

# **2023 Annual Business Meeting**

## **Thursday, November 9**

**8:00 AM – 3:00 PM ET**

**“Successful Educational Transitions”**

## **Reconvene**

### **Roll Call**

- Alpha by state, ex-officio members
- Unmute to respond here or present

## Housekeeping

- ✓ This meeting is being recorded.
- ✓ To reduce noise, mute your microphone
- ✓ Robert's Rules of Order: When recognized by the Chair, state "first and last name, state or organization".  
i.e. John Smith (Alaska) or Mary Jones (NMFA)

# Housekeeping

- ✓ Presentations will be posted on mic3.net on the 2023 ABM webpage
- ✓ Docket Book page reference notated in blue (i.e. “DB p5”) on slides

**Wifi Username: Marriott\_Bonvoy Conference**

**Password: Marriott1**



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

## **General Session 8:00 AM – 12:00 PM**

US Department of Education Brief

Reports: Communications and Outreach; Rules

Other Business: Elections, Bluestar Families' Ex-Officio  
Application, and Future ABMs

State Spotlight: New York

Ex-officio Perspectives Panel

State Spotlight: Hawaii

Innovative Supports for Military Students Brief

“Successful Educational Transitions”



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CHILDREN'S COMPACT  
COMMISSION

**Lunch 12:00 PM – 1:00 PM**

**General Session 1:00 PM – 3:00 PM**

Awards

2024 & 2025 ABMs

State Spotlight: New Hampshire

Closing Remarks

**Adjournment**

“Successful Educational Transitions”



# US Department of Education

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*Jermaine O'Sullivan  
Military Affairs Team Lead,  
Office of Communications  
and Outreach*

# **Communication & Outreach Committee Report**

Commissioner Chad Delbridge (WY)  
Committee Chair

DB pg 65



## Committee Members

- Chad Delbridge (WY) - Chair
- Teresa Ferenczhalmy (NM)
- Felicia Gonzales (NV)
- Brian Murphy (IN)
- Pete LuPiba (OH)
- Keith Owen (CO)
- Tony Trongone (NJ)
- Kristen Windham (MS)
- Eileen Huck (NMFA), Ex-officio

## Strategic Plan: Goal #1 - Culture

**Goal:** Continue to enhance our culture by creating opportunities for stakeholders to connect and promote our values, our purpose, and our mission. Building a student-centered culture, focused on successful educational transitions.

**Strategy:** Ensure member engagement by providing necessary resources and education.

**Action Item:**

Developed a Master Calendar to

- expand awareness of current products and programs
- disseminate resources

# Communications Plan: Purpose

- Formalize a measurable communications plan, detailing the who, what, where, when, how of MIC3 communication.
- Share our mission, vision, and values with our audience.
- Motivate, educate, and support our target audiences.
- Engage with and inform the education, military, government, and general communities.
- Cultivate and maintain relationships.
- Create & disseminate quality content through the identified channels.
- Identify shortcomings/gaps and solutions.
- Expand social media presence.
- Develop online resources focused on commissioners, states, and military-connected families.

# Communications Plan: Stakeholders

- Students
- Districts/schools: school staff (counselors, registrars, administrators), educators,
- Military families, spouse/parent groups at each installation
- Military leadership, personnel, and staff, school liaisons, welcome teams within schools and installations.
- MIC3 commissioners and ex-officio members
- Partners
- Similar interest agencies: education organizations (state and national, AASA, NASSP, etc.)
- General community

# Communications Plan

## Channels:

- Website (video page)
- Social media
- Newsletters
- Collaterals
- Trainings
- Events/Tabling
- Press releases
- Word of mouth
- Meetings/conferences

## Message:

- Who we are
- What we do
- Promote training
- Promote resources
- Highlight how states are helping military students and families

## Strategic Plan: Goal #2 – Fidelity

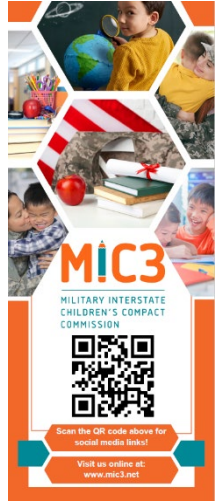
**Goal:** The Commission will maintain the integrity of the Compact through accountability, consistency, and best practices.

