



## AGENDA

# THE ARKANSAS COUNCIL FOR MILITARY CHILDREN

Thursday, March 9, 2023, 10:00 A.M.

Pea Ridge School District Administration Building  
(979 Weston Street, Pea Ridge, Arkansas)

Join Zoom Meeting

<https://us06web.zoom.us/j/82658879558?pwd=dVdzVU9OWWt2VzFzNGpRWmpYdy9ZQT09>

Meeting ID: 826 5887 9558

Passcode: 967781

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- I. Call to Order and Roll Call (J. Kaminar, A. Cress)
  - II. Pledge of Allegiance (J. Kaminar)
  - III. Recognition of Host School District (J. Kaminar)
  - IV. Introduction of New Members and Guests (J. Kaminar)
  - V. Approval of Agenda\*\*\* (J. Kaminar)
  - VI. Approval of Minutes (September 8, 2022, November 10, 2022, and January 12, 2023)\*\*\* (J. Kaminar)
  - VII. Public Comments (J. Kaminar)
  - VIII. Chair's Report (J. Kaminar)
    - A. DMEC/SML Training Sessions
    - B. Purple Star School Update
    - C. Interim Survey Results
    - D. Legislative Action
    - E. Working Group to Support LRAFB
    - F. MIC3 NGR Legislative Toolkit
  - IX. Vice Chair's Report (A. Wright)

- X. Reports by Committees, Task Forces, or Liaisons**
  - A. Awards Committee (Dr. J. Walker)**
    - 1. Outstanding Military Scholar Award**
    - 2. Award Nominations**
  - B. Military Family Forum Committee (A. Wright)**
  - C. Outreach Committee (T. Williams)**
    - 1. Month of the Military Child**
  - D. Strategic Planning Committee (J. Bergstrom)**
    - 1. Purple Star Community**
  - E. Military Family Education Liaison (B. Olles)**
  - F. Department of Defense Liaison (Col. B. Smith)**
  - G. Special Education Liaison (R. Porter)**
  - H. Special Advisor (J. Saum)**
  
- XI. Old Business**
  - A. School District Survey (Outreach Committee)**
  
- XII. New Business (J. Kaminar)**
  - A. Definitions and Powers of Designee and Proxy\*\*\***
  
- XIII. Date/Time/Place for Next Meeting – May 11, 2023, 10:00 AM, eSTEM Charter Schools Central Office (112 W 3rd St, Little Rock, Arkansas) and via Zoom**
  
- XIV. Adjournment\*\*\* (J. Kaminar)**

\*\*\* Indicates a vote is required



## MINUTES

**March 9, 2023, 10:00 A.M.**

**Pea Ridge School District  
979 Weston Street  
Pea Ridge, Arkansas 72751**

### **I. Call to Order and Roll Call**

The Arkansas Council for Military Children (the Council) met Thursday, March 9, 2023 at the central office of the Pea Ridge School District. Chair John Kaminar called the meeting to order at 10:00 A.M.

#### PRESENT:

John Kaminar, Chair  
Andelyn Wright, Vice Chair  
Laura Hopkins (proxy for Jody Bergstrom)  
Richie Arthur (proxy for Mr. Shawn Cook)  
Sen. Jane English (proxy for Sen. Missy Irvin)  
Loreena Hegenbart  
Don Hoover (proxy for Dr. Debbie Jones)  
James Hopkins (proxy for Mr. Brian Melton)  
LaShawnDa Noel  
Bobbie Olles (MFEL)  
Dr. Kerry Schneider  
Emily Taylor (proxy for Dr. Tony Thurman)  
Terri Williams

#### ABSENT:

Rep. Karilyn Brown (proxy for Rep. Brian Evans)  
Ms. Melissa Butler (proxy for Ms. Bilenda Harris-Ritter)  
Mr. Lance Taylor (Excused)  
Dr. Janice Walker (proxy for Dr. Jeremy Owoh) (Excused)  
Col. Bern Smith (DOD Liaison, non-voting) (Excused)  
Mr. Ricker Porter (Special Education Liaison, non-voting) (Excused)  
Ms. Jessica Saum (Special Advisor, non-voting) (Excused)

A quorum was established.

## **II. Pledge of Allegiance (J. Kaminar)**

Ms. Dana Tabor, Executive Director of Teaching and Learning for the Pea Ridge School District, led the members in the Pledge of Allegiance.

## **III. Recognition of Host School District (J. Kaminar)**

Chair Kaminar thanked the Pea Ridge School District for hosting this month's meeting. He recognized Superintendent Keith Martin along with Ms. Tabor. He also acknowledged Ms. Jessica Thomas, the District Military Education Coordinator, who could not attend the meeting.

He stated that Pea Ridge was the first small school district in the State of Arkansas to achieve Purple Star school status. He acknowledged that Pea Ridge has a military heritage dating back to the Civil War when a significant battle was fought there which probably saved the Mississippi River Valley for the Union. He urged members to visit the Pea Ridge National Military Park if they ever had the opportunity.

## **IV. Introduction of New Members and Guests (J. Kaminar)**

Chair Kaminar said there are currently no new members to report. However, he provided the following information concerning membership:

- Jody Bergstrom had appointed Laura Hopkins to serve as her proxy.
- Representative Brian Evans had asked Represented Karolyn Brown to continue to serve as the Representative from the House Education Committee.
- Amy Arnone, the Governor's appointee, had resigned from the Council. Chair Kaminar stated he would reach out to the governor's office about appointing a successor for Ms. Arnone.

## **V. Approval of Agenda (J. Kaminar)**

The agenda was approved without objection.

## **VI. Approval of Minutes (September 8, 2022, November 10, 2022, and January 12, 2023) (J. Kaminar)**

There was no discussion. All three meeting minutes were approved without objection.

## **VII. Public Comments (J. Kaminar)**

There were no public comments.

## **VIII. Chair's Report (J. Kaminar)**

### **A. DMEC/SML Training Sessions**

Chair Kaminar reported on three training sessions for District Military Education Coordinators and School Military Liaisons. January 19, February 4, and March 8. One more session was scheduled for this semester, to be held on April 13.

### **B. Purple Star School Update**

Chair Kaminar reported on the status of Purple Star School Stars School Districts for the state. He provided a graph that showed nearly 10% of the schools and districts in the state have achieved Purple Star status. He stated that private schools have been slower to get involved in the program and suggested the Council expand its outreach to private schools.

### **C. Interim Survey Results**

Chair Kaminar reported as of February 27th, 201 responses have been received. 73 of those responses indicated that they do not have family members currently serving in the military. He stated that the results indicate that many military families are unaware of their legal rights or of the resources available to them, based on the number of families that indicated they had never heard of many of the resources. He stated there would be significant work for the Council's outreach efforts. He stated the final survey results would be available for the May 11, 2023 Council meeting.

### **D. Legislative Action**

Chair Kaminar reported the LEARNS Act had passed and Governor Sanders had signed the bill. The only provision that the LEARNS Act has on Military children is regarding the Succeeds Scholarship.

Chair Kaminar stated that SB387 was now before the legislature. One provision of that bill was the requirement that District Military Education Coordinators be involved in family and community engagement planning. He stated that this would make school districts more proactive in creating an environment that supports military families.

Chair Kaminar stated that other provisions of the bill included allowing the executive director of the Arkansas Activities Association to designate someone to serve on the Council and defined the role of a designee on the Council.

## **E. Working Group to Support LRAFB**

Chair Kaminar stated that the Division of Elementary and Secondary Education was putting together a focus group to work with the districts that serve the Little Rock Air Force Base. The purpose of the focus group would be to help those school districts address issues of concern to the Department of Defense. He stated that he anticipated that some members of the Council might be asked to participate in the focus group.

## **F. MIC3 NGR Legislative Toolkit**

Chair Kaminar stated that MIC3 has created a legislative toolkit to assist states in developing legislation to support reserve component families. The toolkit cited Arkansas' legislation as an example for other states to follow.

There were no questions about the chair's report.

## **IX. Vice Chair's Report (A. Wright)**

Vice Chair Wright reported that the 188<sup>th</sup> Fighter Wing had been awarded the training mission for the foreign military sales project. She stated that the arrival of aircraft for the training mission had been delayed. She has been in contact with the local school districts regarding the needs of the incoming military families and that the local city governments were assessing their infrastructure needs.

## **X. Reports by Committees, Task Forces, or Liaisons**

### **A. Awards Committee (Ms. Terri Williams on behalf of Dr Walker)**

#### **1. Outstanding Military Scholar Award**

Ms. Williams reported the Committee was still focused on the Military Scholar Award. The Committee has received several nominations for the Outstanding DMEC and the Outstanding Service for Military Families Awards. The Committee will review the nominations at the next meeting on April 25th.

The Committee continues to partner with the Outreach Committee on several of the awards and getting the word out.

There were no questions.

### **B. Military Family Forum Committee (A. Wright)**

Ms. Wright reported that the February Committee meeting had to be postponed due to some scheduling conflicts. The Committee had previously discussed holding in person events such as Family Days at the Ebbing Air National Guard Base and the Little Rock Air Force Base. When

the Committee re- engages in the coming weeks, they will solidify a plan and bring that to the Council.

There were no questions.

#### **C. Outreach Committee (T. Williams)**

Ms. Williams reported that the Outreach Committee met as a working group on March 2nd. The Committee discussed social media use and plans for the parent surveys.

Ms. Williams stated there were five opportunities when she would be meeting with parents. These included parent-teacher conferences at which she would conduct training sessions. She also stated she would be passing out the parent surveys at these events. She also stated that she would attend spouses day at the Little Rock Air Force Base on Saturday, March 11 and would pass out surveys.

There were no questions.

#### **D. Strategic Planning Committee (J. Bergstrom)**

Ms. Hopkins reported the Strategic Planning Committee had developed a flier with a QR code so parents can go directly to the survey.

Ms. Hopkins presented new graphics she had created for Purple Star School and Purple Star School District. Dr. Schneider moved to adopt the new graphics. Vice Chair Wright seconded. There was no discussion. The motion carried.

There were no questions.

#### **E. Military Family Education Liaison (B. Olles)**

Ms. Olles reported that she had attended a Pinnacle Pointe event in Little Rock. Pinnacle Pointe was selected to participate in the Patriot Support Program and was one of ten mental health facilities that were selected to participate. Ms. Olles has flyers that she planned to e-mail to the committee.

There were no questions.

#### **F. Department of Defense Liaison (Ms. Teri Williams for Col. B. Smith)**

Ms. William reported they have added additional classrooms for STARBASE at the Little Rock Air Force Base. They will be teaching 90 scholars a week at that location. She encouraged Council members to see the STARBASE Facebook page. She reported there would be events at the Little Rock Air Force Base in the fall where the Council could interact with military families.

There were no questions.

### **G. Special Education Liaison (R. Porter)**

There was no report.

### **H. Special Advisor (J. Kaminar for J. Saum)**

Ms. Saum reported that she had attended several schools for “Love Teaching Week”. Ms. Saum was named a 2023 Presidential Leadership Scholar and visited Washington, DC. Ms. Saum will visit the Bush Library and continue working as a Presidential Leadership Scholar to improve access and utilization to MIC3. Ms. Saum reported plans to partner with Bearapy Books from Arkansas to author a children’s book for military connected children. She also reported that on March 2nd, she, Chair Kaminar and Ms. Terri Williams had filmed a “Serving Arkansas’ Military Connected Students and Families” course with Arkansas PBS at the Little Rock Air Force Base library. This professional development will be available to educators across Arkansas with a planned release of April 2023.

### **XI. Old Business**

#### **A. School District Survey (Outreach Committee)**

This item was addressed previously.

### **XII. New Business (J. Kaminar)**

#### **A. Definitions and Powers of Designee and Proxy**

Chair Kaminar introduced a document that clarified the definitions of a proxy and a designee with regard to Council membership. Dr. Schneider moved to approve the definitions, seconded by Ms. Wright. There was no discussion. The motion carried.

### **XIII. Date/Time/Place for Next Meeting**

Chair Kaminar stated that the next regular Council meeting would take place on May 11, 2023, at 10:00 AM, at the eSTEM Charter Schools Central Office in Little Rock, Arkansas. He stated there would be a zoom link available for those who could not attend in person.

### **XIV. Adjournment (J. Kaminar)**

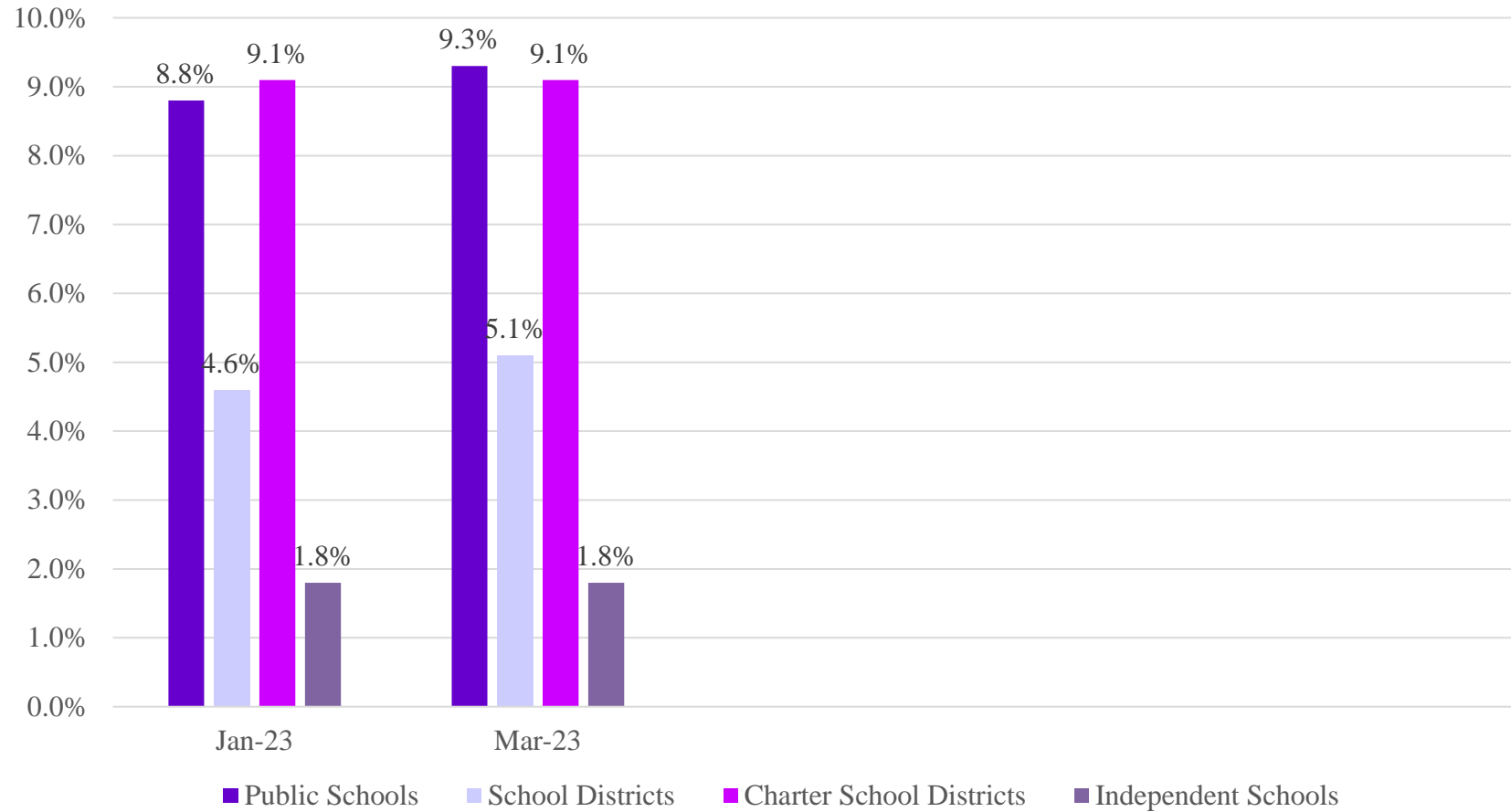
There being no further business to discuss, Chair Kaminar thanked the members for a productive meeting. He declared the meeting adjourned without objection at 10:45 a.m.

*Minutes recorded by A. Cress*



# Purple Star School Status

As of March 1, 2023



Schools: 1056 (Including Charter Schools)  
Traditional School Districts: 237  
Charter School Districts: 22  
Independent Schools: 113

# Survey of Military Families

Preliminary Results as of February 27, 2023



1

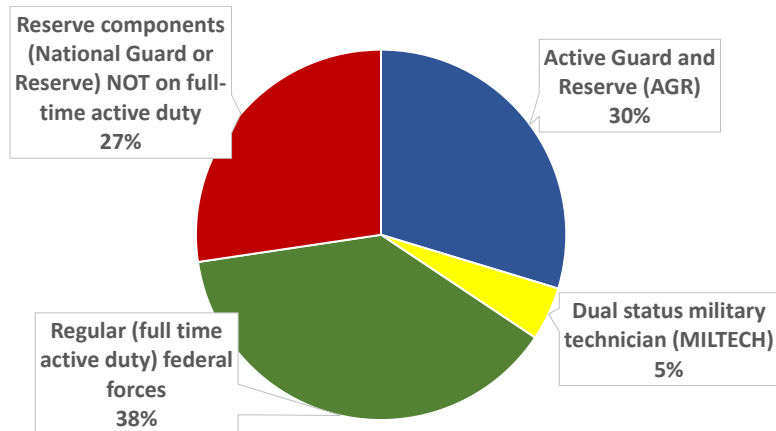
## Response Statistics

- 201 responses received as of 3/27/2023
- 128 respondents indicated current military connection
- 73 respondents indicated no current military connection
- Only respondents currently connected to military are reflected in the following charts
- The total number of responses to each question is indicated on the slide.
- Breakdown of responses to each question is indicated in percentages of responses to that question.



2

## 1. Which of the following best identifies your family's current military status?

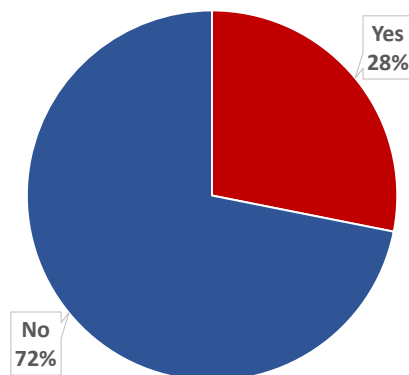


128 responses



3

## 2. Has your family relocated to Arkansas from another state since June 30, 2020, FOR MILITARY SERVICE?

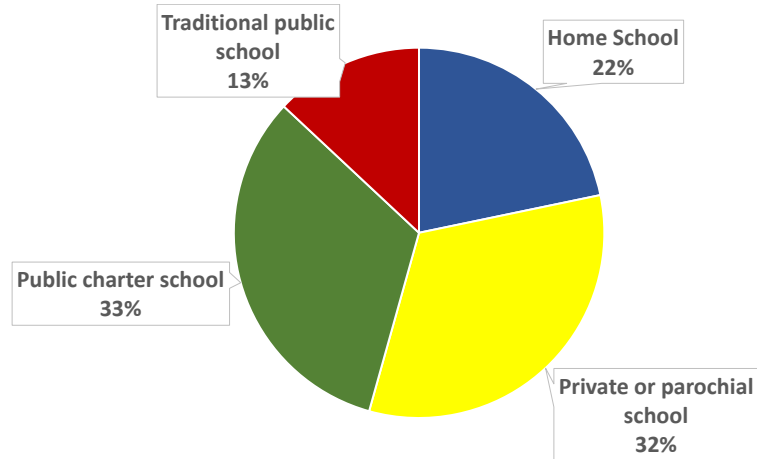


128 responses



4

### 3. Which of the following best describes the type of school in which your child is currently enrolled?

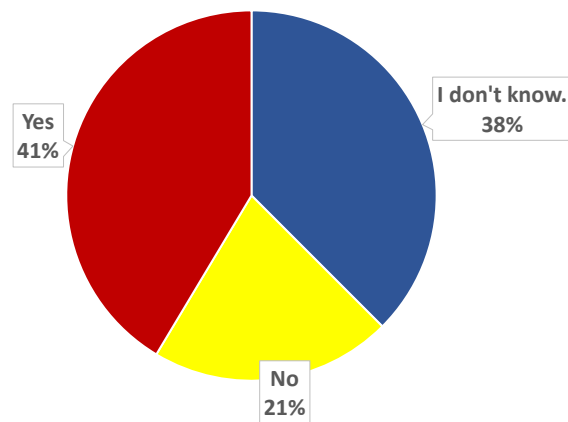


127 responses



5

### 4. Is your child currently attending school in a Purple Star School?

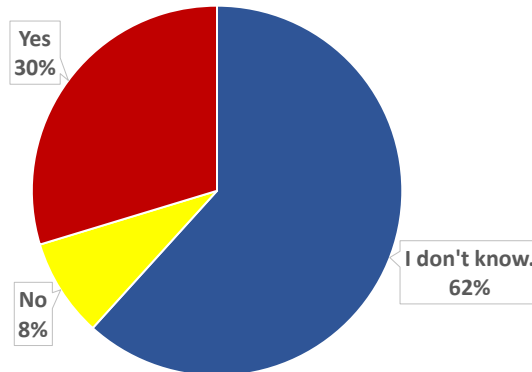


128 responses



6

## 5. Does your child's school district have a District Military Education Coordinator (DMEC)?

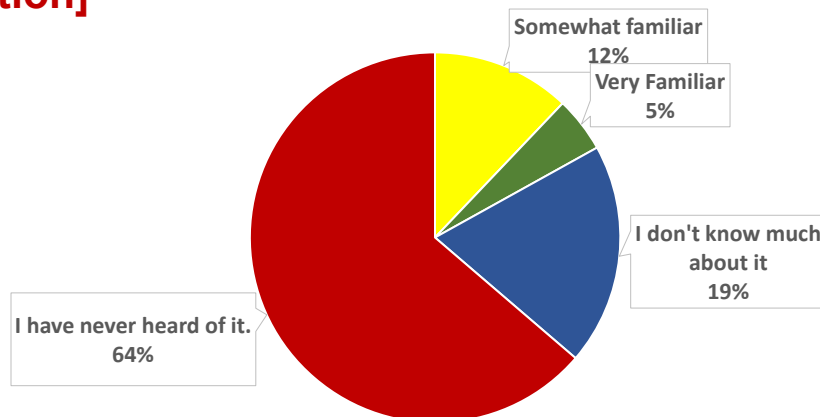


128 responses



7

## 6a. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. **[Military Child Education Coalition]**

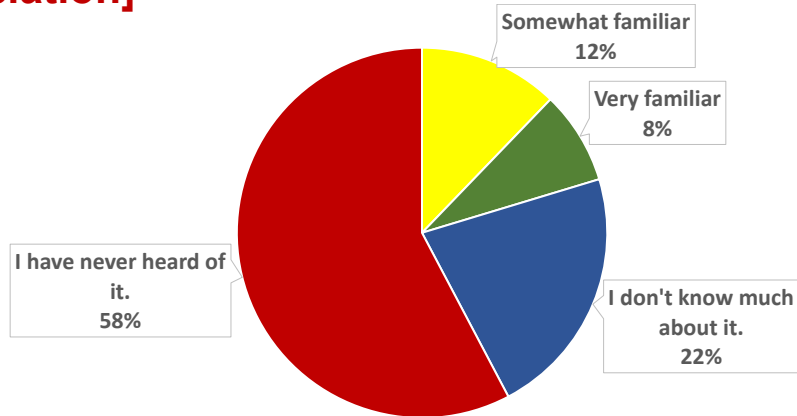


124 responses



8

**6b. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [National Military Family Association]**

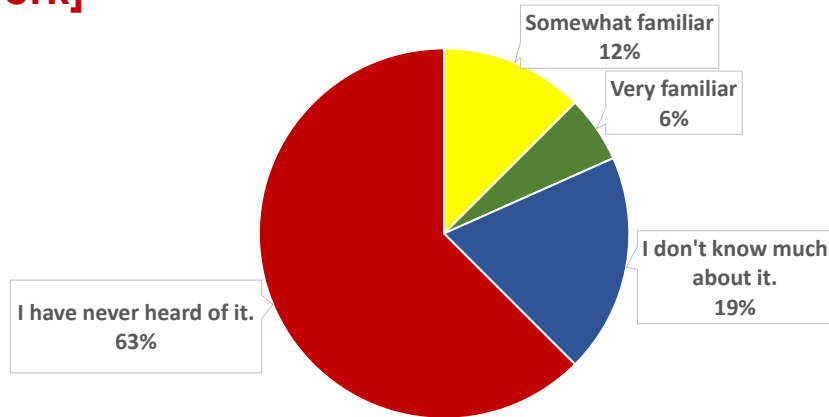


123 responses



9

**6c. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [Military Family Advisory Network]**

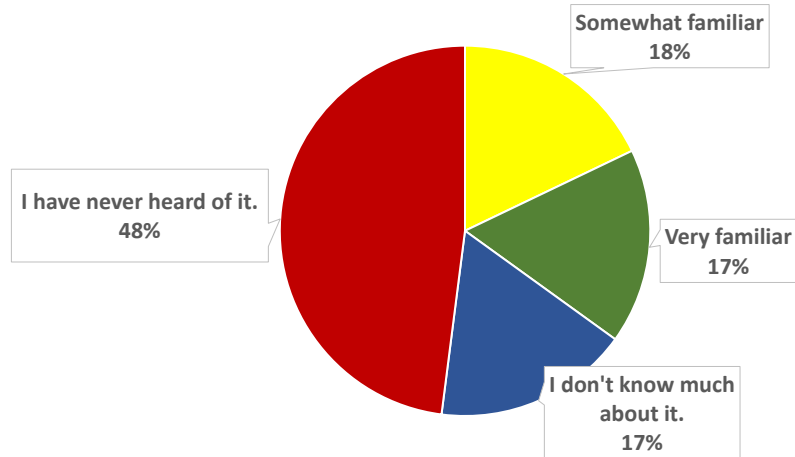


120 responses



10

**6d. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [School Liaison Program]**

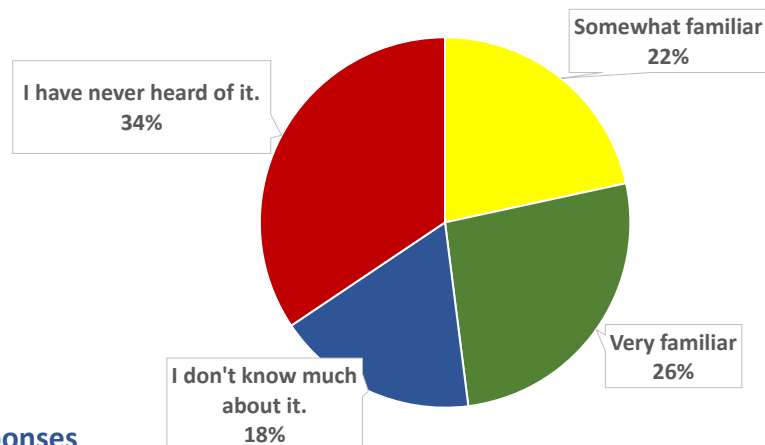


123 responses



11

**6e. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [Soldier/Family Readiness Specialist or Airmen/Family Readiness Specialist]**

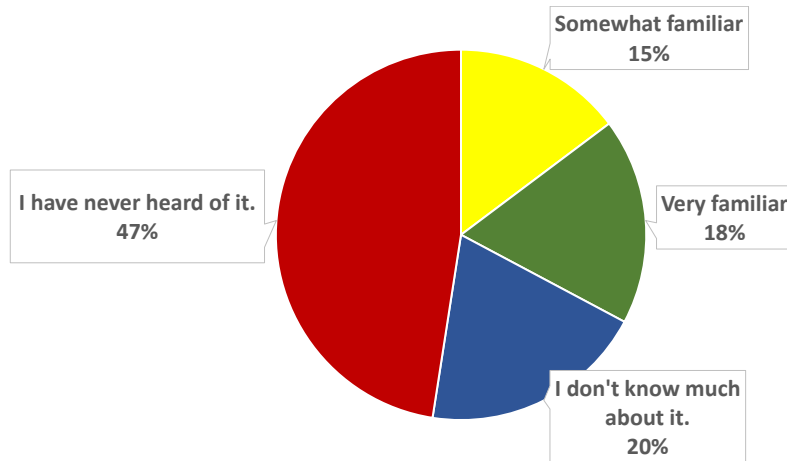


125 responses



12

**6f. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [Military Family Life Counselor]**

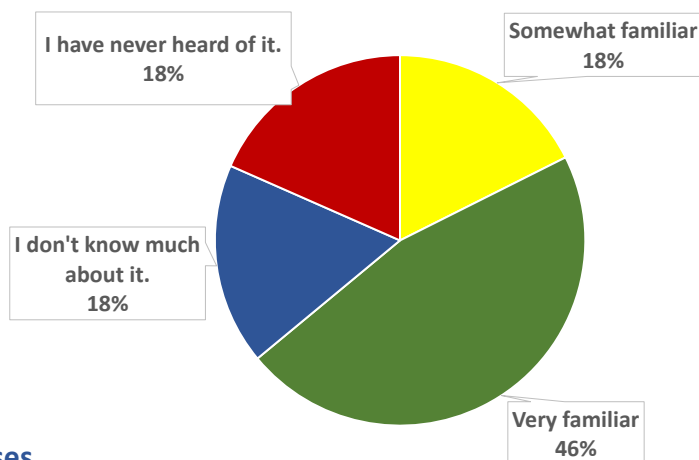


122 responses



13

**6g. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [Military OneSource]**



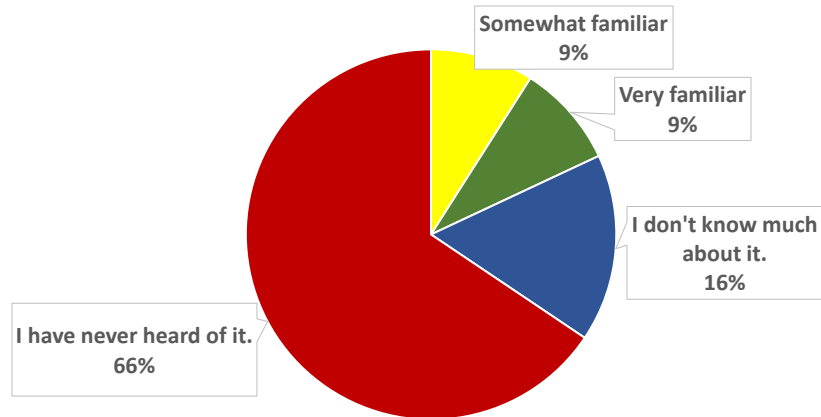
125 responses



14



**6h. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [Our Military Kids]**

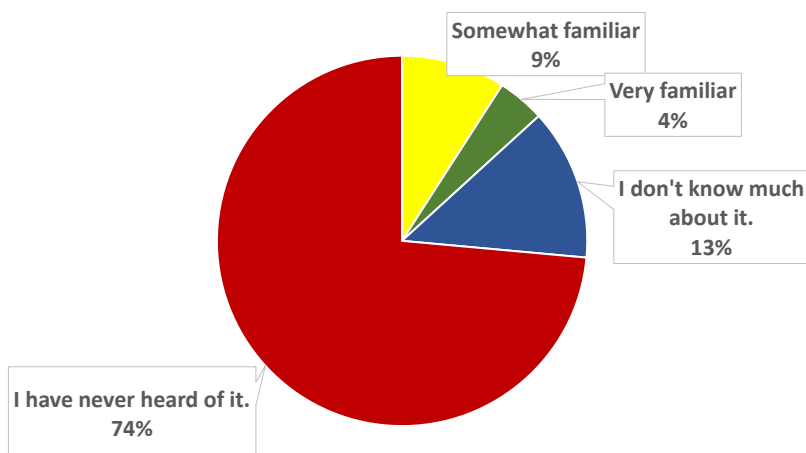


122 responses



15

**6i. Which of the following organizations or resources for military families are you familiar with? Please mark all that apply. [BLOOM]**

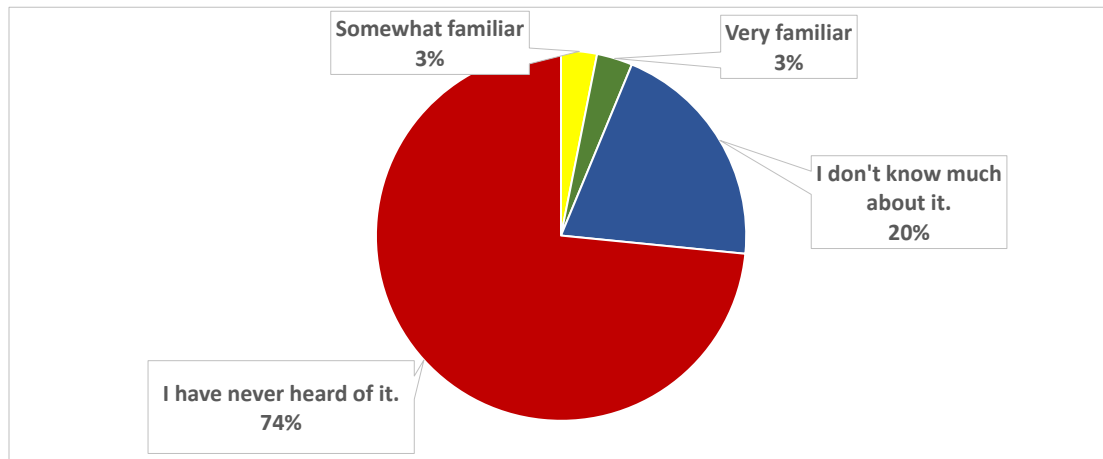


122 responses



16

## 7. How familiar are you with the Arkansas Council for Military Children?

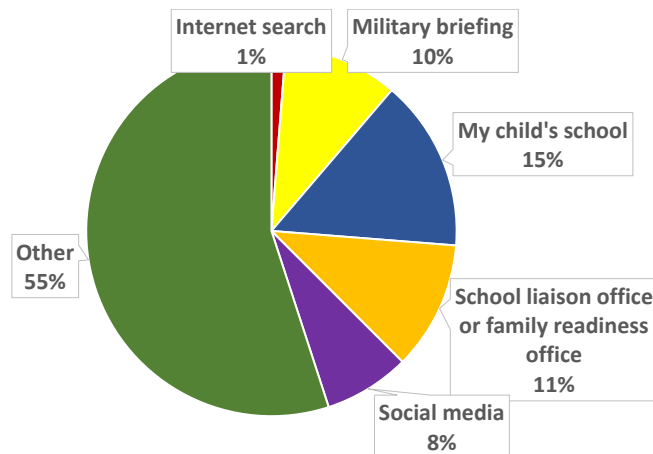


128 responses



17

## 8. How have you received information on the Arkansas Council for Military Children? Please mark all that apply.

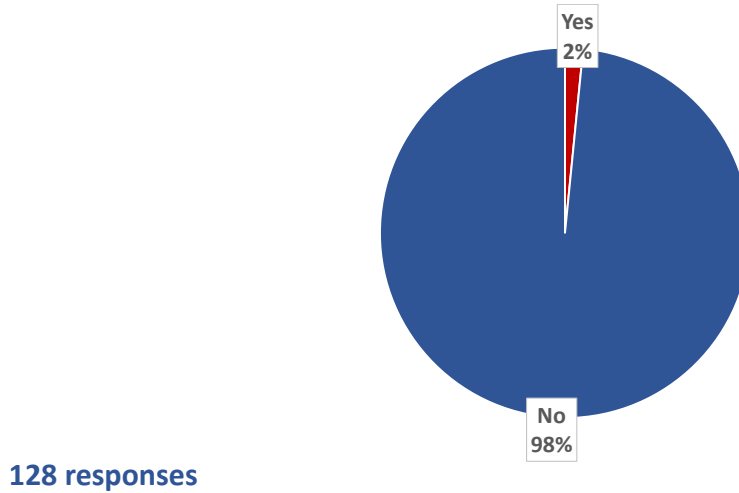


74 responses



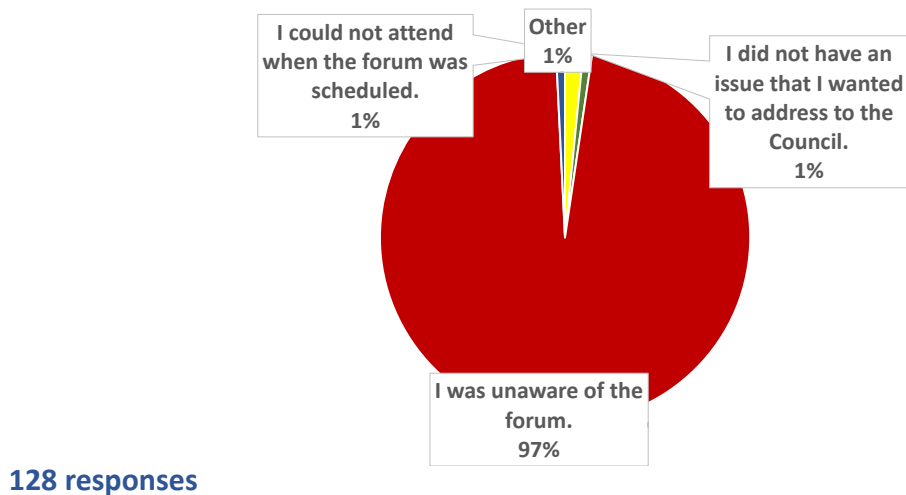
18

### 9. Have you ever attended a military family forum conducted by the Arkansas Council for Military Children?



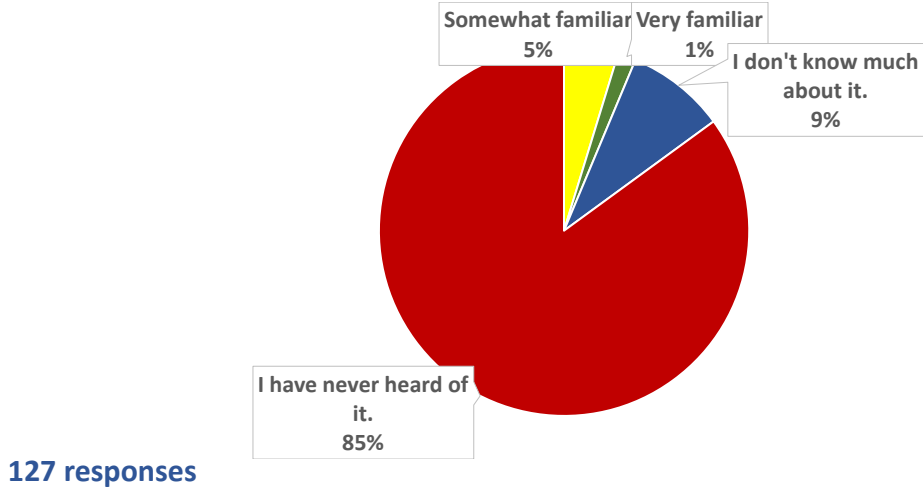
19

### 10. Please select the reason below that has kept you from attending a military family forum conducted by the Arkansas Council for Military Children.



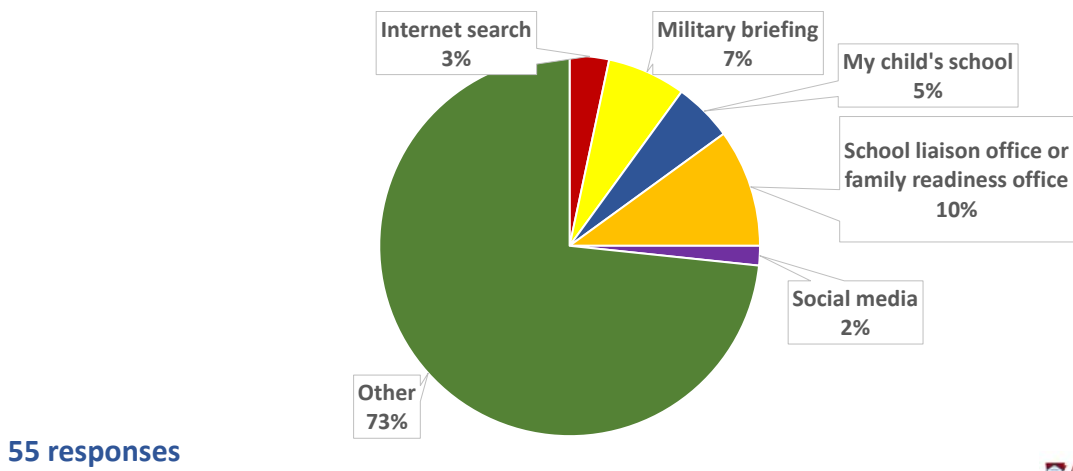
20

### 11. How familiar are you with the Military Interstate Children's Compact Commission ?



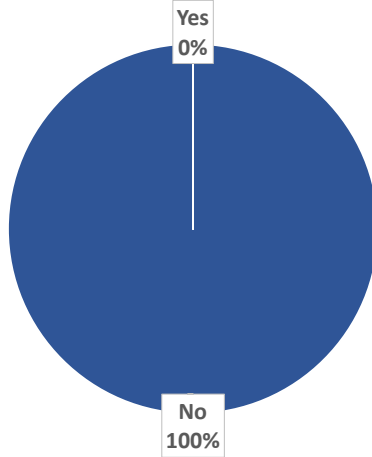
21

### 12. How have you received information on the Military Interstate Children's Compact Commission? Please mark all that apply.



22

### 13. Have you used the Military Interstate Children's Compact Commission to address an education-related issue for your child since June 30, 2020?

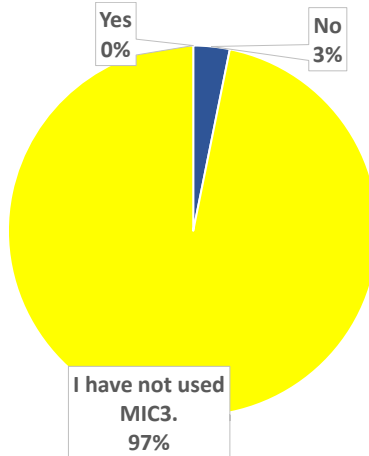


126 responses



23

### 14. If you have used the Military Interstate Children's Compact Commission to address an education-related issue for your child since June 30, 2020, was the issue resolved to your satisfaction?

