



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

EXECUTIVE COMMITTEE MINUTES

FISCAL YEAR 2023

TABLE OF CONTENTS

EXECUTIVE COMMITTEE MINUTES FY21

JULY 27, 2022	1
AUGUST 18, 2022	6
SEPTEMBER 15, 2022	10
DECEMBER 16 & 19, 2022	13
JANUARY 19, 2023	16
FEBRUARY 16, 2023	22
MARCH 16, 2023	25
APRIL 19 & 20, 202	28
MAY 18, 2023	36
JUNE 15, 2023	39

EXECUTIVE COMMITTEE MINUTES
Thursday, July 21, 2022

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner	Chair Vice Chair Treasure & Finance Past Chair Compliance Comm & Outreach Rules Training
EXCUSED	Cherise Imai Chuck Clymer Dianna Ganote Phipps	Executive Director, MIC3 Military Representative, USDOD Ex-Officio Military Representative, USDOD Ex-Officio Lori Military Representative, USDOD Ex-Officio	
STAFF	Lindsey Dablow Stephanie Ramsey	Training & Operations Assoc. Communications Associate	
GUEST	Darren Embry Stuart Michael Daniel Dunham Brian Riggs	General Counsel, MIC3 General Counsel, MIC3 Virginia Commissioner Designee Consultant, Riggs Enterprise	

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio called the meeting to order at 1:00 PM ET on Thursday, July 21, 2022.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Lindsey Dablow, Training and Operations Associate. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner John "Don" Kaminar (AR) motioned to approve the agenda as presented, seconded by Treasurer Brian Henry (MO). The motion carried.

ITEM 4 – APPROVAL OF THE MINUTES

4. Commissioner Chad Delbridge (WY) motioned to approve the minutes from the June 16, 2022, meeting as presented, seconded by Commissioner Kaminar. The motion carried.

ITEM 5 – REPORTS

5. Due to the length of the agenda and availability of General Counsel, Chair Anastasio deferred the Commission reports, time permitting, until the end of the meeting.

ITEM 6 – OLD BUSINESS

6. **General Counsel Update: San Diego Unified School District (SDUSD) Case, California** – Chair Anastasio asked General Counsel for an update regarding the SDUSD Case. Mr. Darren Embry relayed the parent signed a waiver produced by the school district stating the school district would recognize the credit in World History for this student but stopped short of recognizing the Interstate Compact's authority in the case. Mr. Embry noted headquarters and legal counsel were concerned this particular provision of the Compact could continue to be an issue with this school district and the state of California. However, a lawsuit could not move forward because the issue is resolved so there is no problem to address. General counsel is developing a legal summary related to the case that will outline how and what occurred, and it will layout additional guidance for next steps with the state of California.
7. Commissioner Delbridge asked if the legal summary would be provided to the full Executive Committee (EXCOM) and Mr. Embry confirmed it would. Chair Anastasio noted that she was under the impression that the family, while content with the outcome, was not pleased with the language of the waiver because it implied the student may receive an unusable diploma. Mr. Embry explained the evolution of the communications with SDUSD and how that has been addressed. Mr. Embry again clarified the school district has agreed to abide by the Compact Articles but stops short of acknowledging the Compact's authority in this case. Mr. Embry stated additional communication is needed and the state of California's Department of Education (CA ED) needs to direct the school districts in the state on the Compact and its mandate.
8. Mr. Embry recommended communicating with California's Office of the Attorney General to organize and communicate with the involved parties so cases similar to this do not occur in the future. He noted until the appropriate parties could discuss the case general counsel can only speculate on what course of action resolved this case. The Chair supported developing next steps, so this issue would not reoccur and consume Commission resources. Mr. Stuart Michael stated the legal summary would address two matters. First, a superior point of contact is needed for the CA ED. He stated that point of contact is essential when addressing issues with school districts. He noted that was not present in this case and it delayed the resolution. Second, California has a process, the Uniform Complaint Procedures, where a student or family can file a complaint against a government agency if they do not believe the government agency is following the law. This process eventually leads to the responsible state agency, in this case the CA ED, which provides an avenue for communication with the appropriate parties. He recommended utilizing the formal complaint processes, in states where it exist, because it increases engagement with the appropriate state agencies.
9. Mr. Michael informed the EXCOM that the Compliance Committee is considering strengthening several policies or developing new policies that would allow the Commission to fine member states for noncompliance. That is a larger conversation that would need to be discussed at length, but it would introduce a tool the Commission could deploy in similar situations where a member state is non-compliant. It would allow the Commission to compel a discussion without resorting immediately to litigation. A fine would also focus on the school district that is not compliant but would not target the state.
10. **Compact Statute Citation/Technical Amendment** – Mr. Embry informed the EXCOM that Mr. Michael has analyzed each member state's Compact statute and is developing a summary matrix.
11. **Rules Proposals** – Chair Anastasio informed the Members they would receive a summary from general counsel then be asked to vote on the proposed Rule regarding accreditation and the two amendments to the current Compact Rules language in *Chapter 100, SEC. 1.101* and *Chapter 600, SEC. 6.102*. If the EXCOM votes in the affirmative, then the three items will be referred to the Rules Committee for review and further action. Chair Anastasio yielded the floor to general counsel.

12. **Stop gap Rule for NGR/Compact Statute Citation** – Mr. Michael explained the Stop gap Rule for NGR/Compact Statute Citation in the EXCOM's documents is a copy of the language present in *Compact Rules, Chapter 100, SEC. 1.101 - Definitions* except the error has been corrected to identify 10 United States Code (U.S.C) "Chapter" instead of "Sections" 1209 and 1211. Amending this language correctly identifies the Chapter of U.S.C. regarding National Guard and Reserve families restoring the original intent of the Compact language and the Compact Rule. Mr. Michael informed the EXCOM the statute language in each member state would still need to be amended to reflect the correct chapter of U.S.C. but this allows the Rules to function in the way originally envisioned.
13. Commissioner Steve Bullard (KY) made a motion to approve the proposed amendment to *Compact Rule, Chapter 100, SEC. 1.101 Definitions, A. "Active Duty."* Motion was seconded simultaneously by both Commissioner Kaminar and Vice Chair Ernise Singleton (LA). Motion carried.
14. **Clarifying Accreditation** – Mr. Michael explained the proposed Rule amendment to *Chapter 300, SEC. 3.102 Application for Transfer of Student Records and Enrollment* amends subsection (b) to include paragraph (4) to define accreditation in this context as it is defined in the laws of the sending state. Mr. Michael stated the Commissioner from Hawaii asked for clarification related to the final sentence in subsection (b) of the Compact Rule and general counsel produced a legal advisory this proposed Rule would amend the current language to reflect the findings of legal advisory 1-2022 *Accreditation for K-12 Public Schools*.
15. Commissioner Bullard motioned to approve the proposed amendment to *Compact Rules, Chapter 300, SEC. 3.102, (b)(4)*. Commissioner Delbridge seconded the motion. Motion carried.
16. **Extracurricular (Ability to be informed of tryouts)** – The Chair asked general counsel to provide a summary of the proposed amendment to *Compact Rules, Chapter 600, SEC. 6.102 Eligibility for Extracurricular Participation*. Mr. Michael reviewed proposed subsection (b), (c), and (d), which provides guidance to schools or local education agencies related to the public posting of information associated with tryouts for extracurricular activities.
17. Commissioner Delbridge asked if the language "reasonable efforts" used in the proposed subsections would create ambiguity instead of clarification. Mr. Michael explained a "reasonable effort" is an established legal standard that any attorney or judge would be equipped to determine. That language will be the measure that each extracurricular case moving forward will be judged by. The current language, "facilitate the opportunity", is not a legal standard but adding the proposed subsections provides legal guidance. Mr. Embry interjected the proposed language is still subjective and allows LEAs to implement the Rule in a manner that is reasonable in their school district.
18. Chair Anastasio explained some Members on the Commission may be concerned on the level of prescriptiveness in the proposed language which you have to get to if we are going to clarify what constitutes facilitating participation. She stated it is important to find the balance between providing clarification but not pushing something on the school districts that would be impossible to enforce. Mr. Michael replied "reasonable effort" is a context specific analysis so whether a given effort is reasonable will depend on what it could have cost the school to make the effort versus the benefit it might have provided the student. That allows this Rule to adapt itself on a case-by-case basis to determine what information was necessary and what could have been provided.
19. Commissioner Mary Gable (MD) stated she did not want to take a situation that was mishandled and create something that is going to be problematic for the LEAs or school districts to implement and communicate. Mr. Embry responded the burden to notify a student must rest with the school district because the student does not know what they do not know. Commissioner Gable responded the

proposed Rule amendment would require a lot of communication from the school when a military-connected student transitions into their school district. Commissioner Gable endorsed referring the proposed amendment to the Rules Committee for review and discussion.

20. Commissioner Shelly Ramos (TX) stated the proposed language in subsection (b) "shall make reasonable efforts to allow transitioning military student to participate in any and all extracurricular activities..." could be an issue for athletic directors. She explained that providing the student the opportunity is sensible, but the proposed language could be interpreted to mean those students have to be allowed to participate. Mr. Embry requested any language that was problematic or questionable for the EXCOM then general counsel would work with the Commission on the language.

20. Commissioner Gable motioned to refer the proposed amendment to *Compact Rules, Chapter 600, SEC. 6.102 Eligibility for Extracurricular Participation* to the Rules Committee for review and discussion. Commissioner Bullard seconded the motion. Motion carried.

21. **2023 ABM in Virginia** – Chair Anastasio asked Ms. Dablow to brief the EXCOM on the 2023 ABM site visit to Virginia. Ms. Dablow presented the EXCOM with information related to local area surrounding the hotels, the facilities, and cost analysis of each proposed location. The two locations being considered for the 2023 ABM were Richmond, Virginia and Arlington, Virginia. The recommendation from Headquarters was to host the 2023 ABM in Richmond, Virginia.

22. Chair Anastasio recognized Commissioner Designee Daniel Dunham (VA) and asked him to provide the Committee with his recommendation. Commissioner Designee Dunham outlined the advantage of hosting the ABM in Richmond. His recommendation was for Richmond, Virginia. Commissioner Bullard interjected his preference was for Richmond over Arlington because it is representative of Virginia and its location to other historical sites might interest the attendees should they want to extend their stay after the ABM.

23. Vice Chair Singleton made a motion to host the 2023 ABM in Richmond, Virginia. Commissioner Bullard seconded the motion. Motion carried.

23. **Strategic Plan – Commission Sessions** – Chair Anastasio recognized Consultant Brian Riggs, Riggs Enterprise, and asked for an update on the proposed Strategic Plan for 2023. Mr. Riggs discussed the evolution of MIC3 and where the Commission is in its development cycle. He reviewed the development process for the plan and discussed feedback from Commission Members. Mr. Riggs reviewed the focus areas, purpose statements, goal statements, and identified strategies with the EXCOM.

24. Chair Anastasio asked Mr. Riggs if he wanted to share any of the feedback received from his sessions with the Commission. Mr. Riggs offered to share a summary of those sessions with EXCOM, and he noted two Commissioners expressed interest in meeting with him but due to timing and schedules were unable to meet. Mr. Riggs noted the calls that took place produced positive results and support for the direction of the draft Strategic Plan.

