



EXECUTIVE COMMITTEE MINUTES
Thursday, November 21, 2024

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Kathleen Murphy Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner New Hampshire Commissioner USDOD Representative	Chair Vice Chair Treasurer & Finance Leadership Nom. Compliance Comm. & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas	Executive Director Training & Operations Assoc. Operations Coordinator	Secretary
GUEST	Darren Embry Samantha Nance	General Counsel General Counsel	

ITEM 1 – CALL TO ORDER

1. Commission Chair Ernise Singleton (LA) called the meeting to order at 1:00 PM ET.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established. ED Imai welcomed Darren Embry and Samantha Nance (General Counsel) as guests attending for agenda item discussion.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steve Bullard (KY) motioned to approve the agenda. Vice Chair Daron Korte (MN) seconded the motion. The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Kathleen Murphy (NH) motioned to approve the minutes from the September 27, 2024, meeting. Commissioner Mary Gable (MD) seconded the motion. The motion carried.**

ITEM 5 – REPORTS

5. **Leadership Nomination Debrief** – Commissioner Laura Anastasio (CT) reported the Leadership Nomination Committee (LNC) met on November 15, 2024, and had thorough discussions regarding Committee diversity, the power of the LNC for decision-making, the feeder pool of Commissioners and their interest to run for office, and a new focus on leadership recruiting efforts. They compiled feedback for the next LNC to address in 2025.

ITEM 6 – NEW BUSINESS

Approved December 18, 2024

6. **2025 Committee Appointments** – ED Imai reported the standing committee appointments had been finalized for 2025 and reviewed the rosters. Following approval from the Committee and Chair Singleton, ED Imai stated the roster would be released to the Commission and the meeting invites would be sent in the next week.
7. **Awards** – ED Imai reported the former Commissioner of North Dakota, Davina French, had departed from the Commission and requested that she receive the Arflack Leadership Award in recognition for her previous role as a standing committee chair.
8. **Commissioner Gable motioned to approve the Arflack Leadership Award for Davina French. Commissioner Bullard seconded the motion. The motion carried.**
9. **Fiscal Year (FY) 2024 Audit** – Treasurer and Finance Chair Greg Lynch (WA) reported that the FY2024 Audit from the Council of State Governments (CSG) and Blue & Co. was completed and reviewed the final report. The Commission audit was clear with no significant findings. Treasurer Lynch stated the Finance Committee had accepted the audit at their meeting the day prior and thanked the national office and the Commission for their hard work each year. Commissioner Murphy asked if the auditors made any recommendations in their reports. ED Imai responded that the auditors did not include recommendations.
10. **Commissioner Bullard motioned to accept the FY2024 Audit. Commissioner Gable seconded the motion. The motion carried.**
11. **2025 EXCOM Spring Retreat** – Operations Coordinator Allie Thomas introduced the hotel selections for the 2025 EXCOM Spring Retreat. She reviewed the RFP proposals from four hotels for their consideration. Ms. Thomas provided a site comparison that included the room rates, estimated meal expenses and travel costs, and the meeting space rentals. The Committee selected the Origin Hotel Lexington based on the cost proposals. After conducting a poll, it was determined that the EXCOM Spring Retreat meeting would be held on April 22-24, 2024.
12. **2024 Annual Business Meeting (ABM)** – Operations and Training Associate Lindsey Dablow reviewed the Post-ABM Survey Report results and highlighted some of the comments from each section. The survey received more responses than the previous year from Commissioners, Designees, and Ex-officio Representatives. All of the questions received over 50% of Very Satisfied and Satisfied responses, with only a handful receiving Unsatisfied or Very Unsatisfied ratings.
13. Treasurer Lynch reviewed the results from the Finance Poll that was conducted at the ABM. The national office reached out to those who had not completed the survey and those who were absent from the ABM to receive a total of 50 responses. Four Ex-officio Representatives declined to complete the survey, and the Commissioner of the District of Columbia was content with her proxy's responses. The Finance Committee reviewed and approved the poll report.
14. Commissioner Delbridge asked if the answers to the question about holding in-person ABMs depicted a difference in large and small states related to their dues concerns. Treasurer Lynch responded that the Commissioners of large states he talked to were on board, and he was not under the impression that they would not receive support. Some large states had caps on their dues incorporated into their state legislation, but the Commissioners did not believe it would be an issue to remove them. ED Imai stated that most pushback on a dues increase was expected to come from the smaller states.

15. **Communication from the Tennessee Commissioner** – Chair Singleton reported that she received an email with the Tennessee Commissioner's perception that 1) having ex-officio members on the Finance Committee was a conflict of interest, as several ex-officio organizations have financial arrangements with MIC3 to provide training and other services to their organizations, and now one ex-officio organization is slated to host the 2025 ABM which will also be a financial agreement; and 2) she asked Chair Singleton to forward her email and letter to General Counsel for a legal opinion based on the perceived conflict of interest that she raised. The Committee determined a financial arrangement with an ex-officio organization did not exist, therefore the matter did not need to be forwarded to Counsel. Ms. Samantha Nance confirmed that the letter did not contain a legal question.

16. As the Tennessee Commissioner copied General Counsel on the email to Chair Singleton, the Committee also determined the representative did not comply with policy #3-2017 Accessing General Counsel, which requires legal requests to be submitted to the Executive Director. The policy further specifies that should costs be incurred due to Commissioners or Designees, State legal representatives, or persons engaged in the business of the Compact communicating directly with the General Counsel of the Commission without the Executive Director's approval, the non-approved fees or costs will not be paid by the Commission. Therefore, the legal costs incurred by the Commission through the correspondence copy may be transmitted to the State of Tennessee for payment. The Committee agreed a formal response letter would be drafted to communicate the decision.

ITEM 7 – ADJOURNMENT

17. **Commissioner Murphy motioned to adjourn the meeting. Commissioner Gable seconded the motion.** The meeting was adjourned at 2:09 PM ET. ED Imai reminded members that the EXCOM Virtual Retreat would be held on December 18-19 at 1:00 PM ET.