



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

2023 Annual Business Meeting

Wednesday, November 8

8:00 AM – 5:00 PM ET

“Successful Educational Transitions”

Housekeeping

- ✓ This meeting is being recorded.
- ✓ To reduce noise, mute your mic
- ✓ Robert's Rules of Order: When recognized by the Chair, state "first and last name, state or organization".
i.e. John Smith (Alaska) or Mary Jones (NMFA)

Housekeeping

- ✓ Presentations will be posted on mic3.net, ABM webpage
- ✓ Docket Book page reference notated in **blue** (i.e. “**DB p5**”) on slides

Wifi Username: Marriott_Bonvoy Conference

Password: Marriott1

Call to Order

Roll Call

- Alpha by state, ex-officio members
- Unmute to respond here or present

Welcome and Opening Remarks

New Commissioners

- Spencer Barzee (ID)
- Dale Brungardt (KS)
- Laura Cyr (ME)
- Curtis Jones (GA)
- Will Jones (OK)
- Laura Kacer (IA)
- Terrance McCaffrey (FL)
- Terry Ryals (AK)
- Rene Sanchez (VT)
- Tenneal Weatherell (OR)

New Ex-officio

- Amanda Woodyard (MCEC)
- Eileen Huck (NMFA)

Proxies

- Dr. Montina Romero (CO)





Keynote

*Dr. Lisa Coons
Superintendent
Virginia Dept of Education*



Keynote

Craig Crenshaw
Secretary
Virginia Veterans and
Defense Affairs

Action Item: Approval of Agenda (DB p7)

Action Item: Approval of the 2022 Minutes (Handout)



Link to the 2022 Minutes
on the 2023 ABM Webpage

For Commission Vote

Public Comment

DB p3

“Successful Educational Transitions”

Executive Reports

DB p11-45

“Successful Educational Transitions”

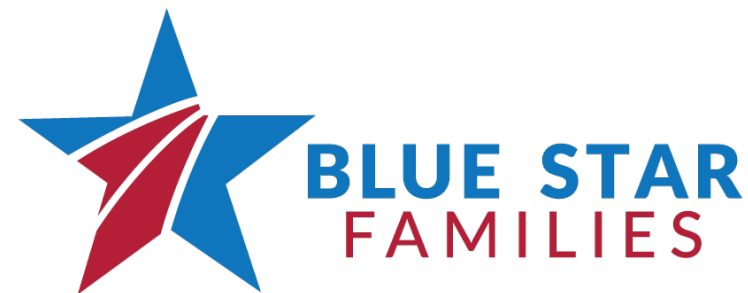
Executive Committee

Commissioner Laura Anastasio (CT)
Chairman

New Policy: #2-2023 New Ex-officio Organization Application Process

Approved: August 17, 2023

Consent Agenda: Requires commission ratification and vote



*Tom Porter
Vice President of
Governmental Affairs*

Executive Director Report

Cherise Imai

Administration

- ✓ Implement and monitor all policies, programs, and initiatives as adopted by the Commission
- ✓ Technical assistance on rules/regulations
- ✓ Monitor rules and regulations
- ✓ Respond to data and information requests
- ✓ Track state legislation
- ✓ Staff committees/tier group meetings
- ✓ State/commissioner transitions
 - vacancies, onboarding
- ✓ State administrative support
 - state council meetings, info briefs, training
- ✓ Collateral requests, awards
- ✓ Communication and marketing



Initiatives

Primary Focus: Education & Outreach

- ✓ Training (virtual and in-person)
 - Air Force Japan
- ✓ National meetings/conferences
- ✓ Webinars/podcasts/panels
- ✓ Establish new/sustain partnerships
- ✓ Citation Correction

National Office Activities		
Fiscal Year 2023		
Updated 10/12/23		
Activity	State/Organization	Date
State Council Meetings	Florida	7/8/22, 10/14, 1/13/23, 4/14, 7/21, 10/13
	Indiana	7/12/22
	Mississippi	8/12/22
	Alabama	8/16/22
	New Jersey	8/16/22
	Illinois	8/23/22
	Rhode Island	8/29/22
	South Dakota	10/11/22
	Washington	10/11/22
	Montana	11/16/22
	Kentucky	1/24/23
	Texas	4/24/23
	Oklahoma	5/12/23
	New Mexico	6/8/23
	Maryland	6/8/23
	District of Columbia	6/12/23
	Missouri	6/16/23
	Vermont	6/29/23
	Pennsylvania	7/18/23
Trainings	MCSAS Summer Meeting	7/8/22
	ASCA Conference	7/8-12/22
	Kershaw Co. Schools (SC)	7/13/22
	MCEC Global Summit	7/19/22
	Compact 101 (HQ)	7/27/22
	Columbus AFB SD & Parents (MS)	8/2-3/22
	Compact 101 (HQ)	8/11/22
	Aviano AFB DoDEA School (Italy)	8/18/22
	Hardin Co. Schools (KY)	8/31/22
	FA St. Mary Duncan	9/8/22
	Military Star PD (MS)	9/8/22
	AF St. Training (TX) - 201	9/13-15/22
	Compact 101 (HQ)(V)	9/22/22
	USMC St. (V) 3:30 PM	9/22/22
	USMC St. (V) 6:00 PM	9/22/22
	Charles Co. Schools, Maryland (V)	9/28/22
	Ocalaosa County Schools, FL (V)	10/6/22
	Ocalaosa County Schools, FL (V)	10/6/22
	Compact 101 (HQ)(V)	10/26/22
	Redstone Arsenal (V)	11/2/22
	Compact 101 (HQ)(V)	11/2/22
	Dorchester SD South Carolina (IP)	11/4/22
	Region IV Superintendents (SD) (IP)	11/17/22
	Douglas SD MESA (SD) (IP)	11/17/22
	Compact 101 (HQ)(V)	12/1/22
	Great Falls PS (MT) (V) 11:00 AM E.T.	12/8/22
	MT School for the Deaf and Blind (V) 12:00 PM	12/8/22

MIC3 National Office Case and Inquiry Summary
FY 2023 - July 1, 2022 to June 30, 2023

Requestor	#	%
Parent	34	45%
Military Service (i.e. School Liaison Officer)	12	16%
State	1	1%
Compact Commissioner	16	21%
Ex-Officio Member	0	0%
District/School	10	13%
Student	0	0%
Other	3	4%
TOTAL	76	100%

Type	#	%
Compact Related	24	32%
Not Applicable	51	67%
Unknown	1	1%
TOTAL	76	100%

Compact Related Case Topics	#	Article	%
Art III-Applicability	3	3	11%
Art IV-Educational Records & Enrollment: Records/Immunization	1		
Art IV-Enrollment-Kindergarten Entry	3		
Art V-Placement & Attendance (General)	0	4	15%
Art V-Placement & Attendance: Absence Related to Deploy	0		
Art V-Placement & Attendance: Course Placement	8		
Art V-Placement & Attendance: Educ Program Placement	2		
Art V-Placement & Attendance: Placement Flexibility	0		
Art V-Placement & Attendance: SPED	3	13	48%
Art VI-Eligibility for Enrollment	0		
Art VI-Eligibility for Extracurricular Participation	2	2	7%
Art VII-Graduation Req	5		
Art VII-Graduation: Exit/EOY Exams	0	5	19%
TOTAL	27	27	100%

Not Applicable Case Topics	# Cases	%
School choice	5	10%
Early withdrawal/final grades	4	8%
Pre-K Programs and Kindergarten entrance age	2	4%
GPA recalculation	2	4%
Individual Education Plan (IEP)	1	2%
School enrollment process (Tier priority ranking)	1	2%
Mandated homeschool enrollment for non-resident students	1	2%
Meeting graduation requirements	1	2%
After-school care	1	2%
Placement test waiver	1	2%
Data on community service graduation requirement waivers	1	2%
Private school, 8th grade credits	1	2%
Compact coverage for veteran dependents	1	2%
Virtual enrollment & weighted GPA	1	2%
Online learning	1	2%
Waiver to play sports after 8 semester	1	2%
Early graduation to join the military	1	2%

By Rcvg State	#	%
Virginia	7	9%
California	6	8%
Texas	6	8%
NA Unknown	5	7%
Illinois	4	5%
North Carolina	4	7%
DODEA	3	4%
Maryland	3	4%
Ohio	3	4%
Alabama	3	4%
Pennsylvania	3	4%
South Carolina	3	4%
Arizona	2	3%
Colorado	2	3%
Florida	2	3%
Georgia	2	3%
Mississippi	2	3%
Arkansas	1	1%
District of Columbia	1	1%
Hawaii	1	1%
Iowa	1	1%
Indiana	1	1%
Kentucky	1	1%
Louisiana	1	1%
Missouri	1	1%
Minnesota	1	1%
Nebraska	1	1%
New Mexico	1	1%
New York	1	1%
Oklahoma	1	1%
Utah	1	1%
Washington	1	1%
England	1	1%
TOTAL	76	100%

# Military Kids By Receiving State	#	%
Tier 1: 15,001+	38	50%
Tier 2: 6,001-15,000	16	21%
Tier 3: 2,001-6,000	10	13%
Tier 4: 0-2,000	3	4%
England	1	1%
DODEA	3	4%
None	5	7%
TOTAL	76	100%

Updated 10/12/2023



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Case and Inquiry Report (July 1, 2022 – June 30, 2023)

Note: A majority of the compact cases and inquiries are resolved at the state, district, and school levels.

DB p31-32

Two black spotlights are positioned at the top left and top right of the frame. They are angled downwards, casting bright white beams of light that converge towards the center of the image, illuminating the text below. The background is a gray and white checkerboard pattern.

State Spotlight: South Carolina

Commissioner Kim Priester



“Successful Educational Transitions”

Ex-officio Report

Commissioner Ernise Singleton (LA)
Vice Chair

DB pg35

“Successful Educational Transitions”

General Counsel Report

Embry, Merritt, Womack Nance PLLC
Darren Embry, Samantha Nance, and
Stuart Michael, Esq.

General Counsel

- Outside Counsel is retained to provide guidance for the Commission and its Committees with respect to legal issues, related to their duties and responsibilities under MIC3 terms, and its by-laws and rules.
- Actively participating in both dispute resolution and litigation matters related to enforcement of the Compact provisions and rules, Counsel also advises the Commission on issues pertaining to investigation, compliance, and enforcement responsibilities.
- Note: For member state legal assistance requests, contact Executive Director Cherise Imai (ref. policy #3-2017 Accessing Legal Counsel, [DB pg222](#))

Member State Responsibilities

Mission-Centered Leadership

State Compact Compliance

- ✓ Commission Policies
 - Code of Conduct
 - Conflict of Interest
 - State Coordination Policy
 - Resolving Compliance Issues

State Council Coordination

- ✓ Annual State Council Meetings
- ✓ Maintaining Council Membership

Case Resolution Process

- ✓ Member State Representation
- ✓ Coordinating with State Council

Community Outreach

- ✓ Training
- ✓ Month of the Military Child
- ✓ Engaging Stakeholders

✓ Annual Dues

- ✓ End-of-Year Reporting

Mission-Centered Leadership

Interstate Compact on Educational Opportunity for Military Children

Article I Purpose

It is the purpose of this compact to remove barriers to educational success imposed on children of military families because of frequent moves and deployment of their parents.

Mission

Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

Vision

Successful Educational Transitions

Values

Doing the right thing for children
Resolving issues fairly
Respect for all
Transparency in all we do
Committed to making a difference



Highlights

- ✓ Memoranda and Legal Advisories
 - Guidance on External Language
 - Data Collection Policy Memorandum
 - Legal Advisory #1-2023 Compact Applicability to Sovereign and Tribal Nations
 - Comprehensive Policy Review Memorandum (Handout)
 - Webinar: Legal Perspectives
- ✓ Proposed Legislation Review
- ✓ Citation Correction: State Statute Review





US Department of Defense

*Dianna Ganote
Office of Child & Youth
Programs,
DoD Office Military Family
and Community Policy*



US Department of Defense

*Kelli May Douglas
Pacific Southwest Regional
Liaison
State Liaison Office*

Two black spotlights are positioned at the top left and top right of the frame. They are angled downwards, casting bright white beams of light that converge towards the center of the image, illuminating the text below. The background is a gray and white checkerboard pattern.