**Strategy:**

- Educate stakeholders about available resources to support state programming.

**Action items:** Communicate resources to commissioners and stakeholders, and reminders on existing resources, responsibilities, and commitments.

- Purple Up! Toolkit
- C&O Memorandum
- New! Webinars, Spanish Parent Guides, Brochures
- Updated Toolkits
- Constant Contact: Promos, newsletters



Webinars



School, Parent, State Council, and Commissioner Toolkits



Training Portal Toolkit

# New in 2023!



ASL Compact 101



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COMMISSION



Spanish Collaterals  
DB pg.77-86

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# Purple Up! and Month of the Military Child

## April 19, 2023

### Updated Toolkit

- Chair Letter
- Media Release
- Ideas
- Social Media Posts
- Legislative and Executive Proclamations
- Commissioner and State Superintendent Support Letters

**Save the date!**  
**April 17, 2024**



DB pg.87



## Strategic Plan: Goal #3 – Education

**Goal:** As the Commission matures, we will continue to serve our mission and raise awareness through education and training, ensuring programs and resources are relevant to the needs of stakeholders.

**Strategy #1:**

- Ensure access to training for all stakeholders.

**Action items:** Develop a marketing plan to promote the new Training Portal:

- Branding
- Newsletter blurbs
- Social media
- Graphics
- Videos



# Strategic Plan: Goal #3 – Education (cont.)

## Strategy #2:

- Collect data/stories that showcase how states help students.



## Action items:

Successful Education Transition  
Video (SCTV) program (2019)

- Program review → Retire
- Identify successful cases
- Contact the National Office
- Committee review
- Record experience(s)

DB pg.67

"Successful Educational Transitions"

## **2-2017 Code of Conduct**

**Issued: August 17, 2017**

**Revised: April 17, 2019, September 21, 2023**

New Section Added: MIC3 Member Contact Information and  
Appropriate Email Use Policy

*Consent Agenda: Requires commission ratification and vote*

DB pg. 94-97

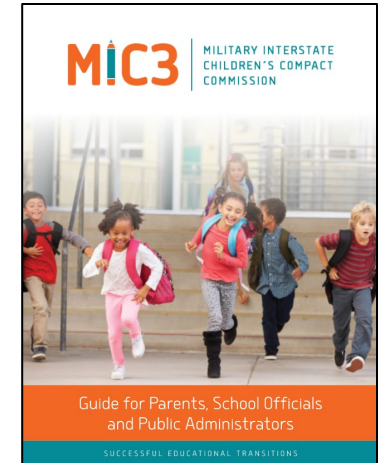
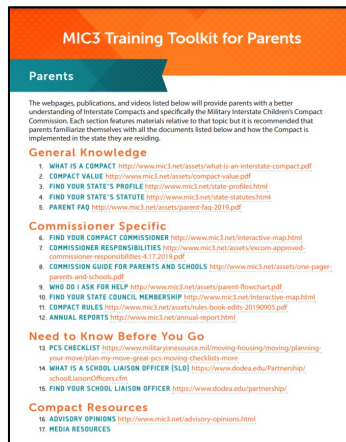
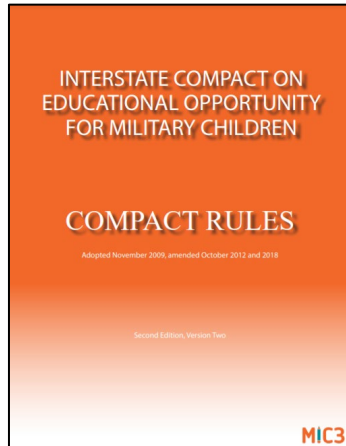
## The Way Forward in 2024



1. Increase utilization of Commission resources, tools, and training to educate stakeholders on the Compact.
2. Continually assess and improve our educational resources to ensure we are delivering the best tools and resources to stakeholders.
3. Collect data/stories that highlight how we are helping military kids; and successful implementation of the Compact.

