



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

# EXECUTIVE COMMITTEE MINUTES

FISCAL YEAR 2024

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, June 15, 2023**

PRESENT	Laura Anastasio Brian Henry John "Don" Kaminar Mary Gable Shelly Ramos Chad Delbridge Dianna Ganote	Connecticut Commissioner Missouri Commissioner Arkansas Commissioner Maryland Commissioner Texas Commissioner Wyoming Commissioner USDOD Representative	Chair Treasure & Finance Past Chair Rules Training Comm. & Outreach Ex-Officio
EXCUSED	Ernise Singleton Steve Bullard	Louisiana Commissioner Kentucky Commissioner	Vice Chair Compliance
STAFF	Cherise Imai Lindsey Dablow Christina King	Executive Director Training & Operations Assoc Communications Associate	Secretary

**ITEM 1 – CALL TO ORDER**

1. Chair Laura Anastasio (CT) called the meeting to order at 1:02PM ET on Thursday, July 20, 2023.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner John "Don" Kaminar (AR) motioned to approve the agenda as presented, seconded by Commissioner Shelly Ramos (TX). The motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Kaminar motioned to approve the minutes from the June 15, 2023, meeting as presented, seconded by Commissioner Chad Delbridge (WY). The motion carried.**

**ITEM 5 – GUEST SPEAKER**

5. **2023 Annual Business Meeting – Evening Reception Location** – Commissioner Designee Dan Dunham (VA) presented a request for the upcoming 2023 Annual Business Meeting reception to be held offsite at the nearby Virginia Fine Arts Museum instead of the Marriot Richmond. He noted the slightly higher cost which included bus transportation and food/beverage, however, would provide attendees to view the museum and the opportunity to venture outside of the hotel. He stated higher level state attendees would attend the reception as well.

6. **Commissioner Kaminar motioned to approve the location of the reception be held offsite from the Marriot Richmond, seconded by Treasurer Brian Henry (MO). The motion carried.**

**ITEM 6 – OLD BUSINESS**

7. **2023 Annual Business Meeting** – Training and Operations Associate, Lindsey Dablow reminded members to register for the meeting using the *Official Attendees* link.
8. **CSG Memorandum of Agreement** – ED Imai reported the agreement was signed and a copy has been saved in the files.
9. **Blue Star Families (BSF) Ex-Officio Application** – ED Imai presented the application which includes a background of the organization, and a written recommendation by South Dakota. She noted if the Committee approved the application, the matter would be presented at the upcoming ABM for full commission consideration and a formal vote. She also noted the current process, which was utilized for the National Association of State High School Associations membership in 2015, was followed for BSF. She added on request by the Committee, a policy formalizing the process would be presented to the Committee next on the agenda.
10. **Commissioner Kaminar motioned to approve the application, seconded by Treasurer Henry. The motion carried.**
11. **New Ex-Officio Application Policy and Form** – ED Imai reviewed new policy which formalizes the process for outside organizations to apply for ex-officio membership on the Commission. If the Committee approved the policy, it would be assigned to the Communications and Outreach Committee for secondary review.
12. **Commissioner Kaminar motioned to approve the policy, seconded by Commissioner Delbridge. The motion carried.**
13. **Member Contact Information and Appropriate Email Use Policy** – ED Imai presented the new policy which was developed based on concerns expressed by several members that had received several unsolicited communications, primarily emails and or texts, from members regarding marketing and ads, advertisement for the individual's business, and/or updates and photographs on the individual's personal life, and/or requests to support their child's school/activity fundraisers. She noted members asked for advice on how to address the solicitations, and she recommended they inform the individual they did not want to receive communications regarding the subject matter and clarify a professional relationship was preferred, or if they were uncomfortable with this approach, to disregard and not respond. She noted if the Committee approved the policy, it would be assigned to the Communications and Outreach Committee for secondary review.
14. **Commissioner Kaminar motioned to approve the policy, seconded by Commissioner Ramos. The motion carried.**
15. **Legal Advisory #1-2023 on Compact Applicability to Sovereign and Tribal Lands** – ED Imai reviewed the advisory which was requested by the State of Connecticut through Chair Laura Anastasio. She explained the question of applicability had arisen periodically and advisement was sought from General Counsel on the matter. She stated dependents of commissioned officer of the U.S. Public Health Service may reside on reservations and attend their schools, especially as they are often located in very rural and isolated areas. In sum, the Compact does not apply to military dependents residing and attending Native American schools as there are considered sovereign nations. For these schools to be included under the Compact would require an act of Congress.

16. **Commissioner Kaminar motioned to approve the policy, seconded by Treasurer Henry. The motion carried.**

17. **Alabama Travel Request** – Treasurer Henry explained the Commissioner from Alabama submitted a request for approval to the National Office to purchase a ticket for Delta Comfort which the member considered an economy class ticket. The member had done so the previous year, which was erroneously overlooked by staff. However, the current request was denied by ED Imai. Treasurer Henry stated the Travel Policy required further clarification on economy class, and recommended approval.

18. **Commissioner Kaminar motioned to approve the policy, seconded by Treasurer Henry. The motion carried.**

#### **ITEM 7 – NEW BUSINESS**

19. **#5-2014 Travel Policy, Amended** – ED Imai reviewed the Travel Policy amendments.

20. **Commissioner Kaminar motioned to approve the policy, seconded by Commissioner Ramos. The motion carried.**

21. **Service Awards** – Communications Associate Christina King recommended three outgoing members for awards to the Committee.

22. **Commissioner Delbridge motioned to approve Bob Buehn (FL) and Khieem Jackson (CA), for the State Service Award; and Caitlin Hamon, of the National Association of Military Families, for a special award for her service a representative to the Commission. The motion was seconded by Commissioner Kaminar. The motion carried.**

23. **2024 Annual Business Meeting, Albuquerque, NM** – Ms. Dablow briefed members on the several sites identified as possible venues, the hotel proposals, and projected cost analysis. ED Imai reported Commissioner Teresa Ferenczhalmay conducted the site visits with her, as well her a representative from the New Mexico Office of Public Instruction. Their recommendation to the Committee was the Old Town Albuquerque Hotel due to its access to the airport, and available restaurants in the surrounding area within walking distance. ED Imai noted overall the price for the hotel room lodging was higher than government per diem for all venues, possible due to its preferred locale. Members suggested future events to be held in early November, they also discussed possibly instituting a per diem for members to control future travel costs.

24. **Commissioner Kaminar motioned to approve the Old Town Hotel as the locale for the 2024 Annual Business Meeting, seconded by Treasurer Henry. The motion carried.**

25. **Council of State Governments (CSG), Western Regional Conference and Panel on Supports for Military Families** – ED Imai reported CSG invited the Commission to participate in a panel at their upcoming meeting in Los Angeles, CA. Commissioner Steve Bullard (KY) would attend with Ms. Dablow to represent the Commission.

26. **Defense State Liaison Office (DSLO) Meeting** – ED Imai reported Chair Anastasio, Vice Chair Ernise Singleton (LA), and Treasurer Henry met with Ms. Dianna Ganote, and Director Geraldine Valentino-Smith, Kelli May Douglas, and Jeremy Hilton on June 20<sup>th</sup>. The discussion included an update on the citation correction; background on Utah's compact statute addition to include the ational guard and reserve; encouraging Commissioners to connect with their DSLO regional liaison and develop a relationship; and an invitation to the DSLO office to brief on the FY2023 priorities at the ABM.

## ITEM 8 – REPORTS

27. **Leadership Nomination** – Commissioner Kaminar reported the Committee met on Monday and approved the Election Guide which will be released in mid-September.

## ITEM 9 – EXECUTIVE SESSION

28. **At 2:02 PM ET, Commissioner Kaminar motioned to move into Executive Session, seconded by Treasurer Henry. The motion carried.**

29. **At 2:34 PM ET, Commissioner Ramos motion to exit Executive Session, seconded by Commissioner Delbridge. The motion carried.**

## ITEM 10 – OTHER BUSINESS AND ANNOUNCEMENTS

30. ED Imai reminded members of the upcoming Compact 101 training sessions scheduled for July 25<sup>th</sup> at 2:00 PM ET, and August 8<sup>th</sup> at 10:00 AM ET.

