

MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Election Guide 2023

Leadership Nomination
Committee (LNC)

MIC3



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2022-2023 Leadership Nomination Committee

John I. “Don” Kaminar, Arkansas Commissioner and Chair
Debra Jackson, New York Commissioner and Vice Chair
Daniel Dunham, Virginia Commissioner Designee
J. Clarke Orzalli, Massachusetts Commissioner
Michael Price, Michigan Commissioner
Douglas Ragland, Alabama Commissioner
Ben Rasmussen, Utah Commissioner

History

Since its inception in 2008, the Commission established a past practice and understanding that the Chair and Vice Chair serve two (2) consecutive one-year terms. Although this practice is not formalized in the by-laws, the Commission recognized early on that identifying members who were active, engaged, and possessed the necessary leadership skills and experience was important for organizational consistency and longevity.

In accordance with ***MIC3 By Laws, Article III (Officers), Section 1. Election and Succession:***

1. Elections will continue to be held annually
2. Nominations are accepted from the floor (at the Annual Business Meeting).

Leadership Positions

Three (3) Executive positions are elected annually:

1. Commission Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as Vice Chair
 - upon election of the new Chair, the individual will succeed to Past Chair
2. Vice-Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as a Committee Chair
3. Treasurer (and Chair of the Finance Committee)
 - historically there has not been a term limit for this position

Executive Committee Responsibilities

- Overall Compact governance and oversight; implementation of the organization's Strategic Plan, and alignment to the mission and vision
- Assisting National Office staff with Compact efforts
- Working with fellow Commissioners and supporting state implementation
- Manage and implement programs

Time Commitment

Commitment varies according to the position. Historically, the Chair invests the most time in comparison to the Vice-Chair and Treasurer. All positions may expect to spend 50+ hours annually:

- Attending EXCOM Meetings (1 hour/month = 12 hours)
- Preparation, planning and other duties (average 20 hours)
- Attend two-day EXCOM Meetings held in Lexington in April (average 18 hours)
- The Chair has the discretion to hold a two-day Leadership Retreat in the Fall/Winter for onboarding new officers.

Application

Interested State Commissioners/Designees may complete the **on-line self-nomination form**.

In addition to completing the application, individuals may submit **up to two documents of evidence** - limited to a resume, letter of recommendation, or their biography - that demonstrates their viability as a candidate. Documents cannot be uploaded to the application and must be emailed directly to: mic3info@csg.org.

- Although not required in the Commission by-laws, an ideal candidate: would have, at minimum, one calendar year of experience as a Commissioner/Designee • is an active member of and regularly participates on a standing committee
- has a member state in good standing and meets the obligations of the Compact

Slate of Candidates

The slate of candidates, applications, and evidence documents will be released to the Commission through the *Election Guide* prior to the ABM. During the ABM, candidates will be provided two-minutes to address members of the Commission. In addition, members of the Commission will have the opportunity to meet candidates at the ABM Reception.

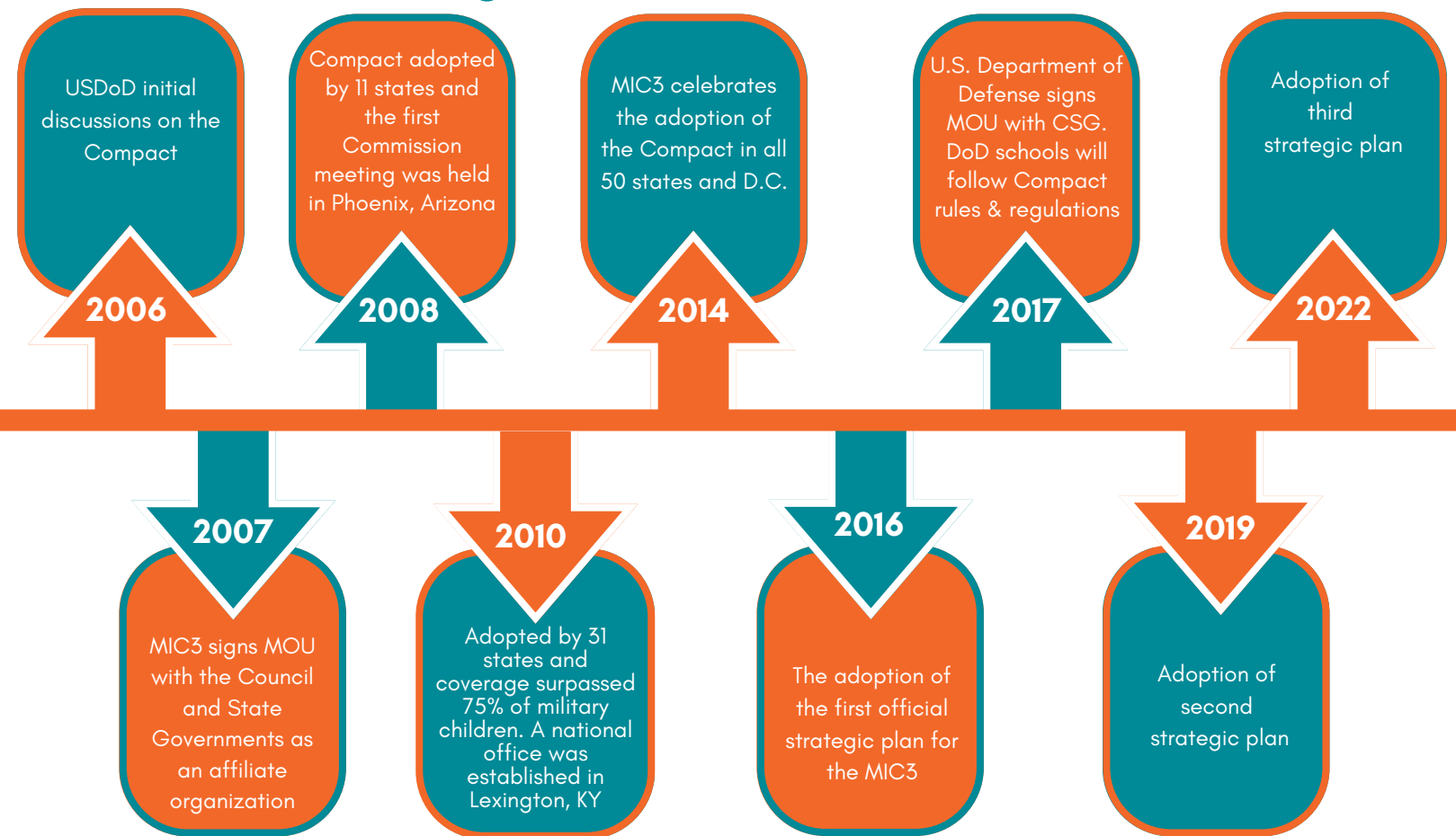
Note - Should the ABM be held virtually all processes and procedures normally present during an in-person ABM will be followed to the extent possible.

