

**EXECUTIVE COMMITTEE MINUTES**  
**April 16-18, 2024**  
**Hyatt Lexington Downtown in Lexington, KY**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Shelly Ramos	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner	Chair Vice Chair Treasure & Finance Leadership Compliance Comm. & Outreach Rules Training
EXCUSED	Dianna Ganote	US Department of Defense	Ex-officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas Darren Embry Samantha Nance Jordan Artrip Lorna Festa	Executive Director Training & Operations Assoc. Operations Coordinator General Counsel General Counsel General Counsel Development Consultant	Secretary

**ITEM 1 – CALL TO ORDER**

1. National Commission Chair Ernise Singleton (LA) called the meeting to order at 8:07 AM ET on Tuesday, April 16, 2024.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Executive Director (ED), Cherise Imai. A quorum was established.

**ITEM 3 – WELCOME AND INTRODUCTIONS**

3. Chair Singleton welcomed the Executive Committee (EXCOM) and introduced Operations Coordinator Allie Thomas to the Members.

**ITEM 4 – APPROVAL OF THE AGENDA**

4. ED Imai suggested amendments to the agenda to approve awards. Commissioner Steven Bullard (KY) motioned to approve with amendments, seconded by Commissioner Mary Gable (MD). Motion carried.

**ITEM 5 – APPROVAL OF THE MINUTES**

5. Commissioner Bullard motioned to approve the minutes from March 21, 2024, as presented, seconded by Commissioner Gable. Motion carried.

## ITEM 6 – EXECUTIVE SESSION

6. **Commissioner Bullard motioned to enter executive session, seconded by Vice Chair Daron Korte (MN). The motion carried and the Committee entered executive session at 8:30 AM ET.**
7. **Commissioner Greg Lynch (WA) motioned to exit the executive session, seconded by Commissioner Chad Delbridge (WY). The motion carried and the Committee exited the executive session at 9:00 AM ET.**

## ITEM 7 – REPORTS

8. **Chair Report** – Chair Singleton stated that there was no report to make.
9. **Vice Chair** – Vice Chair Korte reported the Ex-officio group rescheduled the first meeting of the year and will work on strengthening engagement with the Members moving forward.
10. **Executive Director** – ED Imai yielded the floor to Training and Operations Associate Lindsey Dablow who reported requests for training from the national office were received from the Army School Liaison Program, Florida's Department of Education, and three Military Impacted Schools Association (MISA) school districts in New York, North Dakota, and North Carolina. The national office will attend the Military Child Education Coalition (MCEC)'s Global Training Summit in Washington, D.C. on July 30, 2024.
11. ED Imai reported connecting with the Army Reserve Family Programs office to add information about the Compact to its website. The national office will continue to work with the representative and will provide updates to the Members as needed.
12. ED Imai reported the national office continues to contact Commissioners and offer to assist with agenda development, providing briefs on the Compact and/or scheduling and staffing for their state council meetings. Recently, the national office attended the state council meetings for Arkansas, Delaware, Florida, and Pennsylvania. ED Imai continues to educate new Commissioners on the resources and supports available to them through the national office.
13. ED Imai announced the embargo on the Month of the Military Child (MOTMC) media release was removed on April 1 and the national office received good feedback from the States. MOTMC material submitted by the States will be featured online and in the monthly newsletter.
11. **Leadership Nomination** – Commissioner Laura Anastasio (CT) reported the first Committee meeting was held in March. The Members reviewed commentary received from the members after the 2023 Annual Business Meeting (ABM) about holding a live vote or secret ballot elections. The committee will work to create and provide an election guide at the next meeting in May.
12. **Rules** – Commissioner Gable reported the April Rules committee meeting was canceled when a quorum could not be met but would meet in May. The EXCOM reviewed the proposed Rules amendment from Nevada Commissioner Felicia Gonzales related to Rules Section 5.104, allowing schools to waive lost seat time requirements when there is a misalignment of semesters. Discussion was held between the Members and General Counsel on how the Rule change would be applied using the statute language and the timeline allowed by the rule promulgation process. Commissioner Gable will introduce the EXCOM's feedback to the Rules members at the next committee meeting in May.

13. **Training** – Commissioner Shelly Ramos (TX) provided the MIC3Training.net analytics since its debut in November. Commissioner Ramos reminded Members the next Commission 101 training would be held on Monday, April 22 at 6:00 AM ET.
14. Ms. Dablow reported the national office was collaborating with the School Liaison, the Exceptional Family Member Program, and the Office of Special Education Programs to host a webinar in May and is looking at creating webinars focused on good, better, best practices and other topics.
15. Ms. Dablow and Commissioner Ramos presented the modules that were proposed to the Training committee for the new Commissioner courses and explained how all materials were created using existing Commission resources. Members provided feedback on the modules and made suggestions for Commissioner Ramos to introduce at the next Training meeting on April 23.
14. **Compliance** – Commissioner Bullard reported the Compliance Committee met in March. The Commissioners for Alaska and Indiana had begun onboarding with the national office while the Commissioner vacancies for Arizona and California had not been filled. The national office held a meeting with the temporary designee for California to discuss the pending appointment letter.
15. The national office received Mississippi's End-of-Year Report for FY23 and granted an extension to the Mississippi Commissioner, allowing her to hold Mississippi's FY23 state council meeting in FY24 and the FY24 meeting in August. The Members approved the extension and Compliance will inform Mississippi of the decision.
15. **Communications and Outreach** – ED Imai reviewed the Communications Plan and highlighted the remaining tasks for FY24. Ms. Dablow reported a Google system change had resulted in the loss of data and reviewed the analytics for the first quarter of FY24. Commissioner Delbridge introduced the State Spotlight videos and the states that would be participating along with the Compact Stories videos. He noted the goal was to have both completed by ABM. Ms. Thomas introduced an activity for the Members to participate in for Month of the Military Child showcasing how the EXCOM Purples Up! and Commissioner Delbridge reminded Members of the MOTMC Toolkit.
16. **USDOD Representative** – USDOD Ex-officio representative Dianna Ganote was unable to attend the meeting and did not provide a written report to the EXCOM.
17. **Finance** – Treasurer Lynch shared the budget development timeline the Finance committee had created and presented questions for the Members to discuss regarding Commission requirements, expenditures, training, staffing, and use of the reserve funds. Discussion was held about hosting ABM virtually or in-person and the budget required for either option. The Members provided feedback about dues increases and the future financial direction of the Compact.
18. The Members evaluated staffing options to hire a new full-time Communications Associate or contract the communications and marketing tasks out to a third party. **Commissioner Anastasio made a motion directing ED Imai to request a consultant proposal from an outside evaluator to review Commission staffing, job descriptions, and operational efficiencies. The motion was seconded by Commissioner Bullard. The motion carried.**

