

Election Guide 2024

Leadership Nomination Committee (LNC)

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2024-2025 Leadership Nomination Committee

Laura Anastasio, Connecticut Commissioner & Chair Debra Jackson, New York Commissioner & Vice Chair Dan Dunham, Virginia Commissioner J. Clarke Orzalli, Massachusetts Commissioner Michael Price, Michigan Commissioner Laura Cyr, Maine Commissioner Rosemarie Kraeger, Rhode Island Commissioner



History

Since its inception in 2008, the Commission established a past practice and understanding that the Chair and Vice Chair serve two (2) consecutive one-year terms. Although this practice is not formalized in the by-laws, the Commission recognized early on that identifying members who were active, engaged, and possessed the necessary leadership skills and experience was important for organizational consistency and longevity.

In accordance with MIC3 By Laws, Article III (Officers), Section 1. Election and Succession:

- 1. Elections will continue to be held annually
- 2. Nominations are accepted from the floor (at the Annual Business Meeting).

Leadership Positions

Three (3) Executive positions are elected annually:

- 1. Commission Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as Vice Chair
 - upon election of the new Chair, the individual will succeed to Past Chair
- 2. Vice-Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as a Committee Chair
- 3. Treasurer (and Chair of the Finance Committee)
 - historically there has not been a term limit for this position

Executive Committee Responsibilities

- Overall Compact governance and oversight; implementation of the organization's Strategic Plan, and alignment to the mission and vision
- Assisting National Office staff with Compact efforts
- Working with fellow Commissioners and supporting state implementation
- Manage and implement programs

Time Commitment

Commitment varies according to the position. Historically, the Chair invests the most time in comparison to the Vice-Chair and Treasurer. All positions may expect to spend 50+ hours annually:

- Attending EXCOM Meetings (1 hour/month = 12 hours)
- Preparation, planning and other duties (average 20 hours)
- Attend two-day EXCOM Meetings held in Lexington in April (average 18 hours)
- The Chair has the discretion to hold a two-day Leadership Retreat in the Fall/Winter for onboarding new officers.



Application

Interested State Commissioners/Designees may complete the on-line self-nomination form.

In addition to completing the application, individuals may submit **up to two documents of evidence** - limited to a resume, letter of recommendation, or their biography - that demonstrates their viability as a candidate. Documents cannot be uploaded to the application and must be emailed directly to: **mic3info@csg.org.**

- Although not required in the Commission by-laws, an ideal candidate: would have, at minimum, one calendar year of experience as a Commissioner/Designee • is an active member of and regularly participates on a standing committee
- has a member state in good standing and meets the obligations of the Compact

Slate of Candidates

The slate of candidates, applications, and evidence documents will be released to the Commission through the *Election Guide* prior to the ABM. During the ABM, candidates will be provided two-minutes to address members of the Commission. In addition, members of the Commission will have the opportunity to meet candidates at the ABM Reception.

Note - Should the ABM be held virtually all processes and procedures normally present during an in- person ABM will be followed to the extent possible.

Deadline

The online application and up to two evidence documents must be received by Monday, July 8, 2024 6:00 PM ET.

Evidence documents must be emailed directly to: mic3info@csg.org. Should you have additional questions, feel free to contact us directly.

Organizational Timeline

USDoD initial discussions on the Compact

Compact adopted by 11 states and the first Commission meeting was held in Phoenix, Arizona

MIC3 celebrates the adoption of the Compact in all 50 states and D.C.

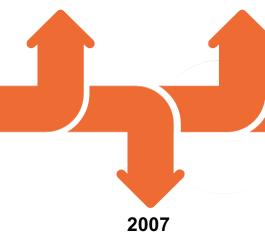
Adoption of the second strategic plan

2006

2008

2014

2019



Advisory group formed by USDoD and the Council of State Governments

2010

Adopted by 31 states and coverage surpassed 75% of military children. A national office was set up in Lexington, KY

