

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, November 14, 2022

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Debra Jackson	New York Commissioner	Vice Chair
	Khieem "Khi" Jackson	California Commissioner	
	Douglas Ragland	Alabama Commissioner	
	Ben Rasmussen	Utah Commissioner	
EXCUSED	Dan Dunham	Virginia Commissioner	
	Michael Price	Michigan Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	
	Stephanie Ramsey	Communications Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:01 PM EST by Committee Chair and Arkansas Commissioner Don Kaminar.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Ben Rasmussen (UT) motioned to approve the agenda as presented. The motion was seconded by Vice Chair Debra Jackson (NY). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES FROM AUGUST 15, 2022

4. **Vice Chair Jackson motioned to approve the meeting minutes as presented from August 15, 2022. The motion was seconded by Commissioner Khi Jackson (CA). The motion carried.**

ITEM 5 – DEBRIEF ELECTORAL PROCESS

5. Chair Kaminar stated the purpose of today's meeting was to review the Committee's purpose and goals; the electoral process at the recent Annual Business Meeting (ABM) and identify areas of improvement.

- **What worked well?**

- Overall, the process worked well.
- It was smooth, transparent, and we were consistent with our messaging and actions.
- We had responded to prior year comments and feedback from the ABM survey.

- **What didn't work well?**

- No comments on this – everything went well.

- **What needs to be revised or clarified next year?**
 - Nominations not taken from the floor - Clarify in the election documentation
General Counsel ruled we are not obligated to follow Robert's Rules, and we can determine our own electoral process - as long as elections are held annually.
- **Any other comments for the next team?**
 - No comments noted.

ITEM 6 – FEEDBACK ON KEY DATES

- A. *Update Documents: Monday, May 16*
- B. *Application Release: Wednesday, June 1*
- C. *Application Deadline: Tuesday, July 5*
- D. *Application Review: Monday, July 18*
- E. *Guide Approval: Monday, August 15*
- F. *Slide Approval: By Monday, September 19 (via email)*
- G. *Guide Release: By early October*

6. Members felt the timeline was reasonable and met the needs of the Committee. The process was smooth, and members understood and were aware of the process.

ITEM 7 – STRATEGIC PLAN: LNC GOALS

Goal: *Establish a sustainable culture that supports members and ensure organizational continuity*

- A. *Make the leadership nomination process more deliberate*
- B. *Make the entire process highly visible for all Commissioners who are interested in pursuing leadership positions*
- C. *Provide more clarity on the job requirements and the commitment required for elected positions*
- D. *Involve diverse representation on the Leadership Nomination Committee*

7. Members felt all goals were met this year.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

8. ED Imai reminded members the next virtual Compact 101 training would be held on December 7th at 10:00AM ET. A promo would be released via Constant Contact, and she encouraged members to share information with stakeholders.

9. **Items for the Executive Committee** – No items were noted.

ITEM 9 – ADJOURNMENT

10. Chair Kaminar thanked members for their hard work and effort over the past year. He also recognized staff for their support. He wished Members a very Happy Thanksgiving.

11. **Commissioner Rasmussen motioned to adjourn the meeting. The motion was seconded by Commissioner Douglas Ragland (AL) . The motion carried.** The meeting was adjourned at 1:13 PM EST.