MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION

2025 ANNUAL BUSINESS MEETING MINUTES
October 23-24, 2025

Call to Order
National Commission Chair Ernise Singleton (LA) called the meeting to order on Thursday, October 23, at 8:05 AM ET.

Welcome and Opening Remarks
Chair Singleton welcomed members and guests to the 2025 Annual Business Meeting (ABM) and encouraged the attendees to explore and enjoy Indianapolis, Indiana. She welcomed new members from New Hampshire, New Jersey, and Pennsylvania; ex-officio representatives from Blue Star Families (BSF) and the Military Child Education Coalition (MCEC); and proxies from Colorado, Connecticut, Nebraska, Nevada, and West Virginia.

Housekeeping Items
Chair Singleton discussed various housekeeping items regarding the meeting. She reminded the members that the meeting and presentations would be recorded and posted on the website. Members were asked to mute their microphones to reduce noise and were advised to state their first and last names, followed by their state/organization when speaking. Chair Singleton stated the presentations would list the corresponding Docket Book page (i.e. "DB p5") at the bottom of each slide.

Roll Call
Interim Executive Director (ED) Lindsey Dablow called the roll, and a quorum was established.

STATE	SAL.	NAME	STATE	SAL.	NAME
ALABAMA	Dr.	Douglas Ragland	NEW HAMPSHIRE	Mr.	Kyle Repucci
ARIZONA	Mr.	Peter Laing	NEW JERSEY	Mr.	Jeff Havers
ARKANSAS	Mr.	John "Don" Kaminar	NEW MEXICO	Ms.	Teresa Ferenczhalmy
CALIFORNIA	Mr.	Dominick Robinson	NEW YORK	Dr.	Debra Jackson
COLORADO	Dr.	Montina Romero*	NORTH CAROLINA	Mr.	Nickolas Sojka, Jr.
CONNECTICUT	Ms.	Amber Vizard*	NORTH DAKOTA	Mr.	Mark Vollmer
DELAWARE	Ms.	Jennifer Davis	OHIO	Mr.	Pete LuPiba
DISTRICT OF COLUMBIA	Mr.	Joseph Hood	OREGON	Ms.	Tenneal Wetherell
FLORIDA	Mr.	Terrance McCaffrey	PENNSYLVANIA	Mr.	Kenneth Schmid
HAWAII	Mr.	John Erickson	RHODE ISLAND	Ms.	Rosemarie Kraeger
IDAHO	Dr.	Spencer Barzee	SOUTH CAROLINA	Dr.	Tremekia Priester
ILLINOIS	Dr.	John Price	SOUTH DAKOTA	Ms.	Ann Pettit
INDIANA	Ms.	Brooke Huntington	TENNESSEE	Ms.	Deanna McLaughlin
KANSAS	Mr.	Dale Brungardt	TEXAS	Ms.	Jessica Snyder
KENTUCKY	Mr.	Steven Bullard	UTAH	Mr.	Ben Rasmussen
LOUISIANA	Dr.	Ernise Singleton	VIRGINIA	Mr.	Daniel Dunham
MAINE	Dr.	Laura Cyr	WEST VIRGINIA	Mr.	Robert Mellace*
MARYLAND	Ms.	Mary Gable	WISCONSIN	Ms.	Shelley Joan Weiss
MASSACHUSETTS	Mr.	J. Clarke Orzalli	WYOMING	Mr.	Chad Delbridge

MICHIGAN	Mr.	Michael Price	BSF**	Ms.	Brooke Blaalid
MINNESOTA	Mr.	Daron Korte	MISA**	Mr.	Kyle Fairbairn
MISSOURI	Dr.	Brian Henry	MCEC**	Ms.	Amse Heck
MONTANA	Mr.	Ray Shaw	NFHS**	Mr.	Davis Whitfield
NEBRASKA	Ms.	Ami Huff*	NMFA**	Ms.	Eileen Huck
NEVADA	Ms.	KellyLynn Charles*			