Deadline

The online application and up to two evidence documents must be received by Wednesday, July 5, 2023, 6:00 PM ET.

Evidence documents must be emailed directly to: mic3info@csg.org. Should you have additional questions, feel free to contact us directly.

Organization Timeline



Leadership

CHAIR

2008–2010 Cheryl Serrano (CO)
2010–2011 Mark Needham (KY)
2011–2014 Kathy Berg (HI)
2014–2016 Kate Wren Gavlak (CA)
2016–2018 Rosemarie Kraeger (RI)
2018–2021 John I. "Don" Kaminar (AR)
2021–Present Laura Anastasio (CT)

VICE CHAIR

2008–2009 Mark Needham (KY)
2009–2011 Kathy Berg (HI)
2012–2014 Kate Wren Gavlak (CA)
2014–2016 Rosemarie Kraeger (RI)
2016–2017 Mary Gable (MD)
2017–2018 Pete LuPiba (OH)
2018–2021 Laura Anastasio (CT)
2021–Present Ernise Singleton (LA)

TREASURER

2010–2011 Brad Neuenswander (KS)
2011–2013 Pam Deering (OK)
2014–2019 Bob Buehn (FL)
2020–2021 Craig Neuenswander (KS)
2021–Present Brian Henry (MO)

EXECUTIVE DIRECTOR

2010–2013 Norman Arflack
2013–2015 Stephen Hogan
2016–Present Cherise Imai

Committee Chairs

EXECUTIVE

2008–2010 Cheryl Serrano (CO)
2010–2011 Mark Needham (KY)
2011–2014 Kathy Berg (HI)
2014–2016 Kate Wren Gavlak (CA)
2016–2018 Rosemarie Kraeger (RI)
2018–2021 John I. "Don" Kaminar (AR)
2021–Present Laura Anastasio (CT)

FINANCE

2010–2011 Brad Neuenswander (KS)
2011–2013 Pam Deering (OK)
2014–2019 Bob Buehn (FL)
2020–2021 Craig Neuenswander (KS)
2021–Present Brian Henry (MO)

COMPLIANCE

2012–2013 Laura Anastasio (CT)
2013–2014 Mark Oettinger (VT)
2014–2017 Pete LuPiba (OH)
2018–2021 Daron Korte (MN)
2021–Present Steve Bullard (KY)

RULES

2009 Spessard Boatright (FL)
2010 David Phillips (NC)
2011 Susan Haberstroh (DE)
2012–2016 Mary Gable (MD)
2016–2017 John I. "Don" Kaminar (AR)
2018–Present Mary Gable (MD)

TRAINING

2017–2018 John I. "Don" Kaminar (AR)
2018–2021 Ernise Singleton (LA)
2021–Present Shelly Ramos (TX)

COMMUNICATIONS & OUTREACH

2017–2018 Shelley Joan Weiss (WI)
2019–2021 Brian Henry (MO)
2021–Present Chad Delbridge (WY)

PUBLIC RELATIONS & TRAINING

(SPLIT INTO TWO COMMITTEES IN 2017)
2011–2014 Rosemarie Kraeger (RI)
2014–2017 Davina French (ND)

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Chair

2023 Application Commissioner Ernise Singleton (LA)

First Name: Ernise
Last Name: Singleton
State of: Louisiana

I am interested in running Chair
for:

Describe why you would be a good leader for this position and the Commission. I believe in continuous improvement. In all that I do, I aim to evaluate and improve. This allows me to put my best forward at all times. I also believe in being attentive to those in my orbit. A sign of a good leader is discernment and pause of thought. Taking the time to hear, comprehend, and analyze is imperative. A snap decision is not always a good decision. As a leader, I take in all angles so the best decision for all can be made.

This is imperative for the leader of the Commission. There are many competing interests, but our focus should be on the students we serve. Our focus should be on providing the best educational outcome for those that are affected by military transitions. If I am elected as the Chair of the Commission, I will utilize our mission, vision, and goals to drive the work of the Commission. Doing so will allow the Commission to make an impact on those whom we are serving.

Describe your contributions to the Commission.

I have been on the Commission for five years. During that time I have served on the Training Committee as a member and Chair for two years. During that time I have participated monthly in EXCOM meetings; scheduled Training Committee meetings; in-person and virtual retreats held for members of EXCOM; and Annual Business Meetings. Over the last two years I have led the Ex-Officio committee. This has allowed me to engage with organizations with a focus on the success of military connected families.

As a member of EXCOM I have participated in several strategic planning sessions. These sessions allow the leadership to engage in key discussions with a focus on making a great impact on the stakeholders we serve.