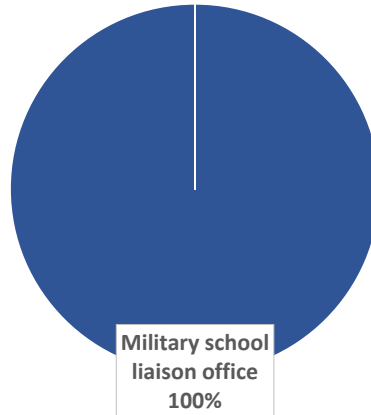


126 responses



24

**15. If you have used the Military Interstate Children's Compact Commission to address an education-related issue for your child since June 30, 2020, whom did you contact for help with the issue? Please mark all that apply.**

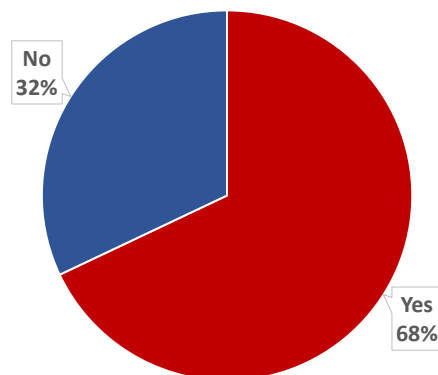


1 response



25

**16. Before now, were you aware that Arkansas has a public school choice option?**

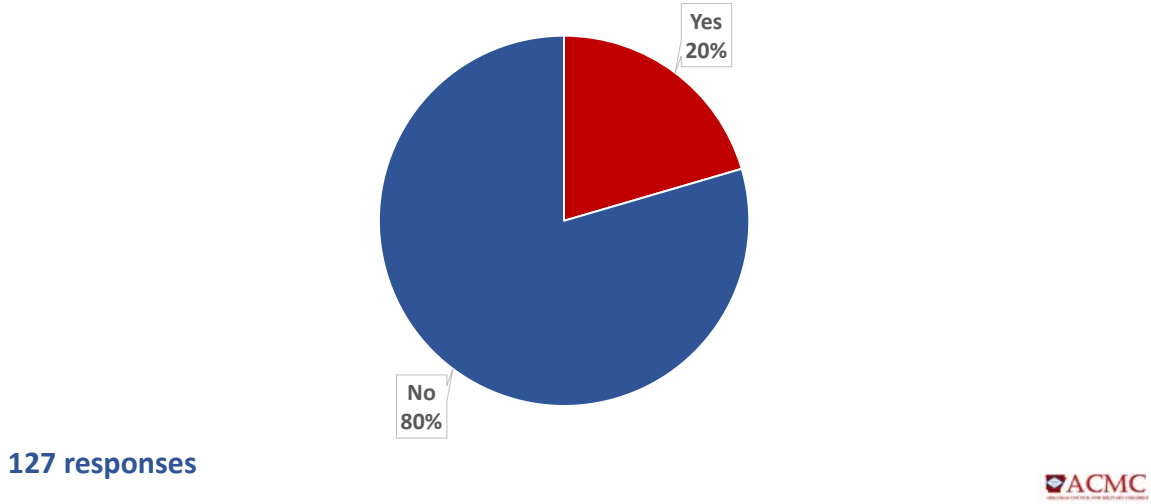


128 responses



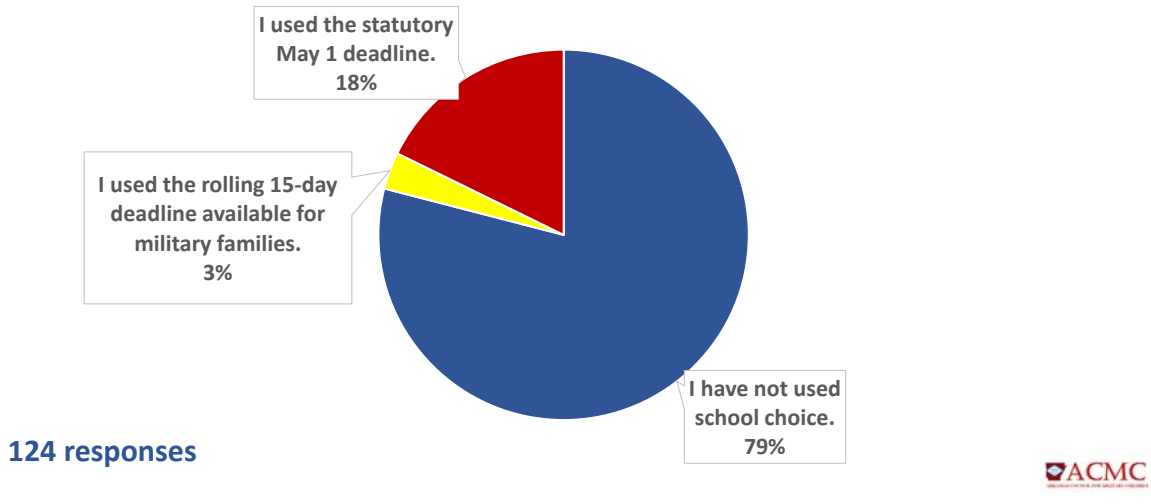
26

### 17. Have you exercised your school choice option at any time since June 30, 2020?



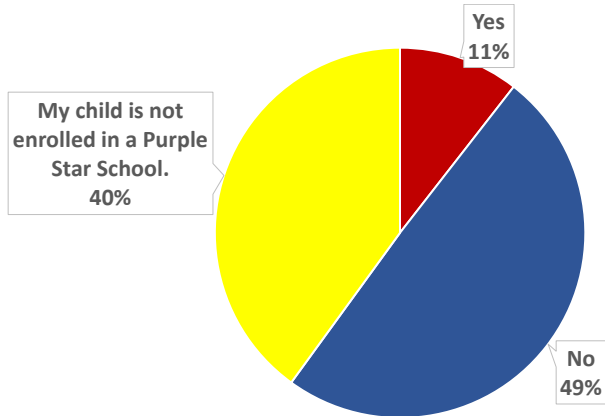
27

### 18. If you have used your school choice option, did you submit your application by the statutory deadline of May 1, or did you submit your application by the rolling 15-day deadline available for military families?



28

### 19. If you used your school choice option, was the Purple Star School status a factor?

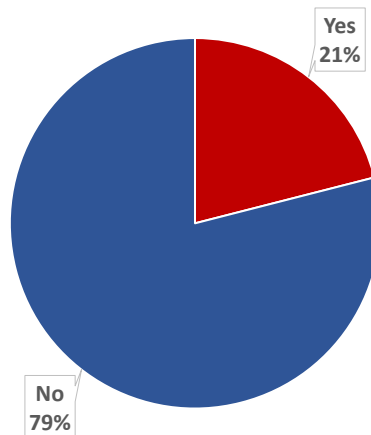


95 responses



29

### 20. Before now, were you aware that Arkansas allows children of military families transferring into Arkansas for military service to enroll in school prior to the family's actual arrival in Arkansas?



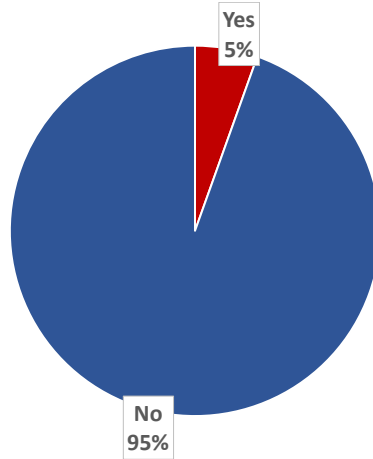
128 responses



30



### 21. Have you used the advance enrollment opportunity for children of in-bound military families?

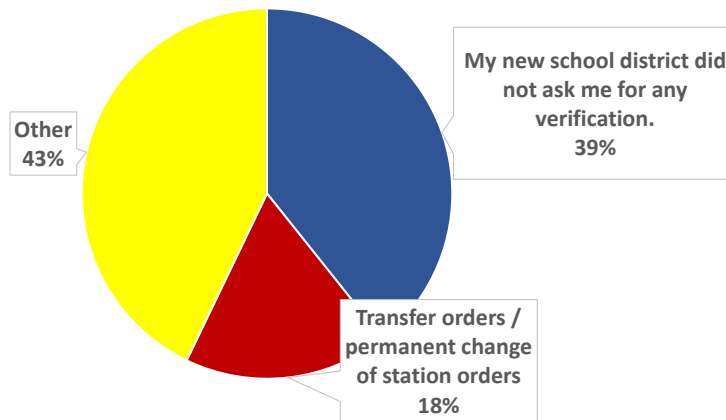


128 responses



31

### 22. If you have used the advance enrollment opportunity for children of military families, what verification of your move did you provide your new school district?

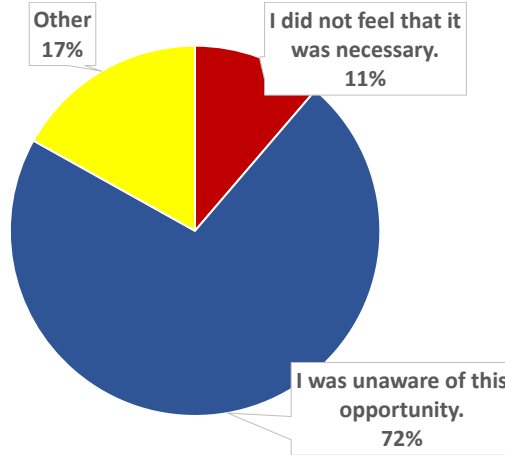


29 responses



32

**23. If you have not used the opportunity to enroll your child prior to your family’s actual arrival in Arkansas, please check all the reasons that apply.**

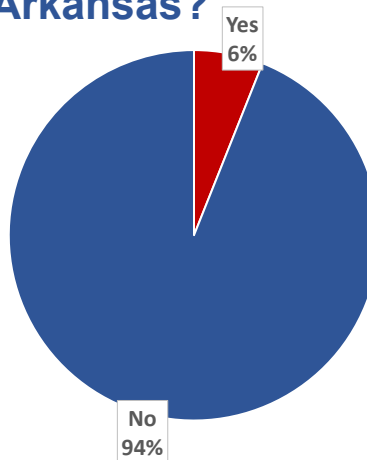


73 responses



33

**24. Before now, were you aware that Arkansas allows children of military families transferring to Arkansas for military service to enroll in virtual distance-learning or digital coursework prior to the family's actual arrival in Arkansas?**

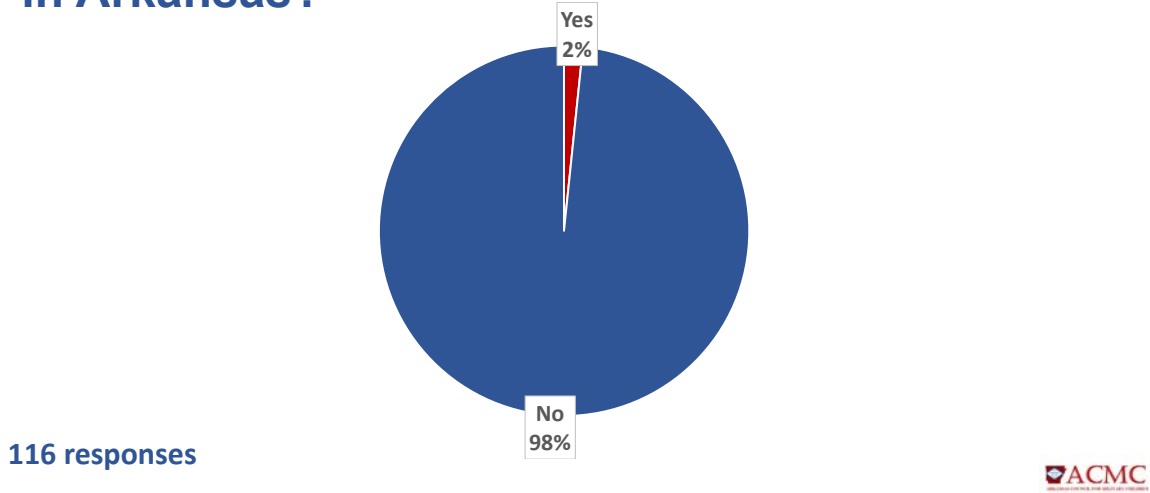


126 responses



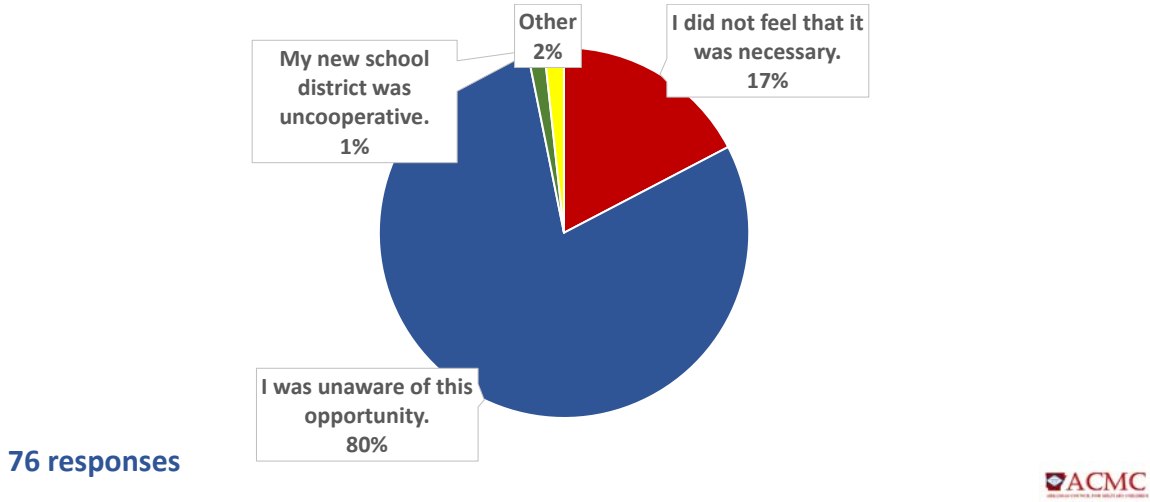
34

### 25. Have you used your child's opportunity to enroll in virtual distance-learning or digital coursework prior to your family's actual arrival in Arkansas?



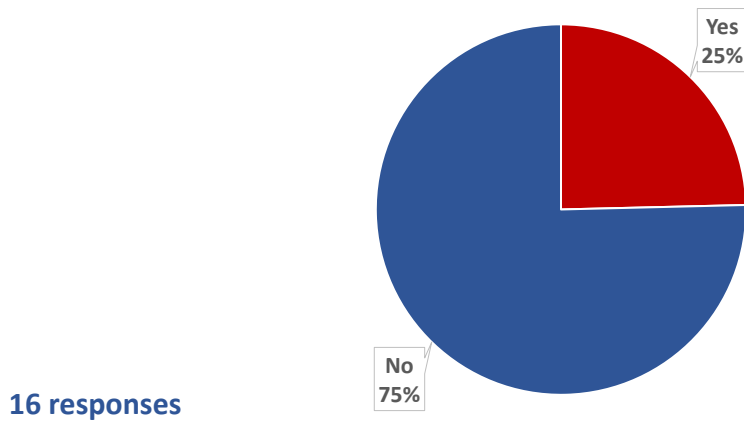
35

### 26. If you have not used your child's opportunity to enroll in virtual distance learning or digital coursework prior to your family's actual arrival in Arkansas, please check all the reasons that apply.



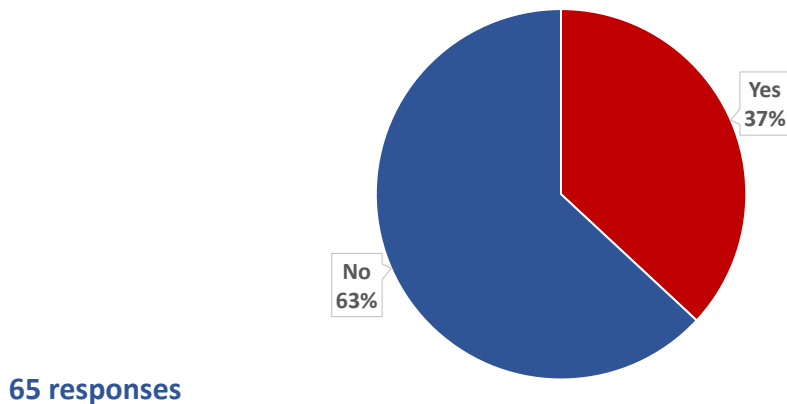
36

**27. Is your child enrolled in the Exceptional Family Members Program (EFMP) or eligible for an Individualized Education Plan (IEP)?**



37

**28. If your child is enrolled in the Exceptional Family Members Program or eligible for an Individualized Education Plan, were you able to access special education services upon enrollment in school in Arkansas?**



38

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

*As Engrossed: H2/27/23*

# A Bill

SENATE BILL 294

5 By: Senators B. Davis, Hester, Irvin, J. Dismang, J. English, G. Stubblefield, Flippo, B. Johnson, D.  
6 Wallace, Hill, M. Johnson, K. Hammer, D. Sullivan, Gilmore, M. McKee, C. Penzo, J. Boyd, J. Petty, J.  
7 Bryant, Crowell, Stone, Dees, J. Payton, J. Dotson, A. Clark  
8 By: Representatives Brooks, M. Shepherd, McCollum, B. McKenzie, Pilkington, S. Meeks, Wardlaw,  
9 Eubanks, Cozart, Womack, C. Fite, Lundstrum, Bentley, Gonzales, Beck, K. Brown, Richmond, Fortner,  
10 Cavanaugh, Maddox, Barker, Rye, Hollowell, Watson, Lynch, Wing, Crawford, L. Johnson, C. Cooper,  
11 Breaux, Evans, McGrew, Ray, Beaty Jr., McClure, Milligan, Haak, John Carr, Underwood, Furman, G.  
12 Hodges, J. Moore, Achor, Burkes, Hawk, McAlindon, M. Brown, Rose, Puryear, Gramlich, Painter,  
13 Duffield, Unger, R. Scott Richardson, Andrews  
14

## For An Act To Be Entitled

15 AN ACT TO CREATE THE LEARNS ACT; TO AMEND VARIOUS  
16 PROVISIONS OF THE ARKANSAS CODE AS THEY RELATE TO  
17 EARLY CHILDHOOD THROUGH GRADE TWELVE (12) EDUCATION  
18 IN THE STATE OF ARKANSAS; TO DECLARE AN EMERGENCY;  
19 AND FOR OTHER PURPOSES.  
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22

## Subtitle

23 *TO CREATE THE LEARNS ACT; TO AMEND*  
24 *VARIOUS PROVISIONS OF THE ARKANSAS CODE*  
25 *AS THEY RELATE TO EARLY CHILDHOOD THROUGH*  
26 *GRADE TWELVE EDUCATION IN THE STATE OF*  
27 *ARKANSAS; AND TO DECLARE AN EMERGENCY.*  
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31 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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33 SECTION 1. DO NOT CODIFY. Title.

34 This act shall be known and may be cited as the "LEARNS Act".  
35

36 SECTION 2. Arkansas Code § 6-10-128(d)(1), concerning school resource



1 officer training requirements, is amended to read as follows:

2 (d)(1) Sworn, nonsupervisory law enforcement personnel, including  
3 without limitation school resource officers, who are assigned to a public  
4 school campus during the instructional day or employed by a public school  
5 district shall:

6 (A) Within eighteen (18) months of being assigned or  
7 employed by the public school district:

8 (i)(a) Complete a forty-hour basic school resource  
9 officer training program developed and provided, or approved, by the Arkansas  
10 Center for School Safety of the Criminal Justice Institute.

11 (b) The training required under subdivision  
12 (d)(1)(A)(i)(a) of this section shall include without limitation:

13 (1) The roles and responsibilities of  
14 school resource officers in public schools;

15 (2) Laws that are specific to public  
16 schools and students in public schools; and

17 (3) Adolescent behavior and development;  
18 and

19 (ii)(a) ~~Obtain certification in Youth Mental Health~~  
20 ~~First Aid~~ Attend a training in youth mental health as required by the State  
21 Board of Education.

22 (b) ~~Youth Mental Health First Aid~~  
23 ~~certification shall be maintained and renewed~~ The youth mental health  
24 training required under subdivision (d)(1)(A)(ii)(a) of this section shall be  
25 obtained every four (4) years if the school resource officer remains assigned  
26 to or employed by a public school district;

27 (B)(i) Within five (5) years after receiving the initial  
28 basic school resource officer training program, complete a sixteen-hour  
29 school resource officer refresher training developed and provided, or  
30 approved, by the Arkansas Center for School Safety of the Criminal Justice  
31 Institute.

32 (ii) The school resource officer refresher training  
33 required under subdivision (d)(1)(B)(i) of this section shall be completed  
34 every five (5) years; and

35 (C)(i) Annually complete twelve (12) hours of public  
36 school-specific continuing education developed and provided, or approved, by

1 the Arkansas Center for School Safety of the Criminal Justice Institute.

2 (ii) ~~The Youth Mental Health First Aid~~ The youth  
 3 mental health training required under subdivision (d)(1)(A)(ii) of this  
 4 section and the school resource officer refresher training required under  
 5 subdivision (d)(1)(B) of this section shall count towards the twelve (12)  
 6 hours of public school-specific continuing education required under  
 7 subdivision (d)(1)(C)(i) of this section in the years during which the ~~Youth~~  
 8 ~~Mental Health First Aid~~ youth mental health and school resource officer  
 9 refresher trainings are completed.

10  
 11 SECTION 3. Arkansas Code § 6-11-105(a), concerning powers and duties of  
 12 the State Board of Education, is amended to add an additional subdivision to  
 13 read as follows:

14 (13) Administer the state's early learning and education system,  
 15 which shall include the administration of:

16 (A) Relevant rules related to administering funding,  
 17 licensing, standards, and program requirements;

18 (B) Quality rating and improvement initiatives; and

19 (C) Streamlining and burden reduction for families and  
 20 providers.

21  
 22 SECTION 4. Arkansas Code § 6-13-620(5), concerning the power of a  
 23 school district board of directors to employ staff, is amended to read as  
 24 follows:

25 ~~(5)(A)~~ *Employ staff, including:*

26 ~~(i)(a)(A)(i)~~ A superintendent and one (1) or more  
 27 assistant superintendent of schools to oversee the day-to-day operations of  
 28 the school district.

29 ~~(b)(ii)~~ *A superintendent shall be evaluated*  
 30 *annually or no less often than before any extension of his or her employment*  
 31 *contract.*

32 ~~(e)(iii)~~ *Superintendents and assistant*  
 33 *superintendents may be employed under contract terms and conditions that*  
 34 *incorporate all elements prescribed by the State Board of Education; and*

35 ~~(ii)(a)(B)~~ *School district employees under initial*  
 36 *written employment contracts in the form prescribed by the State Board of*

1 *Education, not including day-to-day substitutes.*

2 ~~(b) The employment contract shall:~~

3 ~~(1) State the duration of employment,~~  
4 ~~specific duties of the employee and the annual salary or hourly wage of the~~  
5 ~~employee and projected annual earnings in the case of nonexempt employees~~  
6 ~~under applicable state and federal law; and~~

7 ~~(2) Incorporate all personnel policies~~  
8 ~~adopted by June 30 to be in effect on July 1 of the following employee~~  
9 ~~contract year, subject to the requirements and exceptions contained in §§ 6-~~  
10 ~~17-204 and 6-17-205.~~

11 ~~(B) Copies of initial written employment contracts and~~  
12 ~~renewed written employment contracts issued in accordance with §§ 6-17-1506~~  
13 ~~and 6-17-1703 shall be distributed as follows:~~

14 ~~(i) One (1) copy to be given to the employee;~~

15 ~~(ii) One (1) copy to be retained by the school~~  
16 ~~district board of directors; and~~

17 ~~(iii) One (1) copy to be retained by the school~~  
18 ~~district's treasurer or bookkeeper;~~

19  
20 SECTION 5. Arkansas Code § 6-13-635(b)(1)(B), concerning a resolution  
21 approved by a school district board of directors for an increase in salary of  
22 five percent (5%) or more of a public school district employee, is amended to  
23 read as follows:

24 (B) The resolution shall include the reasons for the  
25 salary increase, which may include without limitation:

26 (i) A bonus that is not added to the employee's  
27 salary;

28 (ii) An incentive bonus provided:

29 (a) For National Board for Professional  
30 Teaching Standards certification under § 6-17-413;

31 (b) To a certified speech-language pathologist  
32 under § 6-17-413;

33 ~~(c) For teacher recruitment or retention in~~  
34 ~~high-priority school districts under § 6-17-811;~~

35 ~~(d)~~(c) To a master principal under § 6-17-  
36 1603; or



1 ~~(e)-(d)~~ Under another specific provision of  
2 law; or

3 (iii) An increase in salary received as a result of  
4 the school district employee moving into a new position with substantially  
5 different job functions.

6  
7 SECTION 6. Arkansas Code Title 6, Chapter 13, Subchapter 6, is amended  
8 to add an additional section to read as follows:

9 6-13-636. Authority to make school personnel hiring and placement  
10 decisions.

11 (a)(1) Each local public school district board of directors shall  
12 adopt policies for and establish procedures that require a public school  
13 district superintendent to consult with teachers employed by the public  
14 school district before making any decisions regarding the hiring or placement  
15 of a principal at the public school in which the teachers are employed.

16 (2) Recommendations made by teachers under subdivision (a)(1) of  
17 this section shall not be binding on the superintendent, but shall be  
18 considered by the superintendent when making employment decisions within the  
19 public school district.

20 (b)(1) Each public school district superintendent and public school  
21 principal shall make all employment-related decisions based upon the  
22 following, as applicable to the specific position for which the public school  
23 district superintendent and public school principal are hiring:

24 (A) Performance;

25 (B)(i) Effectiveness.

26 (ii) Effectiveness shall be used as the primary  
27 criterion for making personnel decisions; and

28 (C) Qualifications.

29 (2) However, seniority and tenure shall not be used as the  
30 primary criterion when making decisions regarding the hiring, assignment, or  
31 dismissal of public school teachers and other public school employees.

32 (c)(1) Each public school district shall ensure that its reduction in  
33 force plan, as defined under § 6-17-2407, is aligned with all state laws,  
34 including without limitation subsection (b) of this section.

35 (2) To ensure compliance as required under subdivision (c)(1) of  
36 this section, each public school district shall submit to the Division of

1 Elementary and Secondary Education its reduction in force plan each time it  
2 is updated, including without limitation updates regarding:

3 (A) Staff positions that are to be eliminated;

4 (B) Staff performance and effectiveness metrics applicable  
5 to each specific position; and

6 (C) Any other general or specific change made to the  
7 reduction in force plan.

8 (d) A public school district employee employment contract shall:

9 (1) State the:

10 (A) Duration of employment;

11 (B) Specific duties of the employee;

12 (C) Annual salary or hourly wage of the employee;

13 (D) Projected annual earnings in the case of nonexempt employees  
14 under applicable state and federal law; and

15 (E) Employee's right to:

16 (i) Notice of a recommendation for termination from  
17 the public school district superintendent; and

18 (ii) An opportunity for a hearing before the public  
19 school district board of directors concerning the employee's recommendation  
20 for termination; and

21 (2)(A) Incorporate all personnel policies adopted by June 30 to  
22 be in effect on July 1 of the following employee contract year, subject to  
23 the requirements and exceptions contained in §§ 6-17-204 and 6-17-205.

24 (B) Copies of initial written employment contracts and  
25 renewed written employment contracts shall be distributed as follows:

26 (i) One (1) copy to be given to the employee;

27 (ii) One (1) copy to be retained by the school  
28 district superintendent or his or her designee; and

29 (iii) One (1) copy to be retained by the school  
30 district's treasurer or bookkeeper.

31  
32 SECTION 7. Arkansas Code § 6-13-808(i), concerning the Arkansas  
33 Traveling Teacher Program, is repealed.

34 ~~(i) An agreement for traveling teacher services under this section is~~  
35 ~~not governed by or subject to the provisions of The Teacher Fair Dismissal~~  
36 ~~Act of 1983, § 6-17-1501 et seq.~~

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SECTION 8. Arkansas Code § 6-15-1303 is amended to read as follows:  
6-15-1303. Safe Schools Initiative Act.

(a)(1) A public school district or open-enrollment public charter school shall conduct a comprehensive school safety ~~audit~~ assessment every three (3) years to assess the safety, security, accessibility, and emergency preparedness of district buildings and grounds in collaboration with local law enforcement, fire, and emergency management officials.

(2)(A) A comprehensive school safety ~~audit~~ assessment shall be conducted by more than one (1) individual, including at least one (1) individual who is not assigned to the facility being ~~audited~~ assessed, if the ~~audit~~ assessment is conducted by district personnel.

(B) A comprehensive school safety ~~audit~~ assessment shall include without limitation an ~~audit~~ assessment of the following:

(i) Safety and security of the site and exterior of buildings;

(ii) Access control;

(iii) Safety and security of the interior of buildings;

(iv) Monitoring and surveillance, including without limitation type and extent;

(v) Communication and information security;

(vi) Review of emergency operation plans; and

(vii) School climate and culture.

(3) The initial comprehensive school safety ~~audit~~ assessment shall be conducted by August 1, 2024.

(4) The Division of Elementary and Secondary Education shall promulgate rules specifying how the completion of the ~~audit~~ assessment and confirmation of collaboration with local law enforcement and emergency management officials shall be verified.

(b)(1) A public school district or open-enrollment public charter school shall conduct an annual lockdown drill for a possible threat on campus at each school in the public school district or open-enrollment public charter school.

(2) As part of the public school district or open-enrollment public charter school's planning for lockdown drills, the public school

1 district or open-enrollment public charter school shall:

2 (A) Assess the plan and ability of the public school  
3 district or open-enrollment public charter school to prevent and respond to a  
4 threat on campus;

5 (B) Identify the roles and responsibilities of each  
6 individual when an emergency occurs;

7 (C) Discuss the logistics of responding to an emergency on  
8 the school campus;

9 (D) Identify areas in which the emergency operation plan  
10 of the school may require modification, if necessary; and

11 (E) Collaborate with local law enforcement, medical  
12 professionals, fire department and emergency management officials.

13 (3) The Division of Elementary and Secondary Education shall  
14 promulgate rules describing how the completion of the drills and confirmation  
15 of collaboration with local law enforcement, medical professionals, fire  
16 department and emergency management officials shall be verified.

17 (c)(1) On or before October 1, 2021, a public school shall provide  
18 current floor plans and pertinent emergency contact information to  
19 appropriate first responders.

20 (2) Public school administration shall provide updated  
21 information annually and when substantial building modifications or changes  
22 are made.

23 (3) Information provided under this subsection is not a public  
24 record and is not available for public inspection.

25 (4) The Division of Elementary and Secondary Education shall  
26 promulgate rules describing how public school compliance with subdivisions  
27 (c)(1) and (2) of this section will be verified.

28 (d)(1) Subject to continued appropriation and funding for this  
29 purpose, the Arkansas Center for School Safety of the Criminal Justice  
30 Institute shall assist the Division of Elementary and Secondary Education in  
31 building the capacity of educators, leaders, and law enforcement  
32 professionals to meet the safety needs of children in public schools in this  
33 state.

34 (2) The Arkansas Center for School Safety of the Criminal  
35 Justice Institute shall promote and support school safety statewide and shall  
36 provide school safety training, education, and resources for school, school

1 district, and law enforcement personnel.

2 (3)(A) The Arkansas Center for School Safety of the Criminal  
3 Justice Institute shall be the state school safety clearinghouse and shall  
4 collaborate with the following entities to provide a comprehensive,  
5 efficient, and effective resource for education and law enforcement personnel  
6 to obtain training and technical assistance to meet the school safety needs  
7 of students in this state:

8 (i) The Division of Elementary and Secondary  
9 Education;

10 (ii) The Safe Schools Committee established under  
11 this subchapter;

12 (iii) The Arkansas Association of Educational  
13 Administrators;

14 (iv) The Arkansas School Boards Association;

15 (v) Education service cooperatives;

16 (vi) The Division of Emergency Management;

17 (vii) The Arkansas Public School Resource Center,  
18 Inc.; and

19 (viii) Other key stakeholders.

20 (B) The Division of Elementary and Secondary Education  
21 shall collaborate actively with the Arkansas Center for School Safety of the  
22 Criminal Justice Institute and shall promote the training and resources  
23 provided by the Arkansas Center for School Safety of the Criminal Justice  
24 Institute to public school district or open-enrollment public charter school  
25 staff.

26 (C) The training provided by the Arkansas Center for  
27 School Safety of the Criminal Justice Institute may include without  
28 limitation the training and education needed to assist a public school or  
29 private school in:

30 (i) Developing prevention strategies and enhancing  
31 existing emergency response plans for campus security and safety issues;

32 (ii) Addressing public safety and legal topics such  
33 as drugs and alcohol abuse, sexual assault, dating violence, bullying and  
34 ~~cyber-bullying~~ cyberbullying, human trafficking, gangs, preventing the  
35 possession of weapons by minors, and responding to the threat of weapons at  
36 school;

1 (iii) Conducting school safety ~~audits~~ assessments;  
2 (iv) Cooperating effectively with law enforcement  
3 officers, school resource officers, and other school safety personnel, in the  
4 school setting; and

5 (v) Other relevant school safety topics,  
6 initiatives, and programs.

7 (4) Annual training and emergency response drills may be  
8 conducted during the instructional day or during noninstructional time  
9 periods as determined by the school district.

10 (e) Subject to an appropriation and funding for this purpose, each  
11 public school, in collaboration with the school district, may install  
12 communications equipment that is interoperable with the Arkansas Wireless  
13 Information Network system.

14 (f)(1) A public school district or open-enrollment public charter  
15 school shall have a school safety expert review and advise on architectural  
16 plans for a public school facility before the new construction of the public  
17 school facility.

18 (2) The requirements for a school safety expert shall be  
19 established by the Commission for Arkansas Public School Academic Facilities  
20 and Transportation by rule.

21 (g) To promote school safety, the Department of Education shall:

22 (1) Work with organizations, including without limitation the  
23 following:

24 (A) Readiness and Emergency Management for Schools (REMS)  
25 Technical Assistance Center (TA); and

26 (B) The National Training and Technical Assistance Center  
27 in order to develop a customized, state-level school bus safety initiative  
28 for use by public school districts, open-enrollment public charter schools,  
29 and transportation offices;

30 (2)(A) Make crisis response training available to school  
31 personnel and other key stakeholders throughout the state.

32 (B) The department shall ensure all public school  
33 districts and open-enrollment public charter schools receive relevant  
34 training information required under subdivision (g)(2)(A) of this section in  
35 a timely manner; and

36 (3) Conduct an analysis to determine how the Arkansas State

1 Fusion Center may be more effectively utilized to:

2 (A) Receive and disseminate information pertaining to  
3 threats against public schools; and

4 (B) Provide timely and relevant information to public  
5 schools and other appropriate entities pertaining to school safety.

6 (h) Each public school district and open-enrollment public charter  
7 school shall support student mental health on a timeline to be established by  
8 the department by:

9 (1) Supporting access to training in youth mental health for all  
10 school personnel who interact with students;

11 (2) Requiring all school staff to complete mental health  
12 awareness training; and

13 (3) Establishing a behavioral threat assessment team, which  
14 shall:

15 (A) Follow best practices for team composition and  
16 process; and

17 (B) Require that all team members receive basic and  
18 advanced behavioral threat assessment training through the Arkansas Center  
19 for School Safety of the Criminal Justice Institute or another organization  
20 or entity approved by the state board.

21 (i) Each public school district and open-enrollment public charter  
22 school shall work with law enforcement to improve school safety and security  
23 by:

24 (1) Developing plans to increase the presence of uniformed law  
25 enforcement on all public school campuses at all times when school staff and  
26 children are attending class or during a major extracurricular activity;

27 (2)(A) Providing to school resource officers, commissioned  
28 school security officers, and institutional law enforcement officers regular  
29 specialized training, including specific training on roles and  
30 responsibilities associated with each position.

31 (B) Responsibilities of school resource officers,  
32 commissioned school security officers, and institutional law enforcement  
33 officers shall not include involvement with student disciplinary action, as  
34 defined in § 6-18-501 et seq.; and

35 (3) Implementing and expanding strategies to promote reporting,  
36 which shall include anonymous reporting of:

1 (A) Suspicious activity and behavior; and

2 (B) Threats.

3 (j) Each public school district and open-enrollment public charter  
4 school shall promote student security and safety by:

5 (1) Forming District Safety and Security Teams to review  
6 district emergency operations plans and security policies and procedures;

7 (2)(A) Conducting a comprehensive school safety assessment every  
8 three (3) years that is reviewed by the public school district board of  
9 directors and administration or an open-enrollment public charter school's  
10 governing body.

11 (B) The comprehensive school safety assessment required  
12 under subdivision (j)(2)(A) of this section shall:

13 (i) Be solely for the purpose of ensuring student  
14 safety;

15 (ii) Not be a public record and not be available for  
16 public inspection under the Freedom of Information Act of 1967, § 25-19-101  
17 et seq.; and

18 (iii) Be conducted only in an executive session  
19 convened by a public school district board of directors or an open-enrollment  
20 public charter school's governing body;

21 (3) Training school nurses and staff in efforts that enhance the  
22 emergency medical response within public schools, including without  
23 limitation:

24 (A) Training concerning opioid overdose; and

25 (B) Bleeding control training;

26 (4) Establishing and maintaining a comprehensive, common  
27 communication plan to be utilized by:

28 (A) School officials;

29 (B) Students;

30 (C) Parents, legal guardians, or persons standing in loco  
31 parentis to a student;

32 (D) Law enforcement; and

33 (E) Other relevant stakeholders;

34 (5) Establishing systems that enable direct communication with  
35 local, law-enforcement, which may include without limitation:

36 (A) Emergency alert systems;



1                   (B) Radios for school officials that are programmed with  
2 law enforcement frequencies; and

3                   (C) School camera systems that can be accessed in real  
4 time by law enforcement; and

5                   (6) Reviewing and updating cybersecurity policies and procedures  
6 annually.

7  
8           SECTION 9. Arkansas Code § 6-15-2610 is amended to read as follows:

9           6-15-2610. Construction with other state law.

10           To the extent that the provisions of this subchapter or the terms of an  
11 approved Rewarding Excellence in Achievement Program plan directly conflict  
12 with any provision of § 6-17-201 et seq., ~~The Teacher Fair Dismissal Act of~~  
13 ~~1983, § 6-17-1501 et seq.,~~ or the provisions of any other state law relating  
14 to the compensation of public school teachers, the provisions of this  
15 subchapter and the approved Rewarding Excellence in Achievement plan shall  
16 control.

17  
18           SECTION 10. Arkansas Code § 6-15-2804(a)(9), concerning requirements  
19 for schools that are designated as schools of innovation, is repealed.

20           ~~(9) Adhere to The Teacher Fair Dismissal Act of 1983, § 6-17-~~  
21 ~~1501 et seq.;~~

22  
23           SECTION 11. Arkansas Code § 6-15-2907(a), concerning the  
24 implementation of a statewide student assessment system, is amended to read  
25 as follows:

26           (a) The Division of Elementary and Secondary Education shall implement  
27 a statewide student assessment system to be administered by Arkansas public  
28 schools on a schedule determined by the State Board of Education that  
29 includes the following components:

30                   (1) Developmentally appropriate measurements or assessments for  
31 kindergarten through grade two (K-2) in *literacy and* mathematics;

32                   (2)(A) High-quality, evidence-based literacy screeners for  
33 kindergarten through grade three (K-3).

34                   (B)(i) The division shall identify the literacy screeners  
35 required under subdivision (a)(2)(A) of this section, which shall meet the  
36 requirements of § 6-41-603 and may be the same screener used for dyslexia

1 screening.

2 (ii) The literacy screeners required under  
3 subdivision (a)(2)(A) of this section shall be utilized to determine student  
4 progression in reading in kindergarten through grade three (K-3) and shall  
5 be:

6 (a) Given during the first thirty (30) days of  
7 the school year;

8 (b) Repeated, if indicated, midyear; and

9 (c) Given at the end of the school year.

10 (iii) The division shall collect and publish  
11 aggregated public school district, open-enrollment public charter school, and  
12 overall state literacy assessment results annually by October 1;

13 ~~(2)(3)~~ Assessments to measure English language arts,  
14 mathematics, and science as identified by the state board;

15 ~~(3)(4)~~ Assessments of English proficiency of all English  
16 learners; and

17 ~~(4)(A)(5)(A)~~ Assessments to measure college and career  
18 readiness.

19 (B) A public school that serves a student in grades ten  
20 through twelve (10-12) shall administer college and career readiness  
21 assessments, including a career readiness assessment that leads to a  
22 nationally recognized work readiness certificate, as determined by the state  
23 board to each student before he or she graduates from high school.

24 (C) Public school districts may offer additional college  
25 and career readiness assessments for students in grades ten through twelve  
26 (10-12) at no cost to the student by using public school district funding,  
27 including without limitation Enhanced Student Achievement Funding under § 6-  
28 20-2305.

29  
30 SECTION 12. Arkansas Code § 6-15-2911(b), concerning the development  
31 of a student success plan, is amended to read as follows:

32 (b)(1) Beginning with the 2018-2019 school year, each student, by the  
33 end of grade eight (8), shall have a student success plan developed by school  
34 personnel in collaboration with parents and the student that is reviewed and  
35 updated annually.

36 (2) The student success plan shall, at a minimum:

- 1 (A) Guide the student along pathways to graduation;  
2 (B) Address accelerated learning opportunities;  
3 (C) Address academic deficits and interventions; and  
4 (D) Include college and career planning components.

5 (3) Beginning with the 2023-2024 school year:

6 (A) Each student's student success plan, or the student's  
7 individualized education program, if applicable, shall include the  
8 recommended sequence of courses for successful completion of a diploma  
9 pathway selected by the student;

10 (B)(i) A student success plan shall be sufficiently  
11 flexible to allow the student to, with the written approval of a parent,  
12 legal guardian, or person standing in loco parentis to the student, change  
13 his or her diploma pathway.

