

EXECUTIVE COMMITTEE REPORT

Ernise Singleton (LA), Commission Chair

Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings. Seeks, under the Commission's shared values and commitments, to attain the mission and vision of successful education transitions.

Over the past year, the MIC3 Executive Committee (EXCOM) carried forward its work under the third phase of the third strategic plan, guiding operations, compliance, policy development, and the Commission's overall direction. They kept a steady focus on strengthening national consistency, deepening compliance among member states, modernizing operations, and enhancing stakeholder communication.

In October 2024, the Commission convened for the Annual Business Meeting (ABM), where they approved the Fiscal Year 2025 budget, ratified updates to the Commission's rules and bylaws, and reviewed Year 2 accomplishments, from commissioner training to national office initiatives. With the strategic plan's progress in view, they adopted a slate of priorities for 2025. Planning was already underway at that point, with work beginning on commissioner appointments, communications efforts, and preparations for the coming Spring Retreat.

By April 2025, at the Spring Retreat, the EXCOM entered the second phase of developing the next, and fourth, strategic plan - drawing on feedback from the ABM small groups representing member states and ex-officio advisory organizations. Conversations during the retreat ranged from professional development and collaboration across states and ex-officio members, to lingering disparities in state implementation, member engagement, policy compliance challenges, and ways to enhance conflict resolution and communications.

Throughout the year, compliance oversight remained central. The EXCOM kept close tabs on state adherence to Compact obligations - issuing formal notices when recurring noncompliance was identified in Indiana, New Jersey, and Mississippi - and prompting corrective action. They also adopted updates to the Code of Conduct and the Conflict of Interest policies and approved a new Compliance Fee Assessment policy proposed by the Compliance and Finance Committees to bring greater transparency and organizational accountability.

Communication and modernization efforts intensified next. Upon recommendation by the Communications and Outreach Committee, the EXCOM approved a series of public service announcement (PSA) videos and advanced a unified communications strategy to support military-connected families and schools during transitions. They posted a revised dues-formula rule for public comment in advance of the upcoming ABM, and after evaluating several Customer Resource Management (CRM) platforms, ultimately selected Zoho CRM to enhance the MIC3 stakeholder engagement and recordkeeping.

Staffing this year was critical as well. The Committee approved a new Deputy Director role and actively recruited for a Communications Associate to complete the national office team. They also directed detailed planning for the 2025 Annual Business Meeting, reviewing topics and panels, selecting speakers, mapping breakout sessions, and coordinating logistics. In August, news broke of the current Executive Director's imminent departure. Proactively, the Executive Committee appointed an Interim Executive Director to maintain leadership continuity. At the same time, they aligned with the Council of State Governments (CSG) to manage recruitment for the next Director, targeting selection immediately following the 2025 ABM.

August 1, 2025

Throughout this year, the Committee's steady leadership fostered compliance, updated policy tools, modernized outreach and technology, and managed governance transition with care. These actions have prepared MIC³ to step into the next chapter of its strategic plan with momentum, ensuring it remains mission-focused, responsive, and dedicated to the educational success of uniform-connected students across the nation and around the globe.