25. Commissioner Delbridge made a motion to accept the draft of the Strategic Plan. Vice Chair Singleton seconded the motion. Motion carried.

ITEM 7 – NEW BUSINESS

26. **New Jersey FY2021 End-Of-Year (EOY) Report** – Chair Anastasio recognized Commissioner Bullard, as Chair of the Compliance Committee, and asked him to provide the Committee with

background related to this agenda item. Chair Bullard explained New Jersey had not fulfilled the EOY Report requirement outlined in *1-2017 State Coordination Policy* for FY2021 and 2022. He informed the EXCOM that the Compliance Committee has exhausted the actions provided in *1-2019 Resolving Compliance Issues* and voted to refer this matter to the EXCOM for further action. The recommendation was to send a letter of default to the member state and the Compact Commissioner outlining possible legal action available to the Commission should the member state fail to address this issue.

27. Commissioner Bullard made a motion to direct ED Imai to prepare a noncompliance letter to be sent to New Jersey's Compact Commissioner and New Jersey's appointing authority to inform them of the situation and possible legal action. Commissioner Henry seconded the motion. Motion carried.

21. **Registration Release – Airfare Cost Cap Increase** – Chair Anastasio yielded the floor to Ms. Dablow who explained that due to the rising cost of airfare Headquarters is requesting EXCOM approve a one-time increase to the airfare cap outlined in *1-2014 Travel Policy and Reimbursement* from \$700 to \$1,200, only for the 2022 ABM.

22. Commissioner Gable motioned to approve the one-time airfare cap increase from \$700 to \$1,200 for the 2022 ABM. Commissioner Ramos seconded the motion. Motion carried

ITEM 8 – ADJOURNMENT

25. Treasurer Henry motioned to adjourn the meeting. The motion was seconded by Commissioner Gable. Chair Anastasio adjourned the meeting at 2:43 PM ET.

EXECUTIVE COMMITTEE MINUTES
Thursday, August 18, 2022

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD	Chair Vice Chair Treasure & Finance Past Chair Compliance Comm & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Stephanie Ramsey	Executive Director Training & Operations Assoc. Communications Associate	
GUEST(S)	Stuart Michael	General Counsel, MIC3	
EXCUSED	Chuck Clymer Lori Phipps	Military Representative, USDOD Military Representative, USDOD	Ex-Officio Ex-Officio

ITEM 1 – CALL TO ORDER

- Chair Laura Anastasio called the meeting to order at 1:01 PM ET on Thursday, August 18, 2022.

ITEM 2 – ROLL CALL

- Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

- Commissioner Mary Gable (MD) motioned to approve the agenda as presented, seconded by Commissioner John" Don" Kaminar (AR). The motion carried.
- Due to the length of the agenda and availability of General Counsel, Chair Anastasio deferred the Commission reports, time permitting, until the end of the meeting.

ITEM 4 – APPROVAL OF THE MINUTES

- Commissioner Kaminar motioned to approve the minutes from the July 21, 2022, meeting as presented, seconded by Commissioner Steve Bullard (KY). The motion carried.

ITEM 5 – OLD BUSINESS

- Rosemarie Kraeger (RI)** – Chair Anastasio reported the memoriam was received by Commissioner Kraeger.

7. **Rules Book Amendment Review** – Commissioner Gable reviewed the proposed amendments, substantive and technical, provided by the Rules Committee for the Commission consideration at the upcoming Annual Business Meeting (ABM).
8. Commissioner Kaminar motioned to approve the Rules Committee's proposed rule amendments for Commission consideration at the ABM, seconded by Vice Chair Ernise Singleton (LA). The motion carried.
9. **Compliance: New Jersey FY2021 and FY2022 EOY Reports** – Commissioner Bullard reported New Jersey has not filed their end of year reports for fiscal year 2021 and 2022. Over the past year, both ED Imai and Commissioner Bullard communicated several times with the Commissioner by email and phone on the delinquency. The Committee was concerned as the state has not submitted their report for two years. Due to this, the Compliance Committee recommended the Executive Committee send a notice of default to the state on the delinquency.

ITEM 6 – NEW BUSINESS

10. **8/5/22 Legal Memorandum: Citation Correction to the Compact** – Mr. Stuart Michael, General Counsel, reviewed the memorandum which provides the current statute and recommended priority based on the number of military dependents in each state. Chair Anastasio noted the Tier Group #2 meeting was held yesterday and the remaining three groups will meet before month end. Facilitated by General Counsel, they will present the issue and memorandum; and respond to questions by members.
11. **U.S. Department of Defense (USDOD) Defense State Liaison Office (DSLO) Meeting and Marcus Beauregard: Technical Amendment and NGR Fix Proposal** – Chair Anastasio reviewed the proposed solution by the DSLO which asks the commission to consider removing the reference to the Active Duty from the statute and defining the term in the Compact Rules. The item will be presented to and discussed in the Tier Group meetings.
12. **Tier Group #2: Tennessee Commissioner Suggestion** – During yesterday's Tier Group meeting regarding the Citation Correction discussion and the USDOD DSLO response to the Commission they could not provide funding to the Commission to fix the citation, Tennessee Commissioner Deanna McLaughlin suggested member states advocate their state congressional delegation for funding. Some members expressed concern as advocacy was prohibited by their employer, and the viability, such as timeframe and ability for member states, to accomplish this. For these reasons members declined to pursue this proposal further.
13. **National Defense Authorization Act (NDAA) Bloc Amendments Summary** – Chair Anastasio reviewed the amendments which *“directs the Secretary of Defense and the Secretary of Dept which oversees USCG to develop recommendations for the improvement of the Military Interstate Children's Compact. Through DSLO, to develop recommendations to improve and fully implement MICCC; identify barriers to ability of parents to enroll in advance primary/secondary ed (without parent or child being physically present to do so; barriers for transfers with Special Ed needs gaining access to services within timeframes required by IDEA. The USDOD will determine the feasibility and advisability of: Tracking/reporting number of families who use advanced enrollment (in states that offer); States clarify that eligibility for advanced enrollment only requires written evidence of PCS order, no rental or mortgage agreement.*
14. It was agreed these amendments were made with a limited understanding of Compacts and their authority, as the directives were outside of the Compact scope. Chair Anastasio noted the last two

amendments, which directs the “*Sec Def (to) Coordinate with MIC3 in developing letter or memo families can present to Ed agencies outlining MIC3 protections/provisions*” provided additional opportunities to collaborate and elevate the Compact to the Secretary of Defense leadership. She noted the last amendment, to “*identify any other improvements to MIC3*” would be possible if it was within the scope of the Compact’s authority. ED Imai concluded the item by stating a report was due within 180 days, and she would connect with the DOD DSLO office to discuss further.

13. **Open Records Policy** – Commissioner Gable Motion reported the policy was drafted and approved by the Rules Committee in response to data and information inquiries received by headquarters. ED Imai stated if approved, the item would be placed on the ABM consent agenda. Vice Chair Singleton motioned to approve the *Open Records Policy*, seconded by Commissioner Kaminar. The motion carried.

14. **Executive Committee Retreat** – Chair Anastasio proposed the Committee convene a retreat to prepare for the upcoming year post-ABM to discuss the new strategic plan implementation and legislative initiatives for 2023. The Committee asked for a cost analysis based on several airline hub locales and Lexington, Kentucky for review at the next meeting.

15. **FY2022 Annual Audit** – Treasurer Brian Henry presented the final audit report from Blue & Co for review. He was pleased to report the organization’s finances are in order and there were no findings again this year. Commissioner Gable motioned to approve the *FY2022 Annual Audit report* as submitted, seconded by Commissioner Chad Delbridge (WY). The motion carried.

16. **Awards** – Communications Associate Stephanie Ramsey reported Mallory Gill from the Council of State Governments Accounting Division, was presented a Community Award, a certificate and MIC3 challenge coin, for her service and support. This award requires the Executive Director approval.

17. Ms. Ramsey presented candidates for Committee approval: 1) State Service Award: Joel Wilson, outgoing Idaho Commissioner; 2) Special Recognition Award: Nicole Russell, outgoing NMFA and Ex-officio Representative, and Marcus Beauregard, Director, USDOD DSLO. Vice Chair Singleton motioned to approve the awards as presented, seconded by Commissioner Bullard. The motion carried.

ITEM 7 – REPORTS

18. **Chair** – no report

19. **Vice Chair** – no report

20. **Executive Director** – ED Imai stated headquarters is occupied with end-of-year administrative and program activities in preparation for the upcoming ABM. She noted she and Chair Anastasio will travel to Washington DC in September to attend the National Association of Impacted Schools conference and requested office calls with the U.S. Public Health Service (USPHS), National Oceanic Atmospheric Administration (NOAA), Coast Guard, and U.S. Department of Defense and Education. She also noted training requests are ongoing.

21. **Finance: FY2022** – With the conclusion of the audit, Treasurer Brian Henry reported FY2022 was closed. The final balance sheet, revenue and expenditure statements were provided for information.

22. **FY2023 Balances, Revenue and Expenses** – Treasurer Henry reported the total dues collected to date was **\$672,687**. Currently, 25/51 members (42%) have paid \$281,808 (42%), and the remaining balance was \$390,879 (26 states). The deadline is June 30, 2023.
23. **Vanguard Investments** – Treasurer Henry reported the initial investment was **\$350,000**. The current asset mix was stocks = 61.5%, bonds = 38.5%, and total value on 7/31/2022 = **\$520,122**. He noted at end June, the balance was **\$489,792**, and a net gain of \$30,330 over last month. However, it was still a loss of **\$91,162.36** (15.6%) since December 2021 (**\$580.857**).
24. **Blue & Co Auditing Company** – Treasurer Henry stated a member of the Finance Committee inquired on Blue & Co, their background, and if the Commission should change vendors. He said Blue was the auditor for CSG and 10 other affiliates, and familiar with CSG's financial practices and processes. Blue is able to rely on testing and work from the CSG audit that crosses over on affiliate audits, which creates an efficiency for the actual work as well as providing lower fees. He noted should MIC3 use a new firm it would require significant additional work from both MIC3 and CSG, and there was a cost savings since the same firm is used throughout. He said if MIC3 wishes to pursue a new firm, CSG can provide some support to seek other bids, however it would likely be more than Blue's fees. In addition, if a new firm is used, there would be significantly more work as they will not have the knowledge of CSG's practices. In addition, on former MIC3 Treasurer and Kansas Commissioner Craig Neuenswander's direction, Mic3 obtained a three-year agreement for services at a rate of \$6,300/year. The Committee will discuss if another agreement would be requested at their upcoming meeting.
25. **Communications and Outreach** – Commissioner Delbridge reported a quorum was not obtained at their July 13 meeting. They will convene again in September.
26. **Compliance** – Chair Bullard reported the Committee continues to follow up on end-of-reports from delinquent states, and status updates on state council meetings.
27. **Leadership Nomination** – Commissioner Kaminar reported the Committee met on the Monday the 18th. They approved Election Guide for dissemination to the Commission in September. The Committee will reconvene in November to debrief the ABM electoral process.
28. **DOD Representative** – Ms. Dianna Ganote provided an update on the School Liaison program. They facilitated a panel at the summer Military Child Education Coalition (MCEC) seminar, which was well-received and attended. They are preparing a year-long calendar of podcasts and will share the topics once it is finalized. She stated a study on DSLO initiatives will be conducted on the effectiveness of the program related to military child education initiatives. It will consist of a literary review, analysis of initiatives and issues, locale surveys and interviews.