14 (ii) A change made to a student's diploma pathway  
15 under subdivision (b)(3)(B)(i) of this section shall be structured to ensure  
16 that the student will:

17 (a) Meet the high school graduation  
18 requirements for the student's chosen diploma pathway or the requirements of  
19 the student's individualized education program, if applicable; and

20 (b) Be qualified for admission to a  
21 postsecondary educational institution or to enter the workforce; and

22 (C)(i) Each student's student success plan shall be  
23 reviewed annually and revised as necessary to identify the courses to be  
24 taken each year until all required core courses are completed.

25 (ii) Upon completion of the review required under  
26 subdivision (b)(3)(C)(i) of this section, the student's student success plan  
27 shall be signed by the:

28 (a) Student;

29 (b) Student's parent, legal guardian, or  
30 person standing in loco parentis to the student; and

31 (c) School counselor.

32 (iii) Before revising a student success plan under  
33 subdivision (b)(3)(C)(i) of this section, a school counselor or person acting  
34 in the equivalent role of a school counselor shall meet with the student's  
35 parent, legal guardian, or persons standing in loco parentis to the student  
36 either in person or virtually to explain the possible impacts the revisions

1 to the plan might have on the student's graduation requirements and  
2 postsecondary education goals.

3 (iv) Any revisions to a student success plan shall  
4 be approved in writing by the student's parent, legal guardian, or person  
5 standing in loco parentis to the student.

6 ~~(3)~~(4) An individualized education program for a student with a  
7 disability, identified under the Individuals with Disabilities Education Act,  
8 20 U.S.C. § 1400 et seq., meets the requirements of this section if the  
9 individualized education program:

10 (A) Addresses academic deficits and interventions for  
11 students not meeting standards-based academic goals at an expected rate or  
12 level; and

13 (B) Includes a transition plan that addresses college and  
14 career planning components.

15 ~~(4)~~(5) The State Board of Education may promulgate rules to  
16 implement this section that include without limitation requirements for the  
17 development and review of a student success plan if a student is enrolled for  
18 the first time in or transfers to a public school district in the state  
19 during or after the student completes grade eight (8).

20  
21 SECTION 13. Arkansas Code § 6-15-2911, concerning student success  
22 plans, is amended to add an additional subdivision to read as follows:

23 (e) To provide a foundation for the development of a student success  
24 plan, a public school district shall:

25 (1) Provide career awareness and exploration activities to all  
26 public school students in grades six through eight (6-8) that create links  
27 between what a student does in school and what a student wants to achieve in  
28 life, as described in § 6-16-1802(a); and

29 (2)(A) Hold an informational meeting for parents, legal  
30 guardians, or persons standing in loco parentis to students enrolled in  
31 grades six through twelve (6-12) within the public school district to provide  
32 information regarding graduation requirements and curriculum choices.

33 (B) The informational meeting required under subdivision  
34 (e)(2)(A) of this section shall be held in conjunction with the scheduling of  
35 courses for the next academic year.

36 (C) Notice of the informational meeting required under

1 subdivision (e)(2)(A) of this section shall be provided through existing  
2 means of communication.

3  
4 SECTION 14. Arkansas Code Title 6, Chapter 15, is amended to add an  
5 additional subchapter to read as follows:

6 Subchapter 32 – School Transformation Contracts

7  
8 6-15-3201. School eligibility.

9 A public school district with a "D" or "F" school rating according to  
10 the most recent results of the school rating system under § 6-15-2101 et  
11 seq., or a school district classified as in need of Level 5 – Intensive  
12 support by the State Board of Education shall be eligible for an exemption  
13 from sanctions or action under §§ 6-15-2915, 6-15-2916, and 6-15-2917, and  
14 qualify for funding provided under § 6-15-3203 if the public school district  
15 board of directors contracts with a partner to operate a public school  
16 district transformation campus with:

17 (1) The governing body of an open-enrollment public charter  
18 school; or

19 (2) Another entity, as approved by the State Board of Education.

20  
21 6-15-3202. Contract for school transformation.

22 (a) A school district board of directors or the Commissioner of  
23 Elementary and Secondary Education acting as a school district board of  
24 directors, with approval from the State Board of Education, may enter into a  
25 contract for school transformation if:

26 (1) The entity with which it intends to contract has been  
27 approved by the state board under § 6-15-3201 and is determined to be in good  
28 standing;

29 (2) The charter of the open-enrollment public charter school has  
30 not previously been revoked in the State of Arkansas;

31 (3) For the three (3) school years preceding the school year of  
32 the proposed school transformation, the open-enrollment public charter school  
33 has:

34 (A) An overall performance rating of "C" or higher  
35 according to the school rating system under § 6-15-2101 et seq., or an  
36 equivalent performance rating in the accountability system of the state in

1 which it currently operates; and

2 (B) Had no significant findings on the prior year annual  
3 financial audit; or

4 (4) The entity considered for a charter has not previously  
5 operated an open-enrollment public charter school in which the charter  
6 expired or was revoked or surrendered.

7 (b) A contract entered into by a school district board of directors  
8 with the governing body of an open-enrollment public charter school shall  
9 include without limitation a provision addressing student eligibility for  
10 enrollment.

11 (c) A contract for a public school transformation campus that is  
12 entered into under subsection (a) of this section shall:

13 (1) Provide that any student residing in the public school zone  
14 as it existed before the operation of the public school zone under the  
15 contract shall be admitted for enrollment at the public school transformation  
16 campus; and

17 (2) Establish the following enrollment preference order for  
18 students who do not reside in the public school zone:

19 (A) Other students who reside in the public school  
20 district in which the public school transformation campus is located; and

21 (B) Students who reside outside the public school district  
22 in which the public school transformation campus is located.

23 (d)(1) A public school district proposing to enter into a contract  
24 under this section shall notify the commissioner of the public school  
25 district's intent to enter into the contract.

26 (2) The state board shall establish by rule the procedures for a  
27 public school district to notify the commissioner as required under  
28 subdivision (d)(1) of this section, including without limitation:

29 (A) The time period within which the notification is  
30 required before the school year in which the proposed contract would take  
31 effect; and

32 (B) If necessary, the entity to which a public school  
33 district shall submit information as required under subdivision (d)(1) of  
34 this section.

35 (e)(1) The state public charter authorizer, as designated under § 6-  
36 23-701, shall decide whether to authorize a charter to the proposed charter

1 entity if a charter is requested by a public school district, subject to  
2 review by the state board.

3 (2) The commissioner shall notify a public school district  
4 whether the proposed contract is approved not later than sixty (60) days  
5 after the date the state board and the commissioner received notice of the  
6 proposed contract and all information required by the commissioner to be  
7 submitted has been received.

8 (f) This section does not prohibit a contract between a public school  
9 district and another entity for the provision of services for a public school  
10 campus within the public school district, including without limitation a  
11 contract for food services.

12  
13 6-15-3203. Incentives.

14 (a) The Division of Elementary and Secondary Education shall seek to  
15 encourage transformation charter operators to enter into contracts with  
16 eligible public school districts.

17 (b)(1) For purposes of accountability during the first two (2) school  
18 years of operation, a public school transformation campus shall be:

19 (A)(i) Awarded with an alternate letter grade, which shall  
20 be established and defined by the State Board of Education.

21 (ii) While a public school transformation campus is  
22 receiving an alternate letter grade under subdivision (b)(1)(A)(i) of this  
23 section, the State of Arkansas shall not impose a sanction or take action  
24 against the public school transformation campus for failure to satisfy  
25 academic performance standards; and

26 (B) Publicly signaled as a public school transformation  
27 campus.

28 (2) Following the first two (2) years of transformation, the  
29 state shall continue to evaluate and assign all performance ratings received  
30 by all public schools within a public school district to the public school  
31 district transformation campus that has entered into a contract under § 6-15-  
32 3202.

33 (c) The division may provide, through state and federal funds where  
34 allowable, financial incentives to support transformations under this  
35 subchapter.

36

1           6-15-3204. Rules.

2           The State Board of Education shall promulgate rules as necessary to  
3 implement and administer this subchapter.

4  
5           SECTION 15. Arkansas Code § 6-16-120 is amended to read as follows:

6           6-16-120. Academic credit for community service.

7           (a) Beginning with the 1996-1997 school year and ending with the  
8 graduating class of 2025-2026, a student who has completed a minimum of  
9 seventy-five (75) clock hours of documented community service in grades nine  
10 through twelve (9-12), as certified by the service agency or organization to  
11 the school, shall be eligible to receive one (1) academic credit that may be  
12 applied toward graduation.

13           (b) The community service shall be in programs or activities approved  
14 by the State Board of Education and the local school district board of  
15 directors and shall include preparation, action, and reflection components  
16 that may occur in or out of school campuses and during or after school hours.

17           (c) A local school district board of directors may grant a waiver of  
18 this requirement for an individual student with notice to the state board.

19           (d) The state board ~~is hereby authorized to~~ may promulgate rules  
20 necessary for the implementation of this section.

21  
22           SECTION 16. Arkansas Code Title 6, Chapter 16, Subchapter 1, is  
23 amended to add additional sections to read as follows:

24           6-16-156. Indoctrination.

25           (a)(1) The Secretary of the Department of Education shall take  
26 established steps to ensure that the Department of Education, its employees,  
27 contractors, guest speakers, and lecturers are in compliance with Title IV  
28 and Title VI of the Civil Rights Act of 1964, Pub. L. No. 88-352.

29           (2) Steps required under subdivision (a)(1) of this section  
30 shall include the review of the rules, policies, materials, and  
31 communications of the Department of Education to identify any items that may,  
32 purposely or otherwise, promote teaching that would indoctrinate students  
33 with ideologies, such as Critical Race Theory, otherwise known as "CRT", that  
34 conflict with the principle of equal protection under the law or encourage  
35 students to discriminate against someone based on the individual's color,  
36 creed, race, ethnicity, sex, age, marital status, familial status,



1 disability, religion, national origin, or any other characteristic protected  
2 by federal or state law.

3 (3) The secretary shall amend, annul, or alter the rules,  
4 policies, materials, or communications that are considered prohibited  
5 indoctrination and that conflict with the principle of equal protection under  
6 the law.

7 (b) As used in this section, "prohibited indoctrination" means  
8 communication by a public school employee, public school representative, or  
9 guest speaker that compels a person to adopt, affirm, or profess an idea in  
10 violation of Title IV and Title VI of the Civil Rights Act of 1964, Pub. L.  
11 No. 88-352, including that:

12 (1) People of one color, creed, race, ethnicity, sex, age,  
13 marital status, familial status, disability status, religion, national  
14 origin, or any other characteristic protected by federal or state law are  
15 inherently superior or inferior to people of another color, creed, race,  
16 ethnicity, sex, age, marital status, familial status, disability status,  
17 religion, national origin, or any other characteristic protected by federal  
18 or state law; or

19 (2) An individual should be discriminated against or receive  
20 adverse treatment solely or partly because of the individual's color, creed,  
21 race, ethnicity, sex, age, marital status, familial status, disability  
22 status, religion, national origin, or any other characteristic protected by  
23 federal or state law.

24 (c) This section does not prohibit the discussion of:

25 (1) Ideas and the history of the concepts described in  
26 subsection (b) of this section; or

27 (2) Public policy issues of the day and related ideas that  
28 individuals may find unwelcome, disagreeable, or offensive.

29 (d) As it relates to employees, contractors, and guest speakers or  
30 lecturers of the department, the secretary shall review and enhance the  
31 policies that prevent prohibited indoctrination, including Critical Race  
32 Theory.

33 (e) The secretary shall ensure that no public school employee or  
34 public school student shall be required to attend trainings or orientations  
35 based on prohibited indoctrination or Critical Race Theory.

36 (f) The State Board of Education may promulgate rules to implement

1 this section.

2  
3 6-16-157. Child sexual abuse and human trafficking prevention –  
4 Instruction required.

5 (a) The Division of Elementary and Secondary Education shall:

6 (1)(A) Enhance or adapt curriculum materials to assist public  
7 school personnel in providing instruction through a multidisciplinary  
8 approach on the detection, intervention, prevention, and treatment of child  
9 sexual abuse and human trafficking.

10 (B) The curriculum materials developed under subdivision  
11 (a)(1)(A) of this section shall be:

12 (i) Geared toward a sequential program of  
13 instruction from kindergarten through grade twelve (K-12); and

14 (ii) Include strategies for utilizing the curriculum  
15 in schools; and

16 (2) Ensure that curriculum materials developed under subdivision  
17 (a)(1)(A) of this section are incorporated into the Health and Safety and  
18 Physical Education Standards developed by the Department of Education in an  
19 age-appropriate manner.

20 (b) Each public school district and open-enrollment charter school  
21 shall:

22 (1) Implement a child sexual abuse and human trafficking  
23 prevention program that meets the standards and requirements established by  
24 the division;

25 (2) Provide training for teachers employed by the public school  
26 district or open-enrollment public charter school on child sexual abuse and  
27 assault and human trafficking;

28 (A) Awareness;

29 (B) Reporting requirements; and

30 (C) Prevention;

31 (3) Notify parents, legal guardians, and persons standing in  
32 loco parentis to a student when child sexual abuse and assault and human  
33 trafficking prevention education shall occur in the public school district or  
34 open-enrollment public charter school;

35 (4) Allow parents, legal guardians, and persons standing in loco  
36 parentis to a student to preview curriculum materials before classroom

1 instruction; and

2 (5) Allow parents, legal guardians, and persons standing in loco  
3 parentis to a student to exempt their child from the child sexual abuse and  
4 assault and human trafficking prevention program.

5 (c) Before grade five (5), a public school teacher shall not provide  
6 classroom instruction on the following topics:

7 (1) Sexually explicit materials;

8 (2) Sexual reproduction;

9 (3) Sexual intercourse;

10 (4) Gender identity; or

11 (5) Sexual orientation.

12  
13 SECTION 17. Arkansas Code § 6-16-1403(b), concerning definitions and  
14 approved provider lists under the Digital Learning Act of 2013, is amended to  
15 read as follows:

16 (b) The Division of Elementary and Secondary Education shall annually+

17 ~~(1) Publish~~ publish a list of approved digital learning course  
18 choice providers that offer digital learning services; ~~and~~

19 ~~(2) Provide a copy of the list of approved digital learning~~  
20 ~~providers to the House Committee on Education and the Senate Committee on~~  
21 ~~Education no later than June 1 each year.~~

22  
23 SECTION 18. Arkansas Code §§ 6-16-1404 and 6-16-1405 are repealed.

24 ~~6-16-1404. Digital learning environment.~~

25 ~~A digital learning environment shall be composed of:~~

26 ~~(1) Access to quality digital learning content and online~~  
27 ~~blended learning courses;~~

28 ~~(2) Tailored digital content designed to meet the needs of each~~  
29 ~~student;~~

30 ~~(3) Digital learning content that meets or exceeds the~~  
31 ~~curriculum standards and requirements adopted by the State Board of Education~~  
32 ~~and that is capable of being assessed and measured through standardized tests~~  
33 ~~or local assessments; and~~

34 ~~(4) Infrastructure that is sufficient to handle and facilitate a~~  
35 ~~quality digital learning environment.~~

36

1 ~~6-16-1405. Digital learning providers.~~

2 ~~(a) To become an approved digital learning provider, a digital~~  
3 ~~learning provider shall submit proof that the provider:~~

4 ~~(1) Is nonsectarian and nondiscriminatory in its programs,~~  
5 ~~employment practices, and operations;~~

6 ~~(2) Demonstrates or partners with an organization that~~  
7 ~~demonstrates successful experience in furnishing digital learning courses to~~  
8 ~~public school students as demonstrated by student growth in each subject area~~  
9 ~~and grade level for which it proposes to provide digital learning courses;~~

10 ~~(3) Meets or exceeds the minimum curriculum standards and~~  
11 ~~requirements established by the State Board of Education and ensures~~  
12 ~~instructional and curricular quality through a curriculum and accountability~~  
13 ~~plan that addresses every subject area and grade level for which it agrees to~~  
14 ~~provide digital learning courses; and~~

15 ~~(4)(A) Utilizes qualified teachers to deliver digital learning~~  
16 ~~courses to public school students.~~

17 ~~(B) A qualified teacher who delivers digital learning~~  
18 ~~courses under this subchapter is not required to be licensed as a teacher or~~  
19 ~~administrator by the state board, but shall meet the minimum qualifications~~  
20 ~~for teaching in a core content area established by rules of the state board.~~

21 ~~(b) The Division of Elementary and Secondary Education or state board~~  
22 ~~shall not require as a condition of approval of a digital learning provider~~  
23 ~~that the digital learning provider limit the delivery of digital learning~~  
24 ~~courses to public schools that require physical attendance at the public~~  
25 ~~school to successfully complete the credit for which the digital learning~~  
26 ~~course is provided.~~

27  
28 SECTION 19. Arkansas Code § 6-16-1406(d), concerning digital learning  
29 courses required for graduation under the Digital Learning Act of 2013, is  
30 repealed.

31 ~~(d) Beginning with the entering ninth grade class of the 2014-2015~~  
32 ~~school year, each high school student shall be required to take at least one~~  
33 ~~(1) digital learning course for credit to graduate.~~

34  
35 SECTION 20. Arkansas Code Title 6, Chapter 16, is amended to add  
36 additional subchapters to read as follows:

1 Subchapter 16 – Arkansas High-Impact Tutoring Pilot Program

2  
3 6-16-1601. Title.

4 This subchapter shall be known and may be cited as the "Arkansas High-  
5 Impact Tutoring Pilot Program".

6  
7 6-16-1602. Program established.

8 There is established the Arkansas High-Impact Tutoring Pilot Program.

9  
10 6-16-1603. Administration.

11 Beginning in the 2023-2024 school year, the Division of Elementary and  
12 Secondary Education shall administer the Arkansas High-Impact Tutoring Pilot  
13 Program, which shall include without limitation:

14 (1) Determining:

15 (A) Program requirements;

16 (B) Student eligibility criteria, which shall consider  
17 without limitation the academic performance of student groups across grades  
18 and subjects; and

19 (C) A process for providing competitive grant funding to  
20 each public school district and open-enrollment public charter school  
21 participating in the program for purposes of providing in-school, high-impact  
22 tutoring;

23 (2) Approving and making publicly available on the division's  
24 website participating public school district and open-enrollment public  
25 charter school tutoring program plans;

26 (3) Identifying and communicating allowable uses for grant  
27 funding, as permitted by state and federal law, which may include without  
28 limitation:

29 (A) Hiring or contracting for tutors or providing stipends  
30 or other incentives to paraprofessionals, retired teachers, and community  
31 organizations to ensure maximum tutoring capacity;

32 (B) Developing instructional materials and related  
33 supplies;

34 (C) Covering administrative expenses;

35 (D) Covering costs associated with technology-enabled  
36 tutoring solutions and related devices;

1                   (E) Contracting with approved tutoring providers for  
2 products and services related to high-impact tutoring; and

3                   (F) Other uses designed to increase the effectiveness of  
4 the Arkansas High-Impact Tutoring Program;

5                   (4) Providing training, technical assistance, and guidance,  
6 including without limitation the topic of sustaining of high-impact tutoring  
7 through existing funding streams to participating public school district and  
8 open-enrollment public charter schools conducting in-school, high-impact  
9 tutoring;

10                  (5) Awarding and distributing program grants, subject to  
11 legislative appropriation of available funding;

12                  (6) Pursuing available private and federal grant funding to  
13 expand the state investment in the program;

14                  (7) Creating reporting templates, procedures, and definitions  
15 for reporting metrics for participating public school district and open-  
16 enrollment public charter schools to use in collecting and reporting  
17 tutoring-related data to the division;

18                  (8) Including required data reports within existing state data  
19 reporting structures to streamline the data collection process for  
20 participating public school district and open-enrollment public charter  
21 schools, where feasible;

22                  (9) Identifying, vetting, and creating an approved list of high-  
23 impact tutoring providers and other tutoring models that may be used by  
24 participating public school district and open-enrollment public charter  
25 school; and

26                  (10) Providing annually to the General Assembly a report that  
27 includes without limitation the following:

28                   (A) Data regarding participating public school students'  
29 access to high-impact tutoring and program implementation, including by  
30 geography, grade span, and subject based on program requirements, including  
31 without limitation:

32                   (i) How data required under this subdivision (10)(A)  
33 have changed over time;

34                   (ii) The number of students who received high-impact  
35 tutoring;

36                   (iii) The attendance of students who received high-

1 impact tutoring in the program; and

2 (iv) The number of students eligible for high-impact  
3 tutoring;

4 (B) Data on achievement and growth outcomes from  
5 participating public school students;

6 (C) Program successes and challenges;

7 (D) Recommendations for policy changes in future years in  
8 order to ensure every child in Arkansas can access high-impact tutoring as  
9 needed; and

10 (E) An overview of actions taken to support every  
11 participating public school district and open-enrollment public charter  
12 school to ensure that high-impact tutoring is available to every eligible  
13 child in Arkansas.

14  
15 6-16-1604. Public school districts and open-enrollment public charter  
16 schools – Requirements.

17 (a) Each participating public school district and open-enrollment  
18 public charter school shall:

19 (1) Submit a plan for the administration of the Arkansas High-  
20 Impact Tutoring Pilot Program in the public school district or open-  
21 enrollment public charter school to the Division of Elementary and Secondary  
22 Education that addresses the research-based criteria under § 6-15-3104;

23 (2) Provide a funding match to support the high-impact tutoring  
24 program funding that is distributed by the division; and

25 (3)(A) Submit to the division, using a template and guidance  
26 established by the division and leveraging existing reporting process where  
27 possible, a report that includes without limitation the following:

28 (i) The number of students who participated in the  
29 program at each public school district or open-enrollment public charter  
30 school, including without limitation related student metrics using tutoring  
31 subjects, grade levels, attendance, dosage, previous performance on state  
32 assessments, and demographic information;

33 (ii) How the public school district or open-  
34 enrollment public charter school maintained consistent access for  
35 participating students to non-core academic instruction;

36 (iii) How grant funding for the program was used by

1 the public school district or open-enrollment public charter school,  
2 including without limitation a summary of additional resources, if any, used  
3 to provide the tutoring;

4 (iv) The academic achievement results or other  
5 criteria used to enroll students in the program;

6 (v) The impact on student academic and non-academic  
7 outcomes that are associated with the public school district's or open-  
8 enrollment public charter school's program, including without limitation  
9 interim assessments or other outcome metrics; and

10 (vi) Other information as requested by the division  
11 to complete its annual report to the General Assembly required under § 6-16-  
12 1603.

13 (B) The report required under (a)(3)(A) of this section  
14 shall be submitted on a timeline established by the division.

15 (b) Subject to the availability of funding, the General Assembly shall  
16 provide for:

17 (1) The program to be made available as competitive grants to  
18 public school districts and open-enrollment public charter schools; and

19 (2) Funding to be made available to the division to administer  
20 and manage the program.

21 (c) The State Board of Education may promulgate rules to implement  
22 this section.

#### 23 24 Subchapter 17 – Course Choice Program

##### 25 26 6-16-1701. Title.

27 This subchapter shall be known and may be cited as the "Course Choice  
28 Program".

##### 29 30 6-16-1702. Definitions.

31 As used in this subchapter:

32 (1) "Course provider" means an entity that offers individual  
33 courses in person or online, including without limitation:

34 (A) An online or virtual education provider;

35 (B) A postsecondary education institution; and

36 (C) A business or entity that offers vocational or



1 technical course work in its field and has been authorized to provide such  
2 courses by the State Board of Education;

3 (2) "Eligible student" means any student who resides in Arkansas  
4 and meets at least one (1) of the following criteria:

5 (A) Is attending a public school that does not offer the  
6 course in which the student desires to enroll, as determined by the state  
7 board; or

8 (B) Is attending a public school that received a letter  
9 grade of "C", "D", or "F", or any variation thereof, under §§ 6-15-2105 and  
10 6-15-2106 and state board rules, and would like to take a required course  
11 through the Course Choice Program; and

12 (3) "Non-completion" means that an enrolled student does not  
13 receive a passing grade or credit for the course.

14  
15 6-16-1703. Course Choice Program.

16 (a) There is established the Course Choice Program.

17 (b) To support student participation, not later than the 2025-2026  
18 school year, the State Board of Education shall promulgate rules on the  
19 Course Choice Program, including a process that includes without limitation  
20 the following:

21 (1) The determination regarding whether each:

22 (A) Proposed course provider complies with the law and  
23 state board rules;

24 (B) Proposal submitted by a proposed course provider is  
25 valid, complete, financially well-structured, and educationally sound;

26 (C) Proposal submitted by a proposed course provider  
27 provides a plan for collecting data; and

28 (D) Proposal submitted by a proposed course provider  
29 offers the potential for fulfilling the purposes of this subchapter;

30 (2) The provision for an independent evaluation of each proposal  
31 submitted by a proposed course provider by a third party with educational,  
32 organizational, legal, and financial expertise; and

33 (3) The provision for an agreement between the state board and  
34 course provider that shall include without limitation a plan for implementing  
35 or providing the following:

36 (A) Administration of state assessments as required by the

1 school rating system under § 6-15-2101 et seq.;

2 (B) The public school districts in which the course  
3 provider will operate;

4 (C) Proposed courses offered, alignment of the courses by  
5 the course provider with the Arkansas academic standards, and the designated  
6 length of each course offered;

7 (D) Alignment of the courses offered by the course  
8 provider with approved Arkansas diploma requirements; and

9 (E) Assurances that the course provider shall, to the best  
10 of its ability, collaborate and coordinate with a local public school  
11 district in which an eligible student is enrolled full time.

12 (c)(1) The initial authorization of a course provider shall be for a  
13 period of three (3) years.

14 (2)(A) After the second year of the initial authorization  
15 period, the state board shall conduct a thorough review of the course  
16 provider's activities and the academic performance of the eligible students  
17 enrolled in courses offered by the course provider in accordance with the  
18 school rating system.

19 (B) If the performance of the eligible students enrolled  
20 in courses offered by the course provider does not meet performance standards  
21 set by the state board under the school rating system, the state board shall  
22 place the course provider on probation.

23 (d) After the initial three-year authorization period, the state board  
24 may reauthorize a course provider for additional periods of not less than  
25 three (3) years nor more than five (5) years after thorough review of the  
26 course provider's activities and the achievement of students enrolled in  
27 courses offered by the course provider.

28 (e) The state board shall monitor and evaluate the course provider in  
29 accordance with performance expectations set forth by the state board in  
30 which student achievement is the predominant criterion.

31 (f)(1) The Division of Elementary and Secondary Education shall create  
32 a process for:

33 (A) Common course numbering of all courses listed in the  
34 course catalog; and

35 (B) Determining whether courses are in compliance with  
36 Arkansas state academic standards.

1           (2) For courses offered by postsecondary educational  
2 institutions that are authorized course providers, the division shall consult  
3 with the Arkansas Higher Education Coordinating Board.

4           (g) Prior to the 2025-2026 school year, the division shall create a  
5 course catalog for all courses offered by a public school district.

6           (h) The state board may promulgate rules to administer the program.

7  
8           6-16-1704. School district – Duties.

9           (a) Each local school district board of directors shall establish  
10 policies and procedures for each eligible student, where the following shall  
11 apply:

12           (1) Credits earned through a course provider shall appear on  
13 each eligible student's official transcript and count fully towards the  
14 requirements of any approved Arkansas diploma;

15           (2) Required tests shall be administered to each eligible  
16 student attending the public school district;

17           (3) All services to which each eligible student attending the  
18 public school would be entitled if attending the public school in which he or  
19 she is enrolled full time for all courses, including without limitation  
20 special education services pursuant to the eligible student's individualized  
21 education program shall be provided; and

22           (4) Participation in course choice at another school shall not  
23 affect a student's participation in extracurricular or cocurricular  
24 activities.

25           (b) A public school district shall make available to all students the  
26 course catalog as provided by the State Board of Education during the annual  
27 course enrollment process for the public school district.

28           (c) A public school district shall not actively discourage,  
29 intimidate, or threaten an eligible student during the course enrollment  
30 process or at any time.

31           (d)(1) The aggregate test scores of eligible students under this  
32 subchapter shall be counted in the annual school performance report for the  
33 public schools in which the eligible students are enrolled full time.

34           (2) The aggregate test scores required under subdivision (d)(1)  
35 of this section shall be reported to and published by the Department of  
36 Education for each course provider in an easy-to-understand format on the

1 department's website.

2 (e) Each eligible student shall enroll in at least one (1) course at  
3 the public school in which he or she is enrolled full time.

4 (f) The state board may adopt rules necessary to implement this  
5 section, including without limitation the requirements of public school  
6 districts in which eligible students enroll in courses offered by authorized  
7 course providers.

8  
9 6-16-1705. Funding.

10 (a)(1) As used in this section, "per-course amount" means an amount  
11 equal to the market rate as determined by a course provider and reported to  
12 the Department of Education that is up to one-sixth (1/6) of ninety percent  
13 (90%) of the per-pupil amount each year as determined by the foundation  
14 funding amount, established under § 6-20-2305, allotted per student to each  
15 public school district in which an eligible student resides.

16 (2)(A) Any remaining funds for an eligible student, except those  
17 specified under subsection (c) of this section, shall be returned to the  
18 state or the public school district according to the pro rata share for the  
19 per pupil amount each year as determined by the foundation funding amount for  
20 the public school district in which the eligible student resides.

21 (B) Transfers of course payments shall be made by the  
22 department on behalf of the responsible public school district in which an  
23 eligible student resides to the authorized course provider.

24 (b) A course provider shall receive a per-course amount for each  
25 eligible student.

26 (c)(1) For each eligible student, an amount equal to ten percent (10%)  
27 of the per-pupil amount according to the pro rata share as determined each  
28 year by the foundation funding amount, established under § 6-20-2305,  
29 allotted per student for the local school district in which an eligible  
30 student resides shall remain with the public school district in which the  
31 eligible student is enrolled full time.

32 (2) Funds under subdivision (c)(1) of this section shall be used  
33 to finance any administrative or operational costs to support eligible  
34 students enrolled in courses offered by course providers, as determined by  
35 the State Board of Education.

36 (d)(1) For each eligible student, a course provider shall receive

1 payment for only the courses in which an eligible student is enrolled as  
2 determined under this subchapter.

3 (2) The remaining funds for each eligible student up to the  
4 maximum amount for the public school district in which the eligible student  
5 resides as determined each year by the foundation funding, established under  
6 § 6-20-2305, allotted per student or the actual tuition and fees, as  
7 applicable, shall remain with the participating public school district in  
8 which the student is enrolled.

9 (e)(1) A course provider may charge an eligible student the cost of  
10 tuition in an amount equal to the amount determined by the course provider  
11 and reported to the department.

12 (2) A course provider shall accept the per-course amount as the  
13 total tuition and fees for an eligible student.

14 (3)(A) Fifty percent (50%) of the amount of tuition to be paid  
15 or transferred to a course provider shall be paid or transferred upon  
16 eligible student enrollment in a course and fifty percent (50%) shall be paid  
17 or transferred upon course completion according to the published course  
18 length.

19 (B) If an eligible student does not complete a course,  
20 according to the published course length, in which the course provider has  
21 received the first payment, the course provider shall receive only forty  
22 percent (40%) rather than the remaining fifty percent (50%) of the course  
23 amount, but only if the eligible student completes the course and receives  
24 credit for the course prior to leaving school or graduating from high school.

25 (C) For non-completion prior to leaving school or  
26 graduating from high school, the course provider shall receive only fifty  
27 percent (50%) of the amount of tuition paid upon eligible student enrollment  
28 in the course.

29 (4)(A) The remaining ten percent (10%) of the per-pupil amount  
30 according to the pro rata share as determined each year by foundation  
31 funding, established under § 6-20-2305, allotted per student for a public  
32 school district in which an eligible student resides shall remain with the  
33 public school in which the eligible student is enrolled full time.

34 (B) The amount under subdivision (e)(4)(A) of this section  
35 shall be in addition to the ten percent (10%) provided under subsection (c)  
36 of this section.

1  
2 Subchapter 18 – High School Career-Ready Pathways to Diploma

3  
4 6-16-1801. Career-ready pathways description.

5 (a) Beginning with the ninth grade class of 2024-2025, a public high  
6 school student shall have the option to earn a high school diploma through a  
7 career-ready pathway.

8 (b) The Division of Elementary and Secondary Education, in  
9 consultation with other relevant state agencies and subject to the approval  
10 of the State Board of Education, shall develop a career-ready pathway to a  
11 high school diploma in Arkansas’s high schools, which shall include:

12 (1) Challenging academic courses; and

13 (2) Modern career and technical studies aligned with high-wage,  
14 high-growth jobs in Arkansas.

15 (c) A career-ready pathway shall be informed by the division’s annual  
16 audit of the state’s career pathways.

17 (d) The state board shall adopt course and curriculum requirements for  
18 career-ready pathways offered by public school district boards of directors  
19 and open-enrollment public charter schools that are aligned with the  
20 requirements of this subchapter.

21 (e)(1) A public school district shall issue a diploma to a student who  
22 successfully completes the requirements established by the state board for a  
23 career-ready pathway.

24 (2)(A) A diploma issued to a student under subdivision (d)(1)(B)  
25 of this section shall be given the same status and recognition for purposes  
26 of the Arkansas Educational Support and Accountability Act, § 6-15-2901 et  
27 seq., as is given a standard diploma issued by a public school district.

28 (B) A public school district or open-enrollment public  
29 charter school shall not be penalized in any manner for students who are  
30 issued a diploma through a career-ready pathway.

31  
32 6-16-1802. Early exposure to career-ready pathways.

33 (a)(1) To prepare students for choosing a career option at the high-  
34 school level, in grades six through eight (6-8), each public school district  
35 and open-enrollment public charter school shall incorporate career awareness  
36 and exploration activities that expose students to career and technical and

1 academic fields of study, which may include without limitation the following:

2 (A) Field trips;

3 (B) Guest speakers;

4 (C) Community services;

5 (D) Dedicated curricula; and

6 (E) Other activities designed to introduce students to  
7 occupations that are found to be in demand in Arkansas.

8 (2) The State Board of Education shall determine the minimum  
9 number and type of activities required under subdivision (a)(1) of this  
10 section.

11 (b) Each public school district and open-enrollment public charter  
12 school with an approved career-ready pathway shall annually conduct an  
13 informational meeting for the parents, legal guardians, and persons standing  
14 in loco parentis to students enrolled in the eighth grade regarding the  
15 approved curriculum offered by the public school district or open-enrollment  
16 public charter school.

17  
18 6-16-1803. Career-ready pathway requirements.

19 (a) A career-ready pathway to a diploma shall:

20 (1) Provide a student with credentials of value in a desired  
21 high-wage, high-growth career and a strong academic core;

22 (2) Be offered to each high school student;

23 (3) Prepare students to:

24 (A) Pursue either a degree or certification from:

25 (i) A institution of higher education;

26 (ii) An industry-based training or certification;

27 (iii) An apprenticeship; or

28 (iv) The military; or

29 (B) Immediately enter a career field; and

30 (4) Be primarily designed for students who are seeking stackable  
31 credentials to be successful in a career.

32 (b)(1) Each public school district shall develop and offer at least  
33 one (1) career-ready pathway that is aligned to state and regional workforce  
34 demands, according to rules adopted by the State Board of Education.

35 (2) Each open-enrollment public charter school may develop and  
36 offer at least one (1) career-ready pathway that is aligned to state and

1 regional workforce demands, according to state board rules.

2 (c) Public school districts and open-enrollment public charter  
3 schools, in partnership with local business and industry leaders, local  
4 economic development agencies, and postsecondary education leaders, shall:

5 (1) Review career-ready pathways offered by the public school  
6 districts and open-enrollment public charter schools; and

7 (2) Expand offerings as appropriate, including without  
8 limitation:

9 (A) Courses offered through articulation;

10 (B) Concurrent enrollment courses;

11 (C) Industry training programs; and

12 (D) Digital learning opportunities.

13 (d) A public school student in a career-ready pathway shall complete  
14 an academic core of courses and a career and technical sequence of courses or  
15 an approved training program that leads to an approved, industry-based  
16 credential in a high-wage, high-growth field.

17  
18 6-16-1804. Methods of program development – Options to aid in  
19 curriculum design – Career-ready pathway teachers.

20 (a) To develop and implement a career-ready pathway program, public  
21 school districts and open-enrollment public charter schools may:

22 (1) Work as a system in developing a district-wide or school-  
23 wide program;

24 (2) Work as individual schools in developing individual school  
25 programs;

26 (3) Work as groups of high schools in developing consortia  
27 programs; or

28 (4) Partner with a career and technical education program or  
29 community college.

30 (b)(1) The faculty for a career-ready pathway shall include career and  
31 technical instructors and other teachers who have received the appropriate  
32 staff development or in-service training to enable them to teach career-ready  
33 pathway courses, including specific certifications where relevant.

34 (2) Public school districts and open-enrollment public charter  
35 schools may employ content experts who hold a certification or credential  
36 relevant to a specific career-pathway program.



1 (c) A teacher hired to teach a career-ready pathway course shall be  
2 given appropriate staff development and in-service training.

3 (d) Whenever a teacher is unavailable to teach a career-ready pathway  
4 course, the career-ready pathway course may be taught in partnership with  
5 another public school, public school district, or educational entity,  
6 including through the aid of technology and computer software whenever  
7 possible.

8  
9 6-16-1805. Reimbursement for workers' compensation insurance premiums.

10 (a) A public school student who is in a work-based learning  
11 opportunity that is provided in coordination with a public school district or  
12 open-enrollment public charter school shall be covered by the workers'  
13 compensation insurance of his or her employer as provided in the Workers'  
14 Compensation Law, § 11-9-101 et seq.

15 (b) For purposes of §§ 6-17-1401 and 11-9-102, a public school  
16 district and open-enrollment public charter school shall be considered an  
17 employer, as applicable, and a student an employee, when the student is  
18 providing services under a work-based learning opportunity provided in  
19 coordination with the public school district or open-enrollment public  
20 charter school.

21 (c) Subject to legislative appropriation, the Department of Education  
22 may reimburse employers, including without limitation public school districts  
23 and open-enrollment public charter schools, for the proportionate cost of  
24 workers' compensation premiums for students in work-based learning  
25 opportunities in accordance with department rules.

26  
27 6-16-1806. Long-term value of a career-ready pathway.

28 (a) To ensure that a career-ready pathway to a diploma adequately  
29 prepares public school students for high-wage, high-growth opportunities  
30 within Arkansas, the Arkansas Workforce Development Board, in consultation  
31 with the Department of Education, shall develop a system for collecting,  
32 analyzing, and reporting the public school student outcomes associated with  
33 the completion of high-wage, high-growth career-ready pathways under this  
34 subchapter.

35 (b) The system required under subsection (a) of this section shall  
36 include without limitation the:

1 (1) Hiring and retention of students and graduates within their  
2 respective fields of training; and

3 (2) Remediation courses taken, including both quantity and type,  
4 for career-ready high school graduates entering postsecondary institutions.

5 (c) Data collected under this section shall be used to inform:

6 (1) Adjustments, approvals, and denials of high-wage, high-  
7 growth career-ready pathways to diplomas approved for high school graduation;  
8 and

9 (2) Accountability measures for high schools.

10  
11 Subchapter 19 – Community Service Diploma Requirement

12  
13 6-16-1901. Community service diploma requirement.

14 (a) Beginning with the graduating class of 2026-2027, a public high  
15 school student shall complete a minimum of seventy-five (75) clock hours of  
16 documented community service in grades nine through twelve (9-12), as  
17 certified by the service agency or organization with which the public school  
18 student volunteers, in order to graduate.

19 (b) The community service required under subsection (a) of this  
20 section shall:

21 (1) Be in programs or activities, either in Arkansas or outside  
22 of Arkansas, that meet the requirements established by the State Board of  
23 Education and each public school district board of directors; and

24 (2) Include preparation, action, and reflection components.

25 (c)(1) Students transferring into a public school district after grade  
26 nine (9) or students graduating early may receive a diploma provided that the  
27 minimum requirement for each year they attend the public school district is  
28 met.

29 (2) The minimum number of community service hours for each grade  
30 level shall be:

31 (A) Fifteen (15) hours for students in grade nine (9);

32 (B) Twenty (20) hours for students in grade ten (10);

33 (C) Twenty (20) hours for students in grade eleven (11);

34 and

35 (D) Twenty (20) hours for students in grade twelve (12).

36

1 6-16-1902. Waivers – Rules.

2 (a)(1) A public school district board of directors may grant a waiver  
3 of this requirement for extenuating circumstances on a case-by-case basis.

4 (2) Extenuating circumstances permitted under subdivision (a)(1)  
5 of this section may include without limitation:

6 (A) A major illness associated with a student or a family  
7 member of a student;

8 (B) Student homelessness or housing insecurity; and

9 (C) Notice to the public school district board of  
10 directors if the student is a major contributor to family income.

11 (b) The State Board of Education may promulgate rules necessary for  
12 the implementation of this subchapter.

13  
14 SECTION 21. Arkansas Code Title 6, Chapter 17, Subchapter 1, is  
15 amended to add additional sections to read as follows:

16 6-17-122. Paid maternity leave.

17 (a) Education personnel employed by a public school district or open-  
18 enrollment public charter school that elect to participate under this section  
19 shall be eligible for up to twelve (12) weeks of paid maternity leave.

20 (b) As used in this section:

21 (1) “Cost-sharing” means joint, equal responsibility for the  
22 cost shared between the State of Arkansas and a public school district or  
23 open-enrollment public charter school that employs an individual considered  
24 education personnel under this section;

25 (2) “Education personnel” means an individual employed full-time  
26 by a public school district or open-enrollment public charter school in  
27 Arkansas for more than one (1) year; and

28 (3) “Maternity leave” means partially or fully compensated time  
29 away from work within the first twelve (12) weeks following the:

30 (A) Birth of a biological child to an individual  
31 considered education personnel under this section; or

32 (B) Placement of an adoptive child in the home of an  
33 individual considered education personnel under this section.

34 (c)(1) The Division of Elementary and Secondary Education shall create  
35 and sign a standard cost-sharing agreement for paid maternity leave expenses  
36 between the division and a public school district or open-enrollment public

1 charter school that elects to participate under this section.