While on the Training Committee and as its leader, I made sure to focus on the identified goals outlined in the Strategic Plan. Specifically, we have focused on increasing the visibility and

awareness of the Compact and ensuring Commissioners have the knowledge needed to implement the Compact. To that end the committee has developed collateral focused on the various provisions of the Compact; utilized surveys to determine additional training needs; and developed and implemented a New Commissioner Mentoring Program.

I have learned a great deal, I continue to increase my knowledge and awareness of the Compact, and how it impacts the community as a whole.

Describe your professional experience and other relevant qualifications for this position.

My career has spanned several positions in the educational setting. I started as a teacher on the elementary level in the public schools of Louisiana and Texas. Upon earning a Master's degree I decided to enter a doctoral program. One year after completion of the PhD program at the University of Georgia I returned to Louisiana to take a position with the Louisiana Department of Education (LDOE). I have been continuously employed with LDOE for the past 16 years.

During my tenure with LDOE I have served in various capacities. At present, I am the Interim Assistant Superintendent of the Office of Career and College Readiness. I am responsible for ensuring that a staff of 25 individuals are meeting the needs of students and educators across the state. Specifically, our office focuses on providing guidance to students entering, persisting, and exiting high school; the safety of the school environment; and the health and well-being of the educational community.

I believe my current role lends itself to not only serving on the commission, but a leadership role. I am tasked with being knowledgeable with regard to state policy for students to persist through high school, providing input on changes or improvements to state policy, and assisting with solving any issues that may arise due to special cases (i.e., international students, transfer students, etc.). Many times I am the first line of communication with the public when issues arise. My professional role lends itself to the work we do as a Commission.

On the personal side I am in several service organizations with a mission of public service. I have served in various leadership positions in those organizations, currently serving as President of one organization and the Technology Chair of another. I am also the

Financial Secretary of my church and lead our Disaster Response Ministry.

Overall, I feel that my professional and personal contributions lend to the role I am seeking as Chair of the Commission.

Vice Chair

2023 Application Commissioner Daron Korte (MN)

First Name: Daron

Last Name: Korte

State of: MN

I am interested in running Vice Chair
for:

Describe why you would be a good leader for this position and the Commission. I have been Minnesota's Commissioner-Designee to MIC3 since 2014, when Minnesota joined the compact. During this time I have developed a deep understanding of the compact and its rules, and how implementation of the compact impacts students, families, and schools on a daily basis. I am passionate about ensuring students receive the rights they are entitled to under the compact and that schools understand and are obligated to their responsibilities.

In my career I have served at the highest levels of educational leadership in our state. I have been a key component to many different teams across multiple administrations. I have always been able to adapt and adjust quickly in order to serve the needs of our state commissioner and the education priorities of our Governor. I will bring that same drive and attention to detail to the role of Vice Chair of MIC3. I am an excellent team player and I am excited to rejoin our Executive Committee to bring MIC3 into it's next evolution.

In my time on the commission, I served for three years as chair of the MIC3 Compliance Committee. In that role, I lead committee meetings, ensured tasks assigned to the committee were completed in a timely manner, and executed strategic plan activities that were relevant to the committee. During that time, I also sat on the MIC3 Executive Committee where I was involved in the day-to-day leadership and decision making of the commission. I attended leadership retreats where we created MIC3's first action oriented strategic plan. This knowledge of MIC3 operation and experience on EXCOM makes me uniquely prepared to take on the responsibilities of Vice Chair.

Lastly and perhaps most importantly, I have developed a deep appreciation and understanding of the challenges that military members, their families, and military-connected youth experience as a result of their service to our country. I am passionate about ensuring that the rights and responsibilities enshrined in the compact are well understood by military families and respected by our school communities. This is important not only in Minnesota but in all 50 states and DC.

Describe your contributions to the Commission.

During my time as Compliance Committee Chair (2019-2021), we developed MIC3's first policy for Resolving Compliance Issues (Policy 1-2019). For the first time, this policy made it clear and transparent how compliance issues would be handled by the committee, and the specific steps that could be taken if a state remained in continuous non-compliance with the compact or its rules. This created a level of accountability for compact commissioners to ensure their state remained in compliance and provided a framework for how compliance actions would be progressively escalated while also ensuring all other remedies are explored before resorting to extreme measures, such as demand letters and lawsuits. The policy also protects states and compact commissioners from arbitrary or capricious enforcement actions by the commission that are not authorized by the policy.

As a member of MIC3's Executive Committee, I also contributed to the creation and promulgation of other important policies such as the Conflict of Interest Policy (2-2019), Guidelines for Commission Meetings (3-2019), Ex-Officio Representative Role and Conduct (4-2019) and Defining Role of Compact Commissioner, Designee, and Proxy (5-2019). I was also heavily involved in the creation and execution of 2020 MIC3 strategic plan. This included four tactics and three goals for the Compliance Committee. All of these were successfully completed within the time allotted in the plan during my tenure as chair.

My most important contribution however has been the assistance I have been able to provide to military families and their children as they attempt to navigate the complexities of the education and military systems. When a military family has a PCS, it can be incredibly disruptive for their children. Because Minnesota does not have a large active-duty military population, our resources for resolving compact issues are very limited. I am the only staff member at the Minnesota Department of Education with permanent job responsibilities for ensuring enforcement of the compact in Minnesota. This means I have been able to work with dozens of families, students, and school district personnel to help them understand the rights and responsibilities of the compact and to ensure military connected students have the most effective and least disruptive educational transitions.

Describe your professional experience and other relevant qualifications for this position.

I have served as an Assistant Commissioner in the Minnesota Department of Education (MDE) for eight years. In that role I oversee our Office of Student Support Services, which includes many large, complex federal programs including the US Department of Agriculture School and Community-Based Nutrition Programs; the federal Individuals with Disabilities Education Act (IDEA), and the Charter School Program Grant (CSP). The divisions that administer these programs include well over 100 staff and multi-million dollar budgets.

