

## 2021 ANNUAL BUSINESS MEETING MINUTES Thursday, November 4, 2021

### Call to Order

National Commission Chair John “Don” Kaminar (AR) called the meeting to order on Thursday, November 4, 2021, at 11:00 AM CT.

### Welcome and Opening Remarks

Chair Kaminar regretted the Commission was unable to meet in person but was thankful technology was able to bring everyone together safely. He welcomed the newly appointed Commissioners to the Annual Business Meeting (ABM) and thanked them for being there to represent their state.

### Housekeeping Items

Chair Kaminar discussed various housekeeping items regarding the virtual meeting. Commissioners, Ex-Officio, and guest speakers were asked to rename their ID with “first and last name (state organization)”. Attendees were asked to reduce noise by muting their mics and to utilize the chat feature. Chair Kaminar also stated presentations would be posted on the website and the slides would list the corresponding page in the Docket Book. Which is notated in blue (i.e. “DB p5”) at the bottom of the slides.

### Roll Call

Executive Director (ED) Cherise Imai called the roll, and a quorum was established.

STATE	SAL.	NAME	STATE	SAL.	NAME
ALABAMA	Dr.	Douglas Ragland	NEVADA	Ms.	Felicia Gonzales
ALASKA	Mr.	Wayne Marquis	NEW HAMPSHIRE	Dr.	Kathleen Murphy
ARIZONA	Mr.	Lee Fernwault*	NEW JERSEY	Mr.	Tony Trongone
ARKANSAS	Mr.	John “Don” Kaminar	NEW MEXICO	Ms.	Teresa Ferenczhalmy
CALIFORNIA	Mr.	Khieem Jackson	NEW YORK	Dr.	Debra Jackson
COLORADO	Dr.	Montina Romero*	NORTH CAROLINA	Mr.	Nick Sojka, Jr.
CONNECTICUT	Ms.	Laura Anastasio	NORTH DAKOTA	Ms.	Davina French
DELAWARE	Dr.	Susan Haberstroh	OHIO	Mr.	Pete Lupiba
FLORIDA	Mr.	Bob Buehn	OKLAHOMA	Dr.	Darrell Floyd
GEORGIA	Dr.	Will Hardin	RHODE ISLAND	Ms.	Rosemarie Kraeger
HAWAII	Dr.	Kathleen Berg	SOUTH CAROLINA	Dr.	Tremekia Priestler
IDAHO	Mr.	Joel Wilson	SOUTH DAKOTA	Ms.	Ann Pettit
ILLINOIS	Dr.	Darcy Benway	TENNESSEE	Ms.	Deanna McLaughlin
IOWA	Ms.	Leah Johnson	TEXAS	Ms.	Jordan Brown*
KANSAS	Mr.	Craig Neuenswander	VERMONT	Mr.	David Young
KENTUCKY	Mr.	Steven Bullard	VIRGINIA	Mr.	Daniel Dunham
LOUISIANA	Dr.	Ernise Singleton	WASHINGTON	Mr.	Greg Lynch
MAINE	Mr.	Tyler Backus	WEST VIRGINIA	Mr.	Phillip Cantrell
MARYLAND	Ms.	Mary Gable	WISCONSIN	Ms.	Shelley Joan Weiss
MASSACHUSETTS	Mr.	J. Clarke Orzalli	USDOD REP**	Ms.	Lori Phipps*
MINNESOTA	Mr.	Daron Korte	MCEC**	Mr.	Tim Farrell*
MISSOURI	Dr.	Brian Henry	MISA**	Mr.	Kyle Fairbairn
MONTANA	Mr.	Ray Shaw	NFHS**	Mr.	Davis Whitfield
NEBRASKA	Mr.	Brian Halstead	NMFA**	Ms.	Nicole Russell*

\*Proxy, \*\*Ex-officio (non-voting member)

NOT IN ATTENDANCE		
STATE	SAL.	NAME
DISTRICT OF COLUMBIA		VACANT
INDIANA		VACANT

MICHIGAN	Mr.	Mike Price
UTAH	Mr.	Ben Rasmussen
OREGON	Ms.	Cindy Hunt
PENNSYLVANIA	Ms.	Barbara Clemmer
WYOMING	Mr.	Chad Delbridge

**MIC3 National Office**

1. Cherise Imai, Executive Director
2. Lindsey Dablow, Training and Operations Associate
3. Rick Masters, General Counsel

**Agenda**

**Commissioner Davina French (ND) motioned to approve the agenda, seconded by Commissioner Shelley Joan Weiss (WI). The motion carried.**

**Minutes**

**Commissioner Rosemarie Kraeger (RI) motioned to approve the minutes, seconded by Commissioner Weiss. The motion carried.**

**Public Comment**

ED Imai stated the National Office had received no submissions for public comment.

Chair Kaminar explained before each break a brief video would play. Each video was provided by a member state to honor military-connected students. The Commissioner from the state would introduce the video.

**The Chair recognized Kentucky Commissioner Steven Bullard who introduced two videos. The first, “A Resilient Force in a Changing World,” featured military kids sharing their transition experiences. The second video featured Kentucky Governor Andy Beshear and First Lady Britainy Beshear.**

**Strategic Plan Update**

Chair Kaminar gave an overview of the 2020-2022 Strategic Plan that was approved during the 2019 ABM. He reminded Members of the vision, mission, and values of the Compact.

Chair Kaminar reviewed Goal 1: Clarity and Awareness noting the communications plan had produced results and ensured stakeholders are aware of the Compact. He thanked Commissioner Brian Henry (MO) as the Chair of Communications and Outreach (C&O) for all the Committee’s hard work. Chair Kaminar thanked Commissioner Ernise Singleton (LA) for the efforts alongside the Training Committee noting the success of the training efforts and the impact of the Commissioner Mentoring Program for newly appointed Commissioner.

Chair Kaminar noted Goal 2: Cohesive and Aligned allowed for more engagement from Commissioners. He recognized ED Imai for developing a robust onboarding program to help acclimate new Commissioners. Chair Kaminar also commended the Compliance Committee for clarifying the roles and responsibilities for Commissioners, Designees, proxies, and state council members.

Chair Kaminar recognized Commissioner Henry as chair of the C&O Committee and Ms. Lindsey Dablow, MIC3 Training and Operations Associate for their work and the materials they

have produced to educate stakeholders about what the Compact does as provided in Goal 3: Foundation and Future of the Strategic Plan.