State Spotlight: Arkansas

Commissioner Don Kaminar

Arkansas Best Practices

State Council Meetings

- Every other month
- On installations or in districts with a high military population (w/Zoom)
- Action items to advance the Compact and meet military family needs
- School liaison participates in every meeting

Case Resolution

- Principally handled at district level
- Many cases are resolved by School Liaison
- Records maintained by Council
- Summarized in annual report governor, House-Senate Education Committees, and State Board of Education

Arkansas Best Practices

Connecting With Stakeholders

- Network of District Military Education Coordinators
- DMECs required by law to participate in developing family engagement plans
- At least one Military Family Forum annually
- Council members attend installation events
- Monthly e-newsletter
- School Liaison helps facilitate in-person events

Advancing the Compact

- Training sessions every fall and spring as well as on demand
- School Liaison assists with training sessions
- Compact 101 sessions advertised in e-newsletter





“Successful Educational Transitions”

Standing Committee Reports

DB p47-145

“Successful Educational Transitions”

Compliance Committee Report

Commissioner Steven P. Bullard (KY)
Committee Chair

Committee Members

- Steven Bullard (KY) – Chair
- Sarah Forster (ME)
- John “Don” Kaminar (AR)
- Daron Korte (MN)
- Michael Price (MI)
- Ray Shaw (MT)
- Nicholas Sojka, Jr (NC)
- Shelley Joan Weiss (WI)
- Eileen Huck, NMFA (Ex-officio Member)

Resolving Compliance Issues

Chapter 700 - OVERSIGHT, ENFORCEMENT, AND DISPUTE RESOLUTION

- SEC. 7.101 Informal Communication to Resolve Disputes or Controversies
- SEC. 7.102 Formal Resolution of Disputes and Controversies
 - (b) *Mediation and arbitration*
- SEC. 7.103 Enforcement Actions Against a Defaulting State
 - (a) *If the Interstate Commission determines that any State has at any time defaulted ("defaulting State") in the performance of any of its obligations or responsibilities under this Compact, the by-laws or any duly promulgated rules the Interstate Commission may impose any or all of the following penalties:*
 - (1) *Damages or costs in such amounts as are deemed to be reasonable as fixed by the Interstate Commission;*
 - (2) *Remedial training and technical assistance as directed by the Interstate Commission;*
 - (3) *Suspension and termination of membership in the compact. Suspension shall be imposed only after all other reasonable means of securing compliance under the by- laws and rules have been exhausted. Immediate notice of suspension shall be given by the Interstate Commission to the governor, the chief justice or chief judicial officer of the State, the majority and minority leaders of the defaulting State's legislature, and the State Council.*

Resolving Compliance Issues

Chapter 700 - OVERSIGHT, ENFORCEMENT, AND DISPUTE RESOLUTION

➤ SEC. 7.103 Enforcement Actions Against a Defaulting State

(b) The grounds for default include, but are not limited to, failure of a Compacting State to perform such obligations or responsibilities imposed upon it by this compact, Interstate Commission by-laws, or duly promulgated rules. The Interstate Commission shall immediately notify the defaulting State in writing of the penalty imposed by the Interstate Commission on the defaulting State pending a cure of the default. The Interstate Commission shall stipulate the conditions and the time period within which the defaulting State must cure its default. If the defaulting State fails to cure the default within the time period specified by the Interstate Commission, in addition to any other penalties imposed herein, the defaulting State may be terminated from the Compact upon an affirmative vote of a majority of the compacting States and all rights, privileges, and benefits conferred by this Compact shall be terminated from the effective date of suspension.

(c) Within sixty (60) calendar days of the effective date of termination of a defaulting State, the Interstate Commission shall notify the governor, the chief justice or chief judicial officer, the majority and minority leaders of the defaulting State's legislature, and the State Council of such termination.

*References: Compact Rules, Adopted November 2009, amended October 2012 and 2018 [[Rules p13](#)]

Compact Document Review

- Statute
- By-Laws
- Compact Rules



Compact Guidance
and Resources

DB p157, p 165, & Rules Book

Annual Reporting

- Commissioner Vacancies
- Code of Conduct and Conflict of Interest Forms
- State Council Meetings
- State End-Of-Year Requirements
 - Online End-of-Year Report Form

Commissioner Vacancies

- 11 New Commissioners appointed since 2022 ABM
(Alaska, Florida, Georgia, Idaho, Illinois, Iowa, Kansas, Maine, Oklahoma, Oregon, & Vermont)
- 2 Vacancies: Arizona & California
- Headquarters continues to work with the state's appointing authority and Boards & Commission office to obtain appointments when necessary.

State End-Of-Year Reports

- Annual deadline: June 30
- Reports received after the deadline: 4 states (7%)

- Received

	FY18	FY19	FY20	FY21	FY22	FY23
Total reports	14	12	18	47	51	45
Percentage (51)	27.5%	23.5%	35.3%	92.2%	100.0%	88.2%

- Samples available on the Commissioner page of mic3.net
- Online End-of-Year Report Form (2021 ABM)

DB p51

*References: Policy 1-2017 State Coordination Policy, Sec III, c. [\[DB p219\]](#)
By June 30 of each year, member States shall submit the following information regarding their State Council to the national office: State Council membership roster; Identify and/or confirm at least two points of contact for the member state. E.g. State Commissioner, Military Family Education Liaison, State Department of Education, etc.; Summary of accomplishments, activities and presentations for the previous year.

FY2023 State Council Meetings

(a/o 10/10/23)

- 46/51 (90%) states held at min. 1 meeting
 - Decreased from 98% in FY22
- 64 meetings held
- 11 States have newly appointed Commissioners in FY23
- FY23 90% of member states held a state council meeting

DB p49

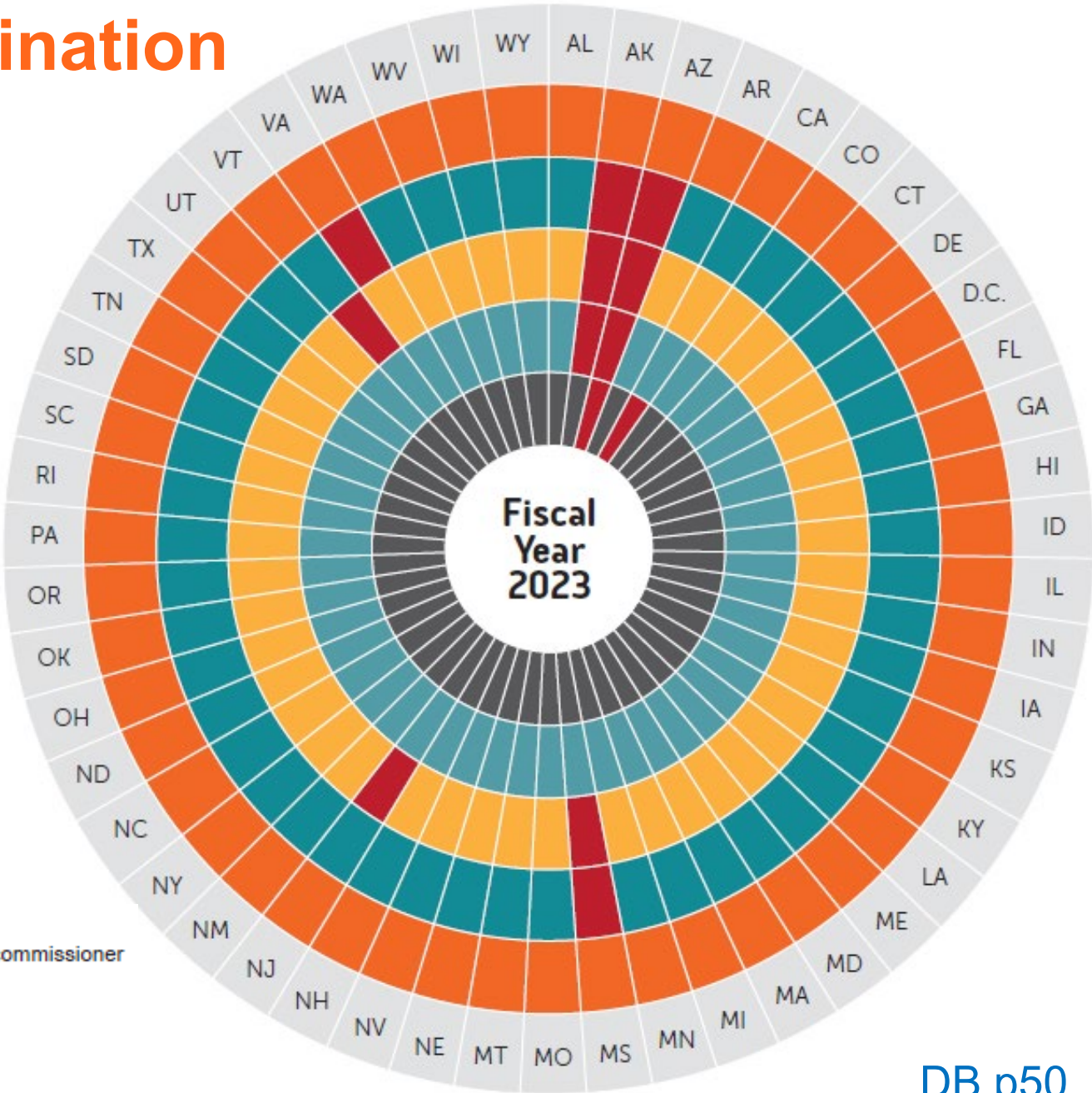
*References: Policy 1-2017 State Coordination Policy, Sec III, b. [\[DB p219\]](#)

*The appointment of the State Council is governed by Article VIII, State Coordination, Section A, of the model compact language. "Each member State shall, through the creation of a State Council or use of an existing body or board, provide for the coordination among its agencies of government, local education agencies and military installations concerning the state's participation in, and compliance with, this Compact and Interstate Commission activities." **Review the version in each State Statute or Code for the appropriate appointing authority and membership.***

Newly appointed State Commissioners shall be given one year from their appointment date to reorganize their State Council, if one has not already been established.

State Compliance and Coordination

Under the Compliance Committee, the Commission tracks compliance with Statute/Code requirements which mandate member states to appoint a state commissioner; submit their code of conduct and conflict of interest forms; annually convene one state council meeting; and submit an end-of-year report.



2023-2025 Strategic Plan

Goal 1: Culture

Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Goal Statement

Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Goal 1: Culture

Strategy 1: Create a collaborative and supportive environment that fosters and promotes stakeholder engagement.

Ongoing Compliance Initiatives

- Communicate compliance expectations and highlight states that are meeting those expectations.
- Communicate how the National Office can assist states with Compact compliance.
- Define and communicate the responsibilities of state councils.
- National Office staff providing support and assisting states with their state council meetings
 - Provided use of Zoom or Teams platforms
 - Staffed Commissioner prior to and during State Council meeting
 - Briefed at State Council meetings on the state of the Commission and the Compact Citation Correction.

Completed 2023

- Review Commission administrative policies to ensure they align with Goal 1.
- Define and communicate minimum expectations for commissioner participation and engagement at the Annual Business Meeting and Standing Committee meetings. [October 12, 2023]

Goal 1: Culture

Strategy 5: Ensure Commissioners and State Council members have a clear understanding of their obligations, roles, and responsibilities to meet the mission.

Ongoing Compliance Initiatives

- Executive Director provides this information to newly appointed Commissioners during the onboarding process that consists of three meetings with the Executive Director and staff
- Provide support and assistance organizing State Council meetings for newly appointed Commissioners
- Annual Reporting Deadline Reminders (Commission Newsletter and Memos)

Completed 2023

- MIC3 Webinar: Legal Perspectives (March 22, 2023)
- Amended Toolkits for Parents, Schools, Commissioners, and State Councils (7/31/23)

2023-2025 Strategic Plan

Goal 2: Fidelity

Maintaining the integrity of the Compact, the intent, purpose and meaning, is of the utmost importance to the Commission.

