



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

LEADERSHIP DEVELOPMENT COMMITTEE MINUTES

FISCAL YEAR 2022

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LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, July 26, 2021

PRESENT	Rosemarie Kraeger Chad Delbridge Deanna McLaughlin Greg Lynch Debra Jackson Tony Trongone	Rhode Island Commissioner Wyoming Commissioner Tennessee Commissioner Washington Commissioner New York Commissioner New Jersey Commissioner	Chair
EXCUSED	Tim McMurtrey Teresa Ferenczhalmy Douglas Ragland	Idaho Commissioner New Mexico Commissioner Alabama Commissioner	
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training and Operations Associate	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:00 PM ET by Rhode Island Compact Commissioner Rosemarie Kraeger.

ITEM 2 – ROLL CALL

2. Roll call was taken by Training and Operations Associate Lindsey Dablow. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Greg Lynch (WA) motioned to approve the agenda as presented. The motion was seconded by Commissioner Deanna McLaughlin (TN). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM MAY 24, 2021

4. Commissioner Tony Trongone (NJ) motioned to approve the minutes from the May 24, 2021, meeting. The motion was seconded by Commissioner Lynch. Motion carried.

ITEM 5 – OLD BUSINESS

5. **Legal Memorandum: Ex-officio Participation in the Commission Electoral Process** – ED Imai reported she was asked to seek legal counsel on whether Ex-officio members could participate in the Commission Electoral Process. The summary, provided by Legal Counsel Rick Masters in concordance with Robert's Rules of Order, says the Ex-officio members can address or question a candidate during the electoral process but cannot vote. The question was brought forth at the February LNC meeting by Commissioner McLaughlin.

ITEM 6 – KEY DATES

6. **Application Review, July 26** – Chair Kraeger stated the meeting is to review candidate's

application documents. The candidates were announced as follows: Commissioner Laura Anastasio (CT) for Chair, Commissioner Ernise Singleton (LA) for Vice Chair, and Commissioner Brian Henry (MO) for Treasurer.

ITEM 7 – REVIEW APPLICATIONS

7. The candidate's application documents were reviewed and Chair Kraeger said the slate of officers would be presented at the ABM.

ITEM 8 – REVIEW DRAFT SURVEY QUESTIONS

8. The committee reviewed the draft survey question about the Leadership Candidate Process in the post-ABM survey. ED Imai noted feedback was given that participants preferred a Likert-scale response and the draft question represents this change.

ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS

9. **Items for the Executive Committee** – Commissioner Lynch brought up the discussion of the attendance options for the 2021 ABM and how that will change the dynamic of the vote. Chair Kraeger noted she would bring this discussion to the EXCOM. ED Imai noted the National Office and the EXCOM is planning for a hybrid meeting but there are backup plans in place if a virtual meeting is required. Chair Kraeger said by the next meeting, August 23, 2021, more information will be known regarding the logistics of the election. ED Imai stated there is technology in place to hold a roll call vote, which was decided by the LNC as the voting method for the ABM.

ITEM 10 - ADJOURNMENT

10. With no further business to conduct, Commissioner McLaughlin motioned to adjourn the meeting, seconded by Commissioner Lynch. Chair Kraeger adjourned the meeting at 1:17 PM ET.

LEADERSHIP NOMINATING COMMITTEE MINUTES
Thursday, November 11, 2021

PRESENT	Rosemarie Kraeger Deanna McLaughlin Chad Delbridge Tony Trongone Greg Lynch	Rhode Island Commissioner Tennessee Commissioner Wyoming Commissioner New Jersey Commissioner Washington Commissioner	Chair
EXCUSED	Teresa Ferenczhalmy Douglas Ragland Cherise Imai	New Mexico Commissioner Alabama Commissioner Executive Director, MIC3	
STAFF	Lindsey Dablow	Training and Operations Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:02 PM ET by Committee Chair and Rhode Island Commissioner Rosemarie Kraeger. Chair Kraeger expressed her appreciation to the Committee Members for their participation in the development of the Commission's elections and their dedication to the process.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Training and Operations Associate Lindsey Dablow. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Greg Lynch (WA) motioned to approve the agenda as presented. The motion was seconded by Commissioner Chad Delbridge (WY). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM AUGUST 23, 2021

4. Commissioner Deanna McLaughlin (TN) motioned to approve the minutes from the August 23, 2021 meeting. The motion was seconded by Commissioner Lynch. Motion carried.