### **Executive Reports:**

**Chair** - Chair Kaminar discussed Goal 1: Clarity and Awareness of the Strategic Plan. He stated it could be challenging to determine how effective the Compact is. Chair Kaminar shared a comment made to the Executive Committee (EXCOM) stating, "The Commission will know when the Commission has achieved full success when the Commission and the Compact are no longer necessary." Chair Kaminar noted one of the factors which makes it difficult to determine how well the Compact is functioning is the number of cases being reported at the state and national level have declined, it can be difficult to know if it is because schools understand what their obligation is to military-connected students and are doing their job without a case being reported to nationals.

Chair Kaminar touched on the Tier Groups and how to best utilize them under Goal 2 of the Strategic Plan. The purpose of the Tier Groups is to give the Commissioners an opportunity to discuss and share information from their state on topics related to their Tier Groups' level of impact. The Chair reported in 2022 the Tier Groups will begin meeting again. Facilitators, chosen from within the Tier Groups, will help organize the meetings and those individuals will be outside of the EXCOM. Chair Kaminar recognized three of the Tier Group Facilitators Commissioner Cindy Hunt (OR), Commissioner Keith Owen (CO), Commissioner Debra Jackson (NY).

Chair Kaminar introduced the merit award program which recognizes Commissioners who have faithfully served over the course of several years beginning with five (5) years. The merit award is a pin noting the number of years of service and will be presented in 2022.

Chair Kaminar recognized the work of the EXCOM and National Office to produce documents addressing the Individuals with Disabilities Education Act (IDEA) and Special Education cases for the Commission. He noted the Commission's third Strategic Plan will be implemented in 2023. ED Imai reminded Members the Strategic Plan is a three-year plan, but it is a fluid document which guides the organization.

**Executive Director** - ED Imai noted the past year saw significant change within the Commission and National Office. The Communications Associate position has been filled by Stephanie Ramsey. 2021 was busy as the National Office launched virtual monthly Compact training sessions.

ED Imai reviewed the Case and Inquiry Report noting most inquiries came from parents or Commissioners, and most were not Compact related. Of those inquiries that were Compact related they dealt with education and enrollment. The biggest issue not addressed by the Compact was school choice. ED Imai stated the National Office tracks this data to determine trends or areas of concern and reviews this report with the Rules Committee to determine if there is a need for new Rule or amendment to an existing Rule.

ED Imai shared the 2021 Annual Report has been published and is available for download on mic3.net. Over the course of the past year, ED Imai onboarded nine (9) newly appointed Commissioners. The new onboarding process is robust and includes three (3) meetings focused on the history, finances, and structure of MIC3. She noted speaking engagements and national brief requests increased in 2021 with a lot of them being held virtually.

ED Imai explained the National Office supports state councils by providing access to the Commission's virtual platform so states can host their meetings, assistance with drafting meeting minutes, and agendas. The Letter from the Chair was published every month and the ED Update was published when necessary. She noted throughout the COVID-19 pandemic weekly COVID-19 information updates were provided for each member state.

Nine (9) awards were distributed in 2021. ED Imai encouraged Commissioners to recognize anyone they feel deserves an award as there are challenge coins and certificates available. In conclusion, the National Office continues to focus on developing partnerships with outside organizations that support military families.

**Vice Chair** - Commissioner Laura Anastasio (CT) stated the previous three years have given her an appreciation for all the hard work the Commissioners and National Office do. She explained the Ex-officio Representatives have held four regular meetings to inform the Representatives of the work of the Commission and obtain information about the work of their organizations on behalf of military families.

**General Counsel** - In 2021, General Counsel Mr. Rick Masters prepared Legal Advisory Opinion *1-2020 U.S. Space Force*, regarding the inclusion of U.S. Space Force members under the Compact. General Counsel also responded to inquiries from Members related to the Ex-officio Representatives and elections, the Purple Star School Award Program, and a proposed amendment to Arkansas' state Compact statute. Both Mr. Masters and ED Imai stated the Compact statute language should never be touched and if your state's legislature proposed opening the Compact statute in your state to contact the national office immediately.

Commissioner Designee Daniel Dunham (VA) asked Mr. Masters if it was true Ohio requested funding for the Purple Star Program and if not, could the matter be referred to the EXCOM for correction. Mr. Masters responded there was miscommunication and there was no official request.

Commissioner Deanna McLaughlin (TN) stated Tennessee did not officially ask for funding for the state's Purple Star Award Program either.

Commissioner Designee Dunham requested the record to be corrected to reflect the state of Ohio and Tennessee did not request funds to support the Purple Star program in their respective states. Chair Kaminar stated the issue could be discussed under New Business on the agenda.

### **U.S. Department of Defense (DoD) Top 10 Priorities and MIC3 State Military Representatives Update**

Chair Kaminar introduced Mr. Bill Hampton, Deputy Director, DoD State Liaison Office which has been in existence since 2004 and works with each state to pass legislation that has a positive impact on military families and affects their quality of life.

He said the DoD Instruction (DoDI) was approved four years ago and organized the process for appointment of military representatives to the MIC3 State Councils. In 2022, the focus will be on licensure issues and enhanced state initiatives to improve military spouse license portability. Other key education issues for 2022 are the Purple Star School Program, Advance Enrollment, Open Enrollment Flexibility, and In-State Tuition.

### **Ex-Officio Reports**

**National Federation of State High School Associations (NFHS)** - NFHS Representative Mr. Davis Whitfield reminded the Commission that NFHS has a state organization in all 50 states and the District of Columbia which are divided into eight regions and represents 19,500 high schools. NFHS' current Strategic Plan is focused on student mental, emotional, and physical wellness, diversity, equity, and inclusion as well as sportsmanship, ethics, and integrity. Mr. Whitfield shared the organization is focused on the "Don't Miss Your Shot" campaign encouraging student athletes to get their COVID-19 vaccination.

Commissioner Daron Korte (MN) asked which states were moving forward with a mandate on the Covid-19 vaccine for High School Athletes. Mr. Whitfield responded, to his knowledge, not many states were requiring the vaccine, but he would get the exact number and provide that to the Commission.

Mr. Whitfield encouraged Commissioners to build relationships with their state's Athletic Association and how important it is to have that representative on their state council to assist with student related athletics issues.

**Military Impacted Schools Association (MISA)** - Executive Director Mr. Kyle Fairbairn stated MISA represents more than 150,000 military-connected students and is focused on increasing knowledge of the Compact and the Impact Aid Program. Mr. Fairbairn provided information on the U.S. Department of Education (ED) Impact Aid Program and explained that is money schools receive for having military students living in their boundaries. The Impact Aid money is in lieu of property taxes because families residing on the base or installation do not pay property taxes and the money does not follow the children. In 2020, Impact Aid Appropriation was \$50 million and \$20 million for children with severe special needs. Currently, the Impact Aid Program is only 60 percent funded.