2016

The adoption of the first official strategic plan for the MIC3

2022

Adoption of the third strategic plan

Leadership

CHAIR

2008-2010 Cheryl Serrano (CO) 2010-2011 Mark Needham (KY) 2011-2014 Kathy Berg (HI) 2014-2016 Kate Wren Gavlak (CA) 2016-2018 Rosemarie Kraeger (RI) 2018-2021 John I. "Don" Kaminar (AR) 2021-2023 Laura Anastasio (CT) 2022-Present Ernise Singleton (LA)

VICE CHAIR

2008-2009 Mark Needham (KY) 2009-2011 Kathy Berg (HI) 2012-2014 Kate Wren Gavlak (CA) 2014-2016 Rosemarie Kraeger (RI) 2016-2017 Mary Gable (MD) 2017-2018 Pete LuPiba (OH) 2018-2021 Laura Anastasio (CT) 2021-2023 Ernise Singleton (LA) 2023- Present - Daron Korte (MN)

TREASURER

2010-2011 Brad Neuenswander (KS) 2011-2013 Pam Deering (OK) 2014-2019 Bob Buehn (FL) 2020-2021 Craig Neuenswander (KS) 2021-2023 Brian Henry (MO) 2023-Present Greg Lynch (WA)

EXECUTIVE DIRECTOR

2010-2013 Norman Arflack 2013-2015 Stephen Hogan 2016-Present Cherise Imai

Committee Chairs

EXECUTIVE

2008-2010 Cheryl Serrano (CO) 2010-2011 Mark Needham (KY) 2011-2014 Kathy Berg (HI) 2014-2016 Kate Wren Gavlak (CA) 2016-2018 Rosemarie Kraeger (RI) 2018-2021 John I. "Don" Kaminar (AR) 2021-Present Laura Anastasio (CT) 2022-Present Ernise Singleton (LA)

FINANCE

2010-2011 Brad Neuenswander (KS) 2011-2013 Pam Deering (OK) 2014-2019 Bob Buehn (FL) 2020-2021 Craig Neuenswander (KS) 2021-2023 Brian Henry (MO) 2023-Present Greg Lynch (WA)

COMPLIANCE

2012-2013 Laura Anastasio (CT) 2013-2014 Mark Oettinger (VT) 2014-2017 Pete LuPiba (OH) 2018-2021 Daron Korte (MN) 2021-Present Steve Bullard (KY)

RULES

2009 Spessard Boatright (FL) 2010 David Phillips (NC) 2011 Susan Haberstroh (DE) 2012-2016 Mary Gable (MD) 2016-2017 John I."Don" Kaminar (AR) 2018-Present Mary Gable (MD)

TRAINING

2017-2018 John I."Don" Kaminar (AR) 2018-2021 Ernise Singleton (LA) 2021-Present Shelly Ramos (TX)

COMMUNICATIONS &OUTREACH

2017-2018 Shelley Joan Weiss (WI) 2019-2021 Brian Henry (MO) 2021-Present Chad Delbridge (WY)

PUBLIC RELATIONS & TRAINING

(SPLIT INTO TWO COMMITTEES IN 2017)

2011-2014 Rosemarie Kraeger (RI) 2014-2017 Davina French (ND)



Updated March 5, 2024



Definitions and Position Descriptions

(ref. Commission By-laws, as amended October 2017)

Executive Committee

Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings.

- Chairperson The chairperson shall call and preside at all meetings of the
 Commission and in conjunction with the Executive Committee shall prepare agendas
 for such meetings, shall make appointments to all committees of the Commission, and,
 in accordance with the Commission's directions, or subject to ratification by the
 Commission, shall act on the Commission's behalf during the interims between
 Commission meetings.
- Vice Chairperson The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.
- Treasurer The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds. Note: Also serves as Finance Committee Chair
- Past Chair The past chair is the most recent previous chair who is still serving as a
 Commissioner member and shall perform duties as may be requested by the
 Commission. Note: Serves as an advisor and historian for the Commission

Standing Committee Chairpersons

The composition, procedures, duties, budget, and tenure of such committees shall be determined by the Commission. *Note: Positions are appointed annually by the Commission Chair.*

- Training Responsible for developing educational resources and training materials for use in the member states to help ensure awareness of, and compliance with, the terms of the Compact and the Commission's rules.
- **Communications and Outreach** Responsible for raising awareness, informing, and promoting the Compact to member states and other stakeholders.
- **Compliance** Responsible for monitoring the compliance by member states with the terms of the Compact and the Commission's rules, and for developing appropriate enforcement procedures for the Commission's consideration.
- Rules Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate.
- Finance Responsible for monitoring the Commission's budget and financial practices, including the collection and expenditure of Commission revenues, and for developing recommendations for the Commission's consideration as appropriate.