My primary role is to ensure the work of my divisions aligns with the mission and vision of our Education Commissioner, the Governor and Lieutenant Governor. As Vice Chair of MIC3, I would do the same. I will work closely with the MIC3 Chair, Executive Committee, and National Office to ensure the work of the commission is in alignment with our strategic plan and the priorities of the commission.

Prior to becoming Assistant Commissioner, I worked as MDE's Director of Government Relations. In this role, I worked with MDE leadership and staff to develop education policy and budget proposals and then advocated for passage of those proposals at the state legislature. This experience in policy development will support my role as Vice Chair as the Executive Committee and commission explore policy solutions and improvements to continue to support positive outcomes for military connected families.

I am a licensed attorney with expertise in education law, legislative process (including parliamentary procedure), and administrative law. As Vice Chair, I would work closely with MIC3 General Counsel on legal matters and provide an additional layer of legal interpretation and protection from liability. I began my legal career working in the Law Department of Chicago Public Schools.

Daron T. Korte, J.D.

400 NE Stinson Blvd, Minneapolis, MN 55113 | (651) 582-8215 | daron.korte@state.mn.us

PROFESSIONAL SUMMARY

- **Analytical and enthusiastic leader with high-level leadership in state special education policy, legislative advocacy, operations, and strategic planning**
- Dedicated to promoting equity, opportunity, and wellbeing for all Minnesotans, particularly students with disabilities
- Constantly seeking progressively challenging opportunities to utilize skills in leadership, collaboration, and public policy development
- Extensive network of education, legal, government, community, and advocate relationships
- Strong presentation, negotiation and communications skills with expertise in problem solving and building productive relationships
- Skilled at helping non-experts understand complex policy and legal issues

PROFESSIONAL EXPERIENCE

MINNESOTA DEPARTMENT OF EDUCATION

2011-PRESENT

Assistant Commissioner, Office of Student Support Services (2014-Present)

- Provides executive leadership to the Special Education, Assistance and Compliance, Nutrition Program Services, Charter Schools, and the Office of General Counsel, evaluates division work for alignment with administration priorities, and provides support and guidance to ensure division staff are invested and working toward the agency's strategic vision
- Builds and nurtures relationships with external partners stakeholders and the community, creates open lines of dialogue to engage stakeholders in the policy development process, uses that dialogue to inform policymaking and influence policymakers
- Oversees operations and budget for several large, multi-million-dollar federal programs including Individuals with Disabilities Act Part-B, USDA School and Community Nutrition Programs, and the Charter School Programs grant.

Government Relations Director (2013-2014)

- Served as the primary liaison between the agency and the state legislature and Congressional delegation, communicated commissioner and governor priorities to legislators, and oversaw all communications between agency staff and the legislature
- Lead the development of the agency's and governor's legislative education agenda, including the governor's education budget and policy bill, strongly advocated for passage of those bills in House and Senate education committees, and informed implementation of legislative initiatives after they are passed
- Tracked all legislative activity related to E-12 education, kept agency leadership and the Governor's office informed of developments, and intervened as needed through committee testimony, private meetings with legislators, floor letters, etc.

Assistant Government Relations Director (2011-2013)

- Provided support to the government relations director by organizing meetings, gathering needed information from staff, and developing testimony

MINNESOTA STATE SENATE

2009-2010

Committee Administrator, E-12 Education Committee (2010)

- Evaluated committee goals prior to the start of the legislative session, constantly assessed the progress of those goals throughout the session, and provided strategic advice to the committee chair on how to adjust our approach to completing those goals
- Worked under extreme time constraints, reviewed all bills referred to the committee, weighed their practical and political costs and benefits, and made recommendations about which bills should be heard by the committee

Non-Partisan Senate Counsel (2009)

- Collaborated with senators to determine their legislative goals and provided non-partisan legal counsel as to the feasibility of their proposals

CHICAGO PUBLIC SCHOOLS

2007-2008

Staff Attorney

- Represented the school board in administrative due process hearings for expulsions and exclusions.
- Helped rewrite the Chicago Public Schools' Student Code of Conduct to more closely align with Board of Education and administration priorities

COOK COUNTY (IL) STATE'S ATTORNEY'S OFFICE

2007

Law Clerk

- Supported Assistant State's Attorneys in defending the county against labor and employment related suits by researching and writing memoranda, motions, and portions of trial briefs and appellate briefs

EDUCATION

DEPAUL UNIVERSITY COLLEGE OF LAW, J.D.

UNIVERSITY OF MINNESOTA, B.A. in Sociology of Law, Criminology, and Deviance,
Minor in Political Science

BOARDS AND COMMITTEES

Military Interstate Children's Compact
Commission

Governor's Children's Cabinet Children's
Mental Health Action Team – Co-Chair

Minnesota's Olmstead Plan Subcabinet –
Commissioner-Designee (Former Prevention
of Abuse and Neglect Committee Co-Chair)

PROFESSIONAL MEMBERSHIPS

Minnesota Bar (Attorney ID 0389378)

U.S. District Court Bar, District of Minnesota

Minnesota State Bar Association (Children
and the Law Section)

