

INTERSTATE COMPACT ON EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN

GUIDE FOR APPOINTING AUTHORITIES

JUNE 2026

MIC3 Commissioner Role and Responsibilities

Purpose Statement

The Military Interstate Children's Compact Commission (MIC3) Commissioner serves as a point of contact between the state, the Commission, uniformed services, and the educational institutions that support the families of uniformed service members. The Commissioner is responsible for implementing and administering the Compact within the state, including oversight of the state's MIC3 State Council. Additionally, the Commissioner shall ensure the state's compliance with the Compact statute, Rules, and Commission By-laws.

Role

As outlined in the Interstate Compact on Educational Opportunity for Military Children statute (the "Compact") and the Compact Rules, the Compact Commissioner –

- I. Serves as the voting representative for their state appointed under Article VIII of the Compact statute.
- II. Is responsible for the administration and management of the state's participation in the Compact.
- III. Is responsible for assisting the appointing authority with appointments to the state council, maintaining, and governing a state council within their state to oversee the resolution of disputes arising under the Compact and to ensure the cooperation of all necessary state agencies in the enforcement of the Compact.
- IV. Submits, no later than June 30 of each calendar year, an End-of-Year Report to the Executive Director or the Chair of the Executive Committee.

Responsibilities

- I. **Serves as the voting representative for their state appointed under Article VIII of the Compact statute.**
 - A. Participates in meetings (e.g., Annual Business and Standing Committee meetings, etc.) for the purpose of conveying and gathering information to ensure the Compact is adhered to in their state.
 - B. Consults with MIC3 National Office, Executive Committee, and other commissioners for the purpose of ensuring communications comply with stated policies and procedures.
 - C. Ensures the Commission has strong, reliable leadership for the purpose of supporting effective and constructive officers and programs.
 - D. Reviews budget allocations, expenditures, fund balances and related financial activities for the purpose of ensuring fiscal practices are followed.
- II. **Is responsible for the administration and management of the state's participation in the Compact.**
 - A. Serves as the Compact subject matter expert within the state for the purpose of implementing the Compact program and ensures the state meets its obligations under the interstate agreement, rules and regulations.
 - B. Serves as a Compact subject matter expert for the purpose of providing technical assistance on Compact-related matters.
 - C. Serves as a liaison between the Commission and the state for the purpose of conveying information, publicizing events, and enhancing the relationship between MIC3 and stakeholders.

- D. Develops and maintains collaborative working relationships to foster trust, reliability, and effective communication in furtherance of the mission and goals of the Compact, including cultivating relationships with designated state payment authorities responsible for processing and issuing annual membership dues.
 - E. Fosters and maintains key strategic partnerships with the state's lead Service Subject Matter Expert (School Liaison) and Military Representative (MilRep), to ensure collaborative alignment and leverage local resources; actively interfaces with the MilRep to stay dynamically connected to the military's needs and remains readily available to address Compact-related issues and resolve disputes effectively.
- III. Is responsible for assisting the appointing authority with appointments to the state council, maintaining, and governing a state council within their state to oversee the resolution of disputes arising under the Compact and to ensure the cooperation of all necessary state agencies in the enforcement of the Compact.**
- A. Oversees State Council operations for the purpose of achieving organizational objectives and ensuring compliance with legal and financial requirements.
 - B. Facilitates meetings for the purpose of identifying issues, developing recommendations, supporting other staff, and serving as a representative.
 - C. Facilitates case resolution for the purpose of ensuring the Compact is adhered to.
 - D. Ensuring state compliance with Compact provisions to ensure the Compact is followed and supports students.
 - E. Provides information on the purpose and mission of MIC3 to ensure understanding and implementation of the Compact.
 - F. Responds to issues and inquiries to identify the relevant issues and recommends or implements a plan of action that will efficiently resolve the issue.
- IV. Submits, no later than June 30 of each calendar year, an End-of-Year Report to the Executive Director or the Chair of the Executive Committee.**

Please review the Commissioner Responsibilities Checklist for additional information.