Goal Statement

The Commission will maintain the integrity of the Compact through accountability, consistency, and best practices.

Goal 2: Fidelity

Strategy 3: *Ensure Commission guidelines communicate expectations, support current processes, and compliance.*

Constant Compliance Initiatives

- Ensure timely Commissioner appointments and holding state council meetings through Chair Message, ED Updates, Newsletters, and Committee/National Office staff outreach efforts
- Decrease in time between Commissioner vacancies
- Highlighted in the Annual Report member states that are current on annual dues and Commission documents, i.e. Code of Conduct, Conflict of Interest, Annual Dues, & State Council Meeting Agenda and Minutes
- Annual Reporting Deadline Reminders (Commission Newsletter and Memos)
- Reminders provided to Members at the Standing Committee meetings

Completed 2023

- Review policies to ensure they align with Compact statute, Rules, and By-laws.
- New Policy: *1-2023 Monitoring Compact Statutes and State Legislation* [\[DB p53\]](#)

New Policy: #1-2023 Monitoring Compact Statutes and State Legislation

Approved: August 17, 2023

New Section: MIC3 Member Contact Information and
Appropriate Email Use Policy

Consent Agenda: Requires commission ratification and vote

Training Committee Report

Commissioner Shelly Ramos (TX)
Committee Chair

Members

- Shelly Ramos (Committee Chair) (TX)
- Spencer Barzee (ID)
- Barbara Clemmer (PA)
- Phil Cantrell (WV)
- Curtis Jones (GA)
- Kathleen Murphy (NH)
- John Price (IL)
- Tremekia Priester (SC)
- Rene Sanchez (VT)
- Amanda Woodyard, MCEC (Ex-Officio)

Training Committee Mission Statement

The mission of the MIC3 Training Committee is to respond to the needs of the various audiences to provide accurate, current and customized content about the Compact for use by commissioners, schools, families, and military-connected stakeholders.

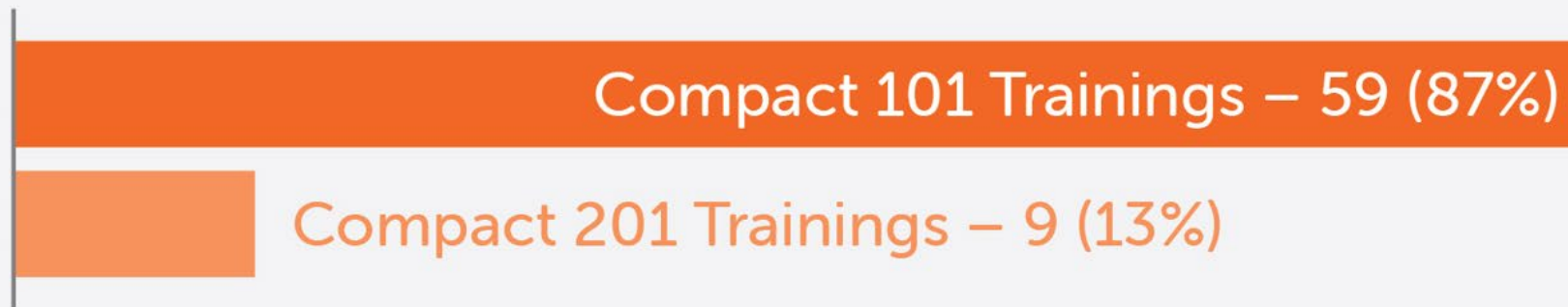
Shared Commitments

- Increase knowledge about the compact, and limits of the compact.
- Increase the appropriate application of the compact for children of military families.
- Support and educate parents, students, and associated person as advocates for transitioning students and military personnel about the compact and limits of the compact.
- Reduce inconsistent applications of the compact.

2022 TRAININGS *(25 total)*



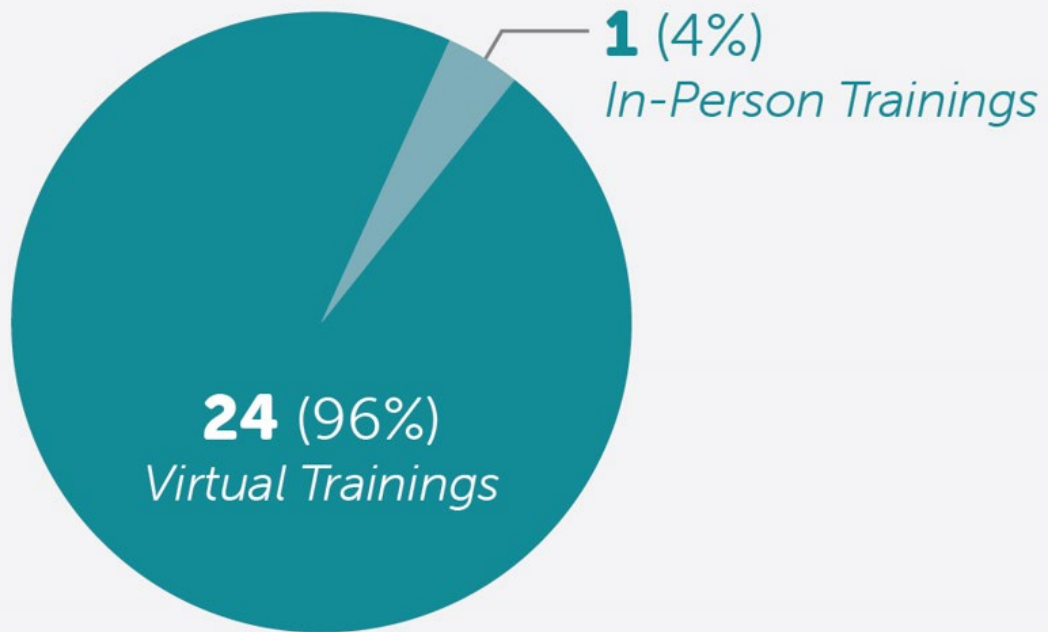
2023 TRAININGS *(68 total)*



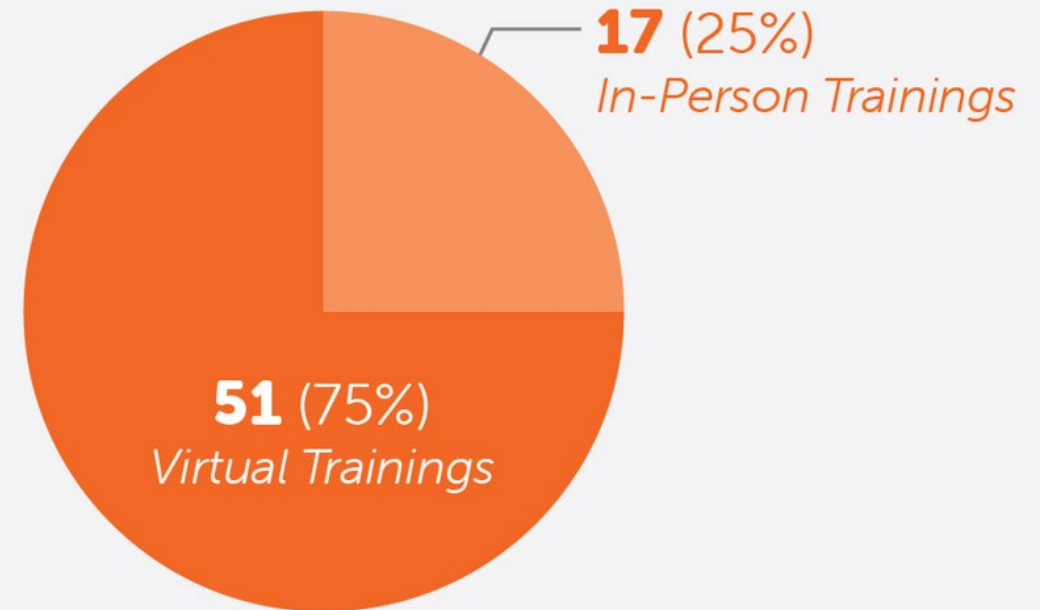
Total number
of trainings
provided by
HQ increased

172%
in FY23

2022 TRAININGS



2023 TRAININGS



COMPACT 101 TOTAL PARTICIPANTS

2023

1,785*

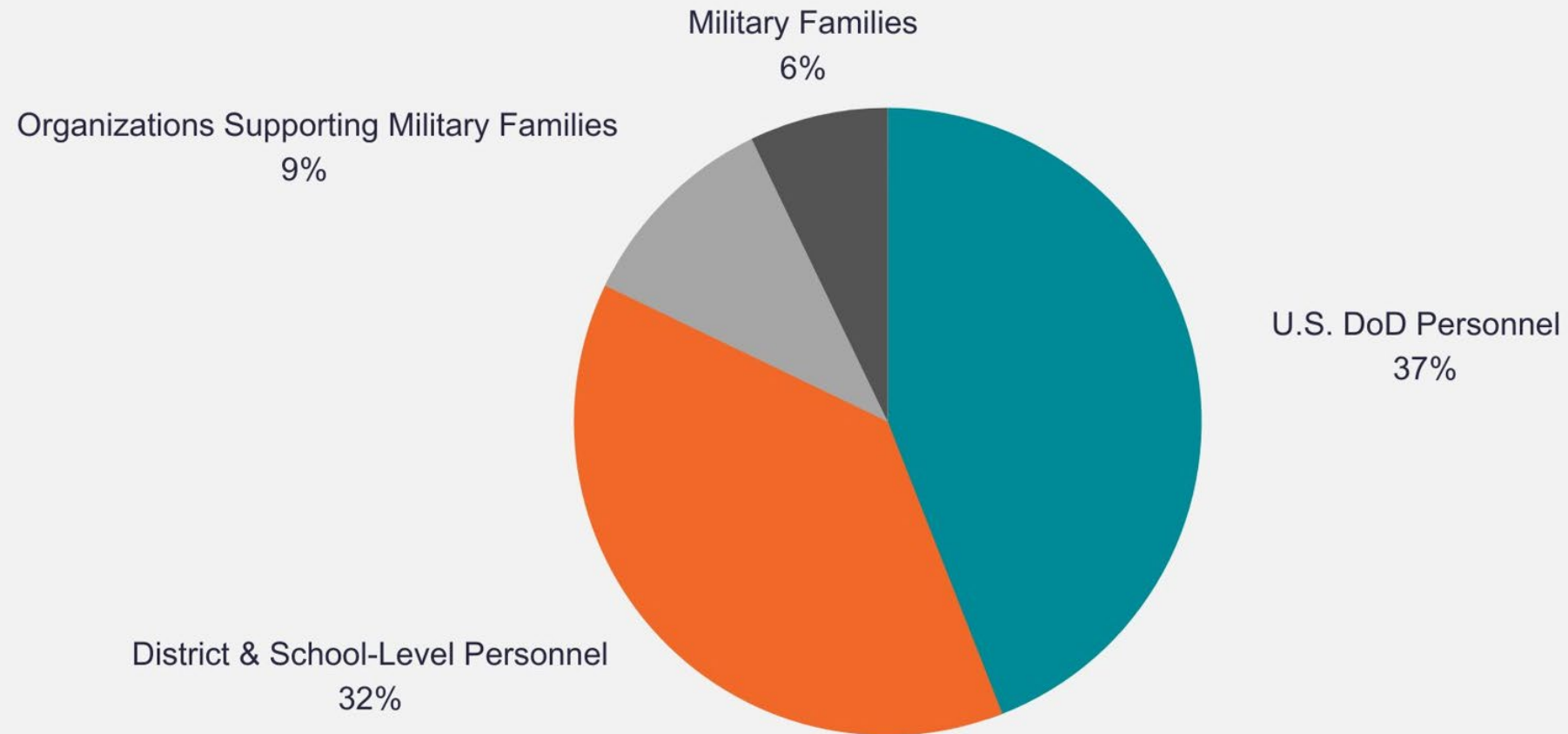
2022

1,027

Participants in the
Compact 101 Trainings
increased 74% in FY23

**Meetings/webinars not included in the Total number:
ASCA, MCEC Global Summit, MCSAS Summer Meeting*

2023 TRAINING ATTENDEES



*16% did not disclose their affiliation

2023-2025 Strategic Plan

Goal 1: Culture

Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Goal Statement

Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Goal 1: Culture

Strategy 4: *Ensure member engagement by providing necessary resources and education.*

Ongoing Training Initiatives

- Development and oversight of the New Commissioner Mentoring Program
- Provide in-person and monthly virtual training sessions on the Compact
- Development of translated versions of the Compact 101 Training (*Spanish (2022)*)

Completed 2023

- Developed the Compact 101 Training in American Sign Language [\[DB p59\]](#)
- Developed the MIC3Training.net portal [\[DB p61\]](#)

2023-2025 Strategic Plan

Goal 3: Education

As our landscape continues to change, it is important the Commission continues to educate its stakeholders and the public on the presence and importance of the Compact.