* Proxy, ** Ex-officio (non-voting member)

NOT IN ATTENDANCE		
STATE/ORGANIZATION	**SAL.**	**NAME**
ALASKA	Mr.	Don Enoch
GEORGIA	Dr.	Curtis Jones
IOWA	Ms.	Laura Kacer
MISSISSIPPI	Ms.	Kristen Windham
OKLAHOMA	Mr.	Will Jones
VERMONT	Ms.	Lisa Helme
DEPARTMENT OF DEFENSE**	Ms.	Dianna Ganote

MIC3 National Office

1. Lindsey Dablow, Interim Executive Director
2. Trevin Stevens, Communications Associate
3. Allie Thomas, Operations Coordinator
4. Darren Embry and Samantha Nance, General Counsel

Host City Welcome

Chair Singleton yielded the floor to Ex-officio Representative Davis Whitfield from the National Federation of State High School Associations (NFHS), who welcomed members to the state of Indiana and introduced Dr. Karissa Niehoff, NFHS Chief Executive Officer. Dr. Niehoff provided an overview of the organization, including 2025 board priorities, the NFHS 2025-2029 Strategic Plan, and service initiatives for membership and affiliates. NFHS was proud to sponsor the 2025 ABM at the National Collegiate Athletics Association headquarters.

Awards

Chair Singleton recognized commissioners and ex-officio representatives who received the MIC3 Merit Award for their years of service. Commissioners Michael Price (MI), Nick Sojka (NC), and Department of Defense (DoD) Representative Dianna Ganote were awarded pins for five years; Commissioners Debra Jackson (NY), Vice Chair Daron Korte (MN), Brian Henry (MO), and J. Clarke Orzalli (MA) were recognized for ten years; and Commissioners Deanna McLaughlin (TN), Rosemarie Kraeger (RI), and Shelley Joan Weiss (WI) were recognized for fifteen years with the Commission.

Honoring New Hampshire Commissioner Kathleen Murphy

Chair Singleton called for a moment of silence to honor Training Committee Chair and New Hampshire Commissioner Kathleen Murphy, who passed away on August 26, 2025. A memorial video was played acknowledging her dedication and service to the Commission and in support of military children.

Approval of the Agenda

Chair Singleton noted that the agenda would be amended to remove the Department of Defense report due to the absence of DoD Representative Dianna Ganote.

Commissioner Terrance McCaffrey (FL) motioned to amend the order of Standing Committee Reports to have the Finance Committee report prior to the Rules Committee. The motion was seconded by Commissioner McLaughlin. The motion carried unanimously.

Commissioner McCaffrey motioned to approve the agenda as amended. The motion was seconded by Commissioner Rosemarie Kraeger (RI). The motion carried unanimously.

Approval of the 2024 Annual Business Meeting (ABM) Minutes
Commissioner McCaffrey motioned to approve the minutes from the 2024 ABM. Commissioner Price (MI) seconded the motion. The motion carried unanimously.

Public Comment
Ms. Dablow stated the Commission had not received any submissions for public comment.

Icebreaker
Communications and Outreach Chair Commissioner Chad Delbridge (WY) introduced the Bingo icebreaker activity. Commissioners Peter Laing (AZ), Kenneth Schmid (PA), Ann Pettit (SD), and Ben Rasmussen (UT) received the icebreaker prize, an MIC3 ballcap.

Executive Reports
Executive Committee – Chair Singleton reported that over the past year, the Executive Committee (EXCOM) advanced Phase III of the 2023-2025 Strategic Plan — focusing on national consistency, compliance, modernization, and communication. The committee also commenced Phase II of developing the next Strategic Plan for 2026-2028, utilizing feedback from member states and ex-officio partners to discuss professional development, collaboration, compliance challenges, and improvements to communication.

The EXCOM selected the customer relationship management software Zoho CRM to enhance engagement, improve record-keeping, and streamline reporting. The EXCOM also addressed staffing as a critical concern, adding a deputy director role and recruiting for a communications associate, followed by the appointment of an interim executive director in response to the departure of Executive Director Cherise Imai.

