

LEADERSHIP NOMINATING COMMITTEE MINUTES
Thursday, November 11, 2021

PRESENT	Rosemarie Kraeger Deanna McLaughlin Chad Delbridge Tony Trongone Greg Lynch	Rhode Island Commissioner Tennessee Commissioner Wyoming Commissioner New Jersey Commissioner Washington Commissioner	Chair
EXCUSED	Teresa Ferenczhalmy Douglas Ragland Cherise Imai	New Mexico Commissioner Alabama Commissioner Executive Director, MIC3	
STAFF	Lindsey Dablow	Training and Operations Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:02 PM ET by Committee Chair and Rhode Island Commissioner Rosemarie Kraeger. Chair Kraeger expressed her appreciation to the Committee Members for their participation in the development of the Commission's elections and their dedication to the process.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Training and Operations Associate Lindsey Dablow. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Greg Lynch (WA) motioned to approve the agenda as presented. The motion was seconded by Commissioner Chad Delbridge (WY). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM AUGUST 23, 2021

4. Commissioner Deanna McLaughlin (TN) motioned to approve the minutes from the August 23, 2021 meeting. The motion was seconded by Commissioner Lynch. Motion carried.

ITEM 5 – DEBRIEF ELECTIONS PROCESS

5. **What worked well?** – Chair Kraeger asked the Members to express what worked well during the elections process at the 2021 Annual Business Meeting (ABM). Commissioner McLaughlin noted presenting a slate of candidates was helpful and simplified the process. The Chair thanked Commissioner McLaughlin for her comments.

6. **What didn't work well?** – Chair Kraeger asked for feedback on what did not work well during the elections process at ABM. Commissioner Lynch stated the purpose of doing a roll call vote was to confirm every Commissioner voted and those votes could be recorded, because there was a slate of candidates this did not allow for a roll call vote. He noted voting by acclamation and assuming everyone on the Commission agreed was not a valid assumption. Still having a roll call vote, even with

a slate of candidates, allows anyone who might not agree the opportunity to note that for the record. Commissioner Lynch clarified that he did not think there should be anonymity because the election process is significant for the Commission. The Chair agreed and noted she also had questions about the process of voting by acclamation.

7. Commissioner Chad Delbridge (WY) asked if any Commissioners have provided feedback related to the elections process? Ms. Dablow stated the Post-ABM Survey would be distributed within the week and the question utilizing the Likert Scale developed by LNC was on the survey. Chair Kraeger noted the importance of providing that information to the Members at the next meeting.
8. **What needs to be revised or clarified in the next year?** – Chair Kraeger noted this question has been touched on in the previous questions. She stated that the following items would be provided to Past Chair John “Don” Kaminar (AR) when he becomes Chair of the LNC.
 - a. Roll call voting, even when the leadership positions are running unopposed.
 - b. Gathering feedback from the Commission prior to LNC debriefing.
9. Commissioner McLaughlin stated the Commission should consider making the LNC a leadership development committee again since that was what the committee was originally formed to do. The Chair asked Commissioner McLaughlin to explain why she thought returning to that role was important and Commissioner McLaughlin responded it would allow for an official structure and process to identify leaders and provide training for leadership roles in the organization. She stated that as senior Members leave the Commission and new appointees join it is important those newer Members understand the process and can advance in the organization.
10. Chair Kraeger asked the Members to consider if there are any mechanisms to do this currently in place. Commissioner McLaughlin stated her understanding was the Training Committee was developing something to identify future leaders but there has not been anything publicly introduced that would address this. She noted her desire was not to run parallel or overlapping programs, if another committee is doing this, but if not, it could be addressed by this committee. The Chair thanked her for her comments.

ITEM 9 – OTHER BUSINESS

10. There being no further comments or topics for discussion the Chair asked for a motion to adjourn.

ITEM 10 – ADJOURNMENT

11. Commissioner Lynch motioned to adjourn the meeting, seconded by Commissioner Delbridge Chair Kraeger adjourned the meeting at 1:16 PM ET.