2 (2) At a minimum, the cost-sharing agreement required under  
3 subdivision (c)(1) of this section shall obligate the state and the public  
4 school district or open-enrollment public charter school to each pay fifty  
5 percent (50%) of incurred costs for approved paid maternity leave.

6 (3) The division shall promulgate rules outlining:

7 (A) Management of a cost-sharing agreement required under  
8 subdivision (c)(1) of this section;

9 (B) Reimbursement processes; and

10 (C) Other related procedures required to implement this  
11 section.

12  
13 6-17-123. Superintendent performance targets.

14 (a) Each local school district board of directors shall establish, as  
15 part of a superintendent's contract of employment, written performance  
16 targets for the public schools at both the school level and district level  
17 that include without limitation the following:

18 (1) Student achievement for the entire public school district;

19 (2) Student achievement for public schools within the public  
20 school district that have received any variation of a school performance  
21 letter grade designation of "C", "D", or "F" under §§ 6-15-2105 and 6-15-2106  
22 and State Board of Education rules;

23 (3) Graduation rates for the entire public school district; and

24 (4) Graduation rates for public schools within the public school  
25 district that have received any variation of a school performance letter  
26 grade designation of "C", "D", or "F" under §§ 6-15-2105 and 6-15-2106 and  
27 state board rules.

28 (b) Each local school district board of directors shall:

29 (1) Publish the school district superintendent's current  
30 contract of employment on the school district website; and

31 (2) Submit a copy of the current contract of employment of the  
32 school district superintendent to the Commissioner of Elementary and  
33 Secondary Education.

34 (c) A contract of employment executed, negotiated, or renegotiated  
35 after July 1, 2023, between a local school district board of directors and a  
36 superintendent that does not meet the requirements established in this

1 section shall be null and void.

2 (d) The State Board of Education may promulgate rules to implement  
3 this section.

4  
5 SECTION 22. Arkansas Code § 6-17-204(c)(2)(B)(ii), concerning  
6 personnel policies incorporated into teachers' contracts, is amended to read  
7 as follows:

8 (ii)~~(a)~~ A provision that states that due to the  
9 policy change, each continuing employee under contract shall have the power  
10 to unilaterally exercise the power of rescission within a period of thirty  
11 (30) days after the school district board of directors takes final action by  
12 providing to the school district board of directors a notice of rescission in  
13 the form of a letter of resignation during the period of thirty (30) days.

14 ~~(b) For continuing contract employees covered~~  
15 ~~under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., the power~~  
16 ~~of rescission in this section shall be in addition to the power of rescission~~  
17 ~~provided under § 6-17-1506.~~

18  
19 SECTION 23. Arkansas Code § 6-17-410(g), concerning mandatory  
20 reporting of disqualifying offenses, is amended to read as follows:

21 (g)(1) The superintendent of each school district or open-enrollment  
22 public charter school shall report to the state board the name of any person  
23 holding a license issued by the state board and currently employed or  
24 employed during the two (2) previous school years by the school district or  
25 open-enrollment public charter school who:

26 (A) Has pleaded guilty or nolo contendere to or has been  
27 found guilty of a felony or any misdemeanor listed in subsection (c) of this  
28 section;

29 (B) Has been arrested or charged with a felony or any  
30 misdemeanor listed in subsection (c) of this section;

31 ~~(B)(C)~~ Holds a license obtained by fraudulent means;

32 ~~(C)(D)~~ Has had a similar license revoked in another state;

33 ~~(D)(E)~~ Has intentionally compromised the validity or  
34 security of any student test or testing program administered or required by  
35 the Division of Elementary and Secondary Education;

36 ~~(E)(F)~~ Has knowingly submitted falsified information or

1 failed to submit information requested or required by law to the Division of  
2 Elementary and Secondary Education, the state board, or Arkansas Legislative  
3 Audit;

4 ~~(F)~~(G) Has failed to establish or maintain the necessary  
5 requirements and standards set forth in Arkansas law or Division of  
6 Elementary and Secondary Education rules for teacher licensure; or

7 ~~(G)~~(H) Has a true report in the Child Maltreatment Central  
8 Registry.

9 (2) Failure of a superintendent to report information as  
10 required by this subsection may result in sanctions imposed by the state  
11 board.

12 (3)(A) If an arrest or charge is reported in accordance with  
13 subdivision (g)(1)(B) of this section, the Division of Elementary and  
14 Secondary Education shall indicate in the Arkansas Educator Licensure System  
15 that the person's employment eligibility is pending or under review.

16 (B) When a license holder's criminal case is resolved, the  
17 license holder's eligibility status shall be updated in accordance with  
18 Division of Elementary and Secondary Education rules.

19  
20 SECTION 24. Arkansas Code § 6-17-414(f), concerning mandatory  
21 reporting of disqualifying offenses, is amended to read as follows:

22 (f)(1) The superintendent or director of an educational entity or a  
23 ~~third-party~~ third-party vendor shall report to the state board the name of  
24 any person currently employed by the educational entity who has:

25 (A) ~~Has pleaded~~ Pleaded guilty or nolo contendere to or  
26 has been found guilty of a felony or any misdemeanor listed in subsection (b)  
27 of this section;

28 (B) Been arrested or charged with any felony or  
29 misdemeanor listed in subsection (b) of this section;

30 ~~(B)~~(C) ~~Has intentionally~~ Intentionally compromised the  
31 validity or security of any student test or testing program administered or  
32 required by the Division of Elementary and Secondary Education;

33 ~~(C)~~(D) ~~Has knowingly~~ Knowingly submitted falsified  
34 information or failed to submit information requested or required by law to  
35 the Division of Elementary and Secondary Education, the state board, or  
36 Arkansas Legislative Audit; or

1                   ~~(D)-(E)~~ Has a A true report in the Child Maltreatment  
2 Central Registry.

3                   (2) The failure of a superintendent or director to report  
4 information as required by this subsection may result in sanctions imposed by  
5 the state board.

6                   (3)(A) If an arrest or charge is reported in accordance with  
7 subdivision (f)(1)(B) of this section, the Division of Elementary and  
8 Secondary Education shall indicate in the Arkansas Educator Licensure System  
9 that the person's employment eligibility is pending or under review.

10                   (B) When a person's criminal case is resolved, the  
11 person's eligibility status shall be updated in accordance with Division of  
12 Elementary and Secondary Education rules.

13  
14                   SECTION 25. Arkansas Code § 6-17-428(a)(2), concerning the definition  
15 of an "educator" with regard to ethical violations of teachers, is amended to  
16 read as follows:

17                   (2) "Educator" means, at the time of the alleged violation:

18                   (A) A person holding a valid Arkansas standard teaching  
19 license, ancillary license, provisional license, technical permit, or  
20 administrator's license issued by the State Board of Education, even if the  
21 license expires during the pendency of the ethics complaint process;

22                   (B) A preservice teacher;

23                   (C) An individual employed under a waiver from licensure  
24 as a teacher of record or as an administrator; ~~or~~

25                   (D) A person employed under an emergency teaching permit;  
26 or

27                   (E) A person who is a registered volunteer who will be  
28 working with students in an athletic coaching capacity or is in the process  
29 of obtaining a coaching certificate through the Arkansas Activities  
30 Association and is assisting with students in a coaching capacity in a public  
31 school athletic program;

32  
33                   SECTION 26. Arkansas Code § 6-17-428(p), concerning mandatory  
34 reporting of ethical violations, is amended to read as follows:

35                   (p)(1) As used in this subsection:

36                   (A) "Acted upon" means that the State Board of Education

1 has taken an action to address an ethics complaint by revoking, suspending,  
2 or imposing another sanction upon an educator's license;

3 (B) "School hiring officer" means the person designated by  
4 a school who is responsible for hiring or making final recommendations for  
5 the hiring of an educator who holds an Arkansas teaching or administrator's  
6 license;

7 (C) "Sexual abuse" has the same meaning as given to the  
8 term in § 12-18-103(20)(D) as it applies to a caretaker but shall include a  
9 victim who is eighteen (18) years of age or older and is still a student; ~~and~~

10 (D) "Student" means a person who is enrolled in a public  
11 or private school in any level from prekindergarten through grade twelve  
12 (preK-12); and

13 (E)(i) "Substantiated allegation" means observance of or  
14 reasonable cause to believe that a violation of the code of ethics has  
15 occurred.

16 (ii) The completion of an investigation is not  
17 required in order for an allegation to be a substantiated allegation.

18 (iii) A substantiated allegation may be a  
19 preliminary determination made by a public school.

20 (2) The code of ethics shall include without limitation the  
21 following provisions:

22 (A) A standard that an educator maintains a professional  
23 relationship with each student, both in and outside the classroom;

24 (B) ~~An~~ Within twenty-four (24) hours of a matter coming to  
25 the attention of a public school supervisor, an educator in a supervisory  
26 role in an Arkansas school shall file an ethics complaint if he or she  
27 observes ~~or~~, has reasonable cause to suspect, or there is a substantiated  
28 allegation that an educator has violated the standard in subdivision

29 (p)(2)(A) of this section ~~involving the sexual abuse of a student~~; and

30 (C) The failure to submit an ethics complaint under  
31 subdivision (p)(2)(B) of this section is a violation of the code of ethics.

32 (3)(A)(i) The division shall establish and maintain a website  
33 providing a school hiring officer with the ability to determine if ~~the~~:

34 (a) The State Board of Education has acted  
35 upon an ethics complaint concerning a violation of the standard in  
36 subdivision (p)(2)(A) of this section ~~involving the sexual abuse of a student~~



1 by an applicant for employment who holds an Arkansas teaching or  
2 administrator's license or an individual intending to be employed under a  
3 waiver from licensure as a teacher of record or as an administrator; and  
4 (b) An applicant for employment has a pending  
5 ethics complaint regarding a violation of the standard in subdivision  
6 (p)(2)(A) of this section.

7 (ii) The website shall identify the action taken on  
8 the ethics complaint.

9 (B) Before an educator who holds an Arkansas teaching  
10 license or administrator's license or an individual intending to be employed  
11 under a waiver from licensure as a teacher of record or as an administrator  
12 may be hired for employment at an Arkansas school, the school hiring officer  
13 shall check the website maintained by the division under subdivision  
14 (p)(3)(A) of this section to determine whether ~~the~~:

15 (i) The State Board of Education has acted upon a  
16 violation of the standard in subdivision (p)(2)(A) of this section ~~involving~~  
17 ~~the sexual abuse of a student~~ by the applicant; and

18 (ii) An applicant for employment has a pending  
19 ethics complaint regarding a violation of the standard in subdivision  
20 (p)(2)(A) of this section.

21  
22 SECTION 27. Arkansas Code § 6-17-429(g), concerning the Right to Read  
23 Act, is amended to add an additional subdivision to read as follows:

24 (3) By the beginning of the 2023-2024 school year, any public  
25 school district or open-enrollment public charter school that is using a  
26 curriculum program that is not from the division's approved list created  
27 under subsection (f) of this section shall notify all parents, legal  
28 guardians, and persons standing in loco parentis to students in writing and  
29 on the public school district's or open-enrollment public charter school's  
30 website.

31  
32 SECTION 28. Arkansas Code § 6-17-429(i)(2), concerning providers of  
33 state-approved educator preparation programs under the Right to Read Act, is  
34 amended to read as follows:

35 (2)(A) A provider of a state-approved educator preparation  
36 program, graduate program, or alternative preparation program that does not

1 comply with the requirements of this section may be subject to penalties up  
2 to and including having the provider's approval status revoked.

3 (B) The division shall audit each program under  
4 subdivision (i)(2)(A) of this section at least one (1) time every three (3)  
5 years to verify compliance with this section.

6  
7 SECTION 29. Arkansas Code § 6-17-429(j)-(1), concerning the Right to  
8 Read Act, are amended to read as follows:

9 (j) Beginning with the 2023-2024 school year, with full implementation  
10 no later than the 2025-2026 school year, the division shall:

11 (1)(A) Ensure that every kindergarten through grade three (K-3)  
12 teacher in a public school earning a "D" or "F" rating under § 6-15-2105 or §  
13 6-15-2106 or state board rules or a low-performing public school based on  
14 results of the public school's kindergarten through grade three (K-3)  
15 literacy screener required by this section, as identified by the division,  
16 has access to a literacy coach to support increased literacy rates through  
17 coaching for teachers and administrators.

18 (B) Subject to legislative appropriation, the division  
19 shall provide, train, and assign literacy coaches to low-performing public  
20 schools based on results of the public school's kindergarten through grade  
21 three (K-3) literacy screener required by this section, which shall be based  
22 on criteria established by the division.

23 (C) A literacy coach shall have without limitation:

24 (i) Expertise in both pedagogy and the science of  
25 reading;

26 (ii) Evidence of success in coaching and classroom  
27 instruction;

28 (iii) An understanding of learning disabilities in  
29 reading; and

30 (iv) An understanding of the child find mandate of  
31 the Individuals with Disabilities Education Act, 20 U.S.C. § 1400 et seq., as  
32 it existed on January 1, 2023.

33 (D) A literacy coach shall:

34 (i) Leverage knowledge of evidence-based instruction  
35 and practices aligned to the science of reading to support teachers in  
36 maximizing student learning;

1 (ii) Engage in instructional coaching cycles with  
2 teachers to build capacity for classroom instructional practices;

3 (iii) Deliver consistent and frequent job-embedded  
4 professional learning;

5 (iv) Design and facilitate relevant and cohesive  
6 professional learning sessions to strengthen the implementation of evidence-  
7 based instructional practices aligned to the science of reading with  
8 teachers;

9 (v) Assist teachers in analyzing data to inform  
10 instructional adjustments;

11 (vi) Partner with teachers to integrate professional  
12 learning into classroom practice;

13 (vii) Work with teachers to ensure effective  
14 communication strategies and resource sharing with parents, legal guardians,  
15 and persons standing in loco parentis to students;

16 (viii) Partner with a public school principal or  
17 designated leader to connect school-wide literacy goals with evidence-based  
18 instruction and practices aligned to the science of reading;

19 (ix) Provide feedback on teachers' evidence-based  
20 instruction and practices that may be used for teacher evaluations;

21 (x) Actively participate in professional learning  
22 experiences to deepen knowledge and skills for coaching;

23 (xi) Be compensated on a competitive salary schedule  
24 to be determined by the division;

25 (xii) Receive a yearly bonus of up to ten thousand  
26 dollars (\$10,000) based on measurable performance outcomes; and

27 (xiii) Meet performance criteria established by the  
28 division.

29 (E) A literacy coach may be employed by the division  
30 directly or by contract.

31 (F) Public school districts and open-enrollment public  
32 charter schools identified by the division to have access to a literacy coach  
33 under subdivision (j)(1)(A) of this section shall agree to involve the public  
34 school, public school district, and open-enrollment public charter school  
35 leadership team as directed by the division; and

36 (2)(A)(i) Establish a literacy tutoring grant program to provide

1 funds for supplemental educational services for eligible students.

2 (ii) As used in this section, "eligible student"  
3 means any student enrolled in public school in kindergarten through grade  
4 three (K-3) who:

5 (a) Is determined to not meet the reading  
6 standard, as defined by the state board;

7 (b) Is determined to be at risk for reading  
8 difficulties according to the results of a high-quality literacy screener, as  
9 provided under this section; or

10 (c) Has received a good cause exemption for  
11 promotion to grade four (4), pending the availability of funds.

12 (B) The literacy tutoring grant created under subdivision  
13 (j)(2)(A) of this section shall be in the amount of five hundred dollars  
14 (\$500) per eligible student per year on a first-come, first-served basis,  
15 with priority given to eligible students who are to be retained in third  
16 grade.

17 (C) The division shall administer and implement the  
18 literacy tutoring grant created under subdivision (j)(2)(A) of this section  
19 according to rules developed and adopted by the state board, which shall  
20 require the division to:

21 (i) Evaluate a student's eligibility for the  
22 literacy tutoring grant created under subdivision (j)(2)(A) of this section;

23 (ii) Develop an application process for students and  
24 providers and to accept applications;

25 (iii)(a) Evaluate providers of supplemental  
26 educational services, including without limitation those with expertise in  
27 early literacy, to determine the providers' initial and continued eligibility  
28 for payments.

29 (b) The division shall establish minimum  
30 criteria by which approved providers shall be evaluated to ensure  
31 effectiveness of a literacy tutoring grant program created under subdivision  
32 (j)(2)(A) of this section in improving eligible students' reading abilities,  
33 including without limitation performance on the Arkansas annual reading  
34 assessment or other literacy assessments approved by the division.

35 (c) A provider that fails to demonstrate  
36 improvement in eligible students' reading abilities for two (2) consecutive

1 years shall be deemed ineligible to participate in the literacy tutoring  
2 grant program created under subdivision (j)(2)(A) of this section;

3 (iv)(a) Remit payments to approved providers for  
4 services rendered to eligible students in the literacy tutoring grant program  
5 created under subdivision (j)(2)(A) of this section.

6 (b) The division shall establish criteria for  
7 prioritizing eligible students if the number of applicants exceeds available  
8 funding for literacy tutoring grants;

9 (v) Notify the governing authority of each public  
10 school district and open-enrollment public charter school of the application  
11 process, requirements, and deadlines for a literacy tutoring grant for  
12 parents, legal guardians, or persons standing in loco parentis to a student;

13 (vi) Remit payment for services provided, up to a  
14 maximum of five hundred dollars (\$500) per eligible student per school year,  
15 which may be used for any of the following purposes designed to improve  
16 reading or literacy skills:

17 (a) Online or in-person, high-dosage tutoring  
18 services from a list of state-approved providers whose employees are trained  
19 in the science of reading and hold:

20 (1) Valid teaching certificates in  
21 either elementary education or reading; or

22 (2) Baccalaureate or graduate degrees in  
23 education, English, or another subject area indicative of expertise in  
24 reading and literacy; or

25 (b) Evidence-based digital literacy  
26 applications or software programs from a list of state-approved programs that  
27 are in alignment with the science of reading;

28 (vii) Develop and curate a list of approved tutoring  
29 providers and evidence-based digital literacy applications or software  
30 programs that are in alignment with the science of reading that will be  
31 updated on a regular basis; and

32 (viii) Develop a procedure for verification that  
33 eligible students who received a literacy tutoring grant received the  
34 services or materials for which payments were made.

35 (D) By no later than October 1 of each year, or as soon as  
36 practicable if a student's reading need is identified after October 1, each

1 public school district and open-enrollment public charter school shall notify  
2 the parent, legal guardian, or person standing in loco parentis to a student  
3 regarding:

4 (i) Each student who is eligible to participate in  
5 the literacy tutoring grant program created under subdivision (j)(2)(A) of  
6 this section;

7 (ii) The process for applying for the literacy  
8 tutoring grant program created under subdivision (j)(2)(A) of this section;  
9 and

10 (iii) Other information provided by the division.

11 (k) Beginning with the 2023-2024 school year, with full implementation  
12 no later than the 2025-2026 school year, public school districts and open-  
13 enrollment public charter schools shall:

14 (1)(A) Notify all parents, legal guardians, or persons standing  
15 in loco parentis to a student, in writing, in a parent-friendly manner, of  
16 their student's reading progress each time the student is assessed throughout  
17 the year using high-quality literacy screener results, as required by § 6-15-  
18 2907(a)(2) and § 6-15-2006(a)(1)(C).

19 (B) The written notification in a parent-friendly manner  
20 required under subdivision (k)(1) of this section may be in the language of  
21 communication preferred by a parent, legal guardian, or person standing in  
22 loco parentis to a student;

23 (2)(A) Develop an individual reading plan for each student in  
24 kindergarten through grade three (K-3) who does not meet the reading standard  
25 as:

26 (i) Determined by the state board; and

27 (ii) Measured by a high-quality literacy screener or  
28 the state annual accountability assessment.

29 (B) An individual reading plan shall include:

30 (i) The student's specific, diagnosed reading skill  
31 needs, including without limitation:

32 (a) Phonemic awareness;

33 (b) Phonics decoding;

34 (c) Text reading fluency;

35 (d) Vocabulary-building strategies; and

36 (e) Self-regulated use of reading

1 comprehension strategies, as identified by high-quality literacy screener  
2 data;

3 (ii) The goals and benchmarks for the student's  
4 growth;

5 (iii) How the student's progress will be monitored  
6 and evaluated;

7 (iv) The type of additional instructional services  
8 and interventions the student may receive;

9 (v) The intensive, evidence-based literacy  
10 intervention program aligned to the science of reading the student's teacher  
11 will use to address the areas of phonemic awareness, phonics, fluency,  
12 vocabulary, and comprehension;

13 (vi) The strategies the student's parents, legal  
14 guardians, or persons standing in loco parentis to the student are encouraged  
15 to use in assisting the student to achieve the student's reading goal; and

16 (vii) Any additional services the student's teacher  
17 determines are available and appropriate to accelerate the student's reading  
18 skill development;

19 (3) Notify all parents, legal guardians, or persons standing in  
20 loco parentis to a student in writing of the content of their child's  
21 independent reading plan and progress on the independent reading plan  
22 throughout the year; and

23 (4) By the beginning of the 2024-2025 school year, report to the  
24 division the:

25 (A) Types of interventions used; and

26 (B) Students receiving each type of intervention.

27 (1)(1) By the beginning of the 2025-2026 school year, if a public  
28 school student has not met the third-grade reading standard, as defined by  
29 the state board, or the student does not have a good-cause exemption, as  
30 provided under this subsection, the student shall not be promoted to fourth  
31 grade.

32 (2)(A) A student in grade three (3) who does not meet the  
33 reading standard for promotion to fourth grade may be promoted by the school  
34 district for good cause.

35 (B) A good-cause exemption for promotion shall be limited  
36 to the following students:

1 (i) Limited English Proficiency students who have  
2 had less than three (3) years of instruction in an English language learner  
3 program;

4 (ii) Students with a disability who are not eligible  
5 for the alternate assessment and who have an individualized education program  
6 or a 504 plan that reflects that the individual student:

7 (a) Has received an intensive, evidence-based  
8 literacy intervention program aligned to the science of reading for more than  
9 two (2) years; and

10 (b) Still demonstrates a need in reading  
11 proficiency or previously was retained in kindergarten, grade one (1), grade  
12 two (2), or grade three (3);

13 (iii) Students who:

14 (a) Have received an intensive, evidence-based  
15 literacy intervention program aligned to the science of reading for two (2)  
16 or more years;

17 (b) Still demonstrate a need in reading  
18 proficiency and who previously were retained in kindergarten, grade one (1),  
19 grade two (2), or grade three (3);

20 (c) Have received a special education referral  
21 and a full comprehensive evaluation; and

22 (d) Have not met exceptional education  
23 criteria;

24 (iv) Students who have already been retained in  
25 kindergarten, grade one (1), grade two (2), or grade three (3) for one (1)  
26 year;

27 (v)(a) Students who can demonstrate that they are  
28 successful and independent readers and can perform at or above grade level.

29 (b) A public school district and open-  
30 enrollment public charter school may use certain tools in reevaluating a  
31 student in accordance with state board rules, which shall include without  
32 limitation subsequent student assessments or alternative assessments; and

33 (vi) Other students with necessary, justifiable  
34 good-cause exemptions identified as appropriate by the state board, in  
35 consultation with reading experts.

36 (3) For each student who does not meet the reading standard



1 established by the state board by the end of third grade, including students  
2 who are promoted with good-cause exemptions to the fourth grade, during the  
3 subsequent summer and school year, the public school district or open-  
4 enrollment public charter school in which the student is enrolled shall:

5 (A) Provide at least ninety (90) minutes of evidence-based  
6 literacy instruction aligned to the science of reading during each school  
7 day;

8 (B) Assign the student to a teacher with a value-added  
9 model score in the top quartile statewide in English language arts for the  
10 past three (3) years, or if the public school district or open-enrollment  
11 public charter school is unable to identify a teacher with a value-added  
12 model score in the top quartile statewide in English language arts for the  
13 past three (3) years, assign the student to a teacher:

14 (i) With a highly-effective rating according to the  
15 Teacher Excellence and Support System, § 6-17-2801 et seq., where possible;  
16 or

17 (ii) Deemed to be a high-performing teacher as  
18 defined by a Master Professional Educator designation;

19 (C)(i) Provide parents, legal guardians, or persons  
20 standing in loco parentis to students with a “read-at-home” plan to support  
21 student early literacy growth.

22 (ii) A “read-at-home” plan shall include evidence-  
23 based science of reading strategies and tools that are aligned to a student’s  
24 individual reading plan for parents, legal guardians, or persons standing in  
25 loco parentis to a student to use with their children;

26 (D) Identify eligible students for literacy tutoring  
27 grants as established by this section and notify parents, legal guardians, or  
28 persons standing in loco parentis to a student regarding their child’s  
29 eligibility;

30 (E) Be given priority to receive a literacy tutoring grant  
31 under this section; and

32 (F) Be given the option to participate in additional  
33 intensive, evidence-based literacy intervention programs aligned to the  
34 science of reading.

35 ~~(j)~~(m) The division shall:

36 (1) Enforce this section; ~~and~~

1 (2) Promulgate rules to implement this section; and  
2 (3) Contract with a vendor to conduct an annual independent  
3 evaluation to identify and assess strategies that the state, public school  
4 districts, and open-enrollment public charter schools have taken to support  
5 Arkansas students in reading at grade level by the end of grade three (3).

6 ~~(k)~~(n) As used in this section:

7 (1) "Science of reading" means the study of the relationship  
8 between cognitive science and educational outcomes; and

9 (2) "Structured literacy" means an approach by which licensed  
10 personnel teach reading in an explicit, systematic, cumulative, and  
11 diagnostic manner.

12 ~~(l)~~~~(i)~~(o)(1) The Secretary of the Department of Education shall hire  
13 an Education Ombudsman to assist the division in the enforcement of this  
14 section, including without limitation enforcing the requirements for:

15 (A) Demonstrating proficiency;

16 (B) Providing professional development; and

17 (C) Using a permitted program of instruction.

18 (2) The secretary may designate additional requirements related  
19 to public education, including without limitation the enforcement of literacy  
20 requirements.

21 (3) The secretary shall supervise the Education Ombudsman and  
22 shall not delegate supervision to an employee of the division.

23 (4)(A) The minimum qualifications for the Education Ombudsman  
24 shall include a master's degree in:

25 (i) Education; or

26 (ii) A related field.

27 (B) An individual who has served as a past public school  
28 district superintendent or who serves as a current public school district  
29 superintendent is not eligible to serve as the Education Ombudsman under this  
30 section.

31 (5) The Education Ombudsman may:

32 (A) Communicate with:

33 (i) A public school student, with permission from a  
34 parent, legal guardian, or person standing in loco parentis of the public  
35 school student;

36 (ii) A parent, legal guardian, or person standing in

1 loco parentis of a public school student; and

2 (iii) Administration, faculty, and staff employed by  
3 a public school district or open-enrollment public charter school;

4 (B) Review an issue or concern related to the education of  
5 a public school student enrolled in a public school or open-enrollment public  
6 charter school;

7 (C) Recommend training and resources to a public school,  
8 public school district, or open-enrollment public charter school; and

9 (D) Request support and assistance from the division to be  
10 provided to a public school, public school district, or open-enrollment  
11 public charter school.

12 (6)(A) The Education Ombudsman shall prepare and submit an  
13 annual report to the state board concerning the work of the Education  
14 Ombudsman and any recommendations related to the focus areas of the Education  
15 Ombudsman.

16 (B) The report required under subdivision  
17 ~~(1)(6)(A)(o)(6)(A)~~ of this section shall be submitted every two (2) years to  
18 the:

19 (i) House Committee on Education; and

20 (ii) Senate Committee on Education.

21 (p) The state board may promulgate rules to implement this section.

22  
23 SECTION 30. Arkansas Code Title 6, Chapter 17, Subchapter 4, is  
24 amended to add an additional section to read as follows:

25 6-17-431. Numeracy.

26 (a) By the 2023-2024 school year, each public school district and  
27 open-enrollment public charter school shall:

28 (1)(A) Develop a math intervention plan for each student in  
29 grades three through eight (3-8) who is not performing at or above grade  
30 level on the state assessment, as defined by the State Board of Education.

31 (B) The math intervention plan required under subdivision  
32 (a)(1)(A) of this section may include without limitation the:

33 (i)(a) Provision of each student with access to  
34 high-dosage, targeted math tutoring in the subsequent school year.

35 (b) High-dosage, targeted math tutoring  
36 provided under subdivision (a)(1)(B)(i)(a) of this section shall mean three

1 (3) or more tutoring sessions a week in a one-on-one or small-group setting;  
 2 (ii) Assignment to a teacher with a value-added  
 3 model score in the top quartile statewide in math for the previous three (3)  
 4 years or, if a public school district or open-enrollment public charter  
 5 school is unable to find a teacher with a value-added model score in the top  
 6 quartile statewide in math for the previous three (3) years, assignment to a  
 7 teacher:

8 (a) With a highly-effective rating in the  
 9 Teacher Excellence and Support System, § 6-17-2801 et seq., where possible;  
 10 or

11 (b) Deemed to be a high-performing teacher as  
 12 defined by a Master Professional Educator designation; and

13 (iii) Provision of each student with extended time  
 14 on math instruction during or after school; and

15 (2) Provide written notification to all parents, legal  
 16 guardians, or persons standing in loco parentis to a student of their  
 17 student's math intervention plan and progress on his or her math intervention  
 18 plan throughout the school year.

19 (b) By the beginning of the 2024-2025 school year, each public school  
 20 district and open-enrollment public charter school shall report to the  
 21 Division of Elementary and Secondary Education the:

22 (1) Type or types of math intervention used; and

23 (2) Number of students who are receiving each type of math  
 24 intervention.

25 (c) The state board may promulgate rules to implement this section.

26  
 27 SECTION 31. Arkansas Code § 6-17-811 is repealed.

28 ~~6-17-811. Incentives for teacher recruitment and retention in high-~~  
 29 ~~priority districts—Definitions.~~

30 ~~(a) As used in this section:~~

31 ~~(1) "High priority district" means a public school district:~~

32 ~~(A) In which eighty percent (80%) or more of public school~~  
 33 ~~students are national school lunch students; and~~

34 ~~(B)(i) Except as provided by subdivision (a)(1)(B)(ii) of~~  
 35 ~~this section, that had a three-quarter average daily membership in the~~  
 36 ~~previous year of one thousand (1,000) or fewer students.~~

1                   ~~(ii) In order to further the state's policy of~~  
2 ~~encouraging efficiency and the expansion of available course offerings that~~  
3 ~~might be achieved through the voluntary consolidation or annexation of school~~  
4 ~~districts, qualifying teachers in the resulting school district in an~~  
5 ~~approved voluntary consolidation under § 6-13-1404(a)(2) or § 6-13-1603(a) or~~  
6 ~~in a receiving district in an approved voluntary annexation under § 6-13-~~  
7 ~~1403(a)(2)-(4) or § 6-13-1603(a) shall continue to receive the funding~~  
8 ~~provided under this section if all school districts in the voluntary~~  
9 ~~consolidation or annexation were high priority districts in the immediately~~  
10 ~~preceding school year, even if the average daily membership of the resulting~~  
11 ~~or receiving school district is one thousand (1,000) or above.~~

12                   ~~(iii) By April 15 of each year, the State Board of~~  
13 ~~Education shall determine the districts that qualify as high priority~~  
14 ~~districts of the state;~~

15                   ~~(2)(A) "National school lunch students" means those students or~~  
16 ~~the percentage of enrolled students from low socioeconomic backgrounds as~~  
17 ~~indicated by eligibility for free or reduced-price meals under the National~~  
18 ~~School Lunch Act as determined on October 1 of each previous school year and~~  
19 ~~submitted to the Division of Elementary and Secondary Education, unless the~~  
20 ~~school district is identified by the division as participating in the special~~  
21 ~~assistance certification and reimbursement alternative implemented under 42~~  
22 ~~U.S.C. § 1759a, as interpreted in 7 C.F.R. § 245.9.~~

23                   ~~(B) If the school district is participating under 42~~  
24 ~~U.S.C. § 1759a, then for purposes of this section the school district's~~  
25 ~~annual percentage of national school lunch students is equal to the~~  
26 ~~percentage submitted in the base year, which means the last school year for~~  
27 ~~which eligibility determinations were made and meal counts were taken by~~  
28 ~~type;~~

29                   ~~(3)(A) "New teacher bonus" means an incentive bonus provided~~  
30 ~~under subdivisions (b)(1)-(3) of this section to a teacher who is within the~~  
31 ~~first three (3) years of employment with a single high priority district.~~

32                   ~~(B) A teacher is not entitled to receive a new teacher~~  
33 ~~bonus from any high priority district other than the high priority district~~  
34 ~~that first employed the teacher and paid the teacher a new teacher bonus;~~

35                   ~~(4) "Previous year" means the school year immediately preceding~~  
36 ~~the present school year;~~

1           ~~(5) “Retention bonus” means an incentive bonus provided under~~  
2 ~~subdivision (b)(4) or subdivision (b)(5) of this section; and~~

3           ~~(6)(A) “Teacher” means a licensed classroom teacher who spends~~  
4 ~~seventy percent (70%) of his or her time working directly with students in a~~  
5 ~~classroom setting teaching all grade level or subject matter appropriate~~  
6 ~~classes.~~

7           ~~(B) “Teacher” includes a guidance counselor or librarian.~~

8           ~~(b) At the end of the school year and upon completion of a licensed~~  
9 ~~teacher’s contracted teaching obligations, a teacher who completes the entire~~  
10 ~~current school year teaching in a high priority district may be entitled to~~  
11 ~~receive in addition to all other contracted salary and benefits.~~

12           ~~(1) For a newly hired teacher who has not previously taught in a~~  
13 ~~high priority district, a one-time signing bonus of five thousand dollars~~  
14 ~~(\$5,000) for the first year of service in the high priority district, to be~~  
15 ~~paid upon completion of the full year of teaching.~~

16           ~~(2) For a newly hired teacher who meets the requirements of~~  
17 ~~subdivision (b)(1) of this section, who continues to teach in the same high-~~  
18 ~~priority district, and who completes the second full year of contracted~~  
19 ~~teaching obligations, a new teacher bonus of four thousand dollars (\$4,000)~~  
20 ~~in addition to all other contracted salary and benefits.~~

21           ~~(3) For a teacher who meets the requirements of subdivisions~~  
22 ~~(b)(1) and (2) of this section, who continues to teach in the same high-~~  
23 ~~priority district, and who completes a third year of contracted teaching~~  
24 ~~obligations, a new teacher bonus of four thousand dollars (\$4,000) in~~  
25 ~~addition to all other contracted salary and benefits.~~

26           ~~(4) For a teacher who meets the requirements of subdivisions~~  
27 ~~(b)(1)–(3) of this section and who enters his or her fourth or subsequent~~  
28 ~~year of service with the same high priority district or begins employment~~  
29 ~~with a high priority district other than the high priority district where he~~  
30 ~~or she was employed at the time he or she received a new teacher bonus under~~  
31 ~~subdivisions (b)(1)–(3) of this section, a retention bonus of three thousand~~  
32 ~~dollars (\$3,000) for the fourth and each subsequent complete year of service~~  
33 ~~in the high priority district, to be paid at the end of the school year after~~  
34 ~~completing all contractual obligations; and~~

35           ~~(5) For a teacher employed in a high priority district who does~~  
36 ~~not meet the requirements of subdivisions (b)(1)–(3) of this section, a~~

1 ~~retention bonus of three thousand dollars (\$3,000) for each complete year of~~  
2 ~~service in the high priority district, to be paid at the end of the school~~  
3 ~~year after completing all contractual obligations.~~

4 ~~(c)(1) A teacher shall not be entitled to a bonus provided under this~~  
5 ~~section unless the teacher has fulfilled his or her contractual obligations~~  
6 ~~for the current school year.~~

7 ~~(2) The superintendent of the high priority district where the~~  
8 ~~teacher is employed shall certify in writing to the division that the teacher~~  
9 ~~has completed all contractual obligations for the school year.~~

10 ~~(d) The division shall:~~

11 ~~(1) Monitor the implementation of the incentive program~~  
12 ~~established by this section;~~

13 ~~(2) Collect data to be used to evaluate the incentive program's~~  
14 ~~effectiveness; and~~

15 ~~(3) Promulgate any necessary rules to administer the~~  
16 ~~requirements of the teacher recruitment and retention program.~~

17 ~~(e)(1) The bonus amounts provided under this section are the maximum~~  
18 ~~amounts to be paid to qualifying teachers in high priority districts and are~~  
19 ~~subject to the appropriation and availability of funding for the payment of~~  
20 ~~the bonuses.~~

21 ~~(2) If the funds appropriated and available for the payment of~~  
22 ~~the bonuses under this section are insufficient to pay the maximum bonus~~  
23 ~~amounts to each qualifying teacher, the division shall distribute the~~  
24 ~~available funding to qualified teachers on a pro rata basis.~~

25  
26 SECTION 32. Arkansas Code § 6-17-812(b)(3)(C), concerning agreements  
27 entered into by teachers to receive compensation for teaching more than the  
28 maximum number of students permitted, is repealed.

29 ~~(C) The provisions of The Teacher Fair Dismissal Act of~~  
30 ~~1983, § 6-17-1501 et seq., do not apply to an agreement entered into between~~  
31 ~~a teacher and a school district under this section.~~

32  
33 SECTION 33. Arkansas Code Title 6, Chapter 17, Subchapter 15, is  
34 repealed.