ITEM 5 – DEBRIEF ELECTIONS PROCESS

5. **What worked well?** – Chair Kraeger asked the Members to express what worked well during the elections process at the 2021 Annual Business Meeting (ABM). Commissioner McLaughlin noted presenting a slate of candidates was helpful and simplified the process. The Chair thanked Commissioner McLaughlin for her comments.

6. **What didn't work well?** – Chair Kraeger asked for feedback on what did not work well during the elections process at ABM. Commissioner Lynch stated the purpose of doing a roll call vote was to confirm every Commissioner voted and those votes could be recorded, because there was a slate of candidates this did not allow for a roll call vote. He noted voting by acclamation and assuming everyone on the Commission agreed was not a valid assumption. Still having a roll call vote, even with

a slate of candidates, allows anyone who might not agree the opportunity to note that for the record. Commissioner Lynch clarified that he did not think there should be anonymity because the election process is significant for the Commission. The Chair agreed and noted she also had questions about the process of voting by acclamation.

7. Commissioner Chad Delbridge (WY) asked if any Commissioners have provided feedback related to the elections process? Ms. Dablow stated the Post-ABM Survey would be distributed within the week and the question utilizing the Likert Scale developed by LNC was on the survey. Chair Kraeger noted the importance of providing that information to the Members at the next meeting.

8. **What needs to be revised or clarified in the next year?** – Chair Kraeger noted this question has been touched on in the previous questions. She stated that the following items would be provided to Past Chair John “Don” Kaminar (AR) when he becomes Chair of the LNC.

- a. Roll call voting, even when the leadership positions are running unopposed.
- b. Gathering feedback from the Commission prior to LNC debriefing.

9. Commissioner McLaughlin stated the Commission should consider making the LNC a leadership development committee again since that was what the committee was originally formed to do. The Chair asked Commissioner McLaughlin to explain why she thought returning to that role was important and Commissioner McLaughlin responded it would allow for an official structure and process to identify leaders and provide training for leadership roles in the organization. She stated that as senior Members leave the Commission and new appointees join it is important those newer Members understand the process and can advance in the organization.

10. Chair Kraeger asked the Members to consider if there are any mechanisms to do this currently in place. Commissioner McLaughlin stated her understanding was the Training Committee was developing something to identify future leaders but there has not been anything publicly introduced that would address this. She noted her desire was not to run parallel or overlapping programs, if another committee is doing this, but if not, it could be addressed by this committee. The Chair thanked her for her comments.

ITEM 9 – OTHER BUSINESS

10. There being no further comments or topics for discussion the Chair asked for a motion to adjourn.

ITEM 10 – ADJOURNMENT

11. Commissioner Lynch motioned to adjourn the meeting, seconded by Commissioner Delbridge Chair Kraeger adjourned the meeting at 1:16 PM ET.

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, March 21, 2022

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Dan Dunham	Virginia Commissioner	
	Susan Haberstroh	Delaware Commissioner	
	Debra Jackson	New York Commissioner	Vice Chair
	Khieem "Khi" Jackson	California Commissioner	
	Michael Price	Michigan Commissioner	
	Ben Rasmussen	Utah Commissioner	
	Douglas Ragland	Alabama Commissioner	
EXCUSED	Teresa Ferenczhalmy	New Mexico Commissioner	
	Lindsey Dablow	Training & Operations Associate, MIC3	
STAFF	Cherise Imai	Executive Director, MIC3	
	Stephanie Ramsey	Communications Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:01 PM ET by Committee Chair and Arkansas Commissioner Don Kaminar. As the committee is composed of newly appointed members, Chair Kaminar asked members to introduce themselves. He introduced Commissioner Debra Jackson (NY) as a returning member and the Vice Chair of the Committee. He noted Commissioner Douglas Ragland (AL) as a returning member of the Committee.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Ben Rasmussen (UT) motioned to approve the agenda as presented. The motion was seconded by Commissioner Michael Price (MI). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM MARC

4. Commissioner D. Jackson motioned to approve the minutes from the November 15, 2021, meeting. The motion was seconded by Commissioner Khi Jackson (CA). Motion carried.

ITEM 5 – COMMITTEE PURPOSE

5. Chair Kaminar stated the Committee purpose was to ensure a fair and transparent electoral process.

ITEM 6 – KEY DATES

6. Chair Kaminar reviewed the timeline and key dates. Members agreed the dates were reasonable to accommodate the Committee's work.