For more information, refer to the Commission Bylaws: Article III Officers; Section 2. Duties.

c. Secretary. The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

<u>Article IV – Commission Personnel</u>

Section 1. Commission Staff and Offices.

The Commission may by a majority of its Members, or through its executive committee appoint or retain an executive director, who shall serve at its pleasure and who shall act as secretary to the Commission but shall not be a Member of the Commission. The executive director shall hire and supervise such other staff as may be authorized by the Commission. The executive director shall establish and manage the Commission's office or offices, which shall be located in one or more of the Compacting States as determined by the Commission.

Article VII Committees

Section 1. Executive Committee.

The Commission may establish an executive committee, which shall be empowered to act on behalf of the Commission during the interim between Commission meetings, except for rulemaking or amendment of the Compact. The Committee shall be composed of all officers of the Interstate Commission and the chairpersons of each committee. The procedures, duties, budget, and tenure of such an executive committee shall be determined by the Commission. The power of such an executive committee to act on behalf of the Commission shall at all times be subject to any limitations imposed by the Commission, the Compact or these By-laws.

Section 2. Other Committees.

The Commission may establish such other committees as it deems necessary to carry out its objectives, which shall include, but not be limited to Finance, Rules, Compliance, Training, Communications and Outreach, and Leadership Nomination. The composition, procedures, duties, budget, and tenure of such committees shall be determined by the Commission.

Chair



Leadership Election Application

First Name:

Ernise

Last Name:

Singleton

State of: LA

I am interested in

running for:

(select one):

Chair

Describe why you would be a good leader for this position and the Commission. (max 500 words):

When I applied to serve as Chair in 2023, I stated my belief in continuous improvement. That belief has not changed. Since elevating to the role of the Chair, The Commission has undergone continuous improvement. The Chairs of the committees, the Staff, the Ex-Officio members, and the Commissioners have all made changes or recommended changes to improve the overall function of The Commission. It is my hope that I am allowed to continue the momentum in making MIC3 better for those that we serve.

Collectively, our goal is to provide the best educational outcome for military-connected students. If I am re-elected as Chair, I will continue to lead the Commission to do our best to serve those students. My goal is to continue to keep us focused on the mission and vision of MIC3.

Describe your contributions to the Commission. (max 500 words):

I am entering year six on the Commission. During that time, I have served on the Training Committee as a member and Chair for two years. During that time, I have participated monthly in EXCOM meetings; scheduled Training Committee meetings; in-person and virtual retreats held for members of EXCOM; and Annual Business Meetings.

As a member of EXCOM I have participated in several strategic planning sessions. These sessions allow the leadership to engage in key discussions with a focus on making a great impact on the stakeholders we serve.

While on the Training Committee and as its leader, I made sure to focus on the identified goals outlined in the Strategic Plan. Specifically, we have focused on increasing the visibility and awareness of the Compact and ensuring Commissioners have the knowledge needed to implement the Compact. To that end the committee has developed collateral focused on the various provisions of the Compact; utilized surveys to determine additional training needs; and developed and implemented a New Commissioner Mentoring Program.

I have learned a great deal, I continue to increase my knowledge and awareness of the Compact, and how it impacts the community as a whole.

Describe your professional experience and other relevant qualifications for this position. (max 500 words):

My career has spanned several positions in the educational setting. I started as a teacher on the elementary level in the public schools of Louisiana and Texas. Upon earning a Master's degree I decided to enter a doctoral program. One year after completion of the PhD program at the University of Georgia I returned to Louisiana to take a position with the Louisiana Department of Education (LDOE). I have been continuously employed with LDOE for the past 17 years.