Ramsey County Bar Association

2023 Application Commissioner Shelly Joan Weiss (WI)

First Name: Shelley Joan

Last Name: Weiss

State of: Wisconsin

I am interested in running for: Vice Chair

Describe why you would be a good leader for this position and the Commission

I will offer my fellow Commissioners my experience serving as Wisconsin's Commissioner since my initial appointment in 2010, 45 years as an educational leader at the PK-12 and University levels, and 31 years as a military leader. In the past I served on the Excom when I was appointed as the Chair of the Communications and Outreach Committee. I served on the first Leadership Nomination Committee. I have served as the Chair of the Communications and Outreach Committee and have served on the Training Committee, and currently serve on the Compliance Committee. I serve as the Military Family Liaison for the Sun Prairie Area School District and I work closely with the University of Wisconsin-Madison and Edgewood University with a focus on supporting military families. I have regularly and consistently shared information statewide and collaborated with the Wisconsin Department of Public Instruction, the Wisconsin Association of School District Administrators, the Association of Wisconsin School Administrators, the Wisconsin School Counselors Association, and the Wisconsin Interscholastic Athletic Association (I also serve on their middle level advisory committee). I also work closely with the Army and Air National Guard units on coordinating flights for educational and civilian leaders and tours of the WI National Guard Challenge Academy. I coordinate the Dane County Safety Coordinators Consortium, working with County and local emergency responders and was selected as the Wisconsin Safety Coordinator of the Year. I also serve on the Wisconsin School Safety Coordinator Board. I am a founding member and current President of the Wisconsin Association for Middle Level Education. I served 3 terms on the international board of the Association for Middle Level Education. I have a long history of excelling as a leader in both the educational and military environments. I was a military child and bring a special understanding and empathy for the challenges military children and their families face. I also have a demonstrated history of being budget conscious and respecting the funding states provide.

Describe your contributions to the Commission.

In the past I served on the Excom when I was appointed as the Chair of the Communications and Outreach Committee. I served on the first Leadership Nomination Committee. I have served as the Chair of the Communications and Outreach Committee and have served on the Training Committee, and currently serve on the Compliance Committee. I have regularly contributed photos and activities to MIC3 supporting April, Month of the Military Child and have provided samples of Proclamations from the Governor of Wisconsin, the Wisconsin State Superintendent, and local political leaders. I presented on the use of social media when MIC3 was just beginning to use this format of communications. I helped develop the first training documents. I contributed ideas for online forms (e.g., End of Year Report, etc.). I have been a consistent participant and contributor to every Committee I have been involved with and Tier Group meetings. I have been an active participant in all Annual Business Meetings. I am eager to have the opportunity to serve all Commissioners as a leader on EXCOM. I am a future oriented leader who is conscientious about serving students while being fiscally conservative with state provided funding.

Describe your professional experience and other relevant qualifications for this position.

I have served as an educational leader at every level Pk-12 and the University level. I started my educational career working for the Academic Vice Chancellor at the University of Wisconsin-Madison. I continued in this role on a part time basis when I became a middle level teacher. Within a short time after starting my teaching career, the University of Wisconsin-Platteville sought me out to be the Associate Director of the Center of the Young Adolescent (CEYA). In this position, I organized and ran the Transescent Seminar, the largest graduate level middle level education program in the world. In this role, the Center earned the University of Wisconsin Center of Excellence twice. When I returned to PK-12 education, I served as the Principal of Waunakee Community Middle School which was named the Wisconsin Middle Level School of Excellence. I served on the Board of the Association of Wisconsin School Administrators and created and taught the Administrator Mentor program through which we mentored numerous new administrators. I also served on the New Administrators Presentation Panel. After retiring from that position, I served as an Interim High School and Interim Elementary Principal. For the past 11 years I have been the Director of a very large PK-12 Summer Learning Program. Additionally, over the years I have trained/mentored numerous future administrators. I continue to consult with a variety of districts. During my time as an educator, I started my career with the Wisconsin Air National Guard. I served as the Director of the Office of Military Equal Opportunities and

twice received the Best in the USAF award for my work in this role. I was the Inspector General and traveled to numerous bases to both teach and conduct investigations. I was fortunate to attend and then teach as the Academy of Military Science (now located at Maxwell AFB). I also attended Squadron Officer School, Air Command and Staff College, and the Naval War College in residence. I was an honor graduate at two schools and was the student coordinator of the Leadership Elective program at War College. I was selected to be one of the representatives for the War College International Exchange Program. I also taught for the Reserve War College in Washington, DC. I also taught Middle and Senior Level Leadership at the National Guard Professional Education Center in Little Rock, AK. I also wrote leadership curriculum for the Army ROTC program in Fort Knox, KY.. As I shared earlier, I work actively with the Wisconsin National Guard helping to coordinate flights and tours with Civilian and Educational Leaders. I retired as a Lt Col in 2010. I am always eager to serve and support military children, their families, and my colleagues.

Lynn Sisco,
lgsisco@gmail.com
Administrator, Poynette Wisconsin School District

June 2023

Recommendation of Shelley Joan Weiss

I am writing to support the nomination of Shelley Joan Weiss, Wisconsin Commissioner for the Education of Military Children, for a leadership position with the EXCOM of MIC3. I am well qualified to comment on the skills and abilities Shelley will bring as I have worked with her as an Educational Leader and as a member of the Wisconsin State Council for the Education of Military Children.

I served with Shelley when she was a Principal at the elementary school where I was part of the Administrative team, I also served as a Principal in the Summer School program, in which Shelley was the District Director. I am the parent of Military Children and have been an active contributor to the Wisconsin National Guard Family Support program. I am a long time member of the Wisconsin State Council and have been instrumental in organizing school and district events in three school districts recognizing Military Children during April, the Month of Military Children.

Shelley is able to bring her personal experiences and understanding as a Military child, traveling extensively when her father was serving in the Army, to her role as a Commissioner. She has served with distinction in the Military for over 30 years as a member of both the Enlisted and Officer ranks. Shelley is well known and respected for her leadership and success throughout the educational and military communities across the state and throughout the nation.

Shelley is a committed and passionate leader whose life is based on service to others. She keeps members of the State Council well informed and involved. Shelley is a natural collaborator and frequently seeks input and feedback. She readily highlights the accomplishments of others, sharing and building on their success stories. She uses her extensive network to share information on the needs of military children and families with a wide variety of organizations. Shelley actively engages local and state government representatives, ensuring they are aware and informed about the laws and programs supporting military children and families.

I am proud to support Shelley as a future leader in MIC3. She is knowledgeable, experienced, and passionate about her work as a Commissioner. She embodies all the positive qualities desired and needed in a progressive and responsive leader.

