



Real change happens from the inside out. All change first begins with a change in perspective - a different way of seeing the world, a shift in thought or belief - this leads to a new action and a different outcome.

For over 25 years, **Lorna Festa** has partnered with leaders and teams to create practical and sustainable personal and organizational change - to engage, to learn, to evolve - to explore new possibilities and realize their goals and aspirations.

Lorna has a warm, facilitative approach to helping her clients improve their effectiveness and performance. She focuses on expanding capability and capacity, building on a foundation of understanding self and others, creating a holistic systems view, and leveraging individual talents in the best interest of collective success. Her strength in facilitating diverse groups by making their thinking visible and building on common ground enables teams to engage in meaningful conversation and discover collaborative solutions more quickly.

Lorna's expertise is rooted in a career dedicated to helping others. Her experience as a clinician, operations leader, and organizational development consultant gives her a deep understanding of how to create actionable solutions that help people learn and grow in a dynamic world of constant change. As a business partner to her clients, she works with senior leaders and their teams to deliver on their strategic plans by focusing on:

- Developing their leadership teams.
- Facilitating cross-functional work groups to increase team effectiveness.
- Enhancing capability to lead change.
- Engaging the hearts and minds of their people.

Lorna holds a Bachelor of Science degree from the University of Washington and is a graduate of the Harvard Business School Executive Leadership Program. Her home is in Kailua, Hawaii and she values the richness of belonging to a multicultural community that embodies the shared values of aloha, humility, and unity.

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