## ITEM 11 – ADJOURNMENT

31. **Commissioner Delbridge motioned to adjourn the meeting, seconded by Commissioner Kaminar. Chair Anastasio adjourned the meeting at 2:38 PM ET.**

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, September 21, 2023**

PRESENT	Laura Anastasio Ernise Singleton Brian Henry John "Don" Kaminar Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Connecticut Commissioner Louisiana Commissioner Missouri Commissioner Arkansas Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Compliance Comm. & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Assoc	Secretary
GUESTS	Jason Moseley  Tim Hall	Deputy Director & General Counsel, Council of State Governments (CSG) Director, Human Resources, CSG	

**ITEM 1 – CALL TO ORDER**

1. Chairman Laura Anastasio (CT) called the meeting to order at 1:00 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner John "Don" Kaminar (AR) motioned to approve the agenda as presented, seconded by Commissioner Steve Bullard (KY) The motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Kaminar motioned to approve the minutes from the August 17, 2023, meeting as presented, seconded by Commissioner Bullard. The motion carried.**

**ITEM 5 – COUNCIL OF STATE GOVERNMENT BRIEFS**

5. **EMPLOYEE BENEFITS** – Mr. Tim Hall, CSG Human Resources Director, stated as MIC3 are CSG employees, CSG negotiates the terms of health benefits on behalf of the Commission. Mr. Hall reported there was a proposed 12% increase to employee health benefits coverage for both the employee and the employer, according to the healthcare provider, Anthem Blue Cross. Based on MIC3 staff current coverage, the annual cost to MIC3 for medical coverage as estimated at \$25,495. With the 12% increase applied to both the employee and employer contributions and a small increase in the organization's HSA funding due to a rising deductible, the estimated projected annual cost would be \$28,395. The CSG decision is not yet final and CSG's 11 affiliates and 7 regional offices provided input on the matter. He would inform ED Imai once a decision has been made.

6. **FY2023 AUDIT** – Mr. Jason Mosely, CSG Deputy Director and General Counsel, reported CSG has migrated to a new accounting system, and due to transition challenges, they would not be able to work on the audit until December. He noted this delay was not at the fault of the MIC3 staff. CSG Accounting has suggested two options for the Commission to consider: deferral on the audit report vote; or to move the June-July fiscal year to a January-December calendar year. Members forwarded the matter to the Finance Committee for a recommendation.

## ITEM 6 – REPORTS

7. **VICE CHAIR** – Vice Chair Singleton reported she did not have a report at this time.

8. **EXECUTIVE DIRECTOR** – ED Imai reported the CSG Affiliates met last week. Much of the discussion centered around the two items reported on by CSG above. She stated she and Chair Anastasio attended the National Association of Federally Impacted Schools conference in Washington DC last week and met with Congressman Joe Courtney regarding the Defense State Liaison Office Penn State Study and obtaining a congressional resolution on the Compact. Ms. Lindsey Dablow also reported she and Commissioner Bullard did not travel to the CSG Western Regional Conference as it was cancelled due to the writer's strike. ED Imai reported on the vacancies and new commissioner status; and provided an update on the Citation Correction initiative.

9. **FINANCE** – Treasurer Henry reported the FY2023 Dues have been 100% collected. The 2024 Reports have not been made available to the Commission and are pending release from CSG Accounting. He reported the Committee approved the FY2025 Dues and Budget Proposal.

10. **COMMUNICATION AND OUTREACH** – Commissioner Chad Delbridge (WY) reported the Committee met last week Wednesday and received updates on the Communications Plan, New Webinars, and Training Portal status. This month, we released the: 1) C&O End-of Year Memorandum: Supporting Compact Implementation in States through Constant Contact on the 12<sup>th</sup> and the 2) September Newsletter on the 19<sup>th</sup>. He added the Committee provided the secondary approval on the new policy regarding the Ex-Officio Review Process. The final item discussed was regarding the Use of Email and Communications draft policy forwarded by the EXCOM for secondary approval. This item will be discussed under OLD BUSINESS.

11. **COMPLIANCE** – Commissioner Bullard reported the End-of-Year Report Guide was released on the 19<sup>th</sup>.

12. **LEADERSHIP NOMINATION** – Commissioner Kaminar reported the Committee met last month and approved the Election Guide with the candidates running for office which will be released this month through Constant Contact.

13. **USDOD REPRESENTATIVE** – Ms. Dianna Ganote reported the Defense State Liaison Office is working on the report with Penn State which will be released in December. She is also working with the National Office on the Military Representative Guide, version 2.

## ITEM 7 – OLD BUSINESS

14. **2023 ANNUAL BUSINESS MEETING** – Training and Operations Associate, Lindsey Dablow reviewed the General Session agenda, Tier Group discussion topics and logistics for the meeting. She also noted a bifold to remind Members of the mission, vision, and values would be placed on commissioner seating.

15. **AMENDED POLICY #2-2021 (COMMISSIONER) CODE OF CONDUCT – Commissioner Delbridge motioned to approve the policy, seconded by Commissioner Bullard. The motion carried.**

#### **ITEM 8 – NEW BUSINESS**

16. **SERVICE AWARDS – Commissioner Bullard motioned to approve awards for outgoing commissioners, Will Hardin (GA) and Sarah Forster (ME), seconded by Vice Chair Singleton. The motion carried.**

17. **OPEN RECORDS REQUEST: TENNESSEE –** Ms. Dablow informed the Committee a request was received from Commissioner Deanna McLaughlin. In accordance with the Commission processes, open records requests and their documentation are provided to the appropriate committee(s). In addition, the National Office submits the requests to General Counsel for review and approval prior to responding to the request. Commissioner McLaughlin on the following:

- “FY2021 Approved Budget, FY2022 Approved Budget, FY2023 Approved Budget, FY2024 Approved Budget, & FY2025 Draft Budget.
- Detailed income statements with expense descriptions, dates, and dollar amounts for every expense under each budget line item for the following fiscal years FY2024 YTD, FY2023, FY2022, and FY2021.
- Details on any staff expenses paid for by any of the MIC3 ex-officio organizations for the same fiscal years.
- A list of the current services provided by CSG and the cost for each service provided to include office space.
- List of base salary and benefit expenses for all four paid MIC3 National Staff members.
- Record of base salary and benefit increases for FY2024 YTD, FY2023, FY2022, and FY2021.
- Projected staff & excomm non-ABM travel for the remainder of CY 2023 (CY=Calendar Year), CY 2024, & CY2025 with the location name, reason for travel, name of the organization to be trained or spoken to, the number of staff members and excomm members attending and the breakout of costs for each person.”

18. ED Imai noted all items were provided except for the second item would be provided once CSG Accounting provided the document to the Commission. In addition, for the last item, data for FY2024 and 2025 could not be provided as the staff could not predict future training requests and address them as they are submitted.

#### **ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS**

19. Chair Anastasio reminded members of the upcoming Compact 101 training session scheduled for October 11 at 11:00 AM ET.

#### **ITEM 10 – ADJOURNMENT**

27. **Vice Chair Singleton motioned to adjourn the meeting, seconded by Commissioner Delbridge. The motion carried. The meeting was adjourned at 2:14 PM ET.**



**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, October 19, 2023**

PRESENT	Laura Anastasio	Connecticut Commissioner	Chair
	Ernise Singleton	Louisiana Commissioner	Vice Chair
	Brian Henry	Missouri Commissioner	Treasure & Finance
	John "Don" Kaminar	Arkansas Commissioner	Past Chair
	Steve Bullard	Kentucky Commissioner	Compliance
	Mary Gable	Maryland Commissioner	Rules
	Dianna Ganote	USDOD Representative	Ex-Officio
EXCUSED	Chad Delbridge	Wyoming Commissioner	Comm. & Outreach
	Shelly Ramos	Texas Commissioner	Training
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training & Operations Assoc.	