Executive Director – Ms. Dablow reported that in 2025, the national office provided a wide range of programs and resources to support member states in their administration of the Compact. In addition to providing administrative support to the executive and standing committees, the national office provided technical assistance, training, and education; disseminated collaterals and resources; provided administrative support for commissioners and state council meetings; and briefed at national and state meetings on request.

Vice Chair – Vice Chair Daron Korte (MN) reported fiscal year (FY) 2025 was significant for the ex-officio members in their initiatives to expand outreach, education, and awareness for military-connected students. The Commission welcomed Ms. Amse Heck as the new representative for MCEC, and Ms. Brooke Blaalid was introduced as the new representative for BSF. Vice Chair Korte reported that the ex-officio representatives continue to meet quarterly to share insights into the Commission's work and strategic progress and to discuss their organization's initiatives and activities. He provided highlights of each organization's yearly goals and accomplishments.

General Counsel – General Counsel Samantha Nance stated the Commission retains outside counsel to guide the Commission and its committees with respect to legal issues related to their duties and responsibilities under MIC3's bylaws, statute, and Rules. Actively participating in both dispute resolution and litigation matters related to the enforcement of the Compact provisions and rules, Counsel also advises the Commission on issues pertaining to investigation, compliance, and enforcement responsibilities.

Ms. Nance reported General Counsel conducted the following activities in FY2025: provided legal advisories on *Ex-officio Conflict of Interest on the Finance Committee* and *Flexibility and Waiver of Graduation Requirements;* advised on legal matters involving policies of the Commission, including procedural and substantive updates to the Conflict of Interest, Code of Conduct, and Compliance Fee Assessment policies; advised on legal matters and assisted in drafting a proposed Rule amendment related to the dues formula; drafted compliance communications as well as follow-up analysis and support to multiple member states' appointing authorities; and advised on general legal matters regarding state statutes, records requests, and a local education agency compliance case.

<u>Standing Committee Reports</u>
Compliance – Compliance Chair Commissioner Steve Bullard (KY) provided the Compliance Committee report. He referenced the Compact Rules, Chapter 700 *Oversight, Enforcement, and Dispute Resolution,* which provided the Compliance Committee with its mission, as well as Chapter 800 *Coordination Between States and Commission.*

Commissioner Bullard reported that two new commissioners were appointed in FY2025. He reviewed the State Compliance and Coordination infographic. As outlined in *1-2017 State Coordination Policy*, Commissioner Bullard noted each member state was required to submit the following to the national office by June 30th annually: a State Council membership roster; two points of contact for their state; and provide a summary of Commissioner-level provided training sessions, cases, and briefs for the previous year. Fifty states submitted their FY2025 End-of-Year Reports. One state received an extension to hold its state council meeting in November. Those items were the only remaining compliance issues for FY2025.

Commissioner Bullard reviewed the Compliance Committee's goals assigned by the 2023-2025 Strategic Plan, announcing all tasks assigned for the third year were completed. Commissioner Bullard yielded the floor to Ms. Nance to explain amendments to the Code of Conduct and Conflict of Interest policies.

Commissioner McLaughlin motioned for a friendly amendment to include staff and ex-officio members under Section III, subsections E and F in the Code of Conduct. Commissioner McCaffrey seconded the motion. The motion carried.

Commissioner Bullard motioned on behalf of the Compliance Committee to adopt the amendments to policy *2-2017 Code of Conduct*. The motion carried.

Commissioner Bullard motioned on behalf of the Compliance Committee to adopt the amendments to policy *2-2019 Conflict of Interest.* The motion carried.

Commissioner Bullard introduced policy *1-2025 Compliance Fee Assessment*, which outlined the assessment of fees based on a flat rate structure for states that failed to comply with Commission requirements. He reviewed the Compliance and Finance Committees' recommendations and explained how the assessments would be implemented.

