



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

LEADERSHIP NOMINATION COMMITTEE MINUTES

FISCAL YEAR 2024

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, July 17, 2023

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Dan Dunham	Virginia Commissioner Designee	
	Clarke Orzalli	Massachusetts Commissioner	
	Michael Price	Michigan Commissioner	
	Douglas Ragland	Alabama Commissioner	
	Ben Rasmussen	Utah Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	
	Christina King	Communications Associate, MIC3	
EXCUSED	Debra Jackson	New York Commissioner	Vice Chair

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:00 PM ET by Committee Chair and Arkansas Commissioner Don Kaminar.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Ben Rasmussen (UT) motioned to approve the agenda with amendments. The motion was seconded by Commissioner Douglas Ragland (AL). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES FROM MAY 24, 2023

4. **Commissioner Clarke Orzalli (MA) motioned to approve the meeting minutes as presented. The motion was seconded by Commissioner Designee Dan Dunham (VA). The motion carried.**

ITEM 5 – KEY DATES

5. Key Dates

A. ~~Approve Documents: Monday, May 15~~

B. ~~Application Release: Thursday, June 1~~

C. ~~Application Deadline: Wednesday, July 5~~

D. Application Review: Monday, July 17

E. Guide Approval: Monday, August 21 Monday, July 17

F. Slide Approval: ~~By Monday, September 18 (via email)~~ Monday, August 21

G. Guide Release: By early October

6. Chair Kaminar reviewed the key dates and timeline, and noted due to the diligence of the Committee, they were ahead of schedule. He stated the August meeting agenda would include reviewing the Annual Business Meeting slides. ED Imai added the slides would be emailed to members prior to the August meeting to allow for feedback and suggestions prior.

ITEM 6 – APPLICATION REVIEW AND ELECTION GUIDE

7. Chair Kaminar deferred the floor to ED Imai who reviewed the draft Election Guide. She reviewed the candidate submittals for Chair, Vice Chair, and Treasurer.

8. She noted Commissioner Weiss, who has filed an application for Vice Chair, contacted Chair Kaminar after the July 5th deadline, and asked if she could submit another supplemental document. As the deadline had passed, Chair Kaminar responded her request could not be accepted. ED Imai noted Commissioner Weiss had included one letter of recommendation in addition to her application which was received by the deadline.

9. Commissioner Ragland asked if supplemental documents were mandated. Chair Kaminar replied supplemental documents were not required, however up to two could be submitted. Commissioner Ragland asked if all the candidates met the required qualifications. ED Imai replied in the affirmative.

10. Commissioner Designee Dunham expressed the preference to release the Election Guide in September to allow for as much time as possible for review prior to the Annual Business Meeting in November. Members agreed the document would be released around September 18th which provides nearly 7 weeks for review.

11. Commissioner Orzalli asked if the leadership pool was sufficient for the Commission to select from and if the candidates that applied were willing to serve. ED Imai responded in the affirmative. She added the Commission surveys the Commission membership regarding their committee preference survey annually in December which includes a question on if they are willing to serve in an additional capacity beyond their commission role. She noted this activity has been very helpful to the Chair in filling vacancies.

ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS: ITEMS FOR THE EXECUTIVE COMMITTEE

12. No items were brought forth for the Executive Committee.

ITEM 8 – ADJOURNMENT

13. **Commissioner Designee Dunham motioned to adjourn the meeting. The motion was seconded by Commissioner Orzalli. The motion carried.**

14. With no further business to conduct, Chair Kaminar motioned to adjourn the meeting at 1:15 PM ET.

**LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, August 21, 2023**

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Debra Jackson	New York Commissioner	Vice Chair
	Dan Dunham	Virginia Commissioner Designee	
	Clarke Orzalli	Massachusetts Commissioner	
	Michael Price	Michigan Commissioner	
	Douglas Ragland	Alabama Commissioner	
	Ben Rasmussen	Utah Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:00 PM ET by Committee Chair and Arkansas Commissioner Don Kaminar.

ITEM 2 – ROLL CALL

2. Roll call was conducted by MIC3 Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Mike Price (MI) motioned to approve the agenda with amendments. The motion was seconded by Commissioner Designee Dan Dunham (VA) The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES FROM JULY 17, 2023

4. **Commissioner Designee Dunham motioned to approve the meeting minutes as presented. The motion was seconded by Commissioner Price. The motion carried.**

ITEM 5 – KEY DATES

5. Key Dates
- A. ~~Approve Documents: Monday, May 15~~
 - B. ~~Application Release: Thursday, June 1~~
 - C. ~~Application Deadline: Wednesday, July 5~~
 - D. ~~Application Review: Monday, July 17~~
 - E. ~~Guide Approval: Monday, August 21~~ Monday, July 17
 - F. Slide Approval: ~~By Monday, September 18 (via email)~~ Monday, August 21
 - G. Guide Release: ~~By early October~~ Monday, September 18

ITEM 6 – ANNUAL BUSINESS MEETING PRESENTATION SLIDES

6. Chair Kaminar reviewed the slides with the Committee.

7. **Committee Vice Chair, Commissioner Debra Jackson (NY), motioned to approve the slides as presented. The motion was seconded by Commissioner Ben Rasmussen (UT). The motion carried.**

ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS

8. **ITEMS FOR THE EXECUTIVE COMMITTEE** – No items were brought forth for the Executive Committee.