Maine Commissioner Tyler Backus asked what the difference is between a federally connected and military-connected student is, and Mr. Fairbairn explained a federally connected child is an umbrella term which includes military children.

Commissioner Weiss asked where federally connected students reside. Mr. Fairbairn responded that is a major issue because they do not know where the children are and only half of all military connected children are getting the proper funding for their school district. He said many families do not answer the survey and identify themselves, so districts do not know they have military connected children.

Commissioner Wayne Marquis (AK) asked if Impact Aid money could be used for military-connected students enrolled in private schools, and he answered the funds are only available to public schools and could not be used for private education.

Mr. Fairbairn concluded the presentation stating MISA has had a partnership with MIC3 since the Commission's inception and appreciates the partnership and support both to and from MIC3.

**Military Child Education Coalition (MCEC)** - Mr. Tim Farrell, Chief Operating Officer, MCEC provided the organization's vision is for military connected child to be college, work, and life ready. He shared, according to MCEC's data, the top three concerns of service members and their spouses related to their dependent's education. MCEC seeks to address the social and emotional concerns these families face. He shared MCEC's strategic initiatives such as the Purple Star Designation Program which MCEC is a national advocate for and SchoolQuest, the

cloud-based student record tool. He shared the Purple Star School Designation has been adopted and signed into law in 28 states and eight (8) states have introduced legislation.

Commissioner Lynch asked what some of the barriers are for states that have not adopted the Purple Star Designation Program and what incentives are available to get schools to adopt the program. Mr. Farrell responded states haven't adopted the Purple Star Designation Program because of the money, time, and people it takes to initiate the program. He said the incentive is the program is completely free for schools to implement and for military children to benefit from.

**National Military Family Association (NMFA)** - Ms. Nicole Russell, Deputy Director of Government Relations, NMFA stated their focus is advocacy especially around children's education. Ms. Russell shared NMFA's focus in 2021 is fully funding the Impact Aid Program as well as responding to military family concerns and quality of life issues.

Ms. Russell concluded the report noting NMFA also offers childcare fee relief and addresses food insecurity among military families. She shared findings from the Bloom Military Teen Experience which reported 87% of military children reported a low or moderate mental wellbeing among the concerns noted were moving, educational transitions and food insecurity.

**U.S. Department of Defense** – DoD Representative Lori Phipps stated the School Liaison Program conducted a 50-State review and update. She shared the top challenges included the Military Student Identifier, issues related to COVID-19 as well as staff shortages, and MIC3 awareness. Ms. Phipps noted Military OneSource was developing a central web page that will allow easy access to contact information for the School Liaison on every DoD installation. Ms. Phipps reported for Fiscal Year 2021 Department of Defense Education Activity (DoDEA) reported a record low number of Compact cases that were escalated to the DoDEA Headquarters. She concluded her report expressing appreciation for the DoD Ex-officio Representative to the Commission Chuck Clymer in whose place she was serving.

Commissioner Designee Dunham asked Ms. Phipps to explain the state report cards that commanding officers received from the DoD. She responded it is more than a report card, it is a report compiled by headquarters providing information from the School Liaison that shows best practices and provides take aways for Command. Commissioner Designee Dunham stated he did not think the report was an accurate representation. He asked if there was or would be an opportunity to provide more accurate information from the state level. Ms. Phipps clarified Commissioner Designee Dunham was referring to the Support of Military Families report earlier, and she was referring to the joint services report produced by the School Liaisons. She noted the School Liaisons use the data that is available to them, and that they are helping to explain the data to Command and leadership.

Commissioner Pete LuPiba (OH) asked if the other service branches have plans to create report cards like the Air Force, and Ms. Phipps confirmed it was being considered. Commissioner Khieem Jackson (CA) asked if the reports are only shared with the military and Ms. Phipps responded the public can view the reports.

**Commissioner Henry introduced a video that highlighted transitioning military students in conjunction with office of Missouri Governor Michael L. Parson.**

### **Standing Committee Reports**

**Finance** - Treasurer Craig Neuenswander (KS) explained the history of the annual dues formula, noting that in 2018 the dues were increased from \$1.00 per military child to \$1.15. He

stated the 15% increase only resulted in a 7% increase in MIC3 dues because of the reduction in the number of military-connected students. The formula is based on the number of military-connected students ages 5-18, and the data is provided by the U.S. DoD Manpower Data Center (DMDC). The minimum threshold for dues is at \$2,300 and the maximum is \$69,000. Treasurer Neuenswander explained the annual dues process followed by the Commission and the National Office related to invoicing and receipt of dues payments.

Treasurer Neuenswander reviewed the FY2021 Balance Statement noting the unexpected expense of a new printer for the National Office that was split with another Council of State Governments (CSG) affiliate and an additional laptop for staff. MIC3 closed the year 36% under budget.

Blue and Company performed the annual audit of MIC3 which produced no findings. Total dues for Fiscal Year 2022 were \$652,317. Treasurer Neuenswander announced 58% dues have been collected, and the total proposed dues for Fiscal Year 2023 were \$672,689.

Commissioner McLaughlin expressed concern that the number of military service members could decrease with the Covid-19 vaccine requirement and the end of the war in Afghanistan and questioned how that could impact the projected dues. Treasurer Neuenswander responded the Reserve Policy states that the Commission must have two years expenditures on hand and the reserve fund currently exceeds that.

Commissioner Douglas Ragland (AL) asked the current amount of the reserve fund and Treasurer Neuenswander answered at the end of FY21 the reserve fund contained \$1,817,959.

Commissioner Kathleen Berg (HI) asked how much the ABM cost the Commission to host every year and Treasurer Neuenswander referred the question to ED Imai. She stated in FY2022, the ABM budget was projected at \$140,000, and in FY2023, for \$170,000 dollars.

Commissioner Weiss asked if there had been cost savings with the shift to a virtual format. ED Imai answered that there is a significant cost savings if the meeting is held virtually, as travel expenses are not required in a virtual format. She noted the Commission was currently 36% under budget.

Commissioner LuPiba asked if headquarters still needed their office space and suggested there could be cost savings if staff worked from their homes full-time. ED Imai responded staff still utilizes the office space and are in the office two days a week and preferred to retain the office space. She noted rent is \$21,000 annually, and cost savings would be minimal. Commissioner McLaughlin asked if the Commission could request a reduced rent rate if CSG is not fully opened. ED Imai responded she could ask CSG, but she noted CSG did provide a break with the cost associated with the Kentucky Employees Retirement System (KERS) lowering it from 8% to 5% and they applied, on behalf of MIC3, for the Small Business Bureau's COVID-19 Paycheck Protection Program last year which provided an additional funding to the Commission, which covered rent expenditures.

