



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

# COMPLIANCE COMMITTEE MINUTES

FISCAL YEAR 2024

**COMPLIANCE COMMITTEE MINUTES**  
**Monday, August 14, 2023**

PRESENT	Steven Bullard	Kentucky Commissioner	Chair
	Daron Korte	Minnesota Commissioner	
	Shelley Joan Weiss	Wisconsin Commissioner	
	Nick Sojka	North Carolina Commissioner	
	John "Don" Kaminar	Arkansas Commissioner	
	Michael Price	Michigan Commissioner	
	Eileen Huck	National Military Family Association (NMFA)	Ex-Officio
EXCUSED	Sarah Forster	Maine Commissioner	
	Ray Shaw	Montana Commissioner	
STAFF	Cherise Imai	Executive Director	
	Lindsey Dablow	Training & Operations Associate	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:01 PM ET by Compliance Chair Steven Bullard (KY).

**ITEM 2 – ROLL CALL**

2. Training and Operations Associate Lindsey Dablow conducted roll call and a quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner Shelley Joan Weiss (WI) motioned to approve the agenda. The motion was seconded by Commissioner John "Don" Kaminar (AR). Motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Weiss motioned to approve the minutes from March 14, 2023, as presented. The motion was seconded by Commissioner Kaminar. Motion carried.**

**ITEM 5 – REPORTS**

5. **Executive Committee (EXCOM)** - Chair Bullard stated the EXCOM met on July 20, 2023, and reviewed Blue Star Families' ex-officio application. The Chair noted more information on the topic would be shared with the Commission prior to the Annual Business Meeting (ABM).

6. Chair Bullard informed Members the Finance Committee proposed and the EXCOM accepted changes to policy *1-2014 Travel Reimbursement and Guidance*. The Chair stated a webinar would be forthcoming to outline the amendments to the policy and provide additional guidance to official attendees traveling to the ABM on behalf of their state or organization.

7. Chair Bullard stated the EXCOM voted to accept Legal Advisory *2-2023 Compact Application to Sovereign Nations and Tribal Lands* which concluded the Compact does not apply to schools operated by a sovereign tribal nation. The Chair explained the legal advisory was published on the Legal Opinions page on mic3.net.

8. Chair Bullard concluded his report reminding Commissioners to register for the ABM if they had not already done so.

## **ITEM 6 – OLD BUSINESS**

9. **State Council Meetings** – Chair Bullard reviewed the State Council Meeting document with the committee. The Chair noted the Compact Commissioner position in Alaska and Arizona was vacant so those two states are out of compliance but cannot be addressed until the Compact Commissioner vacancy is filled. Chair Bullard noted the dates reminders were sent out by headquarters prior to the fiscal year (FY) deadline as well as the Compliance Chair's email that was sent directly to the outstanding states. The Chair explained Minnesota and Virginia provided clarifying information or meeting documentation demonstrating the state was compliant. He noted no response was received from Idaho or New Jersey.

10. Commissioner Weiss asked why some meetings held in 2023 were noted under FY22 and Executive Director (ED) Cherise Imai responded, due to pandemic, the Compliance Committee provided an extension until August 31<sup>st</sup> to allow member states to hold their state council meeting and allow it to count for the state council's FY22 meeting.

11. **Commissioner Kaminar made a motion to direct the Compliance Chair to contact Idaho and New Jersey again before elevating the outstanding states to a Level Four (4) under the 1-2019 Resolving Compliance Issues policy. Commissioner Weiss seconded the motion. Motion carried.**

12. **Legal Review of Commission Policies Memo** – Chair Bullard noted the *Legal Review of Commission Policies* memo was part of the Committee's action items under the current Strategic Plan. The Chair stated the action item was assigned to both the Compliance and Rules Committees. He stated the Rules Committee approved the memo during their August 8, 2023, meeting.

13. **Commissioner Michael Price (MI) made a motion to accept the Legal Review of Commission Policies memo. Commissioner Kaminar seconded the motion. Motion carried.**

14. Chair Bullard noted upon review of the Commission's policies, General Counsel recommended policy *1-2023 Monitoring Compact State and State Legislation* to clarify the Commissioner's obligation as it relates to monitoring the status of the Compact statute in their state and actions to take when made aware of proposed legislative amendments to the Compact statute.

15. The Chair noted the intent of the proposed policy was to establish a procedure for the review of proposed legislative changes to a member state's Compact statute or Compact-adjacent legislation allowing for the transparent and timely analysis of proposed legislation. The Chair stated the intention of the proposed policy is to preserve the integrity of the Compact and the membership of the Commission.

