Training Committee Minutes June 18, 2024

PRESENT Shelly Ramos Texas Commissioner Committee Chair

Clara Botstein District of Columbia Commissioner
Barbara Clemmer Pennsylvania Commissioner

Curtis Jones Georgia Commissioner
Peter Laing Arizona Commissioner
Terrence McCaffrey Florida Commissioner

Kathleen Murphy
Ann Pettit
Tremekia Priester

New Hampshire Commissioner
South Dakota Commissioner
South Carolina Commissioner

Kyle Wood Military Child Education Coalition Ex-officio Member

EXCUSED Spencer Barzee Idaho Commissioner

STAFF Cherise Imai Executive Director

Lindsey Dablow Training and Operations Associate

Allie Thomas Operations Coordinator

ITEM 1 - CALL TO ORDER

1. The meeting was called to order by the Committee Chair, Commissioner Shelly Ramos (TX), at 1:01 PM ET.

ITEM 2 - ROLL CALL

2. Training and Operations Associate Lindsey Dablow conducted roll call. A quorum was established. Chair Ramos introduced Commissioner Peter Laing (AZ) as the reappointed Compact Commissioner for the State of Arizona.

ITEM 3 – APPROVAL OF THE AGENDA

3. Commissioner Curtis Jones (GA) motioned to approve the agenda with an amendment to remove the Training Analytics from the Reports section. Commissioner Terrance McCaffrey (FL) seconded. The motion carried and the agenda was approved as amended.

ITEM 4 - APPROVAL OF THE MINUTES

4. Commissioner McCaffrey motioned to approve the minutes from April 23, 2024. Commissioner Jones seconded and the motion carried. The minutes were approved.

ITEM 5 – REPORTS

5. **Executive Committee (EXCOM)** – Chair Ramos reported the EXCOM met on May 16, 2024. The Commission's response letter to the Defense State Liaison Office (DSLO) regarding the Penn State Study was approved for release to the Commission. Commissioner Ramos reminded the Members that all communications with the DSLO were posted on the Commissioner page of mic3.net.

- 6. The EXCOM approved the contract for consulting company Educational Management Solutions to conduct a full assessment of the Commission staff and operations. The Finance Committee requested the assessment to evaluate and analyze current and future staffing needs and operational management systems for the Commission.
- 7. The EXCOM voted to approve Indianapolis, Indiana as the 2025 Annual Business Meeting (ABM) site. The National Federation of State High School Associations offered to sponsor the meeting and host at their facilities, reducing the expense for the ABM.

ITEM 6 – NEW BUSINESS

- 8. **Compact Training: Supporting Success, One Move at a Time** Ms. Dablow introduced the *Compact Training: Support Success, One Move at a Time* promotional flyer, which was requested by a member of Florida's State Council. The flyer listed the various training formats that the Commission provides for the Compact with QR codes for more information. The flyer is linked on mic3.net under the Parent, School, and Training Portal tabs. The Members had no comments or edits to make, and all agreed that the flyer would be perfect for sharing with stakeholders, School Liaisons, and parents for Compact engagement.
- 9. Commissioner Jones motioned to approve the flyer, seconded by Commissioner McCaffrey. The motion carried.

ITEM 7 - OLD BUSINESS

- 10. **Commission Training Model** Ms. Dablow reviewed the Commission Training Model that was introduced at the previous Committee meeting in April. The document listed feedback and comments provided by the Members along with the cost analysis performed by the national office. The cost analysis outlined the different training activities the Commission provides with minimum and maximum costs for each one to create an estimated yearly average.
- 11. Commissioner Kathleen Murphy (NH) asked whether it would be possible to view each cost as individual line items. Commissioner Clara Botstein (DC) agreed that it would be beneficial to see the individual breakdown of the training costs to see what percentage of state dues goes toward training. Ms. Dablow explained that training was not broken down into line items in the Commission budget, but the Compact Training Model separated the training activities into specific expenses and coverage in more detail.
- 12. Commissioner McCaffrey asked if the EXCOM supported the percentage of the Commission budget that was allotted for training. Ms. Dablow stated that training accounted for seven percent of the overall budget and the EXCOM did not have issues with that amount. Chair Ramos asked if the Commission had ever exceeded the set training budget. Ms. Dablow and Executive Director (ED) Cherise Imai confirmed that the Commission had never exceeded the training budget.
- 13. Commissioner McCaffrey motioned to approve the Commission Training Model. Commissioner Jones seconded the motion. The motion carried.
- 14. **New Commissioner and Ex-officio Course** Chair Ramos reported the Committee had discussed the Course Outline and corresponding Commissioner Manual during the previous meeting in April, where Members were asked to provide feedback on their sections. Ms. Dablow prepared scripts for

Pending approval

each section and assigned Members to record voice-overs for each part. The scripts were presented, and the floor was opened for discussion.

- 15. Ms. Dablow stated the scripts could be modified while recording if a Commissioner had an edit they would like to make while recording their part. Commissioner McCaffrey asked if Commissioner Laing would be able to beta test the new course as the most recent Commissioner to be appointed. Ms. Dablow responded that Commissioner Laing had actually served as Commissioner previously, but suggested that Commissioner Laing and newest Ex-officio Representative Kyle Woods (MCEC) could beta test the new course and provide feedback.
- 16. Commissioner Murphy asked if examples of a State Council or a recommended list of people that should be included in a State Council could be added to the course. Commissioner McCaffrey clarified whether that meant in the course script or the New Commissioner Manual. Ms. Dablow responded that a statement could be added to the State Council script with recommendations for Commissioners to consider when forming a State Council.
- 17. Commissioner Jones motioned to approve the scripts as presented. Commissioner McCaffrey seconded the motion. The motion carried.

ITEM 8 - OTHER BUSINESS AND ANNOUNCEMENTS

- 18. **Items for the EXCOM** The Members had no items for the EXCOM.
- 19. **Compact 101 Training** Chair Ramos stated the next Compact 101 Training would be Wednesday, July 17 at 12:00 PM ET. Members were encouraged to share the training schedule with stakeholders in their state.
- 20. **End of Year Deadline** Chair Ramos reminded Members that June 30 was the deadline to have held their State Council meetings, submitted their End-of-Year Reports, and submitted their state dues payments. Members were encouraged to contact the national office should they have questions or need assistance.

ITEM 9 – ADJOURNMENT

21. Commissioner Ramos adjourned the meeting at 1:55 PM ET.