West Virginia Proxy Robert Mellace offered a friendly amendment to correct a spelling error in the policy. The amendment was accepted.

Chair Bullard motioned on behalf of the Compliance Committee to adopt the policy *2-2025 Compliance Fee Assessment* as amended. The motion carried, with a single no vote from West Virginia.

Finance – Commission Treasurer Commissioner Greg Lynch (WA) reviewed the fiscal accountability of the Commission and the relevant policies that govern the Commission's finances. He noted that an independent accounting firm conducted annual audits in accordance with the bylaws. He announced that the FY2025 audit was clean with no significant findings.

Treasurer Lynch provided a brief overview of the proposed dues increase and the Finance Committee's work in FY2025, specifically to develop a five-year projected budget and dues plan.

Treasurer Lynch yielded the floor to Rules Chair Commissioner Mary Gable (MD), who reported that the Rules Committee reviewed the proposed amendment to SEC 2.103 *Dues Formula* that reflected the Finance Committee's recommendation to increase the annual dues amount outlined in the dues formula. The committee posted the proposed language for a thirty-day comment period and received no official comments. The proposed amendment was passed unanimously by both the Rules and Finance Committees. Commissioner Gable yielded the floor back to Treasurer Lynch.

Treasurer Lynch motioned to adopt the amendments to SEC 2.103 *Dues Formula*. Commissioner Kraeger seconded the motion.

Commissioner McCaffrey asked if the 4% annual increase included an end date in the amended language. Treasurer Lynch confirmed that the 4% yearly increase was intended to go through FY2031, with mandated review by the Finance Committee. The Finance Committee could recommend maintaining the 4% annual increase, amending the percentage, or discontinuing the annual increase, as determined by the Finance Committee.

Commissioner Price (MI) asked if the Commission would vote to amend the revised Rule every three years. Ms. Nance and Chair Singleton clarified that the Rule would only need to be further amended if the Finance Committee determined that the rate needed to be changed following their review.

Chair Singleton called for a roll call vote on the motion to adopt the amendments to SEC 2.103 *Dues Formula*. The motion carried with 38 in favor, one no vote, and five abstentions. Commissioner McLaughlin was recognized by Chair Singleton and explained that the Tennessee MIC3 State Council's support of the Rule amendment regarding the proposed dues increase was divided. For that reason, she felt it was appropriate to abstain from voting.

Treasurer Lynch reviewed the FY2027 Dues and Budget, reflecting updated data received from the DoD and the proposed dues increase.

Treasurer Lynch motioned on behalf of the Finance Committee to approve the FY2027 Dues. The motion carried, with Tennessee and Virginia abstaining.

Treasurer Lynch motioned on behalf of the Finance Committee to approve the FY2027 Budget. The motion carried, with Tennessee abstaining.

Treasurer Lynch introduced the proposed policy *2-2025 Financial Forecasting*, which was unanimously approved by the Finance Committee. The policy outlined the procedure for developing, reviewing, and managing financial forecasts to ensure accurate and timely financial planning and decision-making.

Treasurer Lynch motioned on behalf of the Finance Committee to adopt policy *2-2025 Financial Forecasting*. The motion carried unanimously.

Rules – Commissioner Gable reported that the Rules Committee diligently reviewed the Cumulative Case and Inquiry Report (2020-2024) to identify existing trends that could be addressed through the rule-making process or if communication and training efforts should be increased to spread awareness of the existing Rules. The Tier Groups also reviewed the data and determined that the current Rules were sufficient.

Commissioner Gable noted that the Commission had received six open records requests since the adoption of policy *2-2022 Open Records Requests*. One record request was received in FY2025 related to survey data.

Commissioner Gable reported that the committee voted to set aside a proposed Rule amendment to SEC 5.104 *Placement Flexibility* and determined that the corresponding legal advisory 1-2024 was sufficient to address misalignment between school semesters resulting in lost (Carnegie unit) seat time. One Rule amendment was proposed in FY2025 to amend the dues formula as outlined in SEC 2.103 *Dues Formula*.