ITEM 8 – ADJOURNMENT

29. Treasurer Henry motioned to adjourn the meeting, seconded by Commissioner Singleton. Chair Anastasio adjourned the meeting at 2:35 PM ET.

EXECUTIVE COMMITTEE MINUTES

Thursday, September 15, 2022

PRESENT	Laura Anastasio Ernise Singleton Brian Henry Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD	Chair Vice Chair Treasure & Finance Compliance Comm & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Stephanie Ramsey	Executive Director Communications Associate	
GUEST(S)	Stuart Michael	General Counsel, MIC3	
EXCUSED	Chuck Clymer Lori Phipps John "Don" Kaminar Lindsey Dablow	Military Representative, USDOD Military Representative, USDOD Arkansas Commissioner Training & Operations Assoc.	Ex-Officio Ex-Officio Past Chair

ITEM 1 – CALL TO ORDER

- Chair Laura Anastasio called the meeting to order at 1:02 PM ET on Thursday, September 15, 2022.

ITEM 2 – ROLL CALL

- Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

- Vice Chair Ernise Singleton (LA) motioned to approve the agenda as presented, seconded by Commissioner Shelly Ramos (TX). The motion carried.**
- Due to the length of the agenda and availability of General Counsel, Chair Anastasio deferred the Commission reports, time permitting, until the end of the meeting.

ITEM 4 – APPROVAL OF THE MINUTES

- Commissioner Steve Bullard (KY) motioned to approve the minutes from the August 18, 2022, meeting as presented, seconded by Vice Chair Singleton. The motion carried.**

ITEM 5 – OLD BUSINESS

- NDAA Amendment on MIC3 Letter to Congress** – Executive Director Imai reported the recent NDAA included a directive to the US Department of Defense to make recommendations on improvements of the Compact, which included several areas outside of the scope of the Compact such as data collection on the number of military students utilizing the advanced enrollment in states, and the

Secretary of Defense to develop a letter outlining the Compact which families could present to school districts. The Committee requested a response letter to be drafted explaining the Compact and outlining the Commission's concerns.

7. **Executive Committee Retreat: Week of Nov 7th** – ED Imai reviewed the cost analysis which included various locales including Lexington. Based on cost, the travel would be during Election Day and Veteran's Day, the Committee determined a virtual retreat was more feasible this year. Staff will send possible dates to the Committee for consideration.
8. **Legal Memorandums: Citation Correction to the Compact** – Chair Anastasio referenced Legal Memorandums dated [5/18/22](#) and [8/5/22](#). She reported on Round 2 Tier Group meeting concerns. Some Commissioners were confused about the citation correction and if neither section nor chapter was cited in their statute, was there a need to make the correction. Regarding the National Guard and Reserve, some Commissioners do not feel comfortable making decision and have expressed the desire to not vote on the item this year; while others feel the need to decide and move forward. The Committee agreed the Commission needed to move on the way forward. And even if it was determined the route was to pursue external legislation now, the Commission could always revisit the option to open up the compact in the future.
9. ED Imai noted identifying the individual and/or organization which resulted in the incorrect citation arose as a concern – in particular pursuing litigation against the US Department of Defense, Council of State Government, and/or staff attorney. She noted the Defense State Liaison Office did state they provided the incorrect citation as the Department of Defense Instruction on the Compact, which outlines the role and responsibilities of the Department, is also cited incorrectly. Mr. Stuart Michael, General Counsel, stated litigation is not in the best interest of the Commission and he was unsure if that was an option the Commission could pursue, as neither party had a legal obligation to provide the correct citation.
10. **Citation Survey** – ED Imai reviewed the draft survey and stated the purpose was to gather data if the Commission moved forward on the citation correction in states. The data will assist general counsel and staff in working with states that want to correct the citation. Commissioner Mary Gable (MD) expressed concern regarding her inability to advocate for the change in her employment as a state department employee as lobbying was prohibited. She noted other commissioners may be in the same position and would need significant assistance from the Commission if a correction was pursued in their state. ED Imai noted Commission staff could assist, with the support of the DSLO and Council of State Governments, if needed. She also noted some states indicated they had a technical amendment process, and the correction could be accomplished. Members agreed all states varied on their processes, and information needed to be gathered in order to accomplish the task successfully.
11. **A motion was made by Commissioner Ramos to approve the survey questions, seconded by Commissioner Bullard. The motion carried.**
12. **ABM Agenda** – ED Imai reviewed the agenda and key highlights of the agenda. She added changes based on feedback from last year's meeting were incorporated in the agenda. While some Commissioners suggested eliminating the committee reports entirely because they found them repetitive and not very interesting, ED Imai emphasize as a public and quasi-governmental regulatory agency, and in the interest of transparency, the reports were a vital part of the meeting and must be included. However some feedback was taken into consideration, and the National Guard and Citation discussions were moved to the first day. Commissioner Ramos asked this information be emphasized when the agenda is disseminated.

ED Imai noted the Docket Book which includes the agenda would be released at minimum 10 days prior the Annual Business Meeting in accordance with the Commission ByLaws.

13. **Vice Chair Singleton motioned to approve the agenda as presented, seconded by Treasurer Brian Henry. The motion carried.**

ITEM 6 – NEW BUSINESS

14. **FY2024 Proposed Dues and Budget** – Treasurer Brian Henry (MO) presented the proposed FY2024 dues and budget. He reported were approved and recommended by the Finance Committee. **Vice Chair motioned to approve the budget, seconded by Commissioner Ramos. The motion carried.**

15. **MIC3 Awards, Ref: [1-2015 Awards Policy](#)** – Communications Associate Stephanie Ramsey presented the Committee with proposed two state service awards for resigning commissioners. This award required the Committee's approval. **Commissioner Gable motioned to approve the awards for Darcy Benway (IL) and Wayne Marquis (AK), seconded by Commissioner Bullard. The motion carried.**

16. ED Imai reported a community award was drafted for Megan Ace of Waynesville School District for her service and support for the Missouri State Council. She noted this award did not require the Committee's approval.

ITEM 7 – REPORTS

17. Due to time constraints, the remaining reports were tabled to the next meeting.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

18. Chair Anastasio reminded members of the upcoming [Compact 101 Training](#) scheduled for September 22nd at 2:00pm ET. ED Imai also stated the Robert's Rules of Order webinar link would be sent to Commissioners and Ex-officio members. She encouraged all members to attend to obtain a refresher on parliamentary procedure.

ITEM 9 – ADJOURNMENT

19. **Commissioner Ramos motioned to adjourn the meeting, seconded by Vice Chair Singleton. Chair Anastasio adjourned the meeting at 2:02 PM ET.**

**EXECUTIVE COMMITTEE MINUTES
December 16 and 19, 2022**

PRESENT	<p>Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote</p>	<p>Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD</p>	<p>Chair Vice Chair Treasure & Finance Past Chair Compliance Comm & Outreach Rules Training Ex-Officio</p>
STAFF	<p>Cherise Imai Lindsey Dablow Stephanie Ramsey</p>	<p>Executive Director Training & Operations Assoc Communications Associate</p>	
GUEST	<p>Jessica Saum</p>	<p>2022 Arkansas Teacher of the Year</p>	

ITEM 1 – CALL TO ORDER

- Chair Laura Anastasio called the meeting to order at 11:32 AM ET on Friday, December 16, 2022.

ITEM 2 – ROLL CALL

- Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

- Commissioner Chad Delbridge (WY) motioned to approve the agenda as presented, seconded by Treasurer Brian Henry (MO). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

- Treasurer Henry motioned to approve the minutes from the October 13, 2022, meeting as presented, seconded by Commissioner Delbridge. The motion carried.**

ITEM 5 – REPORTS

- DOD Liaison** – Dianna Ganote reported Commission leadership held a 1-hour call with the new Defense State Liaison Office (DSLO) Director, Geraldine Valentino-Smith. Topics included: a compact overview; areas of mutual interest; a review of items discussed with the previous Director, Marcus Beauregard; and an establishment of communications and protocol. It was requested the DSLO attend and brief at the Annual Business Meeting on Defense Key Priorities.

ITEM 6 – OLD BUSINESS

- Citation Correction to the Compact** – ED Imai reported she is scheduling calls with the 8-10 states that indicated on the recent survey, interest in making the citation correction in their upcoming legislative session.

8. **National Guard and Reserve External Language** – As directed by the Commission at the recent ABM, a draft was developed and sent to General Counsel for review and input. The document will guide states interested in developing external language to the Compact and provide similar accommodations for other student populations. The item will be presented to the Committee for approval once received.
9. **NDA Amendment on MIC3** – ED Imai reviewed the letter sent to Congress. She also noted in late November, leadership met with Rhode Island Senator Reed's office to discuss concerns about the amendments in regard to the Compact. On November 22, they stated the provision was included, with a joint explanatory statement:
- "Sec. 579 - Recommendations for the improvement of the Military Interstate Children's Compact. The House bill contained a provision (sec. 579A) that would direct the Secretary of Defense and the Secretary of the department in which the Coast Guard is operating to develop recommendations for the improvement and full implementation of the Military Interstate Children's Compact, with a report required 180 days after the date of enactment of this act. The Senate amendment contained no similar provision. The agreement includes the House provision with an amendment that would strike "and fully implement" from the provision and extend the reporting deadline to a year after the date of enactment of this act. We note that full implementation of the compact will require agreements with individual State governments and cannot be accomplished via Federal legislation alone."*
10. Staff will continue to track the progress and report.
11. **Strategic Plan** – ED Imai reviewed the final strategic plan and action items. She noted staff would connect with the appropriate chair in preparation for the upcoming committee meetings in January.
12. **Compact Rules Book (Updated)** – Communications Associate Stephanie Ramsey announced the updated Rules Book is available as a digital copy on the website and may be ordered through the online request form.

ITEM 7 – NEW BUSINESS

13. **Standing Committees and Calendar Requests** – Chair Anastasio reported commissioner and ex-officio appointments were finalized. She tried her best to honor member preferences as indicated in the survey. ED Imai added the information was sent to members with the meeting dates. She reported staff will send out the outlook requests to members.
14. **ABM Survey Results and Cost Analysis** – Training and Operations Associate Lindsey Dablow reviewed the results of the recent event survey. She also reported in detail the cost analysis of the current year and past expenses. She noted the Finance and Executive Committees will discuss the proposal to move the event to in-person every other year, and cost would be a consideration.
15. **ABM Reimbursement Appeals** – ED Imai reported in November the Finance Committee reviewed three reimbursement submittals in alignment with the Travel Policy. As a result, three reimbursements were partially made to the Commissioners from Wisconsin, Vermont, and North Dakota based on various reasons. Letters were sent to the commissioners with an explanation, with the reimbursement check. Two states requested an appeal, and Chair Anastasio agreed to place the item on the day's agenda.