Goal Statement

As the Commission matures, we will continue to serve our mission and raise awareness through education and training, ensuring programs and resources are relevant to the needs of the stakeholders.

Goal 3: Education

Strategy 2: *Ensure new members are trained and educated on the Compact and Commission to effectively support the programming in their state.*

Ongoing Training Initiatives

- Provide in-person and monthly virtual training sessions on the Compact.
- Provide training resources focused on the Compact to support and assist stakeholders
- Provide oversight of the New Commissioner Mentoring Program

Completed 2023

- Developed Training videos for Article III-VII, project completed in 2023
- Updated the Training Workbook, released second edition
- Developed the MIC3Training.net portal [\[DB p 61\]](#)
- Developed the Training bookmark and resources webpage on mic3.net [\[DB p57\]](#)
- Evaluated effectiveness of the New Commissioner Mentoring Program

Goal 3: Education

Strategy 3: *Ensure access to training for all stakeholders*

Strategy 7: *Invest in the infrastructure of our educational platforms and programs*

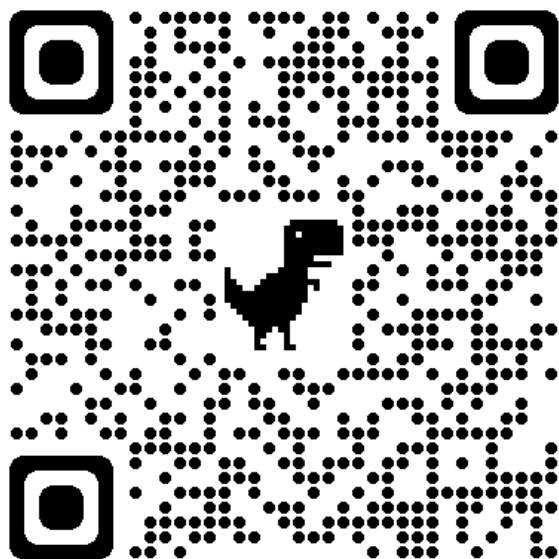
Ongoing Training Initiatives

- Provide in-person and monthly virtual training sessions on the Compact.
- Developed and maintain the Training workbook.
- Provide translated versions of the Compact 101 Training to reach a broader audience

Completed 2023

- Compact 101 Training provided in American Sign Language [\[DB p59\]](#)
- Developed Training videos for Article III-VII, completed in 2023
- Updated the Training Workbook, released second edition
- Development of the MIC3Training.net portal [\[DB p61\]](#)
- Development of the Training bookmark and resources webpage on mic3.net [\[DB p57\]](#)

MIC3Training.net



MIC3Training.net FAQ [\[DB p63\]](#)



MILITARY INTERSTATE
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CHILDREN'S COMPACT
COMMISSION

[MIC3 Training Portal](#) [Student Dashboard](#) [Sign Out](#)

MIC3 Training Portal



In 2006, the U.S. Department of Defense (USDOD) Office of Personnel and Readiness, in cooperation with the Council of State Governments (CSG) and National Center for Interstate Compacts, drafted the *Interstate Compact on Educational Opportunity for Military Children* to address some of the educational challenges transitioning children of military families encountered. The Defense State Liaison Office (DSLO) and CSG convened an advisory group comprised of federal, state, and local officials; national stakeholder organizations representing education groups; and military families to create the interstate agreement.

Communication & Outreach Committee Report

Commissioner Chad Delbridge (WY)
Committee Chair

Committee Members

- Chad Delbridge (WY) - Chair
- Teresa Ferenczhalmy (NM)
- Felicia Gonzales (NV)
- Brian Murphy (IN)
- Pete LuPiba (OH)
- Keith Owen (CO)
- Tony Trongone (NJ)
- Kristen Windham (MS)
- Eileen Huck (NMFA), Ex-officio

Strategic Plan: Goal #1 - Culture

Goal: Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

Strategy: Ensure member engagement by providing necessary resources and education.

Action Item:

Developed a Master Calendar to

- expand awareness of current products and programs
- disseminate resources

Communications Plan: Purpose

- Formalize a measurable communications plan, detailing the who, what, where, when, how of MIC3 communication.
- Share our mission, vision, and values with our audience.
- Motivate, educate, and support our target audiences.
- Engage with and inform the education, military, government, and general communities.
- Cultivate and maintain relationships.
- Create & disseminate quality content through the identified channels.
- Identify shortcomings/gaps and solutions.
- Expand social media presence.
- Develop online resources focused on commissioners, states, and military-connected families.

Communications Plan: Stakeholders

- Students
- Districts/schools: school staff (counselors, registrars, administrators), educators,
- Military families, spouse/parent groups at each installation
- Military leadership, personnel, and staff, school liaisons, welcome teams within schools and installations.
- MIC3 commissioners and ex-officio members
- Partners
- Similar interest agencies: education organizations (state and national, AASA, NASSP, etc.)
- General community

Communications Plan

Channels:

- Website (video page)
- Social media
- Newsletters
- Collaterals
- Trainings
- Events/Tabling
- Press releases
- Word of mouth
- Meetings/conferences

Message:

- Who we are
- What we do
- Promote training
- Promote resources
- Highlight how states are helping military students and families

Strategic Plan: Goal #2 – Fidelity

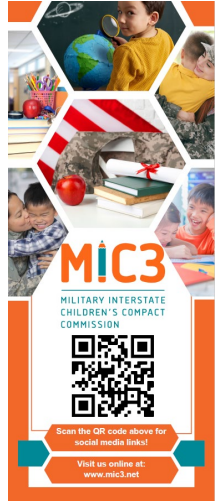
Goal: The Commission will maintain the integrity of the Compact through accountability, consistency, and best practices.

Strategy:

- Educate stakeholders about available resources to support state programming.

Action items: Communicate resources to commissioners and stakeholders, and reminders on existing resources, responsibilities, and commitments.

- Purple Up! Toolkit
- C&O Memorandum
- New! Webinars, Spanish Parent Guides, Brochures
- Updated Toolkits
- Constant Contact: Promos, newsletters



Webinars



School, Parent, State Council, and Commissioner Toolkits



Training Portal Toolkit

New in 2023!



ASL Compact 101



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION



Spanish Collaterals
DB pg.77-86

Bookmark

Purple Up! and Month of the Military Child

April 19, 2023

Updated Toolkit

- Chair Letter
- Media Release
- Ideas
- Social Media Posts
- Legislative and Executive Proclamations
- Commissioner and State Superintendent Support Letters

Save the date!
April 17, 2024



Strategic Plan: Goal #3 – Education

Goal: As the Commission matures, we will continue to serve our mission and raise awareness through education and training, ensuring programs and resources are relevant to the needs of stakeholders.

Strategy #1:

- Ensure access to training for all stakeholders.

Action items: Develop a marketing plan to promote the new Training Portal:

- Branding
- Newsletter blurbs
- Social media
- Graphics
- Videos



Strategic Plan: Goal #3 – Education (cont.)

Strategy #2:

- Collect data/stories that showcase how states help students.



Action items:

Successful Education Transition Video (SCTV) program (2019)

- Program review → Retire
- Identify successful cases
- Contact the National Office
- Committee review
- Record experience(s)

2-2017 Code of Conduct

Issued: August 17, 2017

Revised: April 17, 2019, September 21, 2023

New Section Added: MIC3 Member Contact Information and
Appropriate Email Use Policy

Consent Agenda: Requires commission ratification and vote

The Way Forward in 2024



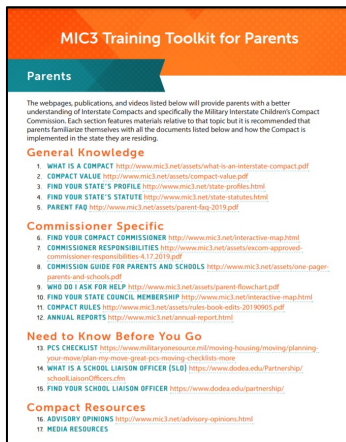
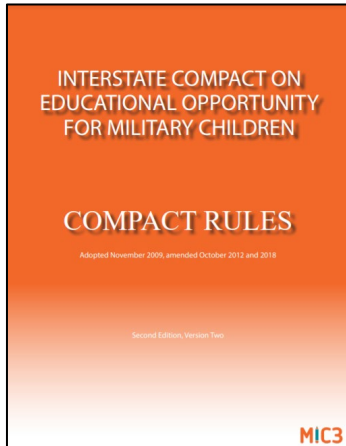
1. Increase utilization of Commission resources, tools, and training to educate stakeholders on the Compact.
2. Continually assess and improve our educational resources to ensure we are delivering the best tools and resources to stakeholders.
3. Collect data/stories that highlight how we are helping military kids; and successful implementation of the Compact.



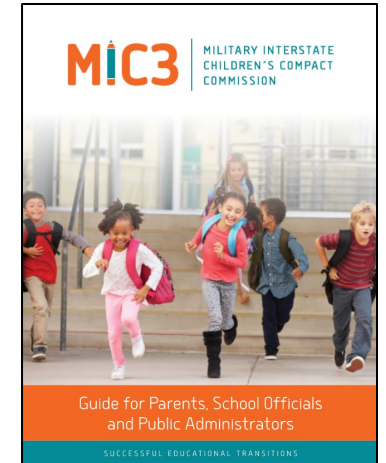
MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

WEBSITE & RESOURCES

- Virtual training calendar (posted)
- Webinars
- Toolkits: Parents, schools, commissioners, state councils; Purple Up!; Training Portal
- Order guides, brochures, and rulebooks
- Downloadable posters and one-pagers
- State pages: commissioner and school liaison information



www.mic3.net



Let's Get Social



@MIC3Compact

Scan the QR Code to follow us on

- X
- Facebook
- Instagram
- Tik Tok

Share your state information
and activities - help us reach
parents and schools!



US Department of Education

*Jermaine O'Sullivan
Military Affairs Team Lead
Office of Communications
and Outreach*

Two black spotlights are positioned at the top left and top right of the frame, angled downwards to illuminate the central text. Bright white beams of light emanate from the spotlights, creating a dramatic effect against the gray and white checkerboard background.

State Spotlight: West Virginia

Commissioner Phillip Cantrell

A horizontal, glowing white light bar is positioned at the bottom center of the image, just above the teal footer. It has a soft, diffused appearance, suggesting a light source or a reflection on a surface.

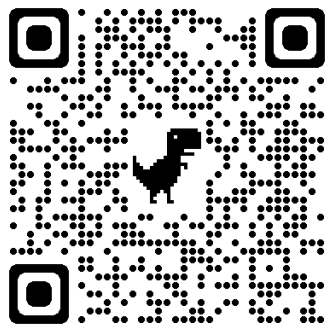
12:00 PM – 1:00 PM Lunch – Salon 6-8

1:00 PM – 2:00 PM General Session

2:15 PM – 3:15 PM Tier Group Meetings

3:30 PM – 5:00 PM General Session

Project Search: Supporting Military Students with Special Needs



Link to Project Search

The image features a gray and white checkerboard background. Two black spotlights are positioned at the top left and top right, each casting a bright white beam of light that converges towards the center. The text is centered within this illuminated area.