Lynn Sisco
Member, Wisconsin State Council

Treasurer

First Name: Gregory

Last Name: Lynch

State of: Washington

I am interested in running or: (select one): Treasurer.

Describe why you would be a good leader for this position and the Commission. (max 500 words):

I've served as the Washington Commissioner since 2009 and have served in this role for 15 years. A leader with 40+ years of experience leading large, complex organizations with multi-million-dollar budgets involving tens of thousands of people and senior executive teams, I am experienced at the state, national, and international levels. Additionally, I've served as a member of the Finance Committee since 2009. Finally, as a retired Army officer, my daughter experienced challenges as we moved multiple times and she attended different school systems, so easing transitions for military families - particularly kids - is very meaningful to me.

Describe your contributions to the Commission. (max 500 words):

I have been involved with MIC3 for quite a long time. Washington was a MIC3 early adopter state, and consequently involved in MIC3 as the statute and rules were developed. Prior to Washington joining the Compact, I was the school superintendent representative on the Governor's 16-member, *Military Interstate Compact Task Force*. Additionally, we hosted the 8th Annual Business Meeting in 2015. Finally, I've served on the Finance Committee since 2009, and served on the Leadership Nomination Committee from July 2019 to November 2022. I am an active partner with other MIC3 ex officio organizations around the promotion of Compact to include the Department of Defense Education Activity (DODEA) and the Military Impacted Schools Association (MISA). I've prepared and delivered several MIC3 state and national professional development events and activities; and briefed/served on panels regarding best practices on implementing the Compact, establishing effective state councils, and on the history of the Commission. I've also served as a mentor for new compact commissioners.

Describe your professional experience and other relevant qualifications for this position. (max 500 words):

My professional experience includes:

- 2013-2022 Superintendent, Olympia Education Service District 114
 - Preschool and K-12 Regional Superintendent leading and supporting 15 school districts in the Kitsap and North Olympic Peninsula regions, which included district superintendents in 7 county areas.
- 2004-2013 Superintendent of Central Kitsap School District (CKSD).
 - A K-12 military impacted district which served Puget Sound Naval Shipyard & IMF, and Naval Base Kitsap which management of multi-million-dollar budgets, 19 schools, 1,500 employees, and 11,000+ students. CKSD was the 25th largest school district of 295 total districts in Washington.
- U.S. Army Colonel retired with 27 years of service.
 - Commanded and supported thousands of soldiers and their families at company, battalion, and brigade levels.
 - I am also military parent of a child who experienced multiple moves in many different school systems.
- Dean of Academics and School Director for Higher Education at Fort Leavenworth, Kansas.
- Bachelor's in Science and Early Childhood Education, Master's in Management, and Training in Executive Leadership & Education Administration.

Each of us has an important role and responsibility to support the successful implementation of the Compact in our states, and I'm grateful to serve and represent Washington on the Commission. I believe in the Compact and know what we do makes difference for military kids.

2023 Campaign Guidelines

Purpose: Provide candidates with direction and expectations for the annual election campaign process.

Applications and Evidence Documents

- The on-line application/documents must be received by **Wednesday, July 5, 2023, 6:00PM ET.**
- The applicant will provide:
 - The office you are applying for
 - Describe why you would be a good leader for this position and the Commission (Max 500 words)
 - Describe your contributions to the Commission (max 500 words)
 - Describe your professional experience and other relevant qualifications for this position (Max 500 words)
- In addition to completing the application, individuals may submit **up to two supplemental documents**, limited to a resume, letter of recommendation, or a biography, that demonstrates their viability as a candidate.
- Documents must be emailed separately to mic3info@csg.org.
- Applications and documents received beyond the deadline will not be considered. Incomplete applications will not be considered.
- Applications will be reviewed by the Leadership Nomination Committee.

Lobbying, Campaigning and Advertisements

Candidates will not:

- Campaign or lobby members of the Commission.
- Email/utilize social media to distribute campaign materials or lobby members of the Commission.
- Display campaign materials or advertisements at any meeting of the Commission.
- Use Commission publications to advertise or lobby for office.

Election Guide

- An Election Guide with the received candidate applications and supporting documents will be disseminated to the Commission prior to the Annual Business Meeting (ABM).

Opportunity to Meet with Commission Members

- Members of the Commission will have the opportunity to speak with candidates at the Annual Business Meeting evening reception.

Note: Should the meeting be held virtually, a virtual opportunity to speak with the candidates may be provided to the extent possible as determined by the Executive Committee.

Speeches

Each candidate will be provided two minutes to address the Commission at the ABM.

Floor nominations

- General Counsel has advised while Commission ByLaws mandate that annual elections be held; it does not mandate nominations be accepted from the floor.
- Further, the Commission may determine the electoral process of the organization, and we may refer to Robert's Rules if necessary.
- To support the transparency and fairness of the electoral process; proper vetting of the candidates; and to ensure candidates are appropriately qualified for the office they are seeking, the Committee determined all candidates must file an application by the deadline of July 5 to run for office in 2023.

Violations

- Any discrepancies, clarifications or concerns can be reported to mic3info@csg.org and will be addressed by the Leadership Nomination Committee. Violations that are verified by the Committee will be addressed in accordance with Commission guidelines.

Definitions and Position Descriptions

(ref. [Commission By-laws](#), as amended October 2017)

Executive Committee

Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings.