16. The Committee reviewed the appeal letters and documentation submitted by Wisconsin and Vermont. They concluded the expenses incurred were outside of the Travel Policy, therefore the appeals were declined. The Committee directed ED Imai to notify the members of the outcome.

17. **MIC3 Awards, Ref: [1-2015 Awards Policy](#)** – Communications Associate Stephanie Ramsey reported a Community Award was recently bestowed on Darlene Williams, Payroll Director for the Council of State Governments. The award did not require the Committee's approval.

18. **Blue Star Families (BSF)** – ED Imai reported the organization was interested in becoming an ex-officio member. As 4 of the 5 of the ex-officio were signatory members, the National Federation of State High School Associations (NFHS) was the sole organization to join by approval of the commission. NFHS was inducted in 2015 by a full vote at the ABM. She noted the process was simple, NFHS provided a two-pager document and an organization brief.

19. The Committee agreed a process was necessary moving forward, however they did not want to delay or discourage BSF's interest or application while a formal process was developed. They agreed it was reasonable for BSF to follow the same process provided to NFHS. They asked that a copy of the Ambassador Program proposal be provided as a discussion starting point at the next meeting.

20. **BSF Corporate Playbook** – ED Imai reported the new report was released and provided a link for review. The book references the Compact as a key education topic and supports building awareness of our mission.

ITEM 8 – RECESS – Chair Anastasio recessed the meeting at 1:01 PM ET

ITEM 9 – RECONVENE – Chair Anastasio reconvened the meeting on Monday, December 19, 2023, at 2:31 PM ET.

21. **Guest Speaker Jessica Saum: Seeks Input from the MIC3 Executive Committee on her Request to DoD to Make a Policy on Ensuring all Service Members Receive Information on the Compact** – Ms. Saum, 2022 Arkansas Teacher of the Year, provided an overview of her project to the Committee. The Committee expressed appreciation for her efforts and asked to be kept informed of her progress.

22. **Open Records Request** – Ms. Dablow reported a request was recently received under the new policy. The request included 5-year data on compact cases and by state. The purpose of the request was for an article in a military magazine.

23. **Social Media: MIC3 Twitter Account** – Ms. Ramsey reported concern expressed by several members on the direction of Twitter as a platform. She stated we are monitoring the site, and our ex-officio organizations continue to post updates.

24. **Compact Engagement Updates** – ED Imai briefed on recent activities by the National Office. Ms. Dablow provided an update on Training requests for both in-person and virtual sessions. Overall, the number of requests has increased.

ITEM 10 – EXECUTIVE SESSION

25. Commissioner Mary Gable (MD) motioned to move into Executive Session, seconded by Treasurer Henry.

26. Treasurer Henry motioned to move out of Executive Session, seconded by Commissioner Delbridge. Motion carried.

27. Contracts – Vice Chair Ernise Singleton motioned to approve the contract proposals for: Staff Development by Riggs Enterprise; General Counsel (Embry Merritt Womack Nance LLC); Training Contractor (Susan Haberstroh), seconded by Commissioner Delbridge. Motion carried.

28. CSG Memorandum of Understanding – Commissioner Steve Bullard (KY) motioned to approve the new CSG Memorandum of Understanding effective July 1. Seconded by Commissioner Gable. Motion carried.

ITEM 11 – OTHER BUSINESS AND ANNOUNCEMENTS

29. Chair Anastasio reported the next virtual Compact 101 session would be held on January 19 at 10:00 AM ET. She also noted Vice Chair Singleton would lead the January meeting as she will be on personal leave.

ITEM 12 – ADJOURNMENT

30. With no further business to conduct, Chair Anastasio adjourned the meeting at 4:00 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director

EXECUTIVE COMMITTEE MINUTES
Thursday, January 19, 2023

PRESENT	Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD	Vice Chair Treasure & Finance Past Chair Compliance Comm & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Stephanie Ramsey	Executive Director Training & Operations Assoc Communications Associate	
EXCUSED	Laura Anastasio	Connecticut Commissioner	Chair

ITEM 1 – CALL TO ORDER

1. Vice Chair Ernise Singleton (LA) called the meeting to order at 1:00 PM ET on Thursday, January 19, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Treasurer Brian Henry (MO) motioned to approve the agenda as presented, seconded by Commissioner Steve Bullard (KY). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

5. **Commissioner Don Kaminar (AR) motioned to approve the minutes from the January 16 and 19, 2022 meetings as presented, seconded by Commissioner Bullard. The motion carried.**

ITEM 5 – REPORTS

6. **Chair** – The Chair report was deferred to February.

7. **Vice Chair** – Vice Chair Singleton reported the Ex-officio meeting was unable to take place in January and will be rescheduled to a later date.

8. **Executive Director** – ED Imai deferred to Training and Operations Associate, Lindsey Dablow to provide an update on the recent training conducted by the Commission. Ms. Dablow reported 45 training sessions, both virtual and in-person, have been held in the current fiscal year to date, with 2,100 attendees. Training has tripled in our second year. Ms. Dablow highlighted the first in-person training for Kentucky's Elizabethtown's school personnel and thanked Commissioner Bullard for attending. She noted upcoming training events included a 201 Training requested by the Navy Region

Liaison for California; requests were also received from Washington and New York. ED Imai reported she attended two state council meetings in 2023 – Kentucky and Florida's.

9. **DOD Representative** – Dianna Ganote reported the USDoD Defense State Liaison Office (DSLO) process to identify and finalize their key priorities process is a timeline of 18 months. She said one of the focus areas was to engage School Liaison's in the process. She also noted the DSLO has reorganized regions of responsibility, with 3 new Liaisons hired over the past few months.

10. **Communications and Outreach** – Commissioner Chad Delbridge (WY) reported the Committee held its first meeting earlier this month. They reviewed the strategic plan and goals, approved the updated Purple Up! Toolkit which will be promoted to members and stakeholders; approved the Communications Plan for the calendar year; and said one of the main focus areas is to educate states on the resources available to help promote the Compact.

11. **Compliance** – Commissioner Bullard reported the Committee met on January 10th. They reviewed the strategic plan and their goals; are monitoring state compliance for their annual state council meetings; and are tracking conflict of interest and code of conduct form submittals. Reminders will be sent to members. He noted he needed to follow up with the state of North Dakota on her documentation on the council meeting held in September.

ITEM 6 – OLD BUSINESS

12. **National Guard and Reserve Legislative Toolkit** – ED Imai presented the Toolkit drafted by staff and General Counsel. Members expressed the document was concise and provided the information necessary for states to pursue action should they desire to do so.

13. **Commissioner Bullard motioned to approve the Toolkit as presented, seconded by Commissioner Delbridge. The motion carried.**

14. **Compact Statute Citation Correction** – ED Imai reported an informational paper is being drafted in response to a request from DSLO Director, Geraldine Valentino-Smith. The paper will include a report by state on their status of the correction, as well as priority based on their ability and feasibility to make the correction. She noted the paper will also be made available to member states once approved. She also noted the report would be updated as the National Office met with member states and their stakeholders to obtain the status.

15. **Congressional NDAA Amendment on MIC3** – ED Imai referenced the NDAA requirement for the Secretaries of Defense and Homeland Security, *"in consultation with states through the Defense-State Liaison Office, shall develop recommendations to improve and fully implement the Military Interstate Children's Compact. The purpose was to identify any barriers:*

- *to the ability of a parent of a transferring military-connected child to enroll the child, in advance, in an elementary or secondary school in the State in which the child is transferring, without requiring the parent or child to be physically present in the State; and*
- *to the ability of a transferring military-connected child who receives special education services to gain access to such services and related supports in the State to which the child transfers within the timeframes required under the Individuals with Disabilities Education Act ([20 U.S.C. 1400 et seq.](#)); consider the feasibility and advisability of:*
 - *tracking and reporting the number of families who use advanced enrollment in States that offer advanced enrollment to military-connected children.*

- *States clarifying in legislation that eligibility for advanced enrollment requires only written evidence of a permanent change of station order, and does not require a parent of a military-connected child to produce a rental agreement or mortgage statement; and*
- *the Secretary of Defense, in coordination with the Military Interstate Children's Compact, developing a letter or other memorandum that military families may present to local educational agencies that outlines the protections afforded to military-connected children by the Military Interstate Children's Compact; and*
- *identify any other actions that may be taken by the States (acting together or separately) to improve the Military Interstate Children's Compact.*
- *A report was required not later than 180 days after the date of the enactment of this Act, the Secretaries concerned shall submit to the appropriate congressional committees and to the States a report setting forth the recommendations developed under subsection (a)."*

16. The Committee agreed while continual improvement of the Compact was a continual focus area of the Commission, they hoped the USDoD understood: Compact law and its jurisdiction by member states; the process of improvement which was limited to the scope of the rules and regulations, and promulgation process for the rules and bylaws of the organization.

17. Ms. Ganote added her office, under Military Family and Community Policy, would also be providing input to the report.

18. **Contract/Agreement Updates** – ED Imai reported the Training Consultant contract has been signed, while the Staff Development, General Counsel, and Council of State Governments MOU are pending review by the vendors.

19. **Ex-officio Process** – Ms. Dablow reported Blue Star Families (BSF) has inquired on applying to be an ex-officio member. She noted the prior process utilized for the National Federation of State High School Associations in 2015 included a brief on the organization at the Annual Business Meeting on the background, and why they should be a member of the commission. It was noted while the process was in practice and not in policy, the statute stated the full commission would vote on their membership application. Members agreed the BSF was a viable candidate, with the collaboration over the past several years on the survey of military families. A draft copy of the proposed Ambassador Program, which was tabled by the Communications and Outreach Committee last year, was provided as a starting point. The Committee directed the National Office to present a draft for review and discussion at a future meeting.

20. **Joint Force Educator Toolkit** – ED Imai reported the White House, under the Department of Education, is developing a toolkit for educators and schools. The document will be released in the Spring. The Committee was pleased the Commission was included in the informational guide. ED Imai stated the Toolkit would be promoted widely through the Commission once it was finalized.

ITEM 7 – NEW BUSINESS

21. **ABM 2022 Reimbursement: Appeal to the EXCOM** – ED Imai reported the Wisconsin and Vermont Commissioners were informed via email of the outcome. She noted she spoke with the Wisconsin Commissioner the previous day regarding the discrepancy of her airflight documentation, and she restated her position that American Airlines changed her final flight destination without her knowledge. ED Imai noted the case closed.

22. **Utah Compact Statute Letter** – ED Imai reported a letter was sent by General Counsel to the Utah Commissioner regarding concern of their statute and non-alignment with other member states. An offer was made to discuss with the Commissioner and stakeholders on correcting the statute back to its original form. Commissioner Rasmussen stated he met with some stakeholders and leadership, and they requested the opportunity to address the issue post legislative session, as it was too late to address it in the current session.