State Spotlight: Texas

Commissioner Shelly Ramos

Tier Group Meetings 2:15 – 3:15 PM

#1: VA, TX, CA, NC, FL, GA, WA, MD, CO, HI (Salon A/B)

#2: SC, TN, AZ, NY, KS, AL, OK, AK, KY, MO, LA, IL, OH (Salon C/D)

#3: NV, NM, MS, NJ, PA, NE, UT, MI, CT, AR, ND, IN, MA, ID (Salon H/G)

#4: WI, DE, OR, SD, MT, WY, RI, MN, ME, IA, DC, NH (Salon I/J)

General Session will reconvene at 3:30pm

Reconvene

Tier Group Reports

Tier 1 Mary Gable

Tier 2 Debra Jackson

Tier 3 Ben Rasmussen

Tier 4 Clara Botstein

Leadership Nomination Committee 2023 Elections

Commissioner Don Kaminar (AR)
Past Chair and Committee Chair



2022-23 Committee Members

Members:

- Don Kaminar (AR), Chair*
- Debra Jackson (NY), Vice Chair*
- Daniel Dunham (VA)*
- Clarke Orzalli (MA)
- Michael Price (MI)*
- Douglas Ragland (AL)*
- Ben Rasmussen (UT)*

*returning member

ByLaws Art III: Officers, Sec 1, Election & Succession:

“The officers of the Commission shall include a chairperson, vice chairperson, secretary, treasurer and the past chair. The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary. Officers shall be elected annually by the Commission at any meeting at which a quorum is present, and shall serve for one year or until their successors are elected by the Commission. The officers so elected shall serve without compensation or remuneration, except as provided by the Compact.”

Committee Goals

Establish a sustainable culture that supports members and ensures organizational continuity

- Make the leadership nomination process more deliberate
- Make the entire process highly visible for all Commissioners who are interested in pursuing leadership positions
- Improve transparency of the electoral process for Member States and stakeholders
- Provide more clarity on the job requirements and the commitment required for elected positions
- Involve diverse representation on the Leadership Nomination Committee

Application and Submittal Process

June 1	Application information released
July 5	Application deadline
July 17	Committee review and approval of candidates. <i>Election Guide</i> approved.
September 18	<i>Election Guide</i> released

Note: Floor nominations not be accepted.

Two-step process:

- 1) voice vote on the slate of candidates**
- 2) roll call vote for positions with multiple candidates**



Election Guide

Slate of Candidates

Chair



Ernise Singleton (LA)

Treasurer



Greg Lynch (WA)



Election Guide

For Commission Vote on Day 2



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Vice Chair



(Show video)

Daron Korte (MN)



Shelley Joan Weiss (WI)



Election Guide

Finance 101: Commission Finances & Budget

Commissioner Brian Henry
Treasurer and Committee Chair

Finance Committee Members

- Brian Henry (MO)*
- Dale Brungardt (KS)
- Brian Halstead (NE)
- Debra Jackson (NY)
- Rosemarie Kraeger (RI)
- Greg Lynch (WA)
- Terrance McCaffrey (FL)
- Deanna McLaughlin (TN)
- J. Clarke Orzalli (MA)
- Douglas Ragland (AL)
- Kyle Fairbairn (MISA) –
Ex-Officio

*Treasurer and Committee Chair

Compact Rules: SEC. 2.103 Dues Formula

- (a) The Commission shall determine the formula to be used in calculating the annual assessments to be paid by States. Public notice of any proposed revision to the approved dues formula shall be given at least 30 days prior to the Commission meeting at which the proposed revision will be considered.*
- (b) The Commission may consider the population of the States, the number of students subject to the compact within each State, and the volume of student transfers between States in determining and adjusting the assessment formula.*
- (c) The approved formula and resulting assessments for all member States shall be distributed by the Commission to each member State annually.*
- (d) Beginning with FY 2020, the dues formula shall be based on the figure of one dollar and fifteen cents per child (\$1.15) of military families eligible for transfer under this compact, and this calculation shall be based upon the State in which each military family resides, except that no State dues assessment shall exceed the sum of sixty-nine thousand dollars (\$69,000.00) per year or shall be less than two thousand three hundred dollars (\$2,300.00).*



FY2025 PROPOSED DUES

State	Army	Navy	Marines	Aforce	SForce	CGuard	USPHS	NOAA	Total	No TH	FY25 DUES w/TH	DIFF
AL	5,970	547	258	2,201	115	745	15	1	9,852	\$ 11,330	\$ 11,330	\$ -
AK	3,456	61	18	3,845	5	946	218	0	8,549	\$ 9,831	\$ 9,831	\$ -
AZ	2,886	678	1,331	4,762	43	37	403	0	10,140	\$ 11,661	\$ 11,661	\$ -
AR	466	201	83	1,722	2	30	10	0	2,514	\$ 2,891	\$ 2,891	\$ -
CA	5,712	29,186	11,296	6,730	579	2,080	180	3	55,766	\$ 64,131	\$ 64,131	\$ -
CO	12,173	778	313	4,297	1,451	72	127	0	19,211	\$ 22,093	\$ 22,093	\$ -
CT	273	2,086	66	84	0	424	15	1	2,949	\$ 3,391	\$ 3,391	\$ -
DE	147	69	21	1,268	0	52	10	0	1,567	\$ 1,802	\$ 2,300	\$ (498)
DC	247	236	70	299	27	91	41	0	1,011	\$ 1,163	\$ 2,300	\$ (1,137)
FL	8,262	14,785	1,898	12,572	206	2,693	110	16	40,542	\$ 46,623	\$ 46,623	\$ -
GA	20,992	3,723	771	4,763	39	328	571	0	31,187	\$ 35,865	\$ 35,865	\$ -
HI	8,088	4,644	1,672	2,755	67	638	31	4	17,899	\$ 20,584	\$ 20,584	\$ -
ID	313	204	86	1,303	12	19	26	0	1,963	\$ 2,257	\$ 2,300	\$ (43)
IL	1,475	2,061	393	3,194	17	169	35	0	7,344	\$ 8,446	\$ 8,446	\$ -
IN	1,332	421	214	335	3	64	10	0	2,379	\$ 2,736	\$ 2,736	\$ -
IA	513	117	108	235	2	35	18	0	1,028	\$ 1,182	\$ 2,300	\$ (1,118)
KS	7,947	203	165	1,542	15	77	40	0	9,989	\$ 11,487	\$ 11,487	\$ -
KY	8,200	232	137	240	0	127	68	0	9,004	\$ 10,355	\$ 10,355	\$ -
LA	3,039	627	393	2,489	6	683	29	0	7,266	\$ 8,356	\$ 8,356	\$ -
ME	190	361	35	60	0	333	6	0	985	\$ 1,133	\$ 2,300	\$ (1,167)
MD	6,294	5,487	1,213	4,075	75	1,157	1,233	48	19,582	\$ 22,519	\$ 22,519	\$ -
MA	574	297	151	568	22	585	64	4	2,265	\$ 2,605	\$ 2,605	\$ -
MI	1,233	548	252	344	4	553	34	0	2,968	\$ 3,413	\$ 3,413	\$ -
MN	422	222	105	214	2	69	106	0	1,140	\$ 1,311	\$ 2,300	\$ (989)
MS	787	1,769	167	1,933	11	206	14	2	4,889	\$ 5,622	\$ 5,622	\$ -
MO	4,305	487	505	2,111	2	122	64	3	7,599	\$ 8,739	\$ 8,739	\$ -
MT	167	106	40	1,117	4	11	79	0	1,524	\$ 1,753	\$ 2,300	\$ (547)
NE	372	358	72	2,753	24	4	15	0	3,598	\$ 4,138	\$ 4,138	\$ -
NV	508	672	89	4,591	59	41	13	0	5,973	\$ 6,869	\$ 6,869	\$ -
NH	168	149	33	99	3	121	26	1	600	\$ 690	\$ 2,300	\$ (1,610)
NJ	1,055	448	253	1,947	2	614	59	0	4,378	\$ 5,035	\$ 5,035	\$ -
NM	584	158	96	3,782	100	15	186	0	4,921	\$ 5,659	\$ 5,659	\$ -
NY	7,190	1,090	431	564	15	420	81	0	9,791	\$ 11,260	\$ 11,260	\$ -
NC	23,739	3,945	11,263	3,315	10	1,412	170	2	43,856	\$ 50,434	\$ 50,434	\$ -
ND	108	43	4	2,275	12	3	26	0	2,471	\$ 2,842	\$ 2,842	\$ -
OH	1,465	724	364	3,836	129	350	42	2	6,912	\$ 7,949	\$ 7,949	\$ -
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TX	36,855	4,976	1,760	15,406	104	1,235	287	0	60,623	\$ 69,716	\$ 69,000	\$ 716
UT	593	205	134	2,347	25	20	36	0	3,360	\$ 3,864	\$ 3,864	\$ -
VT	65	21	14	34	0	6	3	0	143	\$ 164	\$ 2,300	\$ (2,136)
VA	15,700	35,339	5,917	9,658	686	3,614	368	11	71,293	\$ 81,987	\$ 69,000	\$ 12,987
WA	12,922	8,737	301	2,832	12	820	122	6	25,762	\$ 29,615	\$ 29,615	\$ -
WV	238	108	25	122	3	70	60	2	628	\$ 722	\$ 2,300	\$ (1,578)
WI	762	391	135	265	8	220	30	0	1,811	\$ 2,083	\$ 2,300	\$ (217)
WY	83	43	12	1,151	6	6	24	0	1,325	\$ 1,524	\$ 2,300	\$ (776)
Total	228,364	134,310	45,321	129,726	3,967	22,802	5,737	125	670,362	\$ 655,905	\$ 655,951	\$ (46)

Data from USDOO DEERS Database, July 31, 2022
*NOAA and USPHS Data from USDOO DEERS Database, August 19, 2020
August 12, 2023

Threshold (TH):
Minimum: \$2,300
Maximum: \$69,000

Calculating Dues

- Annual data provided by the U.S. Department of Defense Manpower Data Center (DMDC)
- Active-duty Military dependents, aged 5-18
- Based on \$1.15 per dependent
- \$2,300-\$69,000

Dues Collection – Timeline

Month	
July-August	USDOD Manpower Data Center data provided
	Dues calculated & proposed budget developed
	Budget proposal approved by FIN and EXCOM
October	Budget proposal approved by the Commission
May	Invoices emailed to states (May 2022)
	Invoices paid by next fiscal year end (June 2023)

Accountability

- MIC3 = Council of State Governments (CSG) affiliate
- Administration under CSG (Legal, Human Resources, Accounting, Policy, Communications, IT, Facilities) = 7.5% indirect cost.
- Monthly statements sent directly to Executive Director and Treasurer
- Annual audit conducted by an independent accounting firm (July/August)

Relevant Finance Policies

[\(https://mic3.net/commissioner/\)](https://mic3.net/commissioner/)

- #1-2014: [Travel](#) (Reimbursement Guidelines), DB p208
- #1-2017: [Finance](#), DB p213
- #2-2020: [Investment](#), DB p236
- #3-2020: [Operating Reserve](#), DB p239

#3-2020: Operating Reserve

I. Purpose

...to ensure the stability of the mission, programs, employment, and ongoing operations of the organization. The Operating Reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses. The Reserve may also be used for one-time, nonrecurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure.

Operating Reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. It is the intention of MIC3 for Operating Reserves to be used and replenished within a reasonably short period of time. The Operating Reserve Policy will be implemented in concert with the other governance and financial policies of MIC3 and is intended to support the goals and strategies contained in these related policies and in strategic and operational plans.

