

TRAINING COMMITTEE MINUTES

FISCAL YEAR 2021

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TRAINING COMMITTEE AGENDA

Tuesday, July 28, 2020 1:00 PM - 2:00 PM ET *This meeting is recorded

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- I. Call to Order (Ernise Singleton, Committee Chair)
- II. Roll Call
- III. Approval of Agenda* #1
- IV. Approval of the Minutes* April 14, 2020 #2
- V. Reports
 - A. Executive Committee
- VI. Old Business
 - A. MIC3 Commissioner Mentoring Program (Packet) * #3
 - **B.** 2020-2022 Strategic Plan (Review) #4
 - C. MIC3 Resource Toolkits (Review) #5a-d
 - D. Training Workbook Feedback from June 4, 2020 #6
- VII. New Business
 - A. 2020 Annual Business Meeting (Virtual)
 - Development of FAQ for the Commission
- VIII. Other Business and Announcements
 - **A.** Items for the Executive Committee
- IX. Adjournment

Committee Meetings 2020

Date	Time
Tuesday, August 25, 2020	@ 1:00 PM ET



TRAINING COMMITTEE AGENDA

Tuesday, August 25, 2020 1:00 PM - 2:00 PM ET *This meeting is recorded

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- I. Call to Order (Ernise Singleton, Committee Chair)
- II. Roll Call
- III. Approval of Agenda* #1
- IV. Approval of the Minutes* April 14, 2020 #2
- V. Reports
 - A. Executive Committee
- VI. Old Business
 - A. MIC3 Commissioner Mentoring Program Update
 - **B.** 2020-2022 Strategic Plan #4
 - C. MIC3 Resource Toolkits Update #5a-d
 - D. Training Workbook Feedback #6a-b
- VII. New Business
 - A. ABM PowerPoint Presentation: MIC3 Commissioner Mentoring Program #7
 - B. 2020 Annual Business Meeting (Virtual)
 - Registration is Open
- VIII. Other Business and Announcements
 - **A.** Items for the Executive Committee
- IX. Adjournment

Committee Meetings 2020

No additional meetings in 2020



TRAINING COMMITTEE MINUTES Tuesday, February 23, 2021

PRESENT Ernise Singleton Committee Chair

Barbara Clemmer Pennsylvania Commissioner

Leah Johnson Iowa Commissioner

Rosemarie Kraeger Rhode Island Commissioner Kathleen Murphy New Hampshire Commissioner

Shelly Ramos Texas Commissioner
Tim McMurtrey Idaho Commissioner

Nicole Russell National Military Family Association

ABSENT David Young Vermont Commissioner

STAFF Cherise Imai Executive Director, MIC3

Lindsey Dablow Training and Operations Associate, MIC3

Mary Pendleton Administrative Assistant, MIC3

GUEST Dr. Tremekia Priester South Carolina Dept. of Education

ITEM 1 – CALL TO ORDER

1. The meeting was called to order at 1:00 PM EST by Committee Chair, Commissioner Ernise Singleton (LA).

ITEM 2 - ROLL CALL

2. Roll call was taken by Training and Operations Associate, Lindsey Dablow. Quorum was established.

ITEM 3 - APPROVAL OF THE AGENDA

3. Commissioner Rosemarie Kraeger (RI) moved to approve the agenda. The motion was seconded by Commissioner Barbara Clemmer (PA). Motion carried.

ITEM 4 - REPORTS

- 4. **Executive Committee –** Chair Singleton reviewed the past EXCOM Meeting which included topics such as committee assignments, improving school liaisons, and the support given by the National Office. The other standing committees have met and reported their work towards the Strategic Plan.
- 5. Executive Director Cherise Imai shared a summary of the recent trainings done by the National Office, which included trainings for the Specialized Training of Military Parents

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(STOMP), the State of California, Missouri Department of Education, and the Florida Department of Education. ED Imai encouraged committee members to contact the National Office if their state or organization has training needs. The Finance Committee is researching a request for proposals for an operations audit for MIC3. Additionally, the National Office is researching how states fund their dues. ED Imai shared an update on her meeting with the White House regarding the relaunch of the Joining Forces 2.0 initiative. Discussions included special needs students, socioemotional needs of students, and race equity issues.

6. ED Imai concluded her report by stating the EXCOM Spring Meeting will be held virtually this year due to the pandemic.

ITEM 5 - OLD BUSINESS

7. No items were discussed.

ITEM 6 - NEW BUSINESS

- 8. **MIC3 Commissioner Mentoring Program Update –** There are newly appointed commissioners in California, District of Columbia, North Carolina, Iowa, Michigan, and Pennsylvania. ED Imai is waiting for a response from two of the seven mentors and will launch the program shortly. Chair Singleton mentioned the mentoring program is part of the Training Committee's Strategic Plan.
- 9. **2020-2022 Strategic Plan: Initiative for 2021 –** Ms. Dablow led the committee in viewing the 2021 goals of the Strategic Plan. One goal is to "Continue to expand training within states, regionally, or online." She referenced several training initiatives to address these goals, including training the individuals who will give the greatest impact. There is a focus on connecting the school liaisons with the commissioners, which will be address in the February 24, 2021 webinar.
- 10. Chair Singleton said the committee should develop a calendar of training and determine which topics need to be on the training calendar. There was some discussion of how a school liaison is notified when there is a new commissioner in their state. Ms. Dablow suggested developing a process of making the process more efficient. ED Imai noted in some states the school liaisons work closely with the commissioner. When she knows this relationship exists, ED Imai invites the school liaisons to the commissioner onboarding meeting.
- 11. Commissioner Clemmer noted an important training component would be how to work with school liaisons who respond and how to work with those who don't respond to commissioners. Chair Singleton asked Ms. Dablow the best course of action to identify the training gaps. Ms. Dablow responded a survey could work well in identifying gaps and the committee agreed to a survey. Also, some states that have the Purple Star Program have built in training requirements for schools to obtain the Purple Star status. Ms. Dablow said she and ED Imai will prepare a draft of potential survey questions by the end of March for the committee's review.

