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Luis Montelongo is the National Market Coordinator for Educational Management Solutions (EMS) based in Salina, Kansas, that serves public school districts and colleges with human resources consulting with an emphasis on compensation & classification studies. His responsibilities include assisting project teams in the analysis of wage structures and compensation practices and identifying market sources and benchmarking of client job titles. In addition, he regularly collaborates with EMS executive leadership in general operations of company projects, collection of market data, and preparation of both preliminary and final reports for clients.

Before his time with EMS, Luis spent seven years (2014-2021) with the Docking Institute of Public Affairs as the Institute's Research Coordinator. In that role, he managed the Institute's University Center for Survey Research (UCSR). In addition, he executed extensive analysis of primary data, report writing, and research design. Luis earned his Master of Business Administration (MBA) with a concentration in Human Resources from Fort Hays State University (FHSU) in 2017.