35 ~~Subchapter 15 — The Teacher Fair Dismissal Act of 1983~~

36

1 ~~6-17-1501. Title.~~

2 ~~This subchapter shall be referred to and may be cited as “The Teacher~~  
3 ~~Fair Dismissal Act of 1983”.~~

4  
5 ~~6-17-1502. Definitions.~~

6 ~~(a) As used in this subchapter:~~

7 ~~(1)(A) “Probationary teacher” means a teacher who has not~~  
8 ~~completed three (3) successive years of employment in the school district in~~  
9 ~~which the teacher is currently employed.~~

10 ~~(B)(i) A teacher employed in a school district in~~  
11 ~~this state for three (3) years shall be deemed to have completed the~~  
12 ~~probationary period.~~

13 ~~(ii) However, an employing school district may, by a~~  
14 ~~majority vote of its directors, provide for one (1) additional year of~~  
15 ~~probationary status; and~~

16 ~~(2) “Teacher” means any person, exclusive of the superintendent~~  
17 ~~or assistant superintendent, employed in an Arkansas public school district~~  
18 ~~who is required to hold a teaching license from the State Board of Education~~  
19 ~~as a condition of employment.~~

20 ~~(b) A teacher who has completed three (3) successive years of~~  
21 ~~employment in the school district in which the teacher is employed on July 4,~~  
22 ~~1983, or a teacher who has been given credit for a prior service in another~~  
23 ~~school district as authorized by subdivision (a)(1)(B)(i) of this section, is~~  
24 ~~deemed to have completed the required probationary period.~~

25  
26 ~~6-17-1503. Construction.~~

27 ~~(a) The General Assembly finds:~~

28 ~~(1) That the current standard, which requires cause that is not~~  
29 ~~arbitrary, capricious, or discriminatory for the nonrenewal, termination, or~~  
30 ~~suspension of a teacher, should be raised to a standard of just and~~  
31 ~~reasonable cause; and~~

32 ~~(2) That the current standard for compliance with this~~  
33 ~~subchapter and a school district’s personnel policies of strict compliance~~  
34 ~~should be lowered to substantial compliance.~~

35 ~~(b) This subchapter is not a teacher tenure law in that it does not~~  
36 ~~confer lifetime appointment of teachers.~~



1           ~~(c) A nonrenewal, termination, suspension, or other disciplinary~~  
2 ~~action by a school district shall be void unless the school district~~  
3 ~~substantially complies with all provisions of this subchapter and the school~~  
4 ~~district's applicable personnel policies.~~

5  
6           ~~6-17-1504. Evaluation—Effect.~~

7           ~~(a) Each teacher employed by the board of directors of a school~~  
8 ~~district shall be evaluated in writing under the Teacher Excellence and~~  
9 ~~Support System, § 6-17-2801 et seq.~~

10           ~~(b) At a time other than an evaluation conducted under the Teacher~~  
11 ~~Excellence and Support System, § 6-17-2801 et seq., if a superintendent or~~  
12 ~~other school administrator charged with the supervision of a teacher believes~~  
13 ~~or has reason to believe that the teacher is having difficulties or problems~~  
14 ~~meeting the expectations of the school district or its administration and the~~  
15 ~~administrator believes or has reason to believe that the problems could lead~~  
16 ~~to termination or nonrenewal of contract, the superintendent or other school~~  
17 ~~administrator shall:~~

18                   ~~(1) In writing, bring the problems and difficulties to the~~  
19 ~~attention of the teacher involved; and~~

20                   ~~(2) Document the efforts that have been undertaken to assist the~~  
21 ~~teacher to correct whatever appears to be the cause for potential termination~~  
22 ~~or nonrenewal.~~

23  
24           ~~6-17-1505. Teacher personnel file.~~

25           ~~(a) The school district shall maintain a personnel file for each~~  
26 ~~teacher which shall be available to the teacher for inspection and copying at~~  
27 ~~the teacher's expense during normal office hours.~~

28           ~~(b) The teacher may submit for inclusion in the file written~~  
29 ~~information in response to any of the material contained therein.~~

30  
31           ~~6-17-1506. Contract renewal—Notice of nonrenewal—Rescission.~~

32           ~~(a) Every contract of employment made between a teacher and the board~~  
33 ~~of directors of a school district shall be renewed in writing on the same~~  
34 ~~terms and for the same salary, unless increased or decreased by law, for the~~  
35 ~~next school year succeeding the date of termination fixed therein, which~~  
36 ~~renewal may be made by an endorsement on the existing contract instrument~~

1 ~~unless:~~

2 ~~(1) By May 1 of the contract year, the teacher is notified by~~  
3 ~~the school superintendent that the superintendent is recommending that the~~  
4 ~~teacher's contract not be renewed;~~

5 ~~(2) During the period of the contract or within ten (10)~~  
6 ~~calendar days after the end of the school year, the teacher shall send by~~  
7 ~~certified or registered mail to the president, vice president, or secretary~~  
8 ~~of the board of directors of the school district, with a copy to the~~  
9 ~~superintendent, or may deliver in person to the president, vice president, or~~  
10 ~~secretary of the board of directors of the school district, with a copy to~~  
11 ~~the superintendent, his or her resignation as a teacher; or~~

12 ~~(3) The contract is superseded by another contract between the~~  
13 ~~parties.~~

14 ~~(b)(1) Termination, nonrenewal, or suspension shall be only upon the~~  
15 ~~recommendation of the superintendent.~~

16 ~~(2)(A) A notice of nonrenewal shall be delivered in person to~~  
17 ~~the teacher or mailed by registered or certified mail to the teacher at the~~  
18 ~~teacher's residence address as reflected in the teacher's personnel file.~~

19 ~~(B) The notice of recommended nonrenewal of a teacher~~  
20 ~~shall include a statement of the reasons for the recommendation, setting~~  
21 ~~forth the reasons in separately numbered paragraphs so that a reasonable~~  
22 ~~teacher can prepare a defense.~~

23 ~~(c)(1) No teacher shall be required to sign and return a contract for~~  
24 ~~the next school year any sooner than thirty (30) days after the contract is~~  
25 ~~issued to the teacher.~~

26 ~~(2) The teacher shall have the right to unilaterally rescind any~~  
27 ~~signed contract no later than ten (10) days after the end of the school year.~~

28  
29 ~~6-17-1507. Notice of termination recommendation.~~

30 ~~(a) A teacher may be terminated only during the term of any contract~~  
31 ~~when there is a reduction in force created by districtwide reduction in~~  
32 ~~licensed staff or for incompetent performance, conduct which materially~~  
33 ~~interferes with the continued performance of the teacher's duties, repeated~~  
34 ~~or material neglect of duty, or other just and reasonable cause.~~

35 ~~(b) The school district superintendent:~~

36 ~~(1) Shall notify the teacher of the termination recommendation;~~

1 and

2 ~~(2)(A) May notify a school resource officer assigned to the~~  
3 ~~school campus on which the teacher is employed of the termination~~  
4 ~~recommendation.~~

5 ~~(B)(i) A school district superintendent shall not disclose~~  
6 ~~any additional details regarding a recommendation for the termination of a~~  
7 ~~teacher to a school resource officer assigned to the school campus on which~~  
8 ~~the teacher is employed unless the school district superintendent, in his or~~  
9 ~~her discretion and based on relevant information, believes there are risks~~  
10 ~~to:~~

11 ~~(a) Campus security; and~~

12 ~~(b) Student safety.~~

13 ~~(ii) Additional details regarding a recommendation~~  
14 ~~for the termination of the teacher include without limitation:~~

15 ~~(a) The underlying reasons for a~~  
16 ~~recommendation for the termination of the teacher;~~

17 ~~(b) The identity of other individuals involved~~  
18 ~~in a recommendation for the termination of the teacher, including without~~  
19 ~~limitation other teachers, students, administrators employed at or attending~~  
20 ~~the school campus where the teacher is employed, and the parents or legal~~  
21 ~~guardians of students attending the school campus where the teacher is~~  
22 ~~employed; and~~

23 ~~(c) Further disciplinary actions taken against~~  
24 ~~a teacher in addition to the termination recommendation.~~

25 ~~(C) If a school district superintendent determines that~~  
26 ~~disclosure of additional details regarding a recommendation for the~~  
27 ~~termination of the teacher is necessary under subdivision (b)(2)(B) of this~~  
28 ~~section, the school district superintendent shall limit the disclosure of the~~  
29 ~~additional details to the minimum amount of information that he or she~~  
30 ~~believes is necessary for the school resource officer assigned to the school~~  
31 ~~campus on which the teacher is employed to ensure campus security and student~~  
32 ~~safety.~~

33 ~~(e)(1) The notice shall include a statement of the grounds for the~~  
34 ~~recommendation of termination, setting forth the grounds in separately~~  
35 ~~numbered paragraphs so that a reasonable teacher can prepare a defense.~~

36 ~~(2) The notice shall be delivered in person to the teacher or~~

1 ~~sent by registered or certified mail to the teacher at the teacher's~~  
2 ~~residence address as reflected in the teacher's personnel file.~~

3  
4 ~~6-17-1508. Suspension.~~

5 ~~(a) Whenever a superintendent has reason to believe that cause exists~~  
6 ~~for the termination of a teacher and that immediate suspension of the teacher~~  
7 ~~is necessary, the superintendent may suspend the teacher without notice or a~~  
8 ~~hearing.~~

9 ~~(b) The school district superintendent:~~

10 ~~(1) Shall notify the teacher of the suspension in writing within~~  
11 ~~two (2) school days of the suspension; and~~

12 ~~(2)(A) May notify a school resource officer assigned to the~~  
13 ~~school campus on which the teacher is employed of the teacher's suspension.~~

14 ~~(B)(i) A school district superintendent shall not disclose~~  
15 ~~any additional details regarding a suspension of the teacher to a school~~  
16 ~~resource officer assigned to the school campus on which the teacher is~~  
17 ~~employed unless the school district superintendent, in his or her discretion~~  
18 ~~and based on relevant information, believes there are risks to:~~

19 ~~(a) Campus security; and~~

20 ~~(b) Student safety.~~

21 ~~(ii) Additional details regarding the suspension of~~  
22 ~~the teacher include without limitation:~~

23 ~~(a) The underlying reasons for the suspension~~  
24 ~~of the teacher;~~

25 ~~(b) The identity of other individuals involved~~  
26 ~~in the suspension of the teacher, including without limitation other~~  
27 ~~teachers, students, administrators employed at or attending the school campus~~  
28 ~~where the teacher is employed, and the parents or legal guardians of students~~  
29 ~~attending the school campus where the teacher is employed; and~~

30 ~~(c) Further disciplinary actions taken against~~  
31 ~~a teacher in addition to the suspension, unless the further disciplinary~~  
32 ~~actions include a recommendation for the termination of the teacher.~~

33 ~~(C) If a school district superintendent determines that~~  
34 ~~disclosure of additional details regarding the suspension of a teacher is~~  
35 ~~necessary under subdivision (b)(2)(B) of this section, the school district~~  
36 ~~superintendent shall limit the disclosure of the additional details to the~~

1 ~~minimum amount of information that he or she believes is necessary for the~~  
2 ~~school resource officer assigned to the school campus on which the teacher is~~  
3 ~~employed to ensure campus security and student safety.~~

4 ~~(c)(1) The written notice shall include a statement of the grounds for~~  
5 ~~suspension or recommended termination, setting forth the grounds in~~  
6 ~~separately numbered paragraphs so that a reasonable teacher can prepare a~~  
7 ~~defense.~~

8 ~~(2) The written notice shall be delivered in person to the~~  
9 ~~teacher or sent by registered or certified mail to the teacher at the~~  
10 ~~teacher's residence address as reflected in the teacher's personnel file and~~  
11 ~~shall state that a hearing before the board of directors is available to the~~  
12 ~~teacher upon request provided that the request is made in writing within the~~  
13 ~~time provided in § 6-17-1509.~~

14 ~~(d) The hearing shall be scheduled by the president, vice president,~~  
15 ~~or secretary of the board of directors of a school district and the teacher~~  
16 ~~and shall be held within the time and manner provided in § 6-17-1509 after a~~  
17 ~~request for the hearing is received by the board of directors.~~

18 ~~(e) If sufficient grounds for termination or suspension are found, the~~  
19 ~~board of directors may terminate the teacher or continue the suspension for a~~  
20 ~~definite period of time.~~

21 ~~(f) The salary of a suspended teacher shall cease as of the date the~~  
22 ~~board of directors sustains the suspension.~~

23 ~~(g) If sufficient grounds for termination or suspension are not found,~~  
24 ~~the teacher shall be reinstated without loss of compensation.~~

25  
26 ~~6-17-1509. Hearing.~~

27 ~~(a) A teacher who receives a notice of recommended termination or~~  
28 ~~nonrenewal may file a written request with the board of directors of the~~  
29 ~~school district for a hearing.~~

30 ~~(b) Written request for a hearing shall be sent by certified or~~  
31 ~~registered mail to the president, vice president, or secretary of the board~~  
32 ~~of directors of the school district, with a copy to the superintendent, or~~  
33 ~~may be delivered in person by the teacher to the president, vice president,~~  
34 ~~or secretary of the board of directors of the school district, with a copy to~~  
35 ~~the superintendent, within thirty (30) calendar days after the written notice~~  
36 ~~of proposed termination or nonrenewal is received by the teacher.~~

1           ~~(c) Upon receipt of a request for a hearing, the board of directors~~  
2 ~~shall grant a hearing in accordance with the following provisions:~~

3                   ~~(1) The hearing shall take place at a time agreed upon in~~  
4 ~~writing by the parties, but if no time can be agreed upon, then the hearing~~  
5 ~~shall be held no fewer than five (5) calendar days nor more than twenty (20)~~  
6 ~~calendar days after the written request has been received by the board of~~  
7 ~~directors;~~

8                   ~~(2)(A) The hearing shall be private unless the teacher or the~~  
9 ~~board of directors shall request that the hearing be public.~~

10                   ~~(B) If the hearing is public, the parent or guardian of~~  
11 ~~any student under eighteen (18) years of age who offers testimony may elect~~  
12 ~~to have the student's testimony offered in private;~~

13                   ~~(3) The teacher and the board of directors may be represented by~~  
14 ~~representatives of their choosing;~~

15                   ~~(4) It shall not be necessary that a full record of the~~  
16 ~~proceedings at the hearing be made and preserved unless:~~

17                           ~~(A) The board of directors shall elect to make and~~  
18 ~~preserve a record of the hearing at its own expense, in which event a copy~~  
19 ~~shall be furnished the teacher, upon request, without cost to the teacher; or~~

20                           ~~(B) A written request is filed with the board of directors~~  
21 ~~by the teacher at least twenty four (24) hours before the time set for the~~  
22 ~~hearing, in which event the board of directors shall make and preserve at its~~  
23 ~~own expense a record of the hearing and shall furnish a transcript to the~~  
24 ~~teacher without cost; and~~

25                   ~~(5) The board of directors shall not consider at the hearing any~~  
26 ~~new reasons which were not specified in the notices provided pursuant to this~~  
27 ~~subchapter.~~

28           ~~(d) Nothing in this section shall preclude a school district which has~~  
29 ~~chosen to officially recognize in its policies an organization representing~~  
30 ~~the majority of the teachers of the school district for the purpose of~~  
31 ~~negotiating personnel policies, salaries, and educational matters of mutual~~  
32 ~~concern under a written policy agreement from conducting a single nonrenewal~~  
33 ~~hearing when all the school district's teachers are recommended for~~  
34 ~~nonrenewal provided that each teacher at such hearing shall be given an~~  
35 ~~opportunity to make comments to be included in the hearing record.~~

36

~~6-17-1510. Board action on termination or nonrenewal—Appeal.~~

~~(a)(1) Upon conclusion of its hearing with respect to the termination or nonrenewal of a contract of a teacher who has been employed as a full-time teacher by the school district for less than three (3) continuous years, the board of directors shall take action on the recommendations by the superintendent with respect to the termination or nonrenewal of such contract.~~

~~(2) The board of directors' decision with regard to nonrenewal of a probationary teacher shall be final.~~

~~(b)(1) Any licensed teacher who has been employed continuously by the school district three (3) or more years or who may have achieved nonprobationary status pursuant to § 6-17-1502 may be terminated or the board of directors may refuse to renew the contract of the teacher only when there is a reduction in force created by districtwide reduction in licensed personnel, for incompetent performance, conduct which materially interferes with the continued performance of the teacher's duties, repeated or material neglect of duty, or other just and reasonable cause.~~

~~(2) Upon completion of the hearing, the board of directors, within ten (10) days after the holding of the hearing, shall:~~

~~(A) Uphold the recommendation of the superintendent to terminate or not renew the teacher's contract;~~

~~(B) Reject or modify the superintendent's recommendation to terminate or not renew the teacher's contract; or~~

~~(C) (i) Vote to continue the contract of the teacher under such restrictions, limitations, or assurances as the board of directors may deem to be in the best interest of the school district.~~

~~(ii) The decision shall be reached by the board of directors within ten (10) days from the date of the hearing, and a copy shall be furnished in writing to the teacher involved, either by personally delivering it to the teacher or by addressing it to the teacher's last known address by registered or certified mail.~~

~~(c) Subsequent to any hearing granted a teacher by this subchapter, the board of directors, by majority vote, shall make specific written conclusions with regard to the truth of each reason given the teacher in support of the recommended termination or nonrenewal.~~

~~(d)(1) The exclusive remedy for any nonprobationary teacher aggrieved~~

1 ~~by the decision made by the board of directors shall be an appeal therefrom~~  
2 ~~to the circuit court of the county in which the school district is located,~~  
3 ~~within seventy five (75) days of the date of written notice of the action of~~  
4 ~~the board of directors.~~

5 ~~(2) Additional testimony and evidence may be introduced on~~  
6 ~~appeal to show facts and circumstances showing that the termination or~~  
7 ~~nonrenewal was lawful or unlawful.~~

8  
9 SECTION 34. Arkansas Code Title 6, Chapter 17, Subchapter 17, is  
10 repealed.

11 ~~6-17-1701. Title.~~

12 ~~This subchapter shall be known and may be cited as the "Public School~~  
13 ~~Employee Fair Hearing Act".~~

14  
15 ~~6-17-1702. Definitions.~~

16 ~~As used in this subchapter:~~

17 ~~(1) "Employee" means any person employed by a school district~~  
18 ~~under a written annual contract who is not required to have an educator~~  
19 ~~license issued by the Division of Elementary and Secondary Education as a~~  
20 ~~condition of employment;~~

21 ~~(2) "Full-time employee" means any employee who is contracted to~~  
22 ~~work at least twenty (20) hours per week; and~~

23 ~~(3)(A) "Probationary employee" means an employee who has not~~  
24 ~~completed one (1) year of employment in the school district in which he or~~  
25 ~~she is employed.~~

26 ~~(B) Provided that at least thirty (30) days before the~~  
27 ~~completion of an employee's probationary period, the superintendent of~~  
28 ~~schools may recommend and the board of directors may vote that one (1)~~  
29 ~~additional year of probation is necessary for an employee.~~

30  
31 ~~6-17-1703. Termination or nonrenewal — Notice.~~

32 ~~(a) The superintendent of a school district may recommend termination~~  
33 ~~of an employee during the term of any contract or the nonrenewal of a full-~~  
34 ~~time nonprobationary employee's contract provided that he or she gives notice~~  
35 ~~in writing, personally delivered or by letter posted by registered or~~  
36 ~~certified mail to the employee's residence address as reflected in the~~



1 ~~employee's personnel file.~~

2 ~~(b) The recommendation of nonrenewal of a full-time nonprobationary~~  
3 ~~employee's contract shall be made no later than thirty (30) calendar days~~  
4 ~~before the beginning of the employee's next contract period.~~

5 ~~(c) Such written notice shall include a statement of the reasons for~~  
6 ~~the proposed termination or nonrenewal.~~

7 ~~(d) The notice shall further state that an employee being recommended~~  
8 ~~for termination or a full-time nonprobationary employee being recommended for~~  
9 ~~nonrenewal is entitled to a hearing before the school district board of~~  
10 ~~directors upon request provided that the request is made in writing to the~~  
11 ~~superintendent within twenty-five (25) calendar days from receipt of the~~  
12 ~~notice.~~

13 ~~(e) It is the public policy of the State of Arkansas that employees,~~  
14 ~~as defined in this subchapter, shall not be considered "at will" employees~~  
15 ~~with regard to the termination of their employment, notwithstanding any~~  
16 ~~contractual provision to the contrary.~~

17  
18 ~~6-17-1704. Immediate suspension — Notice.~~

19 ~~(a) Nothing in this subchapter shall be construed or interpreted to~~  
20 ~~preclude the superintendent from placing an employee on immediate suspension,~~  
21 ~~provided he or she gives written notice of such action to the employee within~~  
22 ~~two (2) school days of the suspension.~~

23 ~~(b) The notice shall include a statement of reasons for the~~  
24 ~~suspension, state whether the superintendent is recommending termination, and~~  
25 ~~state that a hearing before the school district board of directors is~~  
26 ~~available upon request provided that the request is made in writing to the~~  
27 ~~superintendent within twenty-five (25) calendar days from receipt of the~~  
28 ~~notice.~~

29  
30 ~~6-17-1705. Hearing.~~

31 ~~(a) Upon receipt of a request for a hearing, the school district board~~  
32 ~~of directors shall conduct a hearing in accordance with the following~~  
33 ~~provisions:~~

34 ~~(1) The hearing shall take place no fewer than five (5) nor more~~  
35 ~~than ten (10) days after the written request has been received by the~~  
36 ~~superintendent, except that the employee and board of directors may, in~~

1 ~~writing, agree to an earlier or later hearing date; and~~

2 ~~(2) The hearing shall be public or private at the request of the~~  
3 ~~employee.~~

4 ~~(b) The employee may be represented by persons of his or her own~~  
5 ~~choosing.~~

6 ~~(c) In hearings held concerning a recommendation for the termination~~  
7 ~~of an employee's contract, either the board of directors or the employee may~~  
8 ~~elect to have a record of the hearing made at the board of director's~~  
9 ~~expense.~~

10 ~~(d) In hearings held concerning a recommendation for the nonrenewal of~~  
11 ~~a full-time non-probationary employee, either the board of directors or the~~  
12 ~~employee may elect to have a record of the hearing made, and the expense for~~  
13 ~~the record shall be shared equally between the board of directors and the~~  
14 ~~employee.~~

15 ~~(e)(1) After the hearing, the school district board of directors may~~  
16 ~~terminate the employee or continue the suspension for a definite period of~~  
17 ~~time.~~

18 ~~(2)(A) The salary of a suspended employee shall cease when the~~  
19 ~~school district board of directors sustains the suspension.~~

20 ~~(B) Otherwise, the employee shall be reinstated without~~  
21 ~~loss of compensation.~~

22 ~~(f) The decision of the school district board of directors shall be~~  
23 ~~made within ten (10) calendar days of the hearing.~~

24  
25 SECTION 35. Arkansas Code § 6-17-2403 is amended to read as follows:

26 6-17-2403. Minimum teacher compensation schedule – Definition.

27 (a)(1) The board of directors in each school district in the state  
28 shall pay classroom teachers ~~upon~~ a minimum base salary of fifty thousand  
29 dollars (\$50,000) ~~schedule that provides:~~

30 ~~(A) Annual increments for education and experience;~~

31 ~~(B) A base salary; and~~

32 ~~(C) A minimum salary for a teacher with a master's degree~~  
33 ~~and at least fifteen (15) years' experience.~~

34 (2) To be eligible for funds to implement the minimum base  
35 salary under this section, a public school district shall:

36 (A) Revise each teacher contract by the 2023-2024 school

1 year to require that each teacher in the public school district is employed  
2 at least one hundred ninety (190) school days each year;

3 (B)(i) Not adopt a personnel policy or incorporate terms  
4 into a personnel contract that provide more rights to personnel than those  
5 provided under state law in effect during the term of the personnel contract.

6 (ii) This subdivision (a)(2)(B) shall not be  
7 interpreted as:

8 (a) Denying personnel rights provided by other  
9 laws, including without limitation due process; or

10 (b) Prohibiting a school district board of  
11 directors from specifying in its policy the timelines and processes for  
12 providing notice and an opportunity for a hearing as provided under § 6-13-  
13 636(d);

14 (C) Not have a waiver of teacher salary requirements; and

15 (D) Adopt an employee salary schedule.

16 ~~(2)(A) A school district may differentiate in the salary levels~~  
17 ~~of the minimum teacher compensation schedule to provide increased salaries~~  
18 ~~based on a tiered licensure system established by the State Board of~~  
19 ~~Education under § 6-17-402.~~

20 ~~(B) The differentiated salary schedule shall not provide~~  
21 ~~for a salary that is below the minimum set out in this section.~~

22 ~~(b) Each school district in the state shall have in place a salary~~  
23 ~~schedule with at least the following minimum levels of compensation for a~~  
24 ~~basic contract:~~

25 ~~(1) For the 2019-2020 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>
26 0	32,800	37,450
27 1	33,250	37,950
28 2	33,700	38,450
29 3	34,150	38,950
30 4	34,600	39,450
31 5	35,050	39,950
32 6	35,500	40,450
33 7	35,950	40,950
34 8	36,400	41,450
35 9	36,850	41,950

1	10	37,300	42,450
2	11	37,750	42,950
3	12	38,200	43,450
4	13	38,650	43,950
5	14	39,100	44,450
6	15	39,550	44,950+

~~(2) For the 2020-2021 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>	
9	0	\$33,800	\$38,450
10	1	34,250	38,950
11	2	34,700	39,450
12	3	35,150	39,950
13	4	35,600	40,450
14	5	36,050	40,950
15	6	36,500	41,450
16	7	36,950	41,950
17	8	37,400	42,450
18	9	37,850	42,950
19	10	38,300	43,450
20	11	38,750	43,950
21	12	39,200	44,450
22	13	39,650	44,950
23	14	40,100	45,450
24	15	40,550	45,950+

~~(3) For the 2021-2022 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>	
27	0	\$34,900	\$39,550
28	1	35,350	40,050
29	2	35,800	40,550
30	3	36,250	41,050
31	4	36,700	41,550
32	5	37,150	42,050
33	6	37,600	42,550
34	7	38,050	43,050
35	8	38,500	43,550
36	9	38,950	44,050

1	<del>10</del>	39,400	44,550
2	<del>11</del>	39,850	45,050
3	<del>12</del>	40,300	45,550
4	<del>13</del>	40,750	46,050
5	<del>14</del>	41,200	46,550
6	<del>15</del>	41,650	47,050; and

7                   ~~(4) For the 2022-2023 school year and each school year~~  
 8 ~~thereafter;~~

9	<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>
10	<del>0</del>	\$36,000	\$40,650
11	<del>1</del>	36,450	41,150
12	<del>2</del>	36,900	41,650
13	<del>3</del>	37,350	42,150
14	<del>4</del>	37,800	42,650
15	<del>5</del>	38,250	43,150
16	<del>6</del>	38,700	43,650
17	<del>7</del>	39,150	44,150
18	<del>8</del>	39,600	44,650
19	<del>9</del>	40,050	45,150
20	<del>10</del>	40,500	45,650
21	<del>11</del>	40,950	46,150
22	<del>12</del>	41,400	46,650
23	<del>13</del>	41,850	47,150
24	<del>14</del>	42,300	47,650
25	<del>15</del>	42,750	48,150.

26           (b)(1) For the 2023-2024 school year, each teacher shall be paid a  
 27 salary that is at least two thousand dollars (\$2,000) greater than his or her  
 28 current salary as of September 1, 2022.

29           (2) To be eligible for funds to implement the increase under  
 30 subdivision (b)(1) of this section, a public school district shall:

31                   (A) Revise each teacher contract by the 2023-2024 school  
 32 year to require that each teacher in the public school district is employed  
 33 at least one hundred ninety (190) school days each year;

34                   (B)(i) Not adopt a personnel policy or incorporate terms  
 35 into a personnel contract that provide more rights to personnel than those  
 36 provided under state law in effect during the term of the personnel contract.

1 (ii) This subdivision (b)(2)(B) shall not be  
 2 interpreted as denying personnel rights provided by other laws, including  
 3 without limitation due process; and

4 (C) Not have a waiver of teacher salary requirements.

5 (c) To be eligible for funds to implement the salary increases under  
 6 subsections (a) and (b) of this section, a public school district shall be  
 7 open for on-site, in-person instruction for at least:

8 (1) One hundred seventy-eight (178) days; or

9 (2) One thousand sixty-eight (1,068) hours.

10 ~~(e)(1)(d)~~ For purposes of the salary ~~schedules~~ requirements described  
 11 in this section, ~~the teacher's experience is his or her total years'~~  
 12 ~~experience as a "teacher" with a valid Arkansas teaching license and teaching~~  
 13 ~~at any;~~ means an individual employed by a public school in the State of  
 14 Arkansas in a full-time position that requires a valid Arkansas teaching  
 15 license, including without limitation a principal or assistant principal,  
 16 unless the public school has been issued a waiver by the State Board of  
 17 Education.

18 ~~(A) Public school accredited by the Division of Elementary~~  
 19 ~~and Secondary Education or a nationally recognized accrediting association;~~

20 ~~(B) Private school within the State of Arkansas accredited~~  
 21 ~~by a nationally recognized accrediting association;~~

22 ~~(C) Institution of higher education within the State of~~  
 23 ~~Arkansas accredited by a nationally recognized higher education institution~~  
 24 ~~accrediting association; or~~

25 ~~(D) Any facility operated by the Division of Youth~~  
 26 ~~Services or any facility contracting with the Division of Youth Services to~~  
 27 ~~provide care for juveniles committed to the Division of Youth Services.~~

28 ~~(2) A teacher's years of experience shall be based upon:~~

29 ~~(A) The years in the school district in which the teacher~~  
 30 ~~is employed when the salary schedule in this section is considered; and~~

31 ~~(B) The teacher's years of experience with a valid~~  
 32 ~~Arkansas teaching license at an institution in subdivision (e)(1) of this~~  
 33 ~~section.~~

34 ~~(3) For purposes of this section, "years of service" means:~~

35 ~~(A) Performing the full-time duties of a teacher for a~~  
 36 ~~full school year with a valid Arkansas teaching license;~~

1                   ~~(B) Years of employment with an Arkansas public school in~~  
2 ~~a full-time position that requires that the teacher have an Arkansas teaching~~  
3 ~~license; or~~

4                   ~~(C) Years of employment in an educational capacity with an~~  
5 ~~institution in subdivision (e)(1)(C) of this section with a valid Arkansas~~  
6 ~~teaching license.~~

7           ~~(d)(1)(e)(1)~~ The minimum teacher compensation ~~schedule~~ requirements  
8 under ~~subsection (b) of this section~~ does do not apply to a part-time teacher  
9 or part-time paraprofessional employed by a public school district to work in  
10 an adult education program.

11                   (2) The minimum teacher compensation schedule for a part-time  
12 teacher or part-time paraprofessional employed by a school district to work  
13 in an adult education program shall be established by the Adult Education  
14 Section and approved by the Director of the Division of Workforce Services.

15           (f)(1) The funds allocated by the General Assembly for additional  
16 teacher compensation under this section shall only be used for teacher  
17 salaries.

18                   (2) To qualify for funding appropriated under this section,  
19 public school districts shall:

20                   (A)(i) Utilize an amount of state funds equal to eighty  
21 percent (80%) or more of the amount allocated for school-level personnel  
22 salaries, according to the adequacy funding matrix recommended by the Senate  
23 Committee on Education and the House Committee on Education for the previous  
24 school year, for teacher salaries and teacher raises.

25                   (ii) If meeting the requirement under subdivision  
26 (f)(2)(A)(i) of this section would impact student safety or potentially cause  
27 a school district to go into fiscal distress under the Arkansas Fiscal  
28 Assessment and Accountability Program, § 6-20-1901 et seq., the public school  
29 district may apply to the State Board of Education for a waiver from this  
30 requirement; and

31                   (B)(i) Certify with the Division of Elementary and  
32 Secondary Education the number of certified teachers and the certified  
33 teachers' current contract salaries for each school year.

34                   (ii) A fund shall be created by the Department of  
35 Education to hold and distribute revenues authorized by this section for  
36 teacher minimum salary levels and teacher raises.

1           (3) Each public school district shall:

2                   (A) Report the total amount of state funds used for  
3 teacher salaries to the Division of Elementary and Secondary Education; and

4                   (B) Publish the information required under subdivision  
5 (f)(3)(A) of this section on the public school district's website.

6           (g) This section shall not be interpreted to limit a public school  
7 district from creating a salary schedule for the public school district.

8           (h) The State Board of Education may promulgate rules to implement  
9 this subchapter.

10  
11           SECTION 36. Arkansas Code § 6-17-2807(g) and (h), concerning a teacher  
12 placed in intensive support status under the Teacher Excellence and Support  
13 System, are amended to read as follows:

14           (g)(1) Upon review and approval of the documentation, the  
15 superintendent may recommend termination or nonrenewal of the teacher's  
16 contract.

17           ~~(2) A recommendation for termination or nonrenewal of a~~  
18 ~~teacher's contract under this section shall be made pursuant to the authority~~  
19 ~~granted to a superintendent for recommending termination or nonrenewal under~~  
20 ~~The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq.~~

21           ~~(3)(A)(2)~~ When a superintendent makes a recommendation for  
22 termination or nonrenewal of a teacher's contract under this section, the  
23 public school shall provide a written notice to the teacher.

24           ~~(B) The notice shall meet the minimum requirements under~~  
25 ~~The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., but is exempt~~  
26 ~~from the provisions of § 6-17-1504(b).~~

27           ~~(C)(i)(3)~~ If the public school has substantially complied  
28 with the requirements of this section, the public school is entitled to a  
29 rebuttable presumption that the public school has a substantive basis for the  
30 termination or nonrenewal of the teacher's contract ~~under the applicable~~  
31 ~~standard for termination or nonrenewal under The Teacher Fair Dismissal Act~~  
32 ~~of 1983, § 6-17-1501 et seq.~~

33           ~~(ii) The presumption may be rebutted by the teacher~~  
34 ~~during an appeal under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et~~  
35 ~~seq.~~

36           (h) This section does not preclude a public school superintendent



1 from:

2 (1) Making a recommendation for the termination or nonrenewal of  
3 a teacher's contract for any lawful reason ~~under The Teacher Fair Dismissal~~  
4 ~~Act of 1983, § 6-17-1501 et seq.~~; or

5 (2) Including in a recommendation for termination or nonrenewal  
6 of a teacher's contract under this section any other lawful reason for  
7 termination or nonrenewal ~~under The Teacher Fair Dismissal Act of 1983, § 6-~~  
8 ~~17-1501 et seq.~~

9

10 SECTION 37. Arkansas Code Title 6, Chapter 17, is amended to add an  
11 additional subchapter to read as follows:

12 Subchapter 29 – Merit Teacher Incentive Fund Program

13

14 6-17-2901. Title.

15 This subchapter shall be known and may be cited as the "Merit Teacher  
16 Incentive Fund Program".

17

18 6-17-2902. Definitions.

19 As used in this subchapter:

20 (1) "Mentor" means an individual who meets the requirements  
21 established by the State Board of Education to support aspiring teachers who  
22 are participating in yearlong residencies; and

23 (2) "Teacher" means a:

24 (A) Licensed classroom teacher who spends at least seventy  
25 percent (70%) of his or her contracted time working directly with students in  
26 a classroom setting teaching all grade-level or subject-matter appropriate  
27 classes;

28 (B) School counselor;

29 (C) Library media specialist; or

30 (D) Aspiring teacher.

31

32 6-17-2903. Merit Teacher Incentive Fund Program – Creation.

33 (a) The Merit Teacher Incentive Fund Program is hereby created to  
34 recognize and reward excellent teachers across the State of Arkansas.

35 (b) A teacher deemed eligible under the program shall be rewarded with  
36 annual bonuses of no more than ten thousand dollars (\$10,000).

1           (c) The State Board of Education may promulgate rules for the  
2 implementation of this program, including without limitation:

3                   (1) The administration and methods of distribution of funds  
4 under the program;

5                   (2) Eligibility requirements; and

6                   (3) Timelines and processes for identifying eligible teachers.

7  
8           6-17-2904. Teacher eligibility.

9           (a) Eligibility for an award from the Merit Teacher Incentive Fund  
10 Program shall include without limitation:

11                   (1)(A) A teacher who demonstrates outstanding growth in student  
12 performance, as determined by the Division of Elementary and Secondary  
13 Education.

14                           (B)(i) In determining whether a teacher has demonstrated  
15 outstanding growth in student performance, the division shall calculate a  
16 value-added growth model score for grades and subjects, where possible.

17                                   (ii) The division shall develop rules to establish  
18 the process and procedure for public school districts to annually report data  
19 related to value-added models that includes without limitation:

20   (a) Student test scores; and

21   (b) Prior student performance by subject and  
22 school;

23                   (2) Teachers serving as mentors to aspiring teachers;

24                   (3) Aspiring teachers participating in yearlong residencies;

25                   (4) Teachers instructing in subject areas or geographical areas  
26 identified as experiencing a critical shortage of teachers, including public  
27 schools that have historically been understaffed, as determined by the  
28 division; and

29                   (5) Other categories as defined by the state board.

30           (b) In determining distribution of funds to a teacher under this  
31 section, the division shall consider factors that include without limitation:

32                   (1) The poverty level of the school as factored under § 6-17-  
33 413; and

34                   (2) The designated performance rating of the school under the  
35 school rating system, § 6-15-2101 et seq.

36           (c) A teacher who is given intensive support status under the Teacher

1 Excellence and Support System, § 6-17-2801 et seq., is ineligible for receipt  
2 of funds under the program for the school year.

3  
4 6-17-2905. Report.

5 (a) The Division of Elementary and Secondary Education shall annually  
6 conduct and publish a report on the data under subsection (b) of this section  
7 on Arkansas's educator workforce.

8 (b) The report required under subsection (a) of this section shall  
9 include without limitation an analysis of:

10 (1) Teacher shortage areas by geographic region, subject area,  
11 district, school, and student demographic groups, including consideration for  
12 teacher certification status; and

13 (2) The teacher pipeline and retention, including consideration  
14 of available teacher training pathways.

15  
16 6-17-2906. Rules.

17 The State Board of Education may promulgate rules to implement this  
18 subchapter.

19  
20 SECTION 38. Arkansas Code § 6-18-227(k), concerning rules adopted by  
21 the State Board of Education under the Arkansas Opportunity Public School  
22 Choice Act, is amended to read as follows:

23 (k)(1) The state board shall adopt any rules necessary for the  
24 implementation of this section under the Arkansas Administrative Procedure  
25 Act, § 25-15-201 et seq., including rules pertaining to the consideration of  
26 a school district's enrollment capacity.

27 (2) However, the state board shall not establish a numerical net  
28 maximum on school choice transfers into or from a public school district,  
29 unless required to do so according to an enforceable desegregation court  
30 order or a district's court-approved desegregation plan.

31  
32 SECTION 39. Arkansas Code § 6-18-1906 is amended to read as follows:  
33 6-18-1906. Limitations.

34 (a)(1) If the provisions of this subchapter conflict with a provision  
35 of an enforceable desegregation court order or a district's court-approved  
36 desegregation plan, either of which explicitly limits the transfer of

1 students between school districts, the provisions of the order or plan shall  
2 govern.

3 ~~(2)(b)~~ Annually by January 1, a school district that claims a  
4 conflict under ~~subdivision (a)(1)~~ subsection (a) of this section shall submit  
5 proof from a federal court to the Division of Elementary and Secondary  
6 Education that the school district has a genuine conflict under an active  
7 desegregation order or active court-approved desegregation plan that  
8 explicitly limits the transfer of students between school districts.

9 ~~(3)(c)(1)~~ Proof submitted under ~~subdivision (a)(2)~~ subsection  
10 (b) of this section shall contain the following:

11 (A) Documentation that the desegregation order or court-  
12 approved desegregation plan is still active and enforceable; and

13 (B) Documentation showing the specific language the school  
14 district believes limits its participation in the school choice provisions of  
15 this subchapter.

16 ~~(4)(A)(2)(A)~~ Within thirty (30) calendar days of receipt of  
17 proof under ~~subdivision (a)(2)~~ subsection (b) of this section, the division  
18 shall notify the school district whether it is required to participate in the  
19 school choice provisions of this subchapter.

20 (B) The division may reject incomplete submissions.

21 (C) If the division does not provide a written exemption  
22 to the school district, then the school district shall be required to  
23 participate in the school choice provisions of this subchapter.

24 ~~(5)(3)~~ The division shall maintain on its website a list of  
25 school districts that are not required to participate in the school choice  
26 provisions of this subchapter.

27 ~~(6)(4)~~ The State Board of Education may review a decision of the  
28 division upon written petition of the affected school district and may affirm  
29 or reverse the decision of the division under the rules promulgated by the  
30 state board to implement this subsection.

31 ~~(b)(1)(A)~~ ~~There is established a numerical net maximum limit on school~~  
32 ~~choice transfers each school year from a school district, less any school~~  
33 ~~choice transfers into the school district, under this section of not more~~  
34 ~~than three percent (3%) of the enrollment that exists in the school district~~  
35 ~~as of October 1 of the immediately preceding school year.~~

36 ~~(B)~~ ~~If the application for a transfer that causes the~~

1 ~~school district to meet or exceed the three percent numerical net maximum~~  
2 ~~limit under subdivision (b)(1)(A) of this section is on behalf of a sibling~~  
3 ~~group, then the school district shall allow all siblings in the sibling group~~  
4 ~~to exercise school choice under this subchapter.~~

5 ~~(C) A student eligible to transfer to a nonresident~~  
6 ~~district under § 6-15-430(e)(1) [repealed], the Arkansas Opportunity Public~~  
7 ~~School Choice Act, § 6-18-227, § 6-18-233, or § 6-21-812 shall not count~~  
8 ~~against the cap of three percent (3%) of the resident or nonresident~~  
9 ~~district.~~

10 ~~(2) Annually by December 15, the division shall report to each~~  
11 ~~school district the net maximum number of school choice transfers for the~~  
12 ~~next school year.~~

13 ~~(3) If a student is unable to transfer due to the limits under~~  
14 ~~this subsection, the resident district shall give the student priority for a~~  
15 ~~transfer in the first school year in which the district is no longer subject~~  
16 ~~to subdivision (b)(1) of this section in the order that the resident district~~  
17 ~~receives notices of applications under § 6-18-1905, as evidenced by a~~  
18 ~~notation made by the district on the applications indicating date and time of~~  
19 ~~receipt.~~

20  
21 SECTION 40. Arkansas Code § 6-18-2004(d), concerning school counselor  
22 training required for purposes of comprehensive student services, is amended  
23 to read as follows:

24 (d) By September 1, 2024, and every four (4) years following, a school  
25 counselor shall receive ~~Youth Mental Health First Aid~~ youth mental health  
26 training, as prescribed by the State Board of Education, to learn the risk  
27 factors and warning signs of mental health issues in adolescents, the  
28 importance of early intervention, and how to help an adolescent who is in  
29 crisis or expecting a mental health challenge.

30  
31 SECTION 41. Arkansas Code § 6-18-2304(c), concerning eligible taxpayer  
32 contributions to the Philanthropic Investment in Arkansas Kids Program Act,  
33 is amended to read as follows:

34 (c)(1)(A) The Except as provided by subdivision (c)(1)(B) of this  
35 section, the total amount of state income tax credits awarded under this  
36 section shall not exceed ~~two million dollars (\$2,000,000)~~ six million dollars

1 (\$6,000,000) per calendar year.

2 (B)(i) If in any calendar year the total amount of state  
3 income tax credits awarded under this section is equal to or greater than  
4 ninety percent (90%) of the total amount of state income tax credits that may  
5 be awarded, the total amount of state income tax credits that may be awarded  
6 in the next calendar year and each subsequent calendar year thereafter shall  
7 be the total amount of state income tax credits authorized in the previous  
8 calendar year plus five percent (5%).

9 (ii) An increase in the total amount of state income  
10 tax credits for subsequent calendar years under subdivision (c)(1)(B)(i) of  
11 this section shall be applied to the total amount of state income tax credits  
12 authorized in the previous calendar year.

13 (iii) At the beginning of each calendar year, the  
14 Department of Finance and Administration shall certify the total amount of  
15 state income tax credits that may be awarded in that calendar year.

16 (2) The Tax Credits and Special Refunds Section of the  
17 Department of Finance and Administration, or its successor, shall:

18 (A) *Award the tax credits on a first-come, first-served*  
19 *basis from the receipts provided to the Tax Credits and Special Refunds*  
20 *Section of the Department of Finance and Administration under § 6-18-2306(3);*  
21 and

22 (B) Notify the Division of Elementary and Secondary  
23 Education when the annual cap under subdivision (c)(1) of this section is  
24 met.

25  
26 SECTION 42. Arkansas Code Title 6, Chapter 18, is amended to add an  
27 additional subchapter to read as follows:

28 Subchapter 25 – Arkansas Children’s Educational Freedom Account Program

29  
30 6-18-2501. Title.

31 This subchapter shall be known and may be cited as the "Arkansas  
32 Children’s Educational Freedom Account Program".

33  
34 6-18-2502. Creation.

35 There is created the "Arkansas Children’s Educational Freedom Account  
36 Program".

1  
2 6-18-2503. Definitions.

3 As used in this subchapter:

4 (1) "Account" means an account that is comprised of funds  
5 deposited on behalf of a participating student to pay for qualifying  
6 educational expenses;

7 (2) "Account funds" means the funds deposited into an account on  
8 behalf of a participating student;

9 (3) "Curriculum" means a complete course of study for a  
10 particular content area or grade level;

11 (4) "Eligible student" means a resident of the State of Arkansas  
12 who is eligible to enroll in a public elementary or secondary school, subject  
13 to the timeline and parameters established under §§ 6-18-2506 and 6-18-2507;

14 (5) "Full academic curriculum" means all required core courses,  
15 or the equivalent, as are offered in traditional public schools;

16 (6) "Full academic year" means at least one hundred seventy-  
17 eight (178) days of instruction or the equivalent number of hours to what is  
18 offered in traditional public schools;

19 (7) "Parent" means:

20 (A) A biological or adoptive parent;

21 (B) Legal guardian or custodian;

22 (C) Persons standing in loco parentis to a student; or

23 (D) Another person with legal authority to act on behalf  
24 of an eligible student;

25 (8) "Participating school" means a private elementary school or  
26 private secondary school that:

27 (A) Offers enrolled students a full academic curriculum  
28 and full academic year experience; and

29 (B) Receives payments from Arkansas Children's Educational  
30 Freedom Account Program accounts to provide goods and services that are  
31 covered as qualifying expenses under this subchapter;

32 (9) "Participating service provider" means a person or an  
33 entity, including a participating public or private school, that receives  
34 payments from program accounts to provide goods and services that are covered  
35 as qualifying expenses under this subchapter;

36 (10) "Participating student" means a student:

1 (A) Eligible to participate in the program; and  
2 (B) For whom an account has been established under this  
3 subchapter; and

4 (11) "Qualifying expenses" means:

5 (A)(i) For the 2023-2024 school year, "qualifying  
6 expenses" shall include:

7 (a) Tuition;

8 (b) Fees;

9 (c) The cost of testing under this subchapter;  
10 and

11 (d) The cost of required school uniforms, if  
12 any, at a participating school; and

13 (e) Expenses determined by a participating  
14 school to be necessary for the education of a participating student and  
15 required to be paid by a participating student who is enrolled in the  
16 participating school, including without limitation expenses related to:

17 (1) Supplies;

18 (2) Equipment;

19 (3) Access to technology; and

20 (4) Services provided by or at the  
21 participating school.