**Compliance** – Chair Korte thanked the Compliance committee for their dedication and expressed his appreciation for the National Office. He provided an overview of the Compact's Rules and bylaws related to compliance. He noted the Compliance Committee tracks Commissioner vacancies and asked that the National Office be notified if a Commissioner plans to leave their role. Chair Korte reminded the Commission of the annual reporting requirements

for states, which are to submit an End-of-Year (EOY) Report and hold at least one State Council meeting during the Fiscal Year.

The deadline for state EOY reports was extended to August 31, 2021. He noted how vital these were for the Commission to demonstrate the importance of the Compact. Chair Korte introduced the digital online EOY report template to make the process efficient and easier for Commissioners to submit their EOY Reports. Commissioner Korte stated 89% of states held at least one meeting with 61 total meetings being held. He also shared the State Compliance and Coordination infographic was produced by the National Office and published in the 2021 Annual Report.

Chair Korte stated since the 2020 ABM there were eight (8) newly appointed Commissioners and there are currently three (3) vacancies the National Office is working fill.

**Chair Kaminar recessed the meeting at 4:00 PM CT.**

**Reconvening**

National Commission Chair John “Don” Kaminar (AR) reconvened the meeting to order on Friday, November 5, 2021, at 11:00 AM CT.

**Housekeeping Items**

Chair Kaminar discussed various housekeeping items regarding the virtual meeting. Attendees were reminded the meeting was being recorded and asked to mute their microphones unless speaking, utilize the chat box if they desire to speak and asked to identify themselves when speaking. He provided contact information should attendees experience technical difficulties.

**Roll Call**

Executive Director (ED) Cherise Imai called the roll, and a quorum was established.

STATE	SAL	NAME	STATE	SAL	NAME
ALABAMA	Dr.	Douglas Ragland	NEW HAMPSHIRE	Dr.	Kathleen Murphy
ALASKA	Mr.	Wayne Marquis	NEW JERSEY	Mr.	Tony Trongone
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\*Proxy, \*\*Ex-officio (non-voting member)

NOT IN ATTENDANCE		
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MICHIGAN	Mr.	Mike Price
VERMONT	Mr.	David Young
MISA**	Mr.	Kyle Fairbairn

### **MIC3 National Office**

1. Cherise Imai, Executive Director
2. Lindsey Dablow, Training and Operations Associate
3. Rick Masters, General Counsel

Note: Though they were not present at roll call, it is noted Commissioner Craig Neuenswander (KS) and Commissioner Phillip Cantrell (WV) joined the meeting at 11:46 AM CT.

### **Welcome and Opening Remarks**

Chair Kaminar welcomed attendees. He recognized Arkansas' 2021 Teacher of the Year, Ms. Jessica Saum who is an Air Force spouse and Special Education teacher in the Cabot School District. Ms. Saum's platform for the year will be focused on serving military families.

Chair Kaminar stated the Commission did not complete the agenda items from the first day of the ABM due to discussion and time constraints. He asked Members to be mindful of completing the full agenda by the designated time.

Chair Kaminar noted Virginia's Commissioner Designee Daniel Dunham requested the Executive Committee (EXCOM) reconsider the identification of states in the *MIC3 Commission Authority Regarding "Purple Star Program"* Memo. The Chair agreed and referred the memo back to the EXCOM for further action.

### **Standing Committee Reports (Continued)**

**Communications and Outreach** - Chair Kaminar yielded the floor to Commissioner Henry for the C&O Committee Report. Chair Henry thanked the Committee Members for their participation and support of the initiatives produced by C&O.

Chair Henry reviewed the first Goal of the current Strategic Plan noting C&O developed a plan for Commissioners to initiate contact between their state department of education and military personnel within their state to fulfil this task. The Committee also recommended utilizing state education conferences to disseminate information about the Compact.

Commissioner Henry reviewed two tactics of the first Goal which provided for the development of a communications plan focused on products, online materials, and expanding the Commission's social media presence. He stated C&O continues to focus on promoting successful educational transitions.

Chair Henry discussed the purpose of developing a Communications Plan which included but were not limited to formalizing a measurable communications plan, detailing who, what, where, when; share MIC3's mission, vision, and values with our audience; motivate educate, and support our target audiences.

The audience for the Communication Plan is all stakeholders and focuses on Commissioners, schools, military-connected families, School Liaisons, and transition centers. It combines what MIC3 is and does, provides additional information about trainings and Commission events, and promotes the successes of the Compact.

Chair Henry provided the Members with information related to the Successful Compact Transition Videos Program (SCTV). SCTV was brought to the Commission by a School Liaison during the COVID-19 pandemic which caused a disruption in military families transitioning. However, the pandemic did allow for the growth and use of virtual platform. He reviewed the deadline for submissions and parameters. Chair Henry encouraged Members to capture how the Compact worked for a student and addressed their needs.

Chair Henry addressed the third Tactic under the first Goal to identify stakeholders and develop a MIC3 ambassador program. Unfortunately, the Committee determined with the COVID-19 pandemic, this was not the appropriate time to develop this program.

Under the third Goal, C&O was tasked with communicating resources to Commissioners and stakeholders and develop a template for Commissioners to highlight the Compact within their state for their Governor, legislators, and other stakeholders. The Committee reviewed online resources available and assessed support provided by the National Office. The Toolkits, developed by the Training Committee, were updated and a memorandum outlining the available resources was disseminated.

Chair Henry reviewed the various items available to the Commission and stakeholders including mic3.net, newsletter, policy drafting, assisting with cases, staffing State Council Meetings, and developing webinars and various videos.

Chair Henry provided the Members with a preview of C&O's plans for 2022. The Committee will focus on understanding how member states and military services educate stakeholders on the Compact and develop a strategy to support those efforts. The Committee will develop a plan for Commissioners to initiate contact between their state department of education and military personnel within their state. Finally, how to utilize state education conferences to disseminate information about the Compact.

Chair Henry spoke on the Committee's efforts for Purple Up! and Month of the Military Child. He thanked the Commissioners for their work to recognize military kids during April even with the challenge of COVID-19. He reviewed the analytics related to mic3.net and concluded the presentation once again recognizing the Members of the C&O Committee and the National Office.

**Rules** - Chair Mary Gable (MD) began the Rules Committee report recognizing the Members of the Rules Committee and National Office for their work during the past year. She reviewed the purpose and responsibilities of the Rules Committee, and the Rules Promulgation process.

The Rules Committee continues to review the Case and Inquiry Report compiled by the National Office to identify areas of concern or issues related to the Compact for consideration of an amendment to an existing Rule or developing a new Rule for the Commission's consideration.

