Tier Groups the EXCOM determined to carry this topic over to the next meeting. **[OPEN ITEM]**

44. **Mid-year Survey Update** – ED Imai reported 20 Members out of 47 have responded. Several reminders have been sent to the Members, but another reminder would go out today. The National Office



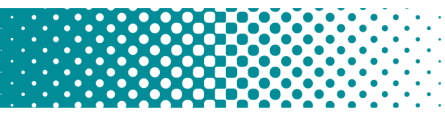
is hoping for at least 60% response rate by the end of the survey which closes on Friday, June 12. ED Imai will report the results and share feedback at the next meeting. **[OPEN ITEM]**

ITEM 6 – ADJOURNMENT

45. Commissioner Gable motioned to adjourn the meeting, seconded by Commissioner Kraeger.

46. There being no further business to conduct, Chair Kaminar adjourned the meeting at 12:21 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director



EXECUTIVE COMMITTEE (EXCOM) MEETING MINUTES
Tuesday, June 18, 2020

PRESENT	John “Don” Kaminar	Arkansas Commissioner	Chair
	Laura Anastasio	Connecticut Commissioner	Vice Chair
	Mary Gable	Maryland Commissioner	Rules
	Rosemarie Kraeger	Rhode Island Commissioner	Past Chair
	Daron Korte	Minnesota Commissioner	Compliance
	Craig Neuenswander	Kansas Commissioner	Treasurer
	Ernise Singleton	Louisiana Commissioner	Training
	Chuck Clymer	DoD Representative	Ex-Officio
EXCUSED	Brian Henry	Missouri Commissioner	Comm & Outreach
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training and Operations Assoc.	

ITEM 1 – WELCOME AND CALL TO ORDER

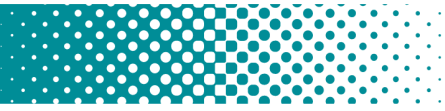
- Chair Don Kaminar (AR) called the meeting to order on Thursday, June 18, 2020 at 1:02 PM ET. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.
- Chair Kaminar expressed appreciation for members for their time and making themselves available to hold an additional meeting last week. He also expressed appreciation for the national office staff of two personnel that are keeping the Commission running smoothly.

ITEM 2 – AGENDA AND MINUTES

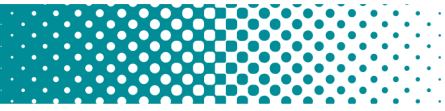
- Chair Kaminar noted the Committee will move into Executive Session to discuss personnel business.
- Commissioner Mary Gable (MD) made a motion to approve the agenda, seconded by Commissioner Ernise Singleton (LA). Motion carried.
- Commissioner Gable motioned to approve the minutes of the June 8, 2020 meeting, seconded by Treasurer Craig Neuenswander (KS). Motion carried.

ITEM 3 – Reports

- Chair** – Chair Kaminar reported the Commission has been making good progress on planning for the upcoming Annual Business Meeting, and he looks forward to the virtual event this year.
- Vice Chair** – Vice Chair Laura Anastasio (CT) reported the Ex-Officio meeting is scheduled for June 25. She will provide an update on the EXCOM activities and discussion, and the Commission code of conduct and conflict of interest forms. She asked members to forward any items or concerns for their discussion.
- Communications and Outreach** – the report was deferred to the next meeting.



9. **Compliance** – the report was deferred to the next meeting.
10. **Finance** – Treasurer Neuenswander reported 99% of the FY2020 dues were collected and staff have followed up with New Mexico Commissioner Teresa Ferenzchalmy and the Department of Education on payment. He stated the FY2021 dues invoices were released in May, and 10 states have paid to date. The fund balance is at \$1.3M and follows the organization practice of two-years of income in reserve. Expenses are as projected for this time of year, and we are predicted to end the year below budget regarding salaries and benefits, due to the staff vacancy. He referenced the Vanguard investment report, and stated due to the pandemic, the stock market is influx. The investment balance is at \$412,000, while the previous month is \$380,000. The original investment two years ago was \$350,000.
11. Treasurer Neuenswander referenced the proposed amended budget for FY2021. Reductions were made in regarding the Annual Business Meeting (ABM) as it will be held virtually, however funds were included to cover mailing of commissioner packets and other meeting related items. Some smaller items such as staff development that were eliminated, and the audit line item was increased due to the rise in cost. The projected cost savings is \$41,000 and this item will be voted on later on the agenda.
12. At the last meeting, the EXCOM discussed refunding a portion of state dues if there was cost savings from the ABM held virtually. For the record, Treasurer Neuenswander noted the Finance committee believes it is good fiscal practice to have two years of budget in reserve. With the projected \$41,000 cost savings and 569,000 students on which dues are based, this equals 7.25 cents per student. For the average state, the refund would be \$809, with a high of \$5,079 for Virginia, and a low of \$12 for Vermont. He recommended if a return is determined to be viable, that a reduction of the next fiscal year dues be considered versus issuing refund checks. Commissioner Rosemarie Kraeger (RI) expressed support for Treasurer Neuenswander's recommendation.
13. Commissioner Kraeger motioned to approve the FY2020 amended budget, seconded by Commissioner Gable. Motion carried.
14. **Rules** – Commissioner Gable reported the Rules Committee met two days ago. The anticipated Commissioner for the District of Columbia, Lakisha Fox, attended the call though did not vote as we are pending her appointment letter. In addition, Nicole Russell, the new representative from the National Military Family Association was welcomed. Commissioner Gable presented the new *Policy Development and Approval* proposal for review which was a lengthy effort by the Rules Committee members. The policy provides the opportunity to put forth a proposal for a new policy or amend or rescind a current policy. If a policy is adopted/amended by the EXCOM, the policy would be published within 10 business days on the website and would be effective immediately. All provisional policies would be recorded on the consent calendar at the ABM, and for simple majority vote at the full Commission at the ABM for full adoption.
15. Commissioner Kraeger motioned to approve #1-2020 *Policy Development and Approval Policy* as presented, seconded by Vice Chair Anastasio. Motion carried.
16. **Training** – Commissioner Singleton stated the Training Committee has not met since June 8th therefore she did not have a report at this time.
17. **Leadership Nomination** – Commissioner Kraeger referenced an email she received from Commissioner Shelley Joan Weiss (WI) on the LNC election memorandum dated June 10. Commissioner Kraeger stated the formal response will be from the LNC and she will provide an update at the next meeting. Key points included:
- She appreciated that all the elections documents that came in and they were numbered