16. Commissioner Weiss asked how much time the Commission would have to review the proposed policy prior to the ABM and Chair Bullard responded the proposed policy would be released to the Commission once it is approved by the EXCOM. He reminded Members that the EXCOM reviews and votes on all policies prior to adoption.

17. Commissioner Daron Korte (MN) asked if the Commission would provide support to states that do not have resources or access to track legislation. ED Imai responded the national office would

assist states and provide resources to those who need the support. She explained headquarters would track legislation through State Net with LexisNexis. Commissioner Korte suggested headquarters provide the support options offered by the national office when the policy is reviewed at ABM. He also noted the use of “promptly” in the third paragraph under Section IV was a subjective term and recommended defining the timeline. ED Imai responded the intent is for Commissioners to inform headquarters once they are made aware and cautioned against defining “promptly” because the timeline may not be the same for all member states.

18. Chair Bullard suggested adding a note to clarify “promptly” or “timely.” ED Imai responded, with the Committee’s approval, headquarters would develop a memorandum to address the Committee’s concerns and provide information on support and resources available that would be distributed after ABM to the Commission.

19. **Commissioner Kaminar motioned to approve policy 1-2023 *Monitoring Compact State and State Legislation* and the proposed memorandum. Commissioner Korte seconded the motion. Motion carried.**

#### **ITEM 7 – NEW BUSINESS**

20. **2023 End-of-Year Report** – Chair Bullard stated two states, Mississippi and New Jersey, failed to submit End-of-Year Reports for FY23. He noted more than five reminders were sent out from headquarters requesting outstanding states complete the online form. As the Compliance Chair, Commissioner Bullard personally emailed the outstanding states on July 28, 2023. The Chair noted the remaining states have newly appointed Commissioners or vacancies so the deadline for those states was extended to accommodate the situation.

21. **Commissioner Weiss made a motion requesting the Compliance Chair contact Mississippi and New Jersey again before elevating those states to a Level Four (4) under the 1-2019 *Resolving Compliance Issues* policy. Commissioner Kaminar seconded the motion. Motion carried.**

22. **Commissioner Vacancies and Appointments** – Chair Bullard provided an update to the committee on Commissioner vacancies and recent appointments. He noted vacancies for Alaska, Idaho, Iowa, and Vermont were recently filled, but the Commission is pending appointments for Arizona, California, and Oregon. The Chair reported headquarters is working with the appointing authorities in those states to fill the Commissioner position.

23. **Memorandum: Expectations for Commissioner Participation and Engagement at the ABM** – Chair Bullard explained the proposed memo had been distributed annually prior to the ABM and outlined the Commissioner’s, Designee’s, and Proxy’s role and responsibilities prior to and during the ABM.

24. **Commissioner Price motioned to approve the *Expectations for Commissioner Participation and Engagement at the ABM* memo and release it to the Commission on October 9, 2023. Commissioner Weiss seconded the motion. Motion carried.**

25. **Compliance: ABM Presentation** – Chair Bullard yielded the floor to Ms. Dablow who reviewed the presentation. Chair Bullard noted he would work with headquarters to update the presentation leading up to the ABM.

26. **Commissioner Kaminar motioned to approve the ABM presentation. Commissioner Weiss seconded the motion. Motion carried.**

#### **ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS**

27. **Items for the Executive Committee (EXCOM)** – There being no feedback from the Members Chair Bullard moved to the next agenda item.

28. **Compact 101 Virtual Training** – Chair Bullard noted the upcoming monthly Compact 101 virtual training would be held on September 14, 2023, at 2:00 PM ET.

29. **Upcoming Webinars** – Chair Bullard reviewed the upcoming webinars with the committee. Commissioner Weiss asked if headquarters was collecting data on the webinars and Ms. Dablow responded the Commission’s YouTube channel collects analytics on all posted videos. Commissioner Weiss suggested publishing the data.

#### **ITEM 9 – ADJOURNMENT**

30. There being no further business to conduct, Chair Bullard adjourned the meeting at 2:41 PM ET.

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**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, September 12, 2023**

PRESENT	Steven Bullard Sarah Forster John "Don" Kaminar Daron Korte Michael Price Shelley Joan Weiss	Kentucky Commissioner Maine Commissioner Arkansas Commissioner Minnesota Commissioner Michigan Commissioner Wisconsin Commissioner	Chair
EXCUSED	Ray Shaw Nick Sojka Eileen Huck	Montana Commissioner North Carolina Commissioner National Military Family Association (NMFA)	Ex-officio
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Associate	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:01 PM ET by Compliance Chair Steven Bullard (KY).