23. **MIC3 Awards, Ref: [1-2015 Awards Policy](#)** – Communications Associate Stephanie Ramsey recommended former Commissioner Craig Neuenswander (KS) for the State Service Award. **Commissioner Don Kaminar motioned to approve Mr. Neuenswander for the award, seconded by Commissioner Mary Gable (MD). The motion carried.**

24. Ms. Ramsey reported Community Awards, which do not require the Committee's approve, were bestowed on:

- Jacob Oliva, Senior Chancellor, FLDOE (FL)
- Mary Toppa, Executive Assistance, Middletown Public Schools (RI)
- Terry Roller, Assistant State Superintendent, Support Services, Alabama State Department of Education

25. **Blue Star Families** – ED Imai briefed the Committee on the recent Policy Research Advisory team discussion and projects. She also stated the 2022 survey results would be released in Spring.

26. **Open Records** – Ms. Dablow reported under the new process, 5 requests were received, the most recent regarding the Case and Inquiry report.

27. **DSLO and Adding “Space Force” to the Compact Statute** – ED Imai updated the Committee on recent communique regarding the DSLO activity to change the Compact statute without the approval of the Commission and circumventing the Compact promulgation process. She added Commissioner Cindy Hunt (OR) notified once she was made aware of the amendment. Members expressed concern regarding the action being conducted by an ex-officio member of the Commission.

28. ED Imai said the Director requested a legal review by the MIC3 General Counsel, the legal team was preparing a background paper and guidance. ED Imai noted the DSLO Director's understanding was the Space Force was covered under the Compact, and the Commission's legal advisory of the issue was evidence of the coverage – therefore the change was a technical amendment, and the DSLO was assisting the Commission to align with the practice. However, the Committee agreed it was not the insertion of the term itself that was the issue, rather, it was the position of the DSLO office to determine the change was a technical amendment, and independently change the compact statute without the engagement of the Commission. ED added this was why the meeting in mid-December was important – to connect with the DSLO Director early on and to avoid any conflicts. The Committee agreed they hoped the DSLO action was without malintent and from a perspective of not understanding compact law. The Committee agreed the issue should be handled timely and would require leadership engagement.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

29. Vice Chair Singleton reported the EXCOM retreat would be held on April 18-20 in Lexington. She also reminded the Committee of the upcoming Compact 101 training on February 22nd.

30. Commissioner Bullard at the recent Compliance meeting, Wisconsin Commission Shelley Joan Weiss requested a copy of the raw data from the ABM Post Event Survey. The Committee agreed the

Commissioner should file an Open Records request, as the data was not made available in this format publicly. ED Imai stated the Commissioner filed her form, however felt she was an internal member of the Commission, and not external (as a member of the public), therefore was exempt from the policy. The Committee agreed with the exception of staff, all commissioners and ex-officio members that request data not provided on the website or in a format published publicly should complete the form. The process was established for data collection and for efficiency. The Committee asked ED Imai to follow up and provide the data in the form it was presented to the Executive Committee – which was a summary.

ITEM 9 – ADJOURNMENT

31. With no further business to conduct, Vice Chair Singleton adjourned the meeting at 2:12 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director

EXECUTIVE COMMITTEE MINUTES
Thursday, February 16, 2023

PRESENT	Laura Anastasio Ernise Singleton John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD	Chair Vice Chair Past Chair Compliance Comm & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Stephanie Ramsey	Executive Director Training & Operations Assoc Communications Associate	
EXCUSED	Brian Henry	Missouri Commissioner	Treasure & Finance

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio called the meeting to order at 1:03 PM ET on Thursday, February 16, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steve Bullard (KY) motioned to approve the agenda with amendments presented, seconded by Commissioner Don Kaminar (AR). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Vice Chair Ernise Singleton (LA) motioned to approve the minutes with amendments from the January 19, 2023, meeting, seconded by Commissioner Bullard. The motion carried.**

ITEM 5 – REPORTS

5. **Chair** – Chair Laura Anastasio did not have a report.

6. **Vice Chair** – Vice Chair Singleton reported the Ex-Officio meeting was unable to take place in January and was rescheduled for March 1.

7. **Executive Director** – ED Imai deferred to Training and Operations Associate, Lindsey Dablow to provide an update on the recent training conducted by the Commission. Ms. Dablow reported 55 training sessions, both virtual and in-person, have been held in the current fiscal year to date, with 2,361 attendees. The February Compact 101 Training has 103 registered. For A high demand the Compact 201 session, therefore two sessions, which will be held in March and April, have been scheduled. ED Imai noted the increase in requests for training have also resulted in an increase for marketing and collateral materials.

8. **DOD Representative** – Dianna Ganote reported the headquarter school liaisons and her office are updating the Commission's Military Representative Guide. She thanked Communications Associate for her diligence in compiling the proposed updates into one draft. The school liaisons will review the draft and provide the updated copy to the Commission. ED Imai noted the intent was to release the updated guidance at the Annual Business Meeting.
9. **Training** – Commissioner Shelley Ramos (TX) reported the committee was unable to achieve quorum at their meeting their recent meeting therefore updates were provided on the American Sign Language training video, the final video segments for the Learning Management System.
10. **Rules** – Commissioner Mary Gable (MD) reported the committee met on February 7th. They reviewed the Strategic Plan goals and activities; and discussed the feedback on data collection from the Annual Business Meeting Tier Group Meetings. In addition, they reviewed the Legislative Toolkit on the National Guard and Reserve and were provided an update on the Citation Correction initiatives in states.

ITEM 6 – OLD BUSINESS

11. **Defense State Liaison Office (DSLO) and the Statute** – ED Imai reported they are still trying to schedule a meeting with Director Valentino-Smith. No updates on if the Department of Defense was still pursuing amending the compact statutes in member states.
12. **National Guard Reserve State External Legislative Language** – ED Imai reported states had not reported the introduction of new external language or bills on the matter and would continue tracking.
13. **Compact Statute Citation Correction** – ED Imai reported an informational paper was provided on February 14th to the DSLO Director, Geraldine Valentino-Smith on her request. The paper included a report by state on their status of the correction, as well as priority based on their ability and feasibility to make the correction – whether by a technical amendment process, or new bill. She also noted the report would be updated as the Headquarters met with member states and their stakeholders to obtain their priority status.
14. **White House Joint Forces Educator Toolkit** – ED Imai said she approved the final revisions on the US Department of Education submittal on MIC3. They confirmed the targeted deadline for release was still in March.

ITEM 7 – NEW BUSINESS

15. **Virginia Compact Statute Amendment** – ED Imai reported the Virginia Commissioner notified the Headquarters an amendment bill was introduced in the current session to include the National Guard and Reserve was made to the Compact Statute. In consultation with General Counsel, testimony opposing the amendment was drafted and sent to the House bill sponsor, as well as the Senate Education Committee as the bill had crossed over and was scheduled for a hearing. While it was acknowledged the testimony was received, it was not read or referenced during the Committee meeting and passed with no amendments. Headquarters contacted the Deputy Superintendent of Education, MacKenzie Snow, and their legislative director to discuss the way forward and scheduled a discussion with the VA Legislature General Counsel next week.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

16. **April EXCOM Meeting in Lexington** – Training and Operations Associate, Lindsey Dablow reported the EXCOM retreat would be held on April 18-20 in Lexington. Additional information would be released so members could make their travel arrangements.

17. Chair Anastasio reminded members the next Compact 101 Training is scheduled for March 14th at 11:00 AM ET.

ITEM 9 – ADJOURNMENT

18. With no further business to conduct, Commissioner Bullard motioned to adjourn the meeting, seconded by Commissioner Gable. The motion carried. Chair Anastasio adjourned the meeting at 1:41 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director

EXECUTIVE COMMITTEE MINUTES
Thursday, March 16, 2023

PRESENT	<p>Laura Anastasio Ernise Singleton John "Don" Kaminar Brian Henry Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote</p>	<p>Connecticut Commissioner Louisiana Commissioner Arkansas Commissioner Missouri Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner Military Representative, USDOD</p>	<p>Chair Vice Chair Past Chair Treasure & Finance Compliance Comm & Outreach Rules Training Ex-Officio</p>
STAFF	<p>Cherise Imai Lindsey Dablow</p>	<p>Executive Director Training & Operations Assoc</p>	

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio (CT) called the meeting to order at 1:02 PM ET on Thursday, March 16, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Mary Gable (MD) motioned to approve the agenda, seconded by Treasurer Brian Henry (MO). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Steve Bullard (KY) motioned to approve the minutes from the February 16, 2023, meeting, seconded by Commissioner Gable. The motion carried.**

ITEM 5 – REPORTS

5. **Chair** – Chair Anastasio reported she is the Affiliates Representative to the Council of State Governments (CSG) Leadership Council. The term is one year, and the position rotates between the CSG affiliate organizations. One requirement is the individual must be a member of one of the affiliate organizations, and not an employee of CSG.

6. **Vice Chair** – Vice Chair Ernise Singleton (LA) reported the Ex-Officio group met on March 1. She said the Tier Groups targeted to hold a virtual meeting in June. Vice Chair Singleton recently attended the National Association of Federally Impacted Schools (NAFIS) conference in Washington DC. She provided an update to the Military Impacted Schools Association; received updates on military and education programs and resources; and met with US Department of Education Military Liaison, Jermaine Sullivan.

7. **Executive Director** – ED Imai announced new Communications Associate, Christina King, started today however had a mandatory orientation to attend at this time, and would attend the April meeting. ED Imai deferred to Training and Operations Associate, Lindsey Dablow to provide an update on the recent training conducted by the Commission. ED Imai reported a new webinar by General Counsel, Stuart Michael was recorded based on his presentation at the recent Annual Business Meeting (ABM). The webinar is a great information tool for new commissioners or seasoned members interested in a refresher course.

8. **DOD Representative** – Dianna Ganote reported Military Family and Community Policy will celebrate the Month of the Military Child in April. She noted the National Defense Authorization Act (NDAA) included a directive to the US Department of Defense (USDOD) to recommendations for improvement to the Compact. The report is due by end December. She noted a need to educate members of Congress and for the various divisions within the USDOD support families and children. Military OneSource is also another recourse which promotes school liaisons. headquarter school liaisons and her office are updating the Commission's Military Representative Guide. She thanked Communications Associate for her diligence in compiling the proposed updates into one draft. The school liaisons will review the draft and provide the updated copy to the Commission. ED Imai noted the intent was to release the updated guidance at the ABM.

9. **Finance** – Treasurer Brian Henry reported California, District of Columbia, Idaho, Illinois, New Jersey, and Rhode Island, have outstanding dues. Reminders have been mailed by Headquarters. The February Fund Balance is \$1,890,052.29. The third quarter expenditures total to date is \$443,472.99 or 61% of the \$727,000 budget. Expenditures are typical, however as anticipated, due to the post pandemic environment, we are seeing increases in the areas of: consultant expenses, staff and board member travel (increase for in-person training requests). Marketing materials and collaterals; and postage. The Vanguard initial investment was \$350,000. The asset mix: Stocks = 61.2%, Bonds = 38.8% Total Value: 510,185.04 (In January it was \$496,350.13 – 3% increase or \$13,835). The committee will meet on March 22.

