



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION



STRATEGIC PLAN

2023-2025

Priorities



- Develop trust and accountability among Commission members.
- Create a culture that supports team interaction and collaboration across the organization.
- Build relationships with stakeholders.
- Ensure the Compact meets its mission and vision.
- Use technology to improve access to information.
- Improve the Commission's infrastructure and administration.
- Protect the fidelity of the Compact.
- Equip future leaders.
- Ensure the Compact is being implemented efficiently and consistently.
- Improve awareness among the lay public and stakeholders.
- Ensure the Compact appropriately addresses the educational issues of military-connected students.
- Provide relevant resources to assist parents of military-connected students.
- Compile and provide best practices and resources for military-connected students.
- Train states, schools, and staff to support military-connected students.

Vision

Successful Educational Transitions

Mission

Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

Values

- Doing the right thing for children
- Resolving issues fairly
- Respect for all
- Transparency in all we do
- Committed to making a difference



GOAL 1: CULTURE

Culture is the foundation of the Commission. As the Commission continues to evolve, so must the relationship among members and stakeholders. To ensure a successful future, we will empower and channel the diverse nature of members and staff to maintain one focus, one purpose, and one outcome.



Goal Statement:

Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Strategies:

1. Create a collaborative and supportive environment that fosters and promotes Stakeholder engagement.
2. Build trust and relationships among members and staff.
3. Ensure staff has the tools and resources needed to meet the mission of the organization.
4. Ensure member engagement by providing necessary resources and education.
5. Ensure Commissioners and State Council members have a clear understanding of their obligations, roles, and responsibilities to meet the mission.
6. Ensure synergy among staff and leadership.

GOAL 2: FIDELITY

Maintaining the integrity of the Compact, the intent, purpose and meaning, is of the utmost importance to the Commission.



Goal Statement:

The Commission will maintain the integrity of the Compact through accountability, consistency, and best practices.

Strategies:

1. Ensure our revenue and resources support our initiatives and the Commission possesses the necessary tools.
2. Educate stakeholders about available resources to strengthen state programming.
3. Ensure Commission guidelines communicate expectations, support current processes, and compliance.
4. Ensure the Commission is meeting its mission through benchmarking.
5. Evaluate external impacts to the mission and fiscal outlook to ensure viable sustainability.
6. Ensure Rules are relevant and applicable to the mission.
7. Develop and strengthen existing partnerships to support the mission and vision.

GOAL 3: EDUCATION

As our landscape continues to change, it is important the Commission continues to educate its stakeholders and the public on the presence and importance of the Compact.



Goal Statement:

As the Commission matures, we will continue to serve our mission and raise awareness through education and training, ensuring programs and resources are relevant to the needs of stakeholders.

Strategies:

1. Continue to develop annual marketing campaigns are contemporary and progressive.
2. Ensure new members are trained and educated about the Compact and Commission to effectively support the programming in their state.
3. Ensure access to training for all stakeholders.
4. By state, increase utilization of Commission resources, tools, and training to educate stakeholders on the Compact.
5. Collect data and stories to showcase the successful implementation of the Compact.
6. Continually assess and improve educational resources and ensure the tools and resources are available to all stakeholders.
7. Invest in the infrastructure of our educational platforms and programs.

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