**ITEM 1 – CALL TO ORDER**

1. Chair Laura Anastasio called the meeting to order at 1:00 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Treasurer Brian Henry (MO) motioned to approve the agenda as presented, seconded by Commissioner Don Kaminar (AR). The motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Steve Bullard (KY) motioned to approve the minutes from the September 21, 2023, meeting as presented, seconded by Commissioner Kaminar. The motion carried.**

**ITEM 5 – REPORTS**

7. **CHAIR** – Chair Anastasio reported she will brief the National Council of State Education Attorneys at their annual meeting in San Diego, California on October 26<sup>th</sup>. Former Maine Commissioner, Sarah Forster, assisted with securing the opportunity to brief on the Compact.
8. **VICE CHAIR** – Vice Chair Singleton reported the Ex-officio members met last week and provided updates on their organization activities. MISA reported on the government shutdown and impact to school district payments; MCEC on their 360 summits and the global conflict information and supports for families; NFHS on their various programs; and NMFA on Impact Aid.
9. **EXECUTIVE DIRECTOR** – ED Imai reported the National Office is working on a congressional proclamation on the Compact; the status of the Citation Correction initiative; and Training and Outreach by the National Office. Training requests were received from a military spouse in Korea from the DODEA East office.

10. **FINANCE – FY2024** – Treasurer Henry reported as of July 31, 2023, the dues total was \$655,951 and 28 of 51 members have paid to date, 23 states remain, and the deadline was June 30, 2024. He noted the fund balance was \$2.15M. Regarding Vanguard, the initial investment was \$350K, with current value at \$537K.

11. **FY2023 AUDIT** – Treasurer Henry reported the Finance Committee recommended the audit not be approved by the Commission at the ABM going forward, and once it is completed, the Auditor's report be posted on the website as it is done each year, and a webinar be scheduled for the Auditor to address any concerns by the Commission. The Committee agreed with the recommendation and felt it supported transparency of the Commission finances.

12. **TRAINING** – Ms. Lindsey Dablow, Training and Operations Associate, reported the Committee finalized the Training Portal, and the scheduled launch at the Annual Business Meeting (ABM). This was a result of three years of work by the Committee. In addition, an FAQ was developed to assist with common questions.

13. **US DEPARTMENT OF DEFENSE REPRESENTATIVE** – Ms. Dianna Ganote reported the final Military Representative Guide was posted on the mic3.net website. The school liaisons compiled a state-by-state brief, which includes MIC3 trends, legislative activity, and council status. They also report on the number of cases locally and within the state, as well as national office cases. She informed the Committee of their initiative to capture Compact perspectives from school liaisons and commissioners.

#### ITEM 6 – OLD BUSINESS

14. **2023 ANNUAL BUSINESS MEETING** – Ms. Dablow reported a notice was sent to Members drafted by Commissioner Shelley Weiss (WI) to coordinate ridesharing from the airport to the hotel. In addition, a notice regarding activities in Richmond was sent on behalf of Virginia Commissioner Designee Dan Dunham. She reviewed the Ex-officio panel discussion format, the pre-event preparation reminder that was sent out for Members, and the digital Docket Book release via Constant Contact. Finally, she reminded members of the New Commissioner reception sponsored by the Executive Committee which would take place on Tuesday evening between 5:00-7:00 PM ET.

15. **OPEN RECORDS REQUEST** – Ms. Dablow reported an open records request was received by Commissioner Deanna McLaughlin from Tennessee. Information requested included: budgets and income statements; staff salaries, benefits, and travel expenses. Detailed expense descriptions, dates, and dollar amounts for every expense under each budget line item for the following fiscal years FY2024 YTD, FY2023, FY2022, and FY2021 required additional time for CSG Accounting to process and would be provided once it is made available. As current protocol, she was notifying the appropriate committees, which include the Finance and Executive committees.

#### ITEM 7 – NEW BUSINESS

16. There was not new business to address.

#### ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

17. Chair Anastasio stated the next Compact 101 training session was scheduled for November 14 at 4:00 PM ET.

#### ITEM 9 – ADJOURNMENT

18. **Commissioner Kaminar motioned to adjourn the meeting, seconded by Commissioner Bullard. The Motion carried. Chair Anastasio adjourned the meeting at 1:55 PM ET.**

DRAFT

**EXECUTIVE COMMITTEE MINUTES**  
**Friday, December 8, 2023**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Chad Delbridge Steve Bullard Mary Gable Shelly Ramos Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Wyoming Commissioner Kentucky Commissioner Maryland Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Comm. & Outreach Compliance Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Darren Embry Jordan Artrip	Executive Director Training & Operations Assoc. Embry Merritt Womak Nance Embry Merritt Womak Nance	Secretary  General Counsel General Counsel

**ITEM 1 – CALL TO ORDER**

1. Commission Chair, Ernise Singleton (LA) called the meeting to order at 12:30 PM ET.

**ITEM 2 – WELCOME AND INTRODUCTIONS**

2. Chair Singleton welcomed new members, Commissioner Daron Korte (MN) as Vice Chair and Commissioner Greg Lynch (WA) as Treasurer to the Executive Committee (EXCOM).
3. Attendees and staff introduced themselves.

**ITEM 3 – ROLL CALL**

4. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 4 – APPROVAL OF THE AGENDA**

5. **Commissioner Laura Anastasio (CT) motioned to approve the agenda as presented, seconded by Treasurer Lynch. The motion carried.**

**ITEM 5 – APPROVAL OF THE MINUTES**

6. **Commissioner Steve Bullard (KY) motioned to approve the minutes from the October 19, 2023, meeting as presented, seconded by Commissioner Shelly Ramos (TX). The motion carried.**

**ITEM 6 – REPORTS**

7. **CHAIR** – Chair Singleton reported her state received a request from the Council of Chief State School Officers and Collaborative for Student Success to sign on to a letter to the US Department of Defense urging them to work with states to develop a standardized agreement regarding data collection and access to accurate, secure, and standardized data on students who enlist in the military as a

career. Commissioner Bullard noted the Association for Defense Communities was interested in this data as well and supported the effort.

8. **PAST CHAIR** – Commissioner Anastasio reported the Commission was invited to brief on the Compact at the National Council of State Education Attorneys (NCOSEA) in late October in San Diego, California. Attendees included attorneys from the attorney general offices, as well as state department and board of education attorneys. The opportunity was facilitated by former Maine Commissioner, Sarah Forster. Overall, many attendees were not aware of the Compact, and the brief was well received – the time spent was worthwhile.

9. **EXECUTIVE DIRECTOR** – Training and Operations Associate Lindsey Dablow reported continued interest by stakeholders for Compact training and briefs. Next week she was scheduled to conduct training in South Carolina near Shaw Air Force Base. ED Imai reported the Council of State Governments (CSG) had finalized their decision on the employee benefits increase which was briefed at the September meeting. CSG determined the organizations would cost share the 12% increase for employees, which meant organizations would fund 18% and employees would have a 6% increase. The intent was to shield employees from a 12% overall premium increase. ED Imai stated that based on two employees' premiums, the impact on the Commission/employer for health benefits was an increase of a little over \$3K over current costs. The increase was effective in January and for the FY2024 budget.

10. Finally, ED Imai informed members an Open Records request was received in early September by Commissioner Deanna McLaughlin (TN) was fulfilled except for one item, "Detailed Reports from FY2021-2024", which required additional processing time by CSG Accounting. Once the 105-page report was received from accounting, the document was sent to the state on September 27th. This closes this item. ED Imai reported a second request was received from Commissioner McLaughlin on November 20<sup>th</sup> requesting the 2024 Annual Business Meeting hotel contract. As part of the review process, the request was sent to General Counsel for review. Once approved, a cover letter and the document were provided to the state on November 27<sup>th</sup>. Concerned about the fiscal impact on the Commission, the Committee asked staff to provide a cost analysis to assess the cost of processing open records requests.

