

**LEADERSHIP NOMINATING COMMITTEE MINUTES**  
**Monday, March 18, 2024**  
**1:00 – 2:00 PM ET**

PRESENT	Laura Anastasio	Connecticut Commissioner	Chair
	Debra Jackson	New York Commissioner	Vice Chair
	Laura Cyr	Main Commissioner	
	Dan Dunham	Virginia Commissioner Designee	
	Rosemarie Kraeger	Rhode Island Commissioner	
	Clarke Orzalli	Massachusetts Commissioner	
	Michael Price	Michigan Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	
	Monique Smith	Communications Associate, MIC3	
	Allie Thomas	Operations Assistant, MIC3	

**ITEM 1 – WELCOME AND CALL TO ORDER**

1. The meeting was called to order at 1:08 PM ET by Committee Chair and Connecticut Commissioner, Laura Anastasio.
2. Chair Anastasio welcomed members to the first meeting of the year. New members, Commissioners Laura Cyr (ME), Rosemarie Kraeger (RI), and national office staff, Monique Smith and Allie Thomas were introduced.

**ITEM 2 – ROLL CALL**

3. The roll call was conducted by the Executive Director (ED) Cherise Imai. A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

4. Commissioner Kraeger motioned to approve the agenda and seconded by Commissioner Designee Dan Dunham (VA). The motion carried.

**ITEM 4 – APPROVAL OF THE MINUTES FROM NOVEMBER 13, 2023**

5. Commissioner Debra Jackson (NY) motioned to approve the meeting minutes as presented, seconded by Commissioner Designee Dan Dunham (VA). The motion carried.  
**Abstaining Votes – Chair Anastasio and Commissioner Kraeger.**

**ITEM 5 – DEBRIEF ELECTIONS PROCESS**

6. Comments from the November 13<sup>th</sup> Meeting & 2023 Annual Business Meeting (ABM) Survey were reviewed.
  - a. What worked well?
    - i. The electoral process was smooth and transparent. We were consistent with our messaging and actions.

- ii. We had responded to the previous years' comments and feedback from the ABM survey.
  - iii. Documentation was thorough and it was agreed that having the election guide ahead of time was appreciated by Members.
  - iv. As required by the LNC, new commissioners are briefed on the electoral process as part of their onboarding. In addition, new members were contacted prior to ABM with them before ABM to address any questions on the elections, rulemaking, etc. - and to provide clarification on the ABM overall.
- b. ABM Survey Results
- i. Many of the members surveyed were commissioner designees if this was their first time attending the ABM.
  - ii. Satisfaction regarding the election guide was expressed and the election brief was very well received.
  - iii. There were several comments regarding the desire to cast votes through secret ballots. Voting was by secret ballot originally, and the committee discussed the item in detail. However, as commissioners are appointed officials for their states and are public officials, their votes are conducted publicly. In addition, several commissioners have advocated for organizational transparency, which included elections. The Committee determined holding elections by roll call vote supported transparency and the role of commissioners as public officials.
  - iv. The survey included a comment on why nominations are not accepted on the floor. The committee agreed further clarification could be made, referencing the General Council's ruling on the utilization of Robert's Rules and the flexibility for the Commission to develop the commission's election processes.
  - v. The survey also included a comment asking why the electoral process doesn't require potential candidates to submit the exact same supplementary documentation. Currently, the candidates have the flexibility to submit up to two documents which may include a resume, letter of recommendation, or biography. The committee said as commissioners have a variety of experiences, backgrounds, and skill sets, the flexibility for potential candidates to select the supplemental documentation that best reflects this was important to the vetting process. The committee felt requiring every candidate to submit the exact same documentation would be prohibitive to the process.
- c. What needs to be revised or clarified in the next year?
- i. Why nominations are not taken from the floor - Clarify in documentation that the General Counsel ruled while the Commission follows Robert's Rules, and we can determine our electoral process.
  - ii. A comment stated standardizing the supporting application documents, so each submittal was the same. The committee determined it was important for candidates to have the flexibility to determine the appropriate documentation with their application as Members vary in background and experience. The committee determined the opportunity to submit a resume, letter of recommendation, or biography provided the flexibility for candidates to determine what two documents best reflected their experiences and skill sets.

## ITEM 6 – KEY DATES

- 7. Key Dates
  - a. Approve Documents: Monday, May 13
  - b. Application Release: Thursday, June 6
  - c. Application Deadline: Friday, July 8

- d. Application Review: Monday, July 15
- e. Guide Approval: Monday, August 19
- f. Slide Approval: By Monday, September 9 (via email)
- g. Guide Release: By early October

**8. A motion to accept the dates as written was made by Commissioner Designee Dunham, seconded by Commissioner Kraeger. The motion carried.**

#### **ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS**

9. April is the Month of the Military Child, and the Communications and Outreach Committee updated the Purple Up! toolkit, available on the website. Commissioners were encouraged to share their activities with the National Office.

10. U.S. Congressman Joe Courtney of Connecticut and U.S. Senator Mazie Hirono (HI) agreed to sponsor resolutions recognizing MIC3 and declaring April the month of the military child. Both bills are undergoing review. Under their state or agency protocols, ED Imai encouraged Members to reach out to their appropriate congressional delegate and submit a request to co-sponsor the original bills. More information will be released once received.

#### **ITEM 8 – ADJOURNMENT**

11. **Commissioner Kraeger motioned to adjourn the meeting, seconded by Commissioner Designee Dunham. The motion carried.**

12. **With no further business to conduct, Commissioner Kraeger motioned to adjourn the meeting, seconded by Commissioner Designee Dunham. The meeting was adjourned at 1:37 PM ET.**