**ITEM 2 – ROLL CALL**

2. Training and Operations Associate Lindsey Dablow conducted roll call, and a quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner John "Don" Kaminar (AR) motioned to approve the agenda. The motion was seconded by Commissioner Shelley Joan Weiss (WI). Motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Weiss motioned to approve the minutes from August 14, 2023, as presented. Commissioner Kaminar seconded the motion. Motion carried.**

**ITEM 5 – REPORTS**

5. **Executive Committee (EXCOM)** - Chair Bullard stated the EXCOM met on August 17, 2023. Commission Treasurer Brian Henry (MO) informed the EXCOM that the Council of State Government's Accounting Department had indicated the fiscal year (FY) 2023 audit would be performed later than in previous years due to the Accounting Department switching to a new financial software system. Treasurer Henry noted the Finance Committee reviewed the year-end financial documents for FY23 and had no comments or concerns with the Commission's financial outlook moving into FY24. The Treasurer also presented the FY25 proposed dues and budget to the EXCOM for approval, which was approved by the Finance Committee during their August meeting. The proposed FY25 dues and budget are voted on by the full commission at the Annual Business Meeting (ABM).

6. Chair Bullard informed the members that Rules Committee Chair Mary Gable (MD) presented five proposed Rules that had passed out of the Rules Committee. During the presentation, Chair Gable noted the 30-day comment period closed on July 26, 2023, and no official comments were received.

EXCOM reviewed the proposed Rules, and all five were passed unanimously to be considered by the full commission during ABM.

7. The EXCOM reviewed and passed policy *1-2023 Monitoring Compact Statute and State Legislation* proposed by the Compliance Committee. Chair Bullard noted the policy would be placed on the consent agenda for review and action during the ABM.

8. The Chair concluded his report by reminding members to register and book their hotel rooms for the ABM if they had not done so already.

9. Commissioner Weiss asked headquarters if a spreadsheet could be distributed to members to coordinate arrivals at the ABM to save the Commission money on Commissioner travel reimbursements. Ms. Dablow confirmed the National Office would distribute the spreadsheet Commissioner Weiss volunteered to develop.

## **ITEM 6 – OLD BUSINESS**

10. **State Council Meetings** – Chair Bullard reviewed the State Council Meeting document and noted during the Committee’s August meeting, members voted for the Compliance Chair to contact Idaho and New Jersey requesting the state hold a State Council meeting. Idaho appointed a new Commissioner in August, so the deadline for that state was extended to accommodate the appointment.

11. Chair Bullard stated two emails were sent to New Jersey Commissioner Tony Trongone, but as of the meeting there had been no response.

12. **2023 End-of-Year Reports Guide** – Chair Bullard noted the Committee requested an email be sent to New Jersey and Mississippi requesting the Commissioner submit the state’s End-of-Year Report. Chair Bullard sent emails the week of September 11, 2023, to both states but received no response.

13. **Commissioner Vacancies and Appointments (Update)** – Chair Bullard reminded members the Commissioner positions for Arizona, California, and Oregon were vacant. However, both California and Oregon had indicated the appointment would be forthcoming. Chair Bullard stated he would update members at the next Compliance Committee meeting.

## **ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS**

14. **Items for the Executive Committee (EXCOM)** – There being no feedback from the Members, Chair Bullard moved to the next agenda item.

15. **Compact 101 Virtual Training** – Chair Bullard noted the upcoming monthly Compact 101 virtual training would be held on September 14, 2023, at 2:00 PM ET. He encouraged members to share the training scheduled with stakeholders in their respective states.

16. **Published Webinars** – Chair Bullard stated headquarters taped two presentations in August, which were published on the ABM page and Resources page of mic3.net. The *Past, Present, and Future* Webinar was presented during the 2022 ABM, and it was recommended for newer commissioners to review the webinar since it reviews the history of the Commission and implementation of the Compact within member states.

17. The Chair stated the *Amended Travel and Reimbursement Policy* webinar reviewed the amended travel policy as passed by the Finance Committee and EXCOM. It was recommended that all official attendees of the ABM review the webinar.
18. Finally, Commissioner Bullard explained Rules Chair Mary Gable would tape a webinar reviewing the *Promulgation of Rules* process. Due to the five proposed Rules being considered this year, the Rules Committee and headquarters thought the information would be useful for all members of the Commission to familiarize themselves with the process ahead of the vote at ABM. Chair Bullard noted once the *Promulgation of Rules* webinar was available members would be informed.