11. **US DEPARTMENT OF DEFENSE REPRESENTATIVE** – Ms. Dianna Ganote reported the Defense State Liaison Office was unable to secure the approval to brief the report to the Commission as planned earlier this week, however, a new date has been selected.

#### ITEM 7 – OLD BUSINESS

14. **2023 ANNUAL BUSINESS MEETING** – Ms. Dablow reviewed the actual and projected costs of the recent meeting, which also included the comparative actual costs for FY2019, 2021, and 2022. Overall, the actual expenses were \$831 over the projected cost of \$203K. She noted four submittals were outstanding and that CSG requires travel reimbursements to be filed within 30 days of travel. Ms. Dablow reviewed the 2024 projected budget for in-person, in-person/hybrid, in-person/virtual, and virtual. She noted several line items, such as meeting room rental, food and beverage, and vendor payments, were not able to be projected at this time, therefore these were not included in the projection. Finally, she reviewed the post-event survey data for the recent ABM. She noted the Committee would review the report again in April to plan for the 2024 meeting.

#### ITEM 8 – NEW BUSINESS

15. **FINANCE REPORT** – Treasurer Lynch reported the Finance Committee (FINCOM) met on December 6<sup>th</sup>. He stated he surveyed members on 14 questions to ascertain general budget and finance knowledge. A majority of members responded the way you would think they would, however, some did not respond well, perhaps because they were new to the committee. He asked staff to poll the 3 members who were not present to provide the opportunity for all members to respond. He asked if the EXCOM would be open to the poll, and they responded they would.
16. Treasurer Lynch presented the potential goals for FINCOM; however, he noted in their meeting due to time constraints, the discussion was tabled to their next meeting in January. The purpose was for FINCOM to adopt goals for the upcoming year – he added the goals are aligned with the strategic plan and would be a guide for their agenda items in the upcoming year. Finally, he expressed the importance of establishing operating principles inside at least the FINCOM, that are present in other national committees.
17. Treasurer Lynch reported the FINCOM's 2024 ABM recommendation was to continue to hold the meeting in person as scheduled. Members appreciated the recommendation and brief by Ms. Dablow on the projected cost for the 2024 event, however, they felt they needed more time to digest the information, as well as the FINCOM recommendation, as this was an important decision by the body. They agreed the item would be placed on the January agenda.
18. **2024 Standing Committee Appointments** – Chair Singleton reviewed the appointments which are effective in 2024. She reminded members appointments were made based on the survey data on committee preferences from both commissioners and ex-officio members. She noted several members have switched committees, and a new tier group facilitator, Commissioner Nick Sojka (NC), was appointed for Tier Group 1. The appointments were effective January 1.
19. **2024 Meeting Dates – Treasurer Lynch motioned to approve the appointments, seconded by Commissioner Bullard. The motion carried.**
20. ED Imai reminded members a notification through Constant Contact would be released within the next few weeks notifying members of their appointments and meeting dates. Once this was released, staff would send meeting requests through Outlook to secure the dates on members' calendars.
21. **FY2023-25 Strategic Plan, Year 2 Goals** – Members reported on the upcoming year's goals:
- Executive Committee – Chair Singleton reported the focus would continue to be the execution of the strategic plan and addressing the general business of the organization.
  - Communications and Outreach – Commissioner Chad Delbridge (WY) reported their focus was on increasing the utilization of resources, tools, and training to educate stakeholders on the Compact; assessing resources to ensure we are delivering the BEST tools and resources to stakeholders; and collecting data/stories that showcase how the Compact has helped students, and how states are implementing the Compact.
  - Compliance – Commissioner Bullard reported his committee would continue to monitor state compliance under the Compact and implement the new rules passed at the ABM.
  - Finance – he referenced the goals he highlighted in his earlier report.
  - Rules – MS. Dablow reported the Rules Committee will work on implementing the February 28th deadline for the receipt of new or amended rules from states or standing committees. Additionally, they will update the Rules Book based on the new and amended rules adopted in November. They will also develop a template to collect data on cases and outcomes.

- Training – Commissioner Ramos stated they will assess the new learning management system, and work on phase two which is focused on commissioner training.
- Leadership Nomination – Commissioner Anastasio stated the committee will review the recommendations and feedback from the post-event survey and the prior committee and assess and provide clarity on the format of the electoral process.
- Ex-officio – Vice Chair Korte reported Blue Star Families has not identified their representative to the commission to date, and we are awaiting the official appointment letter. Additionally, he said the first meeting of the ex-officio group is scheduled in January and he looked forward to furthering the discussion of partnership and collaborative support for military families and kids.
- Executive Director – ED Imai reported on the intent to fill staff vacancies, attend to the logistics for the 2024 committee meetings, and ensure the leadership and committees were well-supported to meet their intended goals and outcomes for Year 2.

#### ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS

22. ED Imai reported the next Compact 101 training session was scheduled for Tuesday, December 12<sup>th</sup> at 2:00 PM ET.

23. ED stated the [ABM Media Release: Interstate Compact Celebrates Military Children and Families](#) was disseminated by CSG Communications on November 30<sup>th</sup> at 12:30 PM ET. She asked members to contact her if they were interested in drafting a state-specific release regarding their election to office or reappointment.

#### ITEM 10 – ADJOURNMENT

24. **With no further business to conduct, Chair Singleton wished members a very happy holiday season and adjourned the meeting at 1:59 PM ET.**

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, February 15, 2024**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Mary Gable Shelly Ramos Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Maryland Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasure & Finance Past Chair Rules Training Ex-Officio
EXCUSED	Steve Bullard Chad Delbridge	Kentucky Commissioner Wyoming Commissioner	Compliance Comm. & Outreach
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Assoc.	Secretary

**ITEM 1 – CALL TO ORDER**

1. Commission Chair, Ernise Singleton (LA) called the meeting to order at 1:02 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **The agenda was approved by consent.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **The agenda was approved by consent with amendments.**

**ITEM 5 – REPORTS**

5. **CHAIR** – Chair Singleton stated she and ED Imai would travel to Washington DC for the National Association of Federally Impacted Schools (NAFIS) conference and Military Impacted Schools Association meeting.
6. **VICE CHAIR** – Vice Chair Daron Korte (MN) reported the Ex-officio group met on January 22<sup>nd</sup>. They provided updates from their respective organizations.
7. **EXECUTIVE DIRECTOR** – ED Imai reported Alaska and California’s commissioner appointments are pending letters. She reported new staff would start on Tuesday and in March. Training and Operations Associate Lindsey Dablow provided an update on Compact training and briefs. She stated 37 trainings scheduled to date. 83% virtual, and 13% in person – similar to FY23.
8. **FINANCE** – Treasurer Lynch noted the reserve discussion is a prelude to a discussion regarding a possible dues increase. The item will be discussed in more detail at the March and or April meetings.



9. **RULES** – Commissioner Gable reported the Committee recently met and reviewed the Case and Inquiry Report, case resolution process, and discussed the inquiry regarding a process for the public to provide feedback to the Commission. The also discussed educating on the promulgation of rules, especially with new members to build awareness.

#### **ITEM 6 – OLD BUSINESS**

14. **APRIL EXCOM** – Training and Operations Associate Lindsey Dablow provided an overview of the upcoming meeting which would be held in Lexington, KY. She noted additional travel information was forthcoming. ED Imai asked members for input on agenda items.

15. **CONGRESSIONAL RESOLUTION** – ED Imai reported she and Vice Chair Laura Anastasio were working with Congressman Joe Courtney (CT) and Senator Mazie Hirono (HI) to secure a congressional resolution recognizing MIC3 and the Month of the Military Child.