- She felt the one time the Commission received a very lengthy document from someone it did not seem to be an equitable process.
- She wanted to see the Commission move to a fillable form (at some point in time) so every word could be counted and limited.
- She asked if the LNC had determined a method for anonymous voting (for elections).

18. Second, Commission Kraeger referenced an email she received from Commissioner Greg Lynch (WA) this morning which proposed, due to the pandemic and uncertainty of education and schools, the Leadership Nomination Committee (LNC) consider asking current leadership (Chair, Vice Chair and Treasurer) to extend their office run for the same office for an additional year. In Washington state, Commissioner Lynch reported they have a number of rotating leadership positions and they decided because of the crisis, to freeze everyone in their current position unless there was an objection (and there were none). Similar to the Commission, a number of Washington's leadership positions normally change every year or every two years. He understood Commission bylaws required an annual elections, which would still be held. He asked the LNC to contemplate the suggestion and provide feedback. In addition, he requested Commissioner Kraeger to convene a meeting between now and the next LNC scheduled meeting to explore further. Commissioner Kraeger noted the LNC met on June 5 and a memorandum for election applicants was released on June 10 - the submittal deadline is July 8.

19. **National Guard and Reserve Task Force (NGRTF)** – Commissioner Kraeger reported the Task Force met this past Monday, June 15 and they continue to work on their recommendation. A formal survey for Commissioners to provide information will be released shortly. In addition, she received an email from Commissioner Davina French (ND) yesterday requesting a copy of the NGRTF preliminary NGRTF report and ED Imai responded and provided a copy this morning.

20. **DOD Liaison** – Mr. Chuck Clymer reported they had their monthly DOD Services meeting this morning which included Mr. Bill Hampton from the State Liaison Office, Sean from the MCFNP which controls policy for the School Liaison Officer programs, and all service SLO program representatives. They discussed results of previous EXCOM meetings, and the lifting of the Stop Movement Order with some conditions, and the overseas locations which are dependent on the host country regulations such as shelter in place and mandatory quarantine requirements, and travel limitations. The focus is on service processes and their chart and are working on timelines and deliverables with input from the Air Force (on a similar cycle of 6 months) and the Navy. Above all we want to capture what transpires to share information between states and among services. The process will take a couple more months to complete.

ITEM 5 – OLD BUSINESS

21. **Challenge Coin Artwork** – ED Imai presented the final graphic from the vendor for feedback. Members stated they approved the artwork which accurately resembles the draft submitted. ED Imai stated staff will order the coins which will be received in July.

22. Due to time constraints, the following *Old Business*** and *New Business**** items were tabled for the July Meeting:

- North Dakota Inquiry Response**
- Mid-Year Survey Report Results**
- Holding a Special Meeting for Concerned Commissioners***

23. **ABM Agenda** – ED Imai reviewed the revised agenda with changes based on discussion at the previous meeting which included moving to a two-day format. In the interest of time, she will email the updated document to members to provide additional feedback on logistical and planning elements so the agenda may be finalized in July. **(OPEN ITEM)**

ITEM 6 – OLD BUSINESS

24. Executive Session – Commissioner Gable motioned to move into Executive Session, seconded by Commissioner Kraeger. Motion carried.
25. Having returned from Executive Session, Chair Kaminar announced the Committee meeting reconvened.
26. Commissioner Gable motioned to increase staff salary and bonus as recommended, seconded by Commissioner Singleton. Motion carried. Chair Kaminar stated he would follow-up with ED Imai post meeting.
27. Website Migration Vendor Selection – ED Imai presented the three RFP's received by the national office. She reported the national office met with each company and discussed the project in detail. Based on the information presented, Commissioner Gable motioned to select Epic Technologies, seconded by Treasurer Neuenswander. Motion carried.

ITEM 7 – ADJOURNMENT

28. Commissioner Kraeger motioned to adjourn the meeting, seconded by Commissioner Gable.
29. There being no further business to conduct, Chair Kaminar adjourned the meeting at 2:02 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director