#### **ITEM 9 – ADJOURNMENT**

19. With no further business to conduct, Chair Bullard adjourned the meeting at 2:12 PM ET.



**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, January 9, 2024**

PRESENT	Steven Bullard Kathy Berg Daniel Dunham John "Don" Kaminar Michael Price Douglas Ragland Shelley Joan Weiss	Kentucky Commissioner Hawaii Commissioner Virginia Commissioner Designee Arkansas Commissioner Michigan Commissioner Alabama Commissioner Wisconsin Commissioner	Chair
EXCUSED	Will Jones Ray Shaw Tom Porter	Oklahoma Commissioner Montana Commissioner Blue Star Families	Ex-officio
STAFF	Cherise Imai Lindsey Dablow	Executive Director Training & Operations Associate	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:01 PM ET by Compliance Chair Steven Bullard (KY).

**ITEM 2 – ROLL CALL**

2. Training and Operations Associate Lindsey Dablow conducted roll call, and a quorum was established.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner John "Don" Kaminar (AR) motioned to approve the agenda. The motion was seconded by Commissioner Shelley Joan Weiss (WI). Motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Weiss motioned to approve the minutes from August 14, 2023, as presented. Commissioner Kaminar seconded the motion. Motion carried.**

**ITEM 5 – REPORTS**

5. **Executive Committee (EXCOM)** - Chair Bullard stated the EXCOM met on August 17, 2023. Commission Treasurer Brian Henry (MO) informed the EXCOM that the Council of State Government's Accounting Department had indicated the fiscal year (FY) 2023 audit would be performed later than in previous years due to the Accounting Department switching to a new financial software system. Treasurer Henry noted the Finance Committee reviewed the year-end financial documents for FY23 and had no comments or concerns with the Commission's financial outlook moving into FY24. The Treasurer also presented the FY25 proposed dues and budget to the EXCOM for approval, which was approved by the Finance Committee during their August meeting. The proposed FY25 dues and budget are voted on by the full commission at the Annual Business Meeting (ABM).
6. Chair Bullard informed the members that Rules Committee Chair Mary Gable (MD) presented five proposed Rules that had passed out of the Rules Committee. During the presentation, Chair Gable

noted the 30-day comment period closed on July 26, 2023, and no official comments were received. EXCOM reviewed the proposed Rules, and all five were passed unanimously to be considered by the full commission during ABM.

7. The EXCOM reviewed and passed policy *1-2023 Monitoring Compact Statute and State Legislation* proposed by the Compliance Committee. Chair Bullard noted the policy would be placed on the consent agenda for review and action during the ABM.

8. The Chair concluded his report by reminding members to register and book their hotel rooms for the ABM if they had not done so already.

9. Commissioner Weiss asked headquarters if a spreadsheet could be distributed to members to coordinate arrivals at the ABM to save the Commission money on Commissioner travel reimbursements. Ms. Dablow confirmed the national office would distribute the spreadsheet Commissioner Weiss volunteered to develop.

## **ITEM 6 – OLD BUSINESS**

10. **State Council Meetings** – Chair Bullard reviewed the State Council Meeting document and noted during the Committee’s August meeting, members voted for the Compliance Chair to contact Idaho and New Jersey requesting the state hold a State Council meeting. Idaho appointed a new Commissioner in August, so the deadline for that state was extended to accommodate the appointment.

11. Chair Bullard stated two emails were sent to New Jersey Commissioner Tony Trongone, but as of the meeting, there had been no response.

12. **2023 End-of-Year Reports Guide** – Chair Bullard noted the Committee requested an email be sent to New Jersey and Mississippi requesting the Commissioner submit the state’s End-of-Year Report. Chair Bullard sent emails the week of September 11, 2023, to both states but received no response.

13. **Commissioner Vacancies and Appointments (Update)** – Chair Bullard reminded members the Commissioner positions for Arizona, California, and Oregon were vacant. However, both California and Oregon had indicated the appointment would be forthcoming. Chair Bullard stated he would update members at the next Compliance Committee meeting.

## **ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS**

14. **Items for the Executive Committee (EXCOM)** – There being no feedback from the Members, Chair Bullard moved to the next agenda item.

15. **Compact 101 Virtual Training** – Chair Bullard noted the upcoming monthly Compact 101 virtual training would be held on September 14, 2023, at 2:00 PM ET. He encouraged members to share the training scheduled with stakeholders in their respective states.