#### **ITEM 7 – NEW BUSINESS**

17. **FY2023 AUDIT** – Treasurer Greg Lynch reported the audit was completed and there were no findings. The Finance Committee approved the report, and the next step required the EXCOM to approve the audit before release. ED Imai noted due to the delay of the audit this year, the Committee wanted to schedule a webinar to support transparency and respond to questions or concerns about the finances.

18. **Treasurer Lynch motioned to approve the report, seconded by Commissioner Gable. The motion carried.**

#### **ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS**

19. ED Imai reminded Members to plan for the Month of the Military Child, in April and to promote the new mic3training.net training portal and referenced the new marketing toolkit.

20. ED Imai reported the next Compact 101 training session was scheduled for March 20 at 8:00 PM ET.

#### **ITEM 9 – EXECUTIVE SESSION**

21. **Treasurer Greg Lynch (WA) motioned to move into Executive Session, seconded by Commissioner Mary Gable (MD). The motion carried.**

22. **Treasurer Lynch motioned to move out of Executive Session, seconded by Commissioner Laura Anastasio. The motion carried.**

23. **General Counsel Contract Proposal** – Commissioner Gable motioned to approve an increase to the general legal services hourly rate as proposed by the firm effective July 1. The motion was seconded by Treasurer Lynch. The motion carried.

#### **ITEM 10 – ADJOURNMENT**

24. **With no further business to conduct, Chair Singleton wished members a very happy holiday season and adjourned the meeting at 2:10 PM ET.**

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, March 21, 2024**

PRESENT	Ernise Singleton Daron Korte Laura Anastasio Mary Gable Steve Bullard Shelly Ramos Chad Delbridge Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Connecticut Commissioner Maryland Commissioner Kentucky Commissioner Texas Commissioner Wyoming Commissioner USDOD Representative	Chair Vice Chair Past Chair Rules Compliance Training Comm. & Outreach Ex-Officio
EXCUSED	Greg Lynch	Washington Commissioner	Treasure & Finance
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Assoc.	Secreta
GUEST	Lorna Festa	Consultant	

**ITEM 1 – CALL TO ORDER**

1. Commission Chair, Ernise Singleton (LA) called the meeting to order at 1:01 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Executive Director (ED,) Cherise Imai. A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **The agenda was approved by consent with an amendment.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **The minutes were approved by consent.**

**ITEM 5 – EXECUTIVE SESSION**

5. **Commissioner Mary Gable (MD) motioned to enter executive session. Commissioner Steve Bullard (KY) seconded. The motion carried.**
6. **Executive session exited with consent.**
7. **Commissioner Gable motioned to approve a proposal and contract for the commission to work with a professional development and strategic planning consultant. Commissioner Chad Delbridge (WY) seconded. The motion carried.**

**ITEM 6 – REPORTS**

8. **Chair** – Chair Singleton reported she and ED Imai attended the National Association of Federally Impacted Schools (NAFIS) and Military Impacted Schools Association meetings in

Washington DC. Chair Singleton met with Superintendents and also heard testimony from students assisted by the Compact.

9. **Executive Director** – ED Imai notified General Counsel of the approved rate increase and is pending a contract effective July 1, 2024 - in alignment with the fiscal year. She ED reported the vacant commissioner seats for Alaska and Indiana have been filled and are pending onboarding. The commissioner's appointment for California is pending until the national office receives his appointment letter. ED Imai yielded the floor to Training and Operations Associate Lindsey Dablow. Ms. Dablow reported the national office participated in the Delaware Council's State Meeting. The national office was approved to provide a 201 Training at the Military Child Education Coalition (MCEC) Global Summit in July. The national office has applied to present at the Education Commission of the States conference this summer and anticipates a response by end April. Ms. Dablow informed the Committee that fifty-two users have been added to the Training Portal between February and March. This brought the new total to 172 users since the program debuted in November. Ms. Dablow yielded the floor back to ED Imai, who informed the Committee of upcoming webinars planned for school liaisons, on special needs, and for the Month of the Military Child. A webinar is scheduled for April 3, on the Fiscal Year (FY) 2023 Financial Audit.

10. **Compliance Committee** – Commissioner Bullard introduced an infographic outlining state compliance for FY24. New Jersey and Mississippi have been referred to the Executive Committee (EXCOM) for outstanding items from FY23. New Jersey submitted their FY23 End of Year Report that morning, and ED Imai scheduled a call with the Mississippi commissioner to discuss the outstanding items. The Committee asked ED Imai to have general counsel send a formal letter as well.

15. **Commissioner Bullard motioned to have a formal letter sent to Mississippi for non-compliance for their FY23 state council meeting and for not submitting their FY23 end-of-year report. Commissioner Shelley Ramos (TX) seconded the motion. The motion carried.**

16. **Communications and Outreach Committee (C&O)** – Commissioner Delbridge reported the Committee met the week prior. He stated the feedback on the State Spotlights from the Annual Business Meeting (ABM) were favorable therefore the states will be filmed as best practices. The Committee also seek compact cases to feature on the Compact Voices video series. A media release was posted for Month of the Military Child (MOTMC) and Purple Up! Day and was embargoed until April 1. The National Office has planned a Giant Jenga tournament for the Council of State Government (CSG) staff to highlight MOTMC at end April.

17. **Finance Committee** – ED Imai reported nine states are outstanding for FY24 dues and have received second notices. The dues deadline is June 30th. She also reviewed the revenue and expenses as of January 31.

18. **Leadership Nomination Committee (LNC)** – Commissioner Laura Anastasio (CT) reported the Committee met last week and noted the addition of Commissioner Rosemarie Kraemer (RI) and Commissioner Laura Cyr (ME). They approved the key dates and timeline, and reviewed comments from commissioners regarding the electoral process and the election guide.

19. **Rules Committee** – Commissioner Gable stated the next Rules meeting was scheduled for April 9. The state of Nevada submitted a rule proposal by the February 28<sup>th</sup> deadline to incorporate language regarding misalignment of course credits and missed seat time when a student transfers at the end of a semester or school year. Commissioner Gable commented that Maryland does not have seat time requirements and it varies by state. Rules was scheduled to discuss the proposal at the next meeting.

20. **USDOD Representative** – Ex-officio Representative Dianna Ganote reported she is waiting on a communication plan for MOTMC from the Department. The USDOD will host a podcast with a school liaison and a military family member, focusing on supporting students and families during deployment. USDOD was scheduled to attend and present at the MCEC Global Summit. The Commissioner interviews recorded in November were being edited for release. Ms. Ganote reported Penn State worked with the Defense Manpower Data Center (DMDC) on a letter sent from superintendents to the state secretary requesting assistance with collecting data on graduates who enlist in the military for state reporting. She noted an MOU existed between DMDC and the Texas Education Authority (TEA) to obtain data. Penn State finished its interview study in November and has provided the first draft report. The final report will be presented at the MCEC Global Summit. Ms. Ganote asked Members whether they had received a briefing or slides from their school liaison subject matter experts regarding the end-of-year status of the education report. All Members confirmed they have not received any materials. She noted Dr. Peggy Wilmoth met with the National Office the week prior. ED Imai Ms. Wilmoth asked about the National Guard and Reserve on state councils. A review was conducted, and the National Guard had a seat in 16 states, while the Reserve had two seats.

#### **ITEM 7 – OLD BUSINESS**

21. **Penn State Report Feedback** – ED Imai reported a letter from the Commission had been sent back to the Defense State Liaison Office, and the matter was closed.

#### **ITEM 8 – NEW BUSINESS**

22. **Congressional Resolution** – ED Imai informed the Committee the congressional resolution was undergoing the approval process by sponsors US Rep, Joe Courtney (CT) and US Sen. Mazie Hirono (HI). The National Office has been informing Commissioners at committee meetings and will send a “heads up” notification of this initiative. ED Imai stated the Commission would be notified formally to contact their delegate(s) once confirmation was received from the congressional staff.

23. **EXCOM April Meeting** – Communications Associate Monique Smith reminded Members of the March 26, 2024, deadline for hotel reservations. She reviewed the projected cost for the meeting.