In FY21, the Rules Committee reviewed and passed three policies related to staffing and in-person events during COVID-19. Those policies will be discussed later in the agenda as part of the Consent Agenda. The Chair provided a summary of each policy beginning with 1-2021

*Staffing In-person Meetings During the COVID-19 Pandemic, 2-2021 Attendance by MIC3 Employees at In-person Events convened by Other Entities During the COVID-19 Pandemic, and 3-2021 Establishing Health and Safety Protocols for In-person MIC3 Events Convened During the COVID-19 Pandemic.*

Chair Gable reviewed the intent and protocol for submitting Unique Case Submissions from the Commission to the Rules Committee. She concluded the report by reviewing where the Unique Case Submissions are located on mic3.net.

### **Operations Audit**

Chair Kaminar recognized Mr. Brian Riggs of Riggs Enterprises who conducted the Operations Audit. Mr. Riggs expressed appreciation for the Commission and the work they do for military families. He provided the Commission with his personal background and information related to his company's work with non-profits, for-profits, and government agencies.

Mr. Riggs explained Riggs Enterprises was contracted to perform an organizational assessment of MIC3 as part of an Operations Audit. He noted the current process and procedure model most organizations follow was developed more than 50 years ago and that is not to suggest it still does not provide valuable tools for organizations to utilize but the environment is evolving quickly. It is admirable that MIC3 examined itself and is preparing for an unpredictable environment over the next several years.

Mr. Riggs reported more than 15 essential documents were reviewed as part of the Operations Audit, including the MIC3 website. As part of the process, previous audits, the current budget and strategic plan, meeting minutes, and collateral materials were studied. Mr. Riggs conducted interviews, including the National Office staff and three CEOs of comparable organizations, and compared MIC3 to 12 other organizations in 12 categories across multiple platforms including GuideStar, LinkedIn, and the organization's websites and additional sources.

Mr. Riggs provided the Commission with the 12 organizations reviewed during the Operations Audit. He noted an organization's revenue does not necessarily correlate to the number of staff an organization should or should not have. He found the organization's mission and operations tended to be a main factor when it comes to staffing. Mr. Riggs reviewed the questions asked during the interview phase of the audit. The questions focused on the organization's challenges, organizational concerns, effectiveness, strengths of the EXCOM and the National Office.

Mr. Riggs reviewed the findings with the Commission. According to feedback, some of the biggest challenges facing MIC3 are infrastructure, raising awareness of the Compact and clarity of the Compact, being Mission focused, Commissioner engagement during the pandemic, alignment, understanding purpose, and Commissioners with differing views on the Compact and how it should be applied.

The strength of the EXCOM were great communication, supportive and diverse, singular focus, knowledgeable and passionate, and excellent leadership. For the team, the feedback was productive, capable, dedicated, and knowledgeable, ultra-committed, shared and aligned work ethic, reliable, and proactive. Mr. Riggs stated the perception of ED Imai and Ms. Dablow is their work ethic and focus complement each other and they are both incredibly committed to the organization.

The biggest organizational concerns over the next 12-24 months related to maintaining momentum with current staff and infrastructure, lack of automation in areas that are needed, clarity about where the organization is headed, lack of day-to-day priorities, a Plan-B for staff and staff support, transitioning out of COVID-19, a productive ABM, and the upcoming elections. He noted the feedback is not unique to MIC3 and many organizations are struggling with these questions due to the pandemic.

Of those surveyed, they were most excited about seeing the difference they were making, celebrating, and communicating it, development of training and learning modules, opportunities for growth, doing things differently after the pandemic, and new leadership. Mr. Riggs stated excitement for seeing the difference MIC3 makes and communicating it relates directly to addressing one of the biggest challenges which was awareness of the Compact.

Mr. Riggs reviewed the feedback regarding greatest organizational deficiencies, such as appropriate staffing, support, and resources. He noted at the time the interviews were conducted there were two full-time staff members and one part-time member of the team but since the interviews the part-time staff person had resigned. He noted operations, inefficiencies, and technology did highlight redundancies, areas for process improvement and areas for automation within the Commission. Mr. Riggs stated, due to COVID-19, many organizations have excess funds available, and those are being used to reinvest in infrastructure. He provided the remaining comments including process development and process adherence, misunderstanding or a lack of understanding about what MIC3 is, alignment among different states with different needs and understandings, and bridging the gap among an ever-evolving leadership team was highlighted during discussions with leadership and staff.

When Mr. Riggs asked how the Commission could improve organizational effectiveness investing in infrastructure and technology, ensuring the team are aligned and cohesive, defining the focus, improving engagement, bridging the gap, and getting through the pandemic were all areas highlighted during the interviews. He noted in his work with both for-profit and non-profit organizations alignment between leadership and staff is the biggest factor when it comes to successful operations, execution, and movement.

Mr. Riggs reviewed feedback from the question, "what can prevent us from succeeding" which included lack of a unified team, clarity of objectives, keeping us focused on the mission, spreading resources to thin over to many areas, misalignment among leadership or staff with mission. He concluded the feedback section by providing additional observations. Is the ability to raise awareness hampered by the organizational model? The staff is reactionary because of issues that arise within the Commission, so things are not priority. He explained when everything is a priority then nothing is a priority.

Mr. Riggs stated a Commissioner asked where the staff is career-wise and are they with the organization long-term. He noted many organizations don't ask that question, but it directly correlates to staff retention. Other items noted in the observations were staff roles and configuration, product development, clarity of roles, and a need to implement technology and consistency around infrastructure.

Commissioner Weiss asked for clarification on which individuals were interviewed for the Operations Audit and the process for selecting them. Mr. Riggs responded the leadership of the MIC3 was interviewed along with the National Office staff.

Mr. Masters complimented Mr. Riggs' analysis of the Commission, but he noted unlike a non-profit organization the use of the Commission funds is subject to some limitations placed on the Commission by state legislatures. The Commission is guided by a series of statutory obligations that the Commission is subject to. He noted there are similar characteristics to non-profits but MIC3 is governmental in nature. Mr. Masters stated it is important to remember the core set of obligations that the Commission's funds are designated for.

Commissioner McLaughlin stated her understanding was Commissioners not in leadership roles were not interviewed and that should be reconsidered in the future. She stated the Commissioners are customers of the EXCOM and National Office staff and it would have been beneficial to get their perspectives. Mr. Riggs offered to expand the interview invitation if appointed to by the Commission.

Chair Kaminar thanked Mr. Riggs for performing the Operations Audit and providing the findings.