16. **Published Webinars** – Chair Bullard stated headquarters taped two presentations in August, which were published on the ABM page and Resources page of mic3.net. The *Past, Present, and Future* Webinar was presented during the 2022 ABM, and it was recommended for newer

commissioners to review the webinar since it reviews the history of the Commission and implementation of the Compact within member states.

17. The Chair stated the *Amended Travel and Reimbursement Policy* webinar reviewed the amended travel policy as passed by the Finance Committee and EXCOM. It was recommended that all official attendees of the ABM review the webinar.

18. Finally, Commissioner Bullard explained Rules Chair Mary Gable would tape a webinar reviewing the *Promulgation of Rules* process. Due to the five proposed Rules being considered this year, the Rules Committee and headquarters thought the information would be useful for all members of the Commission to familiarize themselves with the process ahead of the vote at ABM. Chair Bullard noted that members would be informed once the *Promulgation of Rules* webinar was available.

#### **ITEM 9 – ADJOURNMENT**

19. With no further business to conduct, Chair Bullard adjourned the meeting at 2:12 PM ET.

**COMPLIANCE COMMITTEE MINUTES**  
**Tuesday, March 12, 2024**

PRESENT	Steven Bullard	Kentucky Commissioner	Chair
	Kathy Berg	Hawaii Commissioner	
	Will Jones	Oklahoma Commissioner Designee	
	John "Don" Kaminar	Arkansas Commissioner	
	Michael Price	Michigan Commissioner	
	Douglas Ragland	Alabama Commissioner	
	Brooke Bhaalid	Blue Star Families	Ex-officio
EXCUSED	Daniel Dunham	Virginia Commissioner	
	Ray Shaw	Montana Commissioner	
	Shelley Joan Weiss	Wisconsin Commissioner	
STAFF	Cherise Imai	Executive Director	
	Lindsey Dablow	Training & Operations Associate	
	Allie Thomas	Operations Coordinator	

**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 2:00 PM ET by Compliance Chair Steven Bullard (KY).

**ITEM 2 – ROLL CALL**

2. Training and Operations Associate Lindsey Dablow conducted roll call. Quorum was established at 2:09PM EST with the addition of Commissioner Kathy Berg (HI.) Chair Bullard introduced Brooke Bhaalid sitting in for Tom Porter as ex-officio representative from Blue Star Families.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner Michael Price (MI) motioned to approve the agenda. The motion was seconded by Commissioner John "Don" Kaminar (AR.) Motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Will Jones (OK) motioned to approve the minutes from January 9, 2024, as presented. Commissioner Kaminar seconded the motion. Motion carried.**

**ITEM 5 – REPORTS**

5. **Executive Committee (EXCOM)** – Chair Bullard announced the addition of two new staff to the national office, Monique Smith as Communications Associate and Allie Thomas as Operations Coordinator.
6. Chair Bullard reported the annual Finance Committee audit came back clear with no findings. The audit has had no significant findings for the last three years running.
7. Ms. Dablow reported the national office had scheduled 37 trainings for FY24, five held in-person and thirty-seven virtual, with the addition of four requests that she had received this week to total forty-one.

8. Chair Bullard reported the Ex-officio Representatives met in January 2024 and reported their organizations' activities. MCEC is to hold their Global Training Summit in Washington, DC on July 29-31. The Department of Defense is undergoing an analysis of programs and services provided by the various departments under the Military Community and Family Policy.

9. Chair Bullard reported a reminder for the Communications & Outreach Committee's toolkit for Month of the Military Child has been sent out ahead of April.

10. Chair Bullard reported the EXCOM is working with congressional representatives from Hawaii and Connecticut to secure a Congressional Resolution recognizing the Compact and Commission. More information will be provided to the members as released.

## **ITEM 6 – OLD BUSINESS**

11. **FY23-25 Strategic Plan** – Chair Bullard reviewed the Case Resolution Process and advised that this task is assigned to both the Compliance and Rules committees. Rules had requested some edits to the graphic reviewed by Compliance during the January meeting. The draft will be sent back to Compliance once the edits have been approved.

12. **FY23 State Compliance** – Executive Director (ED) Cherise Imai has emailed, texted, and called both New Jersey and Mississippi as directed by the EXCOM, with neither state having responded to these communications or provided a plan to bring their states back into compliance. The next steps for each state will be determined at the EXCOM meeting to be held on March 21, 2024.

13. **FY24 State Compliance** – Ms. Dablow presented an infographic showing which states are compliant for submitting their dues payments and holding state council meetings and which states are non-compliant. This infographic will become part of the Commission's monthly newsletter and mic3.net communications and will allow commissioners and stakeholders the ability to review their state's compliance under the Compact.