#### **ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS**

24. No further business was discussed.

#### **ITEM 10 – ADJOURNMENT**

25. **With no further business to conduct, Chair Singleton adjourned the meeting with consent at 2:02 PM ET.**

**EXECUTIVE COMMITTEE MINUTES**  
**April 16-18, 2024**  
**Hyatt Lexington Downtown in Lexington, KY**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Shelly Ramos	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner	Chair Vice Chair Treasure & Finance Leadership Compliance Comm. & Outreach Rules Training
EXCUSED	Dianna Ganote	US Department of Defense	Ex-officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas Darren Embry Samantha Nance Jordan Artrip Lorna Festa	Executive Director Training & Operations Assoc. Operations Coordinator General Counsel General Counsel General Counsel Development Consultant	Secretary

**ITEM 1 – CALL TO ORDER**

1. National Commission Chair Ernise Singleton (LA) called the meeting to order at 8:07 AM ET on Tuesday, April 16, 2024.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Executive Director (ED), Cherise Imai. A quorum was established.

**ITEM 3 – WELCOME AND INTRODUCTIONS**

3. Chair Singleton welcomed the Executive Committee (EXCOM) and introduced Operations Coordinator Allie Thomas to the Members.

**ITEM 4 – APPROVAL OF THE AGENDA**

4. ED Imai suggested amendments to the agenda to approve awards. Commissioner Steven Bullard (KY) motioned to approve with amendments, seconded by Commissioner Mary Gable (MD). Motion carried.

**ITEM 5 – APPROVAL OF THE MINUTES**

5. Commissioner Bullard motioned to approve the minutes from March 21, 2024, as presented, seconded by Commissioner Gable. Motion carried.

## ITEM 6 – EXECUTIVE SESSION

6. **Commissioner Bullard** motioned to enter executive session, seconded by **Vice Chair Daron Korte (MN)**. The motion carried and the Committee entered executive session at 8:30 AM ET.
7. **Commissioner Greg Lynch (WA)** motioned to exit the executive session, seconded by **Commissioner Chad Delbridge (WY)**. The motion carried and the Committee exited the executive session at 9:00 AM ET.

## ITEM 7 – REPORTS

8. **Chair Report** – Chair Singleton stated that there was no report to make.
9. **Vice Chair** – Vice Chair Korte reported the Ex-officio group rescheduled the first meeting of the year and will work on strengthening engagement with the Members moving forward.
10. **Executive Director** – ED Imai yielded the floor to Training and Operations Associate Lindsey Dablow who reported requests for training from the national office were received from the Army School Liaison Program, Florida's Department of Education, and three Military Impacted Schools Association (MISA) school districts in New York, North Dakota, and North Carolina. The national office will attend the Military Child Education Coalition (MCEC)'s Global Training Summit in Washington, D.C. on July 30, 2024.
11. ED Imai reported connecting with the Army Reserve Family Programs office to add information about the Compact to its website. The national office will continue to work with the representative and will provide updates to the Members as needed.
12. ED Imai reported the national office continues to contact Commissioners and offer to assist with agenda development, providing briefs on the Compact and/or scheduling and staffing for their state council meetings. Recently, the national office attended the state council meetings for Arkansas, Delaware, Florida, and Pennsylvania. ED Imai continues to educate new Commissioners on the resources and supports available to them through the national office.
13. ED Imai announced the embargo on the Month of the Military Child (MOTMC) media release was removed on April 1 and the national office received good feedback from the States. MOTMC material submitted by the States will be featured online and in the monthly newsletter.
11. **Leadership Nomination** – Commissioner Laura Anastasio (CT) reported the first Committee meeting was held in March. The Members reviewed commentary received from the members after the 2023 Annual Business Meeting (ABM) about holding a live vote or secret ballot elections. The committee will work to create and provide an election guide at the next meeting in May.
12. **Rules** – Commissioner Gable reported the April Rules committee meeting was canceled when a quorum could not be met but would meet in May. The EXCOM reviewed the proposed Rules amendment from Nevada Commissioner Felicia Gonzales related to Rules Section 5.104, allowing schools to waive lost seat time requirements when there is a misalignment of semesters. Discussion was held between the Members and General Counsel on how the Rule change would be applied using the statute language and the timeline allowed by the rule promulgation process. Commissioner Gable will introduce the EXCOM's feedback to the Rules members at the next committee meeting in May.

13. **Training** – Commissioner Shelly Ramos (TX) provided the MIC3Training.net analytics since its debut in November. Commissioner Ramos reminded Members the next Commission 101 training would be held on Monday, April 22 at 6:00 AM ET.
14. Ms. Dablow reported the national office was collaborating with the School Liaison, the Exceptional Family Member Program, and the Office of Special Education Programs to host a webinar in May and is looking at creating webinars focused on good, better, best practices and other topics.
15. Ms. Dablow and Commissioner Ramos presented the modules that were proposed to the Training committee for the new Commissioner courses and explained how all materials were created using existing Commission resources. Members provided feedback on the modules and made suggestions for Commissioner Ramos to introduce at the next Training meeting on April 23.
14. **Compliance** – Commissioner Bullard reported the Compliance Committee met in March. The Commissioners for Alaska and Indiana had begun onboarding with the national office while the Commissioner vacancies for Arizona and California had not been filled. The national office held a meeting with the temporary designee for California to discuss the pending appointment letter.
15. The national office received Mississippi's End-of-Year Report for FY23 and granted an extension to the Mississippi Commissioner, allowing her to hold Mississippi's FY23 state council meeting in FY24 and the FY24 meeting in August. The Members approved the extension and Compliance will inform Mississippi of the decision.
15. **Communications and Outreach** – ED Imai reviewed the Communications Plan and highlighted the remaining tasks for FY24. Ms. Dablow reported a Google system change had resulted in the loss of data and reviewed the analytics for the first quarter of FY24. Commissioner Delbridge introduced the State Spotlight videos and the states that would be participating along with the Compact Stories videos. He noted the goal was to have both completed by ABM. Ms. Thomas introduced an activity for the Members to participate in for Month of the Military Child showcasing how the EXCOM Purples Up! and Commissioner Delbridge reminded Members of the MOTMC Toolkit.
16. **USDOD Representative** – USDOD Ex-officio representative Dianna Ganote was unable to attend the meeting and did not provide a written report to the EXCOM.
17. **Finance** – Treasurer Lynch shared the budget development timeline the Finance committee had created and presented questions for the Members to discuss regarding Commission requirements, expenditures, training, staffing, and use of the reserve funds. Discussion was held about hosting ABM virtually or in-person and the budget required for either option. The Members provided feedback about dues increases and the future financial direction of the Compact.
18. The Members evaluated staffing options to hire a new full-time Communications Associate or contract the communications and marketing tasks out to a third party. **Commissioner Anastasio made a motion directing ED Imai to request a consultant proposal from an outside evaluator to review Commission staffing, job descriptions, and operational efficiencies. The motion was seconded by Commissioner Bullard. The motion carried.**

**Chair Singleton recessed the meeting at 4:35 PM ET.**

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## Call to Order

**National Commission Chair Ernise Singleton (LA) called the meeting to order on April 17, 2024, at 8:00 AM ET.**

19. **Strategic Planning and Organizational Development** – ED Imai introduced professional development consultant Lorna Festa, who walked the Committee through several exercises designed to analyze the efficiency of the Commission and prepare for strategic planning sessions that would shape the development of the FY26-28 Strategic Plan. The exercises reviewed the history of the Commission, internal and external factors that impact the Compact, and how the Commission can implement new strategies to be more successful.

## ITEM 7 – OLD BUSINESS

20. **Citation Correction** – ED Imai reviewed the updated Citation Correction and reported the states that have corrected their statute language. Members were encouraged to work with their state legislation to correct the citation in their state statute.

