



EXECUTIVE COMMITTEE MINUTES
Thursday, February 20, 2025

PRESENT	Ernise Singleton Daron Korte Laura Anastasio Steve Bullard Chad Delbridge Mary Gable	Louisiana Commissioner Minnesota Commissioner Connecticut Commissioner Kentucky Commissioner Wyoming Commissioner Maryland Commissioner	Chair Vice Chair Leadership Nom. Compliance Comm. & Outreach Rules
EXCUSED	Greg Lynch Kathleen Murphy Dianna Ganote Cherise Imai	Washington Commissioner New Hampshire Commissioner USDOD Representative Executive Director	Treasurer & Finance Training Ex-Officio Secretary
STAFF	Lindsey Dablow Allie Thomas	Training & Operations Assoc. Operations Coordinator	
GUEST	Samantha Nance	General Counsel	

ITEM 1 – CALL TO ORDER

1. Commission Chair Ernise Singleton (LA) called the meeting to order at 1:05 PM ET on February 20, 2025.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Training and Operations Associate Lindsey Dablow. A quorum was established. Ms. Dablow welcomed Ms. Samantha Nance (General Counsel) as a guest attending the agenda item discussion.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Mary Gable (MD) motioned to approve the agenda. Commissioner Steve Bullard (KY) seconded the motion. The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Vice Chair Daron Korte (MN) motioned to approve the minutes from the January 16, 2025, meeting. Commissioner Murphy seconded the motion. The motion carried.**

ITEM 5 – REPORTS

5. **Executive Director** – Ms. Dablow reported the Education Commission of the States applied to join the Commission as an ex-officio member and the application would be reviewed by the Communications and Outreach Committee in March. The *Policy Guide* was amended to reflect changes to the policies *1-2014 Travel and Reimbursement Guidelines* and *3-2020 Reserve Fund* that were made at the Annual Business Meeting (ABM). The updated guide was reposted on mic3.net. Ms. Dablow announced that Executive Director (ED) Cherise Imai and Vice Chair Korte would attend the

National Association for Federally Impacted Schools (NAFIS) Spring Conference on March 9, 2025, in Washington, D.C.

6. **Communications and Outreach** – Commissioner Chad Delbridge (WY) reported the Communications and Outreach (C&O) Committee met in January and released the updated Month of the Military Child (MOTMC) Toolkit and the C&O Memorandum that outlined resources for commissioners to share with their state councils and stakeholders. The national office finished recording the State Spotlight videos from Alabama, Florida, Michigan, and Virginia, and the videos would be posted on mic3.net following approval.

7. **Compliance Committee** – Commissioner Bullard reported the Compliance Committee met in January and reviewed the deadlines for membership requirements. Vermont was the only state left to submit a signed Code of Conduct (COC) and Conflict of Interest (COI) form. General Counsel was directed to send a formal letter to the appointing authority of Vermont regarding the commissioner's absence. No response was received from the appointing authority.

ITEM 6 – OLD BUSINESS

8. **California Letter and Legal Advisory #2-2025** – Ms. Nance reviewed the legal advisory #2-2025 *Flexibility and Waiver of Graduation Requirements* that was requested by the California Commissioner to clarify a Local Education Agency's (LEA) ability to grant waivers for graduation requirements and seat times. Ms. Nance stated the advisory was sent to the California Commissioner in January and she had not received a response.

9. **Commissioner Laura Anastasio (CT) motioned to approve the legal advisory #2-2025 Flexibility and Waiver of Graduation Requirements. Commissioner Delbridge seconded the motion. The motion carried.**

10. **COC/COI Policy Amendments** – Ms. Nance reviewed the COC and COI policies as requested by the EXCOM to determine possible amendments. She shared a draft of the policies, including her recommendation to define what commissioners can and cannot do and to expand the scope of the review process on hearing and adjudicating commissioner complaints. Ms. Nance expressed the need for the members to discuss the pros and cons of the recommendations before adopting any amendments. A copy of the amended draft would be emailed to the members for them to review before the next meeting.

ITEM 7 – NEW BUSINESS

11. **State Legislative Report** – Ms. Dablow introduced the members to Quorum, a program that the national office was using to track compact-related state legislation updates. She recommended having the members beta-test the program with weekly updates to determine if the Commission should continue with the license. Commissioner Bullard stated he tracked his state legislative updates weekly, and Chair Singleton and Commissioner Delbridge were in favor of beta-testing the program. The members agreed to track their state legislative sessions weekly using Quorum and will discuss the program at their next meeting.

12. **Awards** – Ms. Dablow announced the retirement of Dr. Rebecca Porter, President and Chief Executive Officer of the Military Child Education Coalition (MCEC), and requested an award for Dr. Porter in honor of her service to the Commission.

13. **Commissioner Bullard motioned to approve the award for Dr. Porter. Commissioner Gable seconded the motion. The motion carried.** The national office would mail a red apple paperweight and award certificate to Dr. Porter.

14. **2025 ABM** – Ms. Dablow stated the 2024 ABM minutes were complete, and the draft was posted on mic3.net for the members to review. The full Commission would approve the minutes at the following ABM in October.

15. Ms. Dablow reported the National Collegiate Athletics Association (NCAA) released guidance on transgender athlete participation in collegiate sports and asked the members to consider releasing a statement regarding the decision to hold the 2025 ABM at NCAA facilities. The members agreed that the Commission should proceed cautiously while many organizations and ex-officio partners updated their policies to keep up with the federal administration.

16. Commissioner Gable asked if any pages on the mic3.net website contained links that could be traced back to the NCAA policy, and Commissioner Delbridge asked if any commissioners had commented on the 2025 ABM location following the NCAA update. Vice Chair Korte voiced concern that his administrators could place travel bans on locations with discriminatory policies and reject his travel request. Chair Singleton asked the members to review policy changes with their state agencies to consider the best course of action and deferred the item for further discussion in March.

17. Ms. Dablow announced the national office was considering a switch to paperless docket books to reduce meeting costs at the ABM. The full docket book would be posted as a webpage on mic3.net for all attendees to access. The members agreed to beta-test the digital docket book format during the EXCOM Spring Retreat in April.

18. Ms. Dablow reviewed the current ABM seating configuration and proposed a new shape for the 2025 ABM. The national office recommended switching to a legislative configuration with wedding-style assigned seating. The new configuration was less restrictive than the previous U-shape, allowing the Commission to utilize smaller venues and have more space for extra guests.

19. **Commissioner Bullard motioned to approve a legislative configuration for the 2025 ABM seating arrangement. Commissioner Delbridge seconded the motion. The motion carried.**

20. Ms. Dablow briefed the members on changes at the federal level, including updates from the US Department of Education (USDOE) and US Department of Defense (DoD), a military roundtable that was proposed for the 2025 ABM, a congressional resolution on the Compact, and a proposed chair message. These items were deferred for further discussion at the next meeting.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

21. **2025 Compact 101 Trainings** – Chair Singleton announced that the next Compact 101 Training session would be held on March 24, 2025, at 6:00 PM ET.

ITEM 9 – ADJOURNMENT

22. **Commissioner Delbridge motioned to adjourn the meeting. Commissioner Bullard seconded the motion.** The meeting was adjourned at 1:58 PM ET.