22 (ii) "Qualifying expenses" shall not mean optional  
23 expenses payable to a third party; and

24 (B) Beginning with the 2024-2025 school year and each year  
25 thereafter, "qualifying expenses" shall include those listed under  
26 subdivision (11)(A) of this section and include the following:

27 (i) Instructional materials required for either in-  
28 person or virtual instruction provided by a participating service provider or  
29 participating school;

30 (ii) Instructional or tutoring services;

31 (iii) Curriculum;

32 (iv) Supplemental materials or supplies required by  
33 a course of study for a particular content area;

34 (v) Fees for:

35 (a) Courses and associated examinations for  
36 college credit; and



1 (b) Any examination related to postsecondary  
2 educational institution admission;

3 (vi) Fees for:

4 (a) Courses and associated examinations for  
5 career training; and

6 (b) Any examination required in order to  
7 obtain an industry-based credential;

8 (vii) Educational services provided by a licensed or  
9 accredited practitioner or participating service provider to a participating  
10 student who is a student with a disability;

11 (viii) Fees for account management by participating  
12 service providers;

13 (ix)(a) Technological devices used to meet a  
14 participating student's educational needs, which shall not include:

15 (1) A television;

16 (2) A video game console or accessory;

17 or

18 (3) Home theater or audio equipment.

19 (b) Technological devices under subdivision  
20 (11)(B)(ix)(a) of this section are subject to approval by the Department of  
21 Education or a licensed physician;

22 (x) Costs associated with transportation to and from  
23 a participating service provider or participating school; and

24 (xi) Any other educational expense approved by the  
25 Division of Elementary and Secondary Education.

26  
27 6-18-2504. State Board of Education – Rules.

28 (a) The Division of Elementary and Secondary Education shall  
29 administer the Arkansas Children's Educational Freedom Account Program under  
30 this subchapter, which shall be subject to the rules adopted by the State  
31 Board of Education.

32 (b) The rules adopted by the state board under this subchapter shall  
33 include without limitation the:

34 (1) Process for determining the eligibility of students and  
35 service providers, including the awarding of accounts to eligible students  
36 and removal of unnecessary barriers or disincentives to participation by

1 potential participating service providers;

2 (2)(A) The process for conducting account and program audits,  
3 including establishing the authority for the division to conduct or contract  
4 for the auditing of accounts.

5 (B) The division shall establish a process for conducting  
6 an audit of an entity receiving funds under this subchapter, including:

7 (i) An individual account;

8 (ii) A participating service provider; and

9 (iii) A participating school.

10 (C) At least one (1) time each year, the division shall  
11 conduct random audits of the following according to the auditing process  
12 established under subdivision (b)(2)(B) of this section:

13 (i) An individual account;

14 (ii) A participating service provider; and

15 (iii) A participating school;

16 (3) Authority of the division to:

17 (A) Deem any participating student ineligible for the  
18 program; and

19 (B) Refer a case involving the misuse of account funds for  
20 investigation to:

21 (i) The Attorney General; or

22 (ii) The Secretary of the Department of Inspector  
23 General;

24 (4) Authority of the division to contract with a vendor or  
25 other supplier for the administration of the program or parts of the program;

26 (5) Requirement that the program shall:

27 (A) Begin enrolling participating students no later than  
28 the beginning of the 2023-2024 school year; and

29 (B) Be fully implemented to serve all Arkansas children  
30 eligible to enroll in a public school by the beginning of the 2025-2026  
31 school year;

32 (6) Establishment or creation of a contract for the  
33 establishment of an online anonymous fraud reporting service, including  
34 without limitation a telephone hotline;

35 (7) Requirement for a surety bond for a participating service  
36 provider that receives more than one hundred thousand dollars (\$100,000) in  
account funds;

1 (8) Mechanism for the refunding of payments from service  
2 providers back to the account from which they were paid;

3 (9) Required compliance with all state procurement laws and  
4 procedures; and

5 (10) A means for preventing unreasonable inflation or fraud in  
6 participating school tuition and fees.

7 (c) The following shall be forwarded to Arkansas Legislative Audit:

8 (1) An audit conducted under subdivision (b)(2) of this section  
9 that identifies a potential misuse of account funds; and

10 (2) The referral of a case involving the misuse of account funds  
11 for investigation to the Attorney General or the Secretary of the Department  
12 of Inspector General under subdivision (b)(3)(B) of this section.

13 (d) To ensure that account funds under this subchapter provide for the  
14 expansion of access to education options by reducing family financial burdens  
15 and are not abused by service providers for financial gain, the state board  
16 shall take all necessary action in establishing rules under this subchapter,  
17 including without limitation the disqualification of a participating school  
18 or a participating service provider.

19  
20 6-18-2505. Account funds.

21 (a)(1) The Division of Elementary and Secondary Education shall  
22 allocate annually to each participating student's account, from funds  
23 appropriated to the Arkansas Children's Educational Freedom Account Fund or  
24 otherwise made available for the Arkansas Children's Educational Freedom  
25 Account Program, an amount equal to ninety percent (90%) of the prior year's  
26 statewide foundation funding allotted per student under § 6-20-2305.

27 (2) For the 2023-2024 school year, a student who is  
28 participating in the Succeed Scholarship Program under § 6-41-901 et seq.  
29 during the 2022-2023 school year shall continue to receive the scholarship  
30 amount awarded to him or her under § 6-41-905.

31 (b)(1) For the 2023-2024 school year, on behalf of participating  
32 students enrolled in participating schools or with participating service  
33 providers and at the direction of a participating student's parent, the  
34 Department of Education shall make four (4) equal payments in quarterly  
35 installments from the participating student's account to the participating  
36 school or participating service provider in which the participating student

1 is enrolled for tuition, fees, and costs associated with testing and  
2 uniforms.

3 (2) The department may:

4 (A) Contract with a vendor or provider to manage the  
5 payment system used for purposes of implementing this subsection (b); and

6 (B) Withhold up to five percent (5%) of funds allocated  
7 for each account annually for the administration of the program.

8 (c) For the 2023-2024 school year, if a participating student is  
9 enrolled full-time in a participating school or with a participating service  
10 provider and the total amount of tuition, fees, testing, and uniform costs is  
11 less than the amount determined under subsection (a) of this section, the  
12 amount allocated to the student shall be the lesser amount.

13 (d) Account funds shall:

14 (1)(A) Not be refunded, rebated, or shared with a parent or  
15 participating student in any manner.

16 (B) Any refund or rebate for goods or services purchased  
17 with account funds shall be credited directly to the participating student's  
18 account; and

19 (2) Be used only for qualifying education expenses for a  
20 participating student.

21 (e)(1) Beginning with the 2024-2025 school year and each year  
22 thereafter, the department shall develop a system for parents to direct  
23 account funds to participating schools and participating service providers by  
24 electronic funds transfer, automated clearing house transfer, debit card, or  
25 another system.

26 (2) The department may:

27 (A) Contract with a vendor or provider, including without  
28 limitation a private institution, to manage the payment system used for  
29 purposes of implementing this subsection (e); and

30 (B) Withhold up to five percent (5%) of funds allocated  
31 for each account annually for the administration of the program.

32 (3) The department shall:

33 (A) Not adopt a payment system under this subsection that  
34 relies exclusively on requiring parents to be reimbursed for out-of-pocket  
35 expenses; and

36 (B) Ensure a payment system developed under this

1 subsection provides maximum flexibility to parents by facilitating direct  
2 payments to participating service providers and requests for preapproval of  
3 and reimbursements for qualifying expenses.

4 (f)(1) An account shall remain in force, and any unused funds shall  
5 roll over from quarter-to-quarter and from year-to-year, until:

6 (A) A parent withdraws his or her participating student  
7 from the program;

8 (B) A participating student graduates from high school; or

9 (C) The end of the school year if a participating student  
10 turns twenty-one (21) years of age, whichever occurs first.

11 (2) An account shall be closed before an event occurs under  
12 subdivision (f)(1) of this section if the State Board of Education finds:

13 (A) A substantial misuse of funds; or

14 (B) That a parent has failed to comply with this  
15 subchapter or state board rules governing the program.

16 (3)(A) Any unused funds shall revert to the division and be  
17 allocated to fund other accounts.

18 (B)(i) There shall be a maximum amount of funds allowed to  
19 remain in each participating student's account.

20 (ii) The state board may establish rules to  
21 determine the:

22 (a) Maximum amount of funds allowed under  
23 subdivision (f)(3)(B)(i) of this section; and

24 (b) Process by which account funds will be  
25 returned to the appropriate fund within the department.

26 (g) Account funds shall not:

27 (1) Constitute taxable income of the parent or the participating  
28 student; and

29 (2) Be claimed as a credit, deduction, exemption, or rebate.

30 (h) The division shall create procedures to ensure that a fair process  
31 exists to determine whether a participating student is no longer eligible for  
32 participation in the program, including without limitation a participating  
33 student who is no longer eligible for participation in the program due to his  
34 or her failure to demonstrate academic achievement or academic growth.

35 (i)(1) If the division bars a student from participating in the  
36 program, it shall notify the participating student and his or her parent of

1 its decision within three (3) days of its decision.

2 (2) A parent may appeal the division's decision to bar him or  
3 her from receiving payments from accounts to the state board according to  
4 rules established by the state board.

5 (j) The state board may promulgate rules to implement this subchapter.

6  
7 6-18-2506. Student eligibility – Initial and continuing.

8 (a) A student is initially eligible for an account if the student:

9 (1) Has a parent who is a resident of the State of Arkansas as  
10 defined by § 6-18-202;

11 (2) Is eligible to enroll in a public elementary or secondary  
12 school in this state; and

13 (3) Meets the following criteria:

14 (A)(i) For the 2023-2024 school year, a student shall be  
15 eligible if the student is at least one (1) of the following:

16 (a) A student with a disability identified  
17 under the Individuals with Disabilities Education Act, 20 U.S.C. § 1400 et  
18 seq., as it existed on January 1, 2023;

19 (b) A student who is considered homeless under  
20 the McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq., as it  
21 existed on January 1, 2023;

22 (c) A foster child or a former foster child;

23 (d)(1) A student who is currently  
24 participating in the Succeed Scholarship Program, § 6-41-901 et seq.

25 (2) A student who is currently enrolled  
26 in the Succeed Scholarship Program, § 6-41-901 et seq., and elects to enroll  
27 in the Arkansas Children's Educational Freedom Account Program under this  
28 subchapter shall continue to receive the scholarship amount awarded to him or  
29 her under § 6-41-905;

30 (e) A child of active-duty military personnel,  
31 as identified under Title 10 or Title 32 of the United States Code;

32 (f) A student who was enrolled in the previous  
33 school year in a:

34 (1) Public school that has a rating of  
35 "F" under §§ 6-15-2105 and 6-15-2106 and State Board of Education rules; or

36 (2) Public school district classified as

1 in need of Level 5 – Intensive support under § 6-15-2913 or § 6-15-2915; or  
2 (g) A student who is enrolling in kindergarten  
3 for the first time.

4 (ii)(a) For the 2023-2024 school year, a maximum of  
5 one and five-tenths percent (1.5%) of the 2022-2023 total public school  
6 student enrollment may be approved to participate in the Arkansas Children’s  
7 Educational Freedom Account Program.

8 (b) However, the number of students approved  
9 to participate in the Arkansas Children’s Educational Freedom Account Program  
10 under subdivision (a)(3)(A)(ii)(a) of this section shall not exceed the  
11 amount of funds made available for the Arkansas Children’s Educational  
12 Freedom Account Program;

13 (B)(i) For the 2024-2025 school year, student eligibility  
14 shall expand to include students who meet at least one (1) of the following:

15 (a) All students who are eligible under  
16 subdivision (a)(3)(A) of this section;

17 (b) Students who were enrolled in the prior  
18 school year in public schools rated “D” or “F” under §§ 6-15-2105 and 6-15-  
19 2106 and state board rules; and

20 (c) Students whose parents are:

21 (1) Veterans as identified under Title  
22 38 of the United States Code;

23 (2) In the military reserves;

24 (3) First responders; or

25 (4) Law enforcement officers.

26 (ii)(a) For the 2024-2025 school year, a maximum of  
27 three percent (3%) of the 2022-2023 total public school student enrollment  
28 may be approved to participate in the Arkansas Children’s Educational Freedom  
29 Account Program.

30 (b) The number of students approved to  
31 participate in the Arkansas Children’s Educational Freedom Account Program  
32 under subdivision (a)(3)(B)(ii)(a) of this section shall:

33 (1) Include any students who are  
34 continuing to participate in the Arkansas Children’s Educational Freedom  
35 Account Program from the 2023-2024 school year; and

36 (2) Not exceed the amount of funds made

1 available for the Arkansas Children's Educational Freedom Account Program;  
2 and

3 (C)(i) For the 2025-2026 school year and each year  
4 thereafter, any resident of this state who is eligible to enroll in a public  
5 elementary or secondary school shall be eligible.

6 (ii) Beginning with the 2025-2026 school year, there  
7 shall be no limitation on student participation in the Arkansas Children's  
8 Educational Freedom Account Program.

9 (b) In any year in which funds are insufficient to fund all  
10 applications for new accounts, first priority shall be given to students who  
11 are eligible under subdivision (a)(3)(A) of this section, followed by  
12 students eligible under subdivision (a)(3)(B) of this section.

13 (c) In any year in which funds are insufficient to fund all continuing  
14 accounts, priority shall be given to students who have been in the Arkansas  
15 Children's Educational Freedom Account Program the longest after priority has  
16 been given to students identified under subsection (b) of this section.

17 (d) The State Board of Education shall promulgate rules:

18 (1) For the implementation of the Arkansas Children's  
19 Educational Freedom Account Program; and

20 (2) To effectively and efficiently administer the Arkansas  
21 Children's Educational Freedom Account Program, including without limitation:

22 (A) The awarding of funds to participating students;

23 (B) The oversight of the Arkansas Children's Educational  
24 Freedom Account Program; and

25 (C) Any other necessary aspects for the operation of the  
26 Arkansas Children's Educational Freedom Account Program.

27 (e) A participating student may only participate in and receive funds  
28 from one (1) of the following:

29 (1) The Arkansas Children's Educational Freedom Account Program  
30 established by this subchapter; or

31 (2) The Philanthropic Investment in Arkansas Kids Program, § 6-  
32 18-2301 et seq.

33 (f) The student's parent shall submit an application for an account to  
34 the Department of Education in accordance with Arkansas Children's  
35 Educational Freedom Account Program timelines established by the department.

36 (g)(1) The department shall create a standard form that a parent may



1 submit to establish his or her child's eligibility for the program.

2 (2) The department shall ensure that the standard form required  
3 under subdivision (g)(1) of this section is publicly available and may be  
4 submitted through various sources, including without limitation the internet.

5 (h)(1) As part of the application, a parent shall sign an agreement  
6 promising each of the following without limitation:

7 (A)(i) Not to enroll his or her child full-time in a  
8 public school while his or her child is participating in the Arkansas  
9 Children's Educational Freedom Account Program.

10 (ii) However, a participating student may take  
11 approved courses at a public school participating as an approved provider;

12 (B) To use account funds only for qualifying expenses of  
13 the participating student;

14 (C) To comply with all Arkansas Children's Educational  
15 Freedom Account Program requirements as established by the department  
16 according to state board rules; and

17 (D) Beginning with the 2024-2025 school year, in the case  
18 of any account used for qualifying educational expenses not associated with  
19 full-time enrollment in a participating school or a participating service  
20 provider, to agree to provide an education for his or her participating  
21 student in at least the subjects of English language arts, mathematics,  
22 social studies, and science.

23 (2) The signed agreement required under subdivision (h)(1) of  
24 this section shall satisfy the compulsory school attendance requirements of §  
25 6-18-201.

26 (i) The division shall:

27 (1) Continue making deposits into a participating student's  
28 account until:

29 (A) The division determines that the participating student  
30 is no longer an eligible student;

31 (B) The division determines that there was substantial  
32 misuse of account funds, as defined by the state board;

33 (C) A parent or a participating student withdraws from the  
34 Arkansas Children's Educational Freedom Account Program;

35 (D) A participating student enrolls full-time in a public  
36 school;

1 (E) A participating student graduates from high school; or  
2 (F) A participating student completes the school year in  
3 the year in which he or she turns twenty-one (21) years of age;

4 (2) Provide parents with a written explanation of the:

5 (A) Allowable uses of funds;

6 (B) Responsibilities of parents; and

7 (C) Duties of the division and the role of any private  
8 financial management firms or other private organizations that the department  
9 may contract with to administer the Arkansas Children's Educational Freedom  
10 Account Program or any aspect of the Arkansas Children's Educational Freedom  
11 Account Program; and

12 (3) Annually fund a participating student's account as funds are  
13 available and in accordance with this law and state board rules.

14 (j)(1) Upon notice to the division, a participating student may choose  
15 to stop receiving funds disbursed under this subchapter and enroll full-time  
16 in a public school.

17 (2)(A) Enrolling as a full-time student in a public school shall  
18 result in the immediate suspension of payment of additional funds into the  
19 participating student's account.

20 (B)(i) However, for accounts that have been open for at  
21 least one (1) full academic year, the account shall remain open and active  
22 for the parent of a former participating student to make qualifying  
23 expenditures to educate the student from funds remaining in the account.

24 (ii) When no funds remain in the former  
25 participating student's account, the division may close the account.

26 (3)(A) If a former participating student decides to return to  
27 the Arkansas Children's Educational Freedom Account Program and is a current  
28 eligible student, payments into the former participating student's existing  
29 account may resume if the account is still open and active.

30 (B) A new account may be established if the former  
31 participating student's previous account was closed.

32 (k) The state board and the department may adopt rules to provide the  
33 least disruptive process for a participating student who desires to stop  
34 receiving funds disbursed under this subchapter and enroll full-time in a  
35 public school.

36

1 6-18-2507. Participating schools and participating service providers –  
2 Eligibility – Participation.

3 (a) To be eligible to participate in the Arkansas Children’s  
4 Educational Freedom Account Program, a private school shall:

5 (1)(A) Either:

6 (i) Meet accreditation requirements established by  
7 the State Board of Education, the Arkansas Nonpublic School Accrediting  
8 Association, Inc., or its successor, or another accrediting association  
9 recognized by the state board; or

10 (ii) Be an associate member of or have applied for  
11 accreditation by the Arkansas Nonpublic School Accrediting Association, Inc.,  
12 or its successor, or another accrediting association recognized by the state  
13 board.

14 (B) A private school shall no longer be eligible if:

15 (i) The private school has not received  
16 accreditation within four (4) years of becoming eligible;

17 (ii) The state board determines, based on  
18 information provided by the accrediting association, that the private school  
19 is ineligible or unable to continue the accreditation process; or

20 (iii) It becomes impossible for the private school  
21 to obtain accreditation within four (4) years.

22 (C) A private school that becomes ineligible under this  
23 section shall regain eligibility when the private school receives  
24 accreditation and is approved by the state board;

25 (2)(A) Demonstrate fiscal soundness by having been in operation  
26 for at least one (1) school year or providing the Department of Education  
27 with a statement by a certified public accountant confirming that the private  
28 school is insured and the private school has sufficient capital or credit to  
29 operate in the upcoming school year.

30 (B) In lieu of a statement provided under subdivision  
31 (a)(2)(A) of this section, a surety bond or letter of credit for the amount  
32 equal to the account funds needed by the private school for any quarter may  
33 be filed with the department;

34 (3) Certify that it will not discriminate on any basis  
35 prohibited by 42 U.S.C. § 2000d, as it existed on January 1, 2023;

36 (4) Remain academically accountable to a parent for meeting the

1 educational needs of his or her participating student;

2 (5) Employ or contract only with teachers who hold at least  
3 baccalaureate degrees or have equivalent documented experience;

4 (6) Comply with all applicable state laws and rules governing  
5 private schools;

6 (7) Adhere to the tenets of its published disciplinary  
7 procedures before expelling a participating student;

8 (8) Meet any other eligibility criteria set by state board  
9 rules;

10 (9) Comply with all applicable health and safety laws and rules;

11 (10) Hold valid occupancy of buildings as required by the  
12 relevant municipality in which the private school is located;

13 (11) Exclude any individual from employment who may reasonably  
14 pose a risk to the appropriate use of funds disbursed under this subchapter;

15 (12) Complete background checks and fingerprinting for any  
16 employee working in the private school; and

17 (13) Maintain for audit purposes a background check of all  
18 employees.

19 (b)(1) A public school district or open-enrollment public charter  
20 school located in the State of Arkansas that previously enrolled a student  
21 who is now a participating student under this subchapter shall provide the  
22 participating school or participating service provider that has enrolled the  
23 student who was previously enrolled in the public school district or open-  
24 enrollment public charter school a copy of the participating student's school  
25 records to the extent permitted under the provisions of the Family  
26 Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as it existed  
27 on January 1, 2023.

28 (2) The requirement under subdivision (b)(1) of this section  
29 that a public school district or open-enrollment public charter school in  
30 which a participating student was previously enrolled be located in the State  
31 of Arkansas does not apply to a student currently participating in the  
32 Succeed Scholarship Program, § 6-41-901 et seq.

33 (c) By not later than June 30, 2024, the state board shall adopt  
34 rules providing for program eligibility for participating service providers  
35 that are not participating schools, including without limitation an  
36 application process that is executed, at a minimum, annually for the purpose

1 of determining service provider eligibility.

2 (d) The department shall maintain a list of service providers  
3 determined to be eligible to participate in the program and make the list  
4 available on the department's website.

5 (e) The department may bar a service provider from accepting payments  
6 from accounts and restrict the service provider's ability to serve additional  
7 participating students if the department determines that the participating  
8 service provider has:

9 (1) Failed to maintain continuing eligibility criteria  
10 established by the state board;

11 (2) Demonstrated a gross or persistent lack of academic  
12 competence, as defined by the state board;

13 (3) Intentionally or substantially misrepresented information or  
14 failed to refund any overpayments in a timely manner, as defined by the state  
15 board; or

16 (4) Routinely failed to provide participating students with  
17 promised educational goods or services, as defined by the state board.

18 (f)(1) The department shall create procedures to ensure that a fair  
19 process exists to determine whether a participating service provider may be  
20 barred from receiving payments from accounts under subsection (e) of this  
21 section.

22 (2) If the department bars a participating service provider from  
23 receiving payments from accounts under this section, it shall notify parents  
24 and participating students of its decision within three (3) days of its  
25 decision on the department's website and through attempted individual  
26 communications.

27 (3) A participating service provider may appeal the department's  
28 decision to bar it from receiving payments from accounts to the state board.

29 (g) The following may be subject to review and an audit of funds  
30 received related to this subchapter and as directed by the state board:

31 (1) A participating service provider; and

32 (2) A participating school.

33 (h) The state board shall promulgate rules to implement this  
34 subchapter.

35  
36 6-18-2508. Students with disabilities.

1 The Department of Education shall ensure that parents of students with  
2 disabilities identified under the Individuals with Disabilities Education  
3 Act, 20 U.S.C. § 1400 et seq., as it existed on January 1, 2023, receive:

4 (1) Notice that participation in the Arkansas Children's  
5 Educational Freedom Account Program is a parental placement under 20 U.S.C. §  
6 1412, as it existed on January 1, 2023; and

7 (2) An explanation of the rights that parentally placed students  
8 possess under the Individuals with Disabilities Education Act, 20 U.S.C. §  
9 1400 et seq., as it existed on January 1, 2023, and any applicable state laws  
10 and rules.

11  
12 6-18-2509. Testing.

13 (a)(1) Each participating school and participating service provider  
14 shall provide for each participating student to annually take an assessment  
15 approved by the State Board of Education, which shall include:

16 (A) An examination identified by the state board that is  
17 required for students attending public schools; or

18 (B) A state board-approved nationally recognized norm-  
19 referenced test or a statewide assessment, which measures, at a minimum,  
20 literacy and math.

21 (2)(A) However, a participating student who has an  
22 individualized service plan and is determined by a participating private  
23 school to need an exemption from standardized testing due to the existence of  
24 a significant cognitive disability is not required to take the test required  
25 under subdivision (a)(1) of this section.

26 (B) If a student is not required to take the test required  
27 under subdivision (a)(1) of this section, a participating private school  
28 shall annually make provision for the student to take an alternate assessment  
29 approved by the state board or prepare a portfolio that provides information  
30 on a student's progress to the student's parent or guardian.

31 (b) For a participating student who is served by a participating  
32 service provider that is not a private school that is a participating school  
33 during or after the 2024-2025 school year, his or her parent shall provide  
34 for his or her child who is a participating student to take an approved  
35 examination meeting the standards established under subsection (a) of this  
36 section.

1       (c)(1) The Department of Education shall develop a process for the  
2 collection and aggregate reporting of the results of examinations required  
3 under this section, which shall include the public dissemination of the  
4 results collected by participating private schools and participating service  
5 providers.

6       (2) However, the reporting required under subdivision (c)(1) of  
7 this section shall:

8               (A) Not identify any individual student; and

9               (B) Ensure that the summary results of the examinations  
10 required under this section are provided to parents of participating  
11 students.

12  
13       6-18-2510. Reports.

14       (a)(1) Not later than September 30 of each year, the Department of  
15 Education shall submit a written report regarding the implementation of the  
16 Arkansas Children's Educational Freedom Account Program to the:

17               (A) Legislative Council, or if the General Assembly is in  
18 session, the Joint Budget Committee;

19               (B) House Committee on Education; and

20               (C) Senate Committee on Education.

21       (2) The department may contract with an outside entity to  
22 compile the report required under subdivision (a)(1) of this section.

23       (b) The report required under subdivision (a)(1) of this section shall  
24 include the following information without limitation:

25               (1) The total number of students currently participating in the  
26 program;

27               (2) A list of all participating schools and participating  
28 service providers;

29               (3) The total student enrollment of each participating school  
30 and the percentage of the total enrollment of each school represented by  
31 participating students;

32               (4) Aggregated test result data for participating students, from  
33 the most recent year available;

34               (5) The percentage of funds used for each type of qualifying  
35 expense;

36               (6) An analysis of the program's fiscal impact;

1           (7) The retention rates for participating students enrolled in  
 2 participating schools;

3           (8) The results of a parental satisfaction survey that shall be  
 4 administered by the department; and

5           (9) Other relevant data as determined by the department.

6  
 7           6-18-2511. Legal proceedings.

8           (a) There shall be no liability on the part of the Department of  
 9 Education or the state or of any public school or public school district  
 10 based on the award of or use of an account under this subchapter.

11           (b) Nothing in this section shall be construed as a waiver of  
 12 sovereign immunity or any other defenses available to the State of Arkansas.

13  
 14           SECTION 43. Arkansas Code § 6-20-1909(a)(5), concerning powers of the  
 15 Commissioner of Elementary and Secondary Education with respect to public  
 16 school districts in fiscal distress, is amended to read as follows:

17           (5) Waive the application of Arkansas law or the corresponding  
 18 State Board of Education rules, with the exception of:

19           ~~(A) The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et~~  
 20 ~~seq.;~~

21           ~~(B) The Public School Employee Fair Hearing Act, § 6-17-~~  
 22 ~~1701 et seq.;~~

23           ~~(C)~~(A) Special education programs as provided in this  
 24 title;

25           ~~(D)~~(B) Criminal background checks for employees as  
 26 provided in this title; and

27           ~~(E)~~(C) Health and safety codes as established by the State  
 28 Board of Education and local governmental entities;

29  
 30           SECTION 44. Arkansas Code Title 6, Chapter 20, is amended to add an  
 31 additional subchapter to read as follows:

32           Subchapter 27 – Transportation Modernization Grant Program

33  
 34           6-20-2701. Title.

35           This subchapter shall be known and may be cited as the "Transportation  
 36 Modernization Grant Program".



1  
2 6-20-2702. Creation.

3 There is established the Transportation Modernization Grant Program  
4 for:

- 5 (1) Public school districts;  
6 (2) Open-enrollment public charter schools;  
7 (3) Early childhood care and education programs or their local  
8 early childhood coordinators; and  
9 (4) Cities, towns, or other entities deemed eligible by the  
10 Division of Elementary and Secondary Education.

11  
12 6-20-2702. Department of Education – Duties – Reports.

13 (a) The Department of Education shall:

14 (1) Develop a modernization grant application and application  
15 procedures for the Transportation Modernization Grant Program, including  
16 defining which public school districts are rural and remote, that require a  
17 grant applicant to explain how the grant applicant would use grant moneys to:

18 (A) Improve access to transportation for students  
19 attending a public school district, an open-enrollment public charter school,  
20 or a licensed childcare center serving publicly funded students; and

21 (B) Support transportation innovations and efficiency  
22 solutions;

23 (2) Make final grant determinations and awards; and

24 (3) Submit an interim report by December 15, 2023, and a final  
25 report by June 30, 2024, to the Governor, the President of the Senate, the  
26 Speaker of the House of Representatives, and the Secretary of State.

27 (b) The reports required under subdivision (a)(3) of this section  
28 shall provide and describe:

29 (1) The best practices used by grant recipients to transport  
30 students to public school districts, open-enrollment public charter schools,  
31 or licensed childcare centers serving publicly funded students who are  
32 located outside of traditional attendance boundaries;

33 (2) A list of the grant recipients and the amounts and purposes  
34 of the grants; and

35 (3) The number of children impacted per grant recipient.

36 (c) The department may retain up to five percent (5%) of appropriated

1 moneys to administer the program.

2 (d) The department shall distribute the modernization grant moneys  
3 based on:

4 (1) Demand;

5 (2) The most innovative solutions proposed; and

6 (3) Other relevant criteria as determined by the department.

7 (e)(1) At least twenty-five percent (25%) of grants under this  
8 subchapter shall be awarded to support rural and remote public school  
9 districts.

10 (2) Subdivision (e)(1) of this section shall not apply if an  
11 insufficient number of proposals from qualified rural and remote public  
12 school districts is submitted.

13  
14 6-20-2703. Transportation Modernization Grant Program grants.

15 The Transportation Modernization Grant Program grants shall be used for  
16 the following purposes without limitation:

17 (1) Transportation resource sharing with neighboring public  
18 school districts or open-enrollment public charter schools;

19 (2) Developing or contracting with rideshare programs or  
20 engaging neighborhood carpool strategies;

21 (3) Developing options for reducing costs and improving  
22 efficiencies, including without limitation exploring the use of fleet  
23 vehicles or using technology to lead to more efficient routing;

24 (4) Developing options to address personnel shortages or  
25 challenges;

26 (5)(A) Funding in lieu of grants given to parents.

27 (B)(i) A public school district or open-enrollment public  
28 charter school that uses funding in lieu of grants given to parents under  
29 subdivision (5)(A) of this section shall give priority to enrolled students  
30 who:

31 (a) Meet the economic eligibility requirements  
32 established under the Child Nutrition Act of 1966, 42 U.S.C. § 1771 et seq.,  
33 as in effect on January 1, 2023, and National School Lunch Act, 42 U.S.C. §  
34 1751, as in effect on January 1, 2023, for free or reduced-price lunches; and

35 (b) Are attending a public school district or  
36 an open-enrollment public charter school through open enrollment, if such

1 information is available.

2 (ii) A student who attends a school participating in  
 3 a community eligibility program is eligible under subdivision (5)(A) of this  
 4 section;

5 (6) Partnering with school districts and open-enrollment public  
 6 charter schools and licensed childcare facilities that accept publicly funded  
 7 students to reevaluate bus routes to decrease ride time for students, with a  
 8 priority on routes serving elementary and middle school grades;

9 (7) Developing collaborations with public schools, early  
 10 childhood care and education programs, and community partners to identify  
 11 solutions to ensure students' safe and effective passage to school and early  
 12 childhood care and education programs; and

13 (8) Other relevant grant activities as determined by the  
 14 Division of Elementary and Secondary Education.

15  
 16 SECTION 45. Arkansas Code § 6-21-811(g)(6), concerning steps the  
 17 Division of Public School Academic Facilities and Transportation may take  
 18 when a public school district is classified as being in facilities distress  
 19 under the Academic Facilities Distress Program, is amended to read as  
 20 follows:

21 (6) Waive the application of Arkansas law or the corresponding  
 22 State Board of Education or commission rules, with the exception of:

23 ~~(A) The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et~~  
 24 ~~seq.;~~

25 ~~(B) The Public School Employee Fair Hearing Act, § 6-17-~~  
 26 ~~1701 et seq.;~~

27 ~~(C)(A)~~ Special education programs as provided in this  
 28 title;

29 ~~(D)(B)~~ Conducting criminal background checks for employees  
 30 as provided in this title; and

31 ~~(E)(C)~~ Health and safety codes as established by the state  
 32 board, the commission, and local governmental entities;

33  
 34 SECTION 46. Arkansas Code § 6-22-105, concerning background checks for  
 35 registered volunteers at a school, is amended to add additional subsections  
 36 to read as follows:

1 (e) If a registered volunteer is in the process of obtaining a  
2 coaching certificate or will be working with students in an athletic coaching  
3 capacity, the board of directors of an educational entity, as a condition for  
4 the registered volunteer's unsupervised contact with students, shall require  
5 the completion of a criminal records check that is equivalent to that  
6 required for nonlicensed personnel under § 6-17-414.

7 (f) The superintendent or director of an educational entity or a third  
8 party vendor shall report to the state board the name of any person working  
9 as a registered volunteer in an athletic coaching capacity who:

10 (1) Has pleaded guilty or nolo contendere to or has been found  
11 guilty of any felony or misdemeanor listed in § 6-17-410(b);

12 (2) Has been arrested or charged with any felony or misdemeanor  
13 listed in § 6-17-410(b);

14 (3) Has intentionally compromised the validity or security of  
15 any student test or testing program administered or required by the Division  
16 of Elementary and Secondary Education;

17 (4) Has knowingly submitted falsified information or failed to  
18 submit information requested or required by law to the division, the State  
19 Board of Education, or Arkansas Legislative Audit; or

20 (5) Has a true report in the Child Maltreatment Central  
21 Registry.

22 (g) The failure of a superintendent or director of an educational  
23 entity to report information as required by this section may result in  
24 sanctions imposed by the state board.

25 (h)(1) If an arrest or charge is reported in accordance with  
26 subdivisions (f)(1) or (f)(2) of this section, the division shall indicate in  
27 the Arkansas Educator Licensure System that the person's employment  
28 eligibility is pending or under review.

29 (2) Once the criminal case is resolved, the person's eligibility  
30 status will be updated in accordance with division rules.

31  
32 SECTION 47. Arkansas Code § 6-23-302(d) and (e), concerning  
33 applications for open-enrollment public charter schools, is amended to read  
34 as follows:

35 ~~(d)(1)(A) The application may be reviewed and approved by the local~~  
36 ~~school district board of directors of the public school district in which the~~

1 ~~proposed open enrollment public charter school will operate.~~

2 ~~(B) The applicant may submit to the authorizer for~~  
3 ~~expedited review an application approved by the local school district board~~  
4 ~~of directors under subdivision (d)(1)(A) of this section.~~

5 ~~(2)(A) However, if the local school district board of directors~~  
6 ~~disapproves the application, the applicant shall have an immediate right to~~  
7 ~~proceed with a written notice of appeal to the authorizer.~~

8 ~~(B) The authorizer shall hold a hearing within forty five~~  
9 ~~(45) calendar days after receipt of the notice of appeal or a request for~~  
10 ~~review.~~

11 ~~(C) All interested parties may appear at the hearing and~~  
12 ~~present relevant information regarding the application.~~

13 ~~(e)(d)~~ A licensed teacher employed by a public school district in the  
14 school year immediately preceding the effective date of a charter for an  
15 open-enrollment public charter school operated at a public school facility  
16 may not be transferred to or be employed by the open-enrollment public  
17 charter school over the licensed teacher's objections.

18  
19 SECTION 48. Arkansas Code § 6-23-304(c), concerning the limitation on  
20 the number of charters available under the Arkansas Quality Charter Schools  
21 Act of 2013, is amended to read as follows:

22 ~~(c)(1)(A) The division, the state board, or a combination of the~~  
23 ~~division and state board may grant no more than a total of twenty four (24)~~  
24 ~~charters for open enrollment public charter schools except as provided under~~  
25 ~~subdivision (c)(1)(B) of this section.~~

26 ~~(B) If the cap on the number of charters available for an~~  
27 ~~open enrollment public charter school is within two (2) charters of meeting~~  
28 ~~any existing limitation or cap on available open enrollment charters, the~~  
29 ~~number of available charters shall automatically increase by five (5) slots~~  
30 ~~more than the most recent existing limitation or cap on open enrollment~~  
31 ~~charters.~~

32 ~~(C) By March 1 each year, the division shall issue a~~  
33 ~~Commissioner of Elementary and Secondary Education's memo stating the~~  
34 ~~existing limitation on the number of charters available for open enrollment~~  
35 ~~public charter schools and the number of charters available for open-~~  
36 ~~enrollment public charter schools during the next application cycle.~~

1           ~~(2)~~ An open-enrollment public charter school applicant's school  
2 campus shall be limited to a single open-enrollment public charter school per  
3 charter except as allowed in subsection (d) of this section.

4           ~~(3)~~ ~~An open-enrollment public charter school shall not open in~~  
5 ~~the service area of a public school district administratively reorganized~~  
6 ~~under § 6-13-1601 et seq., until after the third year of the administrative~~  
7 ~~reorganization.~~

8           ~~(4)~~(2) A private or parochial elementary or secondary school  
9 shall not be eligible for open-enrollment public charter school status.

10  
11           SECTION 49. Arkansas Code § 6-23-307 is amended to read as follows:  
12           6-23-307. Renewal of charter.

13           (a) After the initial five-year period of an open-enrollment public  
14 charter, the authorizer may renew the open-enrollment public charter on a  
15 one-year or multiyear basis, not to exceed twenty (20) years.

16           (b) The State Board of Education shall create an expedited renewal  
17 process for open-enrollment public charter schools that meet certain criteria  
18 that includes the following without limitation:

19           (1) A school rating that is above the state average based on the  
20 most recent results of the Arkansas school rating system established under §§  
21 6-15-2105 and 6-15-2106 and state board rules;

22           (2) Demonstration of exceptional academic growth with enrolled  
23 students, as defined by the state board; and

24           (3) Adherence to all operational and financial requirements, as  
25 defined by the state board.

26  
27           SECTION 50. Arkansas Code Title 6, Chapter 23, Subchapter 5, is  
28 amended to add an additional section to read as follows:

29           6-23-508. Facilities funding for open-enrollment public charter  
30 schools.

31           (a) The Department of Education may:

32           (1) Provide for an open-enrollment public charter school  
33 facilities funding program, subject to appropriations by the General  
34 Assembly;

35           (2)(A) Contract with a third-party administrator to administer  
36 the program established under subdivision (a)(1) of this section.

1 (B) Funds shall be granted to the third-party  
 2 administrator to create a revolving loan fund for the purpose of financing  
 3 open-enrollment public charter school facilities projects under this section;  
 4 and

5 (3) Establish procedures for administering the fund program  
 6 established under subdivision (a)(1) of this section.

7 (b) Eligible open-enrollment public charter schools shall be in  
 8 academic and financial good standing, as determined by the State Board of  
 9 Education.

10 (c) The state board may promulgate rules to implement this section.

11  
 12 SECTION 51. Arkansas Code § 6-41-603 is amended to read as follows:  
 13 6-41-603. Required screening and intervention.

14 (a)(1) A school district shall screen each student in kindergarten  
 15 through ~~grade two (K-2) and others required by the Division of Elementary and~~  
 16 ~~Secondary Education rule using the Dynamic Indicators of Basic Early Literacy~~  
 17 ~~Skills (DIBELS) or an equivalent screener grade three (K-3) using a high-~~  
 18 quality, evidence-based screener approved by the Division of Elementary and  
 19 Secondary Education.

20 (2) The screening of students shall be performed with fidelity  
 21 and include without limitation:

- 22 (A) Phonological and phonemic awareness;
- 23 (B) Sound symbol recognition;
- 24 (C) Alphabet knowledge;
- 25 (D) Decoding skills;
- 26 (E) Rapid naming skills; ~~and~~
- 27 (F) Encoding skills; and
- 28 (G) Language comprehension.

29 ~~(3)(A) If the screener under subdivision (a)(1) of this section~~  
 30 ~~shows that a student is at risk, or at some risk, then a level I dyslexia~~  
 31 ~~screener shall be administered~~ The State Board of Education shall adopt rules  
 32 to ensure that:

33 (A) All students in kindergarten through grade three (K-3)  
 34 are screened using a division-approved screener;

35 (B) Consistent interpretation of screening data is used to  
 36 identify students:

1 (i) Exhibiting a substantial reading deficit; or  
2 (ii) Indicating early signs consistent with  
3 characteristics of dyslexia;

4 (C) Students receive early intervention by a trained  
5 interventionist; and

6 (D) Student progress is monitored and reported to the  
7 parent or legal guardian of a student at least two (2) times each school  
8 year.

9 ~~(B) The level I dyslexia screening of a student shall be~~  
10 ~~performed with fidelity and include the components listed under subdivision~~  
11 ~~(a)(2) of this section.~~

12 ~~(b)(1) The division shall adopt rules to ensure that students will be~~  
13 ~~screened using Dynamic Indicators of Basic Early Literacy Skills (DIBELS) or~~  
14 ~~an equivalent screener. A school district shall screen any student in grades~~  
15 ~~three through twelve (3-12) experiencing difficulty in fluency or spelling as~~  
16 ~~documented by a classroom teacher, a parent or legal guardian of the student,~~  
17 ~~or another individual with knowledge of the student's academic performance.~~

18 (2) A screening required under subdivision (b)(1) of this  
19 section shall be performed with fidelity using information measures of:

20 (A) Oral reading fluency; and

21 (B) Encoding.