21. **2024 Annual Business Meeting** – Ms. Dablow reviewed the cost analysis and expenses from the 2023 ABM and reported that she did not receive any positive or negative feedback on assessing early bird discounts or late registration fees. The EXCOM had previously discussed hosting the ABM, with the EXCOM members on location and the rest of the Commission members attending virtually. Ms. Dablow provided the estimated cost for such a meeting. A discussion was held to determine whether reimbursements should switch to *per diem*. ED Imai suggested using the Counsel of State Government (CSG)'s *per diem* reimbursement policy as a template.

22. ED Imai presented a list of potential themes for 2024 ABM. **The Members voted unanimously on “Supporting Success, One Move at a Time: The Interstate Compact for Military Children.”**

23. ED Imai presented a draft agenda for the 2024 ABM. The Members discussed allotting more time for small group discussions, incorporating an Ex-officio panel similar to the previous year, allotting time for the professional development consultant's presentation, and holding informal standing committee meetings.

## ITEM 8 – NEW BUSINESS

24. **2025 ABM** – The Members reviewed the options to hold the 2025 ABM virtually or in-person. Many agreed that in-person would be favorable. The possible locations suggested were Indianapolis, Indiana; Charlotte, North Carolina; or Raleigh, North Carolina. **Commissioner Delbridge motioned to have the national office explore Charlotte, Raleigh, and Indianapolis as 2025 ABM locations. Commissioner Gable seconded. Motion carried.**

25. **USDOD Defense-State Liaison Office (DSLO) Request for Information** – The General Counsel reviewed the request for information from the DSLO and provided recommendations to the Members. The draft letter was approved for dissemination on April 22. The EXCOM determined an additional meeting could be scheduled with the General Counsel should DSLO follow up with any additional questions.

26. **Tier Groups** – Ms. Dablow reported that Idaho had dropped from Tier 3 to Tier 4 due to the decline of military students residing in the state. ED Imai mentioned that the data used to determine military students per state is from 2020-2022 and is not consistent. Commissioner Lynch suggested



having the national office write a formal data request letter to the higher level of executives at DOD. Good, Better, Best was put on the agenda for the Tier Groups to discuss at ABM for the Compact Impact Discussion.

27. **Awards** – ED Imai requested permission to send awards to Commissioners and Ex-officio members who were departing from the Commission; Commissioner Brian Murphy (IN), Commissioner Phillip Cantrell (WV), Commissioner Kathleen Berg (HI), and Ex-Officio Representative Amanda Woodyard (MCEC). **Commissioner Gable motioned to approve the awards, seconded by Commissioner Ramos. Motion carried.**

**Chair Singleton recessed the meeting at 2:00 PM ET.**

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### **Call to Order**

**National Commission Chair Ernise Singleton (LA) called the meeting to order on Thursday, April 18, 2024, at 7:54 AM ET.**

### **ITEM 10 – OTHER BUSINESS AND ANNOUNCEMENTS**

28. **Summarization and Way Forward** – ED Imai summarized the events of the meeting and the topics that were discussed. ED Imai reminded Members that the next EXCOM meeting would be on Thursday, May 16 at 1:00 PM ET and the next Compact 101 Training would be held on Wednesday, May 15 at 12:00 PM ET.

### **ITEM 11 – ADJOURNMENT**

29. ED Imai thanked members for attending and for their hard work and voiced appreciation for their leadership on the EXCOM.

30. **Commissioner Bullard motioned to adjourn. Commissioner Delbridge seconded. Motion carried.** The meeting was adjourned at 8:43 AM ET, Thursday, April 18, 2024.

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, May 16, 2024**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Chad Delbridge Mary Gable	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Wyoming Commissioner Maryland Commissioner	Chair Vice Chair Treasurer & Finance Leadership Nom. Comm. & Outreach Rules
EXCUSED	Steve Bullard Shelly Ramos Dianna Ganote	Kentucky Commissioner Texas Commissioner USDOD Representative	Compliance Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas	Executive Director Training & Operations Assoc. Operations Coordinator	Secretary

**ITEM 1 – CALL TO ORDER**

1. Commission Chair, Ernise Singleton (LA) called the meeting to order at 1:02 PM ET.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Cherise Imai, Executive Director (ED). A quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner Mary Gable (MD) motioned to approve the agenda with an amendment to table certain items for the next meeting. The motion was seconded by Commissioner Greg Lynch (WA). The motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Lynch motioned to approve the minutes from the Spring Retreat held in Lexington, Kentucky on April 16-18, seconded by Commissioner Chad Delbridge (WY). The motion carried.**

**ITEM 5 – EXECUTIVE SESSION**

5. **Commissioner Delbridge motioned to enter the executive session, seconded by Commissioner Gable. The motion carried.**
6. **Commissioner Lynch motioned to exit the executive session, seconded by Commissioner Gable. The motion carried.**
7. **Staff Assessment Consultant – Commissioner Gable motioned to accept a proposal from Education Management Solutions to conduct a full assessment of Commission staff and operations, seconded by Commissioner Laura Anastasio (CT). The motion carried.**

## ITEM 6 – REPORTS

8. **Finance** – Commissioner Lynch reported a subcommittee of members from Finance met on May 13 to discuss future dues increases and utilization of the reserve. The subcommittee reviewed the key requirements of the Compact and how much control the Commission has for allocating funds to each requirement. Commissioner Lynch summarized the subcommittee discussion regarding inflation adjustments and functions of the reserve that will need to be evaluated before any future dues increases can be assessed.

## ITEM 7 – OLD BUSINESS

9. **NDAА-DLSO Penn State Study** – ED Imai reported the national office received a request to release the executive committee's Department of Defense State Liaison Office (DSLO) Penn State Study response letter sent in February. **Commissioner Delbridge motioned to approve the official response letter release to the commission, seconded by Commissioner Gable. The motion carried.**

10. **Annual Business Meeting (ABM) 2025** – Training and Operations Associate Lindsey Dablow reviewed the Site Comparison report of the three cities selected to host ABM in 2025: Indianapolis, Raleigh, and Charlotte. The cost of hosting the ABM in Indiana was significantly lower than in both North Carolina cities. The National Federation of State High School Associations (NFHS) sponsorship at the National Collegiate Athletics Association (NCAA) headquarters would eliminate expenses for audio/visual and facility fees, thus bearing a significantly lower cost.

11. **Commissioner Lynch motioned to approve Indianapolis, Indiana as the host city for the 2025 ABM, seconded by Commissioner Delbridge. The motion carried.**

## ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

12. **Next Meeting: Thursday, June 20, 2024** – ED Imai reminded the members of the next meeting date. Items tabled from this meeting were added to the agenda for June.

## ITEM 9 – ADJOURNMENT

13. **With no further business to conduct, Chair Singleton called for adjournment. Commissioner Lynch motioned to adjourn, seconded by Commissioner Anastasio. The motion carried.** The meeting was adjourned at 1:39 PM ET.

**EXECUTIVE COMMITTEE MINUTES**  
**Thursday, June 20, 2024**

PRESENT	Ernise Singleton Daron Korte Greg Lynch Laura Anastasio Steve Bullard Chad Delbridge Mary Gable Shelly Ramos Dianna Ganote	Louisiana Commissioner Minnesota Commissioner Washington Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner Texas Commissioner USDOD Representative	Chair Vice Chair Treasurer & Finance Leadership Nom. Compliance Comm. & Outreach Rules Training Ex-Officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas	Executive Director Training & Operations Assoc. Operations Coordinator	Secretary
GUESTS	Fred Corn Kelly Eastes Lorna Festa Samantha Nance	Educational Management Solutions Educational Management Solutions Perspective, LLC General Counsel	

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**ITEM 1 – CALL TO ORDER**

1. Commission Chair, Ernise Singleton (LA) called the meeting to order at 1:01 PM ET and reminded Members that the meeting had been extended for an additional thirty minutes to accommodate additional agenda items that required a vote.