During my tenure with LDOE I have served in various capacities. At present, I am the Interim Assistant Superintendent of the Office of Career and College Readiness. My office focuses on providing guidance to students entering, persisting, and exiting high school; the safety of the school environment; and the health and well-being of the educational community.

I believe my current role lends itself to not only serving on the commission, but a leadership role. I am tasked with being knowledgeable regarding state policy for students to persist through high school, providing input on changes or improvements to state policy, and assisting with solving any



issues that may arise due to special cases (i.e., international students, transfer students, etc.). Many times, I am the first line of communication with the public when issues arise. My professional role lends itself to the work we do as a Commission.

Vice Chair



Leadership Election Application

First Name:

Daron

Last Name:

Korte

State of::

MN

I am interested in

running for: (select one):

Vice Chair

Describe why you would be a good leader for this position and the Commission. (max 500 words):

I am currently serving as Vice Chair of the commission. In my first year as Vice Chair, I have focused on providing leadership for EXCOM as we transition to our next strategic plan. I have also lead the group of Ex-officio members and hope to continue this work into the next

Describe your contributions to the Commission.

(max 500 words):

In addition to serving as Vice Chair for the last year, I served three years as Chair of the Compliance Committee. During that time, the committee enacted multiple policies where are still in effect today. I have begun the process of engaging Ex-officio members to take advantage of their vast knowledge and resources to benefit the commission. I have served as Minnesota's representative on MIC3 since it joined the compact in 2014.

Describe your professional experience and other relevant qualifications for this position. (max 500 words):

My full-time job is Assistant Commissioner of Student Support Services at the Minnesota Department of Education. In that role, I oversee our divisions of special education, nutrition program services, and charter schools. As a licensed attorney, I also provide legal advice to the commissioner of education, our leadership team, and staff. I have also worked for the Minnesota Senate's education in both partisan and nonpartisan roles and in the School Law department of Chicago Public Schools.

Treasurer



Leadership Election Application

First Name: Gregory Last Name: Lynch State of: WA

I am

interested in running for:

Treasurer

(select one):

Describe why I've served as the Washington Commissioner since 2009 and have served in this role for 15 years. A leader you would be with 40+ years of experience leading large, complex organizations with multi-million-dollar budgets a good leader involving tens of thousands of people and senior executive teams, I am experienced at the state, national, for this and international levels. Additionally, I've served as a member of the Finance Committee since 2009. position and Finally, as a retired Army officer, my daughter experienced challenges as we moved multiple times and she attended different school systems, so easing transitions for military/uniformed families - particularly Commission. children - is very meaningful to me. As the current Finance Committee Chair and since last fall, our (max 500 Commission started work involving a long range fiscal plan including options for future dues increases

words):

and a more thorough analysis of current and projected expenditures. Our long range fiscal planning and full implementation of the plan will take several years and is critical to the long range fiscal health of the Commission. I would like to remain directly involved with this work as we move forward together.

Describe your

to the

I have been involved with MIC3 for quite a long time. Washington was a MIC3 early adopter state, and consequently I was directly involved in MIC3 as the statute and rules were developed. Prior to Washington contributions joining the Compact, I was the school superintendent representative on the WA Governor's 16-member, Military Interstate Compact Task Force. Additionally, we hosted the 8th Annual Business Meeting in 2015. Commission. Finally, I've served on the Finance Committee since 2009, and served on the Leadership Nomination Committee from July 2019 to November 2022. I am an active partner with other MIC3 Ex-officio

(max 500 words):

organizations around the promotion of Compact to include the Department of Defense Education Activity (DODEA) and the Military Impacted Schools Association (MISA). I've prepared and delivered several MIC3 state and national professional development events and activities; and briefed/served on panels regarding best practices on implementing the Compact, establishing effective state councils, and on the history of the Commission. I've also served as a mentor for new compact commissioners.