- **Chairperson** - The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.
- **Vice Chairperson** - The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.
- **Treasurer** - The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds. *Note: Also serves as Finance Committee Chair*
- **Past Chair** - The past chair is the most recent previous chair who is still serving as a Commissioner member and shall perform duties as may be requested by the Commission. *Note: Serves as an advisor and historian for the Commission*

Standing Committee Chairpersons

The composition, procedures, duties, budget, and tenure of such committees shall be determined by the Commission. *Note: Positions are appointed annually by the Commission Chair.*

- **Training** – Responsible for developing educational resources and training materials for use in the member states to help ensure awareness of, and compliance with, the terms of the Compact and the Commission's rules.
- **Communications and Outreach** – Responsible for raising awareness, informing, and promoting the Compact to member states and other stakeholders.
- **Compliance** – Responsible for monitoring the compliance by member states with the terms of the Compact and the Commission's rules, and for developing appropriate enforcement procedures for the Commission's consideration.
- **Rules** – Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate.
- **Finance** – Responsible for monitoring the Commission's budget and financial practices, including the collection and expenditure of Commission revenues, and for developing recommendations for the Commission's consideration as appropriate.

For more information, refer to the Commission Bylaws:

Article III Officers; Section 2. Duties.

c. *Secretary.* The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

Article IV – Commission Personnel

Section 1. Commission Staff and Offices.

The Commission may by a majority of its Members, or through its executive committee appoint or retain an executive director, who shall serve at its pleasure and who shall act as secretary to the Commission but shall not be a Member of the Commission. The executive director shall hire and supervise such other staff as may be authorized by the Commission. The executive director shall establish and manage the Commission's office or offices, which shall be located in one or more of the Compacting States as determined by the Commission.

Article VII Committees

Section 1. Executive Committee.

The Commission may establish an executive committee, which shall be empowered to act on behalf of the Commission during the interim between Commission meetings, except for rulemaking or amendment of the Compact. The Committee shall be composed of all officers of the Interstate Commission and the chairpersons of each committee. The procedures, duties, budget, and tenure of such an executive committee shall be determined by the Commission. The power of such an executive committee to act on behalf of the Commission shall at all times be subject to any limitations imposed by the Commission, the Compact or these By-laws.

Section 2. Other Committees.

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance, Rules, Compliance, Training, Communications and Outreach, and Leadership Nomination. The composition, procedures, duties, budget, and tenure of such committees shall be determined by the Commission.

Elections: Frequently Asked Questions

1) Q: How often does the Commission hold officer elections?

A: Officers shall be elected annually by the Commission at any meeting at which a quorum is present (MIC3 Bylaws, Article III Officers, Section 1. Election and Succession). It has normally been at the ABM held in the fall. For continuity, individuals are typically elected for two (2) consecutive one-year terms.

2) Q: If individuals are elected for 2 consecutive terms, why doesn't the Commission hold elections every other year?

A: The model compact language was developed in 2008 by an Advisory Group, which included federal, state and local officials as well as national stakeholder organizations representing education groups and military families which was adopted by member states. Adopted by all 50 states and the District of Columbia, the statute mandates annual elections be held, therefore holding elections every other year would require a statute change for each member state. In 2018, the Commission determined a statute change was not a feasible activity to pursue.

3) Q: What leadership positions are available and what are their roles?

A: The Chair, Vice Chair, and Treasurer are elected annually at the Annual Business Meeting.

MIC3 Bylaws, Article III Officers, Section 1. Election and Succession and Section 2. Duties

Section 1. Election and Succession

The officers of the Commission shall include a chairperson, vice chairperson, secretary, treasurer and the past chair. The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary.

Section 2. Duties.

The officers shall perform all duties of their respective offices as provided by the Compact and these By-laws. Such duties shall include, but are not limited to, the following:

a. *Chairperson.* The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.

b. *Vice Chairperson.* The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.

c. *Secretary.* The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

d. *Treasurer.* The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission Members and Commission

personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.

e. *Past Chair*. The past chair is the most recent previous chair who is still serving as a Commission member and shall perform such duties as may be requested by the Commission

4) Q: Who can be nominated for a leadership position within MIC3?

A: Duly appointed State Commissioners or Designees who have been appointed by the *MIC3 Delegation of Authority Form* may run for office.

MIC3 Bylaws, Article III, Section 1. Election and Succession

"The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary."

MIC3 Rules. Chapter – 100, SEC.1.101 Definitions

"Compact Commissioner" means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact."

MIC3 Model Compact Language. Article VIII STATE COORDINATION

"C. The compact commissioner responsible for the administration and management of the state's participation in the compact shall be appointed by the Governor or as otherwise determined by each member state."

5) Q: Will nominations for leadership positions be accepted from the floor?

A: No. To support the transparency and fairness of the electoral process; proper vetting of the candidates; and to ensure candidates are appropriately qualified for the office they are seeking, the Committee determined all candidates must file an application by the deadline of July 5 to run for office in 2023.

General Counsel has advised while Commission ByLaws mandate that annual elections be held, it does not mandate nominations be accepted from the floor. Further, the Commission may determine the electoral process of the organization and may refer to Robert's Rules if necessary.

6) Q: How will voting be conducted at the 2023 ABM?

A: As a quasi-governmental, publicly funded entity, whose meetings are open to the public, voting for Commission leadership positions during the General Session will be conducted by a roll call vote. If the candidate is running unopposed, then a slate of candidate(s) may be elected by acclamation, and a roll call vote will not be utilized.

7) Q: If a member state's appointed Commissioner is unable to attend the meeting can they vote?

A: No, a member state Commissioner or Designee must be present at the Annual Business Meeting to vote in elections. As defined by the Compact Rules Chapter 100, SEC. 1.101 the *"Compact Commissioner"* means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact. This individual, as indicated by an appointment letter from their state's appointing authority, administers and manages the Compact in their state.

If the Compact Commissioner or Designee is unable to attend the Annual Business Meeting, then a "Proxy" may be selected by the appointing authority, Compact Commissioner, State Council, or Designee, to serve as the voting representative for their state only for the duration of the specified Annual Business Meeting.