Communications and Outreach – Commissioner Delbridge reported on the committee's FY2025 initiatives, including an updated Communications Plan, annual communications and marketing strategy, resources for stakeholder engagement, and the annual Committee Memorandum. The committee refreshed the Commission's three public service announcements and published four new State Spotlight videos featuring Alabama, Florida, Michigan, and Virginia.

Commissioner Delbridge reported that the Purple Up! Month of the Military Child Toolkit was approved and released in January with new graphics and social media content. The national office designated April 23, 2025, as Purple Up! Day. A video was created and released in May to highlight how member states and ex-officio organizations celebrated the Month of the Military Child.

Training – Training Committee Member Commissioner Kim Priester (SC) provided the Training Committee report. The Training Committee completed all tasks assigned under the current strategic plan, focusing on developing existing resources and enhancing programs in the third year. Updated content included revisions to the New Commissioner Mentoring Program, a refreshed Compact 101 Training course, and a redesign to the Parent, School, Commissioner, and State Council toolkits that combined the four resources into a single Resource Toolkit.

Commissioner Priester outlined analytical data on training resources, in-person and virtual Compact 101 sessions, and demographic information from 2022-2025, highlighting the increase in training participants following the release of MIC3Training.net. She reviewed the Training

Model and Cost Analysis to inform the Commission's members of the expenditures and program costs.

Leadership Nomination (LNC) – LNC Vice Chair Commissioner Debra Jackson (NY) outlined the committee's goals and reviewed the electoral process.

The 2025 application and guidelines were released in June. In July, the LNC reviewed the submittals for Chair, Vice Chair, and Treasurer, and it verified that the candidates met the specified requirements set forth in the approved election process. The LNC prepared and released the Election Guide in late July.

Commissioner Jackson presented the slate of candidates: Commissioners Daron Korte for Commission Chair, Mary Gable for Vice Chair, and Greg Lynch for Treasurer.

Commissioner Shelley Joan Weiss (WI) motioned on behalf of the LNC to accept the slate of candidates. The motion passed unanimously.

Special Briefs

Ex-officio Organization Reports – Representatives from the six ex-officio organizations provided brief presentations that outlined their organization's initiatives and their partnership with the Commission.

Strategic Planning – Consultant Lorna Festa, Perspectives LLC, provided an overview of the 2026-2028 Strategic Plan process. Members of the EXCOM explained the strategic plan goals, culture, fidelity, and engagement, and the strategies for implementing each goal.

Standing Committee Breakout Meetings (For Commissioners and Ex-officio)
The Standing Committees met individually to discuss the 2026-2028 Strategic Plan and review the strategies assigned to each committee.

Panels

Bloom Kids – The panel, facilitated by Eileen Huck (NMFA), included Ava, Brynn, Lily, and Cooper, representatives from Bloom, a program of the NMFA for and by military teens. The teenagers described their experiences as military-connected students and explained how beneficial awareness of the Compact would have been to them during their educational transitions. They highlighted the importance of advocacy and increasing awareness of the Compact to all military families.

State Spotlights – The panel, facilitated by Vice Chair Korte, included Kentucky Commissioner Steve Bullard, Delaware Commissioner Jennifer Davis, Massachusetts Commissioner J. Clarke Orzalli, and North Carolina Commissioner Nick Sojka, Jr. The panelists discussed their roles as Compact Commissioners and explained how their state councils implemented and promoted the Compact. The commissioners would record individual State Spotlight videos to be shared with the Commission and posted on mic3.net.

Video Highlights

Compact Stories: Student Voices – Videos were played throughout the meeting, recorded by stakeholders, including families from Oregon and Texas. Each video highlighted aspects of the Compact, including the historical perspectives of a former military child and a case resolved under SEC 6.102 *Eligibility for Extracurricular Participation.*

Chair Singleton recessed the meeting at 5:00 PM ET.