### **Standing Committee Reports (continued)**

**Training** - Training Committee Chair Singleton reviewed the purpose of the Training Committee. She noted the Commissioner Mentoring Program launched at the 2020 Annual Business Meeting has been operational for one year and 10 newly appointed Commissioners have participated in the program. Chair Singleton recognized the Training Committee Members and thanked them for their service on the Committee.

Commissioner Singleton reviewed responses to the Training Committee Survey released on April 9, 2021. The Training Committee received 24 responses out of a possible 52 representing 46% of the Commission. The survey revealed most of the time training is provided when requested by a school liaison, school district or military affiliated organization as part of a state's larger training initiative. Several states have worked with outside organization such as universities to develop online training modules. The survey revealed during the COVID-19 pandemic states adapted and began offering virtual training.

Chair Singleton shared in 2021, the Committee has focused on a training calendar to provide the Commission with subject specific training and permanent online resources to increase awareness and support Commissioners and School Liaisons. She noted under the current Strategic Plan virtual training sessions increased by 50%, Committee Members taped the *MIC3 Townhall: Duties and Responsibilities of a State Commissioner and State Council*, and at this ABM, a new training video series will debut created by the Training Committee. Chair Singleton reported, based on survey feedback and tactics assigned to Training in the Strategic Plan the Committee is considering development of a Learning Management System to increase training opportunities.

Chair Singleton previewed the *Article 7: Graduation* video available on mic3.net. She noted the video is part of a larger initiative to create videos on each of the Compact Articles. The full video was played during the break.

### **Special Guest Speaker: U.S. Secretary of Education Dr. Miguel Cardona**

Chair Kaminar recognized Commission Vice Chair Anastasio who introduced U.S. Secretary of Education, Dr. Miguel Cardona. He thanked MIC3 leadership and ED Imai for their support of military families. His remarks recognized the service and sacrifice of military families and educators especially during the COVID-19 pandemic. Secretary Cardona shared his experience speaking with military-connected students during Month of the Military Child. He

addressed graduation requirements, the importance of ambassadors in schools to welcome students helping them acclimate quicker, and the importance of extracurricular activities to the emotional wellbeing of military students. The Secretary concluded his remarks recognizing the importance of MIC3's core mission to remove educational barriers military-connected students encounter.

Vice Chair Anastasio asked what U.S. Department of Education (ED) initiative and programs specifically support military families and students. Secretary Cardona responded a "Dear Colleague" Letter was being developed that would support funding of Impact Aid to provide military impacted school districts with additional funding resources. He noted First Lady Dr. Jill Biden's Joining Forces initiative has established a channel of communication to take and address the feedback being obtained through that program into policy.

Commissioner William Hardin (GA) thanked Secretary Cardona for his address and asked for additional information on the ED's position on Impact Aid and fully funding the program to assist schools and military students. Secretary Cardona responded Impact Aid serves to level the playing field for schools and the populations they serve. He noted fully funding the program would require \$2.2 Billion and said ED is committed to fully funding the program.

Commissioner Kraeger asked for the Secretary's position on the Individuals with Disabilities Act (IDEA) and advocating for full funding of this program. Secretary Cardona responded IDEA is important and he expressed his commitment to supporting states to fully implement IDEA so children with disabilities have the supports they need. He stressed the importance of access to consistent services to set students up for success. Secretary Cardona noted the many demands on the budget and funding but emphasized the need for consistent programming between school districts and states.

Commissioner Singleton noted the panel on diversity held during the 2020 ABM and asked what practices and initiatives the ED has developed in the past few years to support equity, diversity, and inclusion. Secretary Cardona noted the importance of these issues to military families. He informed the Commission that the Department has created an Equity Summit to talk about equity, diversity, and inclusion and how those issues were exacerbated during the pandemic, and to promote best practices moving forward. Secretary Cardona noted this is the time to deliver on the promise that education is the equalizer.

Commissioner Henry thanked Secretary Cardona for his comments and asked how the ED supporting states and districts to mitigate the pandemic's impact and get students back into the classroom, and what is the ED's position for the upcoming school year? Secretary Cardona noted the Department needs to focus on being a service agency to support states. He discussed the American Rescue Plan funds being used to promote equity, access, and stakeholder engagement, including military families. Secretary Cardona provided information on the meetings taking place in the education community to provide a roadmap and best practices for school districts as the pandemic comes to an end.

In his closing remarks, Secretary Cardona thanked the Commission for their service to military families.

**Month of the Military Child (MOTMC) Video: Commissioner Weiss introduced a video developed by Fort McCoy in collaboration with School Liaison Rebecca Walley.**

**Standing Committee Reports (continued)**

**Leadership Nomination Committee (LNC)** - Chair Kraeger referred to the Organization Timeline slide and commended the National Office and leadership for producing a seamless virtual ABM.

Chair Kraeger referenced MIC3's bylaws (Article 3, Section 1) which lays out the framework for elections and succession. The Commission has the offices of Chairperson, Vice Chairperson, Secretary, Treasurer, and the Past Chairperson. She noted that the Chair, Vice Chair, and Treasurer are elected yearly by the Commission.

Chair Kraeger thanked the LNC committee members for their hard work and leadership, noting the committee's dedication and hard work. She noted that the Committee will meet after ABM to debrief how the election went and how they may improve for next year. She shared the application and submittal process of elections. She noted that this year elections will be conducted by voice vote.

Chair Kraeger shared the slate of candidates.

- Chair: Laura Anastasio (CT)
- Vice Chair: Ernise Singleton (LA)
- Treasurer: Brian Henry (MO)

She asked for floor nominations for Chair, Vice Chair, and Treasurer and directed the Commission to place those in the Zoom chat box.

**Commissioner McLaughlin made a motion to accept the slate of candidates. Commissioner Weiss and Commissioner Ragland seconded. Motion carried**

### **Old Business**

**National Guard and Reserves (NGR): Extending Applicability Beyond Title 10 National Guard and Reserves Dependents** - ED Imai noted the NGR issue has been a discussion item for a few years, and she had briefed almost half the states and their state councils on this issue. She clarified that NGR dependents are covered under the Compact if the guardian is activated under Title 10 Orders. She shared the background of expansion. ED Imai outlined in 2016 the State of Utah changed their compact statute to include NGR and in 2018 asked if the Compact could be expanded to cover other titles. In 2019, the NGR Coverage Task Force was created, and the Committee has spent more than a year researching the issue.

ED Imai shared results of an NGR Survey that was administered to Commissioners to obtain feedback and insight. Of the 79% states who responded, 62% of those states answered they interact with the NGR in their state and 54% include an NGR representative as a member of their State Council. She reminded the Commission of the discussion from last ABM noting the Rules change process cannot change the applicability of the Compact. The decision was made last year for each state to discuss the NGR issue with their State Council and stakeholders in preparation for a vote at this ABM. ED Imai shared active duty and NGR data and provided projected dues if the dependents of NGR members were included, which she noted could be found in Docket Book page 229. She recapped the five possible courses of action (COA).