- A. Update Documents: Monday, May 16
- B. Application Release: Wednesday, June 1
- C. Application Deadline: Tuesday, July 5
- D. Application Review: Monday, July 18
- E. Guide Approval: Monday, August 15
- F. Slide Approval: By Monday, September 19 (via email)
- G. Guide Release: By early October

ITEM 7 – REVIEW COMMENTS/FEEDBACK TO IMPROVE THE ELECTION PROCESS

7. **Examining the Purpose of the LNC - Make the LNC a leadership development committee again** – ED Imai provided background on the history of the Committee. She reported the group was formerly an Ad Hoc Committee titled the Leadership Development Committee to identify potential leaders of the organization that may serve in leadership positions and develop their skills. The Committee also oversaw the election process to ensure a transparent and fair process. As the Committee worked on their priorities, they developed the election process, and recognized that members should express interest to serve. Currently, members can indicate their interest in the November/December committee preference survey if they would like to serve in a capacity beyond a commissioner. This list used by to Executive Committee for leadership positions, including standing committee chairs, tier group facilitators, mentors, and other opportunities. Once this process was in place, the LNC determined it was best to focus primarily on the electoral process, hence when their recommendation for the name change to the Leadership Nomination Committee to the Commission when they became a permanent committee. Vice Chair D. Jackson agreed with ED Imai on the synopsis. Based on this explanation, the members agreed this was a sufficient reason to maintain the focus of the committee on the transparency of the electoral process. Commissioner Dunham stated this process was good and to identify possible leaders into the organization. He added members know their capability, experience, and time they have to serve in additional capacities.

8. **Voting Process and Transparency** – ED Imai reported there was a comment on conducting voting by a rollcall vote to support transparency and noting no and yes votes for the record. Commissioner Dunham asked the hypothetical question of what the action would be if a majority of members voted no for a (sole) candidate (running for office). ED Imai replied this has never occurred in the past voting for the Commission. Vice Chair D. Jackson said the purpose of the Committee is to examine possibilities like this. **(OPEN ITEM)**

9. **ABM Post Event Survey Results and Feedback, LNC Brief** – ED Imai reviewed the feedback. Overall, it was favorable of the process. There was desire to shorten the election presentation as it takes considerable time. ED Imai stated the new commissioner onboarding process includes the elections brief, in addition, members are provided the LNC's Election Guide – therefore there was ample understanding of the electoral process as it is straightforward. Based on this, members agreed a summary version be considered for the next ABM.

10. **Robert's Rules and Nominations from the Floor** – ED Imai reported that General Counsel Rick Masters stated the Commission was mandated to have nominations from the floor under Robert's Rules. Chair Kaminar asked ED Imai to obtain a review by the new General Counsel, the Embry firm. Embry conducted a review of the matter and stated Robert's Rules guides the Commission and provides a framework. She noted the second firm was secured prior to COVID due in part to Mr. Masters work schedule on the occupational licensure with the Department of Defense. In fact, the Embry firm works with Mr. Masters on this initiative.

11. ED Imai stated Embry said the statute provides the Commission hold annual elections only and does not mandate nominations from the floor. Therefore the Commission has the flexibility to determine an electoral process that best meets our needs as long as it meets the statute. Chair Kaminar summarized the Commission can streamline the process and nominations from the floor are not mandated. The Commission can utilize the application process for the elections. He suggested if this was agreed on, the Committee may want to consider developing a policy on elections.

12. Members asked if most candidates file an application for the elections, and how often are nominations from the floor utilized. ED Imai replied since the application process has been in place, applicants have used the application. In Cleveland three years ago, three applicants had applied for the three vacancies, and nominations were made from the floor for the Chair and Vice Chair positions – and there was a runoff. The original applicants won the seats. Prior to that year, a nomination from the floor was made for Vice Chair, and the floor candidate won against the incumbent. In sum, the application process.

13. Commissioner Dunham liked the idea of individuals applying ahead of time, so commissioners had the opportunity to review qualifications and be prepared to vote at the ABM. He was concerned if commissioners did not have faith in the applicant and the floor nominations option was eliminated, it would prevent the Commission from electing a candidate they supported.

14. Commissioner Rasmussen said there was benefitted to having nominations from the floor, as the applications are due in July, and members priorities may change up the ABM. He was concerned this would eliminate members that may have determined they would like to run for office. He understood this would extend the election process into the next day of the general session.

15. Commissioner K. Jackson asked if members take the election information back to the state council and state officials in order to vote for the leadership positions. Commissioner Susan Haberstroh (DE) replied she makes the decision on the candidate she votes for as she is most familiar with the Commission and Compact. She said that if an individual wants to run for office, they should follow the application process.