10. **Training** – Commissioner Shelly Ramos (TX) reported the committee met on February 21 and selected a vendor as the MIC3 narrator for videos. Updates were provided on the American Sign Language training video, the final video segments for the Learning Management System.

11. **Compliance** – Commissioner Bullard reported the committee met on March 14. They discussed state council meetings, conflict of interest, and code of conduct reporting.

12. **Communications and Outreach** – Commissioner Chad Delbridge (WY) said the committee met on March 8. They approved a revised and shorter form and approval process for the Successful Transition Video Program, which is posted on the web.

ITEM 6 – OLD BUSINESS

13. **New CSG Memorandum of Agreement (MOA) – Vice Chair Singleton motioned to approve the MOA, seconded by Commissioner Bullard. The motion carried.**

14. **Defense State Liaison Office (DSLO) and the Statute** – ED Imai reported they are still trying to schedule a meeting with Director Valentino-Smith. No updates on if the Department of Defense was still pursuing amending the compact statutes in member states.

15. **Compact Statute Citation Correction** – ED Imai provided an update on states' progress,

16. **Embry Memoranda** – Training and Operations Associate Lindsey Dablow provided an overview of the Data Collection discussion item. Committees will be adding this item to their agenda to seek input and information on what kind of data can and should the Commission collect to analyze the Compact's progress and impact. She also reviewed the Policy Review Memorandum which identifies several policies to be made into rules. Rules carry enforcement more strongly than policies.

ITEM 7 – NEW BUSINESS

17. **Awards** – Vice Chair Singleton motioned to approve Oregon Commissioner Cindy Hunt to receive the State Service Award, seconded by Commissioner Kaminar. She will retire on June 1.

18. **State Compact Statute Amendments** – Virginia: ED Imai reported Headquarters is working with the Deputy Superintendent and the Virginia Compact Commissioner to address House Bill 1929 which provides school-aged dependents of foreign service and federal government employees similar accommodations. She noted General Counsel also reviewed statutes from Pennsylvania, Nevada, and Arkansas.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

19. **Upcoming Training** – Ms. Dablow announced the upcoming Compact 101 Training on March 28 and April 27. A 201 session will be offered on April 26. She encouraged members to disseminate the information to stakeholders.

20. **April EXCOM Meeting in Lexington** – Ms. Dablow reminded members the EXCOMretreat would be held on April 19-20 in Lexington. Additional information was sent via email, and she encouraged members to make their travel arrangements.

ITEM 9 – ADJOURNMENT

21. **With no further business to conduct, Commissioner Bullard motioned to adjourn the meeting, seconded by Vice Chair Singleton. The motion carried.** Chair Anastasio adjourned the meeting at 2:01 PM ET.

Respectfully submitted by,
Cherise Imai
Secretary/Executive Director

EXECUTIVE COMMITTEE MINUTES
April 19-20, 2023
Origin Hotel in Lexington, KY

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Compliance Comm. & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Christina King Stuart Michael	Executive Director Training & Operations Assoc. Communications Associate General Counsel	Secretary

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio (CT) called the meeting to order at 8:10 AM ET on Tuesday, April 19, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

ITEM 3 – WELCOME AND INTRODUCTIONS

3. Chair Anastasio welcomed Executive Committee (EXCOM) members and Communications Associate Christina King was introduced, as this was her first meeting.

ITEM 4 – APPROVAL OF THE AGENDA

4. ED Imai suggested amendments to the Awards section of the agenda, adding Commissioner Peter Laing (AZ) for the State Service award. Commissioner Don Kaminar (AR) motioned to approve the agenda as amended, seconded by Commissioner Mary Gable (MD). Motion carried.

ITEM 5 – APPROVAL OF THE MINUTES

5. Commissioner Steven Bullard (KY) motioned to approve the minutes from the March 16, 2023, meeting as presented, seconded by Treasurer Brian Henry (MO). Motion carried.

ITEM 6 – REPORTS

6. **Chair Report** – Chair Anastasio stated the Strategic plan was progressing with goals and objectives being met. Chair Anastasio reviewed the meeting agenda and highlighted topics for discussion.
7. **Vice Chair** – Vice Chair and Louisiana Commissioner Ernise Singleton apologized for joining the meeting virtually. Vice Chair Singleton reported the Ex-officios have met with future meetings scheduled. The Ex-officio Representatives shared their organization's initiatives to support military children. Ex-officio Meeting notes are available on mic3.net.
8. Vice Chair Singleton reported Commission Tier Groups will meet in June and Tier Group 4 has a new Facilitator, Commissioner Clara Botstein (DC), who will lead the meeting in June.
9. **Executive Director** – ED Imai updated the EXCOM regarding the Hawaii training held in March featuring more than six trainings held over a four-day period at the request of Hawaii Department of Education representatives and Compact Commissioner Kathleen Berg (HI). Trainings included: the Hawaii Transition Center Conference; joint service Military Family and Life Consultants; South Central school administrators; and parent briefs. In addition, she met with the State Superintendent of Education; Complex Area Superintendents for South Central and Leeward; Hawaii Component Command and Installation School Liaisons; the Pacific Rim Air Force School Liaisons from Alaska, Japan, Okinawa, and Korea; Indo-Pacific Command J1 Commander and staff; and the Department of Defense Education Activity Liaison to Indo-Pacific Command. Primary discussions focused on cases, education of schools on the regulations, and building family awareness.
10. ED Imai informed the EXCOM Col Andrew L. Roddan, Wing Commander of the 374th Airlift Wing, Yokota Air Base in Japan requested training for his installation and DoDEA schools. He is also coordinating briefs and training opportunities with his service installation counterparts for three other installations. ED Imai and Training and Operations Associate Lindsey Dablow have obtained orders to provide training to 500 participants on May 6-13, 2023. The Air Force has sponsored the expenses. EXCOM requested staff prepare a cost analysis related to all MIC3 training provided in Fiscal Year (FY) 2023, noting the virtual and in-person sessions to be presented at the 2023 Annual Business Meeting (ABM).
11. **Activities and Training Update** – Ms. Dablow updated Members on the National Office activities in FY23 including webinars, state council briefs, and training. She highlighted 70 trainings have been held or scheduled this fiscal year compared to 25 in FY22. Ms. Dablow noted the Compact 101 trainings average 100 registrants with a 70% attendance rate.
12. **Social Media Analytics** – Ms. King briefed the current social media analytics for MIC3.net as well as the Commission's social media accounts. She reported overall analytic numbers increased this quarter compared to the same quarter in 2022, with the highest audience located in the United States accessing via desktop or laptop computer. Social media followers and engagements also increased from the previous year.
13. **Case and Inquiry Report** – ED Imai reported 55 cases to date, with four in the last several weeks. Parent inquiries increased compared to Commissioner inquiries in previous years. Similar to past reports, most cases are not compact-related. School choice, enrollment, and course placement continue to be the highest trending issues.
14. **New Commissioners and Vacancies** – ED Imai stated there are Commissioner vacancies in Alaska, Oklahoma, Oregon, Idaho, Iowa, Illinois, and Arizona. Former Commissioner, Bruce DuPlanty,

was appointed during the interim for Arizona until the vacancy is filled. Names have been provided to the Commission for Iowa and Illinois and are pending the official appointment letters.

15. **Blue Star Families** – ED Imai deferred this report until the May 2023 meeting.

16. **USDoD Representative** – USDoD Representative Dianna Ganote reviewed the National Defense Authorization Act (NDAA) requirements. The Office of Military Family Readiness Policy is preparing a report on the Exceptional Family Member Program (EFMP) and the School Liaison (SL) program that will emphasize the difference between the EFMP and SL programs. A copy of the report will be provided to the Commission once approved.

17. **Penn State Study** – Ms. Ganote reported the Defense State Liaison Office (DSLO) is preparing the Military Family and Community Policy report due for release in December 2023 which will contain findings from the Penn State study. The report will include a signed letter by the Secretary of Defense for parents to take to school to assist their students during transition. The first phase of the Penn State study is a literature review, and the second phase will be interviews with key stakeholders and feedback received from questionnaires. The project has yet to be approved by the Office of Management and Budget but once approved more information will be provided to the EXCOM. Ms. Ganote recommended the EXCOM consider inviting Penn State to attend the ABM and present data from the first phase of the study.

18. **Finance** – Treasurer and Finance Chair, Commissioner Henry reported the Finance Committee recently met. On request of the Tennessee Commissioner, Deanna McLaughlin at their prior meeting. She questioned the Commission's affiliation with the Council of State Governments (CSG), utilization of Traditional Bank to conduct CSG's banking and finances, and why the Commission could not select their own banking institution. CSG's Accounting attended the meeting and provided an overview of the services provided to CSG and the Commission, and 10 other affiliate organizations, and how banking institutions are selected. She asked if the Commission could seek their own banking institution, and CSG stated this option would be outside of the scope of the Memorandum of Agreement with CSG, therefore the Commission would need to leave CSG as it would be difficult to manage two different banking systems for CSG finances. Treasurer Henry reported MIC3 is in excellent financial standing. ED Imai reported the Commission under the current CSG affiliate agreement with the Commission, we pay 5% of the annual budget to CSG in indirect cost for administering our fund accounts. Under the new agreement approved by the EXCOM in January, which is in effect as of July 1, the indirect cost will increase to 7%, and in January 2024 to 10%. The EXCOM discussed and agreed the cost and the services provided to the Commission as an affiliate organization was beneficial, and continuing to partner with CSG was the best fiscal option. Commissioner Henry said the Committee will develop a presentation for ABM that outlines the different aspects of this partnership with a cost analysis detailing service and what the Commission would pay we separated from CSG.

19. **Rules** – Commissioner Gable stated the Rules Committee met on Tuesday, April 11, and reviewed the Case and Inquiry Report which ED Imai briefed on earlier in the agenda. Members discussed the current Promulgation of Rules document and amending it to provide an annual deadline date. Setting a deadline for proposed new Rules or amendments to existing Rules would allow the Committee time to receive the proposal, vet the language thoroughly, and vote on each proposed Rule prior ABM. Much of the meeting was spent reviewing the General Counsel's Review and Analysis of MIC3 Policy Guide memo. The Committee discussed the three proposed Rules and requested time to thoroughly review the documents and provide feedback. The Committee will review the feedback at their June meeting.

20. **Promulgation of Rules Amendment** – Annual Deadline Date – Commissioner Gable the Committee discussed setting a specific calendar date to submit proposed rules to the Committee - February 28th or 120 days after the ABM.” The Members expressed concern the second option would not be as clear as the first of providing a specific date. The EXCOM agreed and supported setting a deadline date of February 28th for consistency. This item will be voted on at the Committee’s June Meeting.

21. **External Legislative Toolkit** – The Rules Committee reviewed the final External Legislative Toolkit prepared by staff and General Counsel to assist states with developing or adopting statute language to address issues outside the provisions of the Compact. The toolkit provides guidance to states that want to develop external statutes for topics such as High school credits earned in 8th grade, virtual school, or other highly mobile populations.

