



EXECUTIVE COMMITTEE MINUTES
Thursday, March 20, 2025

PRESENT	Ernise Singleton	Louisiana Commissioner	Chair
	Daron Korte	Minnesota Commissioner	Vice Chair
	Laura Anastasio	Connecticut Commissioner	Leadership Nom.
	Steve Bullard	Kentucky Commissioner	Compliance
	Mary Gable	Maryland Commissioner	Rules
	Greg Lynch	Washington Commissioner	Treasurer & Finance
	Kathleen Murphy	New Hampshire Commissioner	Training
EXCUSED	Chad Delbridge	Wyoming Commissioner	Comm. & Outreach
	Dianna Ganote	USDOD Representative	Ex-Officio
STAFF	Cherise Imai	Executive Director	Secretary
	Lindsey Dablow	Training & Operations Assoc.	
	Allie Thomas	Operations Coordinator	
GUEST	Samantha Nance	General Counsel	

ITEM 1 – CALL TO ORDER

1. Commission Chair Ernise Singleton (LA) called the meeting to order at 1:02 PM ET on March 20, 2025.

ITEM 2 – ROLL CALL

2. Roll call was conducted by Executive Director (ED) Cherise Imai. A quorum was established. ED Imai welcomed Ms. Samantha Nance (General Counsel) as a guest attending the agenda item discussion.

ITEM 3 – APPROVAL OF THE AGENDA

3. **Commissioner Steve Bullard (KY) motioned to approve the agenda. Commissioner Kathleen Murphy (NH) seconded the motion. The motion carried.**

ITEM 4 – APPROVAL OF THE MINUTES

4. **Commissioner Bullard motioned to approve the minutes from the February 20, 2025, meeting. Commissioner Mary Gable (MD) seconded the motion. The motion carried.**

ITEM 5 – REPORTS

5. **Vice Chair** – Commission Vice Chair Daron Korte (MN) reported that he attended the National Association of Federally Impacted Schools (NAFIS) Spring Conference with ED Imai, where they met with congressional delegation staff from Minnesota along with Rhode Island Senator Jack Reed to discuss the National Defense Authorization Act (NDAA) report on the Compact. Discussions were held regarding Impact Aid and keeping the program within the US Department of Education, and Vice Chair Korte gave a presentation on the Compact during a Military Impacted Schools Association (MISA) breakout group.

6. **Training Committee** – Commissioner Murphy reported the Training Committee was conducting a review of the mentoring program for new commissioners and analyzing data from the MIC3Training.net course to see how the Compact 101 Training course was being utilized. The Training Committee approved the release of a memo to the Commission that would highlight the Committee's upcoming work and initiatives for the year.
7. **Compliance Committee** – Commissioner Bullard reported the Compliance Committee reviewed the outstanding FY2024 compliance items from Vermont and Indiana, and the Commission was on track to receive all required compliance items by the June 30, 2025, deadline for FY2025. The Committee made a recommendation to the Finance Committee to consider a compliance fee assessment based on a flat fee structure rather than a fee scale based on dues percentages. The EXCOM would discuss the topic of a compliance fee assessment in more detail at their next meeting in April.
8. **Leadership Nomination Committee** – Commissioner Laura Anastasio (CT) reported the Leadership Nomination Committee met in March and reviewed feedback on the electoral process. Other ideas included active recruitment for leadership roles and a self-assessment survey for new commissioners to determine best fit.
9. **Rules Committee** – Commissioner Gable reported the Rules Committee reviewed the *FY2025 Case and Inquiry Report* along with historical case and inquiry data from the last five years to determine if any trends or patterns indicated that any Compact Rules needed to be amended. The most common compact-related topics included course placement, graduation, and senior-year transfers, while school choice was the most common topic of non-related inquiries. The Tier Groups would review and discuss the historical data at their summer meetings and provide feedback for the Rules Committee to consider.
10. **Executive Director** – ED Imai reported the virtual Compact 101 and 201 Combined Trainings for Mississippi were complete, and four in-person trainings were provided in partnership with MISA in North Carolina. Fifty-six trainings were held in FY2025, 41 of which were held virtually, with more scheduled for the remainder of the year. The national office submitted proposals to the Military Child Education Coalition (MCEC) and Education Commission of the States (ECS) to attend and present at their summer conferences. Twelve states were outstanding with their dues payments, and second notices were sent to the states whose payments had not been received yet for FY2025.