Call to Order

Chair Singleton called the meeting to order on Friday, October 24, 2025, at 8:05 AM ET.

Roll Call

Interim ED Lindsey Dablow called the roll for the second day, and a quorum was established.

STATE	SAL.	NAME	STATE	SAL.	NAME
ALABAMA	Dr.	Douglas Ragland	NEVADA	Ms.	KellyLynn Charles*
ARIZONA	Mr.	Peter Laing	NEW HAMPSHIRE	Mr.	Kyle Repucci
ARKANSAS	Mr.	John “Don” Kaminar	NEW JERSEY	Mr.	Jeff Havers
CALIFORNIA	Mr.	Dominick Robinson	NEW MEXICO	Ms.	Teresa Ferenczhalmy
COLORADO	Dr.	Montina Romero*	NEW YORK	Dr.	Debra Jackson
CONNECTICUT	Ms.	Amber Vizard*	NORTH CAROLINA	Mr.	Nickolas Sojka, Jr.
DELAWARE	Ms.	Jennifer Davis	NORTH DAKOTA	Mr.	Mark Vollmer
DISTRICT OF COLUMBIA	Mr.	Joseph Hood	OHIO	Mr.	Pete LuPiba
FLORIDA	Mr.	Terrance McCaffrey	OREGON	Ms.	Tenneal Wetherell
HAWAII	Mr.	John Erickson	PENNSYLVANIA	Mr.	Kenneth Schmid
IDAHO	Dr.	Spencer Barzee	RHODE ISLAND	Ms.	Rosemarie Kraeger
ILLINOIS	Dr.	John Price	SOUTH CAROLINA	Dr.	Tremekia Priester
INDIANA	Ms.	Brooke Huntington	SOUTH DAKOTA	Ms.	Ann Pettit
KANSAS	Mr.	Dale Brungardt	TENNESSEE	Ms.	Deanna McLaughlin
KENTUCKY	Mr.	Steven Bullard	TEXAS	Ms.	Jessica Snyder
LOUISIANA	Dr.	Ernise Singleton	UTAH	Mr.	Ben Rasmussen
MAINE	Dr.	Laura Cyr	VIRGINIA	Mr.	Daniel Dunham
MARYLAND	Ms.	Mary Gable	WASHINGTON	Mr.	Greg Lynch
MASSACHUSETTS	Mr.	J. Clarke Orzalli	WEST VIRGINIA	Mr.	Robert Mellace*
MICHIGAN	Mr.	Michael Price	WISCONSIN	Ms.	Shelley Joan Weiss
MINNESOTA	Mr.	Daron Korte	WYOMING	Mr.	Chad Delbridge
MISSOURI	Dr.	Brian Henry	BSF**	Ms.	Brooke Blaalid
MONTANA	Mr.	Ray Shaw	MCEC**	Ms.	Amse Heck
NEBRASKA	Ms.	Ami Huff*	NFHS**	Mr.	Davis Whitfield

NOT IN ATTENDANCE		
STATE/ORGANIZATION	**SAL.**	**NAME**
ALASKA	Mr.	Don Enoch
GEORGIA	Dr.	Curtis Jones
IOWA	Ms.	Laura Kacer
MISSISSIPPI	Ms.	Kristen Windham

OKLAHOMA	Mr.	Will Jones
VERMONT	Ms.	Lisa Helme
DEPARTMENT OF DEFENSE**	Ms.	Dianna Ganote
NMFA**	Ms.	Eileen Huck
MISA**	Mr.	Kyle Fairbairn

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Special Briefs
Education Commission of the States – Ben Zumbahlen, State Relations Associate, and José Muñoz, President, of Education Commission of the States (ECS), provided a brief on their organization and gave an overview of ECS Chair and Wyoming Governor Mark Gordon's Community Hubs for Addressing Needs for a Greater Education (CHANGE) Initiative. Sponsored by Colorado Commissioner Dr. Keith Owen, ECS applied for membership as an ex-officio organization to the Commission in 2025. The application was reviewed and approved for the Commission's consideration by the Communications & Outreach Committee and the EXCOM.