1. Amend the Compact Statute
2. Amend State Codes Outside the Compact
3. Create an "Enhanced Compact"
4. Adopt a Memorandum of Agreement (MOA)

5. Take no action at this time

ED Imai presented the first COA which would extend coverage to include all NGR dependents beyond Title 10 by amending the current Compact statute. For this to be in effect the language would need to be adopted into statute by all 50 +1 states. The first COA could cost the Commission \$761,000.

The second COA would allow states that want to adopt external legislative language to do this independent of the Commission. The new statute would be effective immediately; however, choosing the second COA could mean not all the language is uniform. The cost for the second COA would be \$2,000 because the Commission would be assisting member states that want to develop external statute language.

The third COA would extend coverage through an enhanced Compact. The original compact would bind states that join the enhanced compact, essentially creating a subcompact for those states wanting to extend coverage. It would allow each state to determine if they want to join or not. A consequence of this COA is an enhanced or sub-Compact could become too broad and the current staff may not be sufficient to administer two compacts. The cost for the third COA is estimated to be \$3,000-\$5,000.

ED Imai explained the fourth COA would allow the appropriate official in each state to sign a Memorandum of Agreement (MOA) developed by the Commission. This would avoid issues of compliance raised by amending the Compact statute and would not require a change to the dues formula. Unfortunately, this option could be canceled by the official who entered into the MOA creating inconsistencies. The estimated cost for the fourth COA is \$3,000-\$8,000.

The fifth COA was to take no action at this time. Some states expressed that the Compact, developed by the DoD and ED covers the children that need to be covered. A positive outcome of this COA was dependents of NGR members under Title 10 Orders would continue to be covered and there would be no fiscal cost or impact to the Commission.

Commissioner Ben Rasmussen (UT) asked why the cost of the first COA was \$761,000 when the third COA also requires legislation but at a much lower cost. ED Imai stated CSG would oversee the process to amend each state's Compact statute. Like when the Compact was stood up, the first COA would require meeting with each state legislature, providing testimony, and tracking each piece of legislation. ED Imai noted at this time the National Office does not have the infrastructure or staffing necessary to take on the responsibility of an initiative of this size. She noted each State Council has representatives from their state legislature on their councils that can assist but the project would need to be overseen. ED Imai noted the third COA option could be more than \$3,000-\$5,000, depending on how many states wanted to join, but that amount is a starting point based on initial cost.

Commissioner Halstead asked if the DoD has provided a position on the issue of expanding coverage of the Compact to all members of the NGR. He also asked if the DoD would be willing to make this a legislative priority instead of the Commissioners in each state. Chair Kaminar noted the DoD Representative planned to speak momentarily and asked to defer this question until their presentation.

Commissioner Berg reminded the Commission that the Compact began in 2007 and it wasn't until 2014 that all 50 states and the District of Columbia had joined. The first five (5) years was focused on getting all states to join the Compact. She noted the difficulty encountered trying to

get all states to join and did not support trying to do that again. Commissioner Berg stated when the Ad Hoc Committee to study this topic was completing its work it was her impression the DoD would not support the initiative. She noted the National Guard Bureau did support expansion of the Compact in some form. Commissioner Berg provided several organizations that could support the Commission if they choose to move forward with expanding coverage through the options presented. She voiced support for the fourth COA.

Chair Kaminar stated ED Imai would finish the presentation and then the floor would be open to a motion from the Commission. ED Imai reviewed the data submitted from member states in their position papers as part of the State Commissioner Guidance released to the Commission in 2021. She noted the position papers did not indicate a way forward that would be acceptable to most of the Commission. The submitted NGR Member State Position Papers were released as a booklet prior to the 2021 ABM.

Chair Kaminar recognized Bill Hampton of the DoD State Liaison Office to present additional information. Mr. Hampton stated there were 413,939 dependents of NGR members of those 7% move interstate (30,961), 10% move intrastate (43,084), and 77% do not move (339,894).

### **New Business**

Chair Kaminar informed the Commission the next item under New Business is the motion and vote on how to proceed on the issue of NGR and coverage under the Compact. He noted this item was to determine a way forward but explained how the Commission votes to do that could mean member states have to review the funding mechanism of the Commission in the future. He noted these would need to be considered separately.

**Extending Applicability Beyond Title 10 to National Guard and Reserve Dependents – Commissioner Berg made a motion to allow member states to pass external legislative language to expand coverage of the Compact to include NGR members and their dependents and request the General Counsel prepare a Memorandum of Agreement for member states that may want to adopt the MOA. Commissioner Steven Bullard (KY) seconded the motion.** Commissioner Designee Dunham also voiced support for the motion.

Commissioner McLaughlin asked for Commissioners who are also attorneys to respond to the legality surrounding an MOA. Mr. Masters responded the use of a MOA by itself could create potential conflict between a statute that already governs how these children will be accommodated and a memorandum, which is something less than legislation. He cautioned that action could create some legal issues trying to amend a statute with an administrative agreement. Mr. Masters voiced concern that the MOA had not been vetted through state councils, state legislatures, and other stakeholder groups. He also noted that he had not reviewed all the options presented prior to the ABM.

Commissioner McLaughlin stated the legality of the options presented, specifically the MOA, was a concern. She agreed with General Counsel and noted she had not vetted the information provided through Tennessee's State Council.

**Commissioner McLaughlin motioned to table this topic until the 2022 ABM so it could be discussed among the member state's State Councils. Commissioner Gable seconded the motion.**

Commissioner Berg encouraged the Commission to reconsider her original motion because it would allow State Councils to discuss how they want to implement expanding coverage of the Compact to NGR dependents.

Mr. Masters stated the motion to table would need to be voted on first because it would negate the other motion if it passed.

Commissioner Weiss expressed concern that further clarity on each action item was needed. She noted several states did not submit the requested NGR Member State Position Papers. She expressed concern over the cost analysis presented and wanted further clarification on why any action would result in an expense to the Commission. Commissioner Weiss requested a statement from the Adjutant Generals. She noted a desire to have the options legally vetted at the national and state level before voting on a COA.

Commissioner Bob Buehn (FL) stated Florida's State Council discussed this issue over the course of three State Council meetings because, in his opinion, the guidance was clear. He noted Florida was ready to determine a way forward on the NGR issue.

Commissioner Darcy Benway (IL) expressed her desire to see the Compact apply to all students transitioning intra- and interstate. She stated if the Commission was going to finance a legislative solution, she would prefer the Compact cover all students, not just military or NGR.