ITEM 6 – NEW BUSINESS

11. **Education Commission of the States Application for Ex-officio Status** – ED Imai reported the Communications & Outreach Committee reviewed the application from ECS for ex-officio membership to the Commission. She reminded the members that ECS was included in the Compact statute language and that the Colorado Commissioner provided a letter of recommendation for the application. Chair Singleton stated she was familiar with ECS, as they worked with the Louisiana Department of Education and the Board of Regents on various reports. Commissioner Gable commented that she also worked with ECS and that they were very responsive.
12. **Commissioner Bullard motioned to approve the application submitted by the Education Commission of the States to join the Commission as an Ex-officio member. Commissioner Gable seconded the motion. The motion carried.** The application would be voted on by the full Commission at the 2025 Annual Business Meeting (ABM) in October.

13. **FY2024 Annual Report** – ED Imai introduced the *FY2024 Annual Report* and reminded members that the report was usually approved in August for release at the ABM in previous years, however, changes to the annual audit deadline extended the approval and release of the report moving forward. No corrections or comments were received from the members.

14. **Commissioner Murphy motioned to approve the *FY2024 Annual Report*. Commissioner Bullard seconded the motion. The motion carried.**

15. **Awards** – ED Imai announced the retirement of Pennsylvania Commissioner Barbara Clemmer, effective on March 21, 2025. ED Imai requested for a State Service Award to be sent to Commissioner Clemmer in honor of her four years of service on the Commission.

16. **Commissioner Gable motioned to approve the award for Commissioner Clemmer. Commissioner Greg Lynch (WA) seconded the motion. The motion carried.**

ITEM 7 – OLD BUSINESS

17. **Citation Correction Update** – Training and Operations Associate Lindsey Dablow provided an overview of the states that were working on their citation corrections in 2025. Six states confirmed the corrections were complete, 19 states were actively in legislative session, and three states were targeted to work on the correction in 2026.

18. **Vermont Commissioner Appointment Status** – Ms. Nance announced that a follow-up to the noncompliance notice that was mailed to the appointing authority of the Vermont Commissioner in February was sent on March 10, 2025, with a deadline of March 31, 2025, for response. Ms. Nance requested to preemptively authorize a letter of default that would be sent to the appointing authority and the state governor of Vermont should no response be received by the deadline.

19. **Commissioner Bullard motioned to authorize the General Counsel to draft and send a letter of default to the Vermont appointing authority and state governor following the March 31, 2025, response deadline. Commissioner Anastasio seconded the motion. The motion carried.**

20. **COC/COI Policy Amendments Review** – Ms. Nance reviewed a draft of the *Code of Conduct Policy* that outlined her recommendations to amend the policy language. These recommendations included adding more detail to the Commissioner behaviors section and increasing the language on policy enforcement. She stated the Committee would need to evaluate the pros and cons of the recommendations before deciding to amend the policies. The members agreed to forward the *Code of Conduct Policy* recommendations to the Compliance Committee for review and to ask about incorporating an adjudication process.

ITEM 8 – OTHER BUSINESS AND ANNOUNCEMENTS

21. **2025 Compact 101 Trainings** – Chair Singleton announced that the next Compact 101 Training session would be held on March 24, 2025, at 6:00 PM ET.

ITEM 9 – ADJOURNMENT

22. **Commissioner Gable motioned to adjourn the meeting. Commissioner Murphy seconded the motion. The motion carried.** The meeting was adjourned at 1:42 PM ET.