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ITEM 7 - OTHER BUSINESS AND ANNOUNCEMENTS

12. **Items for the Executive Committee –** Commissioner Kathleen Murphy (NH) asked for an update on the National Guard and Reserve Task Force recommendations. ED Imai mentioned a guidance would be releasing in the afternoon to help commissioners with their discussions with their state councils regarding this issue.

ITEM 8 – ADJOURNMENT

13/. With no further business to conduct, Commissioner Kraeger motioned to adjourn the meeting. Commissioner Murphy seconded the motion. Motion carried. Chair Singleton adjourned the meeting at 1:43 PM EST.

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TRAINING COMMITTEE MINUTES Tuesday, April 27, 2021

PRESENT Ernise Singleton Committee Chair

Barbara Clemmer Pennsylvania Commissioner

Leah Johnson Iowa Commissioner

Kathleen Murphy New Hampshire Commissioner

Shelly Ramos Texas Commissioner
Tim McMurtrey Idaho Commissioner

Tremekia Priester South Carolina Representative

David Young Vermont Commissioner

Eileen Huck National Military Family Association

EXCUSED Rosemarie Kraeger Rhode Island Commissioner

STAFF Cherise Imai Executive Director, MIC3

Lindsey Dablow Training and Operations Associate, MIC3

ITEM 1 - CALL TO ORDER

1. The meeting was called to order at 1:02 PM EST by Committee Chair, Commissioner Ernise Singleton (LA).

ITEM 2 - ROLL CALL

2. Roll call was taken by Training and Operations Associate Lindsey Dablow. A quorum was established.

ITEM 3 - APPROVAL OF THE AGENDA

3. Commissioner Kathleen Murphy (NH) moved to approve the agenda. The motion was seconded by Commissioner David Young (VT). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES

4. Commissioner Murphy moved to approve the minutes from February 23, 2021. The motion was seconded by Commissioner Young. Motion carried.

ITEM 5 - REPORTS

5. **Executive Committee –** Chair Singleton provided an update from the March and April EXCOM meetings. She reported the National Office has participated in several trainings for State Councils regarding the National Guard and Reserve issue. She gave an update on the standing committees as well. She noted there is a new page on the MIC3 website which links to the U.S. Department of Defense website with pertinent information. Additionally, Chair Singleton noted the Annual Business Meeting will take place in person in Little Rock, Arkansas in November and a virtual option will be provided for Commissioners who are unable to travel.

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ITEM 6 - OLD BUSINESS

- 6. **MIC3 Commissioner Mentoring Program Update –** Chair Singleton noted there is a new commissioner in Alaska, Wayne Marquis, who is still onboarding. The committee reviewed a document with all the new commissioners and their mentors.
- 7. **2020-2022 Strategic Plan: Initiative for 2021 –** The committee reviewed the results from the 2021 Training Survey and discussed next steps. Ms. Dablow reported they received 24 responses and pointed out the highlights of the survey. She reported the Quad Fold Brochure was updated in 2021 but noted the Training Committee may want to look at the other resources.
- 8. Chair Singleton opened the floor for comments regarding the results of the Training Survey. She mentioned developing a mini course regarding the Compact that could count towards teachers' continuing education requirements. She noted the training survey revealed there is a connection between the school liaisons and commissioners, especially in highly impacted military states.
- 9. **Proposed Calendar and Training Topics –** Ms. Dablow presented a proposed training calendar. She said trainings could focus on a particular provision of the Compact and last 15-20 minutes. She said the trainings would be available on the MIC3 website and could be made with the Powtoon software. There was some discussion whether the trainings should be animated, and commissioners stated these are helpful for the right audience.
- 10. Ms. Eileen Huck from National Military Family Association (NMFA) said trainings are helpful at the end of the year when families are preparing to move and at the beginning of the year. Commissioner Young suggested categorizing videos with a specifical title for easier access.
- 11. Chair Singleton summarized the committee's comments and said short webinars on specific provisions of the Compact can be created for educators and the military. For different audiences, such as parents and students, she said animated videos can be created. There was a specific mention of creating CEU's for educators and possibly using these resources to do so.
- 12. For the next meeting, Chair Singleton asked the National Office to create sample videos (with and without animation) regarding Article 7 of the Compact, Graduation. [OPEN ITEM]

ITEM 7 - NEW BUSINESS

- 13. **Trainings FY21-** Ms. Dablow reported many states have requested training as a requirement of the Purple Star Program. She reported the National Office has done several trainings with Specialized Trainings of Military Parents (STOMP). She noted Executive Director Cherise Imai will be presenting the Compact 101 at MCEC's national meeting.
- 14. Ms. Dablow said virtual trainings will continued to be offered due to the ease of the target audience being able to access them. Chair Singleton thanked Ms. Dablow for all her efforts regarding training.

ITEM 8 – ADJOURNMENT

15. With no further business to conduct, Commissioner Young motioned to adjourn the meeting. Commissioner McMurtrey seconded the motion. Motion carried. Chair Singleton adjourned the meeting at 1:45 PM EST.

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