16. Commissioner Douglas Ragland (AL) said he supports the application process as it requires the individual to put thought into why they are running for office, it also provides clear documentation on their experience – and is fair and transparent. He also stated he supports streamlining the process and not accepting nominations from the floor. He added if someone withdraws their candidacy, we could accept a nomination from the floor.

17. Chair Kaminar thanked members for their comments, and members agreed to discuss the matter further at the next meeting. (OPEN ITEM)

ITEM 8 – REVIEW LNC DOCUMENTS

18. In the interest of time, Chair Kaminar asked ED Imai to email the LNC documents for to members for review. He asked members to provide their feedback to ED Imai and Chair Kaminar by Friday, April 1.

ITEM 9 – OTHER BUSINESS

19. Members did not have any issues for the Executive Committee. Commissioner Ragland commended Chair Kaminar for his leadership and facilitating today's discussion. Chair Kaminar replied he is only as good as the members and thanked him for his kind words.

ITEM 10 – ADJOURNMENT

20. Chair Kaminar motioned to adjourn the meeting, seconded by Commissioner D. Jackson, seconded by Commissioner Price. Chair Kaminar adjourned the meeting at 2:01 PM ET.

**LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, May 16, 2022**

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Susan Haberstroh	Delaware Commissioner	
	Khieem "Khi" Jackson	California Commissioner	
	Michael Price	Michigan Commissioner	
	Ben Rasmussen	Utah Commissioner	
EXCUSED	Debra Jackson	New York Commissioner	Vice Chair
	Dan Dunham	Virginia Commissioner	
	Douglas Ragland	Alabama Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	
	Stephanie Ramsey	Communications Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:02 PM EST by Committee Chair and Arkansas Commissioner Don Kaminar.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Ben Rasmussen (UT) motioned to approve the agenda as presented. The motion was seconded by Commissioner Khi Jackson (CA). Motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM MARCH 21, 2022

4. Commissioner Jackson motioned to approve the minutes from the March 21, 2022, meeting. The motion was seconded by Commissioner Michael Price (MI). Motion carried.

ITEM 5 – KEY DATES

5. Chair Kaminar stated while the mission of the Committee is “to ensure a fair and transparent electoral process”, the purpose of today’s meeting was to update and finalize the documents for the application release on June 1. He reviewed the following Committee timeline and deadlines:

- A. Update Documents: Monday, May 16
- B. Application Release: Wednesday, June 1
- C. Application Deadline: Tuesday, July 5
- D. Application Review: Monday, July 18
- E. Guide Approval: Monday, August 15
- F. Slide Approval: By Monday, September 19 (via email)

G. Guide Release: By early October

ITEM 6 – REVIEW COMMENTS/FEEDBACK TO IMPROVE THE ELECTION PROCESS

6. **Voting Process and Transparency** – Based on discussion at the last meeting, and additional discussion at this meeting, the Committee agreed to have a roll call vote for the electoral process and transparency.

7. **Robert's Rules and Nominations from the Floor** – Based on discussion at the last meeting, and additional discussion at this meeting, the Committee determined not to accept nominations from the floor and all interested candidates must file an application by the July 5 deadline to run for office in 2022. They agreed this action: supported the transparency and fairness of the electoral process; allowed proper vetting of the candidates; and to ensure candidates were appropriately qualified for the office they were seeking.

8. ED Imai reported General Counsel advised while the Bylaws mandate that annual elections be held; it does not mandate nominations be accepted from the floor. Further, the Commission may determine the electoral process of the organization and may refer to Robert's Rules if necessary for clarification. Members agreed no nominations would be accepted from the floor this year.

ITEM 7 – REVIEW LNC DOCUMENTS

9. Chair Kaminar stated members were provided time prior to the meeting to review the following documents and provide feedback or changes to the National Office by Friday, April 1st. The Committee reviewed and approved the documents for the application release. ED Imai thanked the Committee for the feedback and input. She noted staff would finalize the proof and send a notice to members of the application and deadline of June 1. She noted at the next meeting in July, the Committee would review the application to ensure they meet the criterion.

ITEM 8 – OTHER BUSINESS

10. Items for the Executive Committee – Members did not bring forth any issues for the Executive Committee.

11. Chair Kaminar noted the next meeting would be held Monday, July 18, 2022 @ 1:00 PM EST.

ITEM 9 – ADJOURNMENT

12. Chair Kaminar thanked members for their time and support. Commissioner Teresa Ferenczhalmy (NM) motioned to adjourn the meeting, seconded by Commissioner Price. Chair Kaminar adjourned the meeting at 1:53 PM EST.