9. **2023 Annual Business Meeting** – Chair Kaminar deferred to Commissioner Designee Dunham to provide more information on the upcoming event. Commissioner Designee Dunham reported the evening reception would be held at the Virginia Fine Arts Museum in Richmond, which was one of the best museums in Virginia, and across the nation. He looked forward to the opportunity for Members to see more of the culture of the city and state.

ITEM 8 – ADJOURNMENT

10. Chair Kaminar thanked Members for their diligence and hard work over the past year to ensure the election process was fair and smooth. He also thanked Vice Chair Jackson for her leadership, and the National Office staff for their work and support.

11. **Vice Chair Jackson motioned to adjourn the meeting. The motion was seconded by Commissioner Price. The motion carried.**

11. With no further business to conduct, Chair Kaminar motioned to adjourn the meeting at 1:09 PM ET.

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, November 13, 2023

PRESENT	John "Don" Kaminar	Arkansas Commissioner	Chair
	Debra Jackson	New York Commissioner	Vice Chair
	Dan Dunham	Virginia Commissioner Designee	
	Douglas Ragland	Alabama Commissioner	
	Ben Rasmussen	Utah Commissioner	
EXCUSED	Clarke Orzalli	Massachusetts Commissioner	
	Michael Price	Michigan Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:06 PM ET by Committee Chair and Arkansas Commissioner, Don Kaminar.

ITEM 2 – ROLL CALL

2. The roll call was conducted by the Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Ben Rasmussen (UT) motioned to approve the agenda with amendments. The motion was seconded by Commissioner Designee Dan Dunham (VA). The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES FROM AUGUST 21, 2023

4. **Commissioner Designee Dunham motioned to approve the meeting minutes as presented. The motion was seconded by Commissioner Douglas Ragland (AL). The motion carried.**

ITEM 5 – DEBRIEF ELECTIONS PROCESS

5. A. Comments from the November 13th Meeting:
1. What worked well?
 - a. It was smooth and transparent. We were consistent with our messaging and actions.
 - b. We had responded to prior year comments and feedback from the ABM survey.
 - c. There was agreement that having the guidelines and the slides available ahead of schedule was appreciated by members.
 2. What didn't work well? No comments on this – everything went well.
 3. What needs to be revised or clarified in the next year?
 - a. Nominations not taken from the floor - Clarify in the election documentation General Counsel ruled we are not obligated to follow Robert's Rules, and we can determine our electoral process - as long as elections are held annually.
 - b. Specific and standardized requirements for what is submitted as two documents of evidence should be considered.
 4. Any other comments for the next team? There were no additional comments.

ITEM 6 – KEY DATES

6. Key Dates: The following dates were sufficient and met the needs of the electoral process.
 - a. Approve Documents: Monday, May 13
 - b. Application Release: Thursday, June 6
 - c. Application Deadline: Friday, July 8
 - d. Application Review: Monday, July 15
 - e. Guide Approval: Monday, August 19
 - f. Slide Approval: By Monday, September 9 (via email)
 - g. Guide Release: By early October

ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS

7. **ITEMS FOR THE EXECUTIVE COMMITTEE**
 - a. There were no items.
8. **UPCOMING EVENTS**
 - a. There were no items.

ITEM 8 – ADJOURNMENT

9. Chair Kaminar thanked everyone for their service during his time on the committee as chair.
10. **Commissioner Rasmussen (UT) motioned to adjourn the meeting. The motion was seconded by Commissioner Ragland. The motion carried.**
11. With no further business to conduct, Chair Kaminar motioned to adjourn the meeting at 1:09 PM ET.

LEADERSHIP NOMINATING COMMITTEE MINUTES
Monday, March 18, 2024
1:00 – 2:00 PM ET

PRESENT	Laura Anastasio	Connecticut Commissioner	Chair
	Debra Jackson	New York Commissioner	Vice Chair
	Laura Cyr	Main Commissioner	
	Dan Dunham	Virginia Commissioner Designee	
	Rosemarie Kraeger	Rhode Island Commissioner	
	Clarke Orzalli	Massachusetts Commissioner	
	Michael Price	Michigan Commissioner	
STAFF	Cherise Imai	Executive Director, MIC3	
	Lindsey Dablow	Training & Operations Associate, MIC3	
	Monique Smith	Communications Associate, MIC3	
	Allie Thomas	Operations Assistant, MIC3	

ITEM 1 – WELCOME AND CALL TO ORDER

1. The meeting was called to order at 1:08 PM ET by Committee Chair and Connecticut Commissioner, Laura Anastasio.
2. Chair Anastasio welcomed members to the first meeting of the year. New members, Commissioners Laura Cyr (ME), Rosemarie Kraeger (RI), and national office staff, Monique Smith and Allie Thomas were introduced.