14. Ms. Dablow reported the fiscal year ends on June 30, 2024, with nine states still needing to submit their FY24 dues payments. These nine states were emailed on March 6, 2024, with reminder invoices. Initial invoices went out to all states on May 1, 2023.

15. Ms. Dablow reported thirty states need to hold at least one state council meeting before June 30, 2024, and End-Of-Year Reports for FY24 are due on June 30 as well.

16. Ms. Dablow reported six states have not submitted their Code of Conduct or Conflict of Interest forms. Vermont and Mississippi are delinquent. Forms had been provided to Members at ABM and can be accessed online, with reminders sent out on 12/11/2023, 12/14/2023, 1/15/2024, and 1/24/2024. **Chair Bullard called to have ED Imai initiate two forms of contact with Mississippi since she is already addressing Mississippi's FY23 compliance. Commissioner Price motioned, seconded by Commissioner Kaminar. Motion carried.**

17. **Chair Bullard called to elevate Vermont to Level Three for noncompliance. Commissioner Kaminar motioned for approval and Commissioner Jones seconded. Motion carried.** The Compliance Chair would remind Vermont that the state will be referred to the EXCOM if no action is taken to come back into compliance.

18. **Commissioner Vacancies and Appointments** – Chair Bullard reported the national office had obtained an appointment letter for Indiana. The national office has received names for Alaska and

California and is waiting for official letters. The national office has been in contact with representatives in Arizona and has a point of contact in the Governor's Office working with DSLO to fill the vacancy.

#### **ITEM 7 – NEW BUSINESS**

19. **Compact Rules** – Chair Bullard reviewed the Compact Rules, Section 7.105 – Escalation and Reporting of Disputes Process, which provides a summary of Chapter 700 that outlines the Commission's compliance process and proposed process for escalation. It was agreed upon to have members review the compliance process and submit comments in writing to Chair Bullard by March 26, 2024, before electing to adopt the process.

20. **New Commissioner Manual** – Chair Bullard reported the Commissioner Manual is used to onboard newly appointed members to the Commission and asked for feedback on adding the Escalation Process as an addendum to the updated manual. Feedback is to be submitted in writing to Chair Bullard, and the vote will be added to the Compliance meeting agenda for March 26, 2024.

21. **Process for Public Comment** – Chair Bullard reported the request by Commissioner Daniel Dunham (VA) to review the process for public comment in the Compact Model Language, by-laws, and public notice. The committee will need to decide if the current practices are sufficient, or if a formalized process document will need to be created. The vote will be held at a meeting where Commissioner Dunham is able to attend and can address specific instances.

#### **ITEM 9 – OTHER BUSINESS AND ANNOUNCEMENTS**

22. **Items for the Executive Committee (EXCOM)** – There being no feedback from the Members, Chair Bullard moved to the next agenda item.

23. **Compact 101 Training** – Chair Bullard reminded the members that the next Compact 101 Training will be held on March 20, 2024, at 8:00 PM EST.

#### **ITEM 10 – ADJOURNMENT**

24. With no further business to conduct, Chair Bullard called for adjournment. **Commissioner Jones motioned to adjourn, seconded by Commissioner Dr. Douglas Ragland (AL.) Meeting adjourned at 2:25PM EST.**

**COMPLIANCE COMMITTEE MINUTES**  
**Monday, June 3, 2024**

PRESENT	Steven Bullard Kathy Berg Daniel Dunham John "Don" Kaminar Douglas Ragland Shelley Joan Weiss	Kentucky Commissioner Hawaii Commissioner Virginia Commissioner Designee Arkansas Commissioner Alabama Commissioner Wisconsin Commissioner	Chair
EXCUSED	Will Jones Michael Price Ray Shaw Tom Porter	Oklahoma Commissioner Designee Michigan Commissioner Montana Commissioner Blue Star Families	Ex-officio
STAFF	Cherise Imai Lindsey Dablow Allie Thomas	Executive Director Training & Operations Associate Operations Coordinator	
GUEST	Brooke Blaalid	Blue Star Families	Ex-officio

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**ITEM 1 – CALL TO ORDER**

1. The meeting was called to order at 3:01 PM ET by Compliance Chair Steven Bullard (KY).

**ITEM 2 – ROLL CALL**

2. Training and Operations Associate Lindsey Dablow conducted roll call. A quorum was established. Ms. Dablow introduced Brooke Blaalid who was sitting in for Tom Porter as the Ex-officio Representative for Blue Star Families.