Commissioner Rasmussen stated he did not support the motion on the floor because Utah supported amending the Compact statute and he would like to determine a way forward at this meeting instead of holding it over for another year.

Commissioner J. Clarke Orzalli (MA) noted Massachusetts submitted the NGR Member State Position Paper by the deadline, which was not an easy task due to the availability and timing of required state-based information. He explained he is bound by the position approved and submitted by Massachusetts' State Council and if the Commission was to consider another option, he could not vote on it. He encouraged his colleagues and the organization to get the work done so the issue could be voted on. He did not support deferring the vote but stated he wasn't sure there was another option given the information provided.

Commissioner Greg Lynch (WA) agreed with Florida and Massachusetts that his state empowered him to vote a certain way on this agenda item and without their input he could not move forward with a vote on the COAs as presented. He stated the motion to table should be expanded to provide direction to the Commission so they can review this issue with their State Councils.

Commissioner Gable stated Maryland exists to support all children so in Maryland they do not withhold supports to military dependents based on the service members status. She noted that some State Councils were still trying to grapple with a way forward. Commissioner Gable stated it was difficult to discuss the NGR without addressing the possible implications to the state annual dues formula. She supported tabling this agenda item until 2022 ABM to allow for those conversations.

Commissioner Designee Dunham asked if the motion on the floor would affect Virginia's desire to pursue external legislative language to expand coverage to include NGR and Mr. Masters responded it did not preclude Virginia from pursuing external legislative language.

Commissioner Ragland stated Alabama’s State Council discussed this agenda item during their previous meeting. He informed the Members that the National Guard representative on Alabama’s State Council provided that the NGR members covered under Title 10 were appropriate and did not support further expansion of the Compact. Commissioner Ragland stated Alabama’s State Council determined no action at this time was the way forward and empowered the Commissioner to vote in that manner. He agreed with other Commissioner’s comments noting if other State Councils did not due their due diligence and meet or discuss this topic then he agreed it would not be prudent to move forward. He supported the motion on the floor.

Commissioner K. Jackson explained he would support the motion on the floor with the caveat he would like another meeting that includes representatives from NGR. He noted California’s State Council did discuss this issue and did not express a need to expand coverage.

Chair Kaminar called for a roll call vote on the motion to table the NGR issue until the 2022 ABM.

State	Vote	State	Vote
Alabama	Yea	Montana	Yea
Alaska	Yea	Nebraska	Nay
Arkansas	Nay	Nevada	Yea
California	Nay	New Hampshire	Nay
Colorado	Yea	New Jersey	Nay
Connecticut	Yea	New Mexico	Yea
Delaware	Nay	New York	Nay
District of Columbia	Vacant	North Carolina	Yea
Florida	Yea	North Dakota	Yea
Georgia	Nay	Ohio	Nay
Hawaii	Nay	Oklahoma	Yea
Idaho	Yea	Oregon	Nay
Illinois	Yea	Pennsylvania	Nay
Indiana	Vacant	Rhode Island	Nay
Iowa	Yea	South Carolina	Yea
Kansas	Yea	South Dakota	Yea
Kentucky	Yea	Tennessee	Yea
Louisiana	Nay	Texas	Nay
Maine	Yea	Utah	Nay
Maryland	Yea	Virginia	Nay
Massachusetts	Yea	Washington	Yea
Minnesota	Yea	West Virginia	Nay
Mississippi	Yea	Wisconsin	Yea
Missouri	Nay	Wyoming	Yea

\*Note: Michigan and Vermont were not present during the roll call vote

**ED Imai reported 27 yea votes and 19 nay votes. The motion carried.**

**Action Item: FY2023 Proposed Budget and Dues –** Treasurer Neuenswander provided the Commission with a detailed analysis during the Standing Committee Reports.

**Commissioner Orzalli motioned to accept the proposed FY2023 dues and budget as presented in the Docket Book. Commissioner D. Jackson seconded the motion. The motion carried, and the proposed dues and budget were adopted.**

**Action Item: Consent Agenda** – Chair Kaminar asked for a motion concerning revised 1-2015 Awards Policy.

**Commissioner Teresa Ferenczhalmy (NM) made a motion to accept the revised 1-2015 Awards Policy. Commissioner Tony Trongone (NJ) seconded the motion. Motion carried.**

**Commissioner Kraeger made a motion to accept the remaining items on the consent agenda as presented. Commissioner Brian Halstead (NE) seconded the motion. The motion carried, and the following policies were adopted.**

- 1-2021 Staffing In-Person Meetings During the COVID-19 Pandemic
- 2-2021 Attendance by MIC3 Employees at Events Convened by Other Entities During the COVID-19 Pandemic
- 3-2021 Establishing Health and Safety Protocols for In-Person MIC3 Events Convened During the COVID-19 Pandemic

The Chair yielded the floor to ED Imai for the presentation of awards.

ED Imai recognized Commissioner Kraeger who thanked outgoing Treasurer Craig Neuenswander for his years of service to the Commission and presented him with the *Norman Arflack Leadership Award*.

ED Imai recognized Chair Kaminar who thanked former Commission Chair and current Past Chair Rosemarie Kraeger for her ten years of service on MIC3's leadership team and presented her with gift on behalf of the Commission in recognition of her service and dedication to MIC3.

ED Imai recognized Vice Chair Anastasio who thanked Commission Chair John "Don" Kaminar for his service to the Commission, especially during the COVID-19 Pandemic. She presented him with the *Cheryl Serrano Leadership Award*.

### **Future Annual Business Meetings**

Chair Kaminar reminded the Commission that the 2022 ABM will be held in Baton Rouge, Louisiana and the 2023 ABM will be held in Virginia.

### **Announcements and Closing Comments**

Chair Kaminar noted two briefs on the agenda were postponed due to time constraints. He stated the Legislative and Training brief would be provided to the Commission at a later date.

Chair Kaminar reminded Commissioners to complete the Post-ABM Survey that would be disseminated via Constant Contact following the conclusion of the meeting.

Commissioner Berg asked if the Chair or the National Office wanted to explain or clarify the comment made by Mr. Masters regarding the failure of leadership to vet the MOA option for the NGR issue with General Counsel. Chair Kaminar stated the possibility of an MOA was thought to be an option, but the EXCOM would review this with General Counsel. He reminded states to

use the time prior to the 2022 ABM to gather state-specific information related to the NGR and be prepared to vote at that meeting.

**Adjournment**

Commissioner Lynch moved to adjourn the meeting which was seconded by Commissioner Hardin. The meeting adjourned at 3:19 PM CT.

DRAFT