22. Commissioner Gable requested General Counsel attend the Rules Committee’s meeting on June 13, 2023, to address concerns and questions regarding the Rules Proposals in relation to the legal memorandum.

Recess – By acclamation, Chair Anastasio recessed the meeting at 9:51 AM ET.

Reconvene – By acclamation, Chair Anastasio reconvened the meeting at 10:06 AM ET.

23. **Leadership Nomination** – Commissioner Kaminar stated overall members were satisfied with the election process, stating only two people had voiced otherwise. On request by two Members, he asked the General Counsel to clarify why the Commission does not need to not allow floor nominations. General Counsel Stuart Michael replied while the Commission uses Roberts Rules, is it a guideline, and the Commission is not required to do everything Roberts Rules states. Commissioner Kaminar stated this is in line with the prior reading by General Counsel, and he will report this statement to the Committee. Commissioner Kaminar concluded his report noting the Committee is looking forward to another smooth election this year.

ITEM 7 – OLD BUSINESS

24. **USDoD State Liaison Office and the Compact Statute Amendment to Add Space Force** – ED Imai reported a call is being scheduled with the Director of the DSLO and would update the EXCOM following the call. ED Imai reminded the EXCOM that Space Force is already covered under the Compact but needs to inform DSLO of the Commission’s process for amending the Compact statute and review the proposed Space Force language. ED Imai recommended inviting leadership from Space Force to attend the ABM.

25. **Citation Correction in State Statutes** – ED Imai briefed the EXCOM on the Citation Correction initiative, noting Delaware is the latest state to advance legislation to correct the citation in their state statute. She stated approximately a quarter of member states have corrected the statute and others will be working on it in the upcoming year. ED Imai reported positive feedback from the Commissioners.

26. **Joint Forces Educator Toolkit** – ED Imai reported the toolkit is pending official release but would be provided to the Commission once available. ED Imai informed the Members a formal request for Secretary Cardona to speak at ABM would be submitted.

27. **Data Collection and Committee Feedback to Date** – Ms. Dablow reviewed the MIC3 Data Collection Memo noting data collection is a requirement set forth in the Compact statute and the Rules.

ED Imai explained the discussion as framed by the Commission's Strategic Plan is focused on what data the committee's think Commissioners can capture and including this on the End-of-Year reports without burdening school districts with data collection. This will continue to be a topic of discussion for the EXCOM and Committees.

Recess – By acclamation, Chair Anastasio recessed the meeting at 12:00 PM ET.

Reconvene – By acclamation, Chair Anastasio reconvened the meeting at 1:00 PM ET.

28. **Rules/Policy Review - Proposed New Rules** – ED Imai reported the Rules Committee suggested modifications to the language of the proposed new Rules provided by General Counsel. Commissioner Gable asked for clarification on the Rules Promulgation Process, and ED Imai responded the Rules Committee will review and edit the proposed drafts, then a published copy will be disseminated for public comment. Based on the feedback and public comment, the Rules Committee may amend the draft then it will be sent to EXCOM for review before a final vote at the ABM. If the Rules Committee does not vote in favor of the proposed Rules draft or the draft is not ready in time for ABM then it will remain a policy and can be addressed at a later date.

29. **Policies–Travel and Reimbursement Guidelines** – Ms. Dablow presented the amended 1-2014 Travel Reimbursement and Guidelines policy. Ms. Dablow stated the current policy has governed MIC3's travel reimbursement practices since 2014 but based on reimbursements submitted following the 2022 ABM, there was need for clarification regarding submitting itemized receipts and providing documentation. The amended policy is intended to clarify the process while allowing for flexibility and outlining the process by which reimbursements will be reviewed by the Commission.

30. **Policies – New Monitoring Compact Statutes and State Legislation** – Ms. Dablow stated proposed policy 1-2023 Monitoring Compact Statute and State Legislation is intended to outline the role and responsibility of the Compact Commissioner as it relates to their state's Compact Statute. Chair Anastasio noted some Commissioners are proactive when addressing issues, but some Commissioners do not have the same access to resources. The EXCOM agreed there needed to be guidance for Commissioners on their role and responsibility in this area.

31. **Policies–New Contact Information and Appropriate Use of Email** – ED Imai stated this subject was discussed during the November EXCOM meeting. In the past Commissioners have mass emailed the Commission for marketing purposes, to promote organizations, or general topics not related to the Commission or Compact. She noted the policy draft will be reviewed by EXCOM first and then reviewed by the Communications and Outreach Committee. The EXCOM agreed the policy language needs to be concise and clarify the email directory available to members strictly be used for Commission and Compact-related items.

32. **State Compact Statute Amendments and Legislative Bills** – ED Imai updated the EXCOM on Virginia Senate Bill (SB) 1929, stating Commissioner Designee Daniel Dunham (VA) informed the National Office amended language has been passed by both the House and Senate and the Governor has signed it. Commissioner Designee Dunham voiced his appreciation for everyone's hard work on this. General Counsel worked with the Governor's legal counsel to submit a replacement bill for the external statute language.

33. ED Imai stated Commissioner Designee Dunham also requested assistance obtaining appointments to Virginia's State Council. ED Imai reported this was accomplished through written correspondence to the Governor's office from the National Office. She added Commissioner Dunham was pleased with the outcome and emphasized the effectiveness and need for staff with these matters.

34. Commissioner Kaminar updated the EXCOM regarding Arkansas SB 387, stating the bill sponsor wanted to amend the Compact Statute, but was advised by MIC3 General Counsel that amendments to the Compact statute should not be made, and the issue was resolved quickly.

35. **New Ex-officio Membership** – ED Imai briefed the Committee on Blue Star Families' request to join the Commission as an Ex-officio organization. The EXCOM supported having Blue Star Families attend the ABM and present their application so the Commission could vote.

36. The EXCOM reviewed the Ex-officio Organization Application Process. The application timeline was amended. The document will be updated to reflect the Member's feedback and presented for review at the EXCOM's May meeting. For this current year, Blue Star Families' application will follow the current protocol, which includes ExCom's review and approval. If the application is approved, the organization will be invited to ABM to present and brief the Commission. The application would a formal Commission vote.

ITEM 8 – NEW BUSINESS

37. **Organizational Culture** – ED Imai reported under the Operations Audit, the National Office is working with Brian Riggs on team and leadership development for staff and the EXCOM. ED Imai noted the Strategic Plan provides framework to ensure we are focused executing the mission and vision, however the culture and how members interact among staff and colleagues continues to draw concern. ED Imai briefed on the Organizational Culture document citing Guiding Principles and stated while the Commissioner's may voice opinions and perspectives in representing their state, it should in a manner that is professional and respectful to colleagues and staff. She emphasized the Commission's mission which is to support and assist military children, and the unified efforts should be focused on this goal. The EXCOM concluded their discussion and agreed to set a clear expectation of what is appropriate and remain focused on the kids.

38. **2023 Annual Business Meeting** – Ms. Dablow reviewed the ABM Cost Analysis. The EXCOM discussed hosting the ABM in-person, virtually or hybrid and the projected cost for the 2023 ABM due to inflation. They also examined similar organization conference and meeting fees.

39. **Commissioner Shelly Ramos (TX) motioned to increase registration fees to \$500 early registration, \$600 regular registration, and \$1,100 late registration. Commissioner Chad Delbridge (WY) seconded the motion. Motion Carried.**

40. **Agenda Draft** – ED Imai reviewed the 2023 ABM draft agenda which incorporated several suggestions from the post event survey from 2022 – including adding an Ex-Officio panel and other topics of interest. The EXCOM discussed having the Ex-officio Representatives participate in smaller discussions or panels for interaction instead of the 101 briefs from previous ABMS to provide a more interactive format Members will continue this discussion in May.

Recess – By acclamation, Chair Anastasio recessed the meeting at 4:25 PM ET to be reconvened the following morning.

Reconvene – By acclamation, Chair Anastasio reconvened the meeting at 8:05 AM ET on Thursday, April 20, 2023.

41. **Brainstorm Theme** – Members shared ideas for a theme for the 2024 ABM citing the need to make sure the theme encompasses the Commission’s mission. The theme selected for the 2023 ABM will be “Fostering Relationships to Support Educational Transitions.”
42. **Future ABM Format** – Chair Anastasio asked the Committee to consider the format, in-person, virtual, or hybrid, for future ABMs. Discussion included comparison of cost and levels of effectiveness and connection fostered by each format. The EXCOM requested an analysis be prepared that illustrates the pros, cons, and total costs of each format.
43. **Financial Forecasting** – Treasurer Henry stated there is a need to raise awareness and confidence in spending and management of Commission funds. He suggested forming an ad hoc committee to analyze the factors affecting expenses, recognize trends and develop a plan that would address these issues, and provide a structure for regular reviews. Treasurer Henry suggested the ad hoc committee be composed of members from the Finance Committee, the Executive Director, and Treasurer. The Committee supported the idea.
44. **Commissioner Diana McLaughlin (TN) Concern Regarding Budget Line Item: Staff Travel** – Treasurer Henry briefed members on a concern expressed by Finance Committee Member, Commissioner McLaughlin, regarding who approves staff travel, and what happens when a budget line item is exceeded for that fiscal year. The Committee agreed if a line item, such as staff travel, is not an issue – if it is justifiable. They noted the budget is a guide and projection of costs based on activities and programs of the Commission. They agreed the Commission, nor any organization, cannot operate without flexibility to manage budgets. They were aware that during the pandemic, we were consistently under budget, and the Commission ended the past seven fiscal years significantly under projections, and understood this was in part, due to the pandemic. They agreed the annual audit of the Commission finances was important to ensuring the finances were in good standing, and the auditor has not had any irregularity or findings. ED Imai added the last recommendation by the auditor was in 2016. He identified the need for the Commission reimbursements to include itemized receipts from Commissioners and recommended an amendment to the Travel Policy. Members agreed the budget is a guideline with flexibility for individual line items to be adjusted as needed. Chair Anastasio added she meets ED Imai weekly and was informed of staff activities, projects, and travel.
45. **Special Guest Commissioner Greg Lynch (WA) Concern Regarding Training** – Commissioner Lynch joined the meeting virtually at 11:03 AM ET on Wednesday, April 19, 2023. Commissioner Lynch addressed concerns about trainings and the cost associated with travel for training. He stated the Commission’s biggest challenge has been maintaining stakeholder knowledge regarding the need and benefits of training compared to the cost. Commissioner Lynch suggested development of a long-range budget strategy to address rising costs associated with travel that would allow states to increase awareness of the Compact and its impact on military families. The EXCOM discussed the need to continue education and outreach not only in the larger states with more cases but also in the smaller states as well as they may need more support. The EXCOM directed staff to develop guidance and consider a training schedule to make sure all states were provided access to training and Commission resources.
46. **Blue Star Families Ex-Officio Application** – Having discussed this item earlier in the agenda the EXCOM moved on in the agenda.
47. **Awards** – ED Imai informed the EXCOM Commissioner Darrell Floyd (OK) notified the National Office of his impending retirement on June 30, and Commissioner Peter Laing (AZ) had recently left the Arizona Department of Education. She added both were eligible for the State Service Award.