22 (3) If a student exhibits deficits in fluency or spelling  
23 following a screening under this section, a school district shall administer  
24 a level II dyslexia screening as outlined in the Arkansas Dyslexia Resource  
25 Guide.

26 (4) The state board shall adopt rules under this subsection to  
27 ensure:

28 (A) All students in grades three through twelve (3-12)  
29 experiencing difficulty in fluency or spelling are screened using a division-  
30 approved screener;

31 (B) Consistent interpretation of screening data is used to  
32 identify students exhibiting deficits indicating early signs consistent with  
33 characteristics of dyslexia;

34 (C) Students receive early intervention by a trained  
35 interventionist; and

36 (D) Student progress is monitored and reported to the



1 parent or legal guardian of a student at least two (2) times each school  
2 year.

3 ~~(1) In kindergarten through grade two (K-2);~~

4 ~~(2) When a student in kindergarten through grade two (K-2)~~  
5 ~~transfers to a new school and has not been screened;~~

6 ~~(3) When a student in grade three (3) or higher has difficulty,~~  
7 ~~as noted by a classroom teacher, in:~~

8 ~~(A) Phonological and phonemic awareness;~~

9 ~~(B) Sound-symbol recognition;~~

10 ~~(C) Alphabet knowledge;~~

11 ~~(D) Decoding skills;~~

12 ~~(E) Rapid naming skills; and~~

13 ~~(F) Encoding skills; and~~

14 ~~(4) When a student from another state enrolls for the first time~~  
15 ~~in Arkansas in kindergarten through grade two (K-2) unless the student~~  
16 ~~presents documentation that the student:~~

17 ~~(A) Had the screening or a similar screening; or~~

18 ~~(B) Is exempt from screening.~~

19 ~~(c)(1) If the initial, level I, or level II dyslexia screening~~  
20 ~~indicates that a student has characteristics of dyslexia, the Response to~~  
21 ~~Intervention (RTI) process shall be used to address the needs of the student.~~

22 ~~(2)(A)(i) If the level II dyslexia screening conducted by the~~  
23 ~~school district indicates that a student exhibits characteristics of~~  
24 ~~dyslexia, the student shall be provided intervention services.~~

25 ~~(ii) The level II dyslexia screening shall be~~  
26 ~~completed consistent with the Arkansas Dyslexia Resource Guide.~~

27 ~~(B) If it is determined that the student has functional~~  
28 ~~difficulties in the academic environment due to characteristics of dyslexia,~~  
29 ~~the necessary accommodations or equipment for the student shall be provided~~  
30 ~~under section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and~~  
31 ~~Title II of the Americans with Disabilities Act, 42 U.S.C. §§ 12131-12165, as~~  
32 ~~they existed on February 1, 2013, if qualified under the applicable federal~~  
33 ~~law.~~

34  
35 SECTION 52. Arkansas Code Title 6, Chapter 41, Subchapter 9, is  
36 repealed.

1                   ~~Subchapter 9—Succeed Scholarship Program~~

2           ~~6-41-901. Definitions—Establishment—Intent.~~

3           ~~(a) As used in this subchapter:~~

4                   ~~(1) “Foster care” means the care of a child by a group home or~~  
5 ~~group facility on a twenty four hour a day basis away from the home of the~~  
6 ~~child’s parent or parents;~~

7                   ~~(2) “Foster parent” means the responsible official or officials~~  
8 ~~of a group home or group facility that provides foster care to a child;~~

9                   ~~(3) “Member of the uniformed services” means:~~

10                   ~~(A) An active duty or reserve component member of the~~  
11 ~~United States Army, United States Navy, United States Air Force, United~~  
12 ~~States Marine Corps, United States Space Force, or United States Coast Guard;~~

13                   ~~(B) A member of the National Guard;~~

14                   ~~(C) A member of the National Oceanic and Atmospheric~~  
15 ~~Administration Commissioned Officer Corps; or~~

16                   ~~(D) A member of the active or reserve component of the~~  
17 ~~United States Commissioned Corps of the Public Health Service;~~

18                   ~~(4) “Parent” means a student’s parent or foster parent; and~~

19                   ~~(5) “Student with a disability” means students who have been:~~

20                   ~~(A) Identified by a public school district as having a~~  
21 ~~disability consistent with the Individuals with Disabilities Education Act,~~  
22 ~~20 U.S.C. § 1401 et seq.; or~~

23                   ~~(B) Medically diagnosed by a licensed physician as a child~~  
24 ~~with a disability under the Individuals with Disabilities Education Act, 20~~  
25 ~~U.S.C. § 1401(3)(A).~~

26           ~~(b) The Succeed Scholarship Program is established and intended to~~  
27 ~~provide a scholarship to a private school of choice for:~~

28                   ~~(1) Students in foster care as defined in this section;~~

29                   ~~(2) Students with a disability; or~~

30                   ~~(3) Students who are children of a member of the uniformed~~  
31 ~~services.~~

32  
33           ~~6-41-902. Student eligibility.~~

34           ~~(a) A parent or legal guardian of a student in this state may apply~~  
35 ~~for a Succeed Scholarship to enroll his or her child in an approved private~~  
36 ~~school in this state if:~~

1           ~~(1)(A) The student is currently enrolled in a public school and~~  
2 ~~has attended public school for at least one (1) full academic year.~~

3           ~~(B) Subdivision (a)(1)(A) of this section does not apply~~  
4 ~~if:~~

5                   ~~(i) The student is a dependent of an active duty~~  
6 ~~member of any branch of the United States Armed Forces; or~~

7                   ~~(ii) The superintendent of the student's resident~~  
8 ~~school district in this state waives the requirement;~~

9           ~~(2) The student:~~

10                   ~~(A) Is in foster care as defined in § 6-41-901 or has been~~  
11 ~~in the foster care system and achieved permanency through adoption,~~  
12 ~~reunification, or permanent guardianship;~~

13                   ~~(B) Has been identified by a public school district as~~  
14 ~~having a disability consistent with the Individuals with Disabilities~~  
15 ~~Education Act, 20 U.S.C. § 1400 et seq., as evidenced by written notice of~~  
16 ~~the decision from the public school district, or has been medically diagnosed~~  
17 ~~by a licensed physician as a child with a disability under 20 U.S.C. §~~  
18 ~~1401(3)(A);~~

19                   ~~(C) Participated in the Succeed Scholarship Program during~~  
20 ~~the prior school year and has not yet graduated from high school or attained~~  
21 ~~twenty one (21) years of age; or~~

22                   ~~(D) Is a child of a member of the uniformed services;~~

23           ~~(3) The student has been accepted for admission into a private~~  
24 ~~school in this state that is eligible to participate in the program;~~

25           ~~(4) The parent has notified the student's current school~~  
26 ~~district of the request for a scholarship at least sixty (60) days before the~~  
27 ~~date of the first scholarship payment; and~~

28           ~~(5)(A) For students in foster care, the Department of Human~~  
29 ~~Services approves the student's placement in the private school.~~

30                   ~~(B) The department shall approve the student's placement~~  
31 ~~in the private school if a determination is made that placement in the~~  
32 ~~private school is in the best interest of the student.~~

33           ~~(b) If a student is accepted to a private school upon the availability~~  
34 ~~of space, a parent or legal guardian shall notify the student's school~~  
35 ~~district at least sixty (60) days before the student enrolls in the private~~  
36 ~~school and receives the first scholarship payment.~~

1 ~~(c) The Division of Elementary and Secondary Education shall approve a~~  
2 ~~maximum of twenty (20) scholarships under this subchapter per academic year~~  
3 ~~for students in foster care.~~

4 ~~(d) For purposes of continuity of educational choice, the program~~  
5 ~~payments made under this subchapter shall remain in effect until a student~~  
6 ~~who is participating in the program returns to a public school district or~~  
7 ~~open enrollment public charter school, graduates from high school, or attains~~  
8 ~~twenty one (21) years of age, whichever occurs first.~~

9 ~~(e) An eligible student who is a child of a member of the uniformed~~  
10 ~~services may receive a scholarship under this subchapter only if funds remain~~  
11 ~~after all eligible students as described by subdivisions (a)(2)(A)-(G) of~~  
12 ~~this section have received a scholarship under this subchapter.~~

13  
14 ~~6-41-903. Private school eligibility.~~

15 ~~(a)(1) A private school shall notify the Division of Elementary and~~  
16 ~~Secondary Education of its intent to participate in the Succeed Scholarship~~  
17 ~~Program.~~

18 ~~(2) The notice shall specify the grade levels and services that~~  
19 ~~the private school has available for students with a disability who are~~  
20 ~~participating in the program.~~

21 ~~(b) The division shall approve a private school as eligible to~~  
22 ~~participate in the program if the private school:~~

23 ~~(1) Either:~~

24 ~~(A) Meets the accreditation requirements set by the State~~  
25 ~~Board of Education, the Arkansas Nonpublic School Accrediting Association,~~  
26 ~~Inc., or its successor, or another accrediting association recognized by the~~  
27 ~~state board as providing services to individuals with severe disabilities; or~~

28 ~~(B)(i) Is an associate member of or has applied for~~  
29 ~~accreditation by the Arkansas Nonpublic School Accrediting Association, Inc.,~~  
30 ~~or its successor, or another accrediting association recognized by the state~~  
31 ~~board as providing services to individuals with severe disabilities.~~

32 ~~(ii) A private school shall no longer be eligible if:~~

33 ~~(a) The private school has not received~~  
34 ~~accreditation within four (4) years of becoming eligible under subdivision~~  
35 ~~(b)(1)(B)(i) of this section;~~

36 ~~(b) The accrediting association determines~~

1 ~~that the private school is ineligible or unable to continue the accreditation~~  
2 ~~process; or~~

3 ~~(c) It becomes impossible for the private~~  
4 ~~school to obtain accreditation within four (4) years.~~

5 ~~(iii) A private school that becomes ineligible under~~  
6 ~~subdivision (b)(1)(B)(ii) of this section shall regain eligibility when the~~  
7 ~~private school receives accreditation.~~

8 ~~(iv) A private school that is not fully accredited~~  
9 ~~shall report annually to the state board its progress towards accreditation;~~

10 ~~(2)(A) Demonstrates fiscal soundness by having been in operation~~  
11 ~~for one (1) school year or providing the division with a statement by a~~  
12 ~~certified public accountant confirming that the private school is insured and~~  
13 ~~the private school has sufficient capital or credit to operate in the~~  
14 ~~upcoming school year.~~

15 ~~(B) In lieu of a statement, a surety bond or letter of~~  
16 ~~credit for the amount equal to the scholarship funds for any quarter may be~~  
17 ~~filed with the division;~~

18 ~~(3) Complies with the antidiscrimination provisions of 42 U.S.C.~~  
19 ~~§ 2000d;~~

20 ~~(4) Meets state and local health and safety requirements;~~

21 ~~(5) Is academically accountable to the parent or legal guardian~~  
22 ~~for meeting the educational needs of the student;~~

23 ~~(6) Employs or contracts with teachers who hold baccalaureate or~~  
24 ~~higher degrees;~~

25 ~~(7) Complies with all state laws and rules governing private~~  
26 ~~schools; and~~

27 ~~(8) Adheres to the tenets of its published disciplinary~~  
28 ~~procedures before an expulsion of a student receiving a scholarship.~~

29 ~~(c) The division shall maintain a list of private schools eligible to~~  
30 ~~participate in the program and make the list available on the division's~~  
31 ~~website.~~

32 ~~(d)(1)(A) An eligible private school shall administer annually or make~~  
33 ~~provisions for a student participating in the program to take a nationally~~  
34 ~~recognized norm-referenced test as established by the state board.~~

35 ~~(B) A list, in a deidentified format, of students who have~~  
36 ~~taken a nationally recognized norm-referenced test under subdivision~~

1 ~~(d)(1)(A) of this section and the students' test results shall be forwarded~~  
2 ~~annually to the state board or its designee.~~

3 ~~(2)(A) A student who is determined by the private school to need~~  
4 ~~an exemption to standardized testing due to the nature of the student's~~  
5 ~~disability is not required to take the test required under subdivision~~  
6 ~~(d)(1)(A) of this section.~~

7 ~~(B) A list, in a deidentified format, of students with an~~  
8 ~~exemption to standardized testing under subdivision (d)(2)(A) of this section~~  
9 ~~shall be provided annually to the state board or its designee.~~

10 ~~(3)(A) An eligible private school shall annually prepare a~~  
11 ~~portfolio that provides information on a student's progress to the student's~~  
12 ~~parent or guardian if a student is exempt from standardized testing as~~  
13 ~~permitted under subdivision (d)(2)(A) of this section.~~

14 ~~(B) A list, in a deidentified format, of students with~~  
15 ~~portfolios under subdivision (d)(3)(A) of this section and a general summary~~  
16 ~~of the information provided in the portfolios shall be provided annually to~~  
17 ~~the state board or its designee.~~

18 ~~(4)(A) An eligible private school under this section shall~~  
19 ~~submit annually to the division or its designee, in a deidentified format~~  
20 ~~required by the Bureau of Legislative Research in consultation with the~~  
21 ~~division, a:~~

22 ~~(i) Report that lists all students who have received~~  
23 ~~a Succeed Scholarship under this subchapter who have been dismissed from the~~  
24 ~~program by the private school;~~

25 ~~(ii) Report that lists all students who have received~~  
26 ~~a Succeed Scholarship under this subchapter who have voluntarily returned to~~  
27 ~~a traditional public school;~~

28 ~~(iii) List of foster children who have:~~

29 ~~(a) Entered the program;~~

30 ~~(b) Been dismissed from the program; or~~

31 ~~(c) Been removed from the program by the~~  
32 ~~Department of Human Services;~~

33 ~~(iv) Report of administrative costs required to~~  
34 ~~implement the program; and~~

35 ~~(v) Report regarding the demographic data of~~  
36 ~~students who have applied for the Succeed Scholarship under this subchapter~~

1 ~~and students who were awarded the Succeed Scholarship under this subchapter,~~  
2 ~~including without limitation the geographic location in the state of the~~  
3 ~~students who are participating in the program.~~

4 ~~(B) The division shall make information received from~~  
5 ~~eligible private schools under subdivision (d)(4)(A) of this section~~  
6 ~~available to the House Committee on Education and the Senate Committee on~~  
7 ~~Education in a deidentified format specified by the bureau in consultation~~  
8 ~~with the division.~~

9 ~~(5) All information under this subsection shall be included in~~  
10 ~~the program biennial study under § 6-41-908.~~

11 ~~(c)(1) The division shall prepare and submit annually or obtain from~~  
12 ~~its designated administrator for the program under this subchapter a report,~~  
13 ~~in a deidentified format required by the bureau in consultation with the~~  
14 ~~division, that indicates the:~~

15 ~~(A) List of students who have received a Succeed~~  
16 ~~Scholarship under this subchapter;~~

17 ~~(B) Eligible private school attended by each student who~~  
18 ~~has received a Succeed Scholarship under this subchapter; and~~

19 ~~(C) Amount of each Succeed Scholarship received by a~~  
20 ~~student under this subchapter.~~

21 ~~(2) In addition to the report required under subdivision (c)(1)~~  
22 ~~of this section, the division shall make information received from its~~  
23 ~~designated administrator regarding the program under this subchapter~~  
24 ~~available to the House Committee on Education and the Senate Committee on~~  
25 ~~Education through the bureau.~~

26  
27 ~~6-41-904. Responsibilities of scholarship recipients.~~

28 ~~(a) The parent or legal guardian of a Succeed Scholarship Program~~  
29 ~~recipient shall:~~

30 ~~(1) Select the private school from the list of private schools~~  
31 ~~eligible to participate in the program that is maintained by the Division of~~  
32 ~~Elementary and Secondary Education;~~

33 ~~(2) Apply for the scholarship at least sixty (60) days before~~  
34 ~~the date of the first scholarship payment and notify the superintendent of~~  
35 ~~the student's resident school district within five (5) business days of~~  
36 ~~submitting the application;~~

1           ~~(3) Fully comply with the parental involvement requirements of~~  
2 ~~the private school unless excused by the school for illness or other good~~  
3 ~~cause;~~

4           ~~(4) Sign a waiver that releases the State of Arkansas from any~~  
5 ~~legal obligation to provide services or education to the student~~  
6 ~~participating in the program except for funding provided for the program~~  
7 ~~under the rules established by the State Board of Education;~~

8           ~~(5) Sign a waiver that releases the student's resident school~~  
9 ~~district from any legal obligation to provide services or education to the~~  
10 ~~student participating in the program while the student is not enrolled in the~~  
11 ~~student's resident school district as provided under the rules established by~~  
12 ~~the state board; and~~

13           ~~(6) Notify the state board or the state board's designee if the~~  
14 ~~student ceases to be enrolled in or regularly attend the private school for~~  
15 ~~any reason.~~

16           ~~(b) A student participating in the program shall:~~

17           ~~(1) Attend the private school throughout the school year unless~~  
18 ~~excused by the school for illness or other good cause; and~~

19           ~~(2) Comply fully with the code of conduct for the private~~  
20 ~~school.~~

21           ~~(c) The state board may terminate the scholarship of a student if the~~  
22 ~~student or the student's parent or guardian materially fails to comply with~~  
23 ~~the responsibilities under this section.~~

24  
25           ~~6-41-905. Scholarship payments — Funding — Definition.~~

26           ~~(a) The maximum scholarship available under the Succeed Scholarship~~  
27 ~~Program is the foundation funding amount for the current school year under §~~  
28 ~~6-20-2305.~~

29           ~~(b)(1) The amount of the scholarship shall be the amount calculated~~  
30 ~~under subsection (a) of this section or the amount of tuition and fees for~~  
31 ~~the private school, whichever is less.~~

32           ~~(2)(A) As used in this subsection, "tuition and fees" means~~  
33 ~~expenses determined by a private school to be necessary for the education of~~  
34 ~~a student and required to be paid by a student who is enrolled in the private~~  
35 ~~school, including without limitation expenses related to enrollment,~~  
36 ~~supplies, equipment, access to technology, and services.~~



1                   ~~(B) “Tuition and fees” does not include optional expenses~~  
2 ~~payable to a third party.~~

3                   ~~(c) Scholarship payments shall be disbursed in equal amounts on a~~  
4 ~~monthly basis by the Division of Elementary and Secondary Education or~~  
5 ~~another state agency, person, firm, or corporation designated by the division~~  
6 ~~to administer and disburse funds.~~

7                   ~~(d) Beginning on July 1, 2015, the division shall prepare a budget,~~  
8 ~~including cost estimates and projections so that a separate appropriation can~~  
9 ~~be made for the program for the 2016-2017 school year.~~

10                   ~~(e) The program shall be funded separately from the Public School Fund~~  
11 ~~and other funds or appropriations designated for public schools.~~

12                   ~~(f) The program shall not be funded with county, city, or school~~  
13 ~~district tax revenues.~~

14  
15                   ~~6-41-906. Rules and duties.~~

16                   ~~(a)(1) The State Board of Education shall adopt rules and develop~~  
17 ~~notices and other documentation necessary to administer the Succeed~~  
18 ~~Scholarship Program, including without limitation rules concerning the method~~  
19 ~~for applying for a scholarship, that are in the best interest of students.~~

20                   ~~(2)(A) The state board may promulgate rules and develop a~~  
21 ~~process to award scholarships using a lottery selection process if parent~~  
22 ~~applications exceed the number of available scholarships.~~

23                   ~~(B)(i) Twenty (20) scholarships shall be reserved for~~  
24 ~~students in foster care during the initial lottery each year if a lottery~~  
25 ~~selection process is used.~~

26                   ~~(ii) Any remaining scholarships shall be made~~  
27 ~~available to students with a disability through the lottery process if fewer~~  
28 ~~than twenty (20) students in foster care apply for a scholarship and are~~  
29 ~~eligible for a scholarship before the initial lottery.~~

30                   ~~(C) A weighted lottery may only be used when necessary to~~  
31 ~~comply with a~~

32                   ~~(i) Federal court order; or~~

33                   ~~(ii) Federal administrative order issued by an~~  
34 ~~appropriate federal agency having proper authority to enforce remedial~~  
35 ~~measures necessary to comply with Title VI of the federal Civil Rights Act of~~  
36 ~~1964, Title IX of the federal Education Amendments of 1972, or the Equal~~

1 ~~Protection Clause of the Fourteenth Amendment to the United States~~  
2 ~~Constitution.~~

3 ~~(b) The state board shall not:~~

4 ~~(1) Become a party to a contract between a participating school~~  
5 ~~and a student's parent or guardian. However, the state board shall make~~  
6 ~~payments to a participating school as long as a student is enrolled and~~  
7 ~~attending the participating school in good standing as required under § 6-41-~~  
8 ~~904; or~~

9 ~~(2) Make payments to a participating school after the state~~  
10 ~~board is notified from either the participating school or a student's parent~~  
11 ~~or guardian that the student is no longer enrolled or attending the~~  
12 ~~participating school.~~

13  
14 ~~6-41-907. Autonomy of participating schools.~~

15 ~~(a) A private school that participates in the Succeed Scholarship~~  
16 ~~Program is not considered an agent or instrumentality of the State of~~  
17 ~~Arkansas or a school district.~~

18 ~~(b) The curriculum and education plan for a student with a disability~~  
19 ~~attending a private school is not subject to the regulatory authority of the~~  
20 ~~State Board of Education.~~

21 ~~(c) As a condition of continued participation in the program, the~~  
22 ~~state board may require a participating school that is receiving funds from~~  
23 ~~the program to certify on a semiannual basis under oath that a student is and~~  
24 ~~has been enrolled and attending the participating school except for excused~~  
25 ~~absences.~~

26  
27 ~~6-41-908. Succeed scholarship biennial study.~~

28 ~~(a) The House Committee on Education and the Senate Committee on~~  
29 ~~Education shall conduct biennially a study of the Succeed Scholarship Program~~  
30 ~~under this subchapter to determine the following information without~~  
31 ~~limitation:~~

32 ~~(1) The number of students currently participating in the~~  
33 ~~program;~~

34 ~~(2) The number of students currently participating in the~~  
35 ~~program who attended a traditional public school before receiving a Succeed~~  
36 ~~Scholarship;~~

1           ~~(3) The number of students currently participating in the~~  
2 ~~program who did not attend a traditional public school before enrolling in a~~  
3 ~~private school upon receipt of a Succeed Scholarship;~~

4           ~~(4) The number of students who have been dismissed from the~~  
5 ~~program by a private school that is receiving funds through the program;~~

6           ~~(5) The number of students who attended a private school with a~~  
7 ~~Succeed Scholarship and voluntarily returned to a traditional public school;~~

8           ~~(6) The number of children in foster care who have entered the~~  
9 ~~program, have been dismissed from the program, or have been removed from the~~  
10 ~~program by the Department of Human Services;~~

11           ~~(7) The number of private schools receiving Succeed Scholarship~~  
12 ~~funds that are currently accredited by the Arkansas Nonpublic School~~  
13 ~~Accrediting Association, Inc., its successor, or another accrediting~~  
14 ~~association recognized by the State Board of Education;~~

15           ~~(8) The number of private schools receiving Succeed Scholarship~~  
16 ~~funds that are currently unaccredited but have applied for accreditation to~~  
17 ~~the Arkansas Nonpublic Accrediting Association, Inc., its successor, or~~  
18 ~~another accrediting association recognized by the state board, and where~~  
19 ~~those schools are in the accreditation process;~~

20           ~~(9) The number of students who are enrolled in the program and~~  
21 ~~who have taken a nationally recognized norm-referenced test and received the~~  
22 ~~test results;~~

23           ~~(10) The number of students who are enrolled in the program and~~  
24 ~~have been exempted from standardized testing requirements under § 6-41-903;~~  
25 ~~and~~

26           ~~(11) The number of student portfolios that have been developed~~  
27 ~~for exempt students and a general summary of the information contained in the~~  
28 ~~student portfolios as required under § 6-41-903.~~

29           ~~(b) In addition to the above information, the House Committee on~~  
30 ~~Education and the Senate Committee on Education shall:~~

31           ~~(1) Review norm-referenced test results and student portfolios;~~  
32 ~~and~~

33           ~~(2) Provide comparative data regarding student performance in~~  
34 ~~the program.~~

35           ~~(c) The House Committee on Education and the Senate Committee on~~  
36 ~~Education shall compile a final report that includes the findings under~~

1 ~~subsections (a) and (b) of this section on a biennial basis, with the first~~  
2 ~~report due on March 1, 2020.~~

3  
4 SECTION 53. Arkansas Code Title 6, Chapter 50, Subchapter 1, is  
5 amended to add an additional section to read as follows:

6 6-50-105. Workforce reporting and information – Requirements.

7 (a) No later than January 31, 2024, the Department of Education, in  
8 partnership with the Department of Commerce and the Division of Workforce  
9 Services, shall develop, publish, and maintain a strategic workforce  
10 dashboard and related resources that will provide, at a minimum, information  
11 to job seekers on:

- 12 (1) State and regional labor market conditions;  
13 (2) Supply and demand of workers;  
14 (3) Workforce program outcomes; and  
15 (4) Projected employment growth and declines.

16 (b)(1) No later than January 2025, the Department of Education, in  
17 partnership with the Department of Commerce and the Division of Workforce  
18 Services, shall develop a single mobile-phone-friendly application for the  
19 state that enables every job seeker to view the following without limitation:

- 20 (A) Available jobs in the job seeker's region;  
21 (B) Training required for all available jobs; and  
22 (C) Where job seekers can obtain required training or

23 certifications that job seekers may not yet have.

24 (2) The application under this subsection may also include the  
25 information reported under § 6-60-105.

26  
27 SECTION 54. Arkansas Code Title 6, Chapter 60, Subchapter 1, is  
28 amended to add an additional section to read as follows:

29 6-60-119. High school course credit.

30 (a) As used in this section:

- 31 (1) "Advanced Placement examination" means an examination  
32 administered through the Advanced Placement Program;  
33 (2) "CLEP examination" means an examination administered through  
34 the College-Level Examination Program; and  
35 (3) "International Baccalaureate Diploma Programme" means the  
36 curriculum and examinations leading to an International Baccalaureate Diploma

1 awarded by the International Baccalaureate.

2 (b) The Division of Higher Education:

3 (1) Shall establish uniform postsecondary criteria for awarding  
4 credit to students who have successfully completed the International  
5 Baccalaureate Diploma Programme or achieved required scores on one (1) or  
6 more CLEP examinations; and

7 (2) May establish uniform postsecondary criteria for awarding  
8 credit to students who attain other nationally recognized college-level  
9 credentials, including without limitation those attained through:

10 (A) The Cambridge Advanced International Certificate of  
11 Education; and

12 (B) Industry-based credentials.

13  
14 SECTION 55. Arkansas Code § 6-61-217 is amended to read as follows:

15 6-61-217. Minimum core courses for college and career prep.

16 (a) In order to promote a coordinated system of higher education in  
17 Arkansas and to ~~assure~~ ensure an orderly and effective development of each  
18 state-supported institution of higher education, the Arkansas Higher  
19 Education Coordinating Board, after consultation with the State Board of  
20 Education, shall identify a minimum core of high school courses recommended  
21 for preparation for college.

22 (b) The Arkansas Higher Education Coordinating Board, in consultation  
23 with the State Board of Education, shall deem a career-ready pathway to a  
24 diploma to be equivalent to a standard high school diploma.

25 ~~(b)(c)~~ (c) The Arkansas Higher Education Coordinating Board shall  
26 communicate this information at least annually to public school  
27 superintendents, who shall make copies available each year to public school  
28 students enrolled in grades seven through twelve (7-12).

29 ~~(e)(d)~~ (d) The Arkansas Higher Education Coordinating Board may revise the  
30 list of high school courses from time to time, as needed.

31  
32 SECTION 56. Arkansas Code § 6-81-1606 is amended to read as follows:

33 6-81-1606. Duration – Amount.

34 (a)(1) The State Teacher Education Program shall be used to provide a  
35 loan repayment for federal student loans in the amount of+

36 ~~(1) Three thousand dollars (\$3,000)~~ six thousand dollars

1 (\$6,000) per year for a maximum of three (3) years for a licensed teacher who  
2 graduated from a teacher education program after April 2004 and teaches in a  
3 public school in this state or successfully completed an alternative educator  
4 preparation program after April 2004 and teaches in a public school in the  
5 ~~State Teacher Education Program~~ program:

6 (A) In a subject area designated by the Division of Higher  
7 Education in consultation with the Division of Elementary and Secondary  
8 Education as having a critical shortage of teachers; ~~or~~ and

9 (B) Located in a geographical area of the state designated  
10 by the Division of Higher Education in consultation with the Division of  
11 Elementary and Secondary Education as having a critical shortage of teachers;  
12 and.

13 (2) ~~An additional one thousand dollars (\$1,000) per year for a~~  
14 ~~maximum of three (3) years for a licensed teacher who:~~

15 ~~(A) Is a minority;~~

16 ~~(B) Either:~~

17 ~~(i) Graduated from a teacher education program after~~  
18 ~~April 2004; or~~

19 ~~(ii) Successfully completed an alternative educator~~  
20 ~~preparation program; and~~

21 ~~(C) Teaches in a public school in this state~~ A licensed  
22 teacher who is given intensive support status under the Teacher Excellence  
23 and Support System, § 6-17-2801 et seq., shall be ineligible for receipt of  
24 funds under the program for the school year.

25 (b) The Division of Higher Education may spend no more than fifty  
26 thousand dollars (\$50,000) annually for costs associated with the  
27 administration of the State Teacher Education Program.

28 (c) The Division of Higher Education shall promulgate rules necessary  
29 for the implementation of this subchapter.

30  
31 SECTION 57. Arkansas Code Title 6, Chapter 82, is amended to add an  
32 additional subchapter to read as follows:

33 Subchapter 22 – Arkansas Teacher Academy Scholarship Program Act

34  
35 6-82-2201. Title.

36 This subchapter shall be known and may be cited as the "Arkansas

1 Teacher Academy Scholarship Program Act".

2  
3 6-82-2202. Creation.

4 The Arkansas Teacher Academy Scholarship Program is created under this  
5 subchapter.

6  
7 6-82-2203. Definitions.

8 As used in this subchapter:

9 (1) "Academy attendee" means an individual who is enrolled in an  
10 Arkansas Teacher Academy at an eligible postsecondary institution who is a:

11 (A) Current teacher;

12 (B) Teacher who has graduated from an Arkansas Teacher  
13 Academy at an eligible postsecondary institution; or

14 (C) Current student;

15 (2) "Eligible postsecondary institution" means a public or  
16 private two-year or four-year institution of higher education that:

17 (A) Offers a postbaccalaureate program that leads to  
18 teacher certification; and

19 (B) Has entered into an agreement with the Division of  
20 Higher Education for purposes of the Arkansas Teacher Academy Scholarship  
21 Program; and

22 (3) "Tuition and fees" means any one (1) of the following  
23 charged by an eligible postsecondary institution that is associated with a  
24 program of study that is part of the Arkansas Teacher Academy Scholarship  
25 Program and that leads to teacher certification:

26 (A) Tuition;

27 (B) Mandatory fees; and

28 (C) Program fees.

29  
30 6-82-2204. Arkansas Teacher Academy – Implementation – Purpose.

31 (a) An eligible postsecondary institution shall implement an Arkansas  
32 Teacher Academy to incentivize potential and enrolled academy attendees to:

33 (1) Enter the teaching profession; and

34 (2) Commit to teaching in:

35 (A) Arkansas public schools; or

36 (B) Critical shortage areas in Arkansas based on subject

1 areas or geographical areas.

2 (b) The Division of Higher Education, in consultation with public and  
3 private postsecondary institutions, shall develop and implement a centralized  
4 administrative process for each Arkansas Teacher Academy, which shall include  
5 without limitation the following:

6 (1) A marketing and promotion plan to recruit academy attendees  
7 for an Arkansas Teacher Academy;

8 (2) Data collection and reporting;

9 (3) Tracking of postgraduation service requirements;

10 (4) Coordination of induction services;

11 (5) Distribution of moneys in the Arkansas Teacher Academy  
12 Scholarship Program Fund between eligible postsecondary institutions;

13 (6) Collection of reimbursements from individuals who fail to  
14 meet the service requirements under this subchapter;

15 (7) A process for assessing an academy attendee's ability to  
16 repay financial assistance received under this subchapter if the academy  
17 attendee who receives financial assistance under this subchapter is  
18 physically or mentally unable to fulfill the requirements of an Arkansas  
19 Teacher Academy program; and

20 (8) A process for deferring service or repayment required by  
21 this subchapter based on factors adopted by the division.

22  
23 6-82-2205. Arkansas Teacher Academy – Programs – Eligible  
24 postsecondary institution duties.

25 (a) An Arkansas Teacher Academy may include without limitation a new  
26 or existing teacher preparation program that utilizes proven, research-based  
27 models of best practices that are already being implemented in similar  
28 program pathways.

29 (b) An eligible postsecondary institution may:

30 (1) Develop a portfolio of teacher preparation programs to offer  
31 as part of its Arkansas Teacher Academy;

32 (2)(A) Give priority to students in grades eleven (11) and  
33 twelve (12).

34 (B) However, an eligible postsecondary institution shall  
35 not exclude students in grades nine (9) and ten (10) from its Arkansas  
36 Teacher Academy; and



1           (3)(A) Use scholarship funds that exceed the cost of tuition and  
2 fees at the eligible postsecondary institution to support its Arkansas  
3 Teacher Academy costs.

4           (B) However, if a scholarship awarded to an academy  
5 attendee under this subchapter does not cover the eligible postsecondary  
6 institution's tuition and fees after an academy attendee receives all other  
7 financial gifts, financial aid, and grants, the eligible postsecondary  
8 institution shall not charge an academy attendee awarded a scholarship under  
9 this subchapter the remaining difference.

10          (c)(1) An eligible postsecondary institution shall develop formal  
11 partnerships with Arkansas public schools to build commitments for teacher  
12 employment upon an academy attendee's completion of an Arkansas Teacher  
13 Academy program.

14          (2) The targeted deployment of academy attendees who are  
15 currently teachers who have completed an Arkansas Teacher Academy program  
16 shall be based on the:

17               (A) Needs of each public school system;

18               (B) Community that is being served; and

19               (C) Individual skills of each current teacher who has  
20 completed an Arkansas Teacher Academy program.

21          (d) A program offered as part of an eligible postsecondary  
22 institution's Arkansas Teacher Academy shall include accelerated program  
23 models for the following without limitation:

24               (1) Subject areas and geographical areas identified by the  
25 Division of Elementary and Secondary Education as experiencing a critical  
26 shortage of teachers;

27               (2) An individual seeking postbaccalaureate coursework that  
28 results in a professional certification; and

29               (3) A student in a non-education program who seeks to complete  
30 one (1) or more teacher preparation courses in order to prepare him or her to  
31 receive a teaching certification following his or her graduation.

32  
33          6-82-2206. Scholarship – Amount – Academy attendee requirements.

34          (a)(1) An eligible postsecondary institution shall provide to each  
35 academy attendee who is enrolled in its Arkansas Teacher Academy an annual  
36 scholarship up to the actual cost of the:

1 (A) Eligible postsecondary institution's tuition and fees  
2 for a maximum of:

3 (i) Two (2) academic years or four (4) academic  
4 semesters for an academy attendee who is a graduate student enrolled in the  
5 Arkansas Teacher Academy at the eligible postsecondary institution;

6 (ii) Four (4) academic years or eight (8) academic  
7 semesters for an undergraduate student enrolled in the Arkansas Teacher  
8 Academy at the eligible postsecondary institution; and

9 (iii)(a) Two (2) academic years or four (4) academic  
10 semesters for a community college student enrolled in the Arkansas Teacher  
11 Academy at the eligible postsecondary institution.

12 (b) A student who qualifies under subdivision  
13 (a)(1)(A)(iii)(a) of this section shall receive continued eligibility for two  
14 (2) additional academic years or four (4) additional academic semesters at a  
15 postsecondary institution that is an undergraduate institution; and

16 (B) Obtainment of a teaching license issued by the State  
17 Board of Education, including without limitation the actual cost of one (1)  
18 exam required for obtaining a teaching license issued by the state board.

19 (2) A scholarship distributed to an academy attendee under  
20 subdivision (a)(1) of this section shall be distributed only after all other  
21 financial gifts, financial aid, and grants have been received by an Academy  
22 attendee enrolled in an Arkansas Teacher Academy at an eligible postsecondary  
23 institution.

24 (b) Each academy attendee who is enrolled in an Arkansas Teacher  
25 Academy shall:

26 (1)(A) Agree to teach at least one (1) full school year in a  
27 public school or in a school that serves primarily public school students  
28 with disabilities in the State of Arkansas for each academic year the academy  
29 attendee successfully completes and for which the academy attendee receives a  
30 scholarship for all or part of his or her tuition and fees.

31 (B) For an academy attendee who teaches and receives the  
32 scholarship concurrently, the academy attendee's commitment period to teach  
33 in a public school in the State of Arkansas as required under subdivision  
34 (b)(1)(A) of this section shall begin after the academy attendee's graduation  
35 from an Arkansas Teacher Academy;

36 (2) Reimburse the Division of Higher Education for the:

1                   (A) Total amount of scholarship funds the academy attendee  
2 received for tuition and fees for an academic year in which the academy  
3 attendee does not successfully complete the academic year in good academic  
4 standing; and

5                   (B) Proportional amount of the scholarship the academy  
6 attendee received for tuition and fees that corresponds to the number of  
7 school years the academy attendee agreed to teach in a public school in the  
8 State of Arkansas but did not teach in a public school in the State of  
9 Arkansas as required under subdivision (b)(1)(A) of this section; and

10                   (3) Not include time that the academy attendee is enrolled in a  
11 summer term in the calculation of the academy attendee's commitment period to  
12 teach in a public school in the State of Arkansas as required under  
13 subdivision (b)(1)(A) of this section.

14  
15                   6-82-2207. Division of Higher Education – Scholarship distribution  
16 duties – Reporting requirements.

17                   (a) The Division of Higher Education shall:

18                   (1) Administer the Arkansas Teacher Academy Scholarship Program  
19 Fund; and

20                   (2) Establish criteria for distributing scholarships from the  
21 fund.

22                   (b) On or before March 1, 2024, and each year thereafter, the division  
23 shall report to the Joint Budget Committee, or, if the General Assembly is  
24 not in session, the Legislative Council, and the Governor's office the  
25 following information:

26                   (1) The total number of academy attendees enrolled in each  
27 eligible postsecondary institution's Arkansas Teacher Academy in the current  
28 academic year; and

29                   (2) The total number of Arkansas Teacher Academy graduates  
30 receiving induction services in the current academic year.

31                   (c) On or before September 1, 2024, and each year thereafter, the  
32 division shall report to the Governor, President Pro Tempore of the Senate,  
33 and Speaker of the House of Representatives, with a copy submitted to the  
34 Secretary of State, the following information:

35                   (1) The total number of academy attendees enrolled in each  
36 eligible postsecondary institution's Arkansas Teacher Academy by year of

1 college enrollment;

2 (2) The percentage of academy attendees who complete each year  
3 of an eligible postsecondary institution's Arkansas Teacher Academy and who  
4 plan to continue to the subsequent year, delineated by each teacher  
5 preparation program offered by each eligible postsecondary institution as  
6 part of the Arkansas Teacher Academy;

7 (3) The number of academy attendees who are currently teachers  
8 and who complete a program of study through an eligible postsecondary  
9 institution's Arkansas Teacher Academy;

10 (4) The number of academy attendees who are currently teaching  
11 in a public school in the State of Arkansas as part of an agreement for  
12 receiving a scholarship under this subchapter;

13 (5) The total number of Arkansas Teacher Academy graduates  
14 receiving induction services;

15 (6) The number of academy attendees who have defaulted on their  
16 obligations under this subchapter and who are in repayment agreements;

17 (7) The number of academy attendees who have deferred repayment  
18 agreements;

19 (8) The number of academy attendees who have completed repayment  
20 agreements;

21 (9) The methodology for distributing any moneys appropriated for  
22 the scholarships distributed under this subchapter to each eligible  
23 postsecondary institution and the amounts distributed to each eligible  
24 postsecondary institution; and

25 (10) The amount of unused moneys in the fund from the previous  
26 fiscal year.

27 (d) The division may promulgate rules to implement this subchapter.

28  
29 SECTION 58. Arkansas Code Title 6 is amended to add an additional  
30 subtitle to read as follows:

31 SUBTITLE 7

32 EARLY CHILDHOOD CARE AND EDUCATION.

33  
34 CHAPTER 86

35 GENERAL PROVISIONS [RESERVED.]

36

## CHAPTER 87

UNIFIED EARLY CHILDHOOD CARE AND EDUCATION SYSTEM.6-87-101. Early Childhood Care and Education System.

(a)(1) There is created within the Department of Education the Office of Early Childhood.

(2) The head of the Office of Early Childhood shall report directly to the Secretary of Education or his or her designee.

(b) The office shall be responsible for all programs funded through state or federal resources that provide early childhood care or educational services, including without limitation:

(1) The Child Care and Development Block Grant Act;

(2) State preschool;

(3) The Individuals with Disabilities Education Act, Pub. L. No. 101-476:

(A) Part B for children before Kindergarten; and

(B) Part C for infants and toddlers; and

(4) The Arkansas Head Start State Collaboration Office.

(c) Under § 25-43-105, the administration of the programs under subsection (b) of this section currently overseen by the Division of Child Care and Early Childhood Education shall be transferred to the Office of Early Childhood.

(d) The office:

(1) Shall serve as the lead agency for the Child Care and Development Block Grant; and

(2) May contract with other state agencies, including without limitation the Department of Human Services, to administer certain functions during the transition period established in this section, or in perpetuity.

(e) The State Board of Education, through the Department of Education, shall establish a seamless early childhood educational system that is coordinated and integrated across all programs and related state agencies, regardless of public funding source, working cooperatively and collaboratively with the Department of Human Services and the Department of Health.