Describe vour

My professional experience includes:

Professiona I experience and other relevant

2013-2022 Superintendent, Olympia Education Service District 114

- Preschool and K-12 Regional Superintendent leading and supporting 15 school districts in the Kitsap and Olympic Peninsula regions, which included school district superintendents in 7 county
- 2004-2013 Superintendent of Central Kitsap School District (CKSD).
- A K-12 military impacted district which served Puget Sound Naval Shipyard & IMF, and Naval Base Kitsap qualifications which management of multi-million-dollar budgets, 19 schools, 1,500 employees, and 11,000+ students. CKSD was the 25th largest school district of 295 total districts in Washington. for this

position.

- U.S. Army Colonel retired with 27 years of service.
- Commanded and supported thousands of soldiers and their families at company, battalion, and brigade (max 500 words): levels.
 - I am also a military parent of a child who experienced multiple moves in many different school systems.
 - Dean of Academics and School Director for Higher Education at Fort Leavenworth, Kansas.
 - Bachelor's in Science and Early Childhood Education, Master's in Management, and Training in Executive Leadership & Education Administration.

Each of us has an important role and responsibility to support the successful implementation of the Compact in our states, and I'm grateful to serve and represent Washington. I believe in the Compact and know what we do makes differences for our uniformed connected children.



Elections: Frequently Asked Questions

1) Q: How often does the Commission hold officer elections?

A: Officers shall be elected annually by the Commission at any meeting at which a quorum is present (MIC3 Bylaws, Article III Officers, Section 1. Election and Succession). It has normally been at the ABM held in the fall. For continuity, individuals are typically elected for 2 consecutive one-year terms.

2) Q: If individuals are elected for 2 consecutive terms, why doesn't the Commission hold elections every other year?

A: The model compact language was developed in 2008 by an Advisory Group, which included federal, state, and local officials as well as national stakeholder organizations representing education groups and military families which was adopted by member states. Adopted by all 50 states and the District of Columbia, the statute mandates annual elections be held, therefore holding elections every other year would require a statute change for each member state. In 2018, the Commission determined a statute change was not a feasible activity to pursue.

3) Q: What leadership positions are available and what are their roles?

A: The Chair, Vice Chair, and Treasurer are elected annually at the Annual Business Meeting.

MIC3 Bylaws, Article III Officers, Section 1. Election and Succession and Section 2. Duties

Section 1. Election and Succession

The officers of the Commission shall include a chairperson, vice chairperson, secretary, treasurer, and the past chair. The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary.

Section 2. Duties.

The officers shall perform all duties of their respective offices as provided by the Compact and these By-laws. Such duties shall include, but are not limited to, the following:

- a. Chairperson. The chairperson shall call and preside at all meetings of the Commission and in conjunction with the Executive Committee shall prepare agendas for such meetings, shall make appointments to all committees of the Commission, and, in accordance with the Commission's directions, or subject to ratification by the Commission, shall act on the Commission's behalf during the interims between Commission meetings.
- b. Vice Chairperson. The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting until a new chairperson is elected by the Commission.
- c. Secretary. The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.



- d. *Treasurer*. The treasurer, with the assistance of the Commission's executive director, shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering the treasurer, the executive director and any other officers, Commission Members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.
- e. *Past Chair*. The past chair is the most recent previous chair who is still serving as a Commission member and shall perform such duties as may be requested by the Commission.

4) Q: Who can be nominated for a leadership position within MIC3?

A: Duly appointed State Commissioners or Designees who have been appointed by the *MIC3 Delegation of Authority Form* may run for office.

MIC3 Bylaws, Article III, Section 1. Election and Succession

"The officers shall be duly appointed Commission Members, except that if the Commission appoints an Executive Director, then the Executive Director shall serve as the secretary."

MIC3 Rules. Chapter – 100, SEC.1.101 Definitions

"Compact Commissioner' means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact."

MIC3 Model Compact Language. Article VIII STATE COORDINATION

"C. The compact commissioner responsible for the administration and management of the state's participation in the compact shall be appointed by the Governor or as otherwise determined by each member state."

5) Q: Will nominations for leadership positions be accepted from the floor?