**ITEM 3 – APPROVAL OF THE AGENDA**

3. **Commissioner John "Don" Kaminar (AR) motioned to approve the agenda. The motion was seconded by Commissioner Shelley Joan Weiss (WI). Motion carried.**

**ITEM 4 – APPROVAL OF THE MINUTES**

4. **Commissioner Weiss motioned to approve the minutes from March 12, 2024, as presented. Commissioner Kaminar seconded the motion. Commissioner Designee Dan Dunham (VA) abstained from voting due to his absence from the previous meeting. Motion carried.**

**ITEM 5 – COMMITTEE MEMBER RECOGNITION**

5. Chair Bullard congratulated Commissioner Kathy Berg (HI) on her upcoming retirement and departure as Commissioner after fifteen years with the Compact. The Committee members thanked her for her service to the Compact and wished her well, as this was the last Compliance Committee meeting that she would attend as Commissioner.

## ITEM 6 – REPORTS

6. **Executive Committee (EXCOM)** – Chair Bullard reported that the EXCOM met on May 16, 2024. The Finance Committee requested an assessment to evaluate and analyze current and future staffing needs and operational management systems. The EXCOM accepted a proposal from Education Management Solutions (EMS) to assess the Commission staff and operations.

7. The EXCOM approved Indianapolis, Indiana, as the 2025 Annual Business Meeting (ABM) site. The National Federation of State High School Associations (NFHS) offered to host the meeting at their facilities, which reduced the ABM expenses considerably compared to other proposed host cities.

8. The EXCOM approved the release of the Commission's official response letter regarding the Penn State Study to the Defense-State Liaison Office (DSLO). Chair Bullard reminded the Committee that all communications with the DSLO office are located on the Commissioner page of mic3.net.

## ITEM 6 – OLD BUSINESS

9. **FY23-25 Strategic Plan** – Chair Bullard updated the Committee on the Case Resolution Process and noted that this task was assigned to both the Compliance and Rules committees. Rules made edits to the graphic at their latest meeting in April and provided the amended version for final review.

10. Commissioner Weiss asked if it would be possible to add a section labeled "Other" for cases or scenarios that did not fit the parameters of the four graphic categories. Members agreed that such a category would not be necessary for the case resolution process because those cases would not be covered under the Compact.

9. **Commissioner Designee Dunham motioned to approve the case resolution process graphic as amended. Commissioner Weiss seconded. Motion carried.**

10. **Fiscal Year (FY) 2023 State Compliance** – Chair Bullard reported that General Counsel sent Mississippi an official non-compliance letter on April 1, 2024, for not holding a State Council meeting and not submitting an End-of-Year (EOY) Report for FY23. The Mississippi Commissioner facilitated a State Council meeting in May to satisfy the requirement for FY23 and is scheduled to hold another meeting in August to meet the requirement for FY24. The national office received Mississippi's 2022-2023 EOY Report in May. The Compliance Committee considered the case closed with no objection.

11. **FY24 State Compliance** – Chair Bullard reviewed the FY24 State Compliance infographic showing which states have submitted their FY24 dues payments, held a state council meeting, and submitted their Code of Conduct and Conflict of Interest documents. To increase awareness and transparency, this infographic will be provided in the Commission's monthly newsletter and available on mic3.net to allow Commissioners and stakeholders to review their state's compliance under the Compact anytime.

12. Chair Bullard reported the Vermont Commissioner had not submitted his Code of Conduct or Conflict of Interest paperwork for FY24. These documents were due by January 31, 2024, with the deadline published in the Commission's newsletter. The national office contacted the Commissioner three times to request the forms but has not received a response.

13. **Chair Bullard called to elevate Vermont to Level Three for noncompliance. Commissioner Kaminar motioned for approval, and Commissioner Designee Dunham seconded. The motion carried. The Compliance Chair will contact the Vermont Commissioner and request that he**



**submit his Code of Conduct and Conflict of Interest forms.** If the Commissioner does not submit the forms after two requests from the Compliance Chair, the state will be referred to the EXCOM for further action under Rule 700, SEC. 7.105.

14. Commissioner Weiss suggested copying the Compliance Members to the communication with Vermont to enforce compliance. Chair Bullard agreed with this recommendation and said he would copy the Members in his email to the Vermont Commissioner.

15. **Commissioner Vacancies and Appointments** – Chair Bullard reported the national office obtained appointment letters for California and Arizona, filling the last two vacancies of the Commission. Arizona reappointed former Commissioner Peter Laing, and California appointed Dominick Robinson, Whole Child Division, Director for the California Department of Education. The national office began the onboarding process with both Commissioners.