# WEBSITE & RESOURCES

- Virtual training calendar (posted)
- Webinars
- Toolkits: Parents, schools, commissioners, state councils; Purple Up!; Training Portal
- Order guides, brochures, and rulebooks
- Downloadable posters and one-pagers
- State pages: commissioner and school liaison information



[www.mic3.net](http://www.mic3.net)

“Successful Educational Transitions”

## Let's Get Social



**@MIC3Compact**

## Scan the QR Code to follow us on

- X
- Facebook
- Instagram
- Tik Tok

Share your state information  
and activities - help us reach  
parents and schools!

# Rules Committee Report

Commissioner Mary Gable (MD)  
Committee Chair

DB p133

“Successful Educational Transitions”

## Committee Members

- Mary Gable (MD) - Chair
- Kathleen Berg (HI)
- Daniel Dunham (VA)
- Darrell Floyd (OK)
- Davina French (ND)
- Cindy Hunt (OR)
- Ann Pettit (SD)
- Ben Rasmussen (UT)
- Michael Rodriguez (DE)
- Davis Whitfield, NFHS (Ex-officio)



*Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate*



## Unique Case Submission

Provide an opportunity for the Commissioner, designee, DoD representative, or ex-officio assigned to the Commission to share best practices and unique cases experienced implementing the Military Interstate Compact.

### Intent

- Opportunity to learn how states are implementing the Compact
- Examples of effective problem solving
- Unique cases and outcomes that Commissioners may reference

The intent of this form is not to collect active cases from parents or complaints.

Unique Cases and the Case Submission form are available for review on the Commissioner Portal

# Case Submission Form



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CHILDREN'S COMPACT  
COMMISSION

## CASE SUBMISSION FORM

**Note:** Submittal of this form is completely voluntary and is not mandatory for member states.

**All submissions should be written in a neutral tone without student or school district identifiers.**

**Date**

Month

Day

Year



**I am the appointed:**

- ☐ Commissioner or Designee  
☐ DOD Representative (DoDEA)

**Sending State/DOD \***

**Receiving State/DOD \***

**Compact Rule(s) Applied \***

If more than one rule applies use the alternate drop down below.

**Alternate Rule Applied if Applicable**

**Describe the circumstances of the transition (i.e family situation, etc) \***

**How did the MIC3 Rules assist in the transition? \***

**In this case, what didn't the MIC3 Article(s) Rule(s) address regarding the transition? \***

**What was the resolution in this case? \***

**Tip(s) learned / advice for other states regarding this case**

Information that would benefit others

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## Rules Book: Second Edition – Version Three

- In 2022, the Rules Committee completed a review of the Compact Rules Book.
- The review focused on two key areas:
  1. Technical: spelling, grammar, and formatting errors.
  2. Substantive: proposed rule amendments.



**Rules Book**

# Proposing New Rules or Amending Existing Rules

Compact Rules, Chapter 200, SEC. 2.101 Adoption of Rules; Amendments

## Who can submit a proposed Rule or Amendment?

1. Any Commissioner may submit a proposed Rule or Amendment to the Interstate Commission Office for referral to the Rules Committee.
  2. Standing Committees may propose new Rules or Amendments by a majority vote.
  3. Any regional group of States as may be subsequently recognized by the Commission may propose Rules or Amendments by a majority vote of members of that region.
- Proposals should be vetted by the Commissioner's state council, and a formal letter should be submitted to the Interstate Commission's Office requesting the new Rule or amendment.
  - Historically, the Commission has amended two Chapters within the original Rules
    - Chapter 200, SEC. 2.103 Dues Formula
    - Chapter 300, SEC. 3.102 Application for Transfer of Student Records and Enrollment

## Proposed Rules and Amendments

1. Amended Rule: SEC. 1.101 Definitions [\[DB p135\]](#)
2. Amended Rule: SEC. 2.101 Adoption of Rules; Amendment [\[DB p137\]](#)
3. Amended Rule: SEC. 2.102 Data Collection and Reporting [\[DB p139\]](#)
4. New Rule: SEC. 7.106 Escalation and Reporting of Disputes [\[DB p141\]](#)
5. New Rule: SEC. 8.101 Coordination Between States and Commission [\[DB p143\]](#)



Review and Analysis of MIC3 Policy Guide

## Amended Rule: SEC. 1.101 Definitions

### SUMMARY

Chapter 100 - Definitions, SEC. 1.01 Definitions has been amended to add “Space Force” to the definition of “Uniformed Services.” This language amendment has been made to include Space Force-connected students as covered under the Rules and Policies of the Compact.