(f) To facilitate the administration of a unified system of early childhood care and education and all classroom seats supported with public

1 funds, not later than October 1, 2024, the state board, through the  
2 Department of Education, shall competitively select and work with local early  
3 childhood lead organizations in communities throughout the state to:

4 (1) Support access to early childhood programs;

5 (2) Identify gaps in service;

6 (3) Foster partnerships;

7 (4) Create alignment among the public and private providers and  
8 agencies within the community that serve families and children; and

9 (5)(A) Establish a comprehensive, locally supported plan for  
10 providing early childhood programs and services within the community.

11 (B) The plans required under subdivision (f)(5)(A) of this  
12 section shall address specific responsibilities that include without  
13 limitation:

14 (i) Measuring the need for affordable access to  
15 quality early childhood care and education for children from birth through  
16 age four (4) within the community;

17 (ii) Conducting an unduplicated count of children  
18 served through public funds before kindergarten;

19 (iii) Establishing a local, collaborative governing  
20 structure for shared decision making;

21 (iv) Identifying shared resources that can support  
22 improved access to and quality of early childhood care and education programs  
23 for children from birth through age four (4), and determining how resources  
24 can be leveraged to maximize the impact of early childhood care and education  
25 programs at every age;

26 (v) Coordinating enrollment processes for families;  
27 and

28 (vi) Determining how future financial support should  
29 be used to expand access to and improve the quality of infant, toddler, and  
30 pre-kindergarten classrooms in the region, according to the locally created  
31 plan.

32 (g) To facilitate the creation of the Unified Early Childhood Care and  
33 Education System, the state board shall:

34 (1) Establish and promulgate a definition of kindergarten  
35 readiness aligned with state content standards for elementary and secondary  
36 schools;

1           (2) Create a simple, clear, and understandable uniform  
2 accountability system for publicly funded early childhood education programs  
3 that includes without limitation a rating indicative of child outcomes;

4           (3)(A) Designate the 2024-2025 school year as a pilot learning  
5 year in which practice ratings, which shall not result in any consequences,  
6 shall be created for publicly funded sites and the region in which they are  
7 included.

8           (B) The practice ratings utilized under subdivision  
9 (g)(3)(A) of this section shall allow for a transition for the state and  
10 programs from the previous system to the Unified Early Childhood Care and  
11 Education System established by this chapter, holding harmless financial and  
12 other incentives and consequences and allowing for revisions to the existing  
13 timeline without harm to existing providers;

14           (4) In coordination with other state agencies:

15           (A) Reduce any burdensome, unnecessary rules for the  
16 licensing of childcare facilities; and

17           (B) Report on the reduction of rules under subdivision  
18 (g)(4)(A) of this section to the General Assembly as part of the written  
19 report required under subsection (k) of this section;

20           (5) Establish a timeline for the creation and implementation of  
21 the Unified Early Childhood Care and Education System administered through  
22 local early childhood educational lead organizations that shall be fully  
23 implemented by the beginning of the 2026-2027 school year; and

24           (6)(A) Create and publish a parent-friendly website that  
25 includes information on locally available schools and centers near their  
26 homes.

27           (B) The website required under subdivision (g)(6)(A) of  
28 this section shall include without limitation the:

29           (i) Curriculum being taught;

30           (ii) Tuition costs;

31           (iii) Student-teacher ratios; and

32           (iv) Accountability results.

33           (h)(1) The state board, through the Department of Education, may use  
34 available, eligible public and private funds to implement new strategies to  
35 increase access to and improve the quality of early childhood care and  
36 education programs by establishing pilot programs administered by local early

1 childhood lead organizations, as identified by the state board.

2 (2) The findings from these pilot programs shall be used to  
3 inform statewide efforts to improve the effectiveness of local early  
4 childhood care and education programs, including without limitation:

5 (A) Supporting businesses to open childcare for employees;  
6 and

7 (B) Creating alternative funding models to support access  
8 to high-quality, small business childcare options.

9 (i) The state board shall promulgate rules to implement the provisions  
10 of this section related to the Unified Early Childhood Care and Education  
11 System.

12 (j) Requirements to participate in the Unified Early Childhood Care  
13 and Education System shall not apply to early childhood programs that receive  
14 public funds solely for food and nutrition assistance.

15 (k)(1) By no later than March 1, 2024, the state board shall submit a  
16 written report regarding the status of identification of local early  
17 childhood lead organizations and unification of the Unified Early Childhood  
18 Care and Education System to the:

19 (A) President Pro Tempore of the Senate;

20 (B) Speaker of the House of Representatives;

21 (C) Senate Committee on Education; and

22 (D) House Committee on Education.

23 (2) The report required under subdivision (k)(1) of this section  
24 shall include without limitation any recommendations related to changes in  
25 law or administrative rules that are needed to maximize the positive  
26 implementation of the Unified Early Childhood Care and Education System by  
27 the local early childhood lead organizations.

28  
29 6-87-102. Unified Early Childhood Care and Education System  
30 stakeholder engagement.

31 (a) By no later than October 1, 2024, and before the transfer of the  
32 Division of Child Care and Early Childhood Education from the Department of  
33 Human Services to the Department of Education by a cabinet-level department  
34 transfer under § 25-43-502, the Secretary of the Department of Education  
35 shall engage with early childhood stakeholders to advise the Office of Early  
36 Childhood, including without limitation on:



1           (1) Provision of recommendations on the efficient, effective  
2 transition of functions and funds between agencies; and

3           (2) Identification of opportunities to maximize the impact of  
4 the Unified Early Childhood Care and Education System for families,  
5 providers, and the economy.

6           (b) Stakeholders shall include without limitation the following:

7           (1) Childcare providers, which may include without limitation:

8                   (A) Head Start programs;

9                   (B) Private childcare providers; and

10                  (C) School-based prekindergarten providers;

11           (2) Families with children receiving early care and education  
12 services;

13           (3) Experts in early childhood care and education;

14           (4) Experts in early literacy and early numeracy;

15           (5) Business and industry representation;

16           (6) Leadership from the Department of Education and the  
17 Department of Human Services; and

18           (7) Relevant advocacy organizations.

19  
20           6-87-103. Academic approval.

21           (a) By no later than January 1, 2024, each early learning center  
22 approved for licensure by the Department of Education and receiving public  
23 funds under this chapter shall:

24           (1) Meet all health and safety standards previously required by  
25 the Department of Human Services; and

26           (2)(A) Obtain approval from the department for adherence to the  
27 requirements of the Unified Early Childhood Care and Education System  
28 established under this chapter regarding kindergarten readiness as determined  
29 by the State Board of Education.

30           (B) The department shall base its approval under  
31 subdivision (a)(2)(A) of this section on an early learning center's  
32 satisfactory participation in the Unified Early Childhood Care and Education  
33 System, including without limitation unified accountability and coordinated  
34 enrollment, as determined by the state board.

35           (b) The state board shall:

36           (1) Conduct a comprehensive review of all state standards and

1 rules for all licenses at least every five (5) years; and

2 (2) Provide a public process through which early learning  
3 centers may submit specific rules that early educators want reviewed or  
4 changed.

5  
6 6-87-104. Transition of federal funds for Child Care and Development  
7 Block Grant - Department of Education authority to receive federal funds for  
8 Child Care and Development Block Grant.

9 (a)(1) Upon transfer of lead agency authority from the Department of  
10 Human Services to the Department of Education for the federal Child Care and  
11 Development Fund, the Department of Education may accept and direct the  
12 disbursement of funds appropriated by any act of the United States Congress  
13 and apportioned to the State of Arkansas for use in connection with any Child  
14 Care and Development Fund programs.

15 (2)(A) The Department of Education shall deposit all funds  
16 received from the United States Government with the Treasurer of State, who  
17 shall, subject to legislative appropriation, make disbursements upon the  
18 recommendation of the Department of Education.

19 (B) Before the transfer of lead agency authority under  
20 subdivision (a)(1) of this section, the Department of Human Services shall  
21 seek input and approval from the Department of Education in the development  
22 of the federal Child Care and Development Fund State Plan or any amendments  
23 to the plan before its submittal to the United States Department of Health  
24 and Human Services.

25 (b) The State Board of Education shall:

26 (1) Promulgate rules required to implement the Child Care and  
27 Development Fund State Plan; and

28 (2) Develop and implement a state plan in accordance with the  
29 rules promulgated under this subsection.

30 (c)(1) Before the transfer of lead agency authority under subdivision  
31 (a)(1) of this section, the Department of Human Services and the Department  
32 of Education shall enter into a cooperative endeavor agreement to ensure a  
33 coordinated and seamless transition that does not interrupt the provision of  
34 state services or unduly impact the operation or function of either agency  
35 and that is informed by the early childhood stakeholders.

36 (2) The cooperative endeavor agreement required under

1 subdivision (c)(1) of this section may allow services to be purchased by the  
2 Department of Education, including without limitation the following services:

3 (A) Fulfilling grant requirements;

4 (B) Data reporting; and

5 (C) Services to clients.

6 (d) The transition required under this section shall occur in such a  
7 manner that is cost neutral to the state.

8 (e) Lead agency authority shall transfer no later than October 1,  
9 2023, which shall be established in the cooperative endeavor agreement.

10 (f)(1) The cooperative endeavor agreement required under this section  
11 shall be submitted to the Legislative Council for review.

12 (2) As part of administering lead agency authority, the  
13 Department of Education may contract existing functions back to the  
14 Department of Human Services, subject to legislative review by July 1, 2025.

15 (g) The Department of Education and the Department of Human Services  
16 shall coordinate, share appropriate data, and jointly report on any workforce  
17 development indicators or priorities associated with early childhood care and  
18 education funding programs as they relate to the postsecondary education,  
19 training, and employment of beneficiaries who are parents, legal guardians,  
20 or persons standing in loco parentis to a student receiving services under  
21 this chapter.

22  
23 SECTION 59. Arkansas Code § 9-28-113(j)(2), concerning a foster  
24 child's placement in a nonpublic school, is amended to read as follows:

25 (2)(A) Except as provided in subdivision (j)(2)(B) of this  
26 section, state or federal funding shall not be used for the placement of a  
27 foster child in a nonpublic school, including a private, parochial, or home  
28 school.

29 (B) The prohibition under subdivision (j)(2)(A) of this  
30 section shall not apply to a foster child who receives ~~a Succeed Scholarship~~  
31 ~~under § 6-41-901 et seq~~ an Arkansas Children's Educational Freedom Account  
32 Fund under § 6-18-2501 et seq.

33  
34 SECTION 60. Arkansas Code § 19-5-304, concerning the Education Fund, is  
35 amended to add additional subdivisions to read as follows:

36 (11) CHILD CARE GRANT FUND ACCOUNT.

1                   (A) The Child Care Grant Fund Account shall be used for  
2 the Child Care Grant program to consist of general revenues and any other  
3 nonfederal funds, as may be appropriated by the General Assembly.

4                   (B) Federal reimbursement received by the Department of  
5 Education shall be deposited into separate funds on the books of the  
6 Treasurer of State; and

7                   (12) CHILD CARE AND EARLY CHILDHOOD EDUCATION FUND ACCOUNT.

8                   (A) The Child Care and Early Childhood Education Fund  
9 Account shall be used for:

10                   (i) The maintenance, operation, and improvement  
11 required by the Division of Child Care and Early Childhood Education in  
12 carrying out those functions, powers, and duties as set out in the Childcare  
13 Facility Licensing Act, § 20-78-201 et seq.; and

14                   (ii) Carrying out other duties imposed by law upon  
15 the Division of Child Care and Early Childhood Education.

16                   (B) The Child Care and Early Childhood Education Fund  
17 Account shall consist of:

18                   (i) Those general revenues as may be provided by  
19 law;

20                   (ii) Nonrevenue income derived from services  
21 provided by the Division of Child Care and Early Childhood Education; and

22                   (iii) Any other nonfederal grant-in-aid funds  
23 provided by law.

24  
25                   SECTION 61. Arkansas Code § 19-5-306(10)(A)(xiv), concerning the Child  
26 Care Grant program funded by the Department of Human Services Grants Fund  
27 Account, is repealed.

28                   ~~(xiv) Child Care Grant.~~

29  
30                   SECTION 62. Arkansas Code § 19-5-306(12), concerning the Child Care  
31 and Early Childhood Education Fund Account, is repealed.

32                   ~~(12) Child Care and Early Childhood Education Fund Account.~~

33                   ~~(A) The Child Care and Early Childhood Education Fund~~  
34 ~~Account shall be used for the maintenance, operation, and improvement~~  
35 ~~required by the Division of Child Care and Early Childhood Education in~~  
36 ~~carrying out those functions, powers, and duties as set out in the Childcare~~

1 ~~Facility Licensing Act, § 20-78-201 et seq., or other duties imposed by law~~  
2 ~~upon the Division of Child Care and Early Childhood Education.~~

3 ~~(B) The Child Care and Early Childhood Education Fund~~  
4 ~~Account shall consist of:~~

5 ~~(i) Those general revenues as may be provided by law;~~  
6 ~~(ii) Nonrevenue income derived from services provided~~  
7 ~~by the Division of Child Care and Early Childhood Education; and~~  
8 ~~(iii) Any other nonfederal grant-in-aid funds~~  
9 ~~provided by law; and~~

10  
11 SECTION 63. Arkansas Code Title 19, Chapter 5, Subchapter 12, is  
12 amended to add additional sections to read as follows:

13 19-5-1277. Arkansas Children's Educational Freedom Account Fund.

14 (a) There is created on the books of the Treasurer of State, the  
15 Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous  
16 fund to be known as the "Arkansas Children's Educational Freedom Account  
17 Fund".

18 (b)(1) Notwithstanding any other provisions of law, for fiscal year  
19 2024 and each fiscal year thereafter, in addition to all other amounts  
20 required under the Arkansas Children's Educational Freedom Account Program,  
21 the Department of Education shall include in its annual budget request  
22 submitted under § 19-4-301 et seq., and the Governor shall include in each  
23 recommendation submitted to the General Assembly under § 19-4-201, an  
24 appropriation to the Department of Education, Division of Elementary and  
25 Secondary Education, for the greater of an amount not less than two percent  
26 (2%) of:

27 (A) Net public school enrollment adjusted for state  
28 foundation funding aid purposes; or

29 (B) The total number of eligible program applications  
30 received by the division, if available, multiplied by the prior year's  
31 statewide net foundation funding aid allotted per student.

32 (2) The amount appropriated under subdivision (b)(1) of this  
33 section shall be transferred by the division to the fund to be used solely to  
34 meet the obligations required under the program, except as otherwise provided  
35 in this section.

36 (3) The Governor shall include a recommendation, as required

1 under § 19-4-201, that the total amount of funds appropriated to the division  
2 that was not transferred to the fund during the previous fiscal year due to  
3 an accumulated balance from previous fiscal years as provided under  
4 subsection (c) of this section be reappropriated for the subsequent fiscal  
5 year.

6 (c) Each fiscal year, the amount required to be requested and  
7 recommended for appropriation under subsection (b) of this section shall be  
8 reduced by the sum of:

9 (1) Any unused, accumulated amounts transferred to the fund due  
10 to the requirements under this subsection from previous years; and

11 (2) Any unused appropriations made to the department due to the  
12 requirements under this subsection that were not transferred to the fund due  
13 to an accumulated balance from previous years.

14  
15 19-5-1278. Literacy Tutoring Grant Fund.

16 (a) There is created on the books of the Treasurer of State, the  
17 Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous  
18 fund to be known as the "Literacy Tutoring Grant Fund".

19 (b) The fund shall consist of:

20 (1) Moneys obtained from private or public grants, gifts, or  
21 donations that are designated to be credited to the fund; and

22 (2) Any other funds authorized or provided by law.

23 (c) The fund shall be used by the Division of Elementary and Secondary  
24 Education to create and maintain a literacy tutoring grant program fund under  
25 the Right to Read Act, § 6-17-429.

26 (d) Moneys remaining in the fund at the end of each fiscal year shall  
27 carry forward and be made available for the purposes stated in this section  
28 in the next fiscal year.

29  
30 19-5-1279. Arkansas Teacher Academy Scholarship Program Fund.

31 (a) There is created on the books of the Treasurer of State, the  
32 Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous  
33 fund to be known as the "Arkansas Teacher Academy Scholarship Program Fund".

34 (b) The fund shall consist of funds authorized or provided by law.

35 (c) The fund shall be used by the Division of Higher Education to  
36 create and maintain the Arkansas Teacher Academy Scholarship Program Act, §

1 6-82-2201 et seq., which shall include only the following expenses:

2 (1) Reimbursing an eligible postsecondary institution for  
3 Arkansas Teacher Academy scholarships distributed under the Arkansas Teacher  
4 Academy Scholarship Program Act, § 6-82-2201 et seq., that cover the balance  
5 of tuition and fees for undergraduate, graduate, and postbaccalaureate  
6 students who are enrolled in the academy after all other financial gifts,  
7 financial aid, and grants have been received by academy attendees enrolled in  
8 an academy at eligible postsecondary institutions;

9 (2) Supporting academy attendees who are currently employed by a  
10 public school district in the state;

11 (3) Conducting induction services for academy graduates; and

12 (4)(A) Implementing a marketing and promotion plan to recruit  
13 and retain students and teachers in the academy with particular emphasis on:

14 (i) Prioritizing academy attendees who reflect the  
15 diversity of the state's student and teacher population; and

16 (ii) Administering the academy.

17 (B) However, annual expenditures for funds expended under  
18 subdivision (c)(4)(A) of this section shall not exceed three percent (3%) of  
19 moneys in the fund each fiscal year.

20 (d) Moneys remaining in the fund at the end of each fiscal year may be  
21 used by an eligible postsecondary institution for academy costs in the next  
22 fiscal year.

23  
24 19-5-1280. Teacher Minimum Salary and Raise Fund.

25 (a) There is created on the books of the Treasurer of State, the  
26 Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous  
27 fund within the Public School Fund to be known as the "Teacher Minimum Salary  
28 and Raise Fund".

29 (b) The fund shall consist of:

30 (1) Moneys obtained from private or public grants, gifts, or  
31 donations that are designated to be credited to the fund; and

32 (2) Any other moneys authorized or provided by law.

33 (c) The fund shall be used by the Department of Education to maintain  
34 and distribute revenue authorized under § 6-17-2403 for teacher minimum  
35 salary levels and teacher raises.

36 (d) Moneys remaining in the fund at the end of each fiscal year shall

1 carry forward and be made available for the purposes stated in this section  
2 in the next fiscal year.

3  
4 19-5-1281. Merit Teacher Incentive Fund.

5 (a) There is created on the books of the Treasurer of State, the  
6 Auditor of State, and the Chief Fiscal Officer of the State a miscellaneous  
7 fund within the Public School Fund to be known as the “Merit Teacher  
8 Incentive Fund”.

9 (b) The fund shall consist of:

10 (1) Moneys obtained from private or public grants, gifts, or  
11 donations that are designated to be credited to the fund; and

12 (2) Any other funds authorized or provided by law.

13 (c) The fund shall be used by the Division of Elementary and Secondary  
14 Education to create and maintain the Merit Teacher Incentive Fund Program  
15 moneys.

16 (d) Moneys remaining in the fund at the end of each fiscal year shall  
17 carry forward and be made available for the purposes stated in this section  
18 in the next fiscal year.

19  
20 SECTION 64. Arkansas Code § 20-38-102(a)(2)(C), concerning criminal  
21 history records checks, is amended to read as follows:

22 (C) The licensing or certifying agency shall share the  
23 information obtained from the criminal history records check and the national  
24 criminal history records check only with employees of the Department of Human  
25 Services or the Department of Education who have an official business reason  
26 to see the information.

27  
28 SECTION 65. Arkansas Code § 20-38-112(e)(1), concerning exclusions from  
29 criminal history records checks, is amended to read as follows:

30 (1) With the exception of applicants and employees qualified  
31 under § 20-38-105(d)(3), an employment determination and the criminal history  
32 records check used to make the determination for an applicant or employee of  
33 a service provider shall be fully acceptable and transferrable upon request  
34 between the following divisions and offices of the Department of Education or  
35 the Department of Human Services:

36 (A) The Division of Child Care and Early Childhood



1 Education for a childcare facility or church-exempt childcare facility;

2 (B) The Division of Developmental Disabilities Services  
3 for an Alternative Community Services Waiver Program provider, an early  
4 intervention provider, or a nonprofit community program; ~~and~~

5 (C) The Office of Long-Term Care for a long-term care  
6 facility licensed as an intermediate care facility for individuals with  
7 developmental disabilities; and

8 (D) The Department of Human Services for an entity  
9 licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et seq.

10  
11 SECTION 66. Arkansas Code § 20-78-503(a), concerning the Arkansas Child  
12 Care Facilities Loan Guarantee Trust Fund, is amended to read as follows:

13 (a)(1) There is established a cash fund account of the Division of  
14 Child Care and Early Childhood Education of the Department of ~~Human Services~~  
15 Education to be known as the “Arkansas Child Care Facilities Loan Guarantee  
16 Trust Fund”. ~~This~~

17 (2) The cash fund account is to established under subdivision  
18 (a)(1) of this section shall be maintained;

19 (A) Maintained in one (1) or more financial institutions  
20 of the state; ~~and shall be administered~~

21 (B) Administered in accordance with this subchapter.

22  
23 SECTION 67. Arkansas Code § 20-78-606(e), concerning rules for criminal  
24 history records checks, is amended to read as follows:

25 (e) The Division of Child Care and Early Childhood Education of the  
26 Department of ~~Human Services~~ Education shall establish by rule requirements  
27 for registry records checks for:

28 (1) An applicant for licensure or exemption from licensure as a  
29 service provider;

30 (2) An applicant for employment with a service provider; and

31 (3) An employee of a service provider.

32  
33 SECTION 68. Arkansas Code § 25-10-102(a)(7), concerning the  
34 organization of the Department of Human Services, is repealed:

35 ~~(7) The Division of Child Care and Early Childhood Education;~~  
36 ~~and~~

1  
2 SECTION 69. Arkansas Code § 25-43-502(a), concerning state entities  
3 transferred to the Department of Education, is amended to add additional  
4 subdivisions to read as follows:

5 (17) The Division of Child Care and Early Childhood Education,  
6 created under § 20-78-205;

7 (18) The Child Care Appeal Review Panel, defined in § 20-78-202;  
8 and

9 (19) The Arkansas Early Childhood Commission, created under §  
10 20-78-501.

11  
12 SECTION 70. Arkansas Code § 25-43-902(a)(8), concerning state entities  
13 transferred to Department of Human Services, is repealed:

14 ~~(8) The Division of Child Care and Early Childhood Education,~~  
15 ~~created under § 20-78-205;~~

16  
17 SECTION 71. DO NOT CODIFY. CABINET-LEVEL TRANSFER.

18 (a) The Division of Child Care and Early Childhood Education of the  
19 Department of Human Services, created under § 20-78-205, is transferred to  
20 the Department of Education by a cabinet-level department transfer under §  
21 25-43-101 et seq.

22 (b) Except as provided in subsection (d) of this section, a cabinet-  
23 level department transfer under subsection (a) of this section includes all  
24 state entities under the division, including without limitation an office,  
25 program, or other unit of the division.

26 (c) Except as provided in subsection (d) of this section, the division  
27 shall otherwise continue to exercise the duties of the division under the  
28 administration of the cabinet-level Department of Education in the same  
29 manner as before the transfer of the division.

30 (d)(1) It is the specific intent of the General Assembly that the  
31 Department of Human Services retain and continue to exercise all stated  
32 statutory authority, powers, duties, and functions of the division regarding  
33 entities licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et  
34 seq.

35 (2) It is the specific intent of the General Assembly that the  
36 Department of Human Services retain all revenue, property, records,

1 employees, unexpended balances of state appropriations or state allocations,  
2 and functions of budgeting and purchasing of the division regarding entities  
3 licensed under the Child Welfare Agency Licensing Act, § 9-28-401 et seq.  
4

5 SECTION 72. DO NOT CODIFY. Severability. If any provision of this  
6 act or the application of this act to any person or circumstance is held  
7 invalid, the invalidity shall not affect other provisions or applications of  
8 this act that can be given effect without the invalid provision or  
9 application, and to this end, the provisions of this act are declared  
10 severable.  
11

12 SECTION 73. EMERGENCY CLAUSE.

13 (a) It is found and determined by the General Assembly of the State of  
14 Arkansas that the provision of educational services to children in the State  
15 of Arkansas impacts the public peace, health, and safety through its effect  
16 upon student learning, which is critical for the future success of the state;  
17 that the act amends substantial portions of the Arkansas Code as it pertains  
18 to prekindergarten through grade twelve (preK-12) education in the State of  
19 Arkansas; that these amendments are extensive and will require new rules and  
20 procedures to be developed to implement the changes; that many of the changes  
21 to the Arkansas Code will require that certain procedures are put in place  
22 before the beginning of the 2023-2024 school year; that this act is  
23 immediately necessary in order to give local public school districts time to  
24 update school district policies to account for changes created by this act to  
25 provide necessary educational services; and that this act is immediately  
26 necessary in order to give the Department of Education time to promulgate  
27 rules necessary to implement this act to provide necessary educational  
28 services. Therefore, an emergency is declared to exist, and Sections 1-6, 8,  
29 11-21, 23-31, 35, 37-42, 44, 46-57, and 59 of this act being immediately  
30 necessary for the preservation of the public peace, health, and safety shall  
31 become effective on:

32 (1) The date of its approval by the Governor;

33 (2) If the bill is neither approved nor vetoed by the Governor,  
34 the expiration of the period of time during which the Governor may veto the  
35 bill; or

36 (3) If the bill is vetoed by the Governor and the veto is

1 overridden, the date the last house overrides the veto.

2 (b) It is found and determined by the General Assembly of the State of  
3 Arkansas that this act transfers a division within the Department of Human  
4 Services to the Department of Education under Sections 58, 60-62, and 64-70  
5 of this act; that the cabinet-level transfer revises the duties of the  
6 Division of Child Care and Early Childhood Education as it currently exists  
7 within the Department of Human Services; that the cabinet-level department  
8 transfer impacts the expenses and operations of state government; and that it  
9 is necessary for the protection of the health, welfare, and safety of  
10 children who are affected by the division's programs and services that this  
11 cabinet-level department transfer occur at the beginning of the next fiscal  
12 year to coincide with the budgeting functions of the Department of Human  
13 Services and Department of Education and ensure continuity of services; that  
14 Section 63 of this act creates new funds to be administered by the Department  
15 of Education; that the funds created to implement various provisions of this  
16 act must correspond to the beginning of the 2024 fiscal year in order to  
17 maintain the provision of education-related services, which is vital for  
18 Arkansas children in public schools. Therefore, an emergency is declared to  
19 exist, and Sections 58 and Sections 60-70 of this act being necessary for the  
20 preservation of the public peace, health, and safety shall become effective  
21 on July 1, 2023.

22 (c) It is found and determined by the General Assembly of the State of  
23 Arkansas that Sections 7, 9-10, 22, 32-34, 36, 43, and 45 concern The Teacher  
24 Fair Dismissal Act of 1983, § 6-17-1501 et seq., and the Public School  
25 Employee Fair Hearing Act, § 6-17-1701 et seq.; that these provisions of law  
26 directly affect existing public school employees who are employed by public  
27 school districts under written annual contracts; that public school  
28 employees' written annual contracts are in effect through the end of the  
29 current school year; that in order to avoid affecting current public school  
30 employees' contracts with public school districts, these provisions of law  
31 must go into effect on a certain date, which corresponds with the end of the  
32 2022-2023 school year and the beginning of the 2023-2024 school year; that  
33 provisions of this act are immediately necessary to ensure that contracts  
34 entered into between public school districts and public school employees for  
35 the upcoming 2023-2024 school year, which are currently being negotiated,  
36 account for the correct provisions of state law in order to provide essential

1 educational services to public school students in kindergarten through grade  
2 twelve (K-12) in the State of Arkansas and ensure that public school  
3 districts are in compliance with current statutory requirements concerning  
4 the provision of educational and related services to public school children.  
5 Therefore, an emergency is declared to exist, and Sections 7, 9-10, 22, 32-  
6 34, 36, 43, and 45 of this act being necessary for the preservation of the  
7 public peace, health, and safety shall become effective on June 30, 2023.

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9 */s/B. Davis*  
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1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4  
5 By: Senator J. English  
6

# A Bill

SENATE BILL 387

## For An Act To Be Entitled

8 AN ACT TO AMEND THE ARKANSAS MILITARY CHILD SCHOOL  
9 TRANSITIONS ACT OF 2021; TO AMEND FEDERAL CITATIONS  
10 WITH REGARD TO THE DEFINITION OF "ACTIVE DUTY"; TO  
11 REQUIRE A PUBLIC SCHOOL MILITARY FAMILY EDUCATION  
12 COORDINATOR BE INCLUDED IN ESTABLISHING A PUBLIC  
13 SCHOOL DISTRICT PARENT AND FAMILY ENGAGEMENT PLAN; TO  
14 AMEND THE QUORUM REQUIREMENTS FOR THE ARKANSAS  
15 COUNCIL FOR MILITARY CHILDREN; AND FOR OTHER  
16 PURPOSES.

## Subtitle

17  
18  
19 TO AMEND THE ARKANSAS MILITARY CHILD  
20 SCHOOL TRANSITIONS ACT OF 2021.  
21  
22  
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
25

26 SECTION 1. Arkansas Code § 6-4-302, concerning the definition of  
27 "active duty" used within the Interstate Compact on Educational Opportunity  
28 for Military Children, is amended to read as follows:

29 A. "Active duty" means: full-time duty status in the active  
30 uniformed ~~service~~ services of the United States, including members of the  
31 National Guard and ~~Reserve~~ reserve components of the armed forces on active  
32 duty orders pursuant to 10 U.S.C. ~~Section~~ Chapters 1209 and 1211.  
33

34 SECTION 2. Arkansas Code § 6-28-104, concerning the definition of  
35 "active duty" as it is used under the Arkansas Military Child School  
36 Transitions Act of 2021, is amended to read as follows:



1 (2) "Active duty" means full-time duty status in the active,  
2 uniformed services of the United States, including without limitation members  
3 of the National Guard and reserve components of the uniformed services on  
4 active duty orders under ~~10 U.S.C. §§~~ 10 U.S.C. Chapters 1209 and 1210 or 42  
5 U.S.C. § 204, as they existed on January 1, 2021;

6  
7 SECTION 3. Arkansas Code § 6-28-116 is amended to read as follows:

8 6-28-116. New student reception programs – Military family education  
9 coordinators.

10 A public school with twenty (20) or more children of military families  
11 enrolled as students under this chapter or a public school district with at  
12 least three thousand (3,000) enrolled public school students shall:

13 (1) Incorporate into the policies of the public school district  
14 specific procedures that outline actions to take in support of students who  
15 are the children of military families who transition to and from the public  
16 school district; and

17 (2)(A) Designate in each public school district a military  
18 family education coordinator to serve as the primary point of contact for  
19 each child of a military family and his or her parent or legal guardian.

20 (B) The public school military family education  
21 coordinator shall ~~have:~~

22 (i) Have specialized knowledge regarding the  
23 educational needs of children of military families and the obstacles that  
24 children of military families face in obtaining an education; and

25 (ii) Be included in the establishment and adoption  
26 of a public school district's and public school's parent and family  
27 engagement plan as required under § 6-15-1702.

28 (C) The Division of Elementary and Secondary Education  
29 shall supply relevant resources for the orientation and training of public  
30 school military family education coordinators under this section.

31  
32 SECTION 4. Arkansas Code § 6-28-203(a)(6), concerning the inclusion of  
33 the Executive Director of the Arkansas Activities Association on the Arkansas  
34 Council for Military Children, is amended to read as follows:

35 (6) The Executive Director of the Arkansas Activities  
36 Association, or his or her designee;

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SECTION 5. Arkansas Code § 6-28-203, concerning the members serving on the Arkansas Council for Military Children, is amended to add an additional subsection to read as follows:

(c) The identification of a designee who shall serve in lieu of a council member and with the same authority of the council member under this section shall be provided to the council in writing.

SECTION 6. Arkansas Code § 6-28-204(e), concerning the purpose and duties of the Arkansas Council for Military Children, is amended to read as follows:

(e)(1) A majority of all council members shall constitute a quorum at council meetings.

(2) The absence of the Chair of the Senate Committee on Education or the Chair of the House Committee on Education or designees from each of the committees shall not count against a quorum.



## National Guard and Reserve (NGR) Legislative Toolkit

### Purpose:

At the 2022 Annual Business Meeting (ABM), the Commission voted in favor of providing resources and guidance to member states who wish to enact new legislation outside the Compact to provide identical benefits to a wider population of NGR members.

Pursuant to this direction, the Commission developed this toolkit. While this guidance is specific to the NGR population, it may be modified and applied to other highly mobile populations within member states.

### Contents:

- Compact Background Related to the National Guard and Reserve (NGR)
- Assistance from the National Office and General Counsel
- General Counsel Guidance
- Adopted External Legislation

\*\*\*\*\*

### Compact Background Related to the National Guard and Reserve (NGR)

The ***Interstate Commission on Educational Opportunity for Military Children*** (the Compact), whose administrative body is known as the Military Interstate Children's Compact Commission (MIC3), is an interstate compact that supports successful educational transitions for military-connected students. It was drafted in 2006 by the Council of State Governments' National Center for Interstate Compacts in cooperation with the U.S. Department of Defense, national associations, federal and state officials, State Departments of Education, and school administrators. Interstate compacts are contractual agreements between states, written into statute, that allow state governments to work collaboratively when addressing issues or concerns across boundaries. The Compact provides for the uniform treatment of military children transferring between public and Department of Defense Education Activity school districts and states and addresses key educational transitions issues such as: eligibility for academic programs, course enrollment, academic placement, and graduation.

While compacts are effective mechanisms for solving interstate problems without resorting to federal legislation, they are limited by the scope of their statutes. The current language of the Compact applies to the children of National Guard and Reserve (NGR) Service Members serving under Title 10 status, also referred to as active-duty orders. In 2019, MIC3's Executive Committee established the National Guard and Reserve Task Force (NGRTF), to examine whether the scope of the Compact should be expanded to include additional NGR members.

The NGRTF presented its final report to the Commission on October 2, 2020, during the 2020 Annual Business Meeting (ABM). In summary, the NGRTF recommended supporting expansion of the Compact to cover all members of the Selected Reserve but did not recommend how this could be accomplished. During the 2021 ABM, the issue was tabled until the 2022 ABM for Commissioners to consult with their respective State Councils.

General Counsel previously endorsed the adoption of stand-alone statutes in a legal memorandum on February 16, 2022, [Application of MIC3 to National Guard & Reserve Members](#), stating, “Based on current information, new state legislation enacted outside the Compact in interested member states providing identical benefits to NGR members is likely to be the most efficient way forward as this solution is scalable, legally sound, and would have a uniform impact.”

### **Assistance from the National Office and General Counsel**

The National Office stands ready to assist member states interested in developing stand-alone statutes in their state to provide Compact-like benefits to NGR families or other highly mobile populations. It is highly recommended that states submit their draft language to the National Office for review by General Counsel to ensure the new statutory language does not conflict with their current Interstate Compact statute.

To request assistance or a review, please contact:

Cherise Imai  
Executive Director  
MIC3 National Office  
1776 Avenue of the States, Lexington, KY 40511  
Email: [cimai@csq.org](mailto:cimai@csq.org)  
Phone: (859) 244.8069

### **General Counsel Guidance**

In collaboration with the Executive Committee and National Office, General Counsel has provided the following list of “Do’s and Don’ts” that should be followed when developing external legislative language.

#### **Do:**

- Identify specific populations to be covered by the new stand-alone statute.
- Identify specific benefits to be provided to this population.
- Identify education and enforcement systems to support the provision of these new benefits; identify funding sources where additional funding will be needed.
- Review draft legislation with attorneys on your MIC3 State Council and/or legal counsel for your state’s legislative branch prior to submission to the National Office.
- After an internal state-level review, submit the proposed bill language to the National Office for vetting by General Counsel to ensure it does not conflict with the Interstate Compact statute.
- After approval by General Counsel, work with the legislative member(s) of your MIC3 State Council to identify the appropriate process for submitting bill proposals within your state legislature.
- Submit the approved bill to your state legislature and track the proposed bill as it moves through the legislative process in your state.

**Don't:**

- **Do not** draft language which would impose requirements on other states or federal agencies.
- **Do not** amend or open the current Compact statute in your state.
- **Do not** attempt to supersede or override the Compact statute; avoid language such as “notwithstanding any other statutes to the contrary”, or similar provisions.
- **Do not** alter statutory language after approval by General Counsel.

**Adopted External Legislation**

**Arkansas (Adopted)**

On April 2, 2019, Arkansas **Senate Bill 638, “Concerning the Interstate Compact on Educational Opportunity for Children of Military Families; And to Amend Aspects of the Arkansas Code with Respect to Children of Military Families Who Are Enrolled in A Public School”**, passed Arkansas’ General Assembly and was signed into law by Governor Asa Hutchinson on April 17, 2019. Referred to as Act 939, it provides Compact-like benefits to children of National Guard members, provides for advanced enrollment of students, and expands the pre-deployment activities window. Act 939 also requires school districts with at least 20 military-connected student or 3,000 students overall to appoint a Military Education Coordinator to support military-connected students in transition.

Arkansas Code was amended by adding § 6-18-107. A complete text of Act 939 can be found at <http://www.arkleg.state.ar.us/assembly/2019/2019R/Acts/Act939.pdf>



PURPLE **STAR** SCHOOL

ARKANSAS COUNCIL FOR MILITARY CHILDREN



PURPLE  
**STAR**  
SCHOOL  
DISTRICT

ARKANSAS COUNCIL FOR MILITARY CHILDREN



# March ATOY Update

Jessica Saum

2022 Arkansas Teacher of the Year



## January and February updates...

- attended the college football championship game, on the field for the anthem
- school visits galore with Love Teaching Week and more
- Named a 2023 Presidential Leadership Scholar and visited Washington, DC to begin the program
- Had dinner with President Clinton in Little Rock with the Presidential Leadership Scholar Program

## March and April what's to come...

- will visit the Bush library this month and continue working as a Presidential Leadership Scholar to improve access and utilization to MIC3
- School visits all across the state
- partner with Bearapy Books from Arkansas to author a children's book for military connected students
- Month of the Military Child activities- how do we increase visibility and promote events?



JANUARY 12, 2023

# 2023 class of Presidential Leadership Scholars announced



**The Presidential Leadership Scholars (PLS) program announced the 60 Scholars who will form the program's eighth annual class. PLS serves as a catalyst for a diverse network of established leaders brought together to collaborate and make a difference in the world as they learn about leadership through the lens of the presidential experiences of George W. Bush, William J. Clinton, George H.W. Bush, and Lyndon B. Johnson.**

**The class was selected after a rigorous application and review process. Scholars were selected based on their leadership growth potential and their personal leadership projects aimed at improving civic engagement or social good by addressing a problem or need in their community, the country, or the world.**



## JESSICA SAUM



- Sherwood, AR
- 38 years old
- Special Education Teacher, Arkansas Department of Education, Cabot Public Schools
- Project: Jessica's project is focused on education continuity and student success for children of active-duty military service members who face multiple moves, which can be disruptive to academic progress and educational opportunities. She will advocate for ensuring access to the Military Interstate Compact Agreement (MIC3) to be included in standardized information within required materials related to permanent changes of duty station. Jessica hopes to ease the burden of the highly mobile military lifestyle, while eliminating educational barriers faced by children of military families.

# Clinton Presidential Library February 9-11 2023



March 2, 2023

## Arkansas IDEAS with Arkansas PBS

Serving Arkansas' Military Connected Students and Families course filmed at the LRAFB library with Don Kaminar and Terri Williams and hosted by military spouse Cassandra Webb of KATV Channel 7.

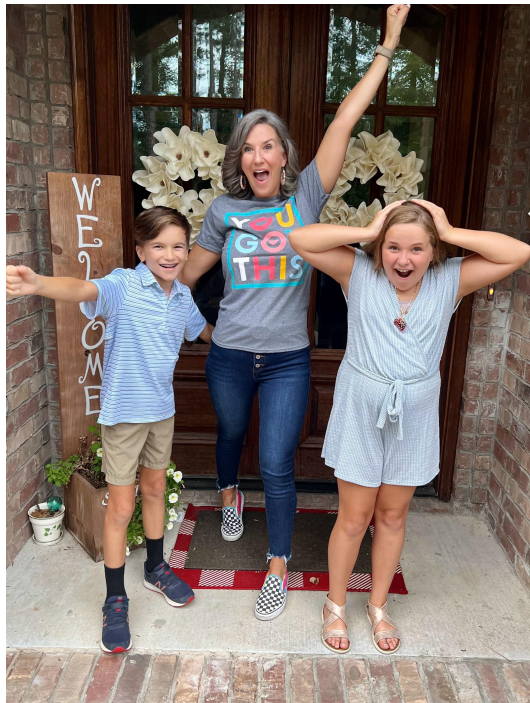
Professional development that will be available to educators across Arkansas and with a planned release of April 2023 in time for month of the military child!

THIS IS SO EXCITING and such an amazing resource for educators now and to come. What an amazing team we had as well!

Thank you to Don, Terri, and Cassandra as well as support from LRAFB.







**Contact me:**

**Jessica Saum**

**2022 Arkansas Teacher of the Year**



**<https://twitter.com/jessicasaum>**



**<https://www.facebook.com/JessicaSaumATOY2022/>**



**[jessica.saum@ade.arkansas.gov](mailto:jessica.saum@ade.arkansas.gov) or  
[jessica.saum@cps.k12.ar.us](mailto:jessica.saum@cps.k12.ar.us)**



## **Definitions of Designee, Proxy, and Attendee**

**Designee-** a person designated to serve on the Council in lieu of the individual named in the statute. The statute indicates which members are authorized to name a designee. The designee or “administrative” designee is the person authorized to attend and vote for a member. This person is named by the member and may participate in the meeting in the same manner as the member. This person is counted for purposes of a quorum. The designee is considered a member of the Council.

**Proxy-** a person authorized to act for a member or designee for one meeting if the member or designee cannot sit in for the member. This person is authorized to vote and may ask questions, take notes and comment on issues, and will be counted for purposes of a quorum.

**Attendee-** A person without authority to vote attending for a member who cannot be there and whose designee or proxy cannot attend in place of that member. An attendee may take notes for the member, may not comment on issues, may not vote on motions and will not be counted for purposes of a quorum.