Commissioner Gable motioned to approve the awards. Commissioner Delbridge seconded. Motion carried.

48. 2024 ABM Location – Members discussed possible 2024 ABM locations of New Mexico, Utah, California, and Montana. ED Imai informed Utah was currently not in compliance and California had hosted the ABM previously in San Diego. Members voiced concern about the high cost, weather in October, and availability of flights for Montana. Based on this, Members determined New Mexico is the most reasonable locale at this time. **Commissioner Gable made a motion to approve New Mexico as the 2024 ABM location. Commissioner Ramos seconded. Motion carried.**

ITEM 9 – EXECUTIVE SESSION –

Commissioner Bullard made a motion to move into Executive Session. Treasurer Henry seconded the motion. Motion carried. The EXCOM moved into Executive Session at 1:07 PM ET on Wednesday, April 19, 2023.

Commissioner Gable made a motion to conclude Executive Session at 2:38 PM ET. Commissioner Delbridge seconded. Motion carried.

ITEM 10 – OTHER BUSINESS AND ANNOUNCEMENTS – There being no further business or announcements the Chair moved to adjournment.

ITEM 11 – ADJOURNMENT

49. ED Imai thanked members for attending, for their hard work, and appreciation for their volunteerism on the EXCOM. Commissioner Gable commended ED Imai on her leadership, her vision, and her teamwork. Members praised staff for coordinating the meeting logistics. Commissioner Delbridge and Treasurer Henry also added their praise. =

50. Treasurer Henry motioned to adjourn. Commissioner Gable seconded. Motion carried. Meeting adjourned at 10:48 AM ET, Thursday, April 20, 2023.

EXECUTIVE COMMITTEE MINUTES
Thursday, May 18, 2023

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Mary Gable Steve Bullard Chad Delbridge Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Maryland Commissioner Kentucky Commissioner Wyoming Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Rules Compliance Comm. & Outreach Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Christina King	Executive Director Training & Operations Assoc Communications Associate	Secretary

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio (CT) called the meeting to order at 1:01PM ET on Thursday, May 18, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steven Bullard (KY) motioned to approve the agenda as presented, seconded by Commissioner John "Don" Kaminar (AR). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Bullard motioned to approve the minutes from the April 19-20, 2023, meeting as presented, seconded by Commissioner Chad Delbridge (WY). The motion carried.**

ITEM 5 – REPORTS

5. **Chair Report** – Chair Anastasio stated she did not have a report at this time.
6. **Vice Chair** – Vice Chair and Louisiana Commissioner Ernise Singleton reported the Ex-officio members met in April. She added the Tier Groups will meet in June and Tier Group 4 has a new Facilitator, Commissioner Clara Botstein (DC), relacing Oregon's Cindy Hunt. Botstein will lead the meeting in June.
7. **Executive Director – Activities and Training Update** – ED Imai reported on the Japan Air Force Trip, sponsored by Yokota Air Base 374th Airlift Wing Commander, Col Andrew Roddan. Col Roddan's staff coordinated the trip and schedule. ED Imai and Ms. Lindsey Dablow, Training and Operations Associate, visited four bases including Yokota, Zama, Yokosuka, and Atsugi. Trainings included sessions with Department of Defense Education Activity (DODEA) school administrators and

counselor's; parent briefings; meetings with the Deputy Commander of the 5th Air Force, as well as base commanders, and staff. ED Imai and Ms. Dablow also toured several schools and met with DODEA's Pacific leadership.

8. **Commissioner Vacancies** – ED Imai reported commissioner vacancies for Alaska and Arizona; Oregon will resign effective May 30, and Oklahoma effective June 30. On advisement of the latter two commissioners, appointment request letters have been sent to the appointing authorities.

9. **Legal Advisory on Compact Applicability for Indian and Tribal Lands** – ED Imai reported an advisory has been requested from the state of Connecticut regarding this topic, which has been submitted to General Counsel.

10. **USDoD Representative** – USDoD Representative Dianna Ganote reviewed the National Defense Authorization Act (NDAA) and reported the Penn State Study includes 5 subject matter areas and interviews of stakeholder groups to include commissioners on the Compact. Commissioners may be contacted, and Ms. Ganote encouraged participation if they were selected.

11. **Finance** – Treasurer and Finance Chair, Commissioner Henry reported MIC3 is in excellent financial standing. He provided an update on the FY2023 dues payments, balance, revenue and expenses, and investments.

ITEM 6 – OLD BUSINESS

12. **Rules/Policy Review** – Commissioner Gable reported the Committees were working on the following:

Proposed New Rules ([Rules](#))

- Proposed Rule: SEC. 7.105 Code of Conduct and Conflict of Interest
- Proposed Rule: SEC. 7.106 Escalation and Reporting of Disputes
- Proposed Rule: SEC. 8.101 Coordination Between States and Commission

Policies

- 1-2014 Travel and Reimbursement Guidelines ([Finance](#))
- 1-2023 New Monitoring Compact Statutes and State Legislation ([Compliance](#))
- 2-2023 New Contact Information and Appropriate Use of Email ([Communications](#))
- 3-2023 New Ex-officio Membership ([Communications](#))

ITEM 7 – NEW BUSINESS

13. **State Compact Statute Amendments and legislative Bills: Texas** – Commissioner Shelly Ramos reported a recent bill which amended which expanded coverage for students of military members retiring was extended from one to four years post retirement. The amendment was to the Texas Code, not the Compact statute.

14. **2023 Annual Business Meeting** – ED Imai announced registration was targeted for June 1. In addition, webinars on the Travel Policy and Rules Promulgation would be recorded and provided to the Commission in preparation for the Fall meeting.

15. **Blue Star Families Application** – ED Imai reported the application was due to the Commission by June 1, COB, and would be presented for review by the Executive Committee at the Junemeeting.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

16. ED Imai reported the Compact 201 training was scheduled for May 24th at 3:00 PM ET. ED Imai reminded members the end of year report and state council meeting deadline was June 30.

ITEM 9 – ADJOURNMENT

17. **Commissioner Bullard motioned to adjourn, seconded by Treasurer Henry. The motion carried.** Chair Anastasio adjourned the meeting at 2:01 PM ET.

EXECUTIVE COMMITTEE MINUTES
Thursday, June 15, 2023

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Mary Gable Steve Bullard Chad Delbridge Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Maryland Commissioner Kentucky Commissioner Wyoming Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Rules Compliance Comm. & Outreach Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Christina King	Executive Director Training & Operations Assoc Communications Associate	Secretary

ITEM 1 – CALL TO ORDER

1. Chair Laura Anastasio (CT) called the meeting to order at 1:01PM ET on Thursday, May 18, 2023.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steven Bullard (KY) motioned to approve the agenda as presented, seconded by Commissioner John "Don" Kaminar (AR). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Bullard motioned to approve the minutes from the April 19-20, 2023, meeting as presented, seconded by Commissioner Chad Delbridge (WY). The motion carried.**

ITEM 5 – REPORTS

5. **Chair Report** – Chair Anastasio stated she did not have a report at this time.
6. **Vice Chair** – Vice Chair and Louisiana Commissioner Ernise Singleton reported the Ex-officio members met in April. She added the Tier Groups will meet in June and Tier Group 4 has a new Facilitator, Commissioner Clara Botstein (DC), relacing Oregon's Cindy Hunt. Botstein will lead the meeting in June.
7. **Executive Director – Activities and Training Update** – ED Imai reported on the Japan Air Force Trip, sponsored by Yokota Air Base 374th Airlift Wing Commander, Col Andrew Roddan. Col Roddan's staff coordinated the trip and schedule. ED Imai and Ms. Lindsey Dablow, Training and Operations Associate, visited four bases including Yokota, Zama, Yokosuka, and Atsugi. Trainings included sessions with Department of Defense Education Activity (DODEA) school administrators and

counselor's; parent briefings; meetings with the Deputy Commander of the 5th Air Force, as well as base commanders, and staff. ED Imai and Ms. Dablow also toured several schools and met with DODEA's Pacific leadership.

8. Finance Committee **Commissioner Vacancies** – ED Imai reported commissioner vacancies for Alaska and Arizona; Oregon will resign effective May 30, and Oklahoma effective June 30. On advisement of the latter two commissioners, appointment request letters have been sent to the appointing authorities.

9. **Legal Advisory on Compact Applicability for Indian and Tribal Lands** – ED Imai reported an advisory has been requested from the state of Connecticut regarding this topic, which has been submitted to General Counsel.

10. **USDoD Representative** – USDoD Representative Dianna Ganote reviewed the National Defense Authorization Act (NDAA) and reported the Penn State Study includes 5 subject matter areas and interviews of stakeholder groups to include commissioners on the Compact. Commissioners may be contacted, and Ms. Ganote encouraged participation if they were selected.

11. **Finance** – Treasurer and Finance Chair, Commissioner Henry reported MIC3 is in excellent financial standing. He provided an update on the FY2023 dues payments, balance, revenue and expenses, and investments.

ITEM 6 – OLD BUSINESS

12. **Rules/Policy Review** – Commissioner Gable reported the Committees were working on the following:

Proposed New Rules ([Rules](#))

- Proposed Rule: SEC. 7.105 Code of Conduct and Conflict of Interest
- Proposed Rule: SEC. 7.106 Escalation and Reporting of Disputes
- Proposed Rule: SEC. 8.101 Coordination Between States and Commission

Policies

- 1-2014 Travel and Reimbursement Guidelines ([Finance](#))
- 1-2023 New Monitoring Compact Statutes and State Legislation ([Compliance](#))
- 2-2023 New Contact Information and Appropriate Use of Email ([Communications](#))
- 3-2023 New Ex-officio Membership ([Communications](#))

ITEM 7 – NEW BUSINESS

13. **State Compact Statute Amendments and legislative Bills: Texas** – Commissioner Shelly Ramos reported a recent bill which amended which expanded coverage for students of military members retiring was extended from one to four years post retirement. The amendment was to the Texas Code, not the Compact statute.

14. **2023 Annual Business Meeting** – ED Imai announced registration was targeted for June 1. In addition, webinars on the Travel Policy and Rules Promulgation would be recorded and provided to the Commission in preparation for the Fall meeting.

15. **Blue Star Families Application** – ED Imai reported the application was due to the Commission by June 1, COB, and would be presented for review by the Executive Committee at the Junemeeting.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

16. Chair Anastasio reported the Compact 201 training was scheduled for May 24th at 3:00 PM ET. ED Imai reminded members the end of year report and state council meeting deadline was June 30.

ITEM 9 – EXECUTIVE SESSION

17. Commissioner Singleton motioned to move into Executive Session. The motion was seconded by Commissioner Kaminar. The motion carried.

18. Commissioner Kaminar motioned to move out of Executive Session. The motion was seconded by Commissioner Singleton. The motion carried.

19. Chair Anastasio reported the Executive Committee has approved a salary increase and bonus for Ms. Dablow. A salary increase was approved for ED Imai.

ITEM 10 – ADJOURNMENT

20. **Commissioner Bullard motioned to adjourn, seconded by Treasurer Henry. The motion carried.** Chair Anastasio adjourned the meeting at 2:01 PM ET.