## **Amended Rule: SEC. 2.101 Adoption of Rules; Amendment**

### **SUMMARY**

Chapter 200 - General Provisions, SEC. 2.101 Adoption of Rules; Amendment has been amended to add the language “no later than February 28 of the current fiscal year” to set an annual deadline for amendments and new rule proposal submissions. Which provides for a timely review by the Rules Committee prior to the Annual Business Meeting in accordance with the Rules Promulgation process.



## Amended Rule: SEC. 2.102 Data Collection and Reporting

### SUMMARY

Chapter 200 - General Provisions, SEC. 2.102 Data Collection and Reporting has been amended to clarify the general data collection process. This includes the collection of individual state data regarding student transfer and enrollment. In addition, the Commission will have flexibility regarding the manner and frequency of reporting data.

## New Rule: SEC. 7.106 Escalation and Reporting of Disputes

### SUMMARY

This rule serves as a guide for addressing disputes within the Commission and outlines the procedure.

## **New Rule: SEC. 8.101**

### **Coordination Between States and Commission**

#### **SUMMARY**

This rule serves to clarify the communication and coordination between member States and the Commission regarding the role of State Commissioners. This includes the resignation and appointment process, the responsibility of Commissioners to appoint State Council members, host annual meetings, and compile and submit reports to the Commission. Furthermore, the rule outlines the process for handling non-compliance of Commissioner requirements.

# Other Business

Elections

Future Annual Business Meetings

Ex-officio Application: Blue Star Families

# 2023 Elections

Commissioner Don Kaminar (AR)  
Past Chair and Committee Chair



Election Guide

“Successful Educational Transitions”

For Commission Vote on the Slate



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COMMISSION

## Slate of Candidates

**Chair**



Ernise Singleton (LA)

**Treasurer**



Greg Lynch (WA)



Election Guide

“Successful Educational Transitions”

## Vice Chair



Daron Korte (MN)

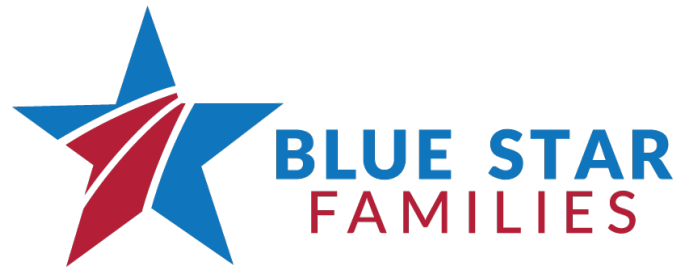


Shelley Joan Weiss (WI)



Election Guide

# New Ex-officio Application

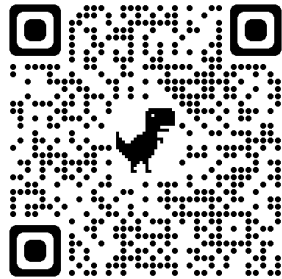


DB p149-150

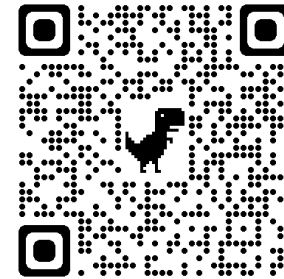
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# The Way Forward: Future Annual Business Meetings



Past ABM Locales



Tier Group Discussion:  
Meeting Notes and Recording

ABM Cost Analysis  
DB p146

Two black spotlights are positioned at the top left and top right of the frame, angled downwards to illuminate the central text. They cast bright, white beams of light that converge towards the center, creating a spotlight effect on the text below. The background is a gray and white checkerboard pattern.

# **State Spotlight: New York**

## **Commissioner Debra Jackson**

**“Successful Educational Transitions”**



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# Ex-Officio Perspectives



Military Impacted Schools Association  
...providing for the needs of military children



Two black spotlights are positioned at the top left and top right of the frame, casting bright white beams of light that converge towards the center text. The background is a gray and white checkerboard pattern.