FY2023 Dues, Budget Reports, and Annual Audit

FY2025 PROPOSED DUES

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WV	238	108	25	122	3	70	60	2	628	\$ 722	\$ 2,300	\$ (1,578)
WI	762	391	135	265	8	220	30	0	1,811	\$ 2,083	\$ 2,300	\$ (217)
WY	83	43	12	1,151	6	6	24	0	1,325	\$ 1,524	\$ 2,300	\$ (776)
Total	228,364	134,310	45,321	129,726	3,967	22,802	5,737	125	570,352	\$ 655,905	\$ 655,951	\$ (46)

Data from USDOD DEERS Database, July 31, 2022

*NOAA and USPHS Data from USDOD DEERS Database, August 19, 2020

August 12, 2023

Threshold (TH):

Minimum: \$2,300

Maximum: \$69,000



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

FY2023 Dues

- Total Dues = \$672,687



FY2023 Balance



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

8/11/2023 12:57:11 PM

The Council of State Governments Balance Sheet

	6/30/2023
520 - Military Interstate Children's Compact Commission	
Assets	
Long Term Investments	548,199.11
Accounts Receivable	2,300.00
Cash with CSG	1,422,361.75
Total Assets	1,972,860.86
Liabilities & Net Assets	
Liabilities	
Deferred Revenue	126,607.00
Total Liabilities	126,607.00
Net Assets	
Unrestricted Net Assets	1,846,253.86
Total Net Assets	1,846,253.86
Total Liabilities & Net Assets	1,972,860.86
BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS	1,745,338.19
NET SURPLUS/(DEFICIT)	100,915.67
ENDING FUND BALANCE	1,846,253.86

DB p103

FY2023 Revenue & Income



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

8/17/2023 12:05:45 PM

The Council of State Governments Income Statement

Page 1 of 2

Previous Month				Year to Date				
6/30/2023	Budget	Variance			Actual	Budget	Variance	Annual Budget
11396 - MIC3 - ADMINISTRATION								
Revenues								
69,499.00	56,057.42	13,441.58	520-171-10-40001	Appropriations	663,815.00	672,689.00	(8,874.00)	672,689.00
0.00	416.67	(416.67)	520-171-10-43000	Conference Registration Fees	18,511.90	5,000.00	13,511.90	5,000.00
551.13	0.00	551.13	520-171-10-51000	Interest Income	5,094.99	0.00	5,094.99	0.00
1,289.53	8.34	1,281.19	520-171-10-51010	Dividend Income	5,177.10	100.00	5,077.10	100.00
5,321.41	0.00	5,321.41	520-171-10-51040	Operating Interest Income	45,439.96	0.00	45,439.96	0.00
20,955.29	83.34	20,871.95	520-171-10-51080	Unrealized Gains - Equity Index	50,107.22	1,000.00	49,107.22	1,000.00
(1,203.51)	0.00	(1,203.51)	520-171-10-51090	Unrealized Gains - Bond Index	(1,972.95)	0.00	(1,972.95)	0.00
473.17	0.00	473.17	520-171-10-53030	Refunds	473.17	0.00	473.17	0.00
96,886.02	56,565.77	40,320.25	Total Revenues		786,646.39	678,789.00	107,857.39	678,789.00
Expenses								
21,555.01	21,666.67	111.66	520-171-10-60000	Salaries & Wages	226,863.45	260,000.00	33,136.55	260,000.00
1,573.87	3,333.34	1,759.47	520-171-10-61009	Payroll Taxes	17,123.84	40,000.00	22,876.16	40,000.00
3,940.76	2,250.00	(1,690.76)	520-171-10-61019	Retirement Benefits	28,094.45	27,000.00	(1,094.45)	27,000.00
3,091.05	3,916.67	825.62	520-171-10-61029	Other Benefits	32,223.35	47,000.00	14,776.65	47,000.00
0.00	166.67	166.67	520-171-10-61059	Continuing Education	0.00	2,000.00	2,000.00	2,000.00
0.00	233.34	233.34	520-171-10-61069	Staff Development	292.16	2,800.00	2,507.84	2,800.00
0.00	29.17	29.17	520-171-10-61089	Professional Membership Dues	604.87	350.00	(254.87)	350.00
18.93	166.67	147.74	520-171-10-62000	Supplies	2,009.14	2,000.00	(9.14)	2,000.00
297.10	166.67	(130.43)	520-171-10-62010	Postage	3,816.00	2,000.00	(1,816.00)	2,000.00
125.84	0.00	(125.84)	520-171-10-62020	Express Delivery	1,689.46	0.00	(1,689.46)	0.00
606.00	608.34	2.34	520-171-10-62090	Computer Service & Support	7,171.00	7,300.00	129.00	7,300.00
38.01	41.67	3.66	520-171-10-62110	Internet Access	556.11	500.00	(56.11)	500.00
130.00	416.67	286.67	520-171-10-62140	Software Purchase	2,640.87	5,000.00	2,359.13	5,000.00
150.00	145.84	(4.16)	520-171-10-62280	Insurance	1,766.00	1,750.00	(16.00)	1,750.00
0.00	125.00	125.00	520-171-10-62310	Photocopy	339.02	1,500.00	1,160.98	1,500.00
0.00	0.00	0.00	520-171-10-62330	Bank Charges	25.00	0.00	(25.00)	0.00
0.00	41.67	41.67	520-171-10-62340	Credit Card Merchant Fees	423.83	500.00	76.17	500.00

DB p105

FY2023 Revenue & Income



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

8/17/2023 12:05:45PM

The Council of State Governments Income Statement

Page 2 of 2

Previous Month			Year to Date				
6/30/2023	Budget	Variance		Actual	Budget	Variance	Annual Budget
339.84	375.00	35.16	520-171-10-62360	4,022.42	4,500.00	477.58	4,500.00
0.00	83.34	83.34	520-171-10-62370	103.22	1,000.00	896.78	1,000.00
0.00	0.00	0.00	520-171-10-62400	231.01	0.00	(231.01)	0.00
596.66	750.00	153.34	520-171-10-62410	21,303.94	9,000.00	(12,303.94)	9,000.00
99.30	125.00	25.70	520-171-10-62440	408.16	1,500.00	1,091.84	1,500.00
0.00	166.67	166.67	520-171-10-66000	3,492.04	2,000.00	(1,492.04)	2,000.00
169.52	14,166.67	13,997.15	520-171-10-68230	150,277.82	170,000.00	19,722.18	170,000.00
2,405.00	1,666.67	(738.33)	520-171-10-72000	57,802.71	20,000.00	(37,802.71)	20,000.00
0.00	83.34	83.34	520-171-10-72010	11,317.14	1,000.00	(10,317.14)	1,000.00
3,767.82	1,250.00	(2,517.82)	520-171-10-74000	31,632.90	15,000.00	(16,632.90)	15,000.00
0.00	0.00	0.00	520-171-10-74050	290.00	0.00	(290.00)	0.00
0.00	416.67	416.67	520-171-10-74080	2,029.61	5,000.00	2,970.39	5,000.00
0.00	833.34	833.34	520-171-10-76000	12,780.50	10,000.00	(2,780.50)	10,000.00
0.00	83.34	83.34	520-171-10-76020	3,040.24	1,000.00	(2,040.24)	1,000.00
0.00	83.34	83.34	520-171-10-78050	233.67	1,000.00	766.33	1,000.00
0.00	83.34	83.34	520-171-10-78060	750.00	1,000.00	250.00	1,000.00
0.00	250.00	250.00	520-171-10-80000	630.00	3,000.00	2,370.00	3,000.00
0.00	525.00	525.00	520-171-10-80020	6,300.00	6,300.00	0.00	6,300.00
1,749.98	1,750.00	0.02	520-171-10-85000	20,791.43	21,000.00	208.57	21,000.00
2,034.33	4,583.34	2,549.01	520-171-10-91010	32,655.36	55,000.00	22,344.64	55,000.00
42,689.02	60,583.45	17,894.43	Total Expenses	685,730.72	727,000.00	41,269.28	727,000.00
54,197.00	(4,017.68)	58,214.68	NET SURPLUS/(DEFICIT)	100,915.67	(48,211.00)	149,126.67	(48,211.00)

DB p106

VANGUARD INVESTMENT HISTORICAL REPORT

Fiscal Years 2018 - 2023

Initial Investment = \$350,000 (8/10/2017)

	06/30/18	06/30/19	06/30/20	06/30/21	06/30/22	06/30/23
Short-Term Investment	\$ 139,585	\$ 261,976	\$ 178,008	\$ 340,702	\$ 292,181	\$ 200,734
Stock Market Value	\$ 240,363	\$ 147,231	\$ 256,674	\$ 210,445	\$ 197,612	\$ 347,465
Total Value of Accounts	\$ 379,948	\$ 409,207	\$ 434,683	\$ 551,147	\$ 489,793	\$ 548,199
Gains (over initial)	\$ 29,948	\$ 59,207	\$ 84,683	\$ 201,147	\$ 139,793	\$ 198,199
%	8.6%	16.9%	24.2%	57.5%	39.9%	56.6%
Stocks	63%	64%	59%	62%	60%	63%
Bonds	37%	36%	41%	38%	40%	37%
Short-Term Reserves	0	0	0	0	0	0
Other	0	0	0	0	0	0
Year-to-date income						
Taxable income	3794.25	4448.32	\$ 4,348.91	\$ 4,348.91	\$ 3,991.65	\$ 5,408.45
Nontaxable income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

FY2024 Dues and Budget Reports

FY2024 Dues (as of 10/11/2023)

- Total Dues: \$655,951
- Paid: \$305,000 (47%) states – AL, AZ, AR, CT, DE, DC, FL, GA, HI*, IN, KS, KY, ME, MI, MS, NE, NV, NC, OH, OK, OR, SC, SD, UT, VT, VA, WI, WY
 - 28 states (55%)
- Remaining: \$350,951
 - 23 states - AL, CA, CO, GA, IL, IA, LA, MD, MA, MN, MO, MT, NH, NJ, NM, NY, ND, PA, RI, TN, TX, WA, WV

*Partial payment received

FY2024 Balance



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

MIC3

Balance Sheet: FY2024

Reporting Book:

ACCRUAL

As of Date:

08/31/2023

Project- Group:

MIC3 NR

Location:

Military Interstate Children's Compact C

	Year Ending 06/30/2023	Month Ending 07/31/2023	Year To Date 08/31/2023
	Prior Year Balance	Current Year Balance	Difference
Assets			
Current Assets			
Accounts Receivable, Net			
Accounts Receivable			
13060 - Accounts Receivable - Other	85,189.00	85,189.00	0.00
Total Accounts Receivable	85,189.00	85,189.00	0.00
Total Accounts Receivable, Net	85,189.00	85,189.00	0.00
Other Current Assets			
Prepaid Expenses			
15070 - Prepaid Expense	14,175.00	14,175.00	0.00
Total Prepaid Expenses	14,175.00	14,175.00	0.00
Total Other Current Assets	14,175.00	14,175.00	0.00
Total Current Assets	99,364.00	99,364.00	0.00
Investments			
Long Term Investments			
12001 - Vanguard Equity Index	340,701.78	340,701.78	0.00
12003 - Vanguard Short Term Investment Fund	210,445.47	210,445.47	0.00
Total Long Term Investments	551,147.25	551,147.25	0.00
Total Investments	551,147.25	551,147.25	0.00
Interfund Due to/from			
19000 - Cash with CSG due to Affiliate	1,234,069.72	1,234,069.72	0.00
Total Interfund Due to/from	1,234,069.72	1,234,069.72	0.00
Total Assets	1,884,580.97	1,884,580.97	0.00
Liabilities and Net Assets			
Liabilities			
Short-term Liabilities			
Accounts Payable			
20001 - Accounts Payable (System)	0.00	0.00	890.81
Total Accounts Payable	0.00	0.00	890.81
Deferred Revenue			
27020 - Deferred Revenue	138,362.00	138,362.00	0.00
Total Deferred Revenue	138,362.00	138,362.00	0.00
Total Short-term Liabilities	138,362.00	138,362.00	890.81
Total Liabilities	138,362.00	138,362.00	890.81
Net Assets	1,846,253.86	2,021,317.58	660,118.98
Total Liabilities and Net Assets	1,984,615.86	2,159,679.58	661,009.79

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FY2024 Statement



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Basic Income Statement: FY2024

Reporting Book: ACCRUAL
As of Date: 08/31/2023
Project- Group: MIC3 NR--MIC3 NR
Location: MIC3