Commissioner Responsibilities Checklist

On April 17, 2019, the Commission adopted the Commissioner Responsibilities and Compact Checklist for Commissioners:

1. **Be familiar with my state compact statute**
 - a. Any additional language and requirements
2. **Establish and/or develop state council meetings.**
 - a. Meeting frequency requirements in statute
 - b. In some cases, the state council is coordinated by another individual or agency
3. **Submit an annual report (or brief) to the state legislature or assembly.**
 - a. Required by some state statutes
4. **Attend the Annual Business Meeting (Annually in the fall)**
 - a. If the commissioner is unable to attend, the member state may designate a temporary representative or designee
 - b. Travel expenses paid by the commission
5. **Participate and attend standing committee meetings**
 - a. Six (6) committees: Finance; Training; Communication and Outreach; Compliance; Rules; Leadership Nomination
 - b. Meet virtually five to eight times annually, as determined by the committee chair
 - c. Also meets at the Annual Business Meeting
6. **Participate in Tier Group meetings**
 - a. Member states grouped by military-dependent impactation
 - b. Meet at the Annual Business Meeting

Responsibilities to the National Commission: (Rules Chapter 800 State Coordination)

1. **Submit both the Code of Conduct form and the Conflict of Interest form upon appointment and by June 30th of each year.** (annually)
2. **Report state council meeting dates to the National Office**
3. **Submit state compact documentation by fiscal year-end (June 30)**
 - a. Submissions accepted throughout the year
 - b. May include: meeting agenda and minutes, rosters, legislative reports, summary of accomplishments activities, or presentations for the previous year
4. **Ensure my MIC3 state compact webpage is current**
 - a. My contact info
 - b. Secondary point of contact
 - c. State council members changes
5. **Respond timely to Commission requests, referrals, etc.**

Resignations and Term End: (Rules Chapter 800 State Coordination)

1. **Inform the Commission, state appointing authority, and state council**
 - a. Within 30 days
2. **Assist in the appointment of the new commissioner (where appropriate)**
3. **Assist in the transition of the new commissioner, when possible.**



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION



Guide for Parents, School Officials
and Public Administrators®

SUCCESSFUL EDUCATIONAL TRANSITIONS

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What is the Military Interstate Children's Compact Commission?

The Compact deals with the educational challenges military children encounter due to their frequent relocations. It allows for uniform treatment as military children transferring between school districts in member states. Each member state must adopt the Compact through legislation. Each Compact state will appoint representation to an on-going governing Commission which will enact

necessary rules. The Compact calls for the development of State Councils in each member state, which may be tasked with development of policy concerning operations and procedures of the Compact within the state.

While the Compact is not exhaustive in its coverage, it does address the key issues encountered by military families: eligibility,

enrollment, placement and graduation.

Military families move between postings on a regular basis, and while reassignments can often be a boon for career personnel, they can be difficult for the children of military families. The average military student faces transition challenges more than twice during high school and most military children will attend six to nine different schools from Kindergarten to 12th grade. The Compact seeks to make transition easier for the children of military families, so they are afforded the same opportunities for educational success as other children, and are not penalized or delayed in achieving their educational goals.

As part of the Interstate Commission on Educational Opportunity for Military Children established the Military Interstate Children's Compact Commission or MIC3. MIC3 continues to work with the Department of Defense, The Council of State Governments, national organizations, and state leaders to implement the Compact and expand knowledge of its existence. Member states have State Councils and inform school districts of the terms of the Compact. The Commission has met annually since 2008 and continues to work to implement and communicate the requirements of the Compact.





Specific Impacts on Military Children

TRANSFER OF RECORDS

Official transcripts for military affiliated children often come from other states or overseas schools. Children are placed incorrectly because some schools refuse to accept hand-carried copies until the official version arrives. Because of the possible time lapse between entry into school and the arrival of school records, this process jeopardizes proper placement for all students and, in particular, those involved in Special Education, Gifted Education, English as a Second Language, and Advanced Placement Courses.

COURSE SEQUENCING

States have varying prerequisite course requirements that can result in preventing students' academic advancement, repeating content or eliminating students from Honors or Advanced Placement courses.

GRADUATION REQUIREMENTS

Graduation requirements vary from state to state. In some states, specific courses are required for graduation. The graduation of military students who transfer during their junior or senior year may be jeopardized if they are unable, due to state/local policies or scheduling constraints, to enroll in the necessary coursework.

EXCLUSION FROM EXTRA-CURRICULAR ACTIVITIES

Students who enroll in school after auditions, tryouts, elections and membership recruitments are often eliminated from activities that promote socialization and connectedness to their new school community. Often their skills and talents are not recognized or developed or are placed on "hold" because they are seen as transient or having arrived "too late." Organizations such as the National Honor Society permit local entrance to military affiliated children when they were members in their previous school.

REDUNDANT OR MISSED ENTRANCE/EXIT TESTING

Children who move frequently can be hindered for missing state mandated tests required to enter or exit various levels of the educational system. Tests are often specific to the state and therefore, entrance/exit tests taken in another state are not recognized.

KINDERGARTEN AND FIRST GRADE ENTRANCE AGE VARIANCES

Children enrolled in Kindergarten in one state may not qualify by age when transferred during the year to another state. Children who have completed Kindergarten in another state are sometimes denied entry into first grade if they do not meet the age requirement.