In accordance with MIC3 Policy 5-2019:

- A “proxy” will not serve on a Standing Committee but may attend any meetings held during the Annual Business Meeting, so they may communicate relevant information to their Commissioner or State Council upon the conclusion of the Annual Business Meeting. A proxy may not run for or hold a leadership position on the Commission.
- The *MIC3 Delegation of Authority Form* for the Annual Business Meeting containing the name and contact information of the selected individual must be submitted at least 60 business days but no later than 30 business days prior to the first day of the Annual Business Meeting to insure all pertinent information, i.e. items to be voted on, are communicated.
- The *MIC3 Delegation of Authority Form* must be submitted at minimum, 30 days prior to the Annual Business Meeting.

MIC3 Delegation of Authority Forms received less than the required 30 days' notice will be addressed by the Executive Committee.

8) Q: I submitted my application by the deadline, which has passed, however I remembered I forgot to complete a field. Can I revise my submittal?

A: No, complete applications must be received by the Wednesday, July 5, 2023, 6:00PM ET deadline. If the deadline has passed, incomplete applications will not be considered.

9) Q: I submitted my application by the deadline, however I forgot to submit my evidence documents, can I email these later?

A: Applications and evidence documents must be received by the Wednesday, July 5, 2023, 6:00PM ET deadline. While the application is mandatory, evidence documents are optional.

2023 Election Memorandum

June 1, 2023

TO: Commissioners and Designees

FR: 2023 Leadership Nomination Committee (LNC)

- John “Don” Kaminar, AR Commissioner and Committee Chair
- Debra Jackson, NY Commissioner and Committee Vice Chair
- Daniel Dunham, VA Commissioner
- J. Clarke Orzalli, MA Commissioner
- Khieem Jackson, CA Commissioner
- Michael Price, MI Commissioner
- Douglas Ragland, AL Commissioner
- Ben Rasmussen, UT Commissioner

RE: Election Applications

Deadline: Wednesday, July 5, 2023, 6:00PM ET

We are pleased to announce we are accepting applications for the Executive Committee (EXCOM) positions which include: Commission Chair, Vice Chair and Treasurer. Elections will take place in November at the Annual Business Meeting (ABM). Interested State Commissioner/Designees may submit an [online application](#).

Note: Ex-officio, non-voting members are not eligible to run for an elected position. The Commission Chair appoints standing committee chairs, who serve a one-year term.

History

Since its inception in 2008, the Commission established a past practice and understanding that the Chair and Vice Chair serve two (2) consecutive one-year terms. Although this practice is not formalized in the by-laws, the Commission recognized early on that identifying members who were active, engaged, and possessed the necessary leadership skills and experience was important for organizational consistency and longevity.

In accordance with ***MIC3 By Laws, Article III (Officers), Section 1. Election and Succession***, elections will continue to be held annually.

Leadership Positions

Three (3) Executive positions are elected annually:

1. Commission Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as Vice Chair
 - upon election of the new Chair, the individual will succeed to Past Chair
2. Vice-Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as a Committee Chair

3. Treasurer (and Chair of the Finance Committee)

- historically there has not been a term limit for this position

Executive Committee Responsibilities

- Overall Compact governance and oversight; implementation of the organization's Strategic Plan, and alignment to the mission and vision
- Assisting National Office staff with Compact efforts
- Working with fellow Commissioners and supporting state implementation
- Manage and implement programs

Time Commitment

Commitment varies according to the position. Historically, the Chair invests the most time in comparison to the Vice-Chair and Treasurer. All positions may expect to spend 50+ hours annually:

- Attending EXCOM Meetings (1 hour/month = 12 hours)
- Preparation, planning and other duties (average 20 hours)
- Attend two-day EXCOM Meetings held in Lexington in April (average 18 hours)
- The Chair has the discretion to hold a two-day Leadership Retreat in the Fall/Winter for onboarding new officers.

Application

Interested State Commissioners/Designees may complete the [online self-nomination application](#).

In addition to completing the application, individuals may submit **up to two documents of evidence** - limited to a resume, letter of recommendation, or their biography - that demonstrates their viability as a candidate.

Documents cannot be uploaded to the application and must be emailed directly to: mic3info@csg.org.

Although not required in the Commission by-laws, an ideal candidate:

- would have, at minimum, one calendar year of experience as a Commissioner/Designee
- is an active member of and regularly participates on a standing committee
- has a member state in good standing and meets the obligations of the Compact

Slate of Candidates

The slate of candidates, applications, and evidence documents will be released to the Commission through the *Election Guide* prior to the ABM. During the ABM, candidates will be provided two minutes to address members of the Commission. In addition, members of the Commission will have the opportunity to meet candidates at the ABM Reception.

Note: Should the ABM be held virtually, all processes and procedures normally present during an in-person ABM will be followed to the extent possible.

Floor Nominations

To support the transparency and fairness of the electoral process; proper vetting of the candidates; and to ensure candidates are appropriately qualified for the office they are seeking; the LNC determined all candidates must file an application by the deadline of July 5 to run for office in 2023.

General Counsel has advised while Commission ByLaws mandate that annual elections be held; it does not mandate nominations be accepted from the floor. Further, the Commission may determine the electoral process of the organization and may refer to Robert's Rules if necessary.

Voting Process

As a quasi-governmental, publicly funded entity, whose meetings are open to the public, voting for Commission leadership positions during the General Session will be conducted by a roll call vote. If a candidate is running unopposed, then a slate of candidate(s) may be elected by acclamation, and a roll call vote will not be utilized.

Deadline

The online application and up to two evidence documents must be received by Wednesday, July 5, 2023, 6:00PM ET.

Evidence documents must be emailed directly to: mic3info@csg.org.

Should you have additional questions, feel free to contact LNC Chair, Don Kaminar, at john.kaminar@ade.arkansas.gov.

USEFUL LINKS Links within will be updated based on final docs above.

[Online Self-Nomination Application](#)

[Campaign Guidelines](#)

[Definitions and Position Descriptions](#)

[Election FAQ](#)