MTD Actual 07/31/2023	Month Ending 07/31/2023		Actuals 07/31/2023	Total Budget	Budget Remaining
	Budget (Month)	Variance			
Revenue & Expenses					
Revenues					
Program Service Revenue					
Conference Revenue					
1,500.00	416.67	(1,083.33)	43000 - Conference Registration Fe	1,500.00	5,000.00 (2,100.00)
1,500.00	416.67	(1,083.33)	Total Conference Revenue	1,500.00	5,000.00 (2,100.00)
1,500.00	416.67	(1,083.33)	Total Program Service Revenue	1,500.00	5,000.00 (2,100.00)
Membership Dues					
187,017.00	54,662.58	(132,354.42)	40001 - Appropriations	187,017.00	655,951.00 269,444.00
2,300.00	0.00	(2,300.00)	40010 - Member Dues - Regular	2,300.00	0.00 (13,299.00)
189,317.00	54,662.58	(134,654.42)	Total Membership Dues	189,317.00	655,951.00 256,145.00
Investment Income					
565.41	0.00	(565.41)	51000 - Interest Income	565.41	0.00 (1,736.96)
0.00	8.33	8.33	51010 - Dividend Income	0.00	100.00 (1,149.73)
5,753.81	0.00	(5,753.81)	51040 - Operating Interest Income	5,753.81	0.00 (12,134.68)
12,400.22	83.33	(12,316.89)	51080 - Unrealized Gains - Equity In	12,400.22	1,000.00 (11,400.22)
804.54	0.00	(804.54)	51090 - Unrealized Gains - Bond Ind	804.54	0.00 26,105.08
19,523.98	91.66	(19,432.32)	Total Investment Income all	19,523.98	1,100.00 (316.51)
210,340.98	55,170.91	(155,170.07)	Total Revenues	210,340.98	662,051.00 253,728.49
Expenses					
Salaries & Wages					
18,597.69	21,666.67	3,068.98	60000 - Salary & Wages	18,597.69	260,000.00 208,851.43
18,597.69	21,666.67	3,068.98	Total Salaries & Wages	18,597.69	260,000.00 208,851.43
Fringe Benefits					
1,424.46	3,333.33	1,908.87	61009 - Payroll Taxes	1,424.46	40,000.00 36,064.18
3,886.75	2,145.00	(1,741.75)	61019 - Retirement Benefits	3,886.75	25,740.00 16,033.65
3,081.34	3,916.67	835.33	61029 - Other Benefits	3,081.34	47,000.00 38,963.99
0.00	166.67	166.67	61059 - Continuing Education	0.00	2,000.00 2,000.00
0.00	233.33	233.33	61069 - Staff Development	0.00	2,800.00 2,399.13
0.00	52.08	52.08	61089 - Professional Membership D	0.00	625.00 625.00

FY2024 Statement



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

MTD Actual 07/31/2023	Month Ending 07/31/2023			Actuals 07/31/2023	Total Budget	Budget Remaining
	Budget (Month)	Variance				
8,392.55	9,847.08	1,454.53	Total Fringe Benefits	8,392.55	118,165.00	96,085.95
			Travel			
325.96	16,666.67	16,340.71	68230 - Meeting Expenses	325.96	200,000.00	197,881.24
668.27	2,083.33	1,415.06	74000 - Staff Travel	668.27	25,000.00	19,261.03
0.00	416.67	416.67	74080 - Other Travel	0.00	5,000.00	5,000.00
0.00	1,250.00	1,250.00	76000 - Executive Committee	0.00	15,000.00	15,000.00
0.00	83.33	83.33	76020 - Board Member Travel	0.00	1,000.00	(930.74)
994.23	20,500.00	19,505.77	Total Travel	994.23	246,000.00	236,211.53
			Equipment			
0.00	166.67	166.67	66000 - Equipment Purchase	0.00	2,000.00	1,973.51
0.00	166.67	166.67	Total Equipment	0.00	2,000.00	1,973.51
			Supplies			
0.00	166.67	166.67	62000 - Supplies	0.00	2,000.00	1,990.58
206.83	250.00	43.17	62010 - Postage	206.83	3,000.00	1,961.34
42.89	0.00	(42.89)	62020 - Express Delivery	42.89	0.00	(242.87)
0.00	125.00	125.00	62310 - Photocopy	0.00	1,500.00	1,500.00
0.00	83.33	83.33	78050 - Printing	0.00	1,000.00	1,000.00
249.72	625.00	375.28	Total Supplies	249.72	7,500.00	6,209.05
			Contractual			
0.00	3,333.33	3,333.33	72000 - Consultant Services	0.00	40,000.00	40,000.00
0.00	83.33	83.33	72010 - Consultant Expense	0.00	1,000.00	1,000.00
0.00	416.67	416.67	80000 - Legal Services	0.00	5,000.00	5,000.00
0.00	666.67	666.67	80020 - Audit & Accounting Fees	0.00	8,000.00	8,000.00
0.00	4,500.00	4,500.00	Total Contractual	0.00	54,000.00	54,000.00
			Other			
606.00	608.33	2.33	62090 - Computer Service & Support	606.00	7,300.00	5,785.00
38.01	41.67	3.66	62110 - Internet Access	38.01	500.00	385.97
81.00	666.67	585.67	62140 - Software Purchase	81.00	8,000.00	7,337.12
150.00	145.83	(4.17)	62280 - Insurance	150.00	1,750.00	1,375.00
44.40	41.67	(2.73)	62340 - Credit Card Merchant Fees	44.40	500.00	375.80
339.84	66.67	(273.17)	62360 - Direct Telephone Expense	339.84	800.00	(49.60)
1,410.26	750.00	(660.26)	62410 - Advertising/Promotion	1,410.26	9,000.00	7,589.74
162.38	125.00	(37.38)	62440 - Gifts & Awards	162.38	1,500.00	470.92
0.00	83.33	83.33	78060 - Photography	0.00	1,000.00	1,000.00
1,749.98	1,750.00	0.02	85000 - Rent	1,749.98	21,000.00	16,375.05
4,581.87	4,279.17	(302.70)	Total Other	4,581.87	51,350.00	40,645.00
			Indirect Costs			

FY2024 Statement



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

MTD Actual 07/31/2023	Month Ending 07/31/2023		Actuals 07/31/2023	Total Budget	Budget Remaining
	Budget (Month)	Variance			
2,461.20	6,836.42	4,375.22	2,461.20	82,037.00	77,247.20
2,461.20	6,836.42	4,375.22	2,461.20	82,037.00	77,247.20
35,277.26	68,421.01	33,143.75	35,277.26	821,052.00	721,223.67
175,063.72	(13,250.10)	(188,313.82)	175,063.72	(159,001.00)	(467,495.18)
Total Revenue & Expenses					

91010 - Indirect Cost - AF

Total Indirect Costs

Total Expenses

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FY2025 Proposed Dues and Budget



Dues History FY2018 – FY2025

MIC3 DUES HISTORY
FY2018 - CURRENT

FY	Army	Navy	Marines	Air Force	Space Force	Coast Guard	ANMAFCG Total	USPHS	NOAA	U+N Total	Total	% over prev year	Dues	\$ MilDep	Budget	Spent	%	FY2024 Data (ao 7/31/23)
2025	228,364	134,310	45,321	129,726	3,967	23,081	564,769	5,612	125	5,737	570,506	-	\$ 655,951	1.15	\$ 918,312			
2024	228,364	134,310	45,321	129,726	3,967	23,081	564,769	5,612	125	5,737	570,506	-3.2%	\$ 655,951	1.15	\$ 821,052	\$ 210,349	25.6%	
2023	237,343	139,174	46,370	136,705		23,895	583,487	5,612	125	5,737	589,224	4.3%	\$ 672,689	1.15	\$ 727,000	\$ 685,731	94.3%	
2022	226,686	131,870	46,182	131,359		23,081	559,178	5,612	125	5,737	564,915	-8.3%	\$ 652,317	1.15	\$ 731,900	\$ 596,062	81.4%	
2021	247,476	142,664	52,203	149,622		23,963	615,928	0	0	0	615,928	7.0%	\$ 654,983	1.15	\$ 614,600	\$ 392,149	63.8%	
2020	233,718	131,144	48,983	132,818		23,428	570,091	5,679	130	5,809	575,900	-1.3%	\$ 663,319	1.15	\$ 665,000	\$ 592,373	89.1%	
2019	243,616	131,345	50,054	134,777		23,321	583,113	0	386	386	583,499	-2.9%	\$ 582,246	1.00	\$ 632,000	\$ 614,103	97.2%	
2018	257,779	132,764	51,717	135,621		22,805	600,686	0	0	0	600,686		\$ 594,645	1.00	\$ 617,000	\$ 565,558	91.7%	

Fiscal year: July 1 – June 30

FY2025: utilize 2024 data

FY2024: -18,718 (3.2%) CONUS residing dependents over last year



State	Army	Navy	Marines	Aforce	SForce	CGuard	*USPHS	*NOAA	Total	No TH	FY25 DUES w/ TH	DIFF
AL	5,970	547	258	2,201	115	745	15	1	9,852	\$ 11,330	\$ 11,330	\$ -
AK	3,456	61	18	3,845	5	946	218	0	8,549	\$ 9,831	\$ 9,831	\$ -
AZ	2,886	678	1,331	4,762	43	37	403	0	10,140	\$ 11,661	\$ 11,661	\$ -
AR	466	201	83	1,722	2	30	10	0	2,514	\$ 2,891	\$ 2,891	\$ -
CA	5,712	29,186	11,296	6,730	579	2,080	180	3	55,766	\$ 64,131	\$ 64,131	\$ -
CO	12,173	778	313	4,297	1,451	72	127	0	19,211	\$ 22,093	\$ 22,093	\$ -
CT	273	2,086	66	84	0	424	15	1	2,949	\$ 3,391	\$ 3,391	\$ -
DE	147	69	21	1,268	0	52	10	0	1,567	\$ 1,802	\$ 2,300	\$ (498)
DC	247	236	70	299	27	91	41	0	1,011	\$ 1,163	\$ 2,300	\$ (1,137)
FL	8,262	14,785	1,898	12,572	206	2,693	110	16	40,542	\$ 46,623	\$ 46,623	\$ -
GA	20,992	3,723	771	4,763	39	328	571	0	31,187	\$ 35,865	\$ 35,865	\$ -
HI	8,088	4,644	1,672	2,755	67	638	31	4	17,899	\$ 20,584	\$ 20,584	\$ -
ID	313	204	86	1,303	12	19	26	0	1,963	\$ 2,257	\$ 2,300	\$ (43)
IL	1,475	2,061	393	3,194	17	169	35	0	7,344	\$ 8,446	\$ 8,446	\$ -
IN	1,332	421	214	335	3	64	10	0	2,379	\$ 2,736	\$ 2,736	\$ -
IA	513	117	108	235	2	35	18	0	1,028	\$ 1,182	\$ 2,300	\$ (1,118)
KS	7,947	203	165	1,542	15	77	40	0	9,989	\$ 11,487	\$ 11,487	\$ -
KY	8,200	232	137	240	0	127	68	0	9,004	\$ 10,355	\$ 10,355	\$ -
LA	3,039	627	393	2,489	6	683	29	0	7,266	\$ 8,356	\$ 8,356	\$ -
ME	190	361	35	60	0	333	6	0	985	\$ 1,133	\$ 2,300	\$ (1,167)
MD	6,294	5,487	1,213	4,075	75	1,157	1,233	48	19,582	\$ 22,519	\$ 22,519	\$ -
MA	574	297	151	568	22	585	64	4	2,265	\$ 2,605	\$ 2,605	\$ -
MI	1,233	548	252	344	4	553	34	0	2,968	\$ 3,413	\$ 3,413	\$ -
MN	422	222	105	214	2	69	106	0	1,140	\$ 1,311	\$ 2,300	\$ (989)
MS	787	1,769	167	1,933	11	206	14	2	4,889	\$ 5,622	\$ 5,622	\$ -
MO	4,305	487	505	2,111	2	122	64	3	7,599	\$ 8,739	\$ 8,739	\$ -
MT	167	106	40	1,117	4	11	79	0	1,524	\$ 1,753	\$ 2,300	\$ (547)
NE	372	358	72	2,753	24	4	15	0	3,598	\$ 4,138	\$ 4,138	\$ -
NV	508	672	89	4,591	59	41	13	0	5,973	\$ 6,869	\$ 6,869	\$ -
NH	168	149	33	99	3	121	26	1	600	\$ 690	\$ 2,300	\$ (1,610)
NJ	1,055	448	253	1,947	2	614	59	0	4,378	\$ 5,035	\$ 5,035	\$ -
NM	584	158	96	3,782	100	15	186	0	4,921	\$ 5,659	\$ 5,659	\$ -
NY	7,190	1,090	431	564	15	420	81	0	9,791	\$ 11,260	\$ 11,260	\$ -
NC	23,739	3,945	11,263	3,315	10	1,412	170	2	43,856	\$ 50,434	\$ 50,434	\$ -
ND	108	43	4	2,275	12	3	26	0	2,471	\$ 2,842	\$ 2,842	\$ -
OH	1,465	724	364	3,836	129	350	42	2	6,912	\$ 7,949	\$ 7,949	\$ -
OK	4,726	1,075	184	3,191	15	37	336	0	9,564	\$ 10,999	\$ 10,999	\$ -
OR	444	259	137	186	3	401	63	12	1,505	\$ 1,731	\$ 2,300	\$ (569)
PA	1,803	843	454	654	13	216	88	2	4,073	\$ 4,684	\$ 4,684	\$ -
RI	220	769	126	88	6	148	8	5	1,370	\$ 1,576	\$ 2,300	\$ (725)
SC	4,771	2,035	1,525	3,857	18	553	30	0	12,789	\$ 14,707	\$ 14,707	\$ -
SD	138	42	16	1,154	1	1	92	0	1,444	\$ 1,661	\$ 2,300	\$ (639)
TN	8,392	1,744	215	561	4	129	15	0	11,060	\$ 12,719	\$ 12,719	\$ -
TX	36,855	4,976	1,760	15,406	104	1,235	287	0	60,623	\$ 69,716	\$ 69,000	\$ 716
UT	593	205	134	2,347	25	20	36	0	3,360	\$ 3,864	\$ 3,864	\$ -
VT	65	21	14	34	0	6	3	0	143	\$ 164	\$ 2,300	\$ (2,136)
VA	15,700	35,339	5,917	9,658	686	3,614	368	11	71,293	\$ 81,987	\$ 69,000	\$ 12,987
WA	12,922	8,737	301	2,832	12	820	122	6	25,752	\$ 29,615	\$ 29,615	\$ -
WV	238	108	25	122	3	70	60	2	628	\$ 722	\$ 2,300	\$ (1,578)
WI	762	391	135	265	8	220	30	0	1,811	\$ 2,083	\$ 2,300	\$ (217)
WY	83	43	12	1,151	6	6	24	0	1,325	\$ 1,524	\$ 2,300	\$ (776)
Total	228,364	134,310	45,321	129,726	3,967	22,802	5,737	125	570,352	\$ 655,905	\$ 655,951	\$ (46)