A: No. To support the transparency and fairness of the electoral process, proper vetting of the candidates, and to ensure candidates are appropriately qualified for the office they are seeking, the Committee determined all candidates must file an application by the deadline of July 8 to run for office in 2024. General Counsel has advised while the Bylaws mandate that annual elections be held; it does not mandate nominations to be accepted from the floor. Further, the Commission has the discretion to determine the organization's electoral process and may refer to Robert's Rules if necessary.

6) Q: How will voting be conducted at the 2024 ABM?

A: As a quasi-governmental, publicly funded entity, whose meetings are open to the public, voting for Commission leadership positions during the General Session will be conducted by a roll call vote. As the appointed representative for their state, Commissioners are considered public officials therefore their vote is considered public record. Holding elections by roll call vote supports transparency and the role of commissioners as public officials. In the early years of the Commission, voting was conducted by secret ballot, however, it moved to a roll call vote process for the reasons above. Note: If a candidate is running unopposed, then a slate of candidate(s) may be



elected by acclamation, and a roll call vote will not be utilized.

7) Q: If a member state's appointed Commissioner is unable to attend the meeting, can they vote?

A: No, a member state Commissioner or Designee must be present at the Annual Business Meeting to vote in elections. As defined by the Compact Rules Chapter 100, SEC. 1.101 the "Compact Commissioner" means: the voting representative of each compacting State, appointed pursuant to Article VIII of this compact. This individual, as indicated by an appointment letter from their state's appointing authority, administers and manages the Compact in their state.

If the Compact Commissioner or Designee is unable to attend the Annual Business Meeting, then a "Proxy" may be selected by the appointing authority, Compact Commissioner, State Council, or Designee, to serve as the voting representative for their state only for the duration of the specified Annual Business Meeting. In accordance with MIC3 Policy 5-2019:

- A "proxy" will not serve on a Standing Committee but may attend any meetings held during the Annual Business Meeting, so they may communicate relevant information to their Commissioner or State Council upon the conclusion of the Annual Business Meeting. A proxy may not run for or hold a leadership position on the Commission.
- The MIC3 Delegation of Authority Form for the Annual Business Meeting containing the name and contact information of the selected individual must be submitted at least 60 business days but no later than 30 business days prior to the first day of the Annual Business Meeting to ensure all pertinent information, i.e. items to be voted on, are communicated.
- The MIC3 Delegation of Authority Form must be submitted at minimum 30 days prior to the Annual Business Meeting.

MIC3 Delegation of Authority Forms received less than the required 30 days' notice will be addressed by the Executive Committee.

8) Q: For the application, a candidate may submit up to two supplemental documents - limited to a resume, letter of recommendation, or biography - that demonstrates their viability as a candidate. Why doesn't it specifically state which two supplemental documents a potential candidate may submit? All candidates should submit the same documents.

A. As commissioners have a variety of experiences, backgrounds, and skill sets, the flexibility for potential candidates to select the supplemental documentation that best reflects this was important to the vetting process. The Committee felt requiring every candidate to submit the exact same documentation would be prohibitive to the process.

- 9) Q: I submitted my application by the deadline, which has passed, however I remembered I forgot to complete a field. Can I revise my submittal?
 A: No, complete applications must be received by the deadline on Monday, July 8, 2024, 6:00 PM ET deadline. If the deadline has passed, incomplete applications will not be considered.
- 10) Q: I submitted my application by the deadline, however, I forgot to submit my evidence documents, can I email these later?

A: Applications and evidence documents must be received by the deadline on Monday,



July 8, 2024, 6:00 PM ET. While the application is mandatory, evidence documents are optional.



2024 Election Memorandum

June 6, 2024

TO: Commissioners and Designees

FR: 2024 Leadership Nomination Committee (LNC)

- Laura Anastasio, CT Commissioner and Committee Chair
- Debra Jackson, NY Commissioner and Committee Vice Chair
- Laura Cyr, Maine Commissioner
- Daniel Dunham, VA Commissioner
- Rosemarie Kraeger, RI Commissioner
- J. Clarke Orzalli, MA Commissioner
- Michael Price, MI Commissioner

RE: Election Applications

Deadline: Monday, July 8, 2024, 6:00 PM ET

We are pleased to announce we are accepting applications for the Executive Committee (EXCOM) positions which include: Commission Chair, Vice Chair and Treasurer. Elections will take place in November at the Annual Business Meeting (ABM). Interested State Commissioner/Designees may submit an online application.

