



EXECUTIVE COMMITTEE MINUTES
December 18-19, 2024

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| PRESENT | Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Kathleen Murphy Dianna Ganote | Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner New Hampshire Commissioner USDOD Representative | Chair Vice Chair Treasurer & Finance Leadership Nom. Compliance Comm. & Outreach Rules Training Ex-Officio |
| STAFF | Cherise Imai Lindsey Dablow Allie Thomas | Executive Director Training & Operations Assoc. Operations Coordinator | Secretary |
| GUEST | Samantha Nance | General Counsel | |

ITEM 1 – CALL TO ORDER

1. Commission Chair Ernise Singleton (LA) called the meeting to order at 1:02 PM ET on December 18, 2024.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established. ED Imai welcomed Samantha Nance (General Counsel) as a guest attending for agenda item discussion.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Treasurer and Commissioner Greg Lynch (WA) motioned to approve the agenda. Commissioner Steve Bullard (KY) seconded the motion. The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Bullard motioned to approve the minutes from the November 21, 2024, meeting. Commissioner Lynch seconded the motion. The motion carried.**

ITEM 5 – EXECUTIVE SESSION

5. **Commissioner Bullard motioned to enter Executive Session, seconded by Commissioner Chad Delbridge (WY). The motion carried.** The Committee entered executive session at 1:05 PM ET.

6. **Commissioner Bullard motioned to exit the Executive Session, seconded by Commissioner Mary Gable (MD). The motion carried.** The Committee exited the Executive Session at 2:04 PM ET.

7. **Commissioner Gable motioned to have the Wisconsin Commissioner submit an open records request for the 2024 Post-ABM Survey results. Commissioner Bullard seconded the motion. The motion carried.**
8. **Commissioner Kathleen Murphy (NH) motioned for ED Imai and Chair Singleton to contact the appointing authority of the Wisconsin Commissioner and discuss her behavior in violation of the policy 1-2017 Code of Conduct. Commissioner Gable seconded the motion. The motion carried.**

ITEM 6 – OLD BUSINESS

9. **Tennessee Commissioner Inquiry Response** – Chair Singleton reviewed the response from the Tennessee Commissioner which clarified her interest regarding the eligibility of Ex-officio Representatives to be appointed to and participate specifically of the Finance Committee. The members agreed that a response from General Counsel would be the best course of action. ED Imai stated the procedural steps required the EXCOM's approval of the advisory before release to the full Commission.
10. **Commissioner Bullard motioned for general counsel to draft a legal advisory clarifying the eligibility of Ex-officio participation on the Finance Committee. Commissioner Gable seconded the motion. The motion carried.** Ms. Nance stated she would draft the legal advisory for review at the next meeting.
11. **2024 Annual Business Meeting (ABM)** – Operations and Training Associate Lindsey Dablow provided an overview of the cost analysis from the 2024 ABM. The overall expenses of the ABM were \$12,600 more than the projected amount, with Commission reimbursements, food and beverage costs, and vendor costs accounting for a majority of the overage. The incoming revenue from registration fees and training charges was \$12,208.60 more than the previous year in Richmond, Virginia, and total expenses were less as well. The costs for the 2025 ABM in Indianapolis, Indiana, were projected to be lower, as the National Federation of High School Associations (NFHS) was sponsoring the venue at the National Collegiate Athletics Association (NCAA).
12. **2025 EXCOM Spring Retreat** – Operations Coordinator Allie Thomas reported the contract was reviewed and signed to host the EXCOM Spring Retreat meeting at Origin Hotel Lexington on April 22-24, 2025. She provided a cost estimate of the meeting expenses and what to expect when traveling. A reservation link and more information regarding the meeting would be sent out following the new year.
13. Ms. Ganote reported the DoD was transitioning with a new Child and Youth Director, Mike Coltrain, to replace Stacy Young as she retired, and that Patty Baron was leaving her role as the Deputy Assistant Secretary of Defense for Military Community and Family Policy. Ms. Ganote mentioned that a joint service training was in the works to be scheduled for January 2026 at Shades of Green in Orlando, and the services were on the same page for what they hoped to accomplish. She also stated that the NDAA report was nearing its final approval stages and would be shared with the members as soon as it was released.
14. **Chair Singleton recessed the meeting at 2:30 PM ET on December 18, 2024.**
15. **Chair Singleton reconvened the meeting at 1:00 PM ET on December 19, 2024.** Roll call was conducted by ED Imai and a quorum was established.

ITEM 7 – NEW BUSINESS

16. **Strategic Plan Next Steps** – ED Imai reviewed the FY2023-25 Strategic Plan and outlined the 2025 goals for the EXCOM and each standing committee. The EXCOM would continue to work with consultant Lorna Festa, Perspectives LLC, to develop the FY2026-29 Strategic Plan draft that would be presented at the 2025 ABM. A few committees had cross-over items that would require cooperation, while some committees had accomplished some items in 2024 and were phasing down in preparation of the new plan.

17. **Current Cases** – Ms. Dablow provided an overview of two complex and Compact-related cases. She noted that they did not require assistance or guidance from the EXCOM, however, were brought forth for awareness in the event General Counsel's assistance was requested for resolution. The first case involved official transcripts and the second case involved course placement, graduation, missed seat time, and early withdrawal for a student that transitioned to a new locale. Both cases are pending additional research and information from the schools and/or school liaisons.

ITEM 8 – REPORTS

18. **Finance** – ED Imai reported the national office received the outstanding dues payment from New Jersey, which was the final state due for fiscal year (FY) 2024. In FY2025, thirty-five states paid their dues, accounting for 62% of the annual total. Second notices would be disseminated to outstanding states in the new year. ED Imai noted that one state was chronically late for submitting payments and meeting end-of-year requirements. The national office was working with the Commissioner to help the state meet the deadlines.

19. ED Imai reviewed the Commission's financials and noted the investments were concurrent with the Council of State Governments (CSG) account and investment policy. The CSG Finance Committee would rebalance the assets in accordance with the policy requirements.

20. Commissioner Lynch reported the Finance Committee reviewed the Post-ABM Survey data at the last meeting. The majority of the Finance Committee and Compact Commissioners agreed to continue holding future ABMs in person. He proposed to bring forward the vote on the ABM format at the next EXCOM meeting. Members agreed the item should be included on the Docket. Commissioner Lynch noted the Finance Committee would continue to work on the ABM related tasks in addition to the fiscal plan.

ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS

21. **2025 Compact 101 Training Sessions** – Ms. Dablow introduced a graphic that listed all the Compact 101 Trainings scheduled for 2025. The graphic would be shared through the Communications & Outreach Committee and would be posted on the Commission's social media. The training sessions are posted on the Events Calendar page of mic3.net. Ms. Dablow also reported that quarterly Compact 201 trainings were scheduled and that Training Consultant Susan Haberstroh would facilitate trainings starting January.

ITEM 10 – ADJOURNMENT

22. **Commissioner Bullard motioned to adjourn the meeting. Commissioner Delbridge seconded the motion.** The meeting was adjourned at 2:18 PM ET on December 19, 2024. ED Imai reminded members that the next meeting would be held on January 16, 2025.