Commissioner Designee Dan Dunham (VA) motioned to accept the Ex-officio Application from ECS. Commissioner Weiss seconded the motion. The motion carried unanimously.

Compact 201 Training – Ms. Dablow reviewed the different methods of training offered by the national office and explained how the states could utilize training to increase awareness of the Compact.

Panels
Military-Impacted School District Perspective – The panel, facilitated by Dr. Keith Mispagel, included Colorado proxy Montina Romero, Illinois Commissioner John Price, Hawaii Commissioner John Erickson, and Rhode Island Commissioner Rosemarie Kraeger, who are current or retired superintendents from highly impacted school districts. Dr. Mispagel asked the panelists questions related to their district programs and initiatives, the challenges their districts faced, effective resources used to help military families, and how they advocated for the implementation of the Compact in their districts. The software Miro was used, which allowed attendees to contribute to the conversation in real time alongside the panelists.

Tier Group Breakout Meetings
The Tier Groups met to discuss various topics, including Compact Membership and Benefits, Good, Better, Best Practices of the Compact, distribution of the State Superintendent Letter, and the 2025 Summary of Tier Group Meetings.

- **Tier 1:** Commissioner Sojka reported that Tier Group 1 discussed the strategies and practices that the national office provides for basic awareness of the Compact and how the states could provide more information to families before moving or transitioning.

- **Tier 2:** Commissioner Jackson reported that Tier Group 2 addressed the Good, Better, Best Practices of the Compact and discussed how the states approach the practices and maintain flexibility. The commissioners had different approaches to the State Superintendent letters and how the information was disseminated. The members agreed that more Tier Group meetings throughout the year would be beneficial to discuss case studies and state perspectives.

- **Tier 3:** Commissioner Rasmussen reported that Tier Group 3 discussed the cost of legal services and Commission guidance when reviewing the Compact membership and benefits. One recommendation was to update the background section of the Good, Better, Best Practices document to reflect the purpose of the document and revise the leadership section. Many of the Tier Group 3 members were not aware of the State Superintendent Letter and would begin utilizing the template as a tool for spreading awareness of the Compact in their states. The Tier Group suggested holding meetings by military branch in addition to the regular Tier Group meetings.

- **Tier 4:** Commissioner Laura Cyr (ME) reported that the Tier Group 4 discussion mostly regarded the resources available to military-connected students in the smaller states. The Tier Group members agreed that the videos presented at the ABM were straightforward and informative, and recommended using them as communication materials for the full Commission. The group also recommended designing a checklist or flowchart for military families to utilize before departure to assist with transition preparations.

Awards

Chair Singleton recognized the commissioners who volunteered as mentors in 2025 for the New Commissioner Mentoring program.

Chair Singleton recognized Commissioner Laura Anastasio (CT) for her leadership as the Commission's Past Chair. Commissioner Anastasio was not in attendance at the meeting, but the award would be mailed to her.

Vice Chair Korte recognized Chair Singleton and presented her with an engraved gavel for her dedication and leadership during her time as the Commission Chair.

Future ABMs

Chair Singleton announced that the 2026 ABM would be held in Indianapolis, Indiana, with sponsorship from NFHS for a second year. She stated the location for 2027 had not yet been selected. Commissioners who wished to host the ABM in their state were encouraged to contact the national office.

Announcements and Closing Comments

Commissioner Brooke Huntington (IN) provided closing comments.

Chair Singleton thanked Commission members for their time and attention, as all items on the agenda had been addressed. She reminded Members to complete the post-ABM survey that would be disseminated via Constant Contact following the conclusion of the meeting, and to review the travel policy and file their reimbursement by November 14, 2025.

Adjournment

With no further business to conduct, Chair Singleton adjourned the meeting at 12:00 PM ET and wished the attendees safe travels back home.