POWER OF CUSTODIAL PARENTS WHILE PARENTS ARE DEPLOYED

Due to circumstances created by military deployment, there are times when children are placed in the care of designated guardians. Legislation is needed to protect the children of these families so that they may continue to attend their school or relocate to the neighborhood school of their newly appointed guardian.

This booklet is designed to help parents, families, guardians, school officials and public officials understand the Compact and navigate issues that may arise when dealing with a child from a military family.

There may be slight variations between the model Compact language and the version adopted into your state's statute.



GRADUATION

Waiver Requirements: Specific required courses shall be waived if similar course work has been satisfactorily completed. If a waiver is denied, the LEA shall provide an alternative means of acquiring required coursework so the child may graduate on time.

What Parents, Families and Guardians Should Know

STUDENTS COVERED UNDER THE COMPACT

Children of the following:

- Active-duty members of the uniformed services, including members of the National Guard and Reserve on active duty orders (Title 10)
- Members or veterans who are medically discharged or retired for one year
- Members who die on active duty, for a period of one year after death.
- Uniformed members of the Commissioned Corps of the National Oceanic and Atmospheric Administration (NOAA), and United States Public Health Services (USPHS)

STUDENTS NOT COVERED UNDER THE COMPACT

Children of the following:

- Inactive members of the National Guard and Reserves (Not Title 10)
- Members now retired not covered above
- Veterans not covered above
- Other Department of Defense personnel, federal agency civilians and contract employees not defined as active duty
- Members other than the uniformed personnel of NOAA and USPHS

Note: The Compact only applies to public schools and the Department of Defense schools.

Educational and Enrollment Records

UNOFFICIAL OR "HAND-CARRIED" EDUCATION RECORDS

- Custodian of Records sends unofficial records to parents.
- School shall enroll and appropriately place student pending validation of official records.

OFFICIAL EDUCATION RECORDS/ TRANSCRIPTS

- Receiving state shall request student's official education records from sending state. Sending state's school will furnish official education records within ten (10) days or reasonably determined time promulgated by the Interstate Commission.
- Immunization: student is given thirty (30) calendar days from the date of enrollment.
- For a series of immunizations, initial vaccinations must be obtained within thirty (30) calendar days.

KINDERGARTEN AND FIRST GRADE ENTRANCE AGE

- The student shall be allowed to continue their enrollment at grade level in the receiving state, commensurate with their grade level (including Kindergarten) from a local education agency (LEA) in the sending state, at the time of transition, regardless of age. In the case of a Kindergarten student, the student must have been enrolled and attended class in the sending state in order to assure continued attendance in Kindergarten in the receiving state. A student that has satisfactorily completed the prerequisite grade level at the LEA in the sending state, shall be eligible for enrollment in the next highest grade level in the receiving state, regardless of age.

RESPONSIBILITIES OF SENDING AND RECEIVING SCHOOLS

STATES SHALL ACCEPT:

- Exit or End-of-Course exams. National Norm-Referenced Achievement Tests. Alternative Testing.
- If the above alternatives cannot be accommodated then the sending and receiving LEA shall ensure the receipt of a diploma from the sending LEA, if the student meets the graduation requirements of the sending LEA.

TRANSFERRING BEGINNING OR DURING SENIOR YEAR:

- Should a military student transferring at the beginning or during their Senior year be ineligible to graduate from the receiving LEA after all alternatives have been considered, the sending and receiving LEA shall ensure receipt of a diploma from the sending LEA, if the student meets the graduation requirements of the sending LEA.

RECEIVING STATE »

The state to which a child of a military family is sent, brought, or caused to be sent or brought

SENDING STATE »

The state from which a child of a military family is sent, brought, or caused to be sent or brought



Data the School Should Expect the Military Child/Family to be Able to Provide Upon Transfer

- Official military orders showing that the military member was assigned to the state (or commuting area) of the state in which the child was previously duly enrolled and attended school.
- If a military child was residing with a legal guardian and not the military member during the previous enrollment they will have a copy of the family care plan, or proof of guardianship, as specified under the Interstate Compact, or any information sufficient for the receiving district to establish eligibility under the Compact.
- Evidence of date of birth.
- An official letter or a transcript, official or unofficial, from the proper school authority which shows record of attendance, academic information, and grade placement of the student.
- Documented evidence of immunization against communicable disease.

“What I find challenging about being a military child is losing friendships and not having my father around most of the time. What I love about being a military child is being able to experience different places and cultures, meet interesting people, and getting to know different ways of life.” — Jennifer

On average a child in a military family will move six to nine times during their school career. That's three times more frequently than non-military families.