Data from USDOD DEERS Database, July 31, 2022

*NOAA and USPHS Data from USDOD DEERS Database, August 19, 2020

August 12, 2023

Threshold (TH):

Minimum: \$2,300

Maximum: \$69,000

FY2025 Dues

\$1.15/military dependent

FY2025 Budget



MIC3 FY2025 Proposed Budget

Acct. #	Description - Expenses	FY22	FY23	FY24	FY25	Notes
60000	Salaries and wages	\$ 230,000	\$ 260,000	\$ 260,000	\$ 275,000	4 positions (ED + 2 associates, 1 admin)
61009	Payroll Taxes	\$ 35,200	\$ 40,000	\$ 40,000	\$ 42,000	FICA=15.3% of salary
61019	Retirement Benefits	\$ 115,000	\$ 27,000	\$ 25,740	\$ 28,000	Ret syst: employer contrib=10.1 => 9.9% (of salary)
61029	Other Benefits	\$ 46,000	\$ 47,000	\$ 47,000	\$ 50,000	Dental, vision, workers comp, long term disability, health (18%)
61029	Continuing Education	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	Staff higher education
61029	Staff development	\$ 2,000	\$ 2,000	\$ 2,000	\$ 3,500	Staff professional development/team building
61029	Professional membership dues	\$ 350	\$ 350	\$ 625	\$ 625	Membership fees/dues
62000	Supplies	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,500	Office supplies
62010	Postage	\$ 3,000	\$ 2,000	\$ 3,000	\$ 5,000	Mailing collateral & materials to stakeholders
62090	Computer service and support *	\$ 7,300	\$ 7,300	\$ 7,300	\$ 9,700	CSG IT charges to MIC3 (\$202/mo per staff) x 4 staff
62110	Internet Access*	\$ 500	\$ 500	\$ 500	\$ 600	For internet
62140	Software purchase*	\$ 4,500	\$ 5,000	\$ 8,000	\$ 13,000	Con Contact, Adobe, Powtoon, WPrPro, Zoom, Training Portal, LexisNexis
62280	Insurance *	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,750	3 year contract for 2023-25
62310	Photocopy	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	Daily EXCOM meeting/retreat, ABM
62340	Credit card merchant fee	\$ 500	\$ 500	\$ 500	\$ 500	ABM online credit card payment fees
62360	Direct telephone expense*	\$ 4,500	\$ 4,500	\$ 800	\$ 1,100	\$88/mo for 4 lines
62410	Advertising promotion	\$ 9,000	\$ 9,000	\$ 9,000	\$ 25,000	Collateral, resources, annual report
62440	Gifts and awards	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	Commission awards
66000	Equipment purchase	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,500	Staff computers, printer, hardware
68230	Meeting expense	\$ 140,000	\$ 170,000	\$ 200,000	\$ 220,000	ABM in-person meeting (w/COVID): AV, printing, postage
72000	Consultant services	\$ 20,000	\$ 20,000	\$ 40,000	\$ 60,000	General Counsel, Strat Plan/Coach, IT/Website
72010	Consultant expense	\$ 1,000	\$ 1,000	\$ 1,000	\$ 5,000	General Counsel and Consultant travel
74000	Staff travel	\$ 15,000	\$ 15,000	\$ 25,000	\$ 25,000	State council meetings, training and briefings
74080	Other Travel	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	MESA school district training
76000	Executive Committee	\$ 10,000	\$ 10,000	\$ 15,000	\$ 15,000	In person meeting for 8 members (Spring)
76020	Board member travel	\$ 1,000	\$ 1,000	\$ 1,000	\$ 4,000	
78050	Printing	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	Spring EXCOM Docket Book
78060	Photography	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	Commissioner headshots and ABM reception
80000	Legal services	\$ 3,000	\$ 3,000	\$ 5,000	\$ 5,000	Anticipated litigation/legal costs
80020	Audit & accounting Fees *	\$ 6,300	\$ 6,300	\$ 8,000	\$ 8,500	Blue & Co Accounting Firm (3-year contract FY23-25)
85000	Rent *	\$ 21,000	\$ 21,000	\$ 21,000	\$ 21,000	For staff office space
91010	Indirect costs *	\$ 38,000	\$ 55,000	\$ 82,037	\$ 82,037	CSG Admin fee = 5% => 10% of expenses as of Jan 2022
Total		\$ 730,900	\$ 726,000	\$ 821,052	\$ 918,312	

* Fixed cost

Projected Revenue	\$ 678,789	\$ 678,789	\$ 662,051	\$ 662,051
Total Expenses	\$ 730,900	\$ 726,000	\$ 821,052	\$ 918,312
Proj Rev vs Expenses	\$ (52,111)	\$ (47,211)	\$ (159,001)	\$ (256,261)

(Deficit pulled from the Reserve)

Item #	Description - Revenues	FY22	FY23	FY24	FY25
40001	Appropriations	\$ 652,317	\$ 672,689	\$ 655,951	\$ 655,951
43000	Conf regis fees	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
51010	Interest Income	\$ 100	\$ 100	\$ 100	\$ 100
51040	Dividend Income	\$ -	\$ -	\$ -	\$ -
51080	Operating Interest Income	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
51090	Unreal. Gains Eq Index	\$ -	\$ -	\$ -	\$ -
51080	Unreal. Gains Bd Index	\$ -	\$ -	\$ -	\$ -
Projected Total		\$ 658,417	\$ 678,789	\$ 662,051	\$ 662,051

Investment (Vanguard)	June 2020	June 2021	June 2022	June 2023
Short-Term Invest-Gl Adm	\$ 176,189	\$ 340,702	\$ 292,181	\$ 347,465
Total Stock Mid-Lbx Adm	\$ 250,927	\$ 210,445	\$ 197,612	\$ 200,734
Current Balance	\$ 427,117	\$ 551,147	\$ 489,793	\$ 548,199
Initial Investment (August 2017)	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
Net Gain	\$ 77,117	\$ 201,147	\$ 139,793	\$ 198,199

Fund Balance	
FY24 Beginning Balance	\$ 1,745,338 (July 1, 2023)
Net Surplus (Deficit)	\$ 100,916
End Fund Balance	\$ 1,846,254

Notes: Percentage of FY2025 budget

- \$ 395,000 43% = salaries, payroll taxes, benefits, KY retirement system
- \$ 28,000 3% = Retirement benefits (KERS) based on 10.1% of salary
- \$ 137,687 15% = fixed costs* (rent, indirect cost to CSG, audit, accounting fees, insurance and IT fees,
- \$ 560,687 computer, software, service and support
- (61% of total FY25 budget)

Approved by Finance Committee, August 23, 2023

Approved by Executive Committee, August 17, 2023

- FY2025: \$918,312
- FY2024: \$821,052
- FY2023: \$727,000
- FY2022: \$731,900

Commissioner Guidance on Compact Program Funding

Purpose

This document provides guidance to member states who need to obtain legislative funding for oversight and implementation of their Compact programs.

Background

- ☐ The Compact was statutorily passed by all fifty states and the District of Columbia.
- ☐ While 42/49 (86%) of Compact Commissioners are employed by an executive office, state department, state board of education, a school district or school; 8/49 (14%) are self-employed or retired.
- ☐ As most states cover the full cost of the operations through the employer, some self-employed/retired Commissioners may pay for their expenses out of pocket.
- ☐ As the Compact is in statute, state legislatures should allocate funding to cover basic program and commissioner expenses to oversee program implementation.

What kind of funding and resources should states provide?

- ☐ While each state may vary in need and cost, general fiscal program costs should include:
 - **Office supplies** - Office supplies (i.e. printer/ink, paper, envelopes, folders)
 - **Meeting expenses** - Room rental, audio-visual rental, meeting meals or snacks
 - **Printing** - Photocopying for meetings and presentations
 - **Postage** - Mailing Compact materials to the State Council, district superintendents & school administration and personnel
 - **Travel** - Commissioner travel: Air transportation or automobile mileage and tolls to travel to and from state council meetings; to conduct Compact training for districts, school personnel and parents; conduct in-person meetings with state council members, military representatives, and school liaison officers. These expenses may also include parking fees, rental car fees, lodging and meals.
 - **Access to Virtual Meeting Platform** –to schedule virtual state council meetings (i.e. Zoom).

Memorandum and Guidance on Compact Funding



Contact Headquarters if interested

DB p123-126

Amended Policy #1-2014: Travel & Reimbursement Guidelines

Requires commission ratification and vote.

Two black spotlights are positioned at the top left and top right of the frame, angled downwards to illuminate the central text. They cast bright, white, conical beams of light that converge towards the center. The background is a gray and white checkerboard pattern.

State Spotlight: New York

Commissioner Debra Jackson



Military Impacted Schools Association
...providing for the needs of military children



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

6:00 – 8:00 PM Evening Reception

Virginia Museum of Fine Arts, Marble Hall



Meet at 6th Street entrance
5:30 PM bus departure

“Successful Educational Transitions”

Closing Comments and Recess

Day 2:

Breakfast 7:00 PM – 8:00 PM

General Session 8:00 AM – 12:00 PM

Lunch 12:00 PM – 1:00 PM

General Session 1:00 PM – 3:00 PM