Note: Ex-officio, non-voting members are not eligible to run for an elected position. The Commission Chair appoints standing committee chairs, who serve a one-year term.

History

Since its inception in 2008, the Commission established a past practice and understanding that the Chair and Vice Chair serve two (2) consecutive one-year terms. Although this practice is not formalized in the by-laws, the Commission recognized early on that identifying members who were active, engaged, and possessed the necessary leadership skills and experience was important for organizational consistency and longevity.

In accordance with *MIC3 By Laws, Article III (Officers), Section 1. Election and Succession,* elections will continue to be held annually.

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Three (3) Executive positions are elected annually:

- Commission Chair
 - historically served two (2) one-year consecutive terms
 - historically served two (2) one-year consecutive terms as Vice Chair
 - upon election of the new Chair, the individual will succeed to Past Chair
- 2. Vice-Chair



- historically served two (2) one-year consecutive terms
- historically served two (2) one-year consecutive terms as a Committee Chair
- 3. Treasurer (and Chair of the Finance Committee)
 - historically there has not been a term limit for this position

Executive Committee Responsibilities

- Overall Compact governance and oversight; implementation of the organization's Strategic Plan, and alignment to the mission and vision
- Assisting National Office staff with Compact efforts
- Working with fellow Commissioners and supporting state implementation
- Manage and implement programs

Time Commitment

Commitment varies according to the position. Historically, the Chair invests the most time in comparison to the Vice-Chair and Treasurer. All positions may expect to spend 50+hours annually:

- Attending EXCOM Meetings (1 hour/month = 12 hours)
- Preparation, planning and other duties (average 20 hours)
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- The Chair has the discretion to hold a two-day Leadership Retreat in the Fall/Winter for onboarding new officers.

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Documents cannot be uploaded to the application and must be emailed directly to: mic3info@csg.org.

Although not required in the Commission by-laws, an ideal candidate:

- would have, at minimum, one calendar year of experience as a Commissioner/Designee
- is an active member of and regularly participates on a standing committee
- has a member state in good standing and meets the obligations of the Compact

Slate of Candidates

The slate of candidates, applications, and evidence documents will be released to the Commission through the *Election Guide* prior to the ABM. During the ABM, candidates will be provided two-minutes to address members of the Commission. In addition, members of the Commission will have the opportunity to meet candidates at the ABM Reception.



Note: Should the ABM be held virtually, all processes and procedures normally present during an in-person ABM will be followed to the extent possible.

Floor Nominations

To support the transparency and fairness of the electoral process; proper vetting of the candidates; and to ensure candidates are appropriately qualified for the office they are seeking; the LNC determined all candidates must file an application by the deadline of July 8 to run for office in 2024.

General Counsel has advised while Commission ByLaws mandate that annual elections be held; it does not mandate nominations be accepted from the floor. Further, the Commission may determine the electoral process of the organization and may refer to Robert's Rules if necessary.

Voting Process

As a quasi-governmental, publicly funded entity, whose meetings are open to the public, voting for Commission leadership positions during the General Session will be conducted by a roll call vote. As the appointed representative for their state, Commissioners are considered public officials therefore their vote is considered public record. If the candidate is running unopposed, then a slate of candidate(s) may be elected by acclamation, and a roll call vote will not be utilized.

Deadline

The online application and up to two evidence documents must be received by Monday, July 8, 2024, 6:00pm ET.

Evidence documents must be emailed directly to: mic3info@csg.org.

Should you have additional questions, feel free to contact LNC Chair, Laura Anastasio, at laura.anastasio@ct.gov.

USEFUL LINKS

Online Self-Nomination Application

Campaign Guidelines

Definitions and Position Descriptions

Election FAQ