



EXECUTIVE COMMITTEE MINUTES
Thursday, September 19, 2024

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Kathleen Murphy Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner New Hampshire Commissioner USDOD Representative	Chair Vice Chair Treasurer & Finance Leadership Nom. Compliance Comm. & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas	Executive Director Training & Operations Assoc. Operations Coordinator	Secretary

ITEM 1 – CALL TO ORDER

1. Commission Chair Ernise Singleton (LA) called the meeting to order at 1:01 PM ET.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steven Bullard (KY) motioned to approve the agenda. Commissioner Chad Delbridge (WY) seconded the motion. The motion carried.**

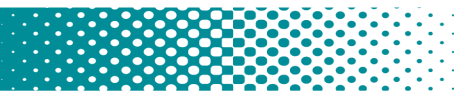
ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Bullard motioned to approve the minutes from the meeting on August 29, 2024. Vice Chair Daron Korte (MN) seconded the motion. The motion carried.**

ITEM 5 – REPORTS

5. **Executive Director Report** – ED Imai reported at the July meeting that CSG health benefits were projected to increase 25% and would be carried over between both the employer and employee. She was happy to announce that the rate had been significantly lowered to 12% and then to a final 8%, to be carried over by the employer only. The 8% increase would begin in January.
6. ED Imai reported the Training Committee members finished beta testing the New Commissioner and Ex-officio Course and provided feedback. Training and Operations Associate Lindsey Dablow updated the Training Portal website to include their recommendations. The training course was sent to the EXCOM for final beta testing and feedback.

ITEM 6 – OLD BUSINESS



7. **U.S. Department of Education: Good, Better, Best** – Chair Singleton reported the Good, Better, Best Practices on Implementing the Compact was modified using recommendations received from the Tier Groups and clarifications on the purpose of the document were added by Commissioner request. New Commissioners provided positive feedback on the suggested practices and the Commission was prepared to introduce the document to the US Secretary of Education Miguel Cardona and the US Department of Education.
8. US Department of Defense Representative Dianna Ganote stated while the Pennsylvania State Clearinghouse Study had not released their report for phase three yet, she knew that the report included recommendations and practices that would be valuable for the Good, Better, Best Practices document regarding School Liaisons and state implementation of the Compact. She asked if the Commission could wait to share the document with Secretary Cardona until the Headquarters School Liaisons and Defense-State Liaison Office (DSLO) had time to review it and provide their own feedback. ED Imai responded that the Commission was already at the latest deadline, as she was meeting with Secretary Cardona the following week in the District of Columbia, but the document could be amended later in the year to include recommendations and feedback from the School Liaisons and DSLO. Commissioner Laura Anastasio (CT) commented that it would not be feasible to wait for further feedback because the EXCOM needed to vote on the document before it could be shared with Secretary Cardona, and that vote had to happen at this meeting. Ms. Ganote asked if one line in the document could be corrected to state that Headquarters School Liaisons handle cases for states that do not have military installations or assigned School Liaisons. Chair Singleton agreed that the document could be amended to include that item.
9. **Commissioner Bullard motioned to accept the Good, Better, Best Practices on Implementing the Compact with the corrections provided by Ms. Ganote. Commissioner Kathleen Murphy (NH) seconded the motion. The motion carried.**
10. **2024 Annual Business Meeting (ABM)** – ED Imai introduced the 2024 ABM final agenda draft and stated that all panelists and briefs were confirmed except for the Promoting STEM in Schools speaker from New Mexico. Six states had agreed to give State Spotlight presentations and three Compact Voices videos would be shared during the ABM.
11. **Commissioner Delbridge motioned to approve the 2024 ABM agenda. Commissioner Bullard seconded the motion. The motion carried.**
12. Chair Singleton reminded the members of the EXCOM's pre-ABM meeting that would be held on October 15, 2024, at 4:00 PM MT prior to the New Commissioner and Ex-Officio Reception. The meeting would be used to go over any items prior to the main ABM and would be held in the reception room.
13. ED Imai asked if the members would be willing to pair up with new Commissioners and Ex-officio Representatives to take them to dinner following the reception. The members agreed that it would be a good idea to go out in small groups. ED Imai stated there were seven new state Commissioners and one new Ex-officio Representative. Commissioner Greg Lynch (WA) asked if it would be possible to send out an open invite and make a reservation at a restaurant near the hotel. Commissioner Anastasio agreed that giving the reception attendees notice to plan for dinner in advance was a good idea. ED Imai stated the national office would seek out local restaurants by the hotel and would send recommendations to the members for reservation approval.
14. **EMS Staffing: Organizational Assessment** – ED Imai reported Educational Management Solutions (EMS) completed the organizational assessment and welcomed Mr. Fred Corn and Mr. Luis

Montelongo to the meeting. Mr. Corn provided an overview of the final report, discussing the assessment sections: organizational structure and systems of the Commission; the Commission's relationships with external support organizations; staff development and internal structures; internal equity alignments; external market analysis; and maintenance of Commission practices. He provided recommendations for the Commission to consider as outlined in the report and discussed them with the members, then answered questions and clarified details. The final report would be presented to the full Commission at the ABM.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

19. **Next Meeting: Friday, September 27, 2024** – Chair Singleton reminded the members of the next meeting date.

ITEM 9 – ADJOURNMENT

20. With no further business to conduct, Chair Singleton adjourned the meeting at 2:02 PM ET. No motion was necessary.