Placement and Attendance

COURSE PLACEMENT

Receiving school shall honor placement based on student's previous enrollment and/or educational assessments. The receiving school is not barred from performing subsequent evaluations to ensure appropriate placement and continued enrollment.

- Comply with Section 504 and Title II of the Americans with Disabilities Act.
- Shall make reasonable accommodations and modifications of incoming students with disabilities.
- Receiving school is not barred from performing subsequent evaluations to ensure appropriate placement.

EDUCATIONAL PROGRAM PLACEMENT

Receiving school shall honor placement based on current educational assessments.

Receiving school is not barred from performing subsequent evaluations to ensure appropriate placement.

PLACEMENT FLEXIBILITY

LEA officials shall have flexibility in waiving course/program prerequisites.

ABSENCE AS RELATED TO DEPLOYMENT ACTIVITIES

The child shall be granted additional excused absences at the discretion of the LEA superintendent.

SPECIAL EDUCATION SERVICES

- Comply with IDEA and provide comparable services based on his/her current IEP.

Enrollment and Eligibility

- Special power of attorney or relative with guardianship can enroll a child.
- LEA shall not charge local tuition when a military child resides in a jurisdiction other than that of the custodial parent due to the custodial parent's deployment.
- Military children may continue to attend the school in which they were enrolled while the custodial parent is deployed.
- Inbound military children shall have the opportunity to participate in extracurricular activities, if qualified,

"Every man and woman that serves this country in the armed forces is undoubtedly strong, brave and heroic; however, the family members, specifically the children of these heroes are just as strong and are forced to fight a war of their own; one that comes from inside. I know that when my dad leaves I struggle with him not being by me and keeping me safe. I count the days and hours, write postcards but the war inside me does not end, I am a military child, I am a soldier" — Nevin

Public Sector Impact

STATE COUNCIL

With adoption of the Compact, each state is required to develop a State Council to coordinate a state's participation and compliance among its agencies of government, local education agencies and military installations. While each member state may determine the membership of its own State Council, its membership must

include at least: the state superintendent of education, superintendent of a school district with a high concentration of military children, a representative from a military installation, a representative from the legislative, and executive branches of government, and other offices and stakeholder groups the State Council deems appropriate.

MILITARY FAMILY EDUCATION LIAISON

The State Council shall appoint, or designate, a military family education liaison to assist military families and the state in facilitating the implementation of this Compact.

National Coordination

INTERSTATE COMMISSION

The governing body of the Interstate Compact is currently composed of representatives from all 50 states and the District of Columbia, as well as various ex-officio members representing impacted stakeholder groups. The Interstate Commission, also known as the Military Interstate Children's Compact Commission (MIC3), or the "Commission," provides general oversight of the Compact, creates and enforces rules governing the Compact's operation and promotes training and compliance with the Compact's requirements. Each state has one vote, voting privileges reside with the State Commissioner or their formal approved delegate. The Commission maintains an Executive Committee and five standing committees: Rules, Finance, Compliance, Training, Communications and Outreach, and Leadership Nomination. Rather than states operating under this Compact without any national coordination, the Interstate Compact and Commission provide the vehicle for solving interstate issues and disputes. The Commission also provides for a national staff that handles the administrative, logistical, public affairs, legal, legislative, and training functions.

rules are the muscles or actuators of the contract. The Compact is basic in its scope and intent, therefore compelling the rules, and the rulemaking process to be dynamic in its ability to respond to changing issues, without rewriting the Compact at every turn. However, a rule may be voided should a majority of member state legislatures revoke the rule (checks and balances).

ENFORCEMENT

The Commission has a responsibility to ensure that the Compact and the governing rules are applied and upheld by all member states and their local school districts. Unfortunately, not all issues can be resolved at the local and state level. The enforcement provisions of the Compact allow for the National Office to intercede, mediate issues, and assist the states in finding equitable

solutions, if possible. The contractual nature of the Compact requires all parties to the agreement (the member states) to abide by the commitments that have been made to each other when the Compact was enacted by each state. The philosophy behind the enforcement clauses of the Compact is to use the least amount of coercion necessary to bring about compliance. Most of the time this can be accomplished through technical assistance and training or through alternative dispute resolution processes such as mediation and arbitration, which are provided as alternatives under the Compact. While recourse to the legal process can be used as a last resort, experience has shown that this is seldom necessary. Questions of interpretation should be sent to the Executive Director through the State Commissioner.

RULEMAKING

The Commission drafted and enforces rules for the operation of the Compact. While the Compact mechanism provides the skeletal structure of the agreement, the





MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION

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Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