# **State Spotlight: Hawaii**

## Commissioner Kathleen Murphy

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# **Innovative Supports for Military-Connected Students**

Superintendent Keith Mispagel, Ft Leavenworth SD, KS  
Superintendent Helen Payne, North Hanover SD, NJ

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# **State Spotlight: New Hampshire**

## Commissioner Kathleen Berg

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COMMISSION

**Lunch 12:00 PM – 1:00 PM**

**General Session 1:00 PM – 3:00 PM**

Awards

2024 & 2025 ABMs

State Spotlight: New Hampshire

Closing Remarks

**Adjournment**

“Successful Educational Transitions”

# Awards and Recognition

“Successful Educational Transitions”

## Policy #1-2015 Awards

1. Cheryl Serrano Leadership Award
2. Norman Arflack Leadership Award
3. MIC3 State Service Award
4. MIC3 Merit Award - Certificate and Pin
5. MIC3 Community Award - Certificate and Coin



Policy Guide

DB pg. 211-212

# 2023 Awards Review

## STATE SERVICE

- Craig Neuenswander, Kansas Commissioner
- Joel Wilson, Idaho Commissioner
- Wayne Marquis, Alaska Commissioner
- Darcy Benway, Illinois Commissioner
- Leah Johnson, Iowa Commissioner
- Cindy Hunt, Oregon Commissioner
- Darrel Floyd, Oklahoma Commissioner
- David Young, Vermont Commissioner
- Peter Laing, Arizona Commissioner
- Khi Jackson, California Commissioner
- Bob Buehn, Florida Commissioner
- Grant Robinson, Alaska Commissioner

## COMMUNITY

- Mallory Gill, Accounts Payable Coordinator, Council of State Governments, Lexington, Kentucky

- Megan Ace, Executive Assistant to the Superintendent, Waynesville School District, Missouri
- Darlene Williams, Payroll Manager, Council of State Governments, Lexington, Kentucky
- Joshua Fly, School Liaison, 374<sup>th</sup> Airlift Wing, USFJ, USAF
- Col Andrew Roddan, Commander of the 374<sup>th</sup> Airlift Wing, USFJ, USAF
- Elizabeth Whitehouse, Director, Council of State Governments' Center of Innovation, Lexington, Kentucky
- Col. Megan Cornett, Commander, 377<sup>th</sup> Mission Support Group, Kirtland AFB, New Mexico, and New Mexico MIC3 State Council Military Representative
- Col. Bernard Smith, 19<sup>th</sup> Mission Support Group Commander, Little Rock Air Force Base DOD Liaison, Arkansas

## SPECIAL RECOGNITION

- Marcus Beauregard, Director, USDOD Department State Liaison Office
- Stephanie Ramsey, Communications Associate, MIC3
- Caitlin Hamon, National Military Families Association
- Military Child Education Coalition, 25<sup>th</sup> Anniversary Proclamation





## New Commissioner Mentors

- Bob Buehn (FL)\*
- Commissioner Chad Delbridge (WY)
- Commissioner Teresa Ferenczhalmy (NM)
- Sara Forster (ME)\*
- Wil Hardin (GA)\*
- Craig Neuenswander (KS)\*
- David Young (VT)\*



\* former commissioner



## Tier Group Facilitators

- Tier 1 – Commissioner Keith Owen (CO)
- Tier 2 – Commissioner Debra Jackson (NY)
- Tier 3 – Commissioner Ben Rasmussen (UT)
- Tier 4 – Commissioner Clara Botstein (DC)





### Five Years

- Douglas Ragland (AL)
- Keith Owen (CO)
- Ernise Singleton (LA)
- Tony Trongone (NJ)
- Eileen Huck (NMFA)

### Ten Years

- Pete LuPiba (OH)
- Kyle Fairbairn (MISA)

### Fifteen Years

- Laura Anastasio (CT)

# 2024 Awards and Recognition

## Cheryl Serrano Leadership Award

- Commissioner Laura Anastasio (CT), Chair

## Norman Arflack Leadership Award

- Commissioner Brian Henry (MO), Treasurer and Finance Committee Chair







# Future Annual Business Meetings

- 2024 October 16-17 in Albuquerque, NM
- 2025 TBD

# Announcements and Closing Comments

1. Complete the post-event survey
2. Submit your reimbursements by Friday, 11/30
3. 11/14 Compact 101 Training





“Successful Educational Transitions”