**ITEM 2 – ROLL CALL**

2. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established. ED Imai introduced Fred Corn and Kelly Eastes from Educational Management Solutions and Lorna Festa from Perspective, LLC as speakers for items on the agenda.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Chair Singleton approved the agenda with consensus from the Members. No motion was necessary.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Chair Singleton approved the minutes from the meeting on May 16, 2024, with consensus from the Members. No motion was necessary.**

**ITEM 5 – EXECUTIVE SESSION**

5. **Commissioner Steven Bullard (KY) motioned to enter executive session, seconded by Commissioner Shelley Ramos (TX). The motion carried.**

6. **Chair Singleton recognized the motion to exit executive session.**

7. **Staff Annual Review – Chair Singleton stated the outcome of the executive session would be forwarded to ED Imai in writing.**

#### ITEM 6 – SPECIAL GUESTS

8. **Strategic Planning** – Professional Consultant Lorna Festa introduced the use of an Organizational Life Cycles session for developing the 2026-2029 Strategic Plan at the 2024 Annual Business Meeting (ABM). Ms. Festa explained that there would be six groups of Commissioners with the EXCOM members and national office staff acting as facilitators. The groups would discuss the key factors that drive and impact the Commission and the big rocks that would need to be tackled through the Strategic Plan. There would be fifteen minutes to gather and prepare, eighty minutes for the breakout groups to complete the activity, and then fifteen minutes to reconvene and report the results.
9. Chair Singleton stated that the activity made sense and would be easily doable at ABM. Commissioner Mary Gable (MD) agreed that the time slotted for the session was appropriate and stated that she was comfortable with the activity plan. Treasurer Greg Lynch (WA) commented that the Finance presentation and Strategic Plan presentations flowed well together and suggested the ABM agenda be structured so that Ms. Festa's session began immediately after the Finance Committee presentation.
10. **Staffing and Organizational Assessment** – Fred Corn and Kelly Eastes from Educational Management Solutions (EMS) introduced themselves as the primary points of contact for the organizational and staffing assessment that EMS was conducting for the Commission. Mr. Corn explained the objectives for the assessment and stated the data collection and analysis phase had begun. EMS would begin to review existing documentation, conduct staff interviews and receive Commissioner input, conduct compensation analysis, and provide validation of information and a final report of findings. An email address was provided for the EXCOM members to provide feedback and suggestions for input.

#### ITEM 7 – OLD BUSINESS

11. **Tier Group Meetings** – ED Imai reported three of the four Tier Groups had met to discuss potential dues increases, the Good, Better, Best Practices Relating to the Compact document, and the proposed rule change for *Rules, SEC. 5.104 – Placement Flexibility*. The final tier group was scheduled to meet following the current EXCOM meeting. Members were advised that Operations Coordinator Allie Thomas would draft the notes for each tier group and then distribute them to the Commissioners through Constant Contact. The discussions would be combined by topic and forwarded to the respective EXCOM, Rules, and Finance Committees.
12. **2024 Annual Business Meeting (ABM)**– Training and Operations Associate Lindsey Dablow announced that the registration for the 2024 ABM was being developed through Constant Contact and was on schedule to be released on July 1, 2024. The registration process would be similar to previous years and should look the same to registrants. Ms. Dablow stated that there were limited hotel rooms that could be booked for additional nights and the itinerary draft would be available within the week. Members were encouraged to arrive in Albuquerque, New Mexico early enough on Tuesday, October 15 to hold an EXCOM meeting and attend the New Commissioner Reception that evening.
13. Ms. Dablow commented that the Wisconsin Commissioner had recommended the Commission hire a private airport-hotel shuttle for the attendees. Ms. Dablow stated she was working on a cost estimate to hire a shuttle and would be able to provide an update in a few days.

14. **2025 Annual Business Meeting (ABM)** – ED Imai reported that the site visit to Indianapolis, Indiana went well. She and Ms. Dablow confirmed the facility and hotel availability and had signed the contract to secure the hotel.

## ITEM 8 – REPORTS

15. **Finance** – Treasurer Lynch reported the Finance Committee would meet in July and come back to the EXCOM with items to decide for the 2024 ABM. Treasurer Lynch sat in on the Tier Group meetings to receive feedback from the Commissioners regarding dues increases and concluded that most state Commissioners would need two years to plan and adjust for a dues increase.

16. Treasurer Lynch stated the Finance Committee was pushing for a five-year budget with a dues increase that accommodated for inflation rates. The goal was to explain the plan for a dues increase at the 2024 ABM, provide time for the states to coordinate with their State Councils and legislatures, then vote at the 2026 ABM to implement the increase in fiscal year (FY) 2027.

17. Commissioner Chad Delbridge (WY) asked if Treasurer Lynch could forward some of his presentation slides to the other EXCOM members. Treasurer Lynch agreed. Chair Singleton stated she liked the presentation that she had seen so far and agreed with the current plan for a dues increase that accounted for inflation. Commissioner Anastasio asked whether the dues thresholds would be reevaluated. Treasurer Lynch responded both the floor and ceiling thresholds would need to be increased.

18. **Compliance** – Commissioner Bullard reported the Commissioner vacancies for California and Arizona had been filled. Dominick Robinson was appointed for California and former Commissioner Peter Laing was reappointed for Arizona. The Commission was working with the governor's office to appoint a Commissioner for West Virginia but had not yet received a response letter. The deadline was June 20.

19. **Commissioner Bullard motioned to have the national office and General Counsel send a follow-up letter to the Governor of West Virginia, which would also be shared with the Compliance Committee. Commissioner Lynch seconded. The motion carried.**

20. Commissioner Bullard reported the Mississippi Commissioner had provided her End-of-Year (EOY) Report for FY23 and held a State Council meeting in May 2024 that would satisfy her FY23 requirement. Another State Council meeting was scheduled for August 2024 to satisfy her requirement for FY24.

21. Commissioner Bullard reported he had sent an email to the Vermont Commissioner regarding the FY24 Conflict of Interest and Code of Conduct forms that were overdue. The Compliance Chair had copied the other Compliance Committee members on the communications that were sent and received the responding paperwork from the Vermont Commissioner immediately. He stated the Compliance Committee considered Vermont's case closed.

22. Commissioner Bullard reported the Compliance Committee requested the national office to develop a flow chart outlining the process for Public comment.

23. The Compliance and Rules Committees both approved the final version of the Case Resolution Process graphic, which was presented to the EXCOM for voting. **Commissioner Bullard motioned to approve the graphic. Commissioner Lynch seconded the motion. The motion carried and the Case Resolution Process graphic was approved.**

24. Commissioner Bullard reported the Compliance Committee had elected to table the proposed guidance for *SEC. 7.105 Escalation and Reporting of Disputes Process* at their meeting in March to allow Members time to review and provide feedback. He stated no feedback was received and the Compliance Committee approved the process at its June meeting. **Commissioner Bullard motioned to approve the Escalation and Disputes Reporting Process. Commissioner Delbridge seconded the motion. The motion carried and the process was approved.**

25. **Rules** – Commissioner Gable reported the Rules Committee had met on June 11, 2024, but did not have quorum. Rules had reviewed the legal advisory for Rules Proposal SEC. 5.104 – Placement Flexibility with General Counsel and scheduled a second meeting in June to vote for acceptance. **Commissioner Gable motioned to approve the legal advisory pending the Rules Committee review on June 27, 2024. Commissioner Bullard seconded the motion. The motion carried and the legal advisory was approved.**

#### ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS

26. **Next Meeting: Thursday, July 18, 2024** – ED Imai reminded the members of the next meeting date.

27. **End-of-Year Requirements** – Chair Singleton reminded Members that the deadline to hold State Council meetings and submit EOY Reports was June 30, 2024.

#### ITEM 9 – ADJOURNMENT

13. **With no further business to conduct, Chair Singleton called for a motion to adjourn. Commissioner Lynch motioned to adjourn, seconded by Commissioner Bullard. The motion carried.** The meeting was adjourned at 2:32 PM ET.