



**Training Committee Minutes
Tuesday, February 25, 2025**

PRESENT	Kathleen Murphy	New Hampshire Commissioner	Committee Chair
	Spencer Barzee	Idaho Commissioner	
	Jennifer Davis	Delaware Commissioner	
	Joseph Hood	District of Columbia Commissioner	
	Curtis Jones	Georgia Commissioner	
	Terrence McCaffrey	Florida Commissioner	
	John Price	Illinois Commissioner	
	Tremekia Priestner	South Carolina Commissioner	
	Dominick Robinson	California Commissioner	
	Jessica Snyder	Texas Commissioner	
STAFF	Kyle Wood	Military Child Education Coalition	Ex-officio Member
	Cherise Imai	Executive Director	
	Lindsey Dablow	Training and Operations Associate	
	Allie Thomas	Operations Coordinator	

ITEM 1 – CALL TO ORDER

1. The meeting was called to order by the Committee Chair and New Hampshire Commissioner Kathleen Murphy at 1:01 PM ET.

ITEM 2 – ROLL CALL

2. Training and Operations Associate Lindsey Dablow conducted a roll call. A quorum was established.

ITEM 3 – WELCOME AND INTRODUCTIONS

3. Chair Murphy welcomed the commissioners to the first meeting of the new year and the members introduced themselves. New commissioners included Jennifer Davis (DE), Jessica Snyder (TX), and Joseph Hood (DC).

ITEM 4 – APPROVAL OF THE AGENDA

4. Commissioner Curtis Jones (GA) motioned to approve the agenda. Commissioner John Price (IL) seconded. The motion carried.

ITEM 5 – APPROVAL OF THE MINUTES

5. Commissioner Jones motioned to approve the minutes from September 24, 2024. Commissioner Spencer Barzee (ID) seconded the motion. The motion carried.

ITEM 6 - REPORTS

6. **Executive Committee (EXCOM)** – Chair Murphy informed members the EXCOM Report was provided as part of the meeting packet to allow more time during the meeting for discussion, members

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were asked to review the report and submit any questions they had to the Chair prior to the meeting. No questions were received.

7. **Strategic Plan** – Chair Murphy reviewed the 2023-2025 Strategic Plan and the tasks assigned to the committee for the third year. The tasks included updating current toolkits, evaluating and strengthening the mentoring program, assessing the Learning Management System (LMS), and reviewing the State Spotlight and Compact Voices videos to determine how they can be incorporated into training.

8. **MIC3Training.net Analytics** – Ms. Dablow provided an overview of the MIC3Training.net analytics information. Each quarter saw increased training registrations, with most participants being school district personnel. North Carolina, Ohio, and Tennessee were the three states with the most participants during the previous quarter. The members stated that having the compact training as a requirement for some states' Purple Star School Award programs was a beneficial training resource and agreed to find the best methods for engaging more with parents and military families.

ITEM 7 – NEW BUSINESS

9. **New Commissioner Mentoring Program** – Ms. Dablow reviewed the results and comments from the 2023 MIC3 Mentor and Mentee Survey and feedback related to the mentoring program. Commissioner Price suggested having the mentors introduce new commissioners to the full Commission at the Annual Business Meeting (ABM) each year would provide accountability. The members discussed the benefits of pairing new commissioners with mentors and brainstormed ways to strengthen the mentoring program. This topic will be discussed further during the committee's April meeting.

10. **Commission Spotlight Videos: Best Practices and Compact Stories** – Chair Murphy reported the Communications and Outreach Committee completed recordings for the State Spotlight and Compact Stories: Student Voices video series and shared clips with the members. The video links were posted on the Webinars page of mic3.net. The members discussed ways to implement the video series as training resources and agreed to share the videos with their state councils. This topic will be discussed further during the committee's April meeting.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

11. **Items for the EXCOM** – The members had no items for the EXCOM.

12. **Compact 101 Training** – Chair Murphy reported the next Compact 101 Training would be held in March and shared the 2025 Compact 101 Training schedule graphic.

13. **Month of the Military Child Toolkit** – Chair Murphy announced the Month of the Military Child Toolkit was updated and released on mic3.net. The members were encouraged to share the resources with their state councils.

ITEM 9 – ADJOURNMENT

14. **Chair Murphy adjourned the meeting at 2:00 PM ET.**