ITEM 2 – ROLL CALL

3. The roll call was conducted by the Executive Director (ED) Cherise Imai. A quorum was established.

ITEM 3 – APPROVAL OF THE AGENDA

4. Commissioner Kraeger motioned to approve the agenda and seconded by Commissioner Designee Dan Dunham (VA). The motion carried.

ITEM 4 – APPROVAL OF THE MINUTES FROM NOVEMBER 13, 2023

5. Commissioner Debra Jackson (NY) motioned to approve the meeting minutes as presented, seconded by Commissioner Designee Dan Dunham (VA). The motion carried.
Abstaining Votes – Chair Anastasio and Commissioner Kraeger.

ITEM 5 – DEBRIEF ELECTIONS PROCESS

6. Comments from the November 13th Meeting & 2023 Annual Business Meeting (ABM) Survey were reviewed.
 - a. What worked well?
 - i. The electoral process was smooth and transparent. We were consistent with our messaging and actions.

- ii. We had responded to the previous years' comments and feedback from the ABM survey.
 - iii. Documentation was thorough and it was agreed that having the election guide ahead of time was appreciated by Members.
 - iv. As required by the LNC, new commissioners are briefed on the electoral process as part of their onboarding. In addition, new members were contacted prior to ABM with them before ABM to address any questions on the elections, rulemaking, etc. - and to provide clarification on the ABM overall.
- b. ABM Survey Results
- i. Many of the members surveyed were commissioner designees if this was their first time attending the ABM.
 - ii. Satisfaction regarding the election guide was expressed and the election brief was very well received.
 - iii. There were several comments regarding the desire to cast votes through secret ballots. Voting was by secret ballot originally, and the committee discussed the item in detail. However, as commissioners are appointed officials for their states and are public officials, their votes are conducted publicly. In addition, several commissioners have advocated for organizational transparency, which included elections. The Committee determined holding elections by roll call vote supported transparency and the role of commissioners as public officials.
 - iv. The survey included a comment on why nominations are not accepted on the floor. The committee agreed further clarification could be made, referencing the General Council's ruling on the utilization of Robert's Rules and the flexibility for the Commission to develop the commission's election processes.
 - v. The survey also included a comment asking why the electoral process doesn't require potential candidates to submit the exact same supplementary documentation. Currently, the candidates have the flexibility to submit up to two documents which may include a resume, letter of recommendation, or biography. The committee said as commissioners have a variety of experiences, backgrounds, and skill sets, the flexibility for potential candidates to select the supplemental documentation that best reflects this was important to the vetting process. The committee felt requiring every candidate to submit the exact same documentation would be prohibitive to the process.
- c. What needs to be revised or clarified in the next year?
- i. Why nominations are not taken from the floor - Clarify in documentation that the General Counsel ruled while the Commission follows Robert's Rules, and we can determine our electoral process.
 - ii. A comment stated standardizing the supporting application documents, so each submittal was the same. The committee determined it was important for candidates to have the flexibility to determine the appropriate documentation with their application as Members vary in background and experience. The committee determined the opportunity to submit a resume, letter of recommendation, or biography provided the flexibility for candidates to determine what two documents best reflected their experiences and skill sets.

ITEM 6 – KEY DATES

- 7. Key Dates
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 - c. Application Deadline: Friday, July 8

- d. Application Review: Monday, July 15
- e. Guide Approval: Monday, August 19
- f. Slide Approval: By Monday, September 9 (via email)
- g. Guide Release: By early October

8. A motion to accept the dates as written was made by Commissioner Designee Dunham, seconded by Commissioner Kraeger. The motion carried.

ITEM 7 – OTHER BUSINESS AND ANNOUNCEMENTS

9. April is the Month of the Military Child, and the Communications and Outreach Committee updated the Purple Up! toolkit, available on the website. Commissioners were encouraged to share their activities with the National Office.

10. U.S. Congressman Joe Courtney of Connecticut and U.S. Senator Mazie Hirono (HI) agreed to sponsor resolutions recognizing MIC3 and declaring April the month of the military child. Both bills are undergoing review. Under their state or agency protocols, ED Imai encouraged Members to reach out to their appropriate congressional delegate and submit a request to co-sponsor the original bills. More information will be released once received.

ITEM 8 – ADJOURNMENT

11. **Commissioner Kraeger motioned to adjourn the meeting, seconded by Commissioner Designee Dunham. The motion carried.**

12. **With no further business to conduct, Commissioner Kraeger motioned to adjourn the meeting, seconded by Commissioner Designee Dunham. The meeting was adjourned at 1:37 PM ET.**