16. **Compact Rules, SEC. 7.105 - Escalation and Reporting of Disputes Process** – Chair Bullard reviewed the Compact Rules, *Section 7.105 Escalation and Reporting of Disputes Process*, which outlines the Commission's compliance process and proposed escalation process for member states. Members were asked in March to provide comments or feedback before voting to approve the process. No comments or feedback were received from Members before the meeting, and no discussion was held.

17. **Chair Bullard called for a motion to approve the Escalation and Reporting of Disputes Process. Commissioner Berg made the motion, which was seconded by Commissioner Weiss. The motion carried.**

## ITEM 7 – NEW BUSINESS

18. **End-Of-Year Reporting** – Chair Bullard reported the EXCOM and Finance Committee are analyzing the Commission's responsibilities as determined by the requirements in the Compact's governing documents. The language in the Compact statute, Rules, and By-laws outlines the minimum requirements each state must do as part of the Commission, including annual reporting, enforcement, dispute resolution, training, education, collection, and dissemination of information. Members were tasked with reviewing the current EOY Report fields and governing documents to determine what each member state would report each fiscal year.

19. Commissioner Weiss complimented the online forms currently available for Members to use. Members agreed that the reports are easy to complete and efficient for annual data collection. Chair Bullard requested Members provide any feedback and comments to himself or Ms. Dablow in the next two weeks to prepare for the vote in July.

20. **Process for Public Comment** – Chair Bullard reminded Members that Commissioner Designee Dunham had requested to review the process for public comment outlined in the Commission's guiding documents. The Members were asked to determine whether the process was efficient or if a new document was needed to outline it.

21. Commissioner Weiss asked how many parent complaints the Commission receives regarding case resolution. Commissioner Designee Dunham asked how soon a parent should expect an answer when they submit a complaint. Ms. Dablow clarified the Commission does not receive many complaints from parents. Disputes and case resolutions do not have a specified timeline because it depends on the case details and persons involved with the resolution when the protocol is followed.

22. Commissioner Weiss asked to define who would be considered “the public” for this review. ED Imai advised that ABM is a formal event where the state Commissioners and Ex-officio Representatives are members, and the public constitutes anybody in attendance who is not a member. The public meeting notice outlines the process for members of the public who wish to address the Commission. Members of the public must submit their written statement to the Commission before the meeting for it to be read at the ABM. The statement must pertain to an agenda item. They are permitted three minutes to present comments before the Commission. Commissioner Berg reiterated the importance of the agenda items and making sure the comments were limited to those topics.

23. Commissioner Designee Dunham suggested a flow chart graphic would be beneficial to outline the process for public comment that could be presented at ABM, to which Chair Bullard agreed. The members determined that the processes for public commentary and dispute resolution did not need to be amended, and a graphic should be created to outline the steps uniformly.

### ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

24. Commissioner Weiss provided questions to Chair Bullard for the Committee to discuss. The first question asked whether State Commissioners and School Liaisons were included in the planning and presentation for in-person trainings. ED Imai responded that the Commissioners are notified of trainings that occur in their state and are invited to participate, though they are not required to. Many School Liaisons request in-person trainings and are involved with planning and participating in those sessions.

25. The second question asked who the target audience is for Compact 101 Trainings and how the information is disseminated. ED Imai reported that the target audience depends on who requests the training. The material can be adjusted for School Liaisons, parents, military and education affiliates, DOD personnel, school district employees, etc. The registered participants are provided the Training Workbook before the presentation, and a supplemental email with resources and additional information is provided to the attendees following the conclusion of the training.

26. The third question asked when information regarding the 2024 ABM registration will be provided to the Commissioners and posted on the website. ED Imai noted registration would follow past practices and be released in July. Commissioner Weiss asked if an airport shuttle service would be provided to transport attendees to and from the hotel. ED Imai stated the hotel did not have a transportation service with the airport, but she reminded Members that Commissioner Weiss had shared a collaborative Google Doc that attendees could use to schedule ride-sharing if they wanted to.

27. **Items for the Executive Committee (EXCOM)** – With no further questions presented for the EXCOM, Chair Bullard moved to the next item.

28. **Compact 101 Training** – Chair Bullard reported the next Compact 101 Training would be held on June 14, 2024, at 4:00 PM ET.

### ITEM 9 – ADJOURNMENT

29. With no further business to conduct, Chair Bullard adjourned the meeting at 4:09 PM ET with no motion needed. The next meeting will be held on July 9, 2024, at 2:00 PM ET.