**Chair Singleton recessed the meeting at 4:35 PM ET.**

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## Call to Order

**National Commission Chair Ernise Singleton (LA) called the meeting to order on April 17, 2024, at 8:00 AM ET.**

19. **Strategic Planning and Organizational Development** – ED Imai introduced professional development consultant Lorna Festa, who walked the Committee through several exercises designed to analyze the efficiency of the Commission and prepare for strategic planning sessions that would shape the development of the FY26-28 Strategic Plan. The exercises reviewed the history of the Commission, internal and external factors that impact the Compact, and how the Commission can implement new strategies to be more successful.

## ITEM 7 – OLD BUSINESS

20. **Citation Correction** – ED Imai reviewed the updated Citation Correction and reported the states that have corrected their statute language. Members were encouraged to work with their state legislation to correct the citation in their state statute.

21. **2024 Annual Business Meeting** – Ms. Dablow reviewed the cost analysis and expenses from the 2023 ABM and reported that she did not receive any positive or negative feedback on assessing early bird discounts or late registration fees. The EXCOM had previously discussed hosting the ABM, with the EXCOM members on location and the rest of the Commission members attending virtually. Ms. Dablow provided the estimated cost for such a meeting. A discussion was held to determine whether reimbursements should switch to *per diem*. ED Imai suggested using the Counsel of State Government (CSG)'s *per diem* reimbursement policy as a template.

22. ED Imai presented a list of potential themes for 2024 ABM. **The Members voted unanimously on “Supporting Success, One Move at a Time: The Interstate Compact for Military Children.”**

23. ED Imai presented a draft agenda for the 2024 ABM. The Members discussed allotting more time for small group discussions, incorporating an Ex-officio panel similar to the previous year, allotting time for the professional development consultant's presentation, and holding informal standing committee meetings.

## ITEM 8 – NEW BUSINESS

24. **2025 ABM** – The Members reviewed the options to hold the 2025 ABM virtually or in-person. Many agreed that in-person would be favorable. The possible locations suggested were Indianapolis, Indiana; Charlotte, North Carolina; or Raleigh, North Carolina. **Commissioner Delbridge motioned to have the national office explore Charlotte, Raleigh, and Indianapolis as 2025 ABM locations. Commissioner Gable seconded. Motion carried.**

25. **USDOD Defense-State Liaison Office (DSLO) Request for Information** – The General Counsel reviewed the request for information from the DSLO and provided recommendations to the Members. The draft letter was approved for dissemination on April 22. The EXCOM determined an additional meeting could be scheduled with the General Counsel should DSLO follow up with any additional questions.

26. **Tier Groups** – Ms. Dablow reported that Idaho had dropped from Tier 3 to Tier 4 due to the decline of military students residing in the state. ED Imai mentioned that the data used to determine military students per state is from 2020-2022 and is not consistent. Commissioner Lynch suggested

having the national office write a formal data request letter to the higher level of executives at DOD. Good, Better, Best was put on the agenda for the Tier Groups to discuss at ABM for the Compact Impact Discussion.

27. **Awards** – ED Imai requested permission to send awards to Commissioners and Ex-officio members who were departing from the Commission; Commissioner Brian Murphy (IN), Commissioner Phillip Cantrell (WV), Commissioner Kathleen Berg (HI), and Ex-Officio Representative Amanda Woodyard (MCEC). **Commissioner Gable motioned to approve the awards, seconded by Commissioner Ramos. Motion carried.**

**Chair Singleton recessed the meeting at 2:00 PM ET.**

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### Call to Order

**National Commission Chair Ernise Singleton (LA) called the meeting to order on Thursday, April 18, 2024, at 7:54 AM ET.**

### ITEM 10 – OTHER BUSINESS AND ANNOUNCEMENTS

28. **Summarization and Way Forward** – ED Imai summarized the events of the meeting and the topics that were discussed. ED Imai reminded Members that the next EXCOM meeting would be on Thursday, May 16 at 1:00 PM ET and the next Compact 101 Training would be held on Wednesday, May 15 at 12:00 PM ET.

### ITEM 11 – ADJOURNMENT

29. ED Imai thanked members for attending and for their hard work and voiced appreciation for their leadership on the EXCOM.

30. **Commissioner Bullard motioned to adjourn. Commissioner Delbridge seconded. Motion carried.** The meeting was adjourned at